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**Return of Private Foundation  
or Section 4947(a)(1) Trust Treated as Private Foundation**

**2015**

Department of the Treasury  
Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.  
▶ Information about Form 990-PF and its separate instructions is at [www.irs.gov/form990pf](http://www.irs.gov/form990pf).

Open to Public Inspection

For calendar year 2015, or tax year beginning , 2015, and ending

Name of foundation  
**THADDEUS GARRETT, JR. FOUNDATION**

Number and street (or P O box number if mail is not delivered to street address) Room/suite  
**c/o NICHOLAS T. GEORGE, 3800 EMBASSY PARKWAY 300**

City or town, state or province, country, and ZIP or foreign postal code  
**AKRON OH 44333**

**G** Check all that apply  
 Initial return  
 Final return  
 Address change  
 Initial return of a former public charity  
 Amended return  
 Name change

**H** Check type of organization  
 Section 501(c)(3) exempt private foundation  
 Section 4947(a)(1) nonexempt charitable trust  
 Other taxable private foundation

**I** Fair market value of all assets at end of year (from Part II, column (c), line 16)  
▶ \$ **512,742.**

**J** Accounting method  
 Cash  
 Accrual  
 Other (specify) \_\_\_\_\_  
 (Part I, column (d) must be on cash basis)

**A** Employer identification number  
**34-1898440**

**B** Telephone number (see instructions)  
**(330) 258-6498**

**C** If exemption application is pending, check here ▶

**D** 1 Foreign organizations, check here . . . . . ▶   
 2 Foreign organizations meeting the 85% test, check here and attach computation . . . . . ▶

**E** If private foundation status was terminated under section 507(b)(1)(A), check here . . . . . ▶

**F** If the foundation is in a 60-month termination under section 507(b)(1)(B), check here . . . . . ▶

Part I Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions))		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
<b>REVENUE</b>	<b>1</b> Contributions, gifts, grants, etc., received (attach schedule) . . . . .				
	<b>2</b> Ck ▶ <input checked="" type="checkbox"/> If the foundation is not required to attach Sch B				
	<b>3</b> Interest on savings and temporary cash investments . . . . .				
	<b>4</b> Dividends and interest from securities . . . . .	12,289.	12,289.		
	<b>5 a</b> Gross rents . . . . .				
	<b>b</b> Net rental income or (loss) . . . . .				
	<b>6 a</b> Net gain or (loss) from sale of assets not on line 10 . . . . .	15,398.	L-6a Stmt		
	<b>b</b> Gross sales price for all assets on line 6a . . . . . <b>278,384.</b>				
	<b>7</b> Capital gain net income (from Part IV, line 2) . . . . .		15,398.		
	<b>8</b> Net short-term capital gain . . . . .				
	<b>9</b> Income modifications . . . . .				
	<b>10 a</b> Gross sales less returns and allowances . . . . .				
<b>b</b> Less Cost of goods sold . . . . .					
<b>c</b> Gross profit or (loss) (attach schedule) . . . . .					
<b>11</b> Other income (attach schedule) . . . . .					
<b>12 - Total - Add lines 1 through 11 . . . . .</b>	<b>27,687.</b>	<b>27,687.</b>			
<b>13</b> Compensation of officers, directors, trustees, etc . . . . .					
<b>14</b> Other employee salaries and wages . . . . .					
<b>15</b> Pension plans, employee benefits . . . . .					
<b>16 a</b> Legal fees (attach schedule) . . . . . <b>L-16a Stmt.</b>	<b>2,064.</b>				
<b>b</b> Accounting fees (attach sch) . . . . .					
<b>c</b> Other prof fees (attach sch) . . . . . <b>L-16c Stmt.</b>	<b>5,516.</b>	<b>5,516.</b>			
<b>17</b> Interest . . . . .					
<b>18</b> Taxes (attach schedule)(see Instrs) <b>2015 JET INVESTMENT INCOME TAX</b>	<b>222.</b>				
<b>19</b> Depreciation (attach schedule) and depletion . . . . .					
<b>20</b> Occupancy . . . . .					
<b>21</b> Travel, conferences, and meetings . . . . .	<b>255.</b>				
<b>22</b> Printing and publications . . . . .					
<b>23</b> Other expenses (attach schedule) <b>See Line 23 Stmt</b>	<b>258.</b>				
<b>24 Total operating and administrative expenses Add lines 13 through 23 . . . . .</b>	<b>8,315.</b>	<b>5,516.</b>			
<b>25</b> Contributions, gifts, grants paid . . . . .	<b>32,075.</b>			<b>32,075.</b>	
<b>26 Total expenses and disbursements Add lines 24 and 25 . . . . .</b>	<b>40,390.</b>	<b>5,516.</b>		<b>32,075.</b>	
<b>27 Subtract line 26 from line 12.</b>					
<b>a Excess of revenue over expenses and disbursements . . . . .</b>	<b>-12,703.</b>				
<b>b Net Investment Income (if negative, enter -0-). . . . .</b>		<b>22,171.</b>			
<b>c Adjusted net income (if negative, enter -0-). . . . .</b>					

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 ADMINISTRATIVE EXPENSES  
 OPERATING AND

SCANNED MAY 17 2016

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Part II Balance Sheets		Attached schedules and amounts in the description column should be for end-of-year amounts only (See instructions)			
		Beginning of year	End of year		
		(a) Book Value	(b) Book Value	(c) Fair Market Value	
ASSETS	1	Cash — non-interest-bearing . . . . .	117.	204.	204.
	2	Savings and temporary cash investments . . . . .	19,077.	14,050.	14,050.
	3	Accounts receivable . . . . . ▶			
		Less allowance for doubtful accounts ▶			
	4	Pledges receivable . . . . . ▶			
		Less allowance for doubtful accounts ▶			
	5	Grants receivable . . . . .			
	6	Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions) . . . . .			
	7	Other notes and loans receivable (attach sch) . ▶			
		Less allowance for doubtful accounts ▶			
	8	Inventories for sale or use . . . . .			
	9	Prepaid expenses and deferred charges . . . . .		240.	240.
	10 a	Investments — U S and state government obligations (attach schedule) . . . . .			
	b	Investments — corporate stock (attach schedule) . . . . .			
	c	Investments — corporate bonds (attach schedule) . . . . .			
	11	Investments — land, buildings, and equipment basis . . . . . ▶			
	Less accumulated depreciation (attach schedule) . . . . . ▶				
12	Investments — mortgage loans . . . . .				
13	Investments — other (attach schedule) . . . . .	514,052.	504,596.	497,420.	
14	Land, buildings, and equipment basis ▶				
	Less accumulated depreciation (attach schedule) . . . . . ▶				
15	Other assets (describe ▶ ESTIMATED EXCISE TAX REFUND)		828.	828.	
16	<b>Total assets</b> (to be completed by all filers — see the instructions Also, see page 1, item I).	533,246.	519,918.	512,742.	
LIABILITIES	17	Accounts payable and accrued expenses . . . . .			
	18	Grants payable . . . . .			
	19	Deferred revenue . . . . .			
	20	Loans from officers, directors, trustees, & other disqualified persons . . . . .			
	21	Mortgages and other notes payable (attach schedule) . . . . .			
	22	Other liabilities (describe ▶ 2014 net investment income tax)	625.	0.	
	23	<b>Total liabilities</b> (add lines 17 through 22)	625.	0.	
NET ASSETS OR FUND BALANCES	Foundations that follow SFAS 117, check here . . . . . ▶				
	and complete lines 24 through 26 and lines 30 and 31.				
	24	Unrestricted . . . . .			
	25	Temporarily restricted . . . . .			
	26	Permanently restricted . . . . .			
	Foundations that do not follow SFAS 117, check here . . . . . ▶ X				
	27	Capital stock, trust principal, or current funds . . . . .	532,621.	519,918.	
28	Paid-in or capital surplus, or land, bldg, and equipment fund . . . . .				
29	Retained earnings, accumulated income, endowment, or other funds . . . . .				
30	<b>Total net assets or fund balances</b> (see instructions)	532,621.	519,918.		
31	<b>Total liabilities and net assets/fund balances</b> (see instructions)	533,246.	519,918.		

Part III Analysis of Changes in Net Assets or Fund Balances

1	Total net assets or fund balances at beginning of year — Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return)	1	532,621.
2	Enter amount from Part I, line 27a	2	-12,703.
3	Other increases not included in line 2 (itemize) . . . . . ▶	3	
4	Add lines 1, 2, and 3 . . . . .	4	519,918.
5	Decreases not included in line 2 (itemize) . . . . . ▶	5	
6	<b>Total net assets or fund balances at end of year</b> (line 4 minus line 5) — Part II, column (b), line 30	6	519,918.

**Part IV Capital Gains and Losses for Tax on Investment Income**

(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse, or common stock, 200 shares MLC Company)	(b) How acquired P — Purchase D — Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1 a SEE ATTACHED SCHEDULE	P	Various	Various
b			
c			
d			
e			

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a 278,384.		262,986.	15,398.
b			
c			
d			
e			

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(f) Gains (Col (h) gain minus col (k), but not less than -0-) or Losses (from col (h))
(i) FMV as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col (i) over col (j), if any	
a			15,398.
b			
c			
d			
e			

2 Capital gain net income or (net capital loss) . . . . .	[ If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7 ] . . . . .	2	15,398.
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6) If gain, also enter in Part I, line 8, column (c) (see instructions) If (loss), enter -0- in Part I, line 8 . . . . .	[ ] . . . . .	3	0.

**Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income**

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income )

If section 4940(d)(2) applies, leave this part blank

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period? . . . . .  Yes  No  
If 'Yes,' the foundation does not qualify under section 4940(e) Do not complete this part

1 Enter the appropriate amount in each column for each year, see the instructions before making any entries			
(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col (b) divided by col (c))
2014	28,750.	579,618.	0.049602
2013	28,000.	564,643.	0.049589
2012	28,000.	546,200.	0.051263
2011	26,300.	563,411.	0.046680
2010	23,688.	538,030.	0.044027

2 Total of line 1, column (d) . . . . .	2	0.241161
3 Average distribution ratio for the 5-year base period — divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years . . . . .	3	0.048232
4 Enter the net value of noncharitable-use assets for 2015 from Part X, line 5. . . . .	4	542,770.
5 Multiply line 4 by line 3 . . . . .	5	26,179.
6 Enter 1% of net investment income (1% of Part I, line 27b) . . . . .	6	222.
7 Add lines 5 and 6. . . . .	7	26,401.
8 Enter qualifying distributions from Part XII, line 4 . . . . .	8	32,075.

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate. See the Part VI instructions.

**Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 – see instructions)**

<b>1 a</b> Exempt operating foundations described in section 4940(d)(2), check here <input type="checkbox"/> and enter 'N/A' on line 1 Date of ruling or determination letter. _____ (attach copy of letter if necessary – see instrs)		
<b>b</b> Domestic foundations that meet the section 4940(e) requirements in Part V, check here <input checked="" type="checkbox"/> and enter 1% of Part I, line 27b . . . . .	<b>1</b>	222.
<b>c</b> All other domestic foundations enter 2% of line 27b Exempt foreign organizations enter 4% of Part I, line 12, col (b) . . . . .		
<b>2</b> Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only Others enter -0-) . . . . .	<b>2</b>	0.
<b>3</b> Add lines 1 and 2 . . . . .	<b>3</b>	222.
<b>4</b> Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only Others enter -0-) . . . . .	<b>4</b>	0.
<b>5 Tax based on investment income.</b> Subtract line 4 from line 3 If zero or less, enter -0- . . . . .	<b>5</b>	222.
<b>6 Credits/Payments</b>		
<b>a</b> 2015 estimated tax pmts and 2014 overpayment credited to 2015 . . . . .	<b>6 a</b>	1,290.
<b>b</b> Exempt foreign organizations – tax withheld at source . . . . .	<b>6 b</b>	
<b>c</b> Tax paid with application for extension of time to file (Form 8868) . . . . .	<b>6 c</b>	
<b>d</b> Backup withholding erroneously withheld . . . . .	<b>6 d</b>	
<b>7</b> Total credits and payments Add lines 6a through 6d . . . . .	<b>7</b>	1,290.
<b>8</b> Enter any <b>penalty</b> for underpayment of estimated tax. Check here <input type="checkbox"/> if Form 2220 is attached . . . . .	<b>8</b>	
<b>9 Tax due.</b> If the total of lines 5 and 8 is more than line 7, enter amount owed . . . . .	<b>9</b>	
<b>10 Overpayment.</b> If line 7 is more than the total of lines 5 and 8, enter the amount overpaid . . . . .	<b>10</b>	1,068.
<b>11</b> Enter the amount of line 10 to be Credited to 2016 estimated tax . . . . .	<b>11</b>	240. Refunded . . . . . 828.

**Part VII-A Statements Regarding Activities**

	Yes	No
<b>1 a</b> During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign? . . . . .		X
<b>b</b> Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see Instructions for the definition)? . . . . .		X
<i>If the answer is 'Yes' to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities</i>		
<b>c</b> Did the foundation file <b>Form 1120-POL</b> for this year? . . . . .		X
<b>d</b> Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: (1) On the foundation . . . ▶ \$ _____ (2) On foundation managers . . . ▶ \$ _____		
<b>e</b> Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers . . . ▶ \$ _____		
<b>2</b> Has the foundation engaged in any activities that have not previously been reported to the IRS? . . . . . <i>If 'Yes,' attach a detailed description of the activities</i>		X
<b>3</b> Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? <i>If 'Yes,' attach a conformed copy of the changes</i> . . . . .		X
<b>4 a</b> Did the foundation have unrelated business gross income of \$1,000 or more during the year? . . . . .		X
<b>b</b> If 'Yes,' has it filed a tax return on <b>Form 990-T</b> for this year? . . . . .		
<b>5</b> Was there a liquidation, termination, dissolution, or substantial contraction during the year? . . . . . <i>If 'Yes,' attach the statement required by General Instruction T</i>		X
<b>6</b> Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument? . . . . .	X	
<b>7</b> Did the foundation have at least \$5,000 in assets at any time during the year? <i>If 'Yes,' complete Part II, col (c), and Part XV</i> . . . . .	X	
<b>8 a</b> Enter the states to which the foundation reports or with which it is registered (see instructions) . . . . . <u>OH - Ohio</u>		
<b>b</b> If the answer is 'Yes' to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by <i>General Instruction G</i> ? <i>If 'No,' attach explanation</i> . . . . .		X
<b>9</b> Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2015 or the taxable year beginning in 2015 (see instructions for Part XIV)? <i>If 'Yes,' complete Part XIV</i> . . . . .		X
<b>10</b> Did any persons become substantial contributors during the tax year? <i>If 'Yes,' attach a schedule listing their names and addresses</i> . . . . .		X

**Part VII-A Statements Regarding Activities (continued)**

11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If 'Yes', attach schedule (see instructions)	11		X
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If 'Yes,' attach statement (see instructions)	12		X
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address . . . . .	13	X	
14	The books are in care of <u>NICHOLAS T. GEORGE</u> Telephone no <u>(330) 258-6498</u> Located at <u>3800 EMBASSY PARKWAY, SUITE 300 AKRON OH</u> ZIP + 4 <u>44333-8398</u>			
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - Check here <input type="checkbox"/> and enter the amount of tax-exempt interest received or accrued during the year . . . . .	15		
16	At any time during calendar year 2015, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country? See the instructions for exceptions and filing requirements for FinCEN Form 114. If 'Yes,' enter the name of the foreign country . . . . .	16		X

**Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required**

File Form 4720 if any item is checked in the 'Yes' column, unless an exception applies.		Yes	No
1 a	During the year did the foundation (either directly or indirectly):		
(1)	Engage in the sale or exchange, or leasing of property with a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(2)	Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(3)	Furnish goods, services, or facilities to (or accept them from) a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(4)	Pay compensation to, or pay or reimburse the expenses of, a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(5)	Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(6)	Agree to pay money or property to a government official? (Exception. Check 'No' if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days) . . . . . <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
b	If any answer is 'Yes' to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance (see instructions)? Organizations relying on a current notice regarding disaster assistance check here <input type="checkbox"/>	1 b	
c	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2015? . . . . .	1 c	X
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5))		
a	At the end of tax year 2015, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2015? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If 'Yes,' list the years <u>20</u> , <u>20</u> , <u>20</u> , <u>20</u>		
b	Are there any years listed in 2a for which the foundation is <b>not</b> applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer 'No' and attach statement - see instructions) . . . . .	2 b	
c	If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here <u>20</u> , <u>20</u> , <u>20</u> , <u>20</u>		
3 a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
b	If 'Yes,' did it have excess business holdings in 2015 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969, (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest, or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2015) . . . . .	3 b	
4 a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes? . . . . .	4 a	X
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2015? . . . . .	4 b	X

**Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required (continued)**

5 a During the year did the foundation pay or incur any amount to

(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?. . . . .  Yes  No

(2) Influence the outcome of any specific public election (see section 4955), or to carry on, directly or indirectly, any voter registration drive? . . . . .  Yes  No

(3) Provide a grant to an individual for travel, study, or other similar purposes? . . . . .  Yes  No

(4) Provide a grant to an organization other than a charitable, etc, organization described in section 4945(d)(4)(A)? (see instructions) . . . . .  Yes  No

(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals? . . . . .  Yes  No

b If any answer is 'Yes' to 5a(1)-(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance (see instructions)? . . . . . **5 b**  Yes  No

Organizations relying on a current notice regarding disaster assistance check here . . . . .

c If the answer is 'Yes' to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? . . . . .  Yes  No

If 'Yes,' attach the statement required by Regulations section 53.4945-5(d)

6 a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? . . . . .  Yes  No

b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . . . . . **6 b**  Yes  No

If 'Yes' to 6b, file Form 8870

7 a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction? . . . . .  Yes  No

b If 'Yes,' did the foundation receive any proceeds or have any net income attributable to the transaction? . . . . . **7 b**  Yes  No

**Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors**

**1 List all officers, directors, trustees, foundation managers and their compensation (see instructions).**

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
NICHOLAS T. GEORGE 3800 EMBASSY PKWY, SUITE 300 AKRON OH 44333	TRUSTEE	0.50	0.	0.
THOMAS A. HAUGHT 3500 EMBASSY PKWY AKRON OH 44333	TRUSTEE	0.00	0.	0.
CONSTANCE E. LYKES 200 SORRENTO RD KISSIMEE FL 34759	TRUSTEE	0.00	0.	0.
-----				

**2 Compensation of five highest-paid employees (other than those included on line 1 -- see instructions). If none, enter 'NONE.'**

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
NONE				
-----				
-----				
-----				
-----				

Total number of other employees paid over \$50,000 . . . . . None



**Part X** Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

<b>1</b>	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes		
<b>a</b>	Average monthly fair market value of securities	<b>1 a</b>	537,936.
<b>b</b>	Average of monthly cash balances	<b>1 b</b>	13,100.
<b>c</b>	Fair market value of all other assets (see instructions)	<b>1 c</b>	
<b>d</b>	<b>Total</b> (add lines 1a, b, and c)	<b>1 d</b>	551,036.
<b>e</b>	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation)	<b>1 e</b>	
<b>2</b>	Acquisition indebtedness applicable to line 1 assets	<b>2</b>	
<b>3</b>	Subtract line 2 from line 1d	<b>3</b>	551,036.
<b>4</b>	Cash deemed held for charitable activities Enter 1-1/2% of line 3 (for greater amount, see instructions)	<b>4</b>	8,266.
<b>5</b>	<b>Net value of noncharitable-use assets.</b> Subtract line 4 from line 3 Enter here and on Part V, line 4	<b>5</b>	542,770.
<b>6</b>	<b>Minimum investment return.</b> Enter 5% of line 5	<b>6</b>	27,139.

**Part XI** Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here  and do not complete this part.)

<b>1</b>	Minimum investment return from Part X, line 6	<b>1</b>	27,139.
<b>2 a</b>	Tax on investment income for 2015 from Part VI, line 5	<b>2 a</b>	222.
<b>b</b>	Income tax for 2015 (This does not include the tax from Part VI)	<b>2 b</b>	
<b>c</b>	Add lines 2a and 2b	<b>2 c</b>	222.
<b>3</b>	Distributable amount before adjustments Subtract line 2c from line 1	<b>3</b>	26,917.
<b>4</b>	Recoveries of amounts treated as qualifying distributions	<b>4</b>	
<b>5</b>	Add lines 3 and 4	<b>5</b>	26,917.
<b>6</b>	Deduction from distributable amount (see instructions)	<b>6</b>	
<b>7</b>	<b>Distributable amount</b> as adjusted Subtract line 6 from line 5 Enter here and on Part XIII, line 1	<b>7</b>	26,917.

**Part XII** Qualifying Distributions (see instructions)

<b>1</b>	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes		
<b>a</b>	Expenses, contributions, gifts, etc — total from Part I, column (d), line 26	<b>1 a</b>	32,075.
<b>b</b>	Program-related investments — total from Part IX-B	<b>1 b</b>	0.
<b>2</b>	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	<b>2</b>	
<b>3</b>	Amounts set aside for specific charitable projects that satisfy the		
<b>a</b>	Suitability test (prior IRS approval required)	<b>3 a</b>	
<b>b</b>	Cash distribution test (attach the required schedule)	<b>3 b</b>	
<b>4</b>	<b>Qualifying distributions.</b> Add lines 1a through 3b Enter here and on Part V, line 8, and Part XIII, line 4	<b>4</b>	32,075.
<b>5</b>	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income Enter 1% of Part I, line 27b (see instructions)	<b>5</b>	222.
<b>6</b>	<b>Adjusted qualifying distributions.</b> Subtract line 5 from line 4	<b>6</b>	31,853.

**Note.** The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years

**Part XIII Undistributed Income** (see instructions)

	(a) Corpus	(b) Years prior to 2014	(c) 2014	(d) 2015
<b>1</b> Distributable amount for 2015 from Part XI, line 7 . . . . .				26,917.
<b>2</b> Undistributed income, if any, as of the end of 2015				
<b>a</b> Enter amount for 2014 only . . . . .			24,994.	
<b>b</b> Total for prior years 20 __, 20 __, 20 __				
<b>3</b> Excess distributions carryover, if any, to 2015				
<b>a</b> From 2010 . . . . .	0.			
<b>b</b> From 2011 . . . . .	0.			
<b>c</b> From 2012 . . . . .	0.			
<b>d</b> From 2013 . . . . .	0.			
<b>e</b> From 2014 . . . . .	0.			
<b>f</b> Total of lines 3a through e . . . . .	0.			
<b>4</b> Qualifying distributions for 2015 from Part XII, line 4: $\$$ 32,075.				
<b>a</b> Applied to 2014, but not more than line 2a . . . . .			24,994.	
<b>b</b> Applied to undistributed income of prior years (Election required - see instructions) . . . . .		0.		
<b>c</b> Treated as distributions out of corpus (Election required - see instructions) . . . . .	0.			
<b>d</b> Applied to 2015 distributable amount . . . . .				7,081.
<b>e</b> Remaining amount distributed out of corpus . . . . .	0.			
<b>5</b> Excess distributions carryover applied to 2015 (If an amount appears in column (d), the same amount must be shown in column (a)) . . . . .	0.			0.
<b>6</b> Enter the net total of each column as indicated below:				
<b>a</b> Corpus: Add lines 3f, 4c, and 4e. Subtract line 5. . . . .	0.			
<b>b</b> Prior years' undistributed income: Subtract line 4b from line 2b . . . . .		0.		
<b>c</b> Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed . . . . .		0.		
<b>d</b> Subtract line 6c from line 6b: Taxable amount - see instructions . . . . .		0.		
<b>e</b> Undistributed income for 2014: Subtract line 4a from line 2a: Taxable amount - see instructions . . . . .			0.	
<b>f</b> Undistributed income for 2015: Subtract lines 4d and 5 from line 1. This amount must be distributed in 2016 . . . . .				19,836.
<b>7</b> Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions) . . . . .	0.			
<b>8</b> Excess distributions carryover from 2010 not applied on line 5 or line 7 (see instructions) . . . . .	0.			
<b>9</b> Excess distributions carryover to 2016. Subtract lines 7 and 8 from line 6a . . . . .	0.			
<b>10</b> Analysis of line 9				
<b>a</b> Excess from 2011 . . . . .	0.			
<b>b</b> Excess from 2012 . . . . .	0.			
<b>c</b> Excess from 2013 . . . . .	0.			
<b>d</b> Excess from 2014 . . . . .	0.			
<b>e</b> Excess from 2015 . . . . .	0.			

**Part XIV Private Operating Foundations** (see instructions and Part VII-A, question 9) N/A

1 a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2015, enter the date of the ruling. ▶

b Check box to indicate whether the foundation is a private operating foundation described in section  4942(j)(3) or  4942(j)(5)

	Tax year				(e) Total
	(a) 2015	(b) 2014	(c) 2013	(d) 2012	
2 a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed . . . . .					
b 85% of line 2a . . . . .					
c Qualifying distributions from Part XII, line 4 for each year listed . . . . .					
d Amounts included in line 2c not used directly for active conduct of exempt activities . . . . .					
e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c . . . . .					
3 Complete 3a, b, or c for the alternative test relied upon					
a 'Assets' alternative test — enter					
(1) Value of all assets . . . . .					
(2) Value of assets qualifying under section 4942(j)(3)(B)(i) . . . . .					
b 'Endowment' alternative test — enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed . . . . .					
c 'Support' alternative test — enter					
(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties) . . . . .					
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii) . . . . .					
(3) Largest amount of support from an exempt organization . . . . .					
(4) Gross investment income . . . . .					

**Part XV Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year — see instructions.)**

1 **Information Regarding Foundation Managers:**

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000) (See section 507(d)(2) )

NONE

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b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest

NONE

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2 **Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc, Programs:**

Check here  if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc (see instructions) to individuals or organizations under other conditions, complete items 2a, b, c, and d

a The name, address, and telephone number or e-mail address of the person to whom applications should be addressed

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b The form in which applications should be submitted and information and materials they should include

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c Any submission deadlines

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d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors

**Part XV Supplementary Information (continued)**

**3 Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
<b>a Paid during the year</b>				
Wesley Temple AME Zion Church 104 N. Prospect St. Akron OH 44304	N/A	PC	\$5,000 for feeding ministry; \$9,000 youth group conference travel	14,000.
Akron Comm. Service Center & Urban League 440 Vernon Odom Blvd Akron OH 44307	N/A	PC	\$6,575 AUL Scholarship Fund; \$1,500 Summer Enrichment Camp	8,075.
Project GRAD Akron 400 W. Market St., Suite 1 Akron OH 44303		PC	Support 2015 Summer College Institute & College Awareness Programs	10,000.
<b>Total . . . . . ▶ 3 a</b>				32,075.
<b>b Approved for future payment</b>				
<b>Total . . . . . ▶ 3 b</b>				





THADDEUS GARRETT, JF. FOUNDATION  
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PAGE 1, PART I, LINE 6a, COLUMN (a) NET GAIN OR (LOSS) FROM SALES--BOOK BASIS

AND

PAGE 3, PART IV, GAINS AND LOSSES FOR TAX ON INVESTMENT INCOME

SECURITY	P - Purchased	ACQ	SALE	PROCEEDS	BASIS	GAIN/ (LOSS)
	D - Donated	DATE	DATE			
236 shs Barclays Bank iPath Bloomberg	P	6/3/2014	3/5/2015	6,816	9,247	(2,431)
173 shs Barclays Bank iPath Bloomberg	P	10/21/2014	3/5/2015	4,996	5,902	(906)
28 662 shs Edgewood Growth Instl	P	12/22/2014	3/5/2015	612	587	25
21 935 shs Wasatch Small Cap Growth	P	12/22/2014	3/5/2015	1,146	1,082	64
1,055 684 shs Cullen High Div Eqty Fd	P	12/15/2011	3/5/2015	18,270	13,275	4,995
3,772 6590 shs Eaton Vance Floating	P	Various	3/5/2015	33,929	34,620	(691)
586 948 shs Edgewood Growth	P	Various	3/5/2015	12,525	8,026	4,499
296 935 shs First Eagle Overseas CL I	P	Various	3/5/2015	6,950	5,914	1,036
559 864 shs Loomis Sayles Bond Fd CL I	P	Various	3/5/2015	8,230	7,561	669
335 722 shs MFS Intl Value CI I	P	2/20/2014	3/5/2015	12,390	11,796	594
409 446 shs Oppenheimer Intl Growth CL Y	P	2/20/2014	3/5/2015	15,190	15,548	(358)
173 375 shs Stratton Small Cap Value	P	Various	3/5/2015	13,070	7,196	5,874
77 713 shs Touchstone Sands Capital Sct	P	9/2/2011	3/5/2015	1,450	782	668
29 278 shs Vanguard Equity Income Fd Adm	P	2/28/2013	3/5/2015	1,910	1,596	314
225.261 shs Wasatch Small Cap Growth	P	Various	3/5/2015	11,770	9,674	2,096
110 187 shs Cullen High Div Equity Fd CL I	P	Various	5/18/2015	1,922	1,936	(14)
66 885 shs Loomis Sayles Bond Fund CL I	P	Various	5/11/2015	983	941	42
887 262 shs Cullen High Div Equity CL I	P	Various	5/18/2015	15,478	14,067	1,411
100 662 shs Oppenheimer Intl Growth Fd CL Y	P	2/20/2014	5/18/2015	3,930	3,822	108
248 206 shs AB Global Bond ADV	P	3/5/2015	10/14/2015	2,050	2,107	(57)
105 shs JP Morgan Chase Alerian ETN	P	3/5/2015	10/14/2015	3,519	4,713	(1,194)
38 797 shs Nuveen Symphony LG Cap Gwth	P	3/5/2015	10/14/2015	1,290	1,328	(38)
134 283 shs Western Asset Core Plus Bd Fd	P	3/5/2015	10/14/2015	1,530	1,579	(49)
57 574 shs First Eagle Overseas Fd CL I	P	Various	10/14/2015	1,290	1,282	8
210 shs JPMorgan Chase Alerian ETN	P	Various	10/14/2015	7,038	8,161	(1,123)
942 5 shs Loomis Sayles Bond Fund CL I	P	Various	10/14/2015	13,170	13,909	(739)
346.967 shs Metropolitan West Total Return	P	2/20/2014	10/14/2015	3,750	3,619	131
55 571 shs MFS Intl Value CI I	P	2/20/2014	10/14/2015	1,990	1,952	38
36 shs SPDR Dow Jones Global RE	P	9/12/2014	10/14/2015	1,683	1,653	30
201.852 shs Western Asset Macro Oppty	P	7/29/2014	10/14/2015	2,180	2,237	(57)
321 shs iShares MSCI Eafe Value ETF	P	3/5/2015	11/6/2015	15,632	17,299	(1,668)
207 079 shs Loomis Sayles Bond Fund CL I	P	Various	11/6/2015	2,870	3,030	(160)
9 721 shs Virtus Emrg Mkts Oppty CI A	P	12/22/2014	11/6/2015	88	93	(5)
2,018 558 shs Loomis Sayles Bond Fd CI A	P	Various	11/6/2015	27,975	30,730	(2,756)
1,691.379 shs Virtus Emrg Mkts Oppt Fd CI A	P	Various	11/6/2015	15,307	15,721	(414)
Long-term capital gain distributions				5,456	-	5,456
				<u>278,384</u>	<u>262,986</u>	<u>15,398</u>

THADDEUS GARRETT, JF. FOUNDATION  
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**Page 1:**

Part I, Line 16(a): LEGAL FEES - Additional detail

Maintaining the Foundation's books and records for 2015; preparing the Foundation's 2014 Form 990-PF, calculating the Foundation's investment income tax estimate payment needs, tracking the Foundation's charitable distributions	2,064
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Part I, Line 18. TAXES

IRC Section 4940(a) tax on 2015 net investment income	222
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**Page 4:**

Part VII-A, Question 8b Explanation

The State of Ohio now requires foundations that must file with its Charitable Law Section to file with the Charitable Law Section annually online on a form on its website rather than by filing the 990-PF with the state

Form 990-PF, Page 1, Part I, Line 23

**Line 23 Stmt**

Other expenses	Rev/Exp Book	Net Inv Inc	Adj Net Inc	Charity Disb
2014 OH CHARITABLE LAW FILING FEE	200.			
SOFTWARE FEES	58.			
<b>Total</b>	<u>258.</u>			

Form 990-PF, Page 1, Part I

**Line 16a - Legal Fees**

Name of Provider	Type of Service Provided	Amount Paid Per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
BUCKINHAM, DOOLITTLE & BURROUGHS	Legal and accounting services	2,064.			
<b>Total</b>		<u>2,064.</u>			

Form 990-PF, Page 1, Part I

**Line 16c - Other Professional Fees**

Name of Provider	Type of Service Provided	Amount Paid Per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
CHARLES SCHWAB	INVESTMENT ADVISOR FEES	5,516.	5,516.		
<b>Total</b>		<u>5,516.</u>	<u>5,516.</u>		

THADDEUS GARRETT, JF. FOUNDATION  
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PAGE 2, PART II, LINE 13, COLUMNS (b) AND (c): INVESTMENTS--OTHER:

MUTUAL FUNDS AND EXCHANGE TRADED FUNDS

<u>SECURITY</u>	<u>SHARES OWNED 12/31/2015</u>	<u>BOOK VALUE 12/31/2015</u>	<u>FAIR MARKET VALUE 12/31/2015</u>
AB Global Bond Adv	2,467.596	20,948	20,111
Metropolitan West Total	4,103.347	44,801	43,578
Pimco Incm CI D	863.934	10,540	10,134
TCW Emrg Mkts Incme FD CI N	1,116.392	11,510	10,740
Western Asset Core Plus	1,336.756	15,716	15,279
Western Asset Macro	1,912.261	21,083	19,275
Deutsche Global Infrastructure	3,151.735	45,054	39,649
First Eagle Overseas Fund	690.563	15,444	15,469
Franklin K2 Alternative	4,092.648	43,773	43,505
JPMorgan Value Advantage CI I	1,349.845	40,735	37,701
MFS Intl Value CI I	570.078	20,030	20,363
Nuveen Symphony Lg Cap Gwth A	381.717	13,062	12,650
Oppenheimer Developing Markets	1,074.680	32,482	32,230
Oppenheimer Intl Growth Fd CI Y	1,305.060	49,558	46,838
Sterling Capital Stratton Sm Cap	155.261	8,879	10,851
Touchstone Sands Capital Select	1,325.326	14,651	22,451
Tweedy Browne Global Value Fund	600.532	15,825	14,689
Vanguard Equity Income	649.045	37,194	40,208
iShares Russell 1000	110.000	11,530	10,764
SPDR Dow Jone Global RE ETF	661.000	31,781	30,935
		<u>504,596</u>	<u>497,420</u>