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Department of the

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public ▶ Information about Form 990 and its instructions is at <u>www IRS gov/form990</u> **201**

DLN: 93493316044006 OMB No 1545-0047

> Open to Public Inspection

Internal Revenue Service For the 2015 calendar year, or tax year beginning 01-01-2015 , and ending 12-31-2015 C Name of organization ADENA HEALTH SYSTEM D Employer identification number Address change 31-4379443 Name change Doing business as Initial return ADEÑA REGIONAL MEDICAL CENTER Fınal E Telephone number Number and street (or P O box if mail is not delivered to street address) Room/suite 272 HOSPITAL RD return/terminated (740) 779-4478 Amended return City or town, state or province, country, and ZIP or foreign postal code CHILLICOTHE, OH 45601 Application pending G Gross receipts \$ 439,110,418 Name and address of principal officer H(a) Is this a group return for MARK SHUTER subordinates? 272 HOSPITAL RD Νo CHILLICOTHE, OH 45601 H(b) Are all subordinates Tax-exempt status ıncluded? **✓** 501(c)(3) 501(c) () **◄** (insert no) 4947(a)(1) or If "No," attach a list (see instructions) Website: ► WWW ADENA ORG Group exemption number ▶ M State of legal domicile OH L Year of formation 1895 Part I Summary 1 Briefly describe the organization's mission or most significant activities
"TO CARE, TO HEAL, TO EDUCATE" THE REPORTING ORGANIZATION IS A REGIONAL HEALTHCARE SYSTEM WITH ONE HOSPITAL AND SEVERAL AMBULATORY CENTERS, IN ADDITION TO MULTIPLE PHYSICIAN PRACTICES AHS OFFERS A WIDE SCOPE OF DIAGNOSTIC AND REHABILITATIVE SERVICES BOTH FOR INPATIENTS AND OUTPATIENTS, INCLUDING COMPREHENSIVE CARDIOLOGY AND CANCER CARE FURTHERMORE, AHS IS THE SOLE MEMBER OF TWO CRITICAL ACCESS HOSPITALS, ADENA PIKE MEDICAL CENTER AND ADENA GREENFIELD MEDICAL CENTER, THAT FILE Activities & Governance SEPARATELY 2 Check this box ► if the organization discontinued its operations or disposed of more than 25% of its net assets $oldsymbol{3}$ Number of voting members of the governing body (Part VI, line 1a) . 4 Number of independent voting members of the governing body (Part VI, line 1b) 4 12 Total number of individuals employed in calendar year 2015 (Part V, line 2a) 3,145 5 Total number of volunteers (estimate if necessary) 6 203 Total unrelated business revenue from Part VIII, column (C), line 12 7a Net unrelated business taxable income from Form 990-T, line 34 **Prior Year Current Year** 2,245,889 Contributions and grants (Part VIII, line 1h) . 619,395 Ravenua Program service revenue (Part VIII, line 2g) . 403,577,339 422,296,219 3,405,739 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 11,769,623 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 11 11,514,516 11,675,562 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12 429,107,367 437,996,915 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 743,625 496,434 14 Benefits paid to or for members (Part IX, column (A), line 4) . Salaries, other compensation, employee benefits (Part IX, column (A), lines 15 234,033,941 231,139,642 5 - 10)Professional fundraising fees (Part IX, column (A), line 11e) . 0 16a b Total fundraising expenses (Part IX, column (D), line 25) ightharpoonup 017 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 172,493,780 194,336,482 425,972,558 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 407,271,346 19 Revenue less expenses Subtract line 18 from line 12 21,836,021 12,024,357 Assets or Beginning of Current Year **End of Year** 20 454,365,729 474,400,163 Total assets (Part X, line 16) . 21 223,567,717 230,428,958 Total liabilities (Part X, line 26) . Net assets or fund balances Subtract line 21 from line 20 230,798,012 243,971,205 Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge **** 2016-11-11 Signature of officer Sian Here LISA CARLSON CFO Type or print name and title Print/Type preparer's name Bernie Ostrowski Preparer's signature Bernie Ostrowski Date Check P00366367

Firm's address ► 250 S High St Suite 100

Firm's name

► PLANTE & MORAN PLLC

Columbus, OH 43215

Paid

Preparer

Use Only

self-employed

Firm's EIN ▶ 38-1357951

Phone no (614) 849-3000

Form	990 (2015)			Page 3
Par	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 🐪	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 💆	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 2	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 💆	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10?	11a	Yes	

b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of

its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 💆

c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets

Did the organization's separate or consolidated financial statements for the tax year include a footnote that

Was the organization included in consolidated, independent audited financial statements for the tax year?

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other

IX, column (A), lines 6 and 11e? *If "Yes," complete Schedule G, Part I* (see instructions) 🔧

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏

Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If

addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)?

12a Did the organization obtain separate, independent audited financial statements for the tax year?

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States? . .

for any foreign organization? If "Yes," complete Schedule F, Parts II and IV

VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II

assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV $\,\cdot\,\,$. $\,\cdot\,\,$.

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H .

ıts total assets reported ın Part X, line 16? If "Yes," complete Schedule D, Part VIII 为

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X

If "Yes," complete Schedule D, Part VI 💆 . . .

If "Yes," complete Schedule D, Part X 🕏

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11b

11c

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12a

12b

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14a

14b

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20a

Yes

Yes

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Yes

Yes

Yes

Yes

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21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	Yes	
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24 c	Yes	
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Pait I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26	Yes	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,			

30

c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N. Pait I.

an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV . . . 💃 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified

33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations

sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Pait I 🔧 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV,

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled

Did the organization conduct more than 5% of its activities through an entity that is not a related organization

and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 🔧 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?

entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . . 🛂 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

Νo

Νo

Nο

Nο

Nο

Νo

Nο

28b

28c

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34

35a

35b

36

37

Yes

Yes

Yes

Yes

Yes

Yes

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orm	990 (2015)			Page !
Par				
	Check if Schedule O contains a response or note to any line in this Part V			<u></u>
1a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 309		Yes	No
	Enter the number of Forms W-2G included in line 1a Enter -0 - if not applicable 1b 0	4		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered			
b	by this return	2b	Yes	
٦-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			N
	Did the organization have unrelated business gross income of \$1,000 or more during the year? If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3a 3b		No
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year	-		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9 a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities]		
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders	1		
b	against amounts due or received from them)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
a	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b			
c	Enter the amount of reserves on hand			

14a Did the organization receive any payments for indoor tanning services during the tax year?

b If "Yes," has it filed a Form 720 to report these payments? *If "No," provide an explanation in Schedule O*.

Νo

14a

14b

Part VI Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

10 Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting nights among members of the governing body. Or if they overning body degraded broad utbrity to an executive committee or similar committee, explain in Schedule 0 Enter the number of voting members included in the 1a, above, who are independent. 12 13 14 15 15 16 17 18 18 18 18 18 19 19 19 10 19 10 10 10 10 10	Se	ction A. Governing Body and Management			•		
year If there are material differences in voting nights among members of the governing body, or if the governing body, or if the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule 0 b Enter the number of voting members included in line 1a, above, who are independent of microtine of the control of the committee, which is not such as the control of the c						Yes	No
body, or if the governing body delegated broad authority to an executive committine or similar committee, explain in Schedule 0 b Enter the number of voting members included in line 1.a, above, who are incependent in committee, explain in Schedule 0 characteristic circator, trustee, or key employee have a family relationship or a business relationship with any other officer, circator, trustee, or key employee a family relationship or a business relationship with any other officer, circator, trustee, or key employee to a management company or other person? d Did the organization become aware during the year of a significant diversion of the organization in the person of officers, directors or trustees, or key employees to a management company or other persons? d Did the organization become aware during the year of a significant diversion of the organization species. 5 Did the organization have members or stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7 Did the organization have members or stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 8 Did the organization because of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following a The governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following a The governing body? 9 Is shere any officer, irractor, trustees, or key employee isted in Part VII, Section A, who cannot be reached at the organization have witten policies and procedures governing the activates of such chapters (as the policies) of the organization have local chapters, branches, or affiliates? 10 Did the organization have a witten organization have existed in procedures governing the activ	1a	5 5 ,	1a	15			
Did any officer, director, trustee, or key employee have a family relationship or a bissiness relationship with any chere officer, director, trustees, or key employee? 3 Did the organization delegate control over management duties customanly performed by or under the direct supports of officers, directors or trustees, or key employees to a management company or other person? 4 Did the organization of softiers, directors or trustees, or key employees to a management company or other person? 5 Did the organization have any significant changes to its governing documents since the prior Form 990 was fixed? 7 Did the organization have members or stockholders? 7 Did the organization have members or stockholders? 8 Did the organization have members or stockholders, or other persons who had the power to election appoint one or more members of the governing body? 9 Did the organization occurrence decisions of the organization reserved to (or subject to approval by) members, stockholders, or other persons who had the power to election appoint one or operations of the organization occurrence of the organization occurrence of the organization have local chapters, branches, or affiliates? 9 Is there any officer, director, trustee, or key employee listed in Part VIII, Section A, who cannot be reached at the organization have local chapters, branches, or affiliates? 9 Is the organization have local chapters, branches, or affiliates? 10 Did the organization have local chapters, branches, or affiliates? 11 Press Trustees, and branches to ensure their operations are consistent with the organization organization organization have a written occurrency of this Form 990 to all members		body, or if the governing body delegated broad authority to an executive committee					
other officer, director, trustee, or key employee? 3 Did the organization delegate control over management duties customanily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? 4 Did the organization have syngificant changes to its governing documents since the prior Form 990 was filled? 5 Did the organization have members or stockholders? 7 Did the organization have members or stockholders, or other persons who had the power to election appoint one or more members of the governing body? 8 Did the organization have members, stockholders, or other persons who had the power to election appoint one or more members of the governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following 9 The governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization the without the work of the power to the power persons of the power properties of the properties o	b		1b	12			
3 In the organization delegate control over management duties customarily performed by or under the direct supervision of fickers, directors or trustees, or key employees to a management company or other person? 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was interest. The provision of the organization have members or stockholders? 5 Did the organization have members of stockholders or other persons who had the power to elect or appoint one or more members of the governing body? 5 A rea any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 5 A rea had governing body? 5 A rea had governing body? 5 A rea had governing body? 6 B Did the organization commons of the organization reserved to (or subject to approval by) members, stockholders, or by the following at the governing body? 7 B Did the organization on the meetings held or written actions undertaken during the year by the following at the governing body? 8 B Did the organization on the meetings held or written actions undertaken during the year by the following at the governing body? 8 B Each committee with authority to act on behalf of the governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VIII, Section A, who cannot be reached at the organization have local chapters, branches, or affiliates? 9 Each committee with authority to act on behalf of the governing body? 10 If the organization have a written policie as and procedures governing the activities of such chapters, affiliates and procedures governing the activities of such chapters, affiliates and procedure governing the activities of such chapters, affiliates and branches to ensure their operations are consistent with the organizations? 10 If the organization have a written organization and interest policy? If No. go to the organization? 11 I	2		iness	relationship with any	2		No
but the organization make any significant changes to its governing documents since the prior Form 990 was filed? 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 6 Did the organization have members or stockholders? 7 Did the organization have members or stockholders? 8 Did the arganization have members or stockholders? 8 A rea my governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or by each organization or the persons who had the power to elect or appoint one or more members of the governing body? 9 Did the organization or the persons who had the power to elect or appoint one or more members of the governing body? 9 Lect no committee with authority to act on behalf of the governing body? 10 Each committee with authority to act on behalf of the governing body? 11 The governing body? 12 Each committee with authority to act on behalf of the governing body? 12 Each committee with authority to act on behalf of the governing body? 13 Each committee with authority to act on behalf of the governing body? 14 Each committee with authority to act on behalf of the governing body? 15 Each committee with authority to act on behalf of the governing body? 16 Each committee with authority to act on behalf of the governing body? 17 Each committee with authority to act on behalf of the governing body? 18 Each committee with authority to act on behalf of the governing body? 19 If Yes, "did the organization have written policies and divides with school process of a determine to the process of a determine to the process of the termine the form? 19 If Yes, "did the organization have a written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt branches. 10 If Yes, and branches to ensure their operations are consistent with the organization's exempt state of the process, if any, used by the o	3				3		No
6 Did the organization have members or stockholders? 7a Did the organization have members, stockholders? 7b Did the organization have members, stockholders? 7c Did the organization have members, stockholders? 8b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 8b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following a The governing body? 9c Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If Yes, "provide the names and addresses in Schedule 0. 9c Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If Yes, "provide the names and addresses in Schedule 0. 9c Is the organization have local chapters, branches, or affiliates? 10c Did the organization have local chapters, branches, or affiliates? 10d Did the organization have local chapters, branches, or affiliates? 10d Did the organization have local chapters, branches, or affiliates? 10d Did the organization have local chapters, branches, or affiliates? 10d Did the organization have local chapters, branches, or affiliates? 10d Did the organization have a written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10d Did the organization have a written policies and procedures governing the severing body before filing the form? 10d Did the organization have a written conflict of interest policy? If "No," go to line I3 10d the organization have a written occinic of interest policy? If "No," go to line I3 10d the organization have a written occinic of interest policy? If "No," go to line I3 10d the organization have a written policity of the process of deter	4	Did the organization make any significant changes to its governing documents since		•	4		No
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100 101 the organization have local chapters, branches, or affiliates? 102 103 104 105 1	9			annot be reached at the			No
10a No. 1 N	Se	ction B. Policies (This Section B requests information about policies not	requi	red by the Internal R	evenu	ıe Cod	e.)
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14 Did the organization have a written document retention and destruction policy?	С	, , , , , , , , , , , , , , , , , , , ,	the p	olicy? <i>If "Yes," des cribe</i>	12 c	Yes	
Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	L3	Did the organization have a written whistleblower policy?			13	Yes	
independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	L4	Did the organization have a written document retention and destruction policy? $\ \ .$			14	Yes	
b Other officers or key employees of the organization	L5						
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L6a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	b	Other officers or key employees of the organization $\ldots \ldots \ldots \ldots$			15b	Yes	
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participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		taxable entity during the year?			16a	Yes	
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(3)s only) available for public inspection. Indicate how you made these available. Check all that apply ☐ Own website. ☐ Another's website. ☐ Upon request. ☐ Other (explain in Schedule O). Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records.							
Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year State the name, address, and telephone number of the person who possesses the organization's books and records	L8						
State the name, address, and telephone number of the person who possesses the organization's books and records	L9	Describe in Schedule O whether (and if so, how) the organization made its governing		· ·			
	20	State the name, address, and telephone number of the person who possesses the or			S		

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) A verage hours per week (list any hours (C) Position (do not check more than one box, unless person is both an officer and a director/trustee)							(D) Reportable compensation from the organization (W- (E) Reportable Reportable compensation from related organizations from the			
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	2/1099-MISC)	(W- 2/1099- MISC)	organization and related organizations	
See Additional Data Table											

FINANCIAL HEALTH STRATEGIES

art VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

Part VIII Section A. Officers,	Directors, Trus	stees, I	Key I	Emp	loy	ees, a	ınd I	Highest Compens	ated Employees (continued)			
(A) Name and Title	(B) Average hours per week (list any hours	more t	tion (han (on is	one b both	oox, an	heck unless officer stee)		(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	amount of other compensation (W- from the			
	for related organizations below dotted line)	individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	2/1099-MISC)	_,,	related organizations			
See Additional Data Table													
1b Sub-Total						•							
c Total from continuation sheet d Total (add lines 1b and 1c) .	·			•	•	. •		15,266,076	0	937,505			
u Total (add lines 10 and 10).					•	-		13,200,070	0	257,303			

\$100,000 of reportable compensation from the organization ▶ 29

Total number of individuals (including but not limited to those listed above) who received more than

3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee			
	on line 1a? If "Yes," complete Schedule J for such individual	3	Yes	
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule I for such individual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5		No
- 54	action R. Indopondent Contractors			

	ection B. Independent Contractors		
1	Complete this table for your five highest compensated independent cor compensation from the organization Report compensation for the caler		
	(A) Name and business address	(B) Description of services	(C) Compensation
DELI	L MARKETING LP	IT CONSULTING	4,760,342
	DELL WAY IND ROCK, TX 78682		
CAP	TIVE RADIOLOGY	MRI SERVICES	2,945,636
	3 FRANK AVENUE NW TH CANTON, OH 44720		
PRE	CYSE SOLUTIONS LLC	TRANSCRIPTION & CODING	2,788,791
	3OX 11407 MINGHAM, AL 35246		
APO	GEE MEDICAL MANAGEMENT	HOSPITALIST STAFF	2,582,994
	5 E CAMELBACK RD IENIX, AZ 85016		

COLLECTIONS

704 QUINCE ORCHARD RD 300
GAITHERSBURG, MD 20878

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 265

2,268,123

Yes

No

orm 99								Page S
Part V	* + + •	Statement o						
		Check If Sched	ule O contains a respor	se or note to any lir	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
s s	1a	Federated cam	paigns 1a					
Contributions, Giffs, Grants and Other Similar Amounts	ь	Membership du	ıes 1b					
<u>ا</u> ا	c	Fundraising eve	ents 1c					
ję ję	_			306,646				
<u>a</u>	d	-	zations 1d					
ış,	e	Government grants	s (contributions) 1e					
ë ë	f	All other contribution similar amounts no	ons, gifts, grants, and 1f ot included above	312,749				
혈	g		ons included in lines					
		1a-1f \$			640 205			
<u>5 E</u>	h	Total. Add lines	s 1a-1f	· · · ·	619,395			
<u> 3-</u>				Business Code				
Program Service Revenue	2a	NET PATIENT SVC	REV	622110	422,296,219	422,296,219		
å	b							
ac e	С							
ž	d							
Ē	е							
ogra	f	All other progra	am service revenue					
ΔŤ	g	Total. Add lines	s 2a-2f		422,296,219			
	3		ome (including dividen		3,026,578			3,026,578
	۱,		ar amounts) stment of tax-exempt bond ;	-	3,020,370			3,020,370
	4 5	D 11		proceeds ▶				
		Royalties	(ı) Real	(II) Personal				
	6a	Gross rents	157,128					
		Less rental	0					
	•	expenses						
	С	Rental income or (loss)	157,128					
	d	Net rental inco	me or (loss)		157,128			157,128
			(ı) Securities	(II) O ther				
	7a	Gross amount from sales of assets other than inventory	1,483,628	4,790				
	ь	Less cost or other basis and	1,109,257	0				
		sales expenses	' '					
	С	Gain or (loss)	374,371	4,790	379,161			379,16
nue	d 8a	Gross income f events (not inc	_		373,101			3/3,10.
Other Revenue			s reported on line 1c) ne 18 a	15,477				
ŧ	ь	Less direct ex	penses b	4,246				
0	С	Net income or ((loss) from fundraising (events 🕨	11,231			11,23
	9a		rom gaming activities ne 19 a					
	b	Less direct ex	penses b					
	С	Net income or ((loss) from gaming activ	vities				
	10a	Gross sales of returns and allo	* *	P				
	b c	Net income or (oods sold b (loss) from sales of inve	entory ▶				
		Miscellaneous	s Revenue	Business Code	Ι. Τ			
	11a	EHR IMPLEME		622110	1,893,744	1,893,744		
	Ь	FOOD & NUTR	ITION	722514	1,775,111			1,775,111
	С	CONSULTING		900099	1,277,202	1,277,202		
	d	All other reven	L	_	6,561,146	697,141		5,864,00
	e 12	Total. Add lines Total revenue.	s 11a-11d		11,507,203			
					437,996,915	426,164,306		11,213,214

orm	990 (2015)				Page 10
Part	Statement of Functional Expenses				
Section	on $501(c)(3)$ and $501(c)(4)$ organizations must complete all columns	All other organiza	ations must com	plete column (A)	
	Check if Schedule O contains a response or note to any line in	this Part IX			
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	496,434	496,434		
2	Grants and other assistance to domestic individuals See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	5,525,279	3,094,647	2,430,632	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	182,100,826	174,431,946	7,668,880	
8	Pension plan accruals and contributions (include section $401(k)$ and $403(b)$ employer contributions)				
9	Other employee benefits	35,770,068	33,727,952	2,042,116	
10	Payroll taxes	7 740 460	7.000.407	444.050	
		7,743,469	7,332,407	411,062	
11	Fees for services (non-employees)	55.000		55.000	
а	Management	55,000		55,000	
Ь	Legal	1,831,467		1,831,467	
С	Accounting	130,715		130,715	
d	Lobbying				
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	55,845,338	43,105,055	12,740,283	
12	Advertising and promotion				
13	Office expenses	5,779,838	5,205,145	574,693	
14	Information technology				
15	Royalties				
16	Occupancy	13,392,189	10,016,321	3,375,868	
17	Travel	2,341,588	1,751,797	589,791	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	8,358,912	4,938,603	3,420,309	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	20,514,070	12,120,101	8,393,969	
23	Insurance	2,293,496	2,293,496		
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	MEDICAL SUPPLIES	66,950,451	66,690,385	260,066	
b	BAD DEBT EXPENSE	22,871,702	22,871,702		
c	OVERHEAD ALLOCATION	-6,028,284	-4,031,725	-1,996,559	
d					
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	425,972,558	384,044,266	41,928,292	0
26	Joint costs.Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)				

Form 990 (2015)

(B)

End of year

11,558

38,845,736

10,064,834

Balance Sheet Schedule O contains a response or note to any line in this Part X

		Check if Schedule O contains a res
	1	Cash-non-interest-bearing
	2	Savings and temporary cash inves
	3	Pledges and grants receivable, ne
	4	Accounts receivable, net
	5	Loans and other receivables from key employees, and highest comp Schedule L
ets	6	Loans and other receivables from section 4958(f)(1)), persons descontributing employers and spons voluntary employees' beneficiary II of Schedule L

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10a

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Net Assets or Fund Balances

non-interest-bearing s and temporary cash investments s and grants receivable, net .

4958(f)(1)), persons described in section 4958(c)(3)(B), and

and other receivables from current and former officers, directors, trustees, ployees, and highest compensated employees Complete Part II of

10a

10b

and other receivables from other disqualified persons (as defined under

370,079,367

229,794,548

uting employers and sponsoring organizations of section 501(c)(9) ry employees' beneficiary organizations (see instructions) Complete Part

54,907,645 51,410

(A)

Beginning of year

11,258

37,995,836

10,733,895

4,505,669

142,033,501

179,720,729

17,681,363

454,365,729

45,718,894

167,866,779

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n

9,982,044

223,567,717

229,503,054

230.798.012

454,365,729

1,294,958

70),8	344
		29

5,226,267

5,324,627

140,284,819

178,112,976

25,655,733

474,400,163

48,599,526

163,805,430

500,000

17,524,002

230,428,958

242,393,189

243,971,205

474,400,163 Form 990 (2015)

1,578,016

Grants payable

Deferred revenue . .

Tax-exempt bond liabilities .

Complete Part X of Schedule D

Unrestricted net assets .

Temporarily restricted net assets

Permanently restricted net assets

complete lines 30 through 34.

Total net assets or fund balances

Notes and loans receivable, net . . .

Prepaid expenses and deferred charges .

Accounts payable and accrued expenses

Land, buildings, and equipment cost or other basis

Total assets. Add lines 1 through 15 (must equal line 34)

Escrow or custodial account liability Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties

and other liabilities not included on lines 17-24)

Total liabilities. Add lines 17 through 25 . . .

Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances

lines 27 through 29, and lines 33 and 34.

Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here ▶ 🕡 and complete

Organizations that do not follow SFAS 117 (ASC 958), check here ▶

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Inventories for sale or use .

Complete Part VI of Schedule D

Less accumulated depreciation .

437,996,915

425,972,558

12,024,357

230,798,012

-4,009,275

5,158,111

✓

No

Νo

Νo

Form 990 (2015)

243,971,205

Yes

Yes

Yes

2a

2b

2c

3a

3b

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Page **12**

Part XI **Reconcilliation of Net Assets**

Check if Schedule O contains a response or note to any line in this Part XI

Total revenue (must equal Part VIII, column (A), line 12)

Total expenses (must equal Part IX, column (A), line 25)

Revenue less expenses Subtract line 2 from line 1 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) . . .

Net unrealized gains (losses) on investments .

Donated services and use of facilities .

Investment expenses

Prior period adjustments .

Other changes in net assets or fund balances (explain in Schedule O) . column (B))

10 Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII Schedule O

1 Accounting method used to prepare the Form 990 ☐ Cash ☐ Accrual ☐ Other If the organization changed its method of accounting from a prior year or checked "Other," explain in 2a Were the organization's financial statements compiled or reviewed by an independent accountant?

a separate basis, consolidated basis, or both

Separate basis Consolidated basis

If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on

of the audit, review, or compilation of its financial statements and selection of an independent accountant?

If the organization changed either its oversight process or selection process during the tax year, explain in

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Both consolidated and separate basis

basis, consolidated basis, or both

Separate basis ✓ Consolidated basis

Single Audit Act and OMB Circular A-133?

Schedule O

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight

If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate Both consolidated and separate basis

b Were the organization's financial statements audited by an independent accountant?

Software ID: Software Version:

EIN: 31-4379443

Name: ADENA HEALTH SYSTEM

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and Inde	pendent Co	ntrac	tors	5				i	1	
(A) Name and Title	(B) Average hours per week (list any hours for related	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	MISC)	MISC)	organization and related organizations
STEVEN BURKHARDT	2 00									
TRUSTEE/CHAIRMAN	0 00	Х		×				0	0	0
VIRGINIA WETTERSTEN	2 00									
TRUSTEE/VICE CHAIR	0 00	Х		×				0	0	0
TOM WHITE	2 00									
TRUSTEE/SECRETARY	0 00	X		X				0	0	0
JOSEPH SULZER	2 00									
TRUSTEE/TREASURER	0 00	Х		×				0	0	0
MIKE LILLY	2 00									
TRUSTEE	2 00	Х						0	0	0
DAVE STRICKLAND	2 00									
TRUSTEE	0 00	Х						0	0	0
JACK BERNO	50 00									
TRUSTEE/EMPLOYED M D	0 00	Х						299,582	0	17,810
WAYNE COATS	50 00									
CHIEF MEDICAL OFFICER	0 00	Х						422,135	0	27,072
RALPH D'ANTONI	2 00									
TRUSTEE	0 00	Х						0	0	0
JAMES GROVE	2 00									
TRUSTEE	0 00	Х						0	0	0
	ļ 3 33	ı	<u>I</u>	ı	ı	ı	I .			ı

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest **Compensated Employees, and Independent Contractors** (A) (B) (C)

(A) Name and Title	(B) A verage hours per week (list any hours for related	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)				(D) Reportable compensation from the organization (W- 2/1099-	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the		
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	MISC)	MISC)	organization and related organizations
JERRY PHILLIPS	2 00									
TRUSTEE	0 00	×						0	0	1
WILBUR SEVER	50 00									
TRUSTEE/EMPLOYED M D	0 00	X						686,132	0	28,31
GAIL TAYLOR TRUSTEE	2 00	×						0	0	
JOE WATSON TRUSTEE	2 00	×						0	0	
NOBLE YOSHIDA TRUSTEE	2 00	×						0	0	
ROBERT ROSENBERGER CHIEF FINANCIAL OFFICER	46 00			x				351,198	0	52,270
MARK SHUTER CHIEF EXECUTIVE OFFICER	46 00			х				766,363	0	46,64
	50.00									

50 00

0 00 45 00

0 00 50 00

0 00

NICHOLAS ALEXANDER

PRESIDENT OF SOHON

CHIEF OPERATING OFFICER

CHIEF MEDICAL OFFICER

ERIC CECAVA

JOHN FORTNEY

38,48

44,58

46,93

0

209,352

331,467

386,274

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest **Compensated Employees, and Independent Contractors**

(A) Name and Title	(B) A verage hours per week (list any hours for related	m unle:	ore t ss pe	han erso cer	not one n is and			(D) Reportable compensation from the organization (W- 2/1099-	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the
	organizations below dotted line)	individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	MISC)	MISC)	organization and related organizations
ANTHONY FREEMAN	50 00									
CHIEF MEDICAL OFFICER	0 00				X			738,208	0	28,62
GAIL GAMES VP EDUCATION AND DEVELOPMENT	45 00 0 00				x			174,806	0	40,58
MICHAEL GLANZMAN EXECUTIVE DIRECTOR PHYS SERVICES	45 00 0 00				x			217,558	0	45,70
JUDITH HENSON CHIEF NURSING OFFICER	45 00 0 00				x			228,166	0	46,15
MARTHA LIVINGSTON CHIEF BUSINESS DEVLOPMENT OFFICER	45 00 0 00				×			252,279	0	35,20
ERIC PERDUE CHIEF HUMAN RESOURCES	45 00				×			215,466	0	20,94
TIM CAHILL	50 00									

0 00 50 00

0 00 50 00

0 00 50 00

0 00

KEY EMPLOYEE

TAKAJI KITTAKA

BAMBI HUFFMAN

VICE PRESIDENT

BRIAN COHEN

EMPLOYED M D

CHIEF MEDICAL OFFICER

47,15

51,22

34,49

28,32

0

226,599

280,724

173,521

3,424,066

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (A)

Average

Name and Title

FORMER KEY EMPLOYEE

FORMER KEY EMPLOYEE, EMPLOYED M D

FORMER KEY EMPLOYEE, EMPLOYED M D

FORMER KEY EMPLOYEE, EMPLOYED M D

FORMER KEY EMPLOYEE, EMPLOYED M D (MAR 2014)

JOHN YOUNG

SATISH JETTY

ETHELBERT BAKER

FAITHA SHELTON

Name and Title	hours per week (list any hours for related	unless person is both an officer and a director/trustee)						compensation from the organization (W- 2/1099-	compensation from related organizations (W- 2/1099-	amount of other compensation from the organization	
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated	Former	MISC)	MISC)	and related organizations	
MATHEW COSENZA	50 00					х		1,084,830	0	21,77	
EMPLOYED M D	0 00										
THOMAS LEWIS	50 00					v		012.072		20.72	
EMPLOYED M D	0 00					Х		913,972	0	28,72	
HAVAL SAADLLA EMPLOYED M D	50 00 0 00					Х		1,156,575	0	28,72	
KORT GRONBACH EMPLOYED M D	50 00					х		925,976	0	27,26	
PATRICIA ROAM FORMER KEY EMPLOYEE, CHIEF COMPLIANCE OFFICER	45 00 0 00						×	169,518	0	24,12	
LINDA WEIMER	50 00										

0 00 50 00

0 00 49 00

1 00 50 00

0 00 45 00

0 00

Position (do not check

(E)

Reportable

Reportable

Χ

Х

Х

Χ

262,147

121,279

221,155

600,868

147,413

(F)

Estimated

32,19

6,63

80

29,72

29,21

0

0

0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors ...

(F)

27,80

278,447

(A)	(B)			(C)			(D)	(E)	(F)
Name and Title	A verage	Posit	tıon	(do r	not cl	heck	Reportable	Reportable	Estimated
	hours per	mo	re th	nan o	ne b	οx,	compensation	compensation	amount of
	week (list	unless	s pe	rson	ıs bo	oth an	from the	from related	other
	any hours		offic	cer a	nd a		organization	organizations	compensation
	for related	dı dı	rect	or/tr	uste	e)	(W- 2/1099-	(W- 2/1099-	from the
	organizations	25		α	x to	7 7	MISC)	MISC)	organization
	below		<u>≥</u>	¥ ∮	9 3	필문			and related
	dotted line)	divid dipa	stituti	<u>⊽</u> 9) 185. 196.			organizations
		10 = 1	₽			~			
		[호텔]	§	8	₹ (°	con			
		2	<u>~</u>	ğ	6	_			
		옮	쿹	19	₽	pen			
1		I 🗱 I	55 L			⊒	1		

31 etc

50 00

0 00

KIRK TUCKER

FORMER KEY EMPLOYEE, EMPLOYED M D

efil	le GR	RAPHIC pr	int - DO I	NOT PROCES	S As Filed Da	ıta -		DLN: 93	3493316044006
(Fo	rm 9 DEZ)		•	Complete if the	c Charity State e organization is a se 4947(a)(1) nonex Attach to Forr bout Schedule A (For	Ort r a section	2015 Open to Public Inspection		
		enue Service							
		he organizat TH SYSTEM	ion					Employer identific	ation number
ADEIN	4 HEALI	III SISIEM						31-4379443	
Pa	rt I	Reason	for Publi	c Charity S	tatus (All organız	ations must c	omplete this	part.) See instruction	ons.
The	organı	zation is not	a private f	oundation beca	use it is (For lines :	1 through 11, c	heck only one b	oox)	
1		A church,	convention	of churches, o	r association of chur	ches described	ın section 170(b)(1)(A)(i).	
2	Ė	A school d	escribed in	section 170(b)(1)(A)(ii).(Attach S	Schedule E (For	m 990 or 990-	EZ))	
3	~	A hospital	or a cooper	atıve hospital	service organization	described in se	ection 170(b)(1)(A)(iii).	
4		A medical	research or	ganızatıon ope	rated in conjunction	with a hospital	described in se	ection 170(b)(1)(A)(ii	i). Enter the
5	Г	An organi:				niversity owned	l or operated by	a governmental unit o	described in section
6		A federal,	state, or loc	al government	or governmental uni	it described in s	section 170(b)(1)(A)(v).	
7					es a substantial part ' i). (Complete Part II		from a governm	ental unit or from the	general public
8					ion 170(b)(1)(A)(vi		rt II)		
9 10 11 a b		receipts from gross organizati An organiz one or mor the box in Type I. As supported organization Type II. A managememust comp	om activities investment on after Jun ation organ ation organ e publicly solines 11a the upporting coorganizatio on You mus supporting int of the sublete Part I unctionally	es related to it in tincome and it income and it is 30,1975 Sized and operations and it is a sized and operations and it is a sized and operation operations are incomplete Paragraphications are integrated. A sintegrated.	s exempt functions— unrelated business to eesection 509(a)(2), ted exclusively to te ted exclusively for th nizations described i t describes the type erated, supervised, o to regularly appoint rt IV, Sections A and upervised or controll nization vested in the und C. supporting organizati	subject to certaxable income (. (Complete Parst for public same benefit of, to n section 509 (. of supporting our controlled by or elect a major lab. ed in connection same persons on operated in connection of the same persons.	ain exceptions, (less section 51 t III) fety See section 51 perform the fura)(1) or section organization and its supported crity of the direction with its supported that control or connection with	nctions of, or to carry of 509(a)(2) See section is 509(a)(2) See section is 509(a)(2) See section is 509(a)(2) See section is 509(a)(a)(a)(a)(a)(a)(a)(a)(a)(a)(a)(a)(a)(331/3% of its supportes acquired by the put the purposes of on 509(a)(3). Check 11f, and 11g lly by giving the supporting by having control or diorganization(s) You
d	· 	Type III n	on-function	ally integrated		nzation operate	d in connection), and E. I with its supported or <u>c</u> rement and an attentiv	
		(see instru	ictions) Yo	u must comple	te Part IV, Sections	A and D, and Pa	art V.		
e					ceived a written dete ally integrated suppo			ıs a Type I, Type II, T	ype III functionally
f	Ente				ns				
g				-	out the supported org				
				I		T		T	T
Nar	ne of s	(i) supported or	ganızatıon	(ii)EIN	(iii) Type of organization (described on lines 1- 9 above (see instructions))	(iv Is the orga listed in your docum	anızatıon r governıng	A mount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
						Yes	No		
Tota	ı]
For F	aperv	vork Reducti	ion Act Not	ice, see the In	structions for Form 9	990 or 990EZ.	Cat No 112		n 990 or 990-EZ) 2015

Schedule A (Form 990 or 990-EZ) 2015 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (a)2011 **(b)**2012 (c)2013 (d)2014 (e)2015 (f)Total (or fiscal year beginning in) ▶ 1 Gifts, grants, contributions, and membership fees received (Do not include any unusual grants) 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3 **5** The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column Public support. Subtract line 5 from line 4 Section B. Total Support Calendar vear **(b)**2012 (a)2011 (c)2013 (d)2014 (e)2015 (f)Total (or fiscal year beginning in) Amounts from line 4 Gross income from interest. dividends, payments received on securities loans, rents, royalties and income from similar sources 9 Net income from unrelated business activities, whether or not the business is regularly carried on gain or loss from the sale of capital assets (Explain in Part VI) 11 Total support. Add lines 7 through 10 Gross receipts from related activities, etc (see instructions) 12 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, Section C. Computation of Public Support Percentage Public support percentage for 2015 (line 6, column (f) divided by line 11, column (f)) 14 Public support percentage for 2014 Schedule A, Part II, line 14 15 16a 33 1/3% support test-2015. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶□ b 33 1/3% support test - 2014. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test - 2015. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain

10 Other income Do not include

in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported

b 10%-facts-and-circumstances test - 2014. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

supported organization

instructions

▶□

Part III

Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	II. If the organization	n fails to qualify	under the tes	ts listea below,	please comple	ete Part II.)	
Se	ction A. Public Support						
	Calendar year	(a)2011	(b) 2012	(c)2013	(d) 2014	(e) 2015	(f) ⊤otal
(or t	iscal year beginning in) > Gifts, grants, contributions, and	. ,	. ,	. ,	. ,	. ,	
_	membership fees received (Do						
	not include any "unusual grants ")						
2	Gross receipts from admissions,						
	merchandise sold or services performed, or facilities furnished						
	in any activity that is related to						
	the organization's tax-exempt						
	purpose						
3	Gross receipts from activities						
	that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2,						
	and 3 received from disqualified						
_	persons						
b	Amounts included on lines 2 and 3 received from other than						
	disqualified persons that exceed						
	the greater of \$5,000 or 1% of						
	the amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6)						
Se	ction B. Total Support			l			
	Calendar year	4.32.44	412242	4.3004.0	4 D204 4	4 22045	(5) =
(or f	iscal year beginning in) ▶	(a)2011	(b) 2012	(c)2013	(d)2014	(e) 2015	(f) Total
9	A mounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable						
	income (less section 511 taxes)						
	from businesses acquired after						
_	June 30, 1975 Add lines 10a and 10b						
с 11	Net income from unrelated						
	business activities not included						
	in line 10b, whether or not the						
	business is regularly carried on						
12	business is regularly carried on Other income Do not include						
12	business is regularly carried on Other income Do not include gain or loss from the sale of						
12	business is regularly carried on Other income Do not include						
12	business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c,						
13	business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12)	For the organization	an's first second	third fourth or	ifth tay year ac	section 501/cV	2) organization
	business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is the same of the same o	or the organization	on's first, second	, third, fourth, or f	ifth tax year as a	section 501(c)(3	3) organization,
13 14	business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is the check this box and stop here			, third, fourth, or 1	ifth tax year as a	section 501(c)(3) organization, ▶
13 14	business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is to check this box and stop here Ction C. Computation of Pub	lic Support P	ercentage		ifth tax year as a		B) organization, ▶ □
13 14 Se 15	business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is facheck this box and stop here ction C. Computation of Pub Public support percentage for 2015	lic Support Position (line 8, column	ercentage (f) divided by line		ifth tax year as a	15	3) organization, ▶ □
13 14 Se 15 16	business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is the check this box and stop here ction C. Computation of Pub Public support percentage for 2015	lic Support Po (line 8, column of 14 Schedule A, P	ercentage (f) divided by line art III, line 15	13, column (f))	ifth tax year as a		3) organization, ▶ T
13 14 Se 15 16	business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is to check this box and stop here ction C. Computation of Pub Public support percentage from 2015 Ction D. Computation of Inv	lic Support Post (line 8, column of 14 Schedule A, Postment Inco	ercentage (f) divided by line art III, line 15 me Percenta	13, column (f))		15	3) organization, ▶ □
13 14 Se 15 16	business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is to check this box and stop here Ction C. Computation of Pub Public support percentage for 2015 Public support percentage from 20; ction D. Computation of Inv Investment income percentage for	lic Support Position 8, column of 14 Schedule A, Postment Inco	ercentage (f) divided by line art III, line 15 me Percenta olumn (f) divided	13, column (f)) ge by line 13, colum		15	3) organization, ▶ □
13 14 Se 15 16	business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is to check this box and stop here ction C. Computation of Pub Public support percentage from 2015 Ction D. Computation of Inv	lic Support Position 8, column of 14 Schedule A, Postment Inco	ercentage (f) divided by line art III, line 15 me Percenta olumn (f) divided	13, column (f)) ge by line 13, colum		15 16	3) organization, ▶ □

more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

b 33 1/3% support tests—2014. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line

18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2015

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I If you checked 11a of Part I, complete Sections A and B If you checked

	11b of Part I, complete Sections A and C If you checked 11c of Part I, complete Sections A, D, and E If yo	uchec	ked 11	d of Pa
Se	I, complete Sections A and D, and complete Part V) ection A. All Supporting Organizations			
36	Ction A. An Supporting Organizations		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain	1	103	
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section	2		
3а	509(a)(1) or (2) Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3 c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections $501(c)(3)$ and $509(a)(1)$ or (2) ? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section $170(c)(2)(8)$ purposes	4 c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990)	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part II of Schedule L (Form 990)	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509 (a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		
c	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9 c		
.0a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer b below	10 a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)	10 b		
.1	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
h	A family member of a person described in (a) above?	11h		ĺ

c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI

11c

Page 5

No

Part IV Supporting Organizations (continued) Section B. Type I Supporting Organizations

•	bection by Type I Supporting Organizations		
			Yes
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1	
2	2 Did the organization operate for the benefit of any supported organization other than the supported organization(s)		

that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization

Section C. Type II Supporting Organizations Yes No

Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in **Part VI** how contiol or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s) 1 Section D. All Type III Supporting Organizations Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior

tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in **Part VI** how the organization maintained a close and continuous working relationship with the 2 supported organization(s) 3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? 3

If "Yes," describe in **Part VI** the role the organization's supported organizations played in this regard Section E. Type III Functionally-Integrated Supporting Organizations Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions) The organization satisfied the Activities Test Complete line 2 below а

The organization is the parent of each of its supported organizations. Complete line 3 below b

c

The organization supported a governmental entity Describe in Part VI how you supported a government entity (see instructions)

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard

2 Activities Test_Answer (a) and (b) below.

a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the

supported organization(s) to which the organization was responsive?

If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the

organization determined that these activities constituted substantially all of its activities

b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of

the organization's supported organization(s) would have been engaged in? If "Yes," explain in **Part VI** the reasons for the organization's position that its supported organization(s) would have

engaged in these activities but for the organization's involvement

3 Parent of Supported Organizations Answer (a) and (b) below. a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of

each of the supported organizations? Provide details in Part VI

b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each

Yes

2a

2b

3a

3b

No

(B) Current Year (optional)

Page **6**

1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on	Nov 20, 1970 See inst	ructions. All other
	Type III non-functionally integrated supporting organizations must complete Sections	s A through E	
	Section A - Adjusted Net Income	(A) Prior Year	(B) Current Ye

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	•		•	

6	gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	A ggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		(opnonia)
_	, , , ,	-		
а	Average monthly value of securities	1a		
b	A verage monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1 c		
d	Total (add lines 1a, 1b, and 1c)	1d		

	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
а	Average monthly value of securities	1 a		
b	Average monthly cash balances	1 b		
c	Fair market value of other non-exempt-use assets	1 c		
d	Total (add lines 1a, 1b, and 1c)	1 d		
e	Discount claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
1				

d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI)		
2	Acquisition indebtedness applicable to non-exempt use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
	Section C - Distributable Amount		Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	

-	racept, me s s, sss	_	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
	Section C - Distributable Amount		Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	

4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable A mount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functionally-instructions)	ntegrat	ed Type III supporting o	rganization (see

Section D - Distributions			Current Year					
A mounts paid to supported organizations to accomp	olish exempt purposes							
2 A mounts paid to perform activity that directly further excess of income from activity								
·	Administrative expenses paid to accomplish exempt purposes of supported organizations							
4 Amounts paid to acquire exempt-use assets	1 1 3							
5 Qualified set-aside amounts (prior IRS approval rec	uured)							
6 Other distributions (describe in Part VI) See instru	. ,							
·	ictions							
7 Total annual distributions. Add lines 1 through 6								
Distributions to attentive supported organizations t details in Part VI) See instructions	o which the organization is r	esponsive (provide						
9 Distributable amount for 2015 from Section C, line	6							
10 Line 8 amount divided by Line 9 amount								
		T	T					
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015					
Distributable amount for 2015 from Section C, line 6								
2 Underdistributions, if any, for years prior to 2015 (reasonable cause requiredsee instructions)								
3 Excess distributions carryover, if any, to 2015								
a								
b								
С								
d From 2013								
e From 2014								
f Total of lines 3a through e								
g Applied to underdistributions of prior years								
h Applied to 2015 distributable amount								
i Carryover from 2010 not applied (see instructions)								
j Remainder Subtract lines 3g, 3h, and 3i from 3f								
4 Distributions for 2015 from Section D, line 7								
<u> </u>								
a Applied to underdistributions of prior years			-					
b Applied to 2015 distributable amount								
c Remainder Subtract lines 4a and 4b from 4								
5 Remaining underdistributions for years prior to 2015, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)								
6 Remaining underdistributions for 2015 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)								
7 Excess distributions carryover to 2016. Add lines 31 and 4c								
8 Breakdown of line 7								
а								
b								
c Excess from 2013								
d From 2014								
e From 2015		<u> </u>	/F 000 000 == 1 /2 1					
		Schedule A	(Form 990 or 990-EZ) (2015					

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Schedule A	Schedule A (Form 990 or 990-EZ) 2015 Page						
Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).							
		Facts And Circumstances Test					
R	eturn Reference	Explanation					
	Schedule A (Form 990 or 990-EZ) 2015						

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493316044006 Political Campaign and Lobbying Activities OMB No 1545-004 **SCHEDULE C** (Form 990 or For Organizations Exempt From Income Tax Under section 501(c) and section 527 990-EZ) ▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ. ▶Information about Schedule C (Form 990 or 990-EZ) and its instructions is at Open to Public Department of the **Inspection** www.irs.gov/form990. Treasury Internal Revenue Service If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-区, Part V, line 46 (Political Campaign Activities), then Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C • Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B Section 527 organizations Complete Part I-A only If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then • Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then • Section 501(c)(4), (5), or (6) organizations Complete Part III Name of the organization Employer identification number ADENA HEALTH SYSTEM 31-4379443 Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization. 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV 2 Political expenditures Volunteer hours Complete if the organization is exempt under section 501(c)(3). Part I-B Enter the amount of any excise tax incurred by the organization under section 4955 2 Enter the amount of any excise tax incurred by organization managers under section 4955 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes □ No Was a correction made? □ No If "Yes," describe in Part IV Complete if the organization is exempt under section 501(c), except section 501(c)(3). 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities Enter the amount of the filing organization's funds contributed to other organizations for section 527 2 exempt function activities 3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b 4 Did the filing organization fileForm 1120-POL for this year? Yes Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV (a) Name (b) Address (c) EIN (d) A mount paid from (e) A mount of political filing organization's contributions received funds If none, enter -0and promptly and directly delivered to a separate political organization If none, enter -0-

under section 501(h)). Check 🕨 🗔 if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures)

В	Check In the filing organization checked box A and "limited control" provisions apply		
	Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals
1a	Total lobbying expenditures to influence public opinion (grass roots lobbying)		
b			
c	Total lobbying expenditures (add lines 1a and 1b)		

Other exempt purpose expenditures

Total exempt purpose expenditures (add lines 1c and 1d)

Lobbying nontaxable amount Enter the amount from the following table in both columns

If the amount on line 1e, column (a) or (b) is:

\$1,000,000

If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720

The lobbying nontaxable amount is:

4-Year Averaging Period Under section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.) **Lobbying Expenditures During 4-Year Averaging Period**

(b)2013

(a)2012

\$225,000 plus 5% of the excess over \$1,500,000

20% of the amount on line 1e

Yes

(c)2014

☐ No

(d)2015

Schedule C (Form 990 or 990-EZ) 2015

(e) Total

Over \$500,000 but not over \$1,000,000 \$100,000 plus 15% of the excess over \$500,000 \$175,000 plus 10% of the excess over \$1,000,000

Subtract line 1g from line 1a If zero or less, enter -0-Subtract line 1f from line 1c If zero or less, enter -0-

Calendar year (or fiscal year

beginning in)

reporting section 4911 tax for this year?

Lobbying nontaxable amount

Total lobbying expenditures

Grassroots ceiling amount (150% of line 2d, column (e))

Grassroots nontaxable amount

Grassroots lobbying expenditures

Lobbying ceiling amount (150% of line 2a, column(e))

Over \$1,000,000 but not over \$1,500,000 Over \$1,500,000 but not over \$17,000,000

Not over \$500,000

Over \$17,000,000

Grassroots nontaxable amount (enter 25% of line 1f)

2a

Sch	edule C (Form 990 or 990-EZ) 2015				P	age 3
Pa	rt II-B Complete if the organization is exempt under section 501(c)(3) and has filed Form 5768 (election under section 501(h)).	NOT				
For a	each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying	(a)	,	(b)	
			No	Amount		t
		Yes		<u>'</u>		
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of					
а	Volunteers?		No			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		No			
c	Media advertisements?		No			
d	Mailings to members, legislators, or the public?		No			
е	Publications, or published or broadcast statements?		No			
f	Grants to other organizations for lobbying purposes?		No			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?		No			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		No			
i	Other activities?	Yes				3,361
j	Total Add lines 1c through 1i					3,361
2a	Did the activities in line 1 cause the organization to be not described in section $501(c)(3)$?		Νo			
b	If "Yes," enter the amount of any tax incurred under section 4912					
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Pai	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	501 (c)(5),	or s	ectio	n
			_		Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2		
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?			3		
Pai	t III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered line 3, is answered "Yes."					
1	Dues, assessments and similar amounts from members	1				
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political					

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and

Explanation

THE OHIO HOSPITAL ASSOCIATION DOES LOBBYING ON BEHALF OF HOSPITAL RELATED

CAUSES THIS ACTIVITY IS PAID FOR THROUGH DUES PAID TO THE OHIO HOSPITAL

Taxable amount of lobbying and political expenditures (see instructions)

2 (see instructions), and Part II-B, line 1 Also, complete this part for any additional information

ASSOCIATION

expenses for which the section 527(f) tax was paid).

Supplemental Information

a Current year

c Total

Part IV

Part II-B, Line 1

3

b Carryover from last year

political expenditure next year?

Return Reference

Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues

If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and

2a 2b

4

5

2c 3

Schedule C (Form 990 or 990EZ) 2015

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -**SCHEDULE D**

(Form 990)

DLN: 93493316044006 OMB No 1545-0047

2015

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

reas	rtment of the sury nal Revenue Service	Information about Schedule D (► Attach to Form 990. (Form 990) and its instructions is at <u>wu</u>	ww.irs.gov	/form990.	Open to Pu Inspection	
Na	me of the organi	zation		Em	ployer identi	ification number	
ADE	ENA HEALTH SYSTEM			21	-4379443		
Pa			Advised Funds or Other Similed "Yes" on Form 990, Part IV, line	lar Funds		nts.	
	Соптріє	ete ii tile organization answere	(a) Donor advised funds)Funds and	other accounts	
1	Total numbe	r at end of year	(a) Bollot davised latitus		yr ands and	other accounts	
2	Aggregate va	alue of contributions to (during					
3	year)	alue of grants from (during year)					
4	22 2	alue at end of year					
- 5	33 3	•	Language of the control of the contr	ın donor adv	/ised		
_			the organization's exclusive legal contr		, 15 c u	☐ Yes [┌ No
6	used only for ch	_ , , , , , , , , , , , , , , , , , , ,	and donor advisors in writing that grant benefit of the donor or donor advisor, oi			┌ Yes 「	┌ No
Pa	rt III Consei	rvation Easements. Comple	te if the organization answered "Y	es" on For	m 990, Pa	rt IV, line 7.	
1	Purpose(s) of c	onservation easements held by th	e organization (check all that apply)				
	Preservation education)	on of land for public use (e g , recre		n of an high	arically impo	ertant land area	
	′	of natural habitat	<u>-</u>		ied historic s	ortant land area	
	<u> </u>	on of open space	Teservatio	on a ceren	ica mistoric s	structure	
2			neld a qualified conservation contribution	on in the for	m of a conse	ervation	
	•	ne last day of the tax year	Total a qualifica conscionation contribution				
	T-1-1	£		_	Held at	the End of the Y	'ear
а		f conservation easements		2a			
b	•	estricted by conservation easeme servation easements on a certified		2b			
c d			acquired after 8/17/06, and not on a	2 c			
_		ire listed in the National Register		2d			
3	Number of cons tax year ▶		nsferred, released, extinguished, or terr	minated by t	the organizat	tion during the	
4 -			ervation easement is located ►		£		
5		enforcement of the conservation e	ding the periodic monitoring, inspectior asements it holds?	n, nandling c	_	Yes No	
6	Staff and volunt year	teer hours devoted to monitoring, i	nspecting, handling of violations, and e	enforcing co	nservation e	asements during	the
	-						
7	A mount of expe ► \$	enses incurred in monitoring, inspe	ecting, handling of violations, and enforc	cing conserv	vation easen	nents during the y	year
8		servation easement reported on lir on 170(h)(4)(B)(ii)?	ne 2(d) above satisfy the requirements	of section 1	` ' ' ' ' .	Yes No	
9	balance sheet,		s conservation easements in its reven of the footnote to the organization's fin sements			•	
Par	rt IIII Organi	izations Maintaining Collec	tions of Art, Historical Treasu		ther Simil	ar Assets.	
			ed "Yes" on Form 990, Part IV, line		atomont and	l balanco choot	
1a	works of art, his	storical treasures, or other similar	AS 116 (ASC 958), not to report in its assets held for public exhibition, educated to its financial statements that des	ation, or res	earch in furt		
b	works of art, his	•	AS 116 (ASC 958), to report in its rev assets held for public exhibition, educa these items				
((i) _{Revenue inclu}	ded on Form 990, Part VIII, line 1		> \$ _			
(i	ii) Assets include	ed in Form 990, Part X		> \$ _			
2			nistorical treasures, or other similar ass		ncıal gaın, pı	rovide the	

Revenue included on Form 990, Part VIII, line 1

Assets included in Form 990, Part X

Cat No 52283D

Par	Organizations Maintaining (continued)	Collections of Ar	t, Hi	storie	cal T	reasures, or (Other Similar A	ssets
3	Using the organization's acquisition, acc collection items (check all that apply)	ession, and other reco	rds, c	heck a	ny of	the following that	are a significant us	e of its
а	Public exhibition		d	Г	Loa	n or exchange pro	grams	
b	Scholarly research		e	\vdash	Oth	er		
С	Preservation for future generations							
4	Provide a description of the organization	s collections and eval	ain ho	wthay	furth	er the organization	n'e evemnt nurnoce	ın
-	Part XIII	s conections and expi	alli ilo	w they	iuitii	er the organization	irs exempt purpose	111
5	During the year, did the organization soli assets to be sold to raise funds rather th							s □ No
Pa	rt IV Escrow and Custodial Arra	ingements.						<u>'</u>
	Complete if the organization a Part X, line 21.	answered "Yes" on I	Form	990,	Part	IV, line 9, or re	ported an amoun	t on Form 990,
1a	Is the organization an agent, trustee, cus included on Form 990, Part X?	stodian or other interm	iediary	for co	ontrib	utions or other as:	sets not Ye s	s No
b	If "Yes," explain the arrangement in P	art XIII and complete	the fo	llowing	g tabl	e	Am	ount
c	Beginning balance					10	:	
d	Additions during the year					1d	ı	
е	Distributions during the year					1e		
f	Ending balance					1f		
2 a	Did the organization include an amount o	n Form 990, Part X, Iır	ne 21,	for es	crow	or custodial accou	int liability? Yes	s
L								
b	If "Yes," explain the arrangement in Part					<u>'</u>		
-6	rt V Endowment Funds. Comple	(a)Current year		or year		(c)Two years back	(d)Three years back	(e)Four years back
1a	Beginning of year balance	2,649,140	(-)	2,462,		2,168,959	1,050,463	979,299
b	Contributions	322,220		246,	957	358,513	1,142,201	48,900
C	Net investment earnings, gains, and losses	-16,725		106,	442	156,716	169,101	30,021
d	Grants or scholarships	86,592		166,	.365	222,082	192,806	7,757
e	Other expenditures for facilities and programs							
f	Administrative expenses							
g	End of year balance	2,868,043		2,649,	140	2,462,106	2,168,959	1,050,463
_								
2	Provide the estimated percentage of the	•	nce (lii	ne 1g,	colun	nn (a)) held as		
а	Board designated or quasi-endowment >	100 000 %						
b	Permanent endowment ▶							
c	Temporarily restricted endowment ► The percentages on lines 2a, 2b, and 2c	should equal 100%						
3а	Are there endowment funds not in the po	ssession of the organi	zatıon	that a	re he	ld and administere	d for the	
	organization by (i) unrelated organizations						32	Yes No
	(ii) related organizations			• • •				(ii) No
b	If "Yes" on 3a(II), are the related organiz		ed on	Sched	ule R	?		ВЬ
4	Describe in Part XIII the intended uses		ndown	nent fu	nds			
Pa	Land, Buildings, and Equip Complete if the organization a		nrm C	190 D	art I'	V line 11a See	Form 990 Part Y	line 10
	Description of property	answered res to re		(a) st or otl)	(b)	Accumulated	(d)Book value
				(investr		(other)		
	Land		· —			2,648,9	75	2,648,975
b	Buildings					172,528,7	65 81,535,241	90,993,524
c	Leasehold improvements		.					
d	Equipment		. [186,284,9	20 142,635,518	43,649,402
е	Other							
Tot :	II. Add lines 1a through 1e (Column (d) mus		X. colu	ımn (R). line	10(c))	5,623,789	2,992,918

	(Form 990) 2015					Page 3
Part VII	Investments—Other Securities. (See Form 990, Part X, line 12.	Complete if the org	ganızatıon a	nswered 'Y	es' on Form	990, Part IV, line 11b.
	(a) Description of security or catego	ry	(b) Boo	k value		ethod of valuation
(1)Emancia	(including name of security) Il derivatives				Costore	nd-of-year market value
	-held equity interests					
(3) O ther						
	nn (b) must equal Form 990, Part X, col (B) line 12)					
Part VIII	Investments—Program Related. Complete if the organization answer	ed 'Yes' on Form '	990 Part IV	/ line 11c o		0. Bank V. Imaa 42
	(a) Description of investment	ed res on rorm		ok value		U, Part X, line 13. 1ethod of valuation
			. ,			nd-of-year market value
Total. (Colum	nn (b) must equal Form 990, Part X, col (B) line 13)	•				
Part IX	Other Assets. Complete if the organiza		on Form 990	, Part IV , line	11d See For	
(1)INTERO	(a) DE COMPANY RECEIVABLE	scription				(b) Book value 8,794,808
(2) Cost Re	port Settlement receivable					3,773,124
(3) Bond Is						2,994,075
(4) 0 (110) 11	oncurrent assets					10,093,726
	mn (b) must equal Form 990, Part X, col (B) lin	<u> </u>				25,655,733
Part X	Other Liabilities. Complete if the o See Form 990, Part X, line 25.	rganization answe	red 'Yes' or	n Form 990,	Part IV, line	e 11e or 11f.
1.	(a) Description of liability	(b) Book v	alue			
Federal inc	ome taxes					
ACCRUED	MALPRACTICE INSURANCE - LT	9,1	74,242			
DEFINED F	BENEFIT PLAN LIABILITY	6	00,290			
DETTIVED	ZENETT FERN EINDIETT		00,250			
DEFERRED	COMPENSATION LIABILITY	7,7	49,470			
	nn (b) must equal Form 990, Part X, col (B) line 25)		24,002		ala fir	tatamanta III. II. II. II. II. II. II. II. II. I
	for uncertain tax positions In Part XIII, pro n's liability for uncertain tax positions undei					
XIII 🔼						

1 2

b

c d

3

b

c

2e

3

2e

3

4c

Page 4

	Interest and the interest of t			
b	Other (Describe in Part XIII)	4b		
C	Add lines 4a and 4b		4c	
5	Total revenue Add lines 3 and 4c.(This must equal Form 990, Part I, line	12)	5	
Part	Reconciliation of Expenses per Audited Financial Sta Complete if the organization answered 'Yes' on Form 990, P	•	s per	Return.
1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25			
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII)	2d	1	

Total revenue, gains, and other support per audited financial statements . .

Amounts included on line 1 but not on Form 990, Part VIII, line 12

Amounts included on Form 990, Part VIII, line 12, but not on line 1 Investment expenses not included on Form 990, Part VIII, line 7h

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b .

Net unrealized gains (losses) on investments . . .

Donated services and use of facilities . . .

Recoveries of prior year grants

Add lines 2a through 2d . . .

Subtract line 2e from line 1 .

Other (Describe in Part XIII)

Add lines 2a through 2d .

Add lines 4a and 4b . .

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

2a

2b

2c

2d

Part XIII **Supplemental Information**

Other (Describe in Part XIII)

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b,

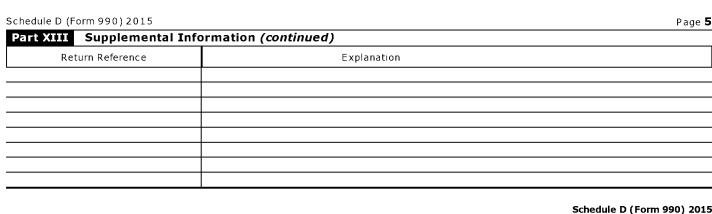
Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional

information Return Reference

Explanation

Part V, Line 4 ADENA HEALTH FOUNDATION ENDOWMENT FUNDS ARE USED TO PROVIDE SCHOLARSHIPS AND PURCHASE CAPITAL FOR PACCAR MEDICAL EDUCATION CENTER THESE FUNDS ARE HELD BY ADENA HEALTH SYSTEM AND ARE ADMINISTERED BY ADENA HEALTH FOUNDATION

Schedule D (Form 990) 2015



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As Filed Data -

DLN: 93493316044006

OMB No 1545-0047

2015 Open to Public

Inspection

Department of the Treasury

(Form 990 or 990-EZ)

SCHEDULE G

Fundraising or Gaming Activities Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the

Supplemental Information Regarding

organization entered more than \$15,000 on Form 990-EZ, line 6a

Attach to Form 990 or Form 990-EZ

▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www irs gov/form990

Internal Revenue Service Name of the organization

Employer identification number

DENA HEALIH SYSIEM						31-4379443	3		
Part I Fundraising Ac Form 990-EZ file				ation answered "Yes" his part.	on Form	990, Part I\	/, line 17.		
1 Indicate whether the orga	inization raised fund	ds throug	h any of th	ne following activities C	heck all ti	hat apply			
Mail solicitations e Solicitation of non-gover						nment grants			
b Internet and email so	Internet and email solicitations f				Solicitation of government grants				
c Phone solicitations	Phone solicitations g Special fundraising					S			
d In-person solicitation	In-person solicitations								
Did the organization have or key employees listed in services?						·	es No		
b If "Yes," list the ten high to be compensated at lea				isers) pursuant to agree	ements un	der which the f	undraiser is		
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(or re fundrai	ount paid to stained by) ser listed in col (i)	(vi) A mount paid to (or retained by) organization		
1		Yes	No						
2									
3									
4									
5									
6									
7									
8									
9									
10									
otal		1	•						
List all states in which the oregistration or licensing	organization is regi	stered or	licensed t	o solicit contributions (or has bee	n notified it is o	exempt from		

Cat No 50083H

Schedule G (Form 990 or 990-EZ) 2015 Page 2 Fundraising Events. Part II Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a)Event #1 (b)Event #2 (c)Other events (d) Total events **CHARITY BALL** (add col (a) through (event type) (event type) (total number) col (c)) 15,477 15,477 1 Gross receipts . 2 Less Contributions. 3 Gross income (line 1 minus line 2) 15,477 15,477 4 Cash prizes Noncash prizes 205 205 6 Rent/facility costs 155 155 Expenses 7 Food and beverages 537 537 8 Entertainment red t 9 Other direct expenses 3,349 3,349 10 Direct expense summary Add lines 4 through 9 in column (d) 11 Net income summary Subtract line 10 from line 3, column (d) Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b)Pull tabs/Instant (d)

Part III Revenue (a)Bingo (c)Other gaming bingo/progressive bingo (a) through col (c)) 1 Gross revenue . Expenses 2 Cash prizes 3 Noncash prizes Direct 4 Rent/facility costs 5 Other direct expenses Yes_____% ☐ Yes_____% Yes______%

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SCHEDULE H (Form 990)

Department of the Treasury Internal Revenue Service

Hospitals

▶ Complete if the organization answered "Yes" on Form 990, Part IV, question 20. ► Attach to Form 990.

▶ Information about Schedule H (Form 990) and its instructions is at www.irs.gov/form990. OMB No 1545-0047

Financial Assistance and Certain Other Community Benefits at Cost

2015

	Open to Public Inspection
	Inspection
Name of the organiz	ation
ADENA HEALTH SYSTEM	

Employer identification number 31-4379443

DLN: 93493316044006

Yes

No

1a	Did the organization have a	financial assistant	ce policy during th	e tax year? If "No,"	skip to question 6	a	1 a	Yes	
ь	If "Yes," was it a written po	ılıcy?					1b	Yes	
2	If the organization had mult financial assistance policy	•	•		t describes applica	ation of the			
F. Applied uniformly to all hospital facilities F. Applied uniformly to most hospital facilities F. Generally tailored to individual hospital facilities									
3	Answer the following based organization's patients duri		sistance eligibility	criteria that applie	d to the largest nur	mber of the			
а	a Did the organization use Federal Poverty Guidelines (FPG) as a factor in determining eligibility for providing free care? If "Yes," indicate which of the following was the FPG family income limit for eligibility for free care							Yes	
	Г100% Г150%								
b	Did the organization use FP which of the following was the			-	unted care? If "Yes	s," ındıcate	3b	Yes	
	┌ 200%	00% F 350% F	- 400% ┌ Other			- %			
C	If the organization used facused for determining eligibitiesed an asset test or other discounted care	lity for free or disco	ounted care Includ	de in the description	n whether the organ	ızatıon			
4	Did the organization's finan provide for free or discount			the largest number	of its patients duri	ng the tax year	4	Yes	
5a	Did the organization budget amounts for free or discounted care provided under its financial assistance policy during the tax year?					5a	Yes		
_	If "Yes," did the organization		•	3			5b	Yes	
С	c If "Yes" to line 5b, as a result of budget considerations, was the organization unable to provide free or discounted care to a patient who was eligibile for free or discounted care?						5c		No
6a	Did the organization prepar	e a community ben	a community benefit report during the tax year?				6a	Yes	
b	If "Yes," did the organization						6b	Yes	
	Complete the following tabl worksheets with the Schedu	_	eets provided in th	e Schedule H Instru	ictions Do not sub	mit these			
7	Financial Assistance ar	nd Certain Other	Community Ben	efits at Cost					
	inancial Assistance and Means-Tested Government Programs	(a) Number of activities or programs (optional)	(b) Persons served (optional)	(c) Total community benefit expense	(d) Direct offsetting revenue	(e) Net commun benefit expens		(f) Perce total exp	
а	Financial Assistance at cost (from Worksheet 1)			12,535,679	2,660,089	9,875	,590	2	450 %
ь	Medicaid (from Worksheet 3, column a)			92,895,965	61,751,091	31,144	,874	7	730 %
c	Costs of other means-tested government programs (from Worksheet 3, column b)								
d	Total Financial Assistance and Means-Tested Government Programs			105,431,644	64,411,180	41,020,	,464	10	180 %
_	Other Benefits								
e	Community health improvement					0	110 %		
f	Health professions education (from Worksheet 5)	professions education					200 %		
g	Subsidized health services (from Worksheet 6)								
h	Research (from Worksheet 7)								
ı	Cash and in-kind contributions for community benefit (from Worksheet 8)								
j	Total. Other Benefits			1,268,285		1,268	,285	0	310 %
	Total. Add lines 7d and 7j			106,699,929	64,411,180	42,288			490 %
or F	Paperwork Reduction Act Notice	e, see the Instruction	ns for Form 990.		Cat No 50192T	Schedule	H (Fo	rm 990) 2015

Part II	Community	Building	Activitie

	•							
Complete	this table	if the organization	conducted any	community /	building ac	tivities during	the tax year	, and
describe i	n Part VI h	now its community	building activit	ies promoted	d the health	n of the comm	unities it serv	√es.

	Complete this table if							d
	describe in Part VI ho	ow its community					erves.	
		(a) Number of activities or programs (optional)	(b) Persons served (optional)	(c) Total community building expense	(d) Direct offsetting revenue	(e) Net community building expense	(f) Perc total ex	
1	Physical improvements and housing							
2	Economic development							
3	Community support							
4	Environmental improvements							
5	Leadership development and training for community members							
6	Coalition building							
7	Community health improvement advocacy							
8	Workforce development							
9	Other							
10	Total							
Par	Part III Bad Debt, Medicare, & Collection Practices							
Secti	ion A. Bad Debt Expense						Yes	No
_	5.11	1.1.					1 1	

	Bad Debt, Medicare on A. Bad Debt Expense	, & Collection I	Practices							
Section	on A. Pad Dobt Evnonce									
	on A. Bau Debt Expense	·					_		Yes	No
1	Did the organization report bad of Statement No 15?			athcare Financial M	anagem	ent Asso	ciation • • •	1		Νo
2	Enter the amount of the organization methodology used by the organization.		•		2		11,377,784			
3	Enter the estimated amount of the patients eligible under the organithe methodology used by the organy, for including this portion of	iization's financial a ganization to estim	assistance policy ate this amount a	Explain in Part VI and the rationale, if			0			
4	Provide in Part VI the text of the or the page number on which this					bes bad d	ebt expense			
Section	on B. Medicare									
5	Enter total revenue received from	m Medicare (includ	ling DSH and IME)	5		74,093,930			
6	Enter Medicare allowable costs	of care relating to p	payments on line	5	6		68,072,912			
7	Subtract line 6 from line 5 This	is the surplus (or s	shortfall)		7		6,021,018			
8	Describe in Part VI the extent to Also describe in Part VI the cos Check the box that describes the	ting methodology				,				
	┌ Cost accounting system	Cost to ch	narge ratio	┌ O ther						
Section	on C. Collection Practices									
9a	Did the organization have a writt	en debt collection	policy during the	tax year?				9a	Yes	
b	If "Yes," did the organization's o	ollection policy tha	at applied to the l	argest number of its	patient	ts during t	the tax year	_		
	contain provisions on the collect assistance? Describe in Part VI		e followed for pati	ents who are known	to qualı	ıfy for fına	ncıal	9b	Yes	

Part IV Management Companies and Joint Ventures (owned 10% or more by officers, directors, trustees, key employees, and physicians—see instructions)						
(a) Name of entity	(b) Description of primary activity of entity	(c) Organization's profit % or stock ownership %	(d) Officers, directors, trustees, or key employees' profit % or stock ownership %	(e) Physicians' profit % or stock ownership %		
1						
2						
3						
4						
5						
6						
7						
8						
9						
10						
11						
12						
13						

Part V Facility Information

	211101111111111111	_	_	т	_		т—		$\overline{}$	T	Т
Section A. Hospita		Licensed	Genera	Children	Teachi	Critical	Te se ar	ER-24 hours	ER-other		
1	ctions) facilities did the e during the tax year?	ed hospital	General medical &	n s hospital	Teaching hospital	Ortical access hospital	Research facility	hours	<u>ਕ</u>		
and state license nur	mary website address, mber (and if a group id EIN of the subordinate n that operates the		sur great			sprt al				Other (Describe)	Facility reporting group
See Additiona	l Data Table										
		<u> </u>									
		<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>				
		<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>				
		<u> </u>	<u> </u>			<u> </u>	<u> </u>				
		<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>				
		<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>					
			<u></u>	<u> </u>	<u></u>						
										Schedule	e H (Form 990) 2015

Part V Facility Information (continued)

Section B. Facility Policies and Practices

(Complete a separate Section B for each of the hospital facilities or facility reporting groups listed in Part V, Section A)
ADENA REGIONAL MEDICAL CENTER

	e number of hospital facility, or line numbers of hospital facilities in a facility orting group (from Part V, Section A):			
cp	orting group (from Part V, Section A).		Yes	No
Con	nmunity Health Needs Assessment			
1	Was the hospital facility first licensed, registered, or similarly recognized by a state as a hospital facility in the current tax year or the immediately preceding tax year?			
2	Was the hospital facility acquired or placed into service as a tax-exempt hospital in the current tax year or the immediately preceding tax year? If "Yes," provide details of the acquisition in Section C	1		No
3	During the tax year or either of the two immediately preceding tax years, did the hospital facility conduct a community health needs assessment (CHNA)? If "No," skip to line 12	2		Νo
		3	Yes	
	If "Yes," indicate what the CHNA report describes (check all that apply)			
	a 🛴 A definition of the community served by the hospital facility			
- 1	b 🕝 Demographics of the community			
	c Figure Existing health care facilities and resources within the community that are available to respond to the health needs of the community			
	d 广How data was obtained			
	e r. The significant health needs of the community			
	Frimary and chronic disease needs and other health issues of uninsured persons, low-income persons, and minority groups			
	The process for identifying and prioritizing community health needs and services to meet the community health needs			
	h ┌⊤The process for consulting with persons representing the community's interests			
	$_{ m i}$ $_{ m \Gamma}$ Information gaps that limit the hospital facility's ability to assess the community's health needs			
	j $ ho$ Other (describe in Section C)			
4 5	Indicate the tax year the hospital facility last conducted a CHNA 20 13 In conducting its most recent CHNA, did the hospital facility take into account input from persons who represent the broad interests of the community served by the hospital facility, including those with special knowledge of or expertise in public health? If "Yes," describe in Section C how the hospital facility took into account input from persons who represent the community, and identify the persons the hospital facility consulted			
		5	Yes	
ба	Was the hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes," list the other hospital facilities in Section C	6 a	Yes	
ı	Was the hospital facility's CHNA conducted with one or more organizations other than hospital facilities?" If "Yes," list the other organizations in Section C			
_		6 b	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	No
′	Did the hospital facility make its CHNA report widely available to the public?	7	Yes	
	Hospital facility's website (list url) www.adena.org/inside/page.dT/CHNA			
	b ┌ Other website (list url)			
	c Made a paper copy available for public inspection without charge at the hospital facility			
	••			
	d C Other (describe in Section C)			
8	Did the hospital facility adopt an implementation strategy to meet the significant community health needs identified through its most recently conducted CHNA? If "No," skip to line 11	8	Yes	
9	Indicate the tax year the hospital facility last adopted an implementation strategy $20\frac{13}{2}$			
10	Is the hospital facility's most recently adopted implementation strategy posted on a website?	10		Νo
	If "Yes" (list url)			
	b If "No," is the hospital facility's most recently adopted implementation strategy attached to this return?	10b	Yes	
11	Describe in Section C how the hospital facility is addressing the significant needs identified in its most recently conducted CHNA and any such needs that are not being addressed together with the reasons why such needs are not being addressed			
12	a Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a CHNA as required by section 501(r)(3)?			
i	ff "Yes" on line 12a, did the organization file Form 4720 to report the section 4959 excise tax?	12a 12b		Νo
1	c If "Yes" on line 12b, what is the total amount of section 4959 excise tax the organization reported on Form 4720 for all of its hospital facilities? \$	120		

Part V Facility Information (continued)

Financial Assistance Policy (FAP)

ADENA REGIONAL MEDICAL CENTER

Name of hospital facility or letter of facility reporting group

			Yes	No
	Did the hospital facility have in place during the tax year a written financial assistance policy that			
L3	Explained eligibility criteria for financial assistance, and whether such assistance included free or discounted care?	13	Yes	
	If "Yes," indicate the eligibility criteria explained in the FAP			
	Federal poverty guidelines (FPG), with FPG family income limit for eligibility for free care of			
	200 00000000000			
	400 0000000000000000000000000000000000			
	c — Asset level			
	d Medical indigency			
	e			
	f Underinsurance discount			
	g			
	h ┌ Other (describe in Section C)			
14	Explained the basis for calculating amounts charged to patients?	14	Yes	
15	Explained the method for applying for financial assistance?	15	Yes	
	If "Yes," indicate how the hospital facility's FAP or FAP application form (including accompanying instructions)	13	103	
	explained the method for applying for financial assistance (check all that apply)			
	a 🕝 Described the information the hospital facility may require an individual to provide as part of his or her application			
	b 🕝 Described the supporting documentation the hospital facility may require an individual to submit as part of his or			
	her application			
	c ┌ Provided the contact information of hospital facility staff who can provide an individual with information about the FAP and FAP application process			
	d Provided the contact information of nonprofit organizations or government agencies that may be sources of			
	assistance with FAP applications			
	e Cother (describe in Section C)			
16	Included measures to publicize the policy within the community served by the hospital facility?	16	Yes	
	If "Yes," indicate how the hospital facility publicized the policy (check all that apply)			
	a ┌ The FAP was widely available on a website (list url)			
	The FAP application form was widely available on a website (list url)			
	www adena org/files/resources/adenafinaidformfinal pdf			
	c A plain language summary of the FAP was widely available on a website (list url)			
	www adena org/files/resources/adenafinaidformfinal pdf The FAP was available upon request and without charge (in public locations in the hospital facility and by mail)			
	e The FAP application form was available upon request and without charge (in public locations in the hospital facility			
•	and by mail)			
	f \Box A plain language summary of the FAP was available upon request and without charge (in public locations in the			
	hospital facility and by mail)			
	g Notice of availability of the FAP was conspicuously displayed throughout the hospital facility			
	h Notified members of the community who are most likely to require financial assistance about availability of the FAP			
	i C Other (describe in Section C)			
	ling and Collections			
۱7	- · · · · · · · · · · · · · · · · · · ·			
	assistance policy (FAP) that explained all of the actions the hospital facility or other authorized party may take upon non-payment?	17	Yes	
18	Check all of the following actions against an individual that were permitted under the hospital facility's policies during			
	the tax year before making reasonable efforts to determine the individual's eligibility under the facility's FAP			
	a Reporting to credit agency(ies)			
	b C Selling an individual's debt to another party			
	c Actions that require a legal or judicial process			
	d COther similar actions (describe in Section C)			
	e ┌ None of these actions or other similar actions were permitted			

Reporting to credit agency(ies)

individuals'

Part V Facility Information (continued)

ADENA REGIONAL MEDICAL CENTER

B1	E 1	 C C 1174

b - Selling an individual's debt to another party c - Actions that require a legal or judicial process d ┌ Other similar actions (describe in Section C)

facility's financial assistance policy

e COther (describe in Section C) f ┌ None of these efforts were made Policy Relating to Emergency Medical Care

If "No," indicate why

C)

that

can be charged

(whether or not checked) in line 19 (check all that apply)

a ┌ Notified individuals of the financial assistance policy on admission $_{f b}$ $_{f C}$ Notified individuals of the financial assistance policy prior to discharge

regardless of their eligibility under the hospital facility's financial assistance policy?

a _ The hospital facility did not provide care for any emergency medical conditions

Charges to Individuals Eligible for Assistance Under the FAP (FAP-Eligible Individuals)

eligible individuals for emergency or other medically necessary care

Name of hospital facility or letter of facility reporting group	

Nar	Name of hospital facility or letter of facility reporting group	
19	Did the hospital facility or other authorized party perform any of the following actions during the tax year reasonable efforts to determine the individual's eligibility under the facility's FAP?	

Indicate which efforts the hospital facility or other authorized party made before initiating any of the actions listed

 $_{f c}$ $_{f \Gamma}$ Notified individuals of the financial assistance policy in communications with the individuals regarding the

d 「Documented its determination of whether individuals were eligible for financial assistance under the hospital

Did the hospital facility have in place during the tax year a written policy relating to emergency medical care that required the hospital facility to provide, without discrimination, care for emergency medical conditions to individuals

 $_{f c}$ $_{f \Gamma}$ The hospital facility limited who was eligible to receive care for emergency medical conditions (describe in Section

Indicate how the hospital facility determined, during the tax year, the maximum amounts that can be charged to FAP-

a The hospital facility used its lowest negotiated commercial insurance rate when calculating the maximum amounts

b The hospital facility used the average of its three lowest negotiated commercial insurance rates when calculating

 $_{f c}$ $_{f \Gamma}$ The hospital facility used the Medicare rates when calculating the maximum amounts that can be charged

Yes r before makınd 19

No Nο

Yes

21

23

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Nο

Nο

During the tax year, did the hospital facility charge any FAP-eligible individual an amount equal to the gross charge for any service provided to that individual? 24 If "Yes," explain in Section C

the maximum amounts that can be charged

d - Other (describe in Section C) During the tax year, did the hospital facility charge any FAP-eligible individual to whom the hospital facility provided

d - Other (describe in Section C)

If "Yes," explain in Section C

insurance covering such care?

Schedule H (Form 990) 2015		
Part V Facility Information	(continued)	
Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16i, 18d, 19d, 20e, 21c, 21d, 22d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.		
Form and Line Reference	Explanation	
	Schedule H (Form 990) 2015	

Part VI Supplemental Informat

Provide the following information

Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7, Part II and Part III, lines 2, 3, 4, 8 and 9b
 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any

CHNAs reported in Part V, Section B

Patient education of eligibility for assistance. Describe how the organization informs and educates patients and persons who may

be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy

4 Community information. Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves
 5 Promotion of community health. Provide any other information important to describing how the organization's hospital facilities or

other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.)

6 Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served

7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report

Form and Line Reference	Explanation
Part I, Lille /	THE COST-TO-CHARGE RATIO DERIVED FROM WORKSHEET 2 WAS USED TO CONVERT CHARGES TO COSTS IN LINE 7A AND 7B ACTUAL COSTS WERE USED IN LINE 7E & 7F

Form and Line Reference	Explanation
raiti, Lii / Coi(i)	BAD DEBT EXPENSE OF \$22,871,702 WAS DEDUCTED FROM TOTAL OPERATING EXPENSES WHEN CALCULATING THE PERCENTAGES IN THIS COLUMN

Form and Line Reference	Explanation
Activities	THE COMMUNITY BUILDING ACTIVITIES PROMOTE ECONOMIC DEVELOPMENT IN DOWNTOWN CHILLICOTHE THE HOSPITAL IS HELPING FUND A HISTORIC BUILDING REHABILITATION PROJECT WHICH WILL IN TURN HELP REVITALIZE THE DOWNTOWN CHILLICOTHE BUSINESS DISTRICT AS WELL AS PROMOTE JOB GROWTH THE BUILDING WILL ALSO PROVIDE HOUSING FOR ADENA PHYSICIAN RESIDENTS AND MEDICAL STUDENTS WHICH ENABLES THE HEALTH SYSTEM TO INCREASE PROVIDER ACCESS WITHIN THE SERVICE AREA

Form and Line Reference	Explanation
rait III, Line 2	THE BAD DEBT EXPENSE LISTED ON PART III, LINE 2 IS DERIVED FROM THE FINANCIAL STATEMENTS MINUS THE PRESUMPTIVE CHARITY AMOUNT THAT WAS RECLASSED TO SCHEDULE H, PART I, LINE 7A

Form and Line Reference	Explanation
Part III, Lille 3	IN 2015, THE HOSPITAL DEVELOPED, WITH THE HELP OF AN OUTSIDE VENDOR, A NEW PRESUMPTIVE CHARITY POLICY THE HOSPITAL SENDS A QUARTERLY FILE OF ALL SELF-PAY BALANCES TO THE VENDOR AFTER THE VENDOR PERFORMS THE CREDIT ANALYSIS, THE VENDOR CATEGORIZES THE CLAIMS INTO THREE CATEGORIES, A CATEGORY THAT WOULD NOT BE ELIGIBLE FOR CHARITY BASED ON THE HOSPITALS CHARITY POLICY, A GROUP THAT WOULD BE ELIGIBLE FOR A 60% CHARITY WRITEOFF, AND A THIRD CATEGORY THAT WOULD BE ELIGIBLE FOR A 100% WRITE OFF AFTER THE VENDOR RETURNS THIS DATA, A REPORT OF RECEIPTS ON THESE SELF PAY BALANCES IS RUN, THE PAYMENTS RECEIVED SINCE THE FILE WAS SENT TO THE VENDOR IS USED TO REDUCE THE POTENTIAL PRESUMPTIVE CHARITY THE REMAINING AMOUNT IS USED AS OUR PRESUMPTIVE CHARITY FOR SCHEDULE H, PART III, LINE 3

Form and Line Reference	Explanation
Form and Line Reference Part III, Line 4	WE DO NOT HAVE SEPARATE FINANCIAL STATEMENTS FOR ADENA REGIONAL MEDICAL CENTER IT IS INCLUDED IN THE CONSOLIDATED STATEMENTS OF ADENA HEALTH SYSTEM THE FOOTNOTE IN OUR FINANCIAL STATEMENTS INCLUDES THE FOLLOWING ABOUT OUR BAD DEBT EXPENSE AND ALLOWANCE FOR UNCOLLECTIBLES "AN ALLOWANCE FOR UNCOLLECTIBLE ACCOUNTS IS ESTABLISHED ON AN AGGREGATE BASIS BY USING HISTORICAL WRITE-OFF FACTORS APPLIED TO UNPAID ACCOUNTS BASED ON AGING LOSS RATE FACTORS ARE BASED ON HISTORICAL LOSS EXPERIENCE AND ADJUSTED FOR ECONOMIC CONDITIONS AND OTHER TRENDS AFFECTING THE SYSTEM'S ABILITY TO COLLECT OUTSTANDING AMOUNTS UNCOLLECTIBLE ACCOUNTS ARE WRITTEN OFF AGAINST THE ALLOWANCE FOR DOUBTFUL ACCOUNTS IN THE PERIOD THEY ARE DETERMINED TO BE UNCOLLECTIBLE AN ALLOWANCE FOR CONTRACTUAL ADJUSTMENTS AND INTERIM PAYMENT ADVANCES IS ESTABLISHED BASED ON EXPECTED PAYMENT RATES FROM PAYORS UTILIZING CURRENT REIMBURSEMENT METHODOLOGIES AND PAYMENT RATES THIS AMOUNT ALSO INCLUDES AMOUNTS RECEIVED AS INTERIM PAYMENTS AGAINST UNPAID CLAIMS BY CERTAIN PAYORS FOR RECEIVED AS INTERIM PAYMENTS AGAINST UNPAID CLAIMS BY CERTAIN PAYORS FOR RECEIVED AS INTERIM PAYMENTS COVERAGE EXISTS FOR PART OF THE BILL), THE SYSTEM RECORDS A SIGNIFICANT PROVISION FOR BAD DEBTS IN THE PERIOD OF SERVICE ON THE BASIS OF ITS PAST EXPERIENCE, WHICH INDICATES THAT MANY PATIENTS ARE UNABLE OR UNWILLING TO PAY THE PORTION OF THEIR BILL FOR WHICH THEY ARE FINANCIALLY RESPONSIBLE THE DIFFERENCE BETWEEN THE STANDARD RATES (OR THE DISCOUNTED RATES, IF NEGOTIATED) AND THE AMOUNTS ACTUALLY COLLECTED AFTER ALL REASONABLE COLLECTION EFFORTS HAVE BEEN EXHAUSTED IS CHARGED OF FAGAINST THE ALLOWANCE FOR DOUBTFUL ACCOUNTS IN THE PERIOD THEY ARE DETERMINED TO BE
	PAY THE PORTION OF THEIR BILL FOR WHICH THEY ARE FINANCIALLY RESPONSIBLE THE DIFFERENCE BETWEEN THE STANDARD RATES (OR THE DISCOUNTED RATES, IF NEGOTIATED) AND THE AMOUNTS ACTUALLY COLLECTED AFTER ALL REASONABLE COLLECTION EFFORTS HAVE BEEN EXHAUSTED IS CHARGED OFF AGAINST THE

Form and Line Reference	Explanation
Part III, Line 8	THE HOSPITAL MEDICARE ADVANTAGE PLAN AND THE PHYSICIAN MEDICARE ADVANTAGE PLAN INCURRED A SHORTFALL OF <\$20,278,439> IN 2015 THIS SHORTFALL COMBINED WITH THE LONGFALL FROM TRADITIONAL MEDICARE SOURCES OF \$6,021,018 RESULTS IN A NET MEDICARE SHORTFALL OF <\$14,257,421> OUR SERVICE AREA IS A RURAL 13 COUNTY AREA IN SOUTHERN OHIO THE POPULATION IS AN AGING POPULATION WHICH RESULTS IN MEDICARE AS OUR LARGEST PAYOR GROUP IN ADDITION, THE ECONOMIC CONDITIONS THAT RESULT FROM APPALACHIAN DESIGNATION CREATE A RECRUITING ISSUE TO COMBAT THE ISSUE, WE ARE FORCED TO NOT ONLY EMPLOY PHYSICIANS BUT MUST PAY A PREMIUM TO GET THEM TO AGREE TO SERVE THE AREA'S RESIDENTS BASED ON THESE ISSUES, WE BELIEVE SERVICE TO OUR MEDICARE POPULATION IS A COMMUNITY BENEFIT ALSO, THE HOSPITAL USED THE METHODOLOGY REQUIRED FOR COMPLETING THE MEDICARE COST REPORT WHEN DETERMINING THE AMOUNT ON PART III - LINE 6

Form and Line Reference	Explanation
all III, Lille 3D	THERE ARE TWO TIERS 100% CHARITY FOR UP TO OR EQUAL TO 200% OF FEDERAL POVERTY LEVELS

Form and Line Reference	Explanation
rait VI, Line 2	IN 2015, AHS'S COMMUNITY BUILDING ACTIVITIES PROMOTED ECONOMIC DEVELOPMENT IN DOWNTOWN CHILLICOTHE THE HEALTH SYSTEM HELPED FUND A HISTORIC BUILDING REHABILITATION PROJECT WHICH IN TURN HELP REVITALIZE THE DOWNTOWN CHILLICOTHE BUSINESS DISTRICT AS WELL AS PROMOTE JOB GROWTH THE BUILDING PROVIDES HOUSING FOR ADENA PHYSICIAN RESIDENTS AND MEDICAL STUDENTS WHICH ENABLES THE HEALTH SYSTEM TO INCREASE PROVIDER ACCESS WITHIN THE AREA THE BUILDING WAS OCCUPIED IN NOVEMBER OF 2015

Form and Line Reference	Explanation
Part VI, Line 3	THE AVAILABILITY OF FINANCIAL ASSISTANCE IS COMMUNICATED IN THE FOLLOWING MANNER 1 STATEMENTS FROM ADENA AS WELL AS COLLECTION VENDORS EXPLAIN AND LIST THE 100% AND 60% ASSISTANCE GUIDELINES ON THE BACKSIDE OF THE STATEMENT 2 THERE IS SIGNAGE EXPLAINING THE PROGRAM AT ALL THE REGISTRATION AREAS 3 STAFF AT THE CASHIER AREA EXPLAIN OPTIONS AVAILABLE TO THE PATIENT 4 WE SEND AN APPLICATION WITH THE SELF-PAY DISCOUNT LETTERS IN CASE THE PATIENT/GUARANTOR CAN'T SET UP A PAYMENT PLAN 5 THE CUSTOMER SERVICE STAFF IS EDUCATED ON ALL THE OPTIONS AND CAN EXPLAIN THE PROGRAMS WHEN PATIENTS CALL 6 OUR PHYSICIAN OFFICES, AS WELL AS COLLECTION VENDORS HAVE FINANCIAL AID APPLICATIONS AVAILABLE 7 LASTLY, WE DO A CREDIT SCORING IN ORDER TO DETERMINE "PRESUMPTIVE CHARITY" IN 2015, ALL SELF-PAY PATIENTS WERE SCORED

Form and Line Reference	Explanation
Form and Line Reference Part VI, Line 4	ROSS COUNTY, HOME TO ADENA REGIONAL MEDICAL CENTER, IS LOCATED IN SOUTH CENTRAL OHIO IT IS PART OF 2 CONGRESSIONAL DISTRICTS (2ND AND THE 15TH) AND ONE OF OHIO'S 32 APPALACHIAN COUNTIES IT CONTAINS THE POPULATION PATTERNS AND DISTRICT ECONOMIC CONDITIONS INHERENT OF THIS REGION OF THE U S AND FACES SIMILAR CHALLENGES TO IMPROVE THE LIVES OF ITS 78,868 RESIONETS THESE INCLUDE LOW EDUCATIONAL ATTAINMENT PERCENTAGES AND HIGH RATES OF UNEMPLOYMENT AND POWERTY THE TOTAL POPULATION OF ROSS COUNTY REPRESENTS 15% OF THE TOTAL ADENA HEALTH SYSTEM SERVICE REGION AND IS THE PERIMARY PLACE OF RESIDENCE FOR 80% OF THE PATIENTS IT SERVES THE COUNTY, AS WELL AS THE REMAINDER OF THE 12 COUNTY SERVICE REGION, HAS SIMILAR DEMOGRAPHICS AS THE STATE OF OHIO AND U S OVER 64% OF THE POPULATION IS BETWEEN THE AGES OF 19 AND 64 AND 13% OF THE POPULATION IS OVER THE AGE OF 65 THE MAJORITY OF THE POPULATION IS WHITE WITH AFRICAN AMERICANS MAKING UP THE MAJORITY OF THE REGION'S MINORITY POPULATION THE 28,158 HOUSEHOLDS IN ROSS COUNTY REPRESENT 14 7% OF THE HOUSEHOLDS IN ADENA HEALTH SYSTEM'S 12-COUNTY SERVICE REGION THE AVERAGE HOUSEHOLD SIZE IS 2 54 PEOPLE, COMPARABLE WITH THE REST OF OHIO AND THEE US THE AVERAGE FAMILY SIZE IS AS WELL WITH 3 05 PEOPLE A LITTLE MORE THAN 30% OF THE POPULATION IS NOW MARRIED WHICH IS NOTICEABLY HIGHER THAN BOTH THE STATE AND NATIONAL AVERAGES MORE THAN 16% OF THE ADULTS IN ROSS COUNTY HAVE NOT GRADUATED FROM HIGH SCHOOL THIS PERCENTAGE IS HIGHER THAN BOTH THE STATE AND NATIONAL AVERAGES MORE THAN 16% OF THE ADULTS IN ROSS COUNTY HAVE NOT GRADUATED FROM HIGH SCHOOL THIS PERCENTAGE IS HIGHER THAN BOTH THE STATE AND NATIONAL AVERAGES FOR THE 12-COUNTY SERVICE REGION (18 9%) MORE THAN 10% OF THE DOPULATION OF ROSS COUNTY HAVE NOT GRADUATED FROM HIGH SCHOOL THIS PERCENTAGE IS HIGHER THAN BOTH THE CONTINUES TO BE HIGHER THAN BOTH THE POPULATION SON THE POPULATION OF ROSS COUNTY HAVE NOT GRADUATED FROM HIGH SCHOOL THE POPULATION SON THE POPULATION OF ROSS COUNTY HAS MORE PROPLE EMPLOYED IN PRODUCTION, THE WORKF
	OF THE REGION'S POPULATION THE TOTAL CIVILIAN VETERANS WITHIN THE ADENA

Form and Line Reference	Explanation
Part VI, Lille 5	ADENA REGIONAL MEDICAL CENTER WORKS TO PROMOTE THE HEALTH OF ITS COMMUNITY THROUGH A VARIETY OF MEANS, INCLUDING BOARD MEMBERS, ADMINISTRATIONS, EMPLOYEES AND VOLUNTEERS THE 2015 BOARD OF TRUSTEES OF ADENA HEALTH SYSTEM WAS COMPRISED OF 15 MEMBERS TWENTY PERCENT OF THE BOARD MEMBERS ARE EMPLOYEES OF ADENA HEALTH SYSTEM ALL BUT 1 (6%) OF THE BOARD MEMBERS RESIDE IN ROSS COUNTY OHIO

Form and Line Reference Explanation	
Part VI, Line 6 Part VI, Line 6 Part VI, Line 6 Part VI, Line 6 Pounded in 1895, Adena Health System IS an Independent, Not-For-Port Health-Care Organization Based in Chillicothe, OH the Health-System IS an Independent of the Health-System IS and Independent IS and I	EM INCLUDES IDENA HIO'S L CENTER A CY L SUITES, TH D THE ADENA DN OF A TO CANCER CENTER ACH ILITATION IS FAMILY NEFIT (PIKE EALTH CLLE, ALTH CES, RE OFFERED HIGHLY E HEALTH, I WITRIAL E ALTH USTRIAL E ALTH CEST E WIDE USTRIAL E ALTH CEST TO CONTROL E WIDE USTRIAL E ALTH CHAND ONTER OFF- ED E MEDICINE ERN OHIO RGEST ATIONS LIVING IN IS ENABLING E THE ERSITY

Schedule H (Form 990) 2015

Additional Data

Software ID: Software Version:

EIN: 31-4379443

Name: ADENA HEALTH SYSTEM

Form 990 Schedule H, Part V Section A. Ho	spit	al F	_, acili	ities					1	
Section A. Hospital Facilities	Lce	Gen	Children	Teac	Critic	Fie ge	EP-2	FF		
(list in order of size from largest to smallest—see instructions) How many hospital facilities did the organization operate during the tax year? 1 Name, address, primary website address, and state license number	ensed hospital	eral medical & surgical	fren s hospital	Teaching hospital	cal access hospital	search facility	24 hours	other	Other (Describe)	Facility reporting group
ADENA REGIONAL MEDICAL CENTER 272 HOSPITAL RD CHILLICOTHE, OH 45601 WWW ADENA ORG	х	х					x			

Forr Reco	Form 990 Schedule H, Part V Section D. Other Facilities That Are Not Licensed, Registered, or Similarly Recognized as a Hospital Facility						
	tion D. Other Health Care Facilities That Are Not Lic pital Facility	ensed, Registered, or Similarly Recognized as a					
(lıst	in order of size, from largest to smallest)						
How	many non-hospital health care facilities did the organizati	on operate during the tax year?					
Nan	ne and address	Type of Facility (describe)					
1	1 - ADENA HEALTH PAVILION 4437 STATE ROUTE 159 CHILLICOTHE,OH 45601	PHYSICIAN OFFICES, OUTPATIENT SURGERY CENTER					
1	2 - ADENA MEDICAL OFFICE BUILDING 4439 STATE ROUTE 159 CHILLICOTHE,OH 45601	PHYSICIAN OFFICES					
2	3 - ADENA HEALTH CENTER - WAVERLY 12340 STATE ROUTE 104 WAVERLY,OH 45690	AMBULATORY CARE CENTER					
3	4 - ADENA URGENT CARE 55 CENTENNIAL BLVD CHILLICOTHE, OH 45601	AMBULATORY CARE CENTER					
4	5 - ADENA HOME CARE SERVICES 111 W WATER STREET CHILLICOTHE, OH 45601	HOME HEALTH CARE AND HOSPICE					
5	6 - ADENA HEALTH CENTER - JACKSON 1000 VETERANS DRIVE JACKSON,OH 45640	AMBULATORY CARE CENTER					
6	7 - ADENA REHABILITATION AND WELLNESS CENTER 445 SHAWNEE LANE CHILLICOTHE, OH 45601	OUTPATIENT REHABILITATION CENTER					
7	8 - ADENA FAMILY MEDICINE - OAK HILL 315 WASHINGTON STREET OAK HILL,OH 45656	PHYSICIAN OFFICES					
8	9 - ADENA PICKAWAY-ROSS FAMILY PHYSICIANS 100 N WALNUT STREET CHILLICOTHE, OH 45601	PHYSICIAN OFFICES					
9	10 - ADENA FAMILY MEDICINE - CIRCLEVILLE 798 N COURT STREET CIRCLEVILLE,OH 43113	PHYSICIAN OFFICES					
10	11 - ADENA COUNSELING CENTER 445 SHAWNEE LANE CHILLICOTHE, OH 45601	MENTAL HEALTH COUNSELING					
11	12 - ADENA FAMILY MEDICINE OF CHILLICOTHE 626 CENTRAL CENTER CHILLICOTHE,OH 45601	PHYSICIAN OFFICES					
12	13 - ADENA ROSS UROLOGY 8 MEDICAL DRIVE CHILLICOTHE,OH 45601	PHYSICIAN OFFICES					
13	14 - ADENA FAMILY MEDICINE - GREENFIELD	PHYSICIAN OFFICES					

GREENFIELD,OH 45123

15 - ADENA FAMILY MEDICINE - WASHINGTON CH PHYSICIAN OFFICES

308 HIGHLAND AVENUE SUITE C WASHINGTON COURT HOU, OH 43160

orm 990 Schedule H, Part V Section D. Other Facilities That Are Not Licensed, Registered, or Similarly ecognized as a Hospital Facility						
Section D. Other Health Care Facilities That Are Not Licensed, Registered, or Similarly Recognized as a Hospital Facility						
(list in order of size, from largest to smallest)						
How many non-hospital health care facilities did the organ	ization operate during the tax year?					
Name and address	Type of Facility (describe)					
16 16 - ADENA FAMILY MEDICINE - WELLSTON 118 SOUTH NEW YORK AVE SUITE A WELLSTON,OH 45692	NURSE PRACTITIONER CLINIC					

efile GRAPHIC prin	1t - DO NO1	PROCESS AS	Filed Data -				DLN: 9	93493316044006
Schedule I (Form 990) Department of the Treasury Internal Revenue Service		GO\ GO\ Comple ▶ Informatio	2	No 1545-0047 O 15 pen to Public Inspection				
Name of the organization ADENA HEALTH SYSTE	- M						Employer identificati	on number
		n on Grants and					31-4379443	
 Does the organiza the selection crite Describe in Part IV Part III Grants and 	tion maintain ria used to aw V the organiza Other Assista	records to substant ward the grants or as ation's procedures fo unce to Domestic Or	nate the amount of the sistance?or monitoring the use ganizations and Dome	of grant funds in the Ur			orm 990, Part IV, line 2	✓ Yes N
(a) Name and addres organization or government		(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of gran or assistance
See Additional Data	Гаble							
			-	sted in the line 1 table .			-	6
3 Enter total number For Paperwork Reduction				· · · · · · ·	Cat No 50055P	· · · · · ·		lle I (Form 990) 2015

DECISIONS TO DONATE TO COMMUNITY PROJECTS ARE BROUGHT TO CEO FOR APPROVAL FROM MEMBERS OF SENIOR LEADERSHIP. Part I, Line 2 AND/OR THE STRATEGY DEPARTMENT FOR EACH GRANT THERE IS AN AGREEMENT SIGNED BY ADENA AND THE ORGANIZATION

RECEIVING THE DONATION THAT CONFIRMS FUNDS ARE BEING USED FOR THE INTENDED PURPOSE A BLANKET AMOUNT IS BUDGETED FOR THE FISCAL YEAR AND CONSIDERED AS EACH REQUEST IS MADE

Additional Data

272 HOSPITAL ROAD

2710 S BRIDGE ST CHILLICOTHE, OH 45601

CLUB

COUNTY 45 E MAIN ST

CHILLICOTHE, OH 45601
CHILLICOTHE CAVALIER

ECONOMIC DEVELOPMENT ALLIANCE OF ROSS

CHILLICOTHE, OH 45601

31-1324783

20-3786756

Software ID: Software Version:

EIN: 31-4379443

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

501(C)(3)

Name: ADENA HEALTH SYSTEM

(a) Name and address of (b) EIN (c) IRC section (d) A mount of cash (e) Amount of non- (f) Method of valuation (g) Description of (h) Purpose of grant ıf applicable non-cash assistance organization grant cash (book, FMV, appraisal, or assistance or government assistance other) ADENA HEALTH 75-3008742 501(C)(3) 404,934 PAYMENT OF FOUNDATION ORGANIZATION

15,000

15,000

EXPENSES

PLEDGE

SCOREBOARD

INSTALLMENT

INSTALLMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. **(b)** EIN (e) A mount of non- (f) Method of valuation (h) Purpose of grant (a) Name and address of (c) IRC section (d) A mount of cash (a) Description of organization ıf applıcable arant cash (book, FMV, appraisal, non-cash assistance or assistance or government assistance other) 25,000 WAVERLY HIGH SCHOOL 31-6401098 170(C)(1) FIELD HOUSE 1 TIGER DR **IPROJECT** WAVERLY, OH 45690 31-6050864 501(C)(3) 6.500 ROSS COUNTY FREE RIDE DAY AT AGRICULTURAL SOCIETY THE ROSS COUNTY FAIR AND STAGE FOR 207 S OUARRY BAINBRIDGE, OH 45612 HEALTHY KIDS EVENT AMERICAN CANCER 13-1788491 501(C)(3) 20,000 RELAY FOR LIFE SOCIETY

138 MARIETTA RD

CHILLICOTHE, OH 45601

(a) Name and address of **(b)** EIN (e) A mount of non- (f) Method of valuation (c) IRC section (d) A mount of cash (g) Description of (h) Purpose of grant organization ıf applıcable (book, FMV, appraisal, non-cash assistance arant cash orassistance or aovernment other) assistance

UNIVERSITY-CHILLICOTHE

OHIO UNIVERSITY FOUNDATION	31-6402113	501(C)(3)	10,000		CAPITAL CAMPAIGN FOR OHIO

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

104 MCGUFFEY HALL

ATHENS, OH 45701

DLN: 93493316044006 Compensation Information OMB No 1545-0047 Schedule J (Form 990) For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees 2015 ► Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ➤ Attach to Form 990. Open to Public Department of the ▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990. Treasury Inspection **Employer identification number** Name of the organization ADENA HEALTH SYSTEM 31-4379443 Questions Regarding Compensation Yes No Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax idemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Yes Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all 2 directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a? 2 Yes Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III ✓ Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization Receive a severance payment or change-of-control payment? 4a Nο 4b Participate in, or receive payment from, a supplemental nonqualified retirement plan? Νo Νo Participate in, or receive payment from, an equity-based compensation arrangement? 40 If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III

J	o	
J	0	

Νo

Νo

5a

5b

6a

6b

7

8

Schedule J (Form 990) 2015

Cat No 50053T

- Νo
- If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)? For Paperwork Reduction Act Notice, see the Instructions for Form 990.

payments not described in lines 5 and 6? If "Yes," describe in Part III

Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

compensation contingent on the revenues of

If "Yes," on line 5a or 5b, describe in Part III

compensation contingent on the net earnings of

If "Yes," on line 6a or 6b, describe in Part III

The organization?

The organization?

ın Part III

Any related organization?

Any related organization?

For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any

For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any

For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed

subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe

Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was

Page 2

Schedule J (Form 990) 2015

					5 2 a, app	(2) a (2) a can	
(A) Name and Title (B) Breakdown of W-2 and/or 1099-MISC		SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns		
	_	(ii)	(iii)	other deferred	benefits	(B)(ı)-(D)	column(B) reported

(A) Name and Title	(B) Breakdown of			(B) Breakdown of W-2 and/or 1099-MISC compensation			(E) Total of columns	(F) Compensation in
	Da ea	(ii)	(ıiı)	other deferred	benefits	(B)(ı)-(D)	column(B) reported	
	Base (1) compensation	Bonus & incentive	Other reportable	compensation			as deferred on prior	
	(1) compensation	compensation	compensation				Form 990	

Schedule J (Form 990) 2015

See Additional Data Table

Schedule J (Form 990) 2015	Page 3				
Part III Supplemental Information					
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information					
Return Reference	Explanation				
Part I, Line 1a	ADENA HEALTH SYSTEM PROVIDES FOR A MEMBERSHIP TO THE LOCAL COUNTRY CLUB FOR ALL OFFICERS AND KEY EMPLOYEES THIS				

BENEFIT IS GROSSED UP AND TAXED AND RECEIVED BY SEVEN OF THE OFFICERS AND KEY EMPLOYEES

Schedule J (Form 990) 2015

Software ID: **Software Version:**

EIN: 31-4379443

Name: ADENA HEALTH SYSTEM

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees									
(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MIS	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in	
		(i) Base Compensation	(ii) Bonus & Incentive	(iii) Other reportable	other deferred compensation	benefits	(B)(ı)-(D)	column (B) reported as deferred on prior Form 990	
1JACK BERNO	(1)	290,855	compensation	compensation	0	17.010	217 202		
TRUSTEE/EMPLOYED M D	(11)	0	0	8,725 0	0	17,810 	317,392	0	
1WAYNE COATS	(1)	365,283				0	0		
CHIEF MEDICAL OFFICER	(1)	363,283	39,597	17,255	0	27,072	449,207	0	
	(11)	0	0	0	0	- 0		0	
2WILBUR SEVER TRUSTEE/EMPLOYED M D	(1)	665,366	0	20,766	0	28,312	714,444	0	
	(11)	0	0	0	0	0		0	
3ROBERT ROSENBERGER CHIEF FINANCIAL OFFICER	(1)	345,903	0	5,295	20,340	31,937	403,475	0	
	(11)	0	0	0	0			0	
4MARK SHUTER CHIEF EXECUTIVE OFFICER	(1)	728,517	75	37,771	27,144	19,500	813,007	0	
CHIEF EXECUTIVE OFFICER	(11)	0	0	0	0			0	
5NICHOLAS ALEXANDER	(1)	182,496	0	26,856	9,978	28,507	247,837	0	
PRESIDENT OF SOHCN	(11)	0	0	0	0			0	
6 ERIC CECAVA	(1)	282,103	25,000	24,364	16,637	27,950	376,054	0	
CHIEF OPERATING OFFICER	(11)	0	0	0	0			0	
7JOHN FORTNEY	(1)	322,308	0	63,966	25,586	21,348	433,208	0	
CHIEF MEDICAL OFFICER	(11)	0	0	0	0			0	
8ANTHONY FREEMAN	(1)	718,697	3,275	16,236	0	28,622	766,830	0	
CHIEF MEDICAL OFFICER	(11)	0	0	0	0			0	
9 GAIL GAMES	(1)	157,537	22	17,247	14,294	26,290	215,390	0	
VP EDUCATION AND DEVELOPMENT	(11)								
10MICHAEL CLANIZMANI		0	U	0	0	0	0	0	
10MICHAEL GLANZMAN EXECUTIVE DIRECTOR PHYS SERVICES	(1)	180,291	0	37,267	14,350	31,354	263,262	0	
	(11)	0	0	0	0	- 0		0	
11JUDITH HENSON CHIEF NURSING OFFICER	(1)	205,196	75	22,895	18,968	27,186	274,320	0	
	(11)	0	0	0	0	-		0	
12MARTHA LIVINGSTON CHIEF BUSINESS	(1)	225,879	100	26,300	20,929	14,278	287,486	0	
DEVLOPMENT OFFICER	(11)	0	0	0	0			0	
13ERIC PERDUE CHIEF HUMAN RESOURCES	(1)	188,763	0	26,703	17,792	3,150	236,408	0	
CINE HOLW RESOURCES	(11)	0	0	0	0			0	
14TIM CAHILLKEY EMPLOYEE	(1)	225,796	0	803	15,709	31,445	273,753	0	
	(11)	0	0	0	0			0	
15TAKAJI KITTAKA CHIEF MEDICAL OFFICER	(1)	280,161	0	563	23,917	27,307	331,948	0	
CHIEF MEDICAL OFFICER	(11)	0	0	0	0			0	
16BAMBI HUFFMAN	(1)	172,039	0	1,482	15,322	19,177	208,020	0	
VICE PRESIDENT	(11)	0	0	0	0			0	
17BRIAN COHEN EMPLOYED M D	(1)	3,401,782	0	22,284	0	28,322	3,452,388	0	
	(11)	0	0	0	0			0	
18MATHEW COSENZA	(1)	1,078,579	575	F (7)		0	1 100 000	0	
EMPLOYED M D	(11)	0	0	5,676 0	0	21,779 	1,106,609	0	
19THOMAS LEWIS	(1)	910,732				0	0		
EMPLOYED M D	(1)	910,/32	0	3,240	0	28,722	942,694	0	
	(11)	0	0	0	0	0	- 0	0	

Form 990, Schedule J,	Part:	II - Officers, Direc	ctors, Trustees, K	<u>ey Employees, an</u>	<u>d Highest Compe</u> ņ	sated Employee:	S	T
(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in
		(i) Base Compensation	(ii) Bonus & Incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	column (B) reported as deferred on prior Form 990
21HAVAL SAADLLA EMPLOYED M D	(1)	1,106,256	46,035	4,284	0	28,722	1,185,297	0
	(11)	0	0	0	0		- 0	0
1KORT GRONBACH EMPLOYED M D	(1)	904,005	0	21,971	0	27,265	953,241	0
	(11)	0	0	0	0		0	0
2PATRICIA ROAM FORMER KEY EMPLOYEE, CHIEF COMPLIANC	(1)	141,671	175	27,672	13,191	10,937	193,646	0
	(11)	0	0	0	0			0
3LINDA WEIMER FORMER KEY EMPLOYEE	(1)	258,594	0	3,553	19,560	12,632	294,339	0
	(11)	0	0	0	0		0	0
4JOHN YOUNG FORMER KEY EMPLOYEE, EMPLOYED M D	(1)	118,799	0	2,480	0	6,633	127,912	0
	(11)	0	0	0	0			0
5 SATISH JETTY FORMER KEY EMPLOYEE, EMPLOYED M D ((1)	215,844	1	5,310	0	801	221,956	0
	(11)	0	0	0	0		0	0
6ETHELBERT BAKER FORMER KEY EMPLOYEE, EMPLOYED M D	(1)	593,594	0	7,274	0	29,722	630,590	0
	(11)	0	0	0	0		0	0
7FAITHA SHELTON FORMER KEY EMPLOYEE, EMPLOYED M D	(1)	146,910	75	428	13,584	15,631	176,628	0
	(11)	0	0	0	0			0
8KIRK TUCKER FORMER KEY EMPLOYEE, EMPLOYED M D	(1)	273,730	3,502	1,215	0	27,800	306,247	0
	(11)	0	0	0	0		0	0

efile GRAPHIC print - DO NOT PROCESS As Filed Data -Schedule K

Supplemental Information on Tax Exempt Bonds

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

▶ Attach to Form 990.

(h) O n

behalf of

ıssuer

No

Х

Х

Yes

2015

OMB No 1545-0047

DLN: 93493316044006

Open to Public **Inspection**

(i) Pool

financing

No

Х

Χ

No

No

D

Schedule K (Form 990) 2015

Yes

Yes

D

Department of the Treasury ▶Information about Schedule K (Form 990) and its instructions is at www.irs.gov/form990. Internal Revenue Service Employer identification number Name of the organization ADENA HEALTH SYSTEM 31-4379443 Part I **Bond Issues** (a) Issuer name (b) Issuer EIN (c) CUSIP # (d) Date issued (f) Description of purpose (q) Defeased (e) Issue price Yes No 141.346.983 CURRENT REFUNDING OF COUNTY OF ROSS OHIO 31-6400085 778260EX3 09-17-2008 Х 2001 AND 2006 ISSUES 29,985,000 INFUSION CENTER AND COUNTY OF ROSS OHIO 31-6400085 09-15-2010 Χ INTERVENTIONAL RADIOLOGY Part II Proceeds Α С

(Form 990)

2

3

5

Total proceeds of issue

6 7 8 9

10 11

12 13

Were the bonds issued as part of a current refunding issue?

14 Were the bonds issued as part of an advance refunding issue? 15 16

Does the organization maintain adequate books and records to support the final 17 allocation of proceeds? Part IIII Private Business Use

Was the organization a partner in a partnership, or a member of an LLC, which owned Are there any lease arrangements that may result in private business use of bond-

9,900,000

196,860,219

10,920,538

1,366,439

184,085,584

No

Χ

2010

Yes

Х

Х

Χ

Yes

487,668

3,214,288

30,087,491

2012

В

No

Χ

No

Х

Yes

Х

Х

Yes

Х

411,604 29,675,887

Yes

Yes

С

No

No

Yes

Cat No 50193E

No

Х

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Х

Α

	dule K (Form 990) 2015									Page Z
Par	Private Business Use (Continued)									
			Α		B		C			D
_	Are there any management or service contracts that may result in private	bucinoss uso I	Yes	No	Yes	No	Yes	No	Yes	No
3a	of bond-financed property?			X		X				
b	If "Yes" to line 3a, does the organization routinely engage bond counsel o									
prope	counsel to review any management or service contracts relating to the finerty?	anced								
С	Are there any research agreements that may result in private business us financed property?	se of bond-		×		х				
d	If "Yes" to line 3c, does the organization routinely engage bond counsel o counsel to review any research agreements relating to the financed prope									
4	Enter the percentage of financed property used in a private business use lother than a section 501(c)(3) organization or a state or local government			0 %		0 %				
5	Enter the percentage of financed property used in a private business use a unrelated trade or business activity carried on by your organization, anoth 501(c)(3) organization, or a state or local government	nersection		0 %		0 %				
6	Total of lines 4 and 5			0 %		0 %				
7	Does the bond issue meet the private security or payment test?			Х		х				
8a	Has there been a sale or disposition of any of the bond-financed property									
	nongovernmental person other than a $501(c)(3)$ organization since the boissued?			X		X				
b	If "Yes" to line 8a, enter the percentage of bond-financed property sold or									
С	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations 1 141-12 and 1 145-2?									
9	Has the organization established written procedures to ensure that all nor bonds of the issue are remediated in accordance with the requirements un Regulations sections 1 141-12 and 1 145-2?		X		x					
Par	t IV Arbitrage									
		А			В		С		D	
		Yes	No	Yes	No	Ye	s	No	Yes	No
1	Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate?		Х		×					
2	If "No" to line 1, did the following apply?						I			
	Rebate not due yet?		Х		X					
b	Exception to rebate?		Х		X					
c	No rebate due?	X			X					
	If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed				.		'			
3	Is the bond issue a variable rate issue?		Х		X					
4a	Has the organization or the governmental issuer entered into a qualified hedge with respect to the bond issue?		Х		Х					
b	Name of provider									
С	Term of hedge									
d	Was the hedge superintegrated?									
е	Was the hedge terminated?									
				•	•	•		Caba	dulo V / Form	000) 2015

contract (GIC)?

Part VI

Return Reference

Were gross proceeds invested in a quaranteed investment

Schedule K (Form 990) 2015

Page 3

No

SCHEDULE K, PART II, LINE 2001 AND 2006 ISSUES WERE REFUNDED ON OCTOBER 29, 2008 INCLUDED \$116,560,000 OF PRINCIPAL AND \$149,427 OF INTEREST THIS IS FOR THE 2008 ISSUE

Α

No

Yes

Х

BAYERISCHE

HANDESBANK

Supplemental Information. Provide additional information for responses to questions on Schedule K (see instructions).

Explanation

C Yes No

Nο

C

Yes

В

No

Х

Yes

D Yes

Yes

Return Reference	Explanation
	\$11,750,000 OF ISSUE WAS USED TO PAY OFF QUALIFIED HEDGED RELATED TO THE 2001 AND 2006 BONDS THIS IS FOR THE 2008 ISSUE

	Return Reference	Explanation
K	SCHEDULE C, PART II, LINE 2	ADENA HEALTH SYSTEM LEASES APPROXIMATELY 300 SQUARE FEET TO A FOR PROFIT COMPANY THAT OPERATES A COFFEE KIOSK THIS IS CONSIDERED DEMINIMUS SPACE AND SO 0% WAS PUT IN LINE 4 OF PART III THIS IS FOR THE 2008 ISSUE THE LEASE CEASED IN FALL OF 2012

ı



Return Explanation Reference THE DATE THE LAST REBATE SCHEDULE COMPUTATION K, PART WAS IV.LINE PERFORMED IS 2 C OCTOBER 31, 2013

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -Schedule L

Transactions with Interested Persons

► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b. ► Attach to Form 990 or Form 990-EZ.

tion about Schedule L (Form 990 or 990-EZ) and its instru

OMB No 1545-0047

DLN: 93493316044006

2015

(Form 990 or 990-EZ)

Treasury Internal Revenue Service			In officiation about	Sched	•	rs.gov/f	•	a its instruct	10113 13	·ac			n to Pi specti				
Name o	of the organ EALTH SYSTE	ızatıon							Emp	loyer	identif	ication	numbe	r			
Part I	Excess	Benefit T	Benefit Transactions (section 501(c)(3), section 501(c)(4), and 501(c								31-4379443						
	Complete	e if the organ	ızatıon answered "Y	∕es" o	n Form	990, Part	IV, line 25a	or 25b, or Fo	rm 99								
1	(a) Name o	f disqualified	person (I	b) Rela	atıonsh	ıp betweer organı	n disqualified zation	person and			ription (iction	<u> </u>	(d) Corr Yes	rected?			
													165	NO			
								+									
			urred by organizati	on ma	nagers	•	•			derse		•					
	58		any, on line 2, abov	· ·	nburce.					. •	* \$ - * \$						
				· .		,	gamzacion :		•		Ψ _						
Part I	Loan Compl	s to and/o ete if the org	or From Interes anization answered	sted "Yes"	Perso on For	ns. m 990-E2	Z, Part V , line	38a, or Form	1990,	Part	IV , line	26, or	· ıf the				
			ed an amount on Fo														
	lame of	(b)	(c) Purpose o		i) Loan		(e)	(f)Balance			(H		(i)Written				
interest	ested person	Relationship with organization	iip loan	or from the organization?		O riginal principal	due	default?		Approved by board or		agreement?					
			on	-	- ₀	From	amount		Yes	No	comm Yes	ittee?	Yes	No			
(1)		PHYSICIAN	RETENTION		U	X	15,000	0	165	No	Yes	NO	Yes	NO			
DOUGLA FOLZEN																	
(2)		PHYSICIAN	DECRUITMEN	_			80,000	0 0		N -	V		 				
(2) BRITTO	N YOUNG	PHISICIAN	I RECRUITMEN			X	00,000			No	Yes		Yes				
(3) DAV	ID JONES	PHYSICIAN	RECRUITMEN	Т		X	20,000	0		No	Yes		Yes				
(4)		PHYSICIAN	I STUDENT			X	11,214	9,639		No	Yes		Yes				
JOHN FO	DRTNEY	PITTSICIAN	LOANS			^		1,222		NO	1 65		1 1 6 5				
A N T	HONY	PHYSICIAN	I STUDENT			X	13,188	11,613		No	Yes		Yes				
(5) FREE	MAN		LOANS														
(6) SATI	SH JETTY	PHYSICIAN				Х	9,240	8,115		No	Yes		Yes				
			LOANS										+				
													1				
-													+				
Total		•	▶ \$					29,367									
Part II			t <mark>ance Benefitir</mark> rganization answ					V line 27									
(a) N	ame of inte	rested (l	Relationship bety	ween	_		ssistance	(d) Type of a	assist	ance	(e) [urpose	e of ass	ıstancı			
	person	lin	terested person an organization	d the													
					-						+						

Supplemental Information

Return Reference

(e) Sharing of organization's

revenues? Yes

Page 2

No

Νo

Nο

Nο

Nο

Νo

Nο

Part IV Business Transactions I	W Business Transactions Involving Interested Persons.					
Complete if the organization	n answered "Yes" on F	Form 990, Part IV, lin	e 28a, 28b, or 28c.			
(a) Name of interested person	(b) Relationship	(c) A mount of	(d) Description of transaction			

person and the

(a) It aline of Interested person
(1) ROBIN BERNO
(2) JENNIFER WHITE

(3) BRITTEN YOUNG

(4) JENNIFER STRICKLAND

(5) MICHELLE PERDUE

(6) TARA D'ANTONI

(7) MARIA SMITH

(8) LOIS JETTY

Part V

organization SPOUSE OF DIRECTOR JACK BERNO DAUGHTER-IN-LAW

TOM WHITE

YOUNG

SPOUSE OF KEY

EMPLOYEE JOHN

SPOUSE OF KEY

EMPLOYEE ERIC PERDUE

RELATIVE OF CHAIR

DAVID STRICKLAND

DAUGHTER-IN-LAW

SISTER OF BOARD

DIRECTOR JOE WATSON

JETTY

OF BOARD DIRECTOR RALPH D'ANTONI

WIFE OF FORMER KEY

Provide additional information for responses to questions on Schedule L (see instructions)

EMPLOYEE SATISH

116,239 EMPLOYEE COMPENSATION OF BOARD DIRECTOR

146,798 EMPLOYEE COMPENSATION 100,945 EMPLOYEE COMPENSATION

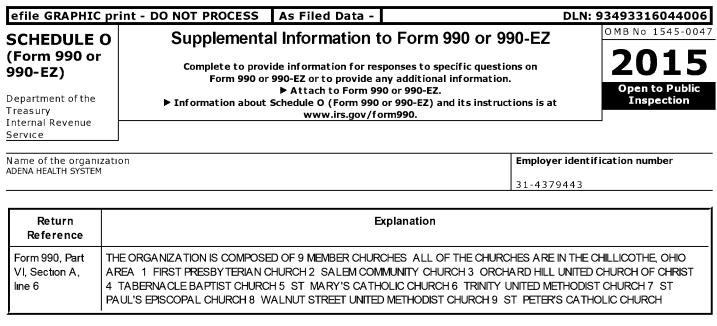
Explanation

221,155 EMPLOYEE COMPENSATION

29,612 EMPLOYEE COMPENSATION 64,730 EMPLOYEE COMPENSATION 28,635 EMPLOYEE COMPENSATION 89,822 EMPLOYEE COMPENSATION

Schedule L (Form 990 or 990-EZ) 2015

Nο Νo



Return Reference	Explanation
Form 990, Part VI, Section A, line 7a	THE CORPORATE MEMBER CHURCHES MAY ONLY ELECT ONE PERSON PER CHURCH TO ACT AS THEIR TRUSTEE. THE TRUSTEES AT LARGE GET APPOINTED AS FOLLOWS. SECTION 3.03 OF THE CODE OF REGULATIONS OF AHS - "THE BOARD SHALL ELECT SIX (6) AT-LARGE TRUSTEE POSITIONS. TWO OF THESE POSITIONS SHALL BE FILLED WITH
	PHY SICIANS WHO ARE MEMBERS OF THE ACTIVE MEDICAL STAFF RECOMMENDED BY THE MEDICAL STAFF IN ACCORDANCE WITH THE MEDICAL STAFF BYLAWS WHEN A VACANCY OCCURS AMONG THE FOUR (4) AT LARGE TRUSTEES, WITH THE EXCEPTION OF MEMBERS ELIGIBLE FOR REAPPOINTMENT, THE TRUSTEE COMMITTEE SHALL NOMINATE TO THE BOARD A CANDIDATE FOR THE VACANT POSITION "

Return Reference	Explanation
Form 990, Part VI, Section A, line 7b	SECTION 2 04 RIGHTS OF THE CORPORATE MEMBERS (A) THE RIGHT TO ELECT NINE TRUSTEES OF THE CORPORATION AS SPECIFIED IN THESE BY LAWS (B) THE RIGHT TO APPROVE ANY LEASE, SALE EXCHANGE, TRANSFER, OR OTHER DISPOSITION OF ALL OR SUBSTANTIALLY ALL OF THE ASSETS OF THE CORPORATION (C) THE RIGHT TO APPROVE ANY PROPOSED MERGER OR CONSOLIDATION OF THE CORPORATION (D) THE RIGHT TO APPROVE ANY PROPOSED DISSOLUTION OF THE CORPORATION (E) THE RIGHT TO APPROVE ANY PROPOSED CHANGE TO THE FUNDAMENTAL PURPOSE OF THE CORPORATION AS STATED IN SECTION 1 01 (F) THE RIGHT TO APPROVE ANY PROPOSED AMENDMENTS TO THE CODE OF REGULATIONS

Return Reference	Explanation
Form 990, Part VI,	THE 990 WAS REVIEWED AT A BOARD MEETING, AND COPIES OF THE FORM 990 WERE PROVIDED TO THE BOD
Section B, line 11	MEMBERS ADDITIONALLY, COPIES OF THE 990 WERE MADE AVAILABLE ON THE HOSPITAL'S BOARD PORTAL AND IN
	ADMINISTRATION OFFICE UNTIL THE NOVEMBER 15 FILING DATE

Return Reference	Explanation
Form 990, Part	THE CORPORATE COMPLIANCE OFFICE OF A DENA HEALTH SYSTEM ANNUALLY COORDINATES THE DISTRIBUTION AND
VI, Section B,	RETURN OF THE CONFLICT OF INTEREST STATEMENTS THE CORPORATE COMPLIANCE OFFICE IS RESPONSIBLE FOR
line 12c	REVIEWING THE RESPONSES AND COMMUNICATING ANY EXTRA STEPS THAT NEED TO TAKE PLACE REGARDING ANY OF
	THE RESPONSES AT EVERY BOARD MEETING AND COMMITTEE OF THE BOARD, THE AGENDA ITEM OF CONFLICT OF
	INTEREST IS INCLUDED AND CALLED OUT CONFLICTED BOARD MEMBERS ABSTAIN FROM VOTING ON THE PARTICULAR
	ITEMS ANY MEMBER ABSTAINING FROM VOTING IS DOCUMENTED IN THE MINUTES ALL ADENA HEALTH SYSTEM
	WORKFORCE MEMBERS AND BOARD MEMBERS ARE SUBJECT TO THE CONFLICT OF INTEREST POLICY

Return Reference	Explanation
Form 990, Part	THE EXECUTIVE COMPENSATION COMMITTEE OF THE BOARD OF DIRECTORS RETAINS MERCER, AN INDEPENDENT
VI, Section B,	COMPENSATION CONSULTANT, TO EVALUATE THE TOTAL COMPENSATION FOR ALL DISQUALIFIED PERSONS MERCER
line 15	UTILIZES THE COMPENSATION PHILOSOPHY TO CONDUCT THE EVALUATION EACH POSITION IS COMPARED TO PEER DATA
	OF ORGANIZATIONS OF SIMILAR SIZE AND COMPLEXITY THE DATA ANALYSIS COVERS CASH COMPENSATION (BASE
	SALARY), TOTAL CASH COMPENSATION (BASE SALARY AND INCENTIVES, BOTH PAID AND OPPORTUNITY), AND TOTAL
	COMPENSATION (BASE SALARY, INCENTIVES AND ALL BENEFITS) THE EXECUTIVE COMPENSATION COMMITTEE MEETS
	WITH MERCER REGULARLY TO REVIEW AND MONITOR ALL TOTAL COMPENSATION FOR THE DISQUALIFIED PERSONS
	COMPENSATION WAS LAST REVIEWED IN 2014

F-----

Return Reference	Explanation
Form 990, Part VI, Section C, line 19	THE ORGANIZATION PREPARES AN ANNUAL REPORT TO THE PUBLIC WHICH INCLUDES ITS STATEMENT OF REVENUES AND EXPENSES ADDITIONALLY, ITS GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY IS AVAILABLE UPON REQUEST THE FINANCIAL STATEMENTS ARE AVAILABLE ON GUIDESTAR ORG AS PART OF THE ANNUAL FORM 990 FILING

Return Reference	Explanation
IX, line 11g	MEDICAL PROFESSIONAL FEES Program service expenses 6,918,908 Management and general expenses 0 Fundraising expenses 0 Total expenses 6,918,908 PURCHASED SERVICES Program service expenses 27,003,442 Management and general expenses 9,170,164 Fundraising expenses 0 Total expenses 36,173,606 FACILITY MAINTENANCE Program service expenses 9,182,705 Management and general expenses 3,570,119 Fundraising expenses 0 Total expenses 12,752,824

Return Reference	Explanation
Form 990, Part XI, line 9	TRANSFERS (TO) FROM AFFILIATED ORGANIZATION 2,966,544 PENSION RELATED CHANGES OTHER THAN NET PERIODIC COSTS 3,019,905 Intercompany receipts eliminated in consolidation -439,248 ADENA VAC INCOME NOT INCLUDED IN AUDITED NET ASSETS -11,231 COURT DIALYSIS K-1 ACTIVITY - BOOK TO TAX DIFFERENCE -49,329 TEMPORARILY RESTRICTED EXPENDITURES -44,324 NET ASSETS RELEASED FROM RESTRICTION FOR PURCHASE OF CAPITAL ASSETS 78,790 CONTRIBUTIONS RECLASSED OUT OF NET ASSETS -362,996

Return Reference	Explanation
Form 990, Part XII,	ADENA HEALTH SYSTEM'S BOARD OF DIRECTORS OVERSEES THE AUDIT PROCESS AND APPROVES THE
Line 2c	INDEPENDENT AUDIT FIRM THIS PROCESS HAS NOT CHANGED FROM PRIOR YEAR

DLN: 93493316044006

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

OMB No 1545-0047

Open to Public Inspection

Schedule R (Form 990) 2015

Department of the Treasury Internal Revenue Service

SCHEDULE R

(Form 990)

► Attach to Form 990.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization **Employer identification number** ADENA HEALTH SYSTEM 31-4379443

Part I Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

Name, address, and EIN (If applicable) of disregarded entity	Primary activity	Legal domicile (state or foreign country)	Total income	End-of-year assets	Direct controlling entity		
(1) ADENA MEDICAL GROUP LLC DEPT L637 COLUMBUS, OH 43260 27-1370967	HEALTHCARE PROVIDERS	ОН	84,524,671	6,562,382	ADENA HEALTH SYSTEM		
(2) ADENA HOSPICE LLC 272 HOSPITAL ROAD CHILLICOTHE, OH 45601 27-5340755	HEALTHCARE PROVIDERS	ОН	1,961,655	187,857	ADENA HEALTH SYSTEM		
(3) ADENA HOME HEALTH 272 HOSPITAL ROAD CHILLICOTHE, OH 45601 27-3752730	HEALTHCARE PROVIDERS	ОН	2,620,406	131,172	ADENA HEALTH SYSTEM		
(4) ADENA HOME INFUSIONHOME RESPIRATORY 272 HOSPITAL ROAD CHILLICOTHE, OH 45601 27-3752854	HEALTHCARE PROVIDERS	ОН	1,431,951	1,041,580	ADENA HEALTH SYSTEM		
(5) ADENA PHARMACY 272 HOSPITAL ROAD CHILLICOTHE, OH 45601 45-1138187	HEALTHCARE PROVIDERS	ОН	5,367,070	816,696	ADENA HEALTH SYSTEM		
Part II Identification of Related Tax-Exempt Organiz	ations Complete if the	organization ans	wered "Ves" on	Form 990 Part 1	IV line 34 hecause it h	ad one	9
or more related tax-exempt organizations during th		e organization ans	wered les on	101111 330, Fait 1	iv, line 54 because it ii	au one	-
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code sectio	(e) Public charity stat (if section 501(c)(Section (13) co ent	ntrolled ity?
(1)GREENFIELD AREA MEDICAL CENTER		OH	501(C)(3)	3	ADENA HEALTH CYCTEM	Yes	No
550 MIRABEAU ST	HOSPITAL	On			ADENA HEALTH SYSTEM	Yes	
550 MIRABEAU ST GREENFIELD, OH 45123 31-0993422	HOSPITAL	On	551(5)(5)	3		Yes	
550 MIRABEAU ST GREENFIELD, OH 45123	FUNDRAISING	ОН	501(C)(3)	11A	ADENA HEALTH SYSTEM	Yes	
550 MIRABEAU ST GREENFIELD, OH 45123 31-0993422 (2)ADENA HEALTH FOUNDATION							
GREENFIELD, OH 45123 31-0993422 (2)ADENA HEALTH FOUNDATION 272 HOSPITAL ROAD CHILLICOTHE, OH 45601							
GREENFIELD, OH 45123 31-0993422 (2)ADENA HEALTH FOUNDATION 272 HOSPITAL ROAD CHILLICOTHE, OH 45601 75-3008742 (3)SOUTHERN OHIO HEALTHCARE NETWORK	FUNDRAISING FIBEROPTIC NETWORK	ОН	501(C)(3)	11A	ADENA HEALTH SYSTEM	Yes	
GREENFIELD, OH 45123 31-0993422 (2)ADENA HEALTH FOUNDATION 272 HOSPITAL ROAD CHILLICOTHE, OH 45601 75-3008742 (3)SOUTHERN OHIO HEALTHCARE NETWORK 272 HOSPITAL ROAD CHILLICOTHE, OH 45601	FUNDRAISING FIBEROPTIC NETWORK	ОН	501(C)(3)	11A	ADENA HEALTH SYSTEM	Yes	
GREENFIELD, OH 45123 31-0993422 (2)ADENA HEALTH FOUNDATION 272 HOSPITAL ROAD CHILLICOTHE, OH 45601 75-3008742 (3)SOUTHERN OHIO HEALTHCARE NETWORK 272 HOSPITAL ROAD CHILLICOTHE, OH 45601 26-1566590 (4)PIKE HEALTH SERVICES INC	FUNDRAISING FIBEROPTIC NETWORK GRANTS	ОН	501(C)(3) 501(C)(3)	11A 11A	ADENA HEALTH SYSTEM ADENA HEALTH SYSTEM	Yes	
GREENFIELD, OH 45123 31-0993422 (2)ADENA HEALTH FOUNDATION 272 HOSPITAL ROAD CHILLICOTHE, OH 45601 75-3008742 (3)SOUTHERN OHIO HEALTHCARE NETWORK 272 HOSPITAL ROAD CHILLICOTHE, OH 45601 26-1566590 (4)PIKE HEALTH SERVICES INC 100 DAWN LANE WAVERLY, OH 45690	FUNDRAISING FIBEROPTIC NETWORK GRANTS	ОН	501(C)(3) 501(C)(3)	11A 11A	ADENA HEALTH SYSTEM ADENA HEALTH SYSTEM	Yes	
GREENFIELD, OH 45123 31-0993422 (2)ADENA HEALTH FOUNDATION 272 HOSPITAL ROAD CHILLICOTHE, OH 45601 75-3008742 (3)SOUTHERN OHIO HEALTHCARE NETWORK 272 HOSPITAL ROAD CHILLICOTHE, OH 45601 26-1566590 (4)PIKE HEALTH SERVICES INC 100 DAWN LANE WAVERLY, OH 45690	FUNDRAISING FIBEROPTIC NETWORK GRANTS	ОН	501(C)(3) 501(C)(3)	11A 11A	ADENA HEALTH SYSTEM ADENA HEALTH SYSTEM	Yes	
GREENFIELD, OH 45123 31-0993422 (2)ADENA HEALTH FOUNDATION 272 HOSPITAL ROAD CHILLICOTHE, OH 45601 75-3008742 (3)SOUTHERN OHIO HEALTHCARE NETWORK 272 HOSPITAL ROAD CHILLICOTHE, OH 45601 26-1566590 (4)PIKE HEALTH SERVICES INC 100 DAWN LANE WAVERLY, OH 45690	FUNDRAISING FIBEROPTIC NETWORK GRANTS	ОН	501(C)(3) 501(C)(3)	11A 11A	ADENA HEALTH SYSTEM ADENA HEALTH SYSTEM	Yes	

Cat No 50135Y

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization		(c) Legal domicile (state or foreign country)		(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income		rtionate	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	mana parti	ral or iging ner?	(k) Percentage ownership
				'		Yes	No		Yes	No	
Park TV Identification of Polated Opening tions Toyoble a	6	- 4!	T C			 	1137 11	F O	00 -	\L 1	rv (lue e

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of- year assets	(h) Percentage ownership	Section (b)(1 contro entit	n 512 13) olled :y?
	PROVIDE EMPLOYEE HEALTH INSURANCE	ОН	ADENA HEALTH SYSTEM	С	976,441		100 000 %	Yes Yes	No

c h	nedule R (Form 990) 2015		Рa	ge 3						
Pä	Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.									
	Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		Yes	No						
1 [During the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?									
а	a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		No						
b	b Gıft, grant, or capıtal contribution to related organization(s)	1b	Yes							
c	c Gift, grant, or capital contribution from related organization(s)	1 c	Yes							
d	d Loans or loan guarantees to or for related organization(s)	1 d		No						
е	e Loans or loan guarantees by related organization(s)	1e		No						
f	f Dividends from related organization(s)	1 f		No						
g	g Sale of assets to related organization(s)	1 g		No						
h	h Purchase of assets from related organization(s)									
i	i Exchange of assets with related organization(s)	1i		No						
j	j Lease of facilities, equipment, or other assets to related organization(s)	1j		No						
k	k Lease of facilities, equipment, or other assets from related organization(s)	1k		No						
ı	Performance of services or membership or fundraising solicitations for related organization(s)	11		No						
n	m Performance of services or membership or fundraising solicitations by related organization(s)	1m		No						
n	n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		No						
o	o Sharing of paid employees with related organization(s)	10	Yes							
p	p Reimbursement paid to related organization(s) for expenses	1 p	Yes							
q	q Reimbursement paid by related organization(s) for expenses	1 q		No						
r	r Other transfer of cash or property to related organization(s)	1r	Yes							
s	s Other transfer of cash or property from related organization(s)	1 s	Yes							
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds									
	(a) Name of related organization (b) Transaction Transaction type (a-s) (d) Amount involved Method of determining am	nount ı	nvolved	i						

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1)ADENA HEALTH FOUNDATION	R	148,357	BOOK VALUE
(2)GREENFIELD AREA MEDICAL CENTER	R	185,598	BOOK VALUE
(3)PIKE HEALTH SERVICES INC	S	3,152,142	BOOK VALUE
(4)SOUTHERN OHIO HEALTHCARE NETWORK	S	43,143	BOOK VALUE

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

revenue) that was not a related organization. See instructions i			ertain invest	ment	partnerships		1			,			
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	org	(e) all partners section 501(c)(3) janizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtiona allocations ⁷	ı	(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(J) General or managing partner?		(k) Percentage ownership
			314)	Yes	No			Yes	No		Yes	No	
												1 .	ı
											lula D (Fa	Щ	

