

# See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



# Form **990-PF**

Return of Private Foundation
or Section 4947(a)(1) Trust Treated as Private Foundation

Do not enter social security numbers on this form as it may be made public. ▶ Information about Form 990-PF and its separate instructions is at www irs gov/form990pf

OMB No 1545-0052

Des	partme	ent of the Treasury		•	Do not enter	social security numbers of	n this form as	it may be ma	ade public.	<b>2015</b>	
Inte	ernal R	evenue Service			on about For	m 990-PF and its separate	instructions i and e		s gov/form990pf	Open to Public Inspection	
		of foundation	lax year	ocgiiiiiig		-	, and c	nomy	A Employer identification	n number	
		MAN R. H	EINT	Z CHA	RITABL	E TRUST			A Employer identification	i iluiiluci	
		RIVENT TR				USTEE			27-6684864		
		and street (or P O box			<del></del>			Room/suite	B Telephone number		
	PO BOX 2817								877.225.83	345	
-C	ity or	town, state or prov	vince, cou	ntry, and ZI	P or foreign p	ostal code			C If exemption application is p	. 🗀	
	APF	LETON, W	7I 5	4912-	2817				1	-	
G	Chec	k all that apply		Initial retur	n	Initial return of a	former public o	charity	D 1. Foreign organization	s, check here	
				Final return	1	Amended return			9 5		
				Address ch		Name change			2. Foreign organizations mechack here and attach co	omputation	
H		k type of organizat				kempt private foundation			E If private foundation sta	itus was terminated	
ᅩ		ection 4947(a)(1)				Other taxable private found	lation		under section 507(b)(1	)(A), check here ►∟	
		narket value of all a		nd of year		-	Accr	ual	F If the foundation is in a		
		Part II, col (c), li		622		ther (specify)	<del></del>		under section 507(b)(1	)(B), check here $ ightharpoonup$	
_	▶\$ Part	Analysis of Rev			<u></u> [(Раπ I, сош	mn (d) must be on cash	T			(d) Diebinonia	
	art	(The total of amount necessarily equal to	nts in colum	ins (b), (c) and	d (d) may not	(a) Revenue and expenses per books	(b) Net in	vestment ime	(c) Adjusted net income	(d) Disbursements for charitable purposes	
	Τı	Contributions, gi			<del></del>		ļ <u></u>		N/A	(cash basis only)	
	2	Check X							**/**		
	3	Interest on savings cash investments			0 accasin 00 0			<u> </u>			
ر ت د خ	4	Dividends and in	terest from	m securities	i	18,982.	1	8,911.	- <del></del>	STATEMENT 1	
Ť	5:	a Gross rents									
J	1	Net rental income or	r (loss)				]	, s,	* * * * *		
<b>&gt;</b>	<u>,</u> 6a	Net gain or (loss) fro				8,421.				,	
APR	ž t	Gross sales price fo assets on line 6a	rall	200	<u>,552.</u>			,	, , , , , , ,	· · · · · · · · · · · · · · · · · · ·	
~	Teven 7 8	Capital gain net inco	ome (from P	art IV, line 2)				8,421.	* * * * * * * * * * * * * * * * * * * *		
r-s d ⊌n	<b>≖</b> 8	Net short-term c	apıtal gaın	1							
	9	Income modifica Gross sales less reti							164 N. W.	*****	
2016 2016	1 .	and allowances				· · · - · · · · · · · · · · · · · · · ·		· .	2000	<u> </u>	
O)	1	Less Cost of goods	_						, , , , ,		
	111	Gross profit or (I Other income	055)				·		<del></del>	~ & c×	
	12	Total. Add lines	1 through	11		27,403.	2'	7,332.		, 3, 7,	
	13	Compensation of of			etc	0.		0.	<u> </u>	0.	
	14	Other employees									
	15	Pension plans, ei	mployee b	enefits							
9		Legal fees									
į	E   E	Accounting fees			MT 2	1,277.		<u>1,277.</u>		0.	
3	ם בצ	Other profession	al fees	SI	3 TMT	10,229.	1.0	0,229.		0.	
9	<u>9</u> 17	Interest			4	200		DE	The same of the sa		
Ī	17 18 19 21 22 23 24 25 25 25 25 25 25 25 25 25 25 25 25 25	Taxes			MT 4	399.		18107	LLIVEID	0.	
	19	Depreciation and	depletion	I			10	400	0.8 2016		
1	20	Occupancy Travel, conference	on and m	ootinge			12	APR	9 8 2016   Q		
3	21 22	Printing and publ		ieemiys				000			
Č	E 23	Other expenses	iications					<del>- OG</del> E	EN, UT		
Ì	24	Total operating a	and admir	nistrative							
Ì	ži Ži	expenses Add in				11,905.	1:	1,506.		0.	
					·	49,603.				49,603.	
C	25	Contributions, gif	no, granio	paru			I				
C	25 26	Contributions, gif									
_	25		and disbu			61,508.	1:	1,506.		49,603.	
_	25	Total expenses a Add lines 24 and	and disbui 25	rsements.			1:	1,506.		49,603.	
_	26 27 a	Total expenses a Add lines 24 and Subtract line 26 f	25 from line 1	rsements. 12 es and disburs		61,508. -34,105.				49,603.	
_	26 27 a b	Total expenses a Add lines 24 and Subtract line 26 f	25 from line 1 ver expense ncome (#	rsements. 12 es and disburs negative, ente	ਭਾ-0-)			1,506. 5,826.	N/A	49,603.	

NORMAN R. HEINTZ CHARITABLE TRUST THRIVENT TRUST COMPANY, Form 990-PF (2015) TRUSTEE 27-6684864 Part II Balance Sheets Aliached schedules and amounts in the description Beginning of year End of year (a) Book Value (c) Fair Market Value (b) Book Value 1 Cash - non-interest-bearing 30,317. 28,722. 28,722. 2 Savings and temporary cash investments 3 Accounts receivable ► Less allowance for doubtful accounts 4 Pledges receivable Less, allowance for doubtful accounts 5 Grants receivable 6 Receivables due from officers, directors, trustees, and other disqualified persons 7 Other notes and loans receivable Less: allowance for doubtful accounts 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Investments - U.S. and state government obligations STMT 5 717,277. 684,767. 726,910. b Investments - corporate stock c Investments - corporate bonds 11 Investments - land buildings, and equipment basis Less accumulated degreciation 12 Investments - mortgage loans 13 Investments - other 14 Land, buildings, and equipment basis Less accumulated depreciation 15 Other assets (describe ▶ 16 Total assets (to be completed by all filers - see the 747,594. 713,489 755,632. instructions. Also, see page 1, item I) 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 20 Loans from officers, directors, trustees, and other disqualified persons 21 Mortgages and other notes payable 22 Other liabilities (describe 0. 23 Total liabilities (add lines 17 through 22) Foundations that follow SFAS 117, check here and complete lines 24 through 26 and lines 30 and 31. **Fund Balances** 24 Unrestricted 25 Temporarily restricted 26 Permanently restricted  $\triangleright [X]$ Foundations that do not follow SFAS 117, check here and complete lines 27 through 31 þ 27 Capital stock, trust principal, or current funds 0 0. 0 28 Paid-in or capital surplus, or land, bldg., and equipment fund 747,594. 713,489 29 Retained earnings, accumulated income, endowment, or other funds 30 Total net assets or fund balances 747,594. 713,489 747,594. 713,489 31 Total liabilities and net assets/fund balances

## Part III Analysis of Changes in Net Assets or Fund Balances

2 Enter amount from Part I, line 27a 3 Other increases not included in line 2 (itemize)  4 Add lines 1, 2, and 3 5 Decreases not included in line 2 (itemize)  5	1 Total net assets or fund balances at beginning of year - Part II, column (a), line 30		
3 Other increases not included in line 2 (itemize)  4 Add lines 1, 2, and 3 5 Decreases not included in line 2 (itemize)  5	(must agree with end-of-year figure reported on prior year's return)	1	747,594.
4 Add lines 1, 2, and 3 5 Decreases not included in line 2 (itemize)  5	2 Enter amount from Part I, line 27a	2	-34,105.
5 Decreases not included in line 2 (itemize) > 5	3 Other increases not included in line 2 (itemize)	3	0.
	4 Add lines 1, 2, and 3	4	713,489.
6. Total net assets or fund halances at end of year (line 4 minus line 5) - Part II. column (h), line 30	5 Decreases not included in line 2 (itemize)	5	0.
o Total net assets of folia balances at chost year (line 4 millius line 3) - Falt II, column (b), line 30	6 Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, column (b), line 30	6	713,489.

Form **990-PF** (2015)

523511 11-24-15

27-6684864

Page 3

	ribe the kind(s) of property sold (e irehouse, or common stock, 200 st			(b) How acquired P - Purchase	(c) Date acquir (mo, day, yr.	ed (d) Date sold (mo., day, yr.)
1a PUBLICLY TRADE	<u>-</u>	13. 1412.0 00.7		D - Donation	( ,)	, (, 22), ,,
b CAPITAL GAINS				<u>-</u>		
C GITTER GITTER	JIVIDBNDD			-		
d	·					
e						
(e) Gross sales price	(f) Depreciation allowed (or allowable)		st or other basis expense of sale		(h) Gain or (e) plus (f) m	
a 194,386.			192,13	1.		2,255.
ь 6,166.						6,166.
С						
d						
e	<del></del>					
Complete only for assets showin	g gain in column (h) and owned by			<u> </u>	(I) Gains (Col. (h)	
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69		cess of col. (i)		col (k), but not less Losses (from	col. (h))
a						2,255 6,166
b						6,166.
<u>c</u>					<del></del> .	
d						
<u>e</u>				·		· <del></del>
2 Capital gain net income or (net ca	pital loss) $ \begin{cases} & \text{if gain, also ent} \\ & \text{if (loss), enter} \end{cases} $	er in Part I, line 0- in Part I, line	7 : 7	} 2		8,421.
Net short-term capital gain or (los If gain, also enter in Part I, line 8,		ınd (6)		J		
If (loss), enter -0- in Part I, line 8	. ,			] 3		/A
Part V   Qualification U	nder Section 4940(e) for	r Reduced	Tax on Net I	nvestment Inc	come	
f section 4940(d)(2) applies, leave th Was the foundation liable for the sect f "Yes," the foundation does not quali	ion 4942 tax on the distributable ai fy under section 4940(e). Do not c	omplete this pa	rt.			Yes X No
1 Enter the appropriate amount in e	ach column for each year, see the	instructions bef	ore making any en	tries.		
(a) Base period years Calendar year (or tax year beginnir			Net value of no	(c) ncharitable-use asse	is (col (t	(d) istribution ratio i) divided by col. (c))
2014		17,542.		814,33		.058382
2013		18,930.		787,03		.062170
2012		17,316.		804,75	0.	.058796
2011	2	24,629.		779,64		.031590
2010		0.		689,98	1.	.000000
2 Total of line 1, column (d)					2	.210938
3 Average distribution ratio for the 5 the foundation has been in existen	•	on line 2 by 5,	or by the number	of years	3	.042188
• Enter the net value of noncharitable	le-use assets for 2015 from Part X,	, line 5			4	787,180.
6 Multiply line 4 by line 3					5	33,210.
Enter 1% of net investment incom	e (1% of Part I, line 27b)				6	158
' Add lines 5 and 6	,				7	33,368.
3 Enter qualifying distributions from	Part XII line 4				8	49,603.
, , ,	line 7, check the box in Part VI, lin	e 1b, and comp	lete that part using	g a 1% tax rate.		
523521 11-24-15			<del></del>		_	Form <b>990-PF</b> (2015

NORMAN R. HEINTZ CHARITABLE TRUST

Forn	n 990-PF (2015) THRIVENT TRUST COMPANY, TRUSTEE 27-668			Page 4
Pa	art VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 - see i	nstruc	ction	s)
` 1a	Exempt operating foundations described in section 4940(d)(2), check here and enter "N/A" on line 1.			
	Date of ruling or determination letter (attach copy of letter if necessary-see instructions)			
b	Domestic foundations that meet the section 4940(e) requirements in Part V, check here X and enter 1%		1	58.
_	of Part I, line 27b			
	All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, col. (b).			
_	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)			0.
3	Add lines 1 and 2			58.
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)			0.
-			1	58.
5				<u> </u>
6	Credits/Payments			
	2015 estimated tax payments and 2014 overpayment credited to 2015			
	Exempt foreign organizations - tax withheld at source			
	Tax paid with application for extension of time to file (Form 8868)			
d	Backup withholding erroneously withheld			
7	Total credits and payments. Add lines 6a through 6d			0.
8	Enter any penalty for underpayment of estimated tax. Check here if Form 2220 is attached 8			
9	Tax due If the total of lines 5 and 8 is more than line 7, enter amount owed		1	58.
10	Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid			
11	Enter the amount of line 10 to be Credited to 2016 estimated tax ▶ Refunded ▶ 11			
Pa	rt VII-A Statements Regarding Activities			
1a	During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in		Yes	No
	any political campaign?	1a		Х
b	Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see instructions for the definition)?	1b		Х
	If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or			
	distributed by the foundation in connection with the activities		ŀ	
C	Did the foundation file Form 1120-POL for this year?	1c		X
	Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year.	1		**, \$\frac{1}{2}
ŭ	(1) On the foundation $\blacktriangleright$ \$ 0 • (2) On foundation managers. $\blacktriangleright$ \$ 0 •			
	Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation			7
C	managers. > \$0 .			
2	Has the foundation engaged in any activities that have not previously been reported to the IRS?	2	-	x '
2		<del></del>		1
•	If "Yes," attach a detailed description of the activities			۶,
3	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or		mr	X
	bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes	3		X
	Did the foundation have unrelated business gross income of \$1,000 or more during the year?  If "Yes," has it filed a tax return on Form 990-T for this year?  N/A	4a	<del></del>	<u> </u>
	•	4b	ļ	X
5	Was there a liquidation, termination, dissolution, or substantial contraction during the year?	_ 5	l	
_	If "Yes," attach the statement required by General Instruction T			
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either			!
	By language in the governing instrument, or			
	By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law			- '
	remain in the governing instrument?	6_	Х	<u> </u>
7	Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col (c), and Part XV	7	Х	<u> </u>
		1		:
8a	Enter the states to which the foundation reports or with which it is registered (see instructions)  WI , AR			;
h	If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate)			
U	of each state as required by General Instruction G? If "No," attach explanation	86	х	1
Λ	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar	100	<del>  ^</del>	<del></del>
3				- v - '
10	year 2015 or the taxable year beginning in 2015 (see instructions for Part XIV)? If "Yes," complete Part XIV	9		X
10	Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses	10	)_DF	(2015)

	NORMAN R. HEINTZ CHARITABLE TRUST			
Forn	1 990-PF (2015) THRIVENT TRUST COMPANY, TRUSTEE 27-668	4864		Page 5
Pa	art VII-A Statements Regarding Activities (continued)			
•			Yes	No
11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of	1		
	section 512(b)(13)? If "Yes," attach schedule (see instructions)	11	ļ	Х
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges?		İ	
	If "Yes," attach statement (see instructions)	12		X
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application?	13	Х	
	Website address ► N/A			
14	The books are in care of ► THRIVENT TRUST COMPANY, TRUSTEE  Telephone no. ► 877.2	<u> 25.8</u>	345	
	Located at ► 4321 N. BALLARD ROAD, APPLETON, WI ZIP+4 ► 5	<u>4919</u>	-00	01
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - Check here		•	<b>-</b>
	and enter the amount of tax-exempt interest received or accrued during the year	N	/A	
16	At any time during calendar year 2015, did the foundation have an interest in or a signature or other authority over a bank,		Yes	No
	securities, or other financial account in a foreign country?	16	<u> </u>	X
	See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes," enter the name of the			
_	foreign country			<u> </u>
Pa	art VII-B   Statements Regarding Activities for Which Form 4720 May Be Required			
	File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.	<u> </u>	Yes	No
1 a	During the year did the foundation (either directly or indirectly).			,
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person?	1 .		l ,
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from)			
	a disqualified person?			
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?		ŀ	
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?  Yes X No			
	(5) Transfer any income or assets to a disqualified person (or make any of either available			
	for the benefit or use of a disqualified person)?	_ ^	(num	\$
	(6) Agree to pay money or property to a government official? (Exception. Check "No"	(d)	1.0	
	If the foundation agreed to make a grant to or to employ the official for a period after		, ^,	á,
	termination of government service, if terminating within 90 days.)	\$ 1.5°		1 m
D	of fany answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations	****	Mix	
	section 53.4941(d)-3 or in a current notice regarding disaster assistance (see instructions)?  N/A	1b	_	*40 2 4
_	Organizations relying on a current notice regarding disaster assistance check here		· '	
C	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected			
•	before the first day of the tax year beginning in 2015?  Taxes on follows to distribute process (section 4042) (does not exply for years the foundation was a secretary foundation.	1c		X
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(1)(3) or 4942(1)(5)):	- 1	ş."	
2	At the end of tax year 2015, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning		٠,	\$
a	before 2015?  Yes X No			,
	If "Yes," list the years \(\bigs_{}\),			-
h	Are there any years listed in 2a for which the foundation is <b>not</b> applying the provisions of section 4942(a)(2) (relating to incorrect		٠.	
_	valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach			_
	statement - see instructions.)  N/A	2b	-*	
c	If the provisions of section 4942(a)(2) are being applied to <b>any</b> of the years listed in 2a, list the years here.			<u> </u>
	•			,
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time			, !
	during the year?			
ь	If "Yes," did it have excess business holdings in 2015 as a result of (1) any purchase by the foundation or disqualified persons after			
_	May 26, 1969, (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose			'
	of holdings acquired by gift or bequest, or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C.			١.
	Form 4720, to determine if the foundation had excess business holdings in 2015)  N/A	3b	=.	1
42	Did the foundation invest during the year any amount in a manner that would repeatdize its charitable purposes?	Aa		x

Form **990-PF** (2015)

b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that

had not been removed from jeopardy before the first day of the tax year beginning in 2015?

NORMAN R. HEINTZ CHARITABLE TRUST

orm 990-PF (2015) THRIVENT TRUST COMPANY,		<del></del>	27-66848	<b>64</b> Pag	e <b>6</b>
Part VII-B Statements Regarding Activities for Which F	orm 4720 May Be R	equired <sub>(contin</sub>	ued)		
5a During the year did the foundation pay or incur any amount to					
` (1) Carry on propaganda, or otherwise attempt to influence legislation (section	n 4945(e))?	Y	es 🗶 No		;
(2) Influence the outcome of any specific public election (see section 4955), of	or to carry on, directly or indire	ectly,			1
any voter registration drive?		Y	es X No		1
(3) Provide a grant to an individual for travel, study, or other similar purposes	;?	Y	es X No		·
(4) Provide a grant to an organization other than a charitable, etc., organization	n described in section				:
4945(d)(4)(A)? (see instructions)		Y	es X No		
(5) Provide for any purpose other than religious, charitable, scientific, literary,	, or educational purposes, or f	or			1
the prevention of cruelty to children or animals?	, , ,		es X No		i
b If any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify un	der the exceptions described				ĺ
section 53 4945 or in a current notice regarding disaster assistance (see instru	•		N/A	5b	,
Organizations relying on a current notice regarding disaster assistance check h	•		▶ □ □		
c If the answer is "Yes" to question 5a(4), does the foundation claim exemption f		ined			1
expenditure responsibility for the grant?			es No		
		'/			
If "Yes," attach the statement required by Regulations section 53 4945  6a Did the foundation, during the year, receive any funds, directly or indirectly, to	• •				ı
a personal benefit contract?	pay premiums on		es X No		1
·	account bonefit contract?		·  ·	X	 7
b Did the foundation, during the year, pay premiums, directly or indirectly, on a p	personal benefit contract?		<b>⊢</b>	6b   X	<u>`</u>
If "Yes" to 6b, file Form 8870	.tt	,	es X No		
7a At any time during the tax year, was the foundation a party to a prohibited tax s		Ye			
b If "Yes," did the foundation receive any proceeds or have any net income attributed Part VIII Information About Officers, Directors, Truste		Uislahı	N/A	7b   [	—
Part VIII Information About Officers, Directors, Truste Paid Employees, and Contractors	ees, Foundation Mar	nagers, Hignly			
List all officers, directors, trustees, foundation managers and their					—
List all officers, directors, trustees, foundation managers and their	T	(c) Compensation	(d) Contributions to	(a) Evnano	
(a) Name and address	(b) Title, and average hours per week devoted	(If not paid,	employee benefit plans and deferred	(e) Expensi account, oth	e 1er
	to position	`enter -0-)	compensation	allowances	<u>s</u>
THRIVENT TRUST COMPANY	TRUSTEE				
4321 N. BALLARD ROAD		_	_	_	
APPLETON, WI 54919-0001	5.00	0.	0.	0	<u>.</u>
/	ļ				
	]				
2 Compensation of five highest-paid employees (other than those inc		enter "NONE."			_
(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week	(c) Compensation	(d) Contributions to employee benefit plans and deferred	(e) Expense account, oth	e
(a) Name and address of each employee paid more than \$50,000	devoted to position	(c) Compensation	and deferred compensation	allowances	S
NONE					_
<del>-</del>					
					_
					_
	1				
					_
	1				
					_
	1				
Fatal number of other ampleyees paid over \$50,000	J	<u> </u>			0
Total number of other employees paid over \$50,000		<u>-</u>	Γ	990-PF (20	
			Form	220-1-1 (50)	10)

523551 11-24-15

# NORMAN R. HEINTZ CHARITABLE TRUST THRIVENT TRUST COMPANY, TRUSTEE

Form 990-PF (2015) THRIVENT TRUST COMPANY, TRUSTEE	27-	6684864 Page 7
Part VIII Information About Officers, Directors, Trustees, Foundation Paid Employees, and Contractors (continued)	Managers, Highly	
3 Five highest-paid independent contractors for professional services. If none, enter "NO	NE."	
(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
NONE		
		<del></del>
	<del></del>	
	· <del>-</del> -	
Total number of others receiving over \$50,000 for professional services  Part IX-A   Summary of Direct Charitable Activities		<b>▶</b> 0
List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical in number of organizations and other beneficiaries served, conferences convened, research papers produced,	oformation such as the etc.	Expenses
1 N/A		
2		
3		
4		
Part IX-B   Summary of Program-Related Investments		
Describe the two largest program-related investments made by the foundation during the tax year on lines 1	1 and 2.	Amount
1N/A		
2		
All other program-related investments See instructions.	-	
3		
Total. Add lines 1 through 3	<b>&gt;</b>	0.
		Form <b>990-PF</b> (2015)

THRIVENT TRUST COMPANY, TRUSTEE 27-6684864 Page 8 Form 990-PF (2015) Part X Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.) Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes <u>773,1</u>40. a Average monthly fair market value of securities 26,028. b Average of monthly cash balances 1b c Fair market value of all other assets 1c 799,168. d Total (add lines 1a, b, and c) 1d e Reduction claimed for blockage or other factors reported on lines 1a and 0. 1c (attach detailed explanation) 1e Acquisition indebtedness applicable to line 1 assets 2 Subtract line 2 from line 1d 3 Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions) 4 11,988. 787,180. Net value of noncharitable-use assets Subtract line 4 from line 3. Enter here and on Part V, line 4 5 39,359. Minimum investment return. Enter 5% of line 5 Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here  $\blacktriangleright$  and do not complete this part.) 39,359. Minimum investment return from Part X, line 6 158. 2a Tax on investment income for 2015 from Part VI, line 5 Income tax for 2015. (This does not include the tax from Part VI.) 2b Add lines 2a and 2b 2c 39.201. Distributable amount before adjustments. Subtract line 2c from line 1 3 Recoveries of amounts treated as qualifying distributions 4 39.201. 5 Add lines 3 and 4 5 Deduction from distributable amount (see instructions) 6 Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1 39,201. Qualifying Distributions (see instructions) Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes 49,603. a Expenses, contributions, gifts, etc. - total from Part I, column (d), line 26 1a b Program-related investments - total from Part IX-B 1b Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes 2 Amounts set aside for specific charitable projects that satisfy the: a Suitability test (prior IRS approval required) 3a **b** Cash distribution test (attach the required schedule) 3b 49,603. Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4 4 Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment 158. income. Enter 1% of Part I, line 27b

Form 990-PF (2015)

<del>49,4</del>45.

Note The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section

Adjusted qualifying distributions. Subtract line 5 from line 4

4940(e) reduction of tax in those years.

THRIVENT TRUST COMPANY, TRUSTEE

Part XIII Undistributed Income (	see instructions)		· <del>-</del>	<del>-</del>
	(a) Corpus	(b) Years prior to 2014	(c) 2014	(d) 2015
1 Distributable amount for 2015 from Part XI, line 7				39,201.
2 Undistributed income, if any, as of the end of 2015				
a Enter amount for 2014 only			6,627.	
b Total for prior years				
		0.		
3 Excess distributions carryover, if any, to 2015				
a From 2010				
b From 2011				
c From 2012				
d From 2013				
e From 2014				,
f Total of lines 3a through e	0.			
4 Qualifying distributions for 2015 from				
Part XII, line $4 \triangleright \$$ 49,603.				
a Applied to 2014, but not more than line 2a			6,627.	
<b>b</b> Applied to undistributed income of prior		•		
years (Election required - see instructions)		0.		
c Treated as distributions out of corpus				*
(Election required - see instructions)	0.	····		20.001
d Applied to 2015 distributable amount	2 885			39,201.
e Remaining amount distributed out of corpus	3,775.		<b>A</b>	
Excess distributions carryover applied to 2015 (If an amount appears in column (d), the same amount must be shown in column (a))	0.		,	0.
6 Enter the net total of each column as	ž 1		. 4 / ./ (a.)	
indicated below:			, , , , , , , , , , , , , , , , , , , ,	
a Corpus Add lines 3f, 4c, and 4e Subtract line 5	3,775.		· '\$15.51484	
b Prior years' undistributed income. Subtract			v	
line 4b from line 2b		0.		, ,
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed		0.		
d Subtract line 6c from line 6b. Taxable				* *
amount - see instructions		0.		
e Undistributed income for 2014 Subtract line				
4a from line 2a. Taxable amount - see instr			0.	
f Undistributed income for 2015. Subtract			÷	
lines 4d and 5 from line 1. This amount must				
be distributed in 2016				0.
7 Amounts treated as distributions out of				
corpus to satisfy requirements imposed by				
section 170(b)(1)(F) or 4942(g)(3) (Election	_			
may be required - see instructions)	0.			
8 Excess distributions carryover from 2010				
not applied on line 5 or line 7	0.			<del></del>
9 Excess distributions carryover to 2016				
Subtract lines 7 and 8 from line 6a	3,775.			
10 Analysis of line 9				
a Excess from 2011				
b Excess from 2012				
c Excess from 2013				
d Excess from 2014	<b>I</b>			

523581 11-24-15

Form 990-PF (2015)

e Excess from 2015

### NORMAN R. HEINTZ CHARITABLE TRUST

Form 990-PF (2015) THRIVENT TRUST COMPANY, TRUSTEE 27-6684864 Page 10 Part XIV Private Operating Foundations (see instructions and Part VII-A, question 9) N/A 1 a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2015, enter the date of the ruling b Check box to indicate whether the foundation is a private operating foundation described in section 4942(j)(3) or 4942(1)(5) 2 a Enter the lesser of the adjusted net Tax year Prior 3 years (a) 2015 (b) 2014 (d) 2012 (c) 2013 (e) Total income from Part Lor the minimum investment return from Part X for each year listed b 85% of line 2a c Qualifying distributions from Part XII, line 4 for each year listed d Amounts included in line 2c not used directly for active conduct of exempt activities e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c Complete 3a, b, or c for the alternative test relied upon a "Assets" alternative test - enter (1) Value of all assets (2) Value of assets qualifying under section 4942(j)(3)(B)(i) b "Endowment" alternative test - enter 2/3 of minimum investment return shown in Part X, line 6 for each year c "Support" alternative test - enter (1) Total support other than gross investment income (interest. dividends, rents, payments on securities loans (section 512(a)(5)), or royalties) (2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii) (3) Largest amount of support from an exempt organization (4) Gross investment income Part XV | Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year-see instructions.) Information Regarding Foundation Managers: a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2).) NONE b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest. NONE Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs: Check here 🕨 🔀 if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc (see instructions) to individuals or organizations under other conditions, complete items 2a, b, c, and d. a The name, address, and telephone number or e-mail address of the person to whom applications should be addressed b The form in which applications should be submitted and information and materials they should include: c Any submission deadlines d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors 523601 11-24-15

Form 990-PF (2015) Part XV Supplementary Information (continued) Grants and Contributions Paid During the Year or Approved for Future Payment If recipient is an individual, Recipient Foundation status of Purpose of grant or contribution show any relationship to Amount any foundation manager Name and address (home or business) recipient or substantial contributor a Paid during the year BETHESDA LUTHERAN COMMUNITIES, INC. NOT APPLICABLE Þс RELIGIOUS SUPPORT (FEIN 39-0806446) 600 HOFFMANN DRIVE WATERTOWN, WI 53094 8,267. GIDEONS INTERNATIONAL (FEIN NOT APPLICABLE ÞС RELIGIOUS SUPPORT 36-2270051) PO BOX 140800 NASHVILLE, TN 37214 8,267. JONI AND FRIENDS (FEIN 95-3402002) NONE ÞС RELIGIOUS SUPPORT 30009 LADYFACE CT AGOURA HILLS, CA 91301 8,268. LUTHERAN BRAILLE WORKERS, INC. (FEIN NOT APPLICABLE RELIGIOUS SUPPORT 95-6048152) PO BOX 5000 YUCAIPA, CA 92399 8,267. LUTHERAN HOUR MINISTRIES (LUTHERAN NOT APPLICABLE ÞС RELIGIOUS SUPPORT LAYMENS LEAGUE FEIN. 43-0653365) 660 MASON RIDGE CENTER DRIVE ST LOUIS, MO 63141 8,267. SEE CONTINUATION SHEET(S) 49,603. b Approved for future payment NONE

523611 11-24-15

Total

Enter gross amounts unless otherwise indicated.	Unrelat	ed business income		led by section 512, 513, or 514	(e)
	(a) Business	(b)	(c) Exclu-	(d)	Related or exempt
1 Program service revenue	code	Amount	sion code	Amount	function income
a					
b					
c					
d					
e	1				
f					
g Fees and contracts from government agencies					
2 Membership dues and assessments					
3 Interest on savings and temporary cash	İ				
investments		_			
4 Dividends and interest from securities			14	18,982.	
5 Net rental income or (loss) from real estate:					
a Debt-financed property			<u> </u>		
b Not debt-financed property			11		
6 Net rental income or (loss) from personal					
property			<u> </u>		
7 Other investment income					
8 Gain or (loss) from sales of assets other					
than inventory			18	8,421.	
9 Net income or (loss) from special events					
O Gross profit or (loss) from sales of inventory			<u> </u>		
1 Other revenue:					
a	_				
b					
c	_		<u> </u>		
d	_		$\sqcup$		
e	_		$\sqcup$		
2 Subtotal. Add columns (b), (d), and (e)	<u> </u>	0.	<u> </u>	27,403.	0
3 Total. Add line 12, columns (b), (d), and (e)				13	27,403
See worksheet in line 13 instructions to verify calculations.	)				·
Part XVI-B Relationship of Activities	to the Acco	mplishment of Ex	empt F	Purposes	
		<u> </u>			
Line No. Explain below how each activity for which in	•		contribu	ited importantly to the accomp	olishment of
▼ the foundation's exempt purposes (other tha	an by providing fur	nds for such purposes).			
+				<del></del>	·
					<del> </del>
<del></del>					
		<del> </del>		<del>_</del>	
				<del></del>	
				<del>-</del>	
	<del></del>				
				<del> </del>	
	<del></del>				· <del></del>
1					

523621 11-24-15

Form 990-P	F (2015) THR T	JENT TRIES	ET COMPA	NY, TRUSTEE	, _	27-6	684864	D.	12
Part XV				and Transactions	and Relations			P	age 13
•	Exempt Organ						, idi itabio		
1 Did th	e organization directly or ind		nny of the follow	no with any other organizat	non described in sec	tion 501(c) of		Yes	No
	de (other than section 501(		=				:		<u> </u>
	ers from the reporting found		•		11112000113				
(1) C		ation to a nonona	inable exempt of	gamzation of			12/1)		х
	ther assets						1a(1)	<del>                                     </del>	X
	transactions						1a(2)		<u> </u>
	ales of assets to a noncharit	ahla ayamnt arasa	ızatıon				16/43		х
	urchases of assets from a no						1b(1)		X
, ,	ental of facilities, equipment	•	prorganization				1b(2)	<u> </u>	X
	eimbursement arrangements	•					1b(3)	<u> </u>	X
	oans or loan guarantees	•					1b(4)	<del>                                     </del>	X
	erformance of services or m	ambarchin or fund	traicina colicitatu	one			1b(5)		X
	g of facilities, equipment, m	-	_				1b(6)		X
	inswer to any of the above is			•	hugus show the for	market value of the ac	1c	L	
	rices given by the reporting t							eis,	
	n (d) the value of the goods,				ide ili aliy transactioi	TO Sharing arrangem	ent, Snow in		
(a) Line no	(b) Amount involved			e exempt organization	(d) Description	on of transfers, transactions	and chause are	20200000	
(0)	(0)	(6) (10)	N/A		(a) cosa pilo	TO CONSIGNATIONS	s, and sharing an	angamen	
		+	N/A						
	<del></del>	+		<u>.</u>					
		<del> </del>				<del></del>	- · · -		
		<del> </del>				<del></del>			
		<del> </del>			-				
			<del></del>						
	<del></del>	1							
		1							
			·		*	<del>-</del> ·			
		1				··			
		1							
	<u> </u>					• • •			
2a is the f	oundation directly or indirec	tly affiliated with.	or related to, one	or more tax-exempt organ	uzations described	·			
	on 501(c) of the Code (othe	-		• •			Yes	X	No
_b If "Yes,	complete the following sch	redule.							
	(a) Name of or	ganization		(b) Type of organization		(c) Description of rela	itionship		
	N/A					·-			
				<u></u>					
	der penalties of perjury, declare a d belief at a true, correct and son	that I have examined t	this return, including	accompanying schedules and s taxpayer) is based on all informa		, .	May the IRS o	iscuss ti	115
Sign	ingventir	ust Com	pany, Ir	ustee	Mana	gerofi	return with the shown below	s prepare (see inst	)?
Here	By 1000	na III		ue 3/30/16	Person	21,1115	X Yes		No
	ignature of officer or trustee			Date	Title + Co	tate le Men			
	Print/Type preparer's na	ame	Preparer's s		Date	L	THE STATE OF THE S		
Deid	JASON A.		- Jon	A NECLYMUS, CRA		self- employed			
Paid	SEDERQUIST		JA\$ON	A/ SEDERQUI	03/22/16		P00229		
Prepare		ER TILLY	VURCHO	W KRAUSE, LL	P	Firm's EIN ► 39	-08599	10	

523622 11-24-15

Firm's address ► PO BOX 7398

MADISON, WI 53707-7398

Phone no. 608.249.6622

Form 990-PF (2015)

Part XV Supplementary Information				
3 Grants and Contributions Paid During the Y	ear (Continuation)			
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of	Purpose of grant or contribution	Amount
Name and address (home or business)	or substantial contributor	recipient		
PACIFIC GARDEN MISSION (FEIN	NONE	₽C	RELIGOUS SUPPORT	
36-2445391)				
1458 SOUTH CANAL STREET				
CHICAGO, IL 60607			<del></del>	8,267.
	1.			
	<del> </del>		<del> </del>	
		1		
		•		
		-		
				<u> </u>
			<del> </del>	
		1		
Total from continuation sheets	1	L	<del></del>	8,267.
. J. ar morn communion should			<del></del>	

FORM 990-PF	DIVIDEND	S AND INTER	REST	FROM SECUR	ITIES S'	PATEMENT 1
SOURCE	GROSS AMOUNT	CAPITAL GAINS DIVIDEND		(A) REVENUE PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME
THRIVENT TRUST - RETURN OF CAPITAL THRIVENT	71	•	0.	71.	0.	
TRUST-DIVIDENDS & INTEREST THRIVENT TRUST-LT	17,913	•	0.	17,913.	17,913.	
CGD THRIVENT TRUST-ST		. 6,16		0.		
CGD	998	• -	0. —	998.	998.	
TO PART I, LINE 4	25,148	6,16	6.	18,982.	18,911.	
FORM 990-PF		ACCOUNTI	NG	FEES	Si	ГАТЕМЕНТ 2
DESCRIPTION		(A) EXPENSES PER BOOKS	NE	r invest-	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
BAKER TILLY VIRCHOW LLP - 2014 FORM 990		1,277.		1,277.		0.
TO FORM 990-PF, PG	1, LN 16B	1,277.		1,277.		0.
FORM 990-PF	ro ————————————————————————————————————	HER PROFES	SIO	NAL FEES	SI	PATEMENT 3
DESCRIPTION		(A) EXPENSES PER BOOKS		(B) F INVEST- NT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
THRIVENT TRUST COMPA		10,229.		10,229.		0.
TO FORM 990-PF, PG	1, LN 16C	10,229.		10,229.	<u>,,.</u>	0.
			_			<del></del>

FORM 990-PF	TAX	ES	S	TATEMENT 4
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
IRS FORM 990PF 2014 EXCISE TAX	399.	0.		0.
TO FORM 990-PF, PG 1, LN 18	399.	0.		0.

FORM 990-PF CORPORATE STOCK		STATEMENT 5
DESCRIPTION	BOOK VALUE	FAIR MARKET VALUE
THRIVENT TRUST COMPANY - INVESTMENTS (STOCK & BOND FUNDS)	684,767.	726,910.
TOTAL TO FORM 990-PF, PART II, LINE 10B	684,767.	726,910.

# HOLDINGS on December 31, 2015

	Number of shares	Share price	Market value	Cost basis	Unrealized gain or loss
Norman & Mary Heintz End	Heintz Endowment Tr				
Domestic Equities					
ıShares Global Energy ETF CUSIP 464287341	270.00	28.03	7,568.10	7,476.95	91.15
Shares Russell 2000 ETF CUSIP 464287655	00 06	112.62	10,135 80	8,138.70	1,997.10
John Hancock Funds III - Disciplined Value Fund CUSIP. 47803U640	2,434.846	17.20	41,879.35	44,124.32	-2,244.97
JPMorgan Small Cap Equity Fund CUSIP 4812A1373	136.553	43.93	5,998.77	6,764.86	-766.09
MainStay Large Cap Growth Fund CUSIP 56062X641	2,572 385	9 83	25,286 54	27,318 73	-2,032 19
SPDR S&P 500 ETF Trust CUSIP 78462F103	984 00	203 87	200,608 08	148,470 44	52,137 64
SPDR S&P 500 Growth ETF CUSIP 78464A409	140 00	100 17	14,023 80	14,155 85	-132 05
SPDR S&P 500 Value ETF CUSIP 78464A508	137.00	95.92	13,141.04	14,022 00	-880,96
Vanguard Mid-Cap Value ETF CUSIP· 922908512	171 00	85.95	14,697.45	14,998 17	-300 72
Vanguard Total Stock Market ETF CUSIP 922908769	514 00	104 30	53,610 20	44,637.36	8,972.84
Total Domestic Equities		, Ç.,	\$386,949.13	\$330,107.38	\$56,841.75
International Equities					
Vanguard FTSE Developed Markets ETF CUSIP 921943858	1,696.00	36.72	62,277.12	62,709.13	-432 01
Vanguard MSCI Emerging Markets ETF CUSIP: 922042858	271.00	32.71	8,864.41	9,034 82	-170 41

;

# HOLDINGS on December 31, 2015 (continued)

	Number of shares	Share price	Market value	Cost basis	Unrealized gain or loss
Norman & Mary Heintz Endowment Tr (continued)	wment Tr (continued)				
International Equities (continued)					
WisdomTree Europe Hedged Equity Fund CUSIP- 97717X701	492.00	53.81	26,474.52	29,105.69	-2,631.17
Total International Equities		<i>₹</i>	\$97,616.05	\$100,849.64	-\$3,233.59
Domestic Fixed Income					
DoubleLine Total Return Bond Fund CUSIP 258620103	7,362 438	10.78	79,367.08	82,255.21	-2,888.13
Federated Total Return Bond Fund CUSIP 31428Q101	2,897 136	10 65	30,854 50	32,139 61	-1,285 11
Fidelity Focused High Income Fund CUSIP 316146794	2,145 923	8 01	17,188.84	20,000.00	-2,811.16
First Trust Exchange-Traded Fund IV First Trust Tactical High Yield ETF CUSIP 33738D408	552 00	46 97	25,927 44	27,847 85	-1,920 41
Shares 20+ Year Treasury Bond ETF CUSIP 464287432	133 00	120 58	16,037 14	16,879 01	-84187
Vanguard Short-Term Investment Grade Fund CUSIP 922031836	6,910 049	10.56	72,970 12	74,687,77	-1,717.65
Total Domestic Fixed Income			\$242,345.12	\$253,809.45	-\$11,464.33
Cash & Equivalents					
SEI Daily Income Prime Obligation Fund CUSIP, 783965403	28,443.46	1.00	28,443.46	28,443.46	00 0
US Dollar			278.73		
Total Cash & Equivalents	٠		\$28,722.19	\$28,443.46	\$0.00
Total Norman & Mary Hein	& Mary Heintz Endowment Trुर्द्ध		\$755,632.49	\$713,209.93	\$42,143.83