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Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
▶ Do not enter social security numbers on this form as it may be made public.
▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

A For the 2015 calendar year, or tax year beginning and ending

B Check if applicable:
☐ Address change
☐ Name change
☐ Initial return
☐ Final return/terminated
☐ Amended return
☐ Application pending

C Name of organization: **BUILD CHANGE**
 Doing business as:
 Number and street (or P.O. box if mail is not delivered to street address) Room/suite:
535 16TH ST, SUITE 605
 City or town, state or province, country, and ZIP or foreign postal code:
DENVER, CO 80202

D Employer identification number: **35-2237155**

E Telephone number: **303-953-2563**

G Gross receipts \$: **4,692,389.**

H(a) Is this a group return for subordinates? ☐ Yes ☒ No
H(b) Are all subordinates included? ☐ Yes ☐ No
 If "No," attach a list. (see instructions)
H(c) Group exemption number ▶

I Tax-exempt status: ☒ 501(c)(3) ☐ 501(c)() (insert no.) ☐ 4947(a)(1) or ☐ 527

J Website: ▶ **WWW.BUILDCHANGE.ORG**

K Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other ▶

L Year of formation: **2004** **M** State of legal domicile: **CA**

Part I Summary

1 Briefly describe the organization's mission or most significant activities: **REDUCE DEATHS AND LOSS CAUSED BY HOUSING COLLAPSES DUE TO NATURAL DISASTERS IN EMERGING NATIONS.**

2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.

3 Number of voting members of the governing body (Part VI, line 1a): **3**

4 Number of independent voting members of the governing body (Part VI, line 1b): **4**

5 Total number of individuals employed in calendar year 2015 (Part V, line 2a): **16**

6 Total number of volunteers (estimate if necessary): **10**

7a Total unrelated business revenue from Part VIII, column (C), line 1: **0.**

7b Net unrelated business taxable income from Form 990-T, line 34: **0.**

	Prior Year	Current Year
8 Contributions and grants (Part VIII, line 1h)	4,234,539.	4,690,746.
9 Program service revenue (Part VIII, line 2g)	0.	0.
10 Investment income (Part VIII, column (A), lines 3, 4, and 5d)	1,003.	553.
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	-9,569.	-7,363.
12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	4,225,973.	4,683,936.
13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	0.	1,358,156.
14 Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	2,267,726.	2,799,375.
16a Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
b Total fundraising expenses (Part IX, column (D), line 25) ▶ 516,595.		
17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	1,495,570.	1,394,695.
18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	3,763,296.	5,552,226.
19 Revenue less expenses. Subtract line 18 from line 12	462,677.	-868,290.
20 Total assets (Part X, line 16)	Beginning of Current Year: 2,453,407.	End of Year: 1,607,817.
21 Total liabilities (Part X, line 26)	179,611.	202,311.
22 Net assets or fund balances. Subtract line 21 from line 20	2,273,796.	1,405,506.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here Signature of officer: *Elizabeth Hausler Strand* Date: **12/27/2015**
ELIZABETH HAUSLER STRAND, CEO
 Type or print name and title

Paid Preparer Use Only
 Print/Type preparer's name: **ADAM PYZDROWSKI** Preparer's signature: *Adam Pyzdrowski* Date: **12/27/2016** Check ☐ if self-employed PTIN: **P01603682**
 Firm's name: **CLIFTONLARSONALLEN LLP** Firm's EIN: **41-0746749**
 Firm's address: **8390 E. CRESCENT PARKWAY, SUITE 500 GREENWOOD VILLAGE, CO 80111** Phone no.: **303-779-5710**

May the IRS discuss this return with the preparer shown above? (see instructions) ☒ Yes ☐ No

13 646

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

☒ X**1** Briefly describe the organization's mission:

BUILD CHANGE'S MISSION IS TO GREATLY REDUCE DEATHS, INJURIES AND ECONOMIC LOSSES CAUSED BY HOUSING COLLAPSES AND SCHOOL COLLAPSES DUE TO EARTHQUAKES AND TYPHOONS IN EMERGING NATIONS.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?☒ X Yes ☐ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?☐ Yes ☒ X No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.

Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code _____) (Expenses \$ 3,321,363. including grants of \$ 1,358,156.) (Revenue \$ 0.)

HAITI: BUILD CHANGE HAS BEEN WORKING IN HAITI SINCE THE EARTHQUAKE IN 2010 AND HAS BECOME THE LEADING IMPLEMENTER OF HOMEOWNER-DRIVEN RETROFITTING AND RECONSTRUCTION IN HAITI, HAVING BUILT AND RETROFITTED MORE HOMEOWNER-DRIVEN HOUSES THAN ANY OTHER AGENCY. REZO, HAITIAN CREOLE FOR NETWORK, CELEBRATED ITS FIRST FULL YEAR IN SEPTEMBER, AND IS NOW SOLIDIFYING BUILD CHANGE'S POSITION AS A PIONEER IN THE CREATION OF PERMANENT CHANGE IN CONSTRUCTION THROUGH COMPETITIVE BUSINESS PRACTICE AND PUBLIC-PRIVATE PARTNERSHIPS.

HOME-OWNER DRIVEN TECHNICAL ASSISTANCE

IN PARTNERSHIP WITH THE AMERICAN RED CROSS AND GLOBAL COMMUNITIES, THE LAMIKA PROGRAM FOCUSES ON RECONSTRUCTION AND RECOVERY EFFORTS IN

4b (Code _____) (Expenses \$ 374,195. including grants of \$ 0.) (Revenue \$ 0.)

INDONESIA: 2015 MARKS OUR ELEVENTH YEAR WORKING WITH COMMUNITIES IN INDONESIA TO SAVE LIVES IN EARTHQUAKES AND BUILD LOCAL CAPACITY. WITH THE SUPPORT OF USAID, THOUSANDS OF HOMEOWNERS AND BUILDERS AFFECTED BY THE 2013 ACEH EARTHQUAKE WERE PROVIDED WITH TECHNICAL ASSISTANCE AND TRAINING IN EARTHQUAKE-RESISTANT CONSTRUCTION. ADDITIONALLY, BRICKMAKERS ARE IMPROVING THEIR BRICK QUALITY AND BUSINESS MANAGEMENT SKILLS THROUGH OUR NEW BETTER BUILDING MATERIALS (BBM) PROJECT.

LEVERAGING PARTNERSHIPS

THE NATIONAL BOARD OF DISASTER MANAGEMENT AND THE EDUCATION BUREAU OF PADANG HAVE JOINED US IN WORKING TOWARDS A SAFER FUTURE IN INDONESIA. LOCAL UNIVERSITIES HAVE LENT THEIR EXPERTISE IN SUPPORT OF THE BATA

4c (Code _____) (Expenses \$ 340,393. including grants of \$ 0.) (Revenue \$ 0.)

PHILIPPINES: DURING THE SECOND FULL YEAR OF OPERATIONS IN THE PHILIPPINES, WE COMPLETED POST-DISASTER REBUILDING PROJECTS AND BEGAN TRANSITIONING TO PRE-DISASTER PREVENTION. WE ARE CONTINUING TO DEVELOP TRUSTED ADVISOR RELATIONSHIPS WITH SEVERAL GOVERNMENTAL DEPARTMENTS, INCLUDING THE NATIONAL HOUSING AUTHORITY AND THE DEPARTMENT OF PUBLIC WORKS AND HIGHWAYS. NOW LEADING THE RESILIENT CITIES WORKSTREAM FOR THE PHILIPPINES THROUGH ARISE, UNISDR'S PRIVATE SECTOR ALLIANCE FOR DISASTER RESILIENT SOCIETIES, OUR TEAM IS WORKING TO BUILD RESILIENCE IN THE THIRD MOST DISASTER-PRONE COUNTRY IN THE WORLD.

DISASTER-RESISTANT CONSTRUCTION TRAINING

IN EASTERN SAMAR, A BUILDER TRAINING CENTER WAS COMPLETED IN

4d Other program services (Describe in Schedule O.)

(Expenses \$ 602,392. including grants of \$ 0.) (Revenue \$ 0.)

4e Total program service expenses 4,638,343.

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ?	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>		X
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	X	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	X	
b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>		X
c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		X
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>		X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>		X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a Did the organization maintain an office, employees, or agents outside of the United States?	X	
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	X	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	X	
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>		X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	X	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X

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Part IV Checklist of Required Schedules (continued)

	Yes	No
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H		X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II		X
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III		X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J		X
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a		X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I		X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I		X
26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II		X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III		X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV		X
b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV		X
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV		X
29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	X	
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I		X
34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1		X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		X
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI		X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	X	

Note. All Form 990 filers are required to complete Schedule O

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Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		<input checked="" type="checkbox"/>
1b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	<input checked="" type="checkbox"/>	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	<input checked="" type="checkbox"/>	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		<input checked="" type="checkbox"/>
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	<input checked="" type="checkbox"/>	
b	If "Yes," enter the name of the foreign country SEE SCHEDULE O See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		<input checked="" type="checkbox"/>
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		<input checked="" type="checkbox"/>
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		<input checked="" type="checkbox"/>
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		<input checked="" type="checkbox"/>
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		<input checked="" type="checkbox"/>
d	If "Yes," indicate the number of Forms 8282 filed during the year		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		<input checked="" type="checkbox"/>
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		<input checked="" type="checkbox"/>
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?		
9	Sponsoring organizations maintaining donor advised funds.		
a	Did the sponsoring organization make any taxable distributions under section 4966?		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		
10	Section 501(c)(7) organizations. Enter:		
a	Initiation fees and capital contributions included on Part VIII, line 12		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		
11	Section 501(c)(12) organizations. Enter:		
a	Gross income from members or shareholders		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
a	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans		
c	Enter the amount of reserves on hand		
14a	Did the organization receive any payments for indoor tanning services during the tax year?		<input checked="" type="checkbox"/>
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O		

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

☒ X**Section A. Governing Body and Management**

	Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	6	
1b Enter the number of voting members included in line 1a, above, who are independent	5	
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	X
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	3	X
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	X
5 Did the organization become aware during the year of a significant diversion of the organization's assets?	5	X
6 Did the organization have members or stockholders?	6	X
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	X
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	X
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a The governing body?	8a	X
b Each committee with authority to act on behalf of the governing body?	8b	X
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a Did the organization have local chapters, branches, or affiliates?	10a	X
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X
b Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
12a Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	X
13 Did the organization have a written whistleblower policy?	13	X
14 Did the organization have a written document retention and destruction policy?	14	X
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official	15a	X
b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	15b	X
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	X
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed **CA**

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
☒ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records. **TIM LOUIS - 415-377-1992**
535 16TH STREET, SUITE 605, DENVER, CO 80202

Part VII	Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees <i>(continued)</i>
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[illegible]

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ►

1

		Yes	No
3	Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		X
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>		X
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
NONE		

2	Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization	0
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0

Part VIII Statement of RevenueCheck if Schedule O contains a response or note to any line in this Part VIII ☐

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1 a	Federated campaigns	1a			
	b	Membership dues	1b			
	c	Fundraising events	1c	49,950.		
	d	Related organizations	1d			
	e	Government grants (contributions)	1e	186,122.		
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	4,454,674.		
	g	Noncash contributions included in lines 1a-1f \$		9,244.		
	h	Total. Add lines 1a-1f		4,690,746.		
	Program Service Revenue	2 a		Business Code		
b						
c						
d						
e						
f		All other program service revenue				
g		Total. Add lines 2a-2f				
Other Revenue		3	Investment income (including dividends, interest, and other similar amounts)		553.	
	4	Income from investment of tax-exempt bond proceeds				
	5	Royalties				
	6 a	Gross rents	(i) Real (ii) Personal			
	b	Less: rental expenses				
	c	Rental income or (loss)				
	d	Net rental income or (loss)				
	7 a	Gross amount from sales of assets other than inventory	(i) Securities (ii) Other			
	b	Less: cost or other basis and sales expenses				
	c	Gain or (loss)				
	d	Net gain or (loss)				
	8 a	Gross income from fundraising events (not including \$ 49,950. of contributions reported on line 1c). See Part IV, line 18	a	0.		
	b	Less: direct expenses	b	8,453.		
	c	Net income or (loss) from fundraising events		-8,453.		-8,453.
	9 a	Gross income from gaming activities. See Part IV, line 19	a			
	b	Less: direct expenses	b			
	c	Net income or (loss) from gaming activities				
	10 a	Gross sales of inventory, less returns and allowances	a			
b	Less: cost of goods sold	b				
c	Net income or (loss) from sales of inventory					
Miscellaneous Revenue			Business Code			
11 a	FOREIGN EXCHANGE GAIN	900099	1,090.		1,090.	
b						
c						
d	All other revenue					
e	Total. Add lines 11a-11d		1,090.			
12	Total revenue. See instructions.		4,683,936.	0.	0.	-6,810.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	1,358,156.	1,358,156.		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	255,265.	44,237.	118,091.	92,937.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	1,851,413.	1,490,854.	86,896.	273,663.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9 Other employee benefits	531,420.	466,891.	14,673.	49,856.
10 Payroll taxes	161,277.	127,576.	14,858.	18,843.
11 Fees for services (non-employees).				
a Management				
b Legal	1,006.	1,006.		
c Accounting	42,008.		42,008.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.)	11,622.	9,509.	581.	1,532.
12 Advertising and promotion	18,815.	7,160.	1,349.	10,306.
13 Office expenses	150,305.	117,519.	17,030.	15,756.
14 Information technology	85,428.	65,278.	10,469.	9,681.
15 Royalties				
16 Occupancy	212,151.	172,355.	36,773.	3,023.
17 Travel	195,208.	137,466.	24,670.	33,072.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	5,462.	2,906.		2,556.
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	115,055.	108,838.	6,217.	
23 Insurance	11,959.		11,959.	
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a TRANSPORT AND FREIGHT	337,661.	332,262.	336.	5,063.
b TRAINING SUPPLIES AND E	180,453.	180,446.		7.
c GENERAL BUSINESS EXPENS	27,562.	15,884.	11,378.	300.
d				
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	5,552,226.	4,638,343.	397,288.	516,595.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Check here ☐ if following SOP 98-2 (ASC 958-720)

Part X Balance SheetCheck if Schedule O contains a response or note to any line in this Part X ☐

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	1,103,457.	1	331,808.
	2 Savings and temporary cash investments		2	
	3 Pledges and grants receivable, net	923,865.	3	635,094.
	4 Accounts receivable, net	138,490.	4	460,639.
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	17,762.	9	27,204.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 399,771.		
	b Less accumulated depreciation	10b 265,546.	10c	134,225.
	11 Investments - publicly traded securities		11	
	12 Investments - other securities. See Part IV, line 11		12	
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	20,554.	15	18,847.
16 Total assets. Add lines 1 through 15 (must equal line 34)	2,453,407.	16	1,607,817.	
Liabilities	17 Accounts payable and accrued expenses	105,120.	17	140,232.
	18 Grants payable		18	
	19 Deferred revenue	28,802.	19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	45,689.	25	62,079.
	26 Total liabilities. Add lines 17 through 25	179,611.	26	202,311.
	Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.		
27 Unrestricted net assets		87,863.	27	359,883.
28 Temporarily restricted net assets		2,185,933.	28	1,045,623.
29 Permanently restricted net assets			29	
Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.				
30 Capital stock or trust principal, or current funds			30	
31 Paid-in or capital surplus, or land, building, or equipment fund			31	
32 Retained earnings, endowment, accumulated income, or other funds			32	
33 Total net assets or fund balances		2,273,796.	33	1,405,506.
34 Total liabilities and net assets/fund balances	2,453,407.	34	1,607,817.	

Form 990 (2015)

Part XI Reconciliation of Net AssetsCheck if Schedule O contains a response or note to any line in this Part XI ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	4,683,936.
2	Total expenses (must equal Part IX, column (A), line 25)	2	5,552,226.
3	Revenue less expenses. Subtract line 2 from line 1	3	-868,290.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	2,273,796.
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	1,405,506.

Part XII Financial Statements and ReportingCheck if Schedule O contains a response or note to any line in this Part XII ☒

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both. <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
2b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	X	
2c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	X	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	X	
3b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	X	

Form 990 (2015)

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public
Inspection

Name of the organization

BUILD CHANGE

Employer identification number

35-2237155

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

- 1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 ☐ A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990 or 990-EZ).)
- 3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state.
- 5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 ☐ A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 ☐ An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 10 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g.
- a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
- b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
- c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
- d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
- e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
- f Enter the number of supported organizations
- g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	3,588,397.	3,200,498.	2,703,398.	4,234,539.	4,623,457.	18,350,289.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	3,588,397.	3,200,498.	2,703,398.	4,234,539.	4,623,457.	18,350,289.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						3,418,114.
6 Public support. Subtract line 5 from line 4						14,932,175.

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
7 Amounts from line 4	3,588,397.	3,200,498.	2,703,398.	4,234,539.	4,623,457.	18,350,289.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	699.	1,015.	833.	1,003.	553.	4,103.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)			1,769.	-9,569.	1,090.	-6,710.
11 Total support. Add lines 7 through 10						18,347,682.
12 Gross receipts from related activities, etc. (see instructions)					12	-8,453.

13 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2015 (line 6, column (f) divided by line 11, column (f))	14	81.38	%
15 Public support percentage from 2014 Schedule A, Part II, line 14	15	92.41	%
16a 33 1/3% support test - 2015. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization <input checked="" type="checkbox"/>			
b 33 1/3% support test - 2014. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization <input type="checkbox"/>			
17a 10% -facts-and-circumstances test - 2015. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization <input type="checkbox"/>			
b 10% -facts-and-circumstances test - 2014. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization <input type="checkbox"/>			
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions <input type="checkbox"/>			

Schedule A (Form 990 or 990-EZ) 2015

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2015 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2014 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2015 (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from 2014 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2015. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

b 33 1/3% support tests - 2014. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐

Part IV Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b **Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c **Substitutions only.** Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in **Part VI**.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI**.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI**.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
- b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
3c		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
9c		
10a		
10b		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
b A family member of a person described in (a) above?		
c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).		
3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.		

Section E. Type III Functionally-Integrated Supporting Organizations

- 1** Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):
- a** ☐ The organization satisfied the Activities Test. Complete line 2 below.
- b** ☐ The organization is the parent of each of its supported organizations. Complete line 3 below.
- c** ☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).

2 Activities Test. Answer (a) and (b) below.

- a** Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b** Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.

3 Parent of Supported Organizations. Answer (a) and (b) below.

- a** Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.
- b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

	Yes	No
2a		
2b		
3a		
3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970. See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions).		

Schedule A (Form 990 or 990-EZ) 2015

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI). See instructions.	
7 Total annual distributions. Add lines 1 through 6.	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	
9 Distributable amount for 2015 from Section C, line 6	
10 Line 8 amount divided by Line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1 Distributable amount for 2015 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2015 (reasonable cause required-see instructions)			
3 Excess distributions carryover, if any, to 2015:			
a			
b			
c			
d From 2013			
e From 2014			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2015 distributable amount			
i Carryover from 2010 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2015 from Section D, line 7:			
a Applied to underdistributions of prior years			
b Applied to 2015 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2015, if any. Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions).			
6 Remaining underdistributions for 2015. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions).			
7 Excess distributions carryover to 2016. Add lines 3j and 4c.			
8 Breakdown of line 7.			
a			
b			
c Excess from 2013			
d Excess from 2014			
e Excess from 2015			

Schedule A (Form 990 or 990-EZ) 2015

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
(See instructions.)

SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME**FOREIGN EXCHANGE GAIN**

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
▶ Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public
Inspection

Name of the organization

BUILD CHANGE

Employer identification number

35-2237155

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		<input type="checkbox"/> Yes <input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?		<input type="checkbox"/> Yes <input type="checkbox"/> No

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

<input type="checkbox"/> Preservation of land for public use (e.g., recreation or education)	<input type="checkbox"/> Preservation of a historically important land area
<input type="checkbox"/> Protection of natural habitat	<input type="checkbox"/> Preservation of a certified historic structure
<input type="checkbox"/> Preservation of open space	

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶

4 Number of states where property subject to conservation easement is located ▶

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items.

(i) Revenue included on Form 990, Part VIII, line 1	▶ \$
(ii) Assets included in Form 990, Part X	▶ \$

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenue included on Form 990, Part VIII, line 1	▶ \$
b Assets included in Form 990, Part X	▶ \$

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Schedule D (Form 990) 2015

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Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items

(check all that apply):

a ☐ Public exhibitiond ☐ Loan or exchange programsb ☐ Scholarly researche ☐ Other _____c ☐ Preservation for future generations

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets

to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes☐ No**Part IV Escrow and Custodial Arrangements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes☒ No

b If "Yes," explain the arrangement in Part XIII and complete the following table.

c Beginning balance

d Additions during the year

e Distributions during the year

f Ending balance

	Amount
1c	
1d	
1e	
1f	

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?

☐ Yes☒ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	0.				
b Contributions	27,844.				
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance	27,844.				

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a Board designated or quasi-endowment ▶ 100.00 %

b Permanent endowment ▶ %

c Temporarily restricted endowment ▶ %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) unrelated organizations

(ii) related organizations

	Yes	No
3a(i)		X
3a(ii)		X
3b		

b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment		399,771.	265,546.	134,225.
e Other				

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.) ▶ 134,225.

Schedule D (Form 990) 2015

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ►		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ►		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ►	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) ACCRUED SEVERANCES - HAITI	24,547.
(3) ACCRUED SEVERANCES - INDONESIA	37,061.
(4) DUE TO RELATED PARTY	471.
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ►	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII ☒

Schedule D (Form 990) 2015

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	4,724,003.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	
b	Donated services and use of facilities	2b	31,614.
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	8,453.
e	Add lines 2a through 2d	2e	40,067.
3	Subtract line 2e from line 1	3	4,683,936.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	4,683,936.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	5,592,293.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	31,614.
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	8,453.
e	Add lines 2a through 2d	2e	40,067.
3	Subtract line 2e from line 1	3	5,552,226.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	5,552,226.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

FUNDS SET ASIDE FOR FUTURE USE AS DETERMINED BY THE BOARD OF DIRECTORS.

PART X, LINE 2:

IN ACCORDANCE WITH GENERALLY ACCEPTED ACCOUNTING PRINCIPLES, A PRIVATE ENTITY IS REQUIRED TO DISCLOSE ANY MATERIAL UNCERTAIN TAX POSITIONS THAT MANAGEMENT BELIEVES DOES NOT MEET A "MORE-LIKELY-THAN-NOT" STANDARD OF BEING SUSTAINED UNDER AN INCOME TAX AUDIT AND TO RECORD A LIABILITY FOR ANY SUCH TAXES INCLUDING PENALTY AND INTEREST. MANAGEMENT OF THE ORGANIZATION HAS NOT IDENTIFIED ANY UNCERTAIN TAX POSITIONS THAT REQUIRE THE RECORDING OF A LIABILITY MENTIONED ABOVE OR FURTHER DISCLOSURE.

Part XIII Supplemental Information (continued)

PART XI, LINE 2D - OTHER ADJUSTMENTS:

FUNDRAISING EXPENSE 8,453.

PART XII, LINE 2D - OTHER ADJUSTMENTS:

FUNDRAISING EXPENSE 8,453.

SCHEDULE F
(Form 990)Department of the Treasury
Internal Revenue Service**Statement of Activities Outside the United States**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

▶ Attach to Form 990.

▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2015Open to Public
Inspection

Name of the organization

Employer identification number

BUILD CHANGE**35-2237155****Part I** **General Information on Activities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

- 1 For grantmakers.** Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ Yes ☐ No
- 2 For grantmakers.** Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.
- 3 Activities per Region.** (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
EAST ASIA AND THE PACIFIC	2	25	PROGRAM SERVICES	TRAINING AND TECHNICAL ASSISTANCE	725,038.
CENTRAL AMERICA AND THE CARIBBEAN	1	53	PROGRAM SERVICES	TRAINING AND TECHNICAL ASSISTANCE	3,327,183.
SOUTH AMERICA	1	5	PROGRAM SERVICES	TRAINING AND TECHNICAL ASSISTANCE	279,921.
SOUTH ASIA	1	14	PROGRAM SERVICES	TRAINING AND TECHNICAL ASSISTANCE	227,500.
3 a Sub-total	5	97			4,559,642.
b Total from continuation sheets to Part I	0	0			0.
c Totals (add lines 3a and 3b)	5	97			4,559,642.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2015

Part IV Foreign Forms

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926) ☐ Yes ☒ No
- 2 Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990) ☐ Yes ☒ No
- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471) ☐ Yes ☒ No
- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621) ☐ Yes ☒ No
- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865) ☐ Yes ☒ No
- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713, do not file with Form 990) ☐ Yes ☒ No

Schedule F (Form 990) 2015

Part V **Supplemental Information**

Provide the information required by Part I, line 2 (monitoring of funds), Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region), Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information.

PART I, LINE 3:

ALL FUNDS ARE USED FOR THE PURPOSES AGREED TO IN THE VARIETY OF GRANT AGREEMENTS AND CONTRACTS ENTERED INTO WITH OUR FUNDERS. WE HAVE MANAGEMENT STAFF SITUATED IN ALL OF OUR COUNTRY PROGRAMS TO TRACK WHAT THE FUNDS ARE USED FOR, AND DETAILED FINANCIAL REPORTS INCLUDING ALL FINANCIAL TRANSACTIONS ARE SUBMITTED TO HEADQUARTERS ON AT LEAST A MONTHLY BASIS.

Department of the Treasury
Internal Revenue Service

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

▶ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2015

Open to Public Inspection

Name of the organization

BUILD CHANGE

Employer identification number

35-2237155

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- a** ☐ Mail solicitations
- b** ☐ Internet and email solicitations
- c** ☐ Phone solicitations
- d** ☐ In-person solicitations
- e** ☐ Solicitation of non-government grants
- f** ☐ Solicitation of government grants
- g** ☐ Special fundraising events

- 2 a** Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No

- b** If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
Total						

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

	(a) Event #1 SAN FRANCISCO FU (event type)	(b) Event #2 (event type)	(c) Other events NONE (total number)	(d) Total events (add col. (a) through col. (c))
Revenue				
1 Gross receipts	49,950.			49,950.
2 Less: Contributions	49,950.			49,950.
3 Gross income (line 1 minus line 2)				
Direct Expenses				
4 Cash prizes				
5 Noncash prizes	4,296.			4,296.
6 Rent/facility costs				
7 Food and beverages	1,061.			1,061.
8 Entertainment				
9 Other direct expenses	3,096.			3,096.
10 Direct expense summary. Add lines 4 through 9 in column (d)				8,453.
11 Net income summary. Subtract line 10 from line 3, column (d)				-8,453.

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

	(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue				
1 Gross revenue				
Direct Expenses				
2 Cash prizes				
3 Noncash prizes				
4 Rent/facility costs				
5 Other direct expenses				
6 Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
7 Direct expense summary. Add lines 2 through 5 in column (d)				
8 Net gaming income summary. Subtract line 7 from line 1, column (d)				

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? _____

☐ Yes ☐ No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? _____

☐ Yes ☐ No

b If "Yes," explain: _____

- 11** Does the organization conduct gaming activities with nonmembers? ☐ Yes ☐ No

12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? ☐ Yes ☐ No

13 Indicate the percentage of gaming activity conducted in:

a The organization's facility	13a	%
b An outside facility	13b	%

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name

Address

- 15a** Does the organization have a contract with a third party from whom the organization receives gaming revenue? ☐ Yes ☐ No
- b** If "Yes," enter the amount of gaming revenue received by the organization ► \$ _____ and the amount of gaming revenue retained by the third party ► \$ _____.
- c** If "Yes," enter name and address of the third party:

Name _____

Address

- 16** Gaming manager information:

Name _____

Gaming manager compensation ► \$ _____

Description of services provided ►

☐ Director/officer

☐ Employee

☐ Independent contractor

- 17** Mandatory distributions.
- a** Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ☐ Yes ☐ No
- b** Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$

Part IV **Supplemental Information.** Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).

Part IV Supplemental Information *(continued)*

SCHEDULE M
(Form 990)

Noncash Contributions

OMB No 1545-0047

2015

Open To Public
Inspection

Department of the Treasury
Internal Revenue Service

- ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
▶ Attach to Form 990.
▶ Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

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Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art - Works of art				
2 Art - Historical treasures				
3 Art - Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities - Publicly traded				
10 Securities - Closely held stock				
11 Securities - Partnership, LLC, or trust interests				
12 Securities - Miscellaneous				
13 Qualified conservation contribution - Historic structures				
14 Qualified conservation contribution - Other				
15 Real estate - Residential				
16 Real estate - Commercial				
17 Real estate - Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ▶ (FUNDRAISER CO)	X	1	9,244	INVOICES
26 Other ▶ ()				
27 Other ▶ ()				
28 Other ▶ ()				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement

29

0

30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?

Yes No

30a X

b If "Yes," describe the arrangement in Part II.

31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?

31 X

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?

32a X

b If "Yes," describe in Part II.

33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) (2015)

Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, COLUMN (B):

NUMBER OF CONTRIBUTORS.

Lined area for supplemental information.

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2015

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Inspection

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FORM 990, PART III, LINE 2, NEW PROGRAM SERVICES:

IN MAY 2015, FOLLOWING THE APRIL 25, 2015 EARTHQUAKE IN NEPAL, WE BEGAN
A NEW COUNTRY PROGRAM IN NEPAL.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

PORT-AU-PRINCE THROUGH SOCIAL ENGAGEMENT, INFRASTRUCTURE DEVELOPMENT,
AND LIVELIHOOD ADVANCEMENT. IN 2015 THIS PROGRAM ENABLED 222 FAMILIES
TO LIVE IN SAFER HOMES THROUGH RETROFITTING AND EXPANSION PROJECTS.

OVERALL, MORE THAN 250 SCHOOLS AND HOMES IN HAITI WERE EVALUATED OR
DESIGNED FOR SAFETY DURING 2015. LAMIKA STANDS FOR LAVI MIYO NAN KATYE
PAM, WHICH MEANS "A BETTER LIFE IN MY NEIGHBORHOOD" IN HAITIAN CREOLE.

COMPETENCY-BASED TRAINING

BUILD CHANGE HAS BEEN WORKING WITH CFPH CANADO TECHNIQUE, A MAJOR
VOCATIONAL SCHOOL IN HAITI, TO ELABORATE 2 COMPETENCY-BASED CURRICULA
FOR CONSTRUCTION WORKERS, WHICH HAVE BEEN DESIGNED FOR BOTH ADVANCING
SKILLS OF EXPERIENCED CONSTRUCTION WORKERS AND INTRODUCING SKILLS TO
NOVICES. OUR PARTNERSHIP WITH THE HOUSING CONSTRUCTION AND PUBLIC
BUILDINGS UNIT (UCLBP IN FRENCH) MARKS THE FIRST TECHNICAL ASSISTANCE
PROGRAM FULLY FUNDED BY AND UNDER DIRECT SUPERVISION OF A PROGRAM
COUNTRY GOVERNMENT.

CREATING SUSTAINABLE CHANGE IN CONSTRUCTION PRACTICES

FIFTY-THREE AFFILIATES JOINED REZO IN 2015, RANGING FROM CERTIFIED
BLOCK MANUFACTURERS TO INDIVIDUAL BUILDERS, BRINGING THE TOTAL NUMBER
OF AFFILIATES TO 101. TWO LOCAL MATERIALS SUPPLIERS AND SERVICE

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PROVIDERS GIVE DISCOUNTS ON PRODUCTS AND SERVICES TO REZO AFFILIATES, PROVIDED THEY MAINTAIN HIGH QUALITY STANDARDS. THROUGH SUCH INCENTIVES AND ACCESS TO TRAINING, REZO IS BECOMING A STRONG MODEL OF HOW PUBLIC-PRIVATE PARTNERSHIPS CAN MAKE SUSTAINABLE STRIDES TOWARDS A SAFER FUTURE.

LOOKING AHEAD

IN 2016 NEARLY 200 FAMILIES WILL RECEIVE SANITATION SOLUTIONS THROUGH OUR NEW WASH PROJECT, AN IMPORTANT AND NECESSARY ADDITION TO THEIR PREVIOUSLY RETROFITTED HOMES. REZO WILL ALSO FINALIZE A BUSINESS MODEL TO ENABLE THE NETWORK TO REACH OPERATIONAL AND FINANCIAL SUSTAINABILITY WITHIN FIVE YEARS - A HUGE STEP TOWARDS PERMANENT CHANGE IN THE CONSTRUCTION INDUSTRY.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

JAYA BRICKMAKER COOPERATIVE'S MARKETING AND QUALITY CONTROL DIVISIONS, INCREASING DEMAND FOR AND CONSISTENCY IN THEIR SERVICES.

BETTER BUILDING MATERIALS

IN JUNE, WITH SUPPORT FROM THE JTI FOUNDATION AND CATERPILLAR FOUNDATION, 47 BUSINESSES IN WEST SUMATERA RECEIVED TRAINING AND TECHNICAL SUPPORT IN BRICK PRODUCTION AND BUSINESS MANAGEMENT THROUGH OUR BBM PROGRAM. WITH THESE SKILLS, BRICKMAKERS CAN MANAGE THEIR FINANCES MORE ACCURATELY WHILE PRODUCING HIGHER-QUALITY BRICKS, BOTH NECESSARY FOR BUILDING PERMANENT RESILIENCE IN THEIR COMMUNITIES. THE NEW BATA JAYA BRICKMAKER COOPERATIVE HAS BEEN ESTABLISHED AS A SALES CHANNEL FOR QUALITY BRICKS PRODUCED BY AFFILIATES. THIS INCENTIVIZES HIGH-QUALITY BRICK PRODUCTION BY PROVIDING SUPPORT FOR THE TECHNICAL

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AND COMMERCIAL ASPECTS OF BRICKMAKING.

LOOKING AHEAD

FORTY-THREE BRICKMAKING BUSINESSES WILL INCREASE THEIR QUALITY AND GROW THEIR BUSINESSES WITH OUR SUPPORT IN WEST SUMATERA NEXT YEAR, AND THE BATA JAYA COOPERATIVE WILL BRING THEIR MARKETING STRATEGIES, PROCEDURES, AND QUALITY CONTROLS TO THE NEXT LEVEL WITH SUPPORT FROM OUR UNIVERSITY PARTNERS.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

PARTNERSHIP WITH THE TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY (TESDA) AND CORDAID. BUILDERS GAIN HANDS-ON TRAINING AND PRACTICAL EXPERIENCE THROUGH THE CENTER, WHICH INCLUDES SEVEN STATIONS REPRESENTING DIFFERENT CONSTRUCTION PHASES OF A DISASTER-RESISTANT HOUSE. WE ALSO ENHANCED TESDA'S NATIONAL CERTIFICATION TRAININGS IN MASONRY AND CARPENTRY TO INCLUDE DISASTER-RESISTANT CONSTRUCTION, WHICH WERE FORMALLY ADOPTED BY TESDA IN EASTERN SAMAR IN NOVEMBER. AS THE CURRICULUM IS ENDORSED TO OTHER REGIONS, MORE BUILDERS WILL BECOME CERTIFIED IN SAFER CONSTRUCTION.

PROVIDING SUPPORT FOR SAFER HOMES

THROUGH OUR PARTNERSHIP WITH CORDAID, LOCAL HOMEOWNERS AND BUILDERS SPEARHEADED RECONSTRUCTION EFFORTS IN SULANGAN, EASTERN SAMAR VIA THEIR TRAINING IN DISASTER-RESISTANT CONFINED MASONRY. FIFTY FAMILIES ARE NOW LIVING IN SAFER HOMES, AND THE TRAINED BUILDERS CAN USE THESE SKILLS IN FUTURE SAFE CONSTRUCTION. FORTY-NINE FAMILIES AFFECTED BY TYPHOON YOLANDA ARE RELOCATING TO SAFER SITES ON MALIWALIW ISLAND IN EASTERN SAMAR. THEY ARE DRIVING THE CONSTRUCTION OF THEIR NEW HOMES THROUGH OUR

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PARTNERSHIP WITH GIVE2ASIA'S LOCAL AFFILIATE, THE GUIUAN DEVELOPMENT FOUNDATION, INC.

SAFER SCHOOLS

THE RAMON ABOITIZ FOUNDATION, INC. (RAFI) IS BEGINNING CONSTRUCTION ON NEW SCHOOLS, AND THROUGH OUR PARTNERSHIP WITH CARITAS SWITZERLAND WE HAVE REVIEWED RAFI'S CLASSROOM DESIGN AND TRAINED RAFI TO, IN TURN, TRAIN SCHOOL OFFICIALS AND COMMUNITY MEMBERS ON SAFE CONSTRUCTION TECHNIQUES. IN CONJUNCTION WITH THE TOOLS PREPARED TO REINFORCE THIS TRAINING, COMMUNITY MEMBERS CAN NOW HELP MONITOR CLASSROOM CONSTRUCTION. IMPROVING MONITORING CAPABILITIES OF LOCAL COMMUNITY MEMBERS ENCOURAGES THEIR OWNERSHIP OF CONSTRUCTION PROJECTS, WHICH TYPICALLY LEADS TO BETTER CONSTRUCTION QUALITY AND MORE SUSTAINABLE USE AND MAINTENANCE OF NEW COMMUNITY BUILDINGS.

LOOKING AHEAD

WE LOOK FORWARD TO APPLYING THE EXPERIENCE GAINED FROM POST-DISASTER RECONSTRUCTION TO DISASTER PREVENTION PROGRAMS IN 2016, AND HAVE WON AN OPENIDEO URBAN RESILIENCE CHALLENGE FOR OUR PLAN TO MAKE SLUM COMMUNITIES IN METRO MANILA MORE RESILIENT TO CLIMATE CHANGE THROUGH STRENGTHENING THEIR HOMES.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

LATIN AMERICA: COLOMBIA

IN MAY 2015 THE COLOMBIAN SEISMIC CODE COMMISSION APPROVED THE BUILD CHANGE MANUAL FOR SEISMIC EVALUATION AND RETROFIT DESIGN OF LOW-RISE MASONRY HOUSES FOR ALL OF COLOMBIA. THIS IS A MAJOR MILESTONE AND INNOVATION, AND OPENS THE DOOR TO STRENGTHENING INFORMAL HOUSES AND SAVING THOUSANDS OF LIVES IN THE NEXT EARTHQUAKE. CITY OFFICIALS AND

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COLOMBIAN ENGINEERS ALIKE RECOGNIZE THE VULNERABILITY OF HOUSING IN COLOMBIA. WITH SUPPORT FROM RMS, BUILD CHANGE IS PARTNERING WITH THE CITY OF BOGOTA THROUGH CAJA DE LA VIVIENDA POPULAR, THE AGENCY RESPONSIBLE FOR SUBSIDIZING HOME IMPROVEMENT AND STRENGTHENING IN PRIORITIZED NEIGHBORHOODS. TOGETHER WE EVALUATED OVER 200 HOUSES FOR RETROFIT, AND, WITH SUPPORT FROM SWISS RE FOUNDATION, SENT 40 RETROFIT DESIGN PACKAGES TO LOCAL AUTHORITIES FOR BUILDING PERMITS. CONSTRUCTION WILL BEGIN IN 2016.

GUATEMALA

IN PARTNERSHIP WITH PCI IN THE BARRIO MIO PROGRAM, BUILD CHANGE COMPLETED 3 RETROFITS IN MIXCO WITHIN A SUBSIDY-BASED INITIATIVE, AS A DEMONSTRATION OF THE PROCESS AND A TOOL FOR LOCAL TRAINING. WE ARE WORKING WITH THE ASSOCIATION OF STRUCTURAL AND SEISMIC ENGINEERS OF GUATEMALA TO DEVELOP A RETROFIT MANUAL FOR INFORMALLY BUILT HOUSING IN GUATEMALA, AND LOOKING TO EXPAND THE HOUSING RETROFIT PROGRAM IN 2016 AND BEYOND. IN 2012 AN EARTHQUAKE DAMAGED SCHOOLS IN SAN MARCOS AND QUETZALTENANGO. STUDENTS ARE STILL ATTENDING CLASS IN SOME OF THESE BADLY DAMAGED AND VULNERABLE SCHOOLS. WITH YOUR HELP IN 2016, WE WILL RETROFIT SOME OF THESE SCHOOLS.

LOOKING AHEAD IN LATIN AMERICA

IT'S ALL ABOUT PREVENTION IN LATIN AMERICA; WORKING WITH LOCAL AND NATIONAL GOVERNMENTS, HOMEOWNERS, AND THE PRIVATE SECTOR TO RETROFIT SCHOOLS AND HOUSES THROUGH EXISTING SUBSIDY PROGRAMS BEFORE THE NEXT EARTHQUAKE. IN 2016 WE WILL TAKE THESE PROGRAMS TO THE NEXT PHASE, GROWING THE NUMBER OF BUILDINGS RETROFITTED YEAR BY YEAR, AND EXPANDING TO OTHER CITIES.

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EXPENSES \$ 280,301. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

NEPAL: BETWEEN APRIL 25 AND MAY 12, 2015, NEPAL EXPERIENCED TWO DEVASTATING EARTHQUAKES. AN ESTIMATED 2.8 MILLION PEOPLE WERE DISPLACED AND THOUSANDS OF BUILDINGS WERE DESTROYED. BUILD CHANGE SENT A TEAM OF ENGINEERS TO KATHMANDU TO PERFORM AN INITIAL SURVEY 10 DAYS AFTER THE FIRST EARTHQUAKE.

OUR PROGRAM IN NEPAL

THE GOVERNMENT OF NEPAL HAS MANDATED THAT HOUSING RECONSTRUCTION BE HOMEOWNER-DRIVEN; THEREFORE BUILD CHANGE'S STRATEGY IS TO BUILD CAPACITY OF OTHER ORGANIZATIONS TO BECOME FACILITATORS AND IMPLEMENTERS OF SAFE RECONSTRUCTION AT SCALE. THROUGH COLLABORATION WITH OUR PARTNERS, THIS METHODOLOGY ALLOWS SAFE BUILDING PRACTICES AND TECHNIQUES TO REACH MORE AFFECTED COMMUNITIES THAN WHAT WE COULD REACH ON OUR OWN. THE SUPPORT WE HAVE RECEIVED FROM OUR COMMUNITY IN RESPONSE TO THIS DISASTER HAS ALLOWED OUR TEAM TO GROW TO 28 PEOPLE. ON DECEMBER 17, 2015, WE WERE FORMALLY RECOMMENDED FOR REGISTRATION AS AN INGO IN NEPAL.

TECHNICAL RESOURCES

HUNDREDS OF THOUSANDS OF FAMILIES ARE RELYING ON SALVAGED MATERIALS FROM COLLAPSED BUILDINGS TO REBUILD. SO FAR, OUR PARTNERS DISTRIBUTED 30,000 COPIES OF OUR GUIDELINES ON HOW TO PROPERLY DEMOLISH HOUSES AND SAVE MATERIALS FOR REUSE. MANY MORE FAMILIES WILL REBUILD IN PHASES RATHER THAN ALL AT ONCE. FOR THIS PURPOSE, BUILD CHANGE HAS DEVELOPED GUIDELINES ON INCREMENTAL CONSTRUCTION FOR THE GOVERNMENT OF NEPAL'S DEPARTMENT OF URBAN DEVELOPMENT AND BUILDING CONSTRUCTION.

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KEY PARTNERSHIPS

BUILD CHANGE IS WORKING ALONGSIDE GOVERNMENT, TECHNICAL, AND NGO PARTNERS INCLUDING THE SHELTER CLUSTER, THE NEPAL HOUSING RECOVERY AND RECONSTRUCTION PLATFORM, MERCY CORPS, WORLD VISION, AND GLOBALGIVING TO BEGIN REBUILDING NEPAL SAFELY. THROUGH THE WORLD ECONOMIC FORUM GLOBAL AGENDA COUNCIL ON RISK AND RESILIENCE, BUILD CHANGE CONTRIBUTED TO THE PUBLICATION BUILDING RESILIENCE IN NEPAL THROUGH PUBLIC-PRIVATE PARTNERSHIPS, RELEASED IN AN EVENT IN LONDON.

LOOKING AHEAD

AS REBUILDING CONTINUES IN 2016, WE WILL SUPPORT LOCAL EFFORTS IN UNIQUE WAYS, SUCH AS OUR COMMUNITY THEATER PROGRAM WHICH AIMS TO DISSEMINATE SAFE CONSTRUCTION KNOWLEDGE THROUGH ENGAGING PUBLIC PERFORMANCES.

EXPENSES \$ 227,231. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

INNOVATIONS: IN ADDITION TO ITS COUNTRY-SPECIFIC PROGRAMS, BUILD CHANGE HAS SEVERAL INITIATIVES THAT SUPPORT ALL OF ITS PROGRAMS AND ITS WORLD-WIDE MISSION IN THE AREAS OF ENGINEERING, EDUCATION AND ADVOCACY AND PROMOTION. IT INCLUDES TRAINING FOR ALL OF ITS ENGINEERS AND TRAINERS, AS WELL AS PARTICIPATION IN SEVERAL CONFERENCES AND PROGRAMS ACROSS THE GLOBE THAT AIM TO INCREASE AWARENESS OF ITS APPROACH TO BUILDING HOUSES AND SCHOOLS THAT ARE RESISTANT TO NATURAL DISASTERS IN EMERGING NATIONS.

EXPENSES \$ 94,860. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

FORM 990, PART IV, LINE 12A

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THE ORGANIZATION'S 2015 CALENDAR YEAR FINANCIAL STATEMENT AUDIT WAS IN PROCESS AT THE TIME THE FORM 990 WAS FILED. THE AUDIT IS EXPECTED TO BE COMPLETED SHORTLY AFTER THE FORM 990 IS FILED.

FORM 990, PART V, LINE 4B, LIST OF FOREIGN COUNTRIES:

HAITI, INDONESIA, PHILIPPINES, COLOMBIA,

NEPAL

FORM 990, PART VI, SECTION B, LINE 11:

THE DIRECTOR OF FINANCE WORKS WITH THE PUBLIC ACCOUNTING FIRM TO PREPARE THE FORM 990 AND REVIEWS THE FILING IN DETAIL BEFORE IT IS PROVIDED TO THE CEO FOR REVIEW. THE FORM 990 IS REVIEWED AND APPROVED BY THE CEO PRIOR TO SUBMISSION. THE FORM 990 IS ALSO PROVIDED TO THE BOARD PRIOR TO SUBMISSION.

FORM 990, PART VI, SECTION B, LINE 12C:

ALL EMPLOYEES INCLUDING THE CEO SIGN A CONFLICT OF INTEREST DOCUMENT. CONFLICTS OF INTEREST ARE DISCLOSED AND THOSE WITH THE "CONFLICT" ARE NOT INVOLVED IN DECISION MAKING RELEVANT TO THE CONFLICT IN QUESTION. SHOULD A CONFLICT ARISE IT WOULD BE NOTED IN THE MINUTES AND/OR BROUGHT TO THE BOARD'S ATTENTION IF DEEMED SIGNIFICANT.

FORM 990, PART VI, SECTION B, LINE 15A:

THE BOARD OF DIRECTORS DETERMINES AND APPROVES THE COMPENSATION OF THE CEO. THE BOARD REVIEWS REGIONAL, NATIONAL AND INDUSTRY SALARY COMPARABILITY DATA INCLUDING THE ANNUAL MOUNTAIN STATES EMPLOYERS COUNCIL COMPENSATION SURVEY AND THE ANNUAL GUIDESTAR SALARY SURVEY WHEN DETERMINING THE SALARY OF THE CEO. THE APPROVAL OF THE CEO'S COMPESNATION IS DOCUMENTED IN THE BOARD

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MINUTES. THE PROCESS WAS LAST UNDERTAKEN IN Q1 2015.

THE CEO REVIEWS AND APPROVES THE SALARY OF TOP MANAGEMENT OFFICIALS. THE BOARD PREAPPROVES ANY NEWHIRES AND THEIR SALARY RANGE BY VIRTUE OF APPROVING THE BUDGETS. IF A TOP MANAGEMENT OFFICIAL IS HIRED OUTSIDE OF THE PREVIOUSLY APPROVED BUDGETS, THE BOARD IS INFORMED OF THE DETAILS AND ASKED FOR APPROVAL. THE PROCESS WAS LAST UNDERTAKEN IN 2014.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION POSTS ITS GOVERNING DOCUMENTS AND FINANCIAL STATEMENTS ON ITS OWN WEBSITE. THE ORGANIZATION'S POLICIES ARE MADE AVAILABLE UPON REQUEST.

FORM 990, PART XII, LINE 2C

NO CHANGES HAVE BEEN MADE TO EITHER THE OVERSIGHT PROCESS OR SELECTION PROCESS DURING THE TAX YEAR.

FORM 990, PART XII, LINE 3B

THE ORGANIZATION'S 2015 CALENDAR YEAR SINGLE AUDIT WAS IN PROCESS AT THE TIME THE FORM 990 WAS FILED. THE AUDIT IS EXPECTED TO BE COMPLETED SHORTLY AFTER THE FORM 990 IS FILED.