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Form 990-PF

ent of the Treasury

EXTENDED TO NOVEMBER 15, 2016 **Return of Private Foundation**

or Section 4947(a)(1) Trust Treated as Private Foundation

Do not enter social security numbers on this form as it may be made public. Information about Form 990-PF and its separate instructions is at www.irs.gov/form990pf.

Internal Revenue Service For calendar year 2015 or tax year beginning and ending A Employer identification number Name of foundation NEWELL RUBBERMAID CHARITABLE FOUNDATION 27-4686976 Number and street (or P O box number if mail is not delivered to street address) Room/suite B Telephone number 3 GLENLAKE PARKWAY 770-418-7508 City or town, state or province, country, and ZIP or foreign postal code C If exemption application is pending, check here 30328 ATLANTA, GA G Check all that apply: Initial return Initial return of a former public charity D 1. Foreign organizations, check here Final return Amended return 2. Foreign organizations meeting the 85% test, check here and attach computation Address change Name change H Check type of organization: X Section 501(c)(3) exempt private foundation E If private foundation status was terminated Section 4947(a)(1) nonexempt charitable trust Other taxable private foundation under section 507(b)(1)(A), check here I Fair market value of all assets at end of year | J Accounting method: __ Cash X Accrual If the foundation is in a 60-month termination Other (specify) under section 507(b)(1)(B), check here (from Part II, col (c), line 16) 1,962,351. (Part I, column (d) must be on cash basis) ▶\$ (d) Disbursements Part 1 Analysis of Revenue and Expenses (b) Net investment (a) Revenue and (c) Adjusted net (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a).) charitable purpose (cash basis only) expenses per books income income Contributions, gifts, grants, etc., received 2 Check X if the foundation is not required to attach Sch. B Interest on savings and temporary cash investments 4 Dividends and interest from securities 5a Gross rents b Net rental income or (loss) 6a Net gain or (loss) from sale of assets not on line 10 b Gross sales price for all assets on line 6a 0 7 Capital gain net income (from Part IV, line 2) Net short-term capital gain Income modifications b Less Cost of goods sold c Gross profit or (loss) 11 Other income 0. 0. 0 Total. Add lines 1 through 11 0. 0 . 0. 0. Compensation of officers, directors, trustees, etc. 14 Other employee salaries and wages 15 Pension plans, employee benefits 16a Legal fees 15,000. Ō. STMT 1 0. Ō **b** Accounting fees c Other professional fees 17 Interest 18 Taxes Depreciation and depletion 19 10 20 Occupancy Travel, conferences, and meetings 2016 21 22 Printing and publications 23 Other expenses OCCUM 24 Total operating and administrative 15,000. 0 0 expenses. Add lines 13 through 23 0. 25 Contributions, gifts, grants paid 26 Total expenses and disbursements. <u>15,</u>000. 0 0 Add lines 24 and 25 27 Subtract line 26 from line 12:

-15.000

\$313

ስ

523501 11-24-15 LHA For Paperwork Reduction Act Notice, see instructions.

3 Excess of revenue over expenses and disbursements

b Net investment income (if negative, enter -0-) c Adjusted net income (if negative, enter -0-)

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	-	Balance Sheets Attached schedules and amounts in the description column should be for end-of-year amounts only	Deginning of year	End o	or year
-1	an t	calumn should be for end-of-year amounts only	(a) Book Value	(b) Book Value	(c) Fair Market Value
	1	Cash - non-interest-bearing	1,977,351.	1,962,351.	1,962,351.
		Savings and temporary cash investments			
					41 41 41 41 41 4
	3	Accounts receivable			
	1	Less; allowance for doubtful accounts	1 10 10 10 10 10 10 10 10 10 10 10 10 10	Walter Carlotte Carlotte	
	4	Pledges receivable ►			
	l	Less: allowance for doubtful accounts		<u> </u>	
	5	Grants receivable	L		<u> </u>
	6	Receivables due from officers, directors, trustees, and other			
	1	disqualified persons	l .		
	7	Other notes and loans receivable			
	l '	Less: allowance for doubtful accounts		<u> </u>	
	١.		 	 	
ets	8	Inventories for sale or use			
Assets	9	Prepaid expenses and deferred charges	<u> </u>		
•	l lua	Investments - U.S. and state government obligations			
	b	Investments - corporate stock			
	C	Investments - corporate bonds			
	11	Investments - land, buildings, and equipment basis			
	l	Less accumulated depreciation	<u></u>		
	12	Investments - mortgage loans			
	13	Investments - other			
	14	Land, buildings, and equipment; basis	* * * * * * * * * * * * * * * * * * *		
	١	Less accumulated depreciation			Mar
	15	Other assets (describe >	<u> </u>		
					
	10	Total assets (to be completed by all filers - see the	1 077 251	1 060 251	1,962,351.
_	}	instructions. Also, see page 1, item I)	1,977,351.	1,962,351.	1,302,331.
	I	Accounts payable and accrued expenses		_ 	
	18	Grants payable			
S	19	Deferred revenue			
Liabilities	20	Loans from officers, directors, trustees, and other disqualified persons			
ap	21	Mortgages and other notes payable	L	<u> </u>	
Ξ	22	Other liabilities (describe >)	<u> </u>		
	ł				
	23	Total liabilities (add lines 17 through 22)	0.	0.	
		Foundations that follow SFAS 117, check here			
	Ì	and complete lines 24 through 26 and lines 30 and 31.	1		
ģ	24	Unrestricted			
ဋ	25	Temporarily restricted			
ᇛ	26	Permanently restricted	<u> </u>		
Net Assets or Fund Balances	20	·			
Š]				
F	l	and complete lines 27 through 31.		^	
S	27	Capital stock, trust principal, or current funds	0.	0.	
Šě	28	Paid-in or capital surplus, or land, bldg., and equipment fund	0.	0.	
ĕ	29	Retained earnings, accumulated income, endowment, or other funds	1,977,351.	1,962,351.	
ş	30	Total net assets or fund balances	1,977,351.	1,962,351.	
_	ì			ı	
	31	Total liabilities and net assets/fund balances	1,977,351.	1,962,351.	
	- Part	Analysis of Changes in Net Assets or Fund B	alances		
	art:	7. Taliayolo of Orlangoo in Not 7.000to of 1 and 50			
1	Total	net assets or fund balances at beginning of year - Part II, column (a), line	30		
	(mus	st agree with end-of-year figure reported on prior year's return)		1	1,977,351.
2	•	r amount from Part I, line 27a		2	-15,000.
		r increases not included in line 2 (itemize)		3	0.
		lines 1, 2, and 3		4	1,962,351.
		eases not included in line 2 (itemize)		5	0.
		net assets or fund balances at end of year (line 4 minus line 5) - Part II, c	olumn (h) line 20		1,962,351.
0_	iuld	i net assets de tund datances at end di year (inte 4 minus inte 3) - Part II, C	oraum (n), mis 30		Form 990-PF (2015)
					FULLI 220-FT (2013)

NEWELL RUBBERMAID CHARITABLE FOUNDATION

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(a) List and descri	the the kind(s) of property sold (e.g., rehouse; or common stock, 200 shs.	, real estate,	income	(b) F	low ac - Purch - Dona	quired lase	(c) Date (mo., d	acquired ay, yr.)	(d) Date sold (mo., day, yr.)
1a				1 5	DONE	ittorr			
b NON	VE								
С									
d									
<u>e</u>				<u> </u>	-				<u></u>
(e) Gross sales price	(f) Depreciation allowed (or allowable)		st or other basis expense of sale					ain or (loss (f) minus	
- a				+					
<u>b</u>				-+		- ÷	-		
<u>c</u>			 	\dashv					
e				+		 -			
	gain in column (h) and owned by t	he foundation	on 12/31/69) Gains (C	ol. (h) gain	minus
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69		cess of col. (1) col. (j), if any				ľ. (k), but r	ot less tha (from col. (n -0-) or
a				$\neg \neg$				· · · · · ·	
b									
<u>c</u>									
d									
<u>e</u>		L		_					
2 Capital gain net income or (net cap	ortal loss) { If gain, also enter If (loss), enter -0-	r in Part I, line - in Part I, line	7 7	}	2				
3 Net short-term capital gain or (loss	s) as defined in sections 1222(5) an	d (6):		\ \	l				
If gain, also enter in Part I, line 8, o				}					
If (loss), enter -0- in Part I, line 8 Part V Qualification Ur	oder Section 4940/e) for	Padirod	Tay on Not	Invo	3 ctme	nt Inc			
If section 4940(d)(2) applies, leave this Was the foundation liable for the section If "Yes," the foundation does not qualif Enter the appropriate amount in each	on 4942 tax on the distributable am	mplete this par	t						Yes X No
(a) Base period years Calendar year (or tax year beginnin	(b) Adjusted qualifying dist	tributions	Net value of no	(c) nchar	ıtable-ı	use assets		Distrit (col. (b) div	(d) oution ratio vided by col. (c))
2014		9,997.		2,	2,419,394.				
2013	4	0,000.		2,	, 46:	1,586	•		.016250
2012	48	4,991.				7,623			.173980
2011		0.		_2,	,21	5,250	<u></u>		.000000
2010							-} -		
2 Total of line 1, column (d)							ا ، ا	!	.396892
3 Average distribution ratio for the 5	-vear hase period - divide the total o	on line 2 hv 5	or hy the number	of vea	ire		2		.330032
the foundation has been in existen		,, inic 2 by 0,	or by the hamber	or you	113		3		.099223
					4		1,933,531.		
4 Enter the net value of noncharitable-use assets for 2015 from Part X, line 5									
5 Multiply line 4 by line 3				5_	<u> </u>	191,851.			
6 Enter 1% of net investment income	e (1% of Part I, line 27b)						6_		0.
7 Add lines 5 and 6							7		191,851.
8 Enter qualifying distributions from							8		0.
If line 8 is equal to or greater than See the Part VI instructions.	line 7, check the box in Part VI, line	1b, and comp	lete that part usin	ıg a 1%	6 tax ra	ate. 			

		86976 Page 4	<u>4</u>
_	rt VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 - se	e instructions)	-
1a	Exempt operating foundations described in section 4940(d)(2), check here 🕨 🔲 and enter "N/A" on line 1.		1
	Date of ruling or determination letter: (attach copy of letter if necessary-see instructions)	Carlo March March	j
b	Domestic foundations that meet the section 4940(e) requirements in Part V, check here and enter 1%	0.	_
	of Part I, line 27b		ã
C	All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, col. (b).		
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)	0.	
3	Add lines 1 and 2	0.	_
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)	0.	_
5	Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-	0.	_
6	Credits/Payments:		3
а	2015 estimated tax payments and 2014 overpayment credited to 2015		and the second
	Exempt foreign organizations - tax withheld at source		
	Tax paid with application for extension of time to file (Form 8868)		Í
	Backup withholding erroneously withheld 6d 6d		1
7	Total credits and payments. Add lines 6a through 6d	59.	E4.
	Enter any penalty for underpayment of estimated tax. Check here if Form 2220 is attached 8		-
8	Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed		-
9	· F	59.	-
10	Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid Enter the amount of line 10 to be: Credited to 2016 estimated tax 59. Refunded 11	0.	
11 Da	Enter the amount of line 10 to be: Credited to 2016 estimated tax ► 59 · Refunded ► 11 Int VII-A Statements Regarding Activities	<u></u>	-
		√ Yes No	-
18	During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in		-
_	any political campaign?	1a X	_
b	Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see instructions for the definition)?	1b X	
	If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or		
	distributed by the foundation in connection with the activities.		
	Did the foundation file Form 1120-POL for this year?	1c X	-
d	Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year:		
	(1) On the foundation. ► \$ 0. (2) On foundation managers. ► \$		
е	Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation		k
	managers. ▶ \$0.		ŘŢ
2	Has the foundation engaged in any activities that have not previously been reported to the IRS?	2 X	<u>.</u>
	If "Yes," attach a detailed description of the activities		
3	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or		200
	bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes	3 X	_
	Did the foundation have unrelated business gross income of \$1,000 or more during the year?	4a X	_
	If "Yes," has it filed a tax return on Form 990-T for this year?		_
5	Was there a liquidation, termination, dissolution, or substantial contraction during the year?	5 X	_
	If "Yes," attach the statement required by General Instruction T.		<i>,</i>
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either:		;
	By language in the governing instrument, or		magazini.
	By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law		,
	remain in the governing instrument?	6 X	_
7	Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col. (c), and Part XV	7 X	
8a	Enter the states to which the foundation reports or with which it is registered (see instructions)	(2.3)	
	GA, DE		
b	If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate)		% a.
	of each state as required by General Instruction G? If "No," attach explanation	8b X	_
9	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar		Ī
	year 2015 or the taxable year beginning in 2015 (see instructions for Part XIV)? If "Yes," complete Part XIV	9 X	_
10	Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses	10 X	_
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b if "Yes," did it have excess business holdings in 2015 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C,

b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that

Form 4720, to determine if the foundation had excess business holdings in 2015)

had not been removed from jeopardy before the first day of the tax year beginning in 2015?

4a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?

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3b

N/A

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Part VII_B Statements Regarding Activities for Which F	orm 4/20 May Be R	equirea (contin	ued)	
5a. During the year did the foundation pay or incur any amount to:			=	
(1) Carry on propaganda, or otherwise attempt to influence legislation (section	1 4945(e))?	Ye	es X No	
(2) Influence the outcome of any specific public election (see section 4955); or	r to carry on, directly or indire	· · · · · · · · · · · · · · · · · · ·		
any voter registration drive?			es X No	
(3) Provide a grant to an individual for travel, study, or other similar purposes	?	Ye	es 🗶 No 🧗	
(4) Provide a grant to an organization other than a charitable, etc., organization	n described in section			
4945(d)(4)(A)? (see instructions)		Ye	es 🗓 No 🚶	
(5) Provide for any purpose other than religious, charitable, scientific, literary,	or educational purposes, or fe	or	ķ	
the prevention of cruelty to children or animals?		Ye	es 🗓 No 🧗	
b If any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify und	der the exceptions described i	n Regulations	Ĭ	
section 53.4945 or in a current notice regarding disaster assistance (see instruc	ctions)?		N/A	5b
Organizations relying on a current notice regarding disaster assistance check he	ere			
c If the answer is "Yes" to question 5a(4), does the foundation claim exemption fr	om the tax because it maintai	ned	Ţ,	
expenditure responsibility for the grant?	N	/A 🔲 ye	es 🔲 No	
If "Yes," attach the statement required by Regulations section 53.4945	-5/d).			
6a Did the foundation, during the year, receive any funds, directly or indirectly, to p			l i	
a personal benefit contract?	•	☐ Y6	es 🗶 No	
b Did the foundation, during the year, pay premiums, directly or indirectly, on a p	ersonal benefit contract?			6b X
If "Yes" to 6b. file Form 8870.			3	
7a At any time during the tax year, was the foundation a party to a prohibited tax s	helter transaction?		es X No	
b If "Yes," did the foundation receive any proceeds or have any net income attribu			N/A	7b
Part VIII Information About Officers, Directors, Truste		nagers, Highly		
Paid Employees, and Contractors	,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
1 List all officers, directors, trustees, foundation managers and their of	compensation.			
	(b) Title, and average	(c) Compensation	(d) Contributions to employee benefit plans and deferred	(e) Expense
(a) Name and address	hours per week devoted to position	(If not paid, enter -0-)	and deferred compensation	account, other allowances
		<u> </u>	ounpoined about	
		1		Ì
SEE STATEMENT 2		0.	0.	0.
		 		
		1		
				
				
				j
		(l
		1 .		1
2 Compensation of five highest-paid employees (other than those incl	uded on line 1). If none	enter "NONE."	<u> </u>	
	(b) Title, and average	1	(d) Contributions to	(e) Expense
(a) Name and address of each employee paid more than \$50,000	hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred	(e) Expense account, other allowances
NONE	devoted to position	 	compensation	diluwances
NONE		}		
				
		 	 	
		1		{
		 		
			!	
	<u> </u>	 -		
		[ļ	1
	<u> </u>	<u> </u>	<u> </u>	<u></u>
Total number of other employees paid over \$50,000			<u> </u>	0
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Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)		
3 Five highest-paid independent contractors for professional services. If none, enter "NONE."		
(a) Name and address of each person paid more than \$50,000 (b) Type of service		(c) Compensation
NONE		(-)
10114		
		
		
Total number of others receiving over \$50,000 for professional services	▶	0
Part IX-A Summary of Direct Charitable Activities		
List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.		Expenses
1 N/A		
' 	-	· ·
	\dashv	
2		
²	┥	
	\dashv	
•		
3	\dashv	-
	\dashv .	
·	+	
4	\dashv	
Part IX-B Summary of Program-Related Investments		
Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.		Amount
37/3		Amount
1 <u>N/A</u>		
· ————————————————————————————————————		
2		
	_	
		
All other program-related investments. See instructions.		
3	_	
	_	
		
Total. Add lines 1 through 3	<u> </u>	0.
	For	m 990-PF (2015)

Part X Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.) Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes; ****** Average monthly fair market value of securities 1a 1,962 Average of monthly cash balances 16 Fair market value of all other assets 1c 962,976 d Total (add lines 1a, b, and c) 1d e Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation) 2 Acquisition indebtedness applicable to line 1 assets 2 Subtract line 2 from line 1d 3. 962 29,445. 4 Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions) 933,531 Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4 Minimum investment return. Enter 5% of line 5 96,677. Part XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here and do not complete this part.) 96,677. Minimum investment return from Part X, line 6 Tax on investment income for 2015 from Part VI, line 5 Income tax for 2015. (This does not include the tax from Part VI.) c Add lines 2a and 2b 2c Distributable amount before adjustments. Subtract line 2c from line 1 3 3 4 Recoveries of amounts treated as qualifying distributions Add lines 3 and 4 Deduction from distributable amount (see instructions) 6 Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1 96,677 Part XII Qualifying Distributions (see instructions) Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes: 1 0. Expenses, contributions, gifts, etc. - total from Part I, column (d), line 26 1a 0. Program-related investments - total from Part IX-B 1b Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes 2 2 Amounts set aside for specific charitable projects that satisfy the: a Suitability test (prior IRS approval required) 3a Cash distribution test (attach the required schedule) 3b 0. Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4 4 4 Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b 6 Adjusted qualifying distributions. Subtract line 5 from line 4 6 Note. The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

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Part-XIII Undistributed Income (see instructions)

	1			
	(a) Corpus	(b) Years prior to 2014	(c) 2014	(d)
1 Distributable amount for 2015 from Part XI,		7 da 3 prior to 2014	2014	2015
line 7		, ,		06 677
2 Undistributed income, if any, as of the end of 2015	, ,,		, 3, 2	96,677.
a Enter amount for 2014 only			0.	A Section of
b Total for prior years:	A A A	, , , , , , , , , , , , , , , , , , ,		
,,		0.		
3 Excess distributions carryover, if any, to 2015:				
a From 2010				
b From 2011				
c From 2012 151,744.				
d From 2013				
e From 2014 379,033.				
f Total of lines 3a through e	530.777.			
4 Qualifying distributions for 2015 from				
Part XII, line 4: ►\$ 0 .				
a Applied to 2014, but not more than line 2a				
b Applied to undistributed income of prior	V-V-13. A V V	_% / %;	U.	
years (Election required - see instructions)		0.		
c Treated as distributions out of corpus	* * * * * * * * * * * * * * * * * * * *	N (* 10 10 10 10 10 10 10 10 10 10 10 10 10		
(Election required - see instructions)	0.			
d Applied to 2015 distributable amount				** ** ** **
e Remaining amount distributed out of corpus	Ŏ.			0.
5 Excess distributions carryover applied to 2015	96,677.			1 4 3 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
(If an amount appears in column (d), the same amount must be shown in column (a).)	N 12 & 31 11 11			96,677.
6 Enter the net total of each column as				
indicated below;				
a Corpus Add lines 3f, 4c, and 4e Subtract line 5	434,100.			
b Prior years' undistributed income. Subtract	No. 10: 10 10: 1			
line 4b from line 2b		0.		
c Enter the amount of prior years'		+		
undistributed income for which a notice of				
deficiency has been issued, or on which the section 4942(a) tax has been previously				
assessed		0.		
d Subtract line 6c from line 6b. Taxable				<u> </u>
amount - see instructions		0.		
e Undistributed income for 2014. Subtract line				
4a from line 2a. Taxable amount - see instr.			<u> </u>	
f Undistributed income for 2015. Subtract			0.	
lines 4d and 5 from line 1. This amount must				
be distributed in 2016				
7 Amounts treated as distributions out of	, , , , , , , , , , , , , , , , , , ,			<u> </u>
corpus to satisfy requirements imposed by				
section 170(b)(1)(F) or 4942(g)(3) (Election	1.			
may be required - see instructions)				
8 Excess distributions carryover from 2010				
not applied on line 5 or line 7	o.			
9 Excess distributions carryover to 2016.				
Subtract lines 7 and 8 from line 6a	434,100.			
O Analysis of line 9:				
a Excess from 2011				
b Excess from 2012 55,067.				
c Excess from 2013				
d Excess from 2014 379,033.				
e Excess from 2015				
23581 11-24-15	~~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~			- 200 5=
· - · · · ·				Form 990-PF (2015)

Part XIV: Private Operating Fo	OUNDATIONS (See in			N/A	386976 Page 10
1 a If the foundation has received a ruling or				N/A	
foundation, and the ruling is effective for					
b Check box to indicate whether the found		=	in coction	4942(j)(3) or	1942(j)(5)
2 a Enter the lesser of the adjusted net	Tax year	Ig roundation described	Prior 3 years	_ 4942(J)(3) UI	1942())(3)
income from Part I or the minimum	(a) 2015	(b) 2014	(c) 2013	(d) 2012	(e) Total
investment return from Part X for		\-\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	 	+ (-,	(0)
each year listed				1	
b 85% of line 2a			 		
c Qualifying distributions from Part XII.			 		
line 4 for each year listed	i I	1	1	}	}
d Amounts included in line 2c not			 	 	
used directly for active conduct of	1	1			
exempt activities	1		1		
e Qualifying distributions made directly			 		
for active conduct of exempt activities.					
Subtract line 2d from line 2c	1				
3 Complete 3a, b, or c for the	<u> </u>		 	 	
alternative test relied upon:					1
a "Assets" alternative test - enter: (1) Value of all assets	ı				
` '				 	
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)		l			
b "Endowment" alternative test - enter			 -		
2/3 of minimum investment return	1				
shown in Part X, line 6 for each year listed	ı				ļ
c "Support" alternative test - enter:			 		<u> </u>
(1) Total support other than gross	i	1			j
investment income (interest,	1				
dividends, rents, payments on					
securities loans (section 512(a)(5)), or royalties)		1			
(2) Support from general public					
and 5 or more exempt					
organizations as provided in section 4942(j)(3)(B)(iii))		ì	
(3) Largest amount of support from					
an exempt organization		ĺ			
(4) Gross investment income			†		
Part XV Supplementary Infor	mation (Comple	te this part only	if the foundation	had \$5,000 or mo	re in assets
at any time during th	ie year-see instr	uctions.)		·	
1 Information Regarding Foundation	n Managers:				
a List any managers of the foundation who	-	than 2% of the total con	tributions received by the	foundation before the clo	se of any tax
year (but only if they have contributed m	ore than \$5,000). (See s	ection 507(d)(2).)	-		-
NONE					
b List any managers of the foundation who	own 10% or more of th	e stock of a corporation	(or an equally large porti	on of the ownership of a p	artnership or
other entity) of which the foundation has	a 10% or greater interes	st.			
NONE	·				
2 Information Regarding Contribution	on, Grant, Gift, Loan,	Scholarship, etc., P	rograms:		
				not accept unsolicited req	
the foundation makes gifts, grants, etc. (see instructions) to indiv	riduals or organizations	under other conditions, c	omplete items 2a, b, c, an	d d.
a The name, address, and telephone numb	er or e-mail address of t	he person to whom appl	ications should be addres	ssed:	
SEE STATEMENT 3					
b The form in which applications should be	submitted and informat	tion and materials they s	hould include:		
c Any submission deadlines:					
d Any restrictions or limitations on awards	, such as by geographic	al areas, charitable fields	, kinds of institutions, or	other factors:	

Total

Part-XVI-A Analysis of Income-Producing Activities

nter gross amounts unless otherwise indicated.	(a) Business	(b)	(c) Exclu-	(d)	(e) Related or exempt
1 Program service revenue:	Business code	Amount	sion code	Amount	function income
a	_				
b	_	 -	+ +-		
<u> </u>	-		+ +		·
d	l l		+		
e	-		++		
g Fees and contracts from government agencies	_		+ +		
2 Membership dues and assessments			1-1-		
3 Interest on savings and temporary cash				·	
Investments					
4 Dividends and interest from securities					
5 Net rental income or (loss) from real estate:	- /KAX. /	· 6 📆 🖟 .	v (8,4%, 6)	Siller Silver	
a Debt-financed property				_	
b Not debt-financed property					
Net rental income or (loss) from personal					
property		 	\perp		
7 Other investment income					
3 Gain or (loss) from sales of assets other					
than inventory			+		
9 Net income or (loss) from special events		·			
Gross profit or (loss) from sales of inventory		<u>_</u> _	+		
Other revenue:					
<u>a</u>	_		+ +	.	
b			+ +-		
<u> </u>			+ + -		
d	- 		+		
2 Subtotal. Add columns (b), (d), and (e)		0	. 18:3	0.	0.
3 Total. Add line 12, columns (b), (d), and (e)			<u>• 1: * * * 1 </u>		0.
See worksheet in line 13 instructions to verify calculations	i.)				
Part XVI-B Relationship of Activitie		lichment of Ex	vemnt Di	rnosas	
Helationship of Activitie	s to the Accomp	mishinent of L	kempt Ft	ii poses	
Line No. Explain below how each activity for which			A contribute	importantly to the acco	mplishment of
▼ the foundation's exempt purposes (other the foundation)	nan by providing funds f	or such purposes).			
					
					
					····
	<u>-</u>				

Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of

the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?

a Transfers from the reporting foundation to a noncharitable exempt organization of:

Part XVII Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations

b. Other transactions: (1) Sales of assets to a noncharitable exempt organization (2) Purchase of assets from a noncharitable exempt organization (3) Alential of teachines, equipment, or other assets (4) Reimbursment arrangements (5) Loans or loan guaranteles (6) Performance of services or membership or fundrasing solicitations (6) Performance of services or membership or fundrasing solicitations (7) All of the assets or asset from a noncharitable exempt organization or services grown by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column (b) Heavier of the quote, other assets, or past detailed. Column (b) should always show the fair market value of the goods, other assets, or services grown by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services growned to the value of the goods, other assets, or services growned to the value of the goods, other assets, or services growned to the value of the goods, other assets, or services growned to the value of the goods, other assets, or services growned to the value of the goods, other assets, or services growned to the value of the goods, other assets, or services growned to the value of the goods, other assets, or services growned to the value of the goods, other assets, or services growned to the value of the goods, other assets, or services growned to the value of the goods of the growned to the goods of the value of the goods, other assets, or services growned to the good of the growned to the good of the growned to the good of the growned to the growned to the growned to the growned to the good of the growned to t		(2) 0	ther assets							1a(2)		X
(1) Sales of assets from a nonchartable exempt organization (2) Purchases of assets from a nonchartable exempt organization (3) Rential of facilities, equipment, or other assets (4) Rambursement arrangements (5) Loans or loan guizanties (6) Performance of senoces or membership or fundasing solicitations (6) Performance of senoces or membership or fundasing solicitations (7) Performance of senoces or membership or fundasing solicitations (8) Performance of senoces or membership or fundasing solicitations (9) Performance of senoces or membership or fundasing solicitations (9) Performance of senoces or membership or fundasing solicitations (9) Performance of senoces or membership or fundasing solicitations (9) Performance of senoces or membership or fundasing solicitations (9) Performance of senoces or membership or fundasing solicitations (9) Performance of senoces or membership or fundasing solicitations (9) Performance of senoces or membership or fundasing solicitations (9) Performance of senoces or membership or fundation, it the foundation december of the goods, other assets, or services received. 2a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-e-exempt organizations described in section 50 (2) of the Codes (other than section 501(c)(3)) or in section 527? Yes No 1 **Yes** Complete the following schedule. (a) Name of formation of organization (b) Type of organization (c) Description of relationship N/A Vest	b	• •									1/2/	2 4 3
(2) Purchases of assets from a nonchambale exempt organization (3) Cans or long guarantees (3) Cans or long guarantees (4) Performance of services or membership or fundrasing solicitations (5) Coans or long guarantees (6) Performance of services or membership or fundrasing solicitations (7) Exemplified the services grown by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or past due to the value of the goods, other assets, or services grown by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received. 2a) Interior (b) Amount involved (c) Name of noncharitable exempt organization (d) Description of venders, transactions, and sharing arrangements N/A (a) Name of organization (b) Type of organization (c) Description of relationship N/A (b) Type of organization (c) Description of relationship N/A (a) Name of organization (b) Type of organization (c) Description of relationship N/A (a) Name of organization (b) Type of organization (c) Description of relationship N/A (a) Name of organization (b) Type of organization (c) Description of relationship N/A (b) Type of organization (c) Description of relationship N/A (a) Name of organization (b) Type of organization (c) Description of relationship N/A (b) Type of organization (c) Description of relationship N/A (a) Name of organization (b) Type of organization (c) Description of relationship N/A (b) Type of organization (c) Description of relationship N/A (c) Description of relationship N/A (d) Description of relationship N/A (e) Description of relationship N/A (f) Description of relationship N/A (h) Description of relationship N/A (h) Type of organization (c) Description of relationship N/A (h) Type of organization (c) Description of relationship N/A (h) Type of				ble exempt organizat	ion					16/1)	-4-4	
(e) Performance of services or membership or fundraising solicitations (f) Performance of services or membership or fundraising solicitations (f) Performance of services or membership or fundraising solicitations (f) Performance of services or membership or fundraising solicitations (f) Performance of services or membership or fundraising solicitations (f) It is answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services proceived. It is answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services received. It is the foundation directly or indirectly affidiated with, or related (to, one or more tax-exempt organization or sharing arrangement, show in soliciting the value of the goods, other assets, or services received. It is the foundation directly or indirectly affidiated with, or related (to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)) of the Code (other 501(c)) of the Code (other 501(c)) of the Code (other 501(c)) of the												
(4) Reimbursement arrangements (5) Loans or loan guarantees (6) Performance of services or membership or fundraising solicitations (6) Performance of services or membership or fundraising solicitations (8) Performance of services or services guent by the reporting foundation. If the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services guen by the reporting foundation. If the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services guent by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column (b) the value of the goods, other assets, or services governor the value of the goods, other assets, or services governor the value of the goods, other assets, or services governor the value of the goods, other assets, or services governor the value of the goods, other assets, or services governor the value of the goods, other assets, or services governor the value of the goods, other assets, or services governor the value of the goods, other assets, or services governor the product of the goods, other assets, or services governor the goods, other assets, or services governor the goods, other assets, or services governor the goods of the					gumeation						+	
(§) Loans or loan guarantees (§) Performance of services or membership or fundraising solicitations (§) Performance of services or membership or fundraising solicitations (§) Reformance of services or membership or fundraising solicitations (§) It was an exercise growing the solicitation of facilities, equipment, making lists, other assets, or paid employees (§) It was answer to any of the above is "Yes," complete the following schedule. Column (§) should always show the fair market value of the goods, other assets, or services received. (a) Line no (b) Amount involved (c) Name of noncharitable exempt organization (d) Description of sharing arrangement, show in section 501(c) of the Code (other than section \$01(c)) (a) the value of the goods, other assets, or services received. (a) Name of organization (b) Type of organization (c) Description of relationship (e) Type of organization of the code (other than section \$01(c)) (a) the Code (other than torque) is based on all information of which preserve has any knowledge in the following absolute the following absolute that the section of the code (other than torque) is based on all information of which preserve has any knowledge in the section of the code of				Of Other assets							-+	
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E Sharing of facilities, equipment, mailting lests, other asserts, or paid employees If the answer to any of the above is "Yes," complete the following schedule. Column (a) should always show the fair market value of the goods, other asserts, or services received. If the naive of the value of the goods, other asserts, or services received. In or or column (a) the value of the goods, other asserts, or services received. In or or or services given by the reporting foundation, if the foundation received less than fair market value in any transaction or sharing arrangement, show in column (b) the value of the goods, other asserts, or services received. In or												
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a) Line no (b) Amount involved (c) Name of noncharitable evempt organization (d) Description of transfers, transactions, and sharing amangements N/A 2a Is the foundation directly or undirectly affiliated with, or related to, one or more tax-exempt organizations described in section 50 (c) of the Code (other than section 50 (c)(3)) or in section 52?? Yes X No If Yes, complete the following schedule. (a) Name of organization (b) Type of organization (c) Description of relationship N/A Sign and belief, in spin, complete Declaration of prepare (other than topologie) a base on all information of which prepare has any knowledge short when the propagate in the control of the code of the code (other than topologie) a base on all information of which prepare has any knowledge short when the propagate in the code of the code o						ed less than fair ma	irket value i	in any transaction	or sharing arrangen	nent, show in		
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b If Yes,' complete the following schedule. (a) Name of organization (b) Type of organization (c) Description of relationship N/A Sign Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belled, it is true, correct, and complete Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge Way the IRS discuss this return with the preparer shown below (see instr.)? Yes No Yes No							_			Yes	X	No
(a) Name of organization (b) Type of organization (c) Description of relationship N/A	h				. ,,							
N/A Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and bellef, it is true, correct, and complete Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge shown below (see instr.)?	<u> </u>					(b) Type of organ	nization		(c) Description of rel	lationship		
Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belled, it is true, correct, and complete Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge shown below (see instr.)?						<u> </u>			(-7	, , , , , , , , , , , , , , , , , , ,		
Sign Here							<u>_</u>					
Sign Here												
Sign Here												
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Sign Here		110	nder penalties of person. I declare the	nat I have examined this	return including	accompanying schod	les and etate	ments and to the ho	st of my knowledge			
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FORM 990-PF	ACCOUNTI	NG FEES	STATEMENT 1		
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES	
TAX PREP FEES	15,000.	0.	0.	0.	
TO FORM 990-PF, PG 1, LN 16B	15,000.	0.	0.	0.	

FORM 990-PF PART VIII - LIST OF OFFICERS, DIRECTORS TRUSTEES AND FOUNDATION MANAGERS

STATEMENT 2

NAME AND ADDRESS	TITLE AND AVRG HRS/WK			EXPENSE
MARC CLEMENTS 3600 NORTH HYDRAULIC WICHITA, KS 67219	VICE PRESIDENT, 1.25	LITIGATION 0.		0.
NANCY L. AUFFREY 1800 NORTH MILITARY TRAIL BOCA RATON, FL 33431	VICE PRESIDENT, 1.25	TAX	0.	0.
LISA M. GROVE 1800 NORTH MILITARY TRAIL BOCA RATON, FL 33431	VICE PRESIDENT, 1.25		0.	0.
MICHAEL S. KIPLEY 3 GLENLAKE PARKWAY ATLANTA, GA 30328	VICE PRESIDENT, 1.25		0.	0.
BRENTON W. STEINER 3 GLENLAKE PARKWAY ATLANTA, GA 30328	VICE PRESIDENT, 1.25		0.	0.
AMITABH SINGH 301 MERRITT 7 5TH FLOOR NORWALK, CT 06851	TREASURER 1.25	0.	0.	0.
MICHAEL RICKHEIM 6655 PEACHTREE DUNWOODY ROAD ATLANTA, GA 30328	PRESIDENT/DIRECT	TOR 0.	0.	0.
MICHAEL R. PETERSON 6655 PEACHTREE DUNWOODY ROAD ATLANTA, GA 30328	VICE PRESIDENT, 1.25	SECURITIES 0.	G COUNSEL 0.	0.
TOTALS INCLUDED ON 990-PF, PAGE 6,	PART VIII	0.	0.	0.

FORM 990-PF

GRANT APPLICATION SUBMISSION INFORMATION PART XV, LINES 2A THROUGH 2D

STATEMENT 3

NAME AND ADDRESS OF PERSON TO WHOM APPLICATIONS SHOULD BE SUBMITTED

NEWELL RUBBERMAID CHARITABLE FOUNDATION 3 GLENLAKE PKWY ATLANTA, GA 30328

TELEPHONE NUMBER

NAME OF GRANT PROGRAM

770-418-7508

SCALING PROVEN SOLUTIONS

FORM AND CONTENT OF APPLICATIONS

SEE ATTACHED STATEMENTS

ANY SUBMISSION DEADLINES

SEE ATTACHED STATEMENTS

RESTRICTIONS AND LIMITATIONS ON AWARDS

SEE ATTACHED STATEMENTS

Introduction

This document provides a brief summary of the required and optional questions and documents for the grantmaker application.

The document is organized by pages. Only those pages and fields that are required or optional are shown and described. In addition to questions, grantmaker advisories and page help text are provided if available.

Grantmaker Advisories

Introduction and Application Guidelines

Introduction

Welcome to The Newell Rubbermaid Foundation.

Scaling Proven Solutions

When innovative and successful programs are brought to scale, effective organizations can provide more communities with solutions to their educational challenges.

- Strategic Growth Development Plans
- Infrastructure Support and Expansion
- Program Expansion Pilot Programs
- Program Evaluations

Application Guidelines

Global in nature, the Foundation provides grants to U.S -based educational organizations that maintain a current 501(c)(3) status and to internationally-based educational organizations that maintain their country's equivalent of non-governmental status. Please note, while we may consider other locations, priority is given to organizations in locations in which Newell Rubbermaid operates.

We support organizations whose primary mission and/or purpose is to advance the education and workforce preparedness among underserved populations.

What We Fund:

The Newell Rubbermaid Foundation has three primary areas of support:

- We support educational organizations that provide access and tools for youth and young adults to succeed in life.
- -We support organizations to achieve more by supporting and strengthening the management skills and practices of local nonprofit staff and board leaders, and by providing opportunities for ongoing learning and improvement.
- We are interested in identifying, funding and scaling the best solutions to educational issues affecting the communities where we live, learn, work and play. To meet that challenge, we invest in organizations that have demonstrated potential to achieve scale.

The Newell Rubbermaid Foundation is focused on innovative, educational organizations. The Newell Rubbermaid Foundation defines an "educational organization" as a charitable organization whose primary purpose or mission is to advance the education and workforce preparedness among underserved populations.

The Foundation is interested in educational organizations with at least a two-year, track-record for success and who also maintain:

- ·A charitable mission and demonstrated leadership in the community
- ·A well-organized, inclusive and active board of directors
- Capable and skilled management and staff
- ·Sound fiscal policies and practices with reliable and diverse revenue streams
- ·High quality and relevant programs
- Clear communication and ability to track and document its success

Eligible Organizations

- •US-based, education organizations that maintain a current 501(c)(3) status or internationally-based, education organizations their country's equivalent of non-governmental status.
- •Organization's mission and/or primary purpose is to advance the education and workforce preparedness among underserved populations.
- -Emphasis is placed on organizations located in communities where Newell Rubbermaid operates

Ineligible Requests

- •Individuals or for profit entities
- Organizations whose most recent audit shows an accumulated deficit.
- •Organizations with political or legislative influence or that promote a particular ideological point-of-view.
- •Fratemal or social organizations or those with a limited constituency.
- •Parent-teacher associations (PTA) / parent-teacher organizations (PTO) unless they are national in scope
- -Athletic teams, cheerleading squads, academic teams & booster clubs and other sports-related events and

sponsorships.

- •Political organ. .ons and those having the primary purpose of influer legislation of/or promoting a particular ideological point-of-view.
- •Organizations which propagate any religious doctrine, benefit only its members or adherents, or exclude others. Grants may support non-religious activities sponsored by religious based organizations provided that it benefits and is open to the broader community.
- -Organizations that discriminate on the basis of age, race, gender, religion, national origin, sexual orientation, disability, or other classification protected by Newell Rubbermaid policy or local laws.

Special Instructions

Please provide a clear and concise description of your program or area for which you request funding. We are most interested in understanding how this fulfills a community need and how specifically, Newell Rubbermaid's funds will be used to address the issue. If there is a unique or innovative methodology to your work and impact, please include that as well

Please also download our Foundation Primer document below for information on our foundation and download the Program Budget document, fill it out and then upload and attach it to the application on the Program Document page.

NAME AND ADDRESS OF PERSON TO WHOM APPLICATIONS SHOULD BE SUBMITTED

NEWELL RUBBERMAID CHARITABLE FOUNDATION 3 GLENLAKE PKWY

ATLANTA, GA 30328

TELEPHONE NUMBER

NAME OF GRANT PROGRAM

770-418-7508

READY FOR SCHOOL, READY TO LEARN, READY TO WORK

FORM AND CONTENT OF APPLICATIONS

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Grantmaker Advisories

Introduction and Application Guidelines

Introduction

Welcome to The Newell Rubbermaid Foundation. Before completing your application, please read our attached Foundation primer that describes our funding guidelines and eligibility instructions.

Ready for School, Ready to Learn, Ready for Work

By providing educational and professional development for youth and adults, we help to bridge educational inequities and to support individual and community success.

Example strategies can include :

- -Providing early childhood support for school success.
- -Preparing youth in grades K-12 for educational success and college readiness.
- -Providing professional development, tools and skill building for career success.
- Comprehensive training to launch, sustain or grow a micro-enterprise or small business

Application Guidelines

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The Foundation is interested in educational organizations with at least a two-year, track-record for success and who also maintain:

- A charitable mission and demonstrated leadership in the community
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Special Instructions

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We strongly encourage applicants to download and read our Foundation Primer document for specific information on our guidelines. In addition, applicants must download and complete the Program Budget document, upload and attach it to the application on the Program Document page before the application's final submission.

NAME AND ADDRESS OF PERSON TO WHOM APPLICATIONS SHOULD BE SUBMITTED

NEWELL RUBBERMAID CHARITABLE FOUNDATION 3 GLENLAKE PKWY ATLANTA, GA 30328

TELEPHONE NUMBER NAME OF GRANT PROGRAM

770-418-7508

ORGANIZATIONAL EFFECTIVENESS

FORM AND CONTENT OF APPLICATIONS

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Introduction and Application Guidelines

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By building core management capabilities, we help innovative and effective educational organizations to flourish. Successful organizations have a greater impact in the communities in which they serve.

Example strategies can include:

- Peer Learning
- Strategic Planning
- Fundraising and Marketing
- Board Development
- Core Support

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