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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-0047 20**15**

Open to Public ▶ Do not enter social security numbers on this form as it may be made public. Department of the Treasury Inspection ▶ Information about Form 990 and its instructions is at www.irs.gov/form990. Internal Revenue Service For the 2015 calendar year, or tax year beginning 2015, and ending 20 D Employer identification number C Name of organization Credit & Homeownership Empowerment Services, Inc. В Check if applicable Doing business as CHES, Inc. Address change 27-3693233 Number and street (or P O box if mail is not delivered to street address) Room/suite E Telephone number Name change Initial return 816-533-7417 City or town, state or province, country, and ZIP or foreign postal code Final return/terminated G Gross receipts \$ Amended return Kansas City, MO 64109 Application pending F Name and address of principal officer **Coley Williams** H(a) Is this a group return for subordinates? Yes No 3125 Gillham Plaza, Kansas City, MO 64109 H(b) Are all subordinates included? Yes No If "No," attach a list (see instructions) **✓** 501(c)(3) 501(c) () ◀ (insert no) 🔲 4947(a)(1) or Tax-exempt status Website: ▶ http://www.chesinc.org H(c) Group exemption number ▶ Form of organization 🗸 Corporation 🔲 Trust 2010 M State of legal domicile Part I Summary Briefly describe the organization's mission or most significant activities: Housing, financial, credit counseling, coaching and education services to low and moderate income households. Activities & Governance 2 Check this box ▶☐ if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) . . . 3 Number of independent voting members of the governing body (Part VI, line 1b) 4 5 5 Total number of individuals employed in calendar year 2015 (Part V, line 2a) 5 6 Total number of volunteers (estimate if necessary) 6 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a 0 Net unrelated business taxable income from Form 990-T, line 34 0 **Current Year** 8 Contributions and grants (Part VIII, line 1h) 57,600 161,121 Program service revenue (Part VIII, line 2g) 9 27,763 42,720 10 Investment income (Part VIII, column (A), lines 3,4, and 7d) .). Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . 11 Total revenue—add lines 8 through 11 (must equal Part; VIII) (column (A), line 12) 12 85,363 203,841 Grants and similar amounts paid (Part IX/column (A), lines 1-3) . | ⊕ . . 13 Benefits paid to or for members (Part IX, column (A), line 4) 14 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 15 21,134 32,620 Professional fundraising fees (Part IX, column (A), line 11e) . . . 16a Total fundraising expenses (Part IX, column (D), line 25) ▶ Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 17 102,595 51,137 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 72,271 135,215 19 Revenue less expenses. Subtract line 18 from line 12 13,092 68.626 **Beginning of Current Year End of Year** 20 Total assets (Part X, line 16) 217,761 286,763 21 Total liabilities (Part X, line 26) . . 108,275 108,651 22 Net assets or fund balances. Subtract line 21 from line 20 109,486 178,112 Part II Signature Block Under penalties of perjury - declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Sign Here Type or print name and title Date Print/Type preparer's name Preparer's signature Check [] If Paid self-employed Preparer Firm's EIN Firm's name **Use Only** Firm's address > Phone no

May the IRS discuss this return with the preparer shown above? (see instructions)

For Paperwork Reduction Act Notice, see the separate instructions.

Cat No 11282Y

Yes 🗌 No

I OIIII 5	30 (2013)	Page 2
Part		
1	Check if Schedule O contains a response or note to any line in this Part III	<u> </u>
1	Housing, financial and credit counseling and education provided to low and moderate income individuals and fa	
	maning, maricial and credit counseling and education provided to low and moderate income individuals and ra	milies.
2	Did the organization undertake any significant program services during the year which were not listed on	the
	prior Form 990 or 990-EZ?	· 🗌 Yes 🗹 No
_	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any progreservices?	
	If "Yes," describe these changes on Schedule O.	· Yes 🗹 No
4	Describe the organization's program service accomplishments for each of its three largest program service	cae as magaurad by
-	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and	allocations to others.
	the total expenses, and revenue, if any, for each program service reported.	
4a	,	203,841)
	Housing, financial and credit education, counseling & coaching, homebuyer education, reverse mortgage couns	eling.
		·
4b	(Code:) (Expenses \$including grants of \$) (Revenue \$)
		**
4c	(Code:) (Expenses \$including grants of \$) (Revenue \$	·
,,,	/ (Coost / (Experiess \$) (November \$)	/

4d	Other program services (Describe in Schedule O.)	
	(Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses ► 135,215	

Part	IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	1	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	<u> </u>	1
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I			
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	3		√
_	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		✓
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		✓
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		√
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	:	,
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		▼
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		✓
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		✓
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		· -1.
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		✓
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		1
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		1
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	1	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		\
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		√
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b		√
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		· •
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		<u>·</u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.	18		√
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		√

Dowl	W Charlint of Deguined Schoolules (continued)			-3
Part	Checklist of Required Schedules (continued)		Yes	No
20 a	•Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	103	√
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		7
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		√
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III			√
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the	22		V
20	organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		✓
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," ánswer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		√
b c	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		\
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		1
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		1
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		✓
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		✓
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		Company of	19 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete	28a		1
_	Schedule L, Part IV	28b		√
С	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		1
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	29		✓
00	conservation contributions? If "Yes," complete Schedule M	30		1
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		→
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		√
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		▼
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		1
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		√
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R</i> ,	-		
	Part VI	37	L	✓
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38	1	

Part	V Statements Regarding Other IRS Filings and Tax Compliance			ugo o
	Check if Schedule O contains a response or note to any line in this Part V			
	•		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable]		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	1	-
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 3	<u> </u>		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	✓	
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			, ,
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		<u> </u>
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		✓ _
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		1
b	If "Yes," enter the name of the foreign country: ▶			
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	- '	√ ′
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		✓
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		✓
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			_
b	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		✓
	gifts were not tax deductible?	6b		✓
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		√
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		✓
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		1
d	If "Yes," indicate the number of Forms 8282 filed during the year		-	'
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		/
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		√
g h	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7g 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	'''		_
•	sponsoring organization have excess business holdings at any time during the year?	8		<u>_</u>
9	Sponsoring organizations maintaining donor advised funds.			<u> </u>
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		√ '
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		✓
10	Section 501(c)(7) organizations. Enter:	1		
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b	}		,
11	Section 501(c)(12) organizations. Enter:	•		
a b	Gross income from members or shareholders			
J	against amounts due or received from them.)			_
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	1		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	13a	ļ	
а	Is the organization licensed to issue qualified health plans in more than one state?	138		l
b	Enter the amount of reserves the organization is required to maintain by the states in which			
-	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand	1		1
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		1
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14h		ľ

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Part				
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S	iee ins	truct	ions.
	Check if Schedule O contains a response or note to any line in this Part VI		•	. 🗸
Sect	ion A. Governing Body and Management		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 5	$\overline{}$	103	140
ıa	If there are material differences in voting rights among members of the governing body, or	1 1		
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent . 1b 5			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2		✓
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, or trustees, or key employees to a management company or other person? .	3		1
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		1
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		√
6	Did the organization have members or stockholders?	6		✓
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?			,
_	Are any governance decisions of the organization reserved to (or subject to approval by) members,	7a		✓
b	stockholders, or persons other than the governing body?	7b		1
8	Did the organization contemporaneously document the meetings held or written actions undertaken during	10		•
	the year by the following.			
а	The governing body?	8a	√	
b	Each committee with authority to act on behalf of the governing body?	8b	1	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		1
Sect	ion B. Policies (This Section B requests information about policies not required by the Internal Reven	ue Co	_	1
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	-	/
ь	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	40.		
110	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form?	10b 11a	1	
11a b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	118	V	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	1	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	1	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	1	·	
_	describe in Schedule O how this was done	12c	✓	
13	Did the organization have a written whistleblower policy?	13	\	
14	Did the organization have a written document retention and destruction policy?	14	1	
15	Did the process for determining compensation of the following persons include a review and approval by			İ
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a		✓
Ь	Other officers or key employees of the organization	15b		✓
160	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
16a	with a taxable entity during the year?	16a	-	1
b		104		\ <u>\</u>
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		-
Sect	ion C. Disclosure			-
17	List the states with which a copy of this Form 990 is required to be filed ► Missouri			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section	า 501(c)(3)s	only)
	available for public inspection. Indicate how you made these available. Check all that apply.			
	☐ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)		_	
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of int	erest	policy	y, and
00	financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and re	cords	; >	
	The organization. 3125 Gillham Plaza, Kansas City, MO 64109			

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees, officers; key employees; highest compensated employees; and former such persons

☐ Check this box if neither the organization no	r any relate	d org	aniz	atic	n c	ompe	ensa	ated any currer	t officer, director	r, or trustee.	
(A)	(B)	(40.0			ition	e than e		(D)	(E)	(F)	
Name and Title	Average					ınan e ıs both		Reportable	Reportable	Estimated	
	hours per week (list any				lirect	or/trus		compensation from	compensation from related	amount of other	
	hours for	or Ind	İnst	Officer	Ş 9	ᆲ	Former	the	organizations	compensation	
	related	l rec	랿	Ç Q	err	ਲੇ ਜ਼ੁੱ	mer	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the	
	organizations below dotted	ior ia	ona		Key employee	8 8	ŀ	(VV-2/1099-MISC)		organization and related	
	line)	Individual trustee or director	Institutional trustee		ee	npei	ŀ			organizations	
		8-	stee			Highest compensated employee	-				
(1) Coley Williams	50			/							
President (2) President	50		-	-			╁	11,000.00	0.00	0.00	
(2) Ron Farmer	50			/				44 000 00	0.00	0.00	
Vice President	2			_		<u> </u>	 	11,000.00	0.00	0.00	
(3) Cynthia Anderson				/				0.00	0.00	0.00	
Secretary (4) Rubye Adams	2		-	<u> </u>	-	-		0.00	0.00	0.00	
Treasurer	-} -			/				0.00	0.00	0.00	
(5) Bob Farmer	2			Ļ			<u> </u>	0.00	0.00		
Director	† -	1						0.00	0.00	0.00	
(6)							T	0.00	5.55	0,00	
\:\-!	T										
(7)											
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(12)		-				_				· · · · · · · · · · · · · · · · · · ·	
	ļ	ļ		L_	 		↓_				
(13)	ļ										
		ļ	<u> </u>		 		├				
(14)											
	1	1		l	1	l					

Part	VII Section A. Officers, Directors, Trust	tees, Key E	mplo	/ees			lighe	st C	ompensated E	mployees (continu	ied)		
	Name and title Average hours per			unles	Pos neck ss pe	rson	e than out the state of the sta	n an	(D) Reportable compensation	(E) Reportable compensation from	n from	(F) Estimated rom amount of other		
		week (list any hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organizatio (W-2/1099-N	ons	composition from from from from from from from from	tner ensatio m the nization related lization:	1
(15)														
(16)														
(17)								-						
(18)														
(19)														
(20)							·							
(21)														<u> </u>
(22)														
(23)			-	-		-	l=				-			
(24)														
(25)												·		
1b c d	Sub-total	•	n A					> > >						
2	Total number of individuals (including but reportable compensation from the organi	not limited						e) w	ho received me	ore than \$1	00,000	of		
3	Did the organization list any former of employee on line 1a? If "Yes," complete S	ficer, direct							oloyee, or high	-	nsated	3	Yes	No
4	For any individual listed on line 1a, is the organization and related organizations individual	greater that	an \$1	50,	000	? //	f "Ye	s,"	complete Sch			, 🗀	-	
5	Did any person listed on line 1a receive of for services rendered to the organization?	r accrue co	mper	nsat	ion	fror	m any	un un	related organiz	ation or inc	lividual 			<i>J</i>
	on B. Independent Contractors											- 1		
1	1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.													
	(A) Name and business add	ress							(B) Description of se	ervices		(C) Compens	ation	
2	Total number of independent contracto received more than \$100,000 of compensations.							th	ose listed abo	ove) who				

Part	VIII	Statement of Revenue			·	
		Check if Schedule O contains a response or note to				<u> </u>
1	•		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
nts nts	1a	Federated campaigns 1a				
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues 1b				
ts, (Am	С	Fundraising events 1c				
Giff ilar	d	Related organizations 1d	-			
ns, Simi	е	Government grants (contributions) 1e 59,000				
er S	f	All other contributions, gifts, grants,				
를 돌		and similar amounts not included above 1f 102,121	1			
ont nd (g	Noncash contributions included in lines 1a-1f. \$				
	h	Total. Add lines 1a–1f	161,121			
u		Business Code				
eve	2a	Program Service Revenue	42,720			
9	b					
Ž	٦					<u> </u>
S	d e					
gran	f	All other program service revenue .				· · · · · · · · · · · · · · · · · · ·
Program Service Revenue	g	Total. Add lines 2a–2f	42,720			
	3	Investment income (including dividends, interest,	42,720			
		and other similar amounts)				
	4	Income from investment of tax-exempt bond proceeds ▶				
	5	Royalties				
		(i) Real (ii) Personal				
	6a	Gross rents				
	b	Less: rental expenses				
	С	Rental income or (loss)				
	d	Net rental income or (loss)				
	7a	Gross amount from sales of (i) Securities (ii) Other				
		assets other than inventory				
	b	Less. cost or other basis				
		and sales expenses . Gain or (loss)				
	C	· · · · · · · · · · · · · · · · · · ·				
	d	Net gain or (loss) ▶				
e n	8a	Gross income from fundraising				
en		events (not including \$				
ě		of contributions reported on line 1c).				
er		See Part IV, line 18 a				
Other Reve	b	Less: direct expenses b				
0	С	Net income or (loss) from fundraising events . ▶				
	9a	Gross income from gaming activities.				
		See Part IV, line 19 a				
	b	Less: direct expenses b			~	
	С	Net income or (loss) from gaming activities				
	10a	Gross sales of inventory, less				
		returns and allowances a				
	b	Less: cost of goods sold b				
	<u>C</u>	Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code				
	44-	Miscellaneous Revenue Business Code				
	11a b					
	_					
	d	All other revenue				
	e	Total. Add lines 11a–11d .	-	· · · · · · · · · · · · · · · · · · ·		
	12	Total revenue. See instructions.	203.841	· · · · · · · · · · · · · · · · · · ·		

Part IX Statement of Functional Expenses

Section	on 501(c)(3) and 501(c)(4) organizations must con	nplete all columns. A	VI other organization	s must complete colu	ımn (A).
	Check if Schedule O contains a respon			· · · · · · ·	
	t include amounts reported on lines 6b, 7b, o, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	22,056	9,925	9,925	2,206
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	22,000	3,323	3,323	2,200
7 8	Other salaries and wages	15,694	12,019	3,675	
9 10 11	Other employee benefits				
a b c	Management	413		413	
d e f	Lobbying				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)				
12	Advertising and promotion	7,947	7,947		
13	Office expenses	8,492	6,143	2,349	
14	Information technology	11,918	11,918		
15	Royalties				
16	Occupancy				
17 18	Travel				
19	Conferences, conventions, and meetings .	1,799	1,799		
20	Interest	5,295	4,292	1,003	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .	6,730	6,730		
23	Insurance	5,365		5,365	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a	A/R not collectable	1,875	1,875		
b	Building Maintenance	6,013		6,013	
Q C	Telephone Education & Counseling Services	9,055	9,055		<u></u>
d		28,686	28,686		
е 25	All other expenses	3,877	400 200	3,877	0.000
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)	135,215	100,389	32,620	2,206

-	art A	Balance Sneet		· · · · · · · · · · · · · · · · · · ·			
		Check if Schedule O contains a response or	r note	to any line in this Pa	<u>rt X </u>	<u> </u>	<u> 🔲 </u>
	•				(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing			11,215	1	15,431
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net				3	59,000
	4	Accounts receivable, net				4	15,564
	5	Loans and other receivables from current and	former	officers, directors.			
		trustees, key employees, and highest co				1	1
		Complete Part II of Schedule L		5			
	6	Loans and other receivables from other disqualified pers 4958(f)(1)), persons described in section 4958(c)(3)(B), ar sponsoring organizations of section 501(c)(9) volun	nd conti	ributing employers and			
S		organizations (see instructions) Complete Part II of Sche	edule L			6	
Assets	7	Notes and loans receivable, net				7	
As	8	Inventories for sale or use			· · · · · · · · · · · · · · · · · · ·	8	
	9	Prepaid expenses and deferred charges				9	
	10a	Land, buildings, and equipment: cost or			· · · · · · · · · · · · · · · · · · ·		ļ
		other basis Complete Part VI of Schedule D	10a	210,311			1
	ь	Less: accumulated depreciation	10b	14,418		10c	195,893
	11					11	
	12	Investments—other securities. See Part IV, line 1				12	
	13	Investments-program-related. See Part IV, line		13			
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11		,		15	875
	16	Total assets. Add lines 1 through 15 (must equa			217,761		286,763
-	17	Accounts payable and accrued expenses			304		~ ~ ~ ~ ~ ~ 8,127
	18	Grants payable				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete F	Part IV	of Schedule D .		21	
S	22	Loans and other payables to current and for					
Liabilities		trustees, key employees, highest compen	sated	employees, and			
ॼॗ		disqualified persons. Complete Part II of Schedu	ıle L			22	
Ë	23	Secured mortgages and notes payable to unrela	ted thi	ird parties	107,971	23	100,524
	24	Unsecured notes and loans payable to unrelated	third	parties		24	
	25	Other liabilities (including federal income tax,		· .			
		parties, and other liabilities not included on lines	3 17-24	4). Complete Part X			
		of Schedule D				25	
	26	Total liabilities. Add lines 17 through 25			108,275	26	108,651
		Organizations that follow SFAS 117 (ASC 958)), chec	k here ▶ 🔲 and			
Ses		complete lines 27 through 29, and lines 33 and	d 34.				
aŭ	27	Unrestricted net assets			109,486	27	173,112
<u>ब</u>	28	Temporarily restricted net assets				28	5,000
ᅙ	29	Permanently restricted net assets			······································	29	
Ē		Organizations that do not follow SFAS 117 (ASC 95	58), che	eck here 🕨 🔲 and 🛚			
Net Assets or Fund Balances		complete lines 30 through 34.					
ţ	30	Capital stock or trust principal, or current funds		30			
Se	31	Paid-ın or capıtal surplus, or land, building, or ed	quipme	ent fund		31	
ĕ	32	Retained earnings, endowment, accumulated inc	come,	or other funds .		32	
Ž	33	Total net assets or fund balances			109,486	33	178,112
_	34	Total liabilities and net assets/fund balances .			217,761	_	286,763

orm 99	0 (2015)				Pag	ge 12
Part	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI	<u>.</u> .				
1	Total revenue (must equal Part VIII, column (A), line 12)	1			20	3,841
2	Total expenses (must equal Part IX, column (A), line 25)	2			13	5,215
3	Revenue less expenses. Subtract line 2 from line 1	3			6	8,626
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			10	9,486
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain in Schedule O)	9				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line		ĺ			
	33, column (B))	10			17	8,112
Part	XII Financial Statements and Reporting					_
	Check if Schedule O contains a response or note to any line in this Part XII		<u></u>			
			_	<u></u>	Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," ex	plain	in			
	Schedule O.		-		.	
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			a	✓	
	If "Yes," check a box below to indicate whether the financial statements for the year were com	oiled	or		Ì	
	reviewed on a separate basis, consolidated basis, or both:				ı	1
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			_ _	_]
b	Were the organization's financial statements audited by an independent accountant?		. 2	b	✓	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited	ed on	а	-		ļ
	separate basis, consolidated basis, or both:					1
_	Separate basis Consolidated basis Both consolidated and separate basis		. -	-	_	
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for or of the audit, review, or compilation of its financial statements and selection of an independent account		_	c	√	
	If the organization changed either its oversight process or selection process during the tax year, ex Schedule O.	plain	ın			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth	ın 🗀	-+	-	
Ju	the Single Audit Act and OMB Circular A-133?			a	/	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo	erao th		_	•	
~	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a		1	ь	,	
	<u> </u>			orm '	990	(2015)
			•			

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public Inspection

Employer identification number

	t & Homeownership Empowerment S		ovacnizations must	aamala	to this n		93233	
Par		 					ons.	
1 ne c	organization is not a private founda		•		-	•		
2	A school described in section							
3	☐ A hospital or a cooperative hos		·					
4	A medical research organization						(iii). Enter the	
	hospital's name, city, and state	e:						
5	An organization operated for section 170(b)(1)(A)(iv). (Com		college or university	owned o	r operate	ed by a government	al unit described in	
6 7	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).							
8	☐ A community trust described in	n section 170(b)	(1)(A)(vi). (Complete I	Part II.)				
9	An organization that normally receipts from activities related support from gross investme acquired by the organization a	to its exempt int income and	functions—subject to unrelated business	certain taxable II	exceptioi ncome (l	ns, and (2) no more ess section 511 ta	than 331/3% of its	
10	☐ An organization organized and	operated exclus	sively to test for public	safety. S	See sect i	ion 509(a)(4).		
11	An organization organized and one or more publicly supported the box in lines 11a through 11c	organizations d	escribed in section 50	09(a)(1) o	r section	509(a)(2). See secti	ion 509(a)(3). Check	
_			- · · · · · · · ·	_			=	
а	the supported organization(s organization. You must com) the power to re	egularly appoint or ele					
b	Type II. A supporting organization or management of the organization (s). You must contain the contain the contain the containing organization organization.	e supporting org	janization vested in th					
С	Type III functionally integra						y integrated with,	
d	that is not functionally integra	ated. The organi	zation generally must	satisfy a	dıstrıbuti	on requirement and		
е		ation received a	written determination	from the	IRS that	ıt ıs a Type I, Type I	I, Type III	
	functionally integrated, or Ty	•	onally integrated supp	orting or	ganizatio	n		
T -	Enter the number of supported of	_					· · [
g		T	(iii) Type of organization		rganization	(v) Amount of monotony	(vil) Amount of	
	(i) Name of supported organization	(iı) EIN	(described on lines 1-9 above (see instructions))		ir governing	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)	
				Yes	No			
(A)								
(B)								
								
(C)								
(D)								
(E)								

18

Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) ▶ (a) 2011 (b) 2012 (c) 2013 (d) 2014 (e) 2015 (f) Total Gifts. grants, contributions, membership fees received. (Do not include any "unusual grants.") . . . 41,612 187,172 31,415 85,363 203,841 549,403 revenues levied for the organization's benefit and either paid to or expended on its behalf . . . The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3 . . . 31,415 41.612 187,172 85,363 203,841 549,403 The portion of total contributions by each person (other governmental unıt or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 from line 4. Section B. Total Support (a) 2011 Calendar year (or fiscal year beginning in) ▶ **(b)** 2012 (c) 2013 (d) 2014 (e) 2015 (f) Total Amounts from line 4 . . 7 187,172 31,415 41,612 85,363 203,841 549,403 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similarsources Net income from unrelated business activities, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) Total support. Add lines 7 through 10 11 549,403 12 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 Section C. Computation of Public Support Percentage Public support percentage for 2015 (line 6, column (f) divided by line 11, column (f)) 14 14 % Public support percentage from 2014 Schedule A, Part II, line 14 15 % 331/3% support test - 2015. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this 331/3% support test-2014. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test - 2015. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported b 10%-facts-and-circumstances test - 2014. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and membership fees						
_	received. (Do not include any "unusual grants ")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid	ĺ					
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
_	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from				·		
Socti	on B. Total Support		<u> </u>		<u> </u>		
	dar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
9	Amounts from line 6	(a) 2011	(b) 2012	(6) 2013	(u) 2014	(e) 2013	(i) Total
10a	Gross income from interest, dividends,						
IVa	payments received on securities loans, rents,						
	royalties and income from similar sources .						
b	Unrelated business taxable income (less				 		
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether	1					
	or not the business is regularly carried on						
12	Other income Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12)						
14	First five years. If the Form 990 is for the organization, check this box and stop he	_	n's first, second		•		n 501(c)(3)
Secti	on C. Computation of Public Suppor					-	
15	Public support percentage for 2015 (line 8	3, column (f) di	vided by line 1	3, column (f))		15	%
16	Public support percentage from 2014 Sch	nedule A, Part	III, line 15 .	<u> </u>	<u> </u>	16	%
Secti	on D. Computation of Investment In						
17	Investment income percentage for 2015 (•	. ,,	17	%
18	Investment income percentage from 2014					18	%
19a	331/2% support tests—2015. If the organ						
	17 is not more than 331/2%, check this box		-			-	_
b	331/3% support tests—2014. If the organiz						
	line 18 is not more than 331/2%, check this		-	•			_
20	Private foundation. If the organization di	a not check a	box on line 14,	19a, or 19b, o	cneck this box	and see instru	ctions 🕨 🗌

Part IV Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section	on A. All Supporting Organizations	-		
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	 1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a	- ~	
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5а	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
ь с 6	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? Substitutions only. Was the substitution the result of an event beyond the organization's control? Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	5b 5c		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)	8		-
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a	-	
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.	10a		-, - a
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Page	5
ugc	•

Part	V Supporting Organizations (continued)			
			Yes	No
11	'Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)	 11a		1
b	below, the governing body of a supported organization? A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI .	11c		
	on B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1	-	
2	Did the organization operate for the benefit of any supported organization other than the supported	<u> </u>		
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	_		
	supervised, or controlled the supporting organization.	2	L	
Section	on C. Type II Supporting Organizations			
		····	Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Section	on D. All Type III Supporting Organizations			
			Yes	No
1 -	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?			
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	-		
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	i		
	supported organizations played in this regard.	3		نــا
Socti	on E. Type III Functionally-Integrated Supporting Organizations		<u> </u>	<u> </u>
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see i	iistiu	CHOIL	5 <i>)</i> .
a	☐ The organization satisfied the Activities Test. Complete line 2 below. ☐ The organization is the parent of each of its supported organizations. Complete line 3 below.			
b	The organization is the parent of each of its supported organizations. Complete interest below. The organization supported a governmental entity Describe in Part VI how you supported a government entity (s	ee ins	structi	ons).
2	Activities Test. Answer (a) and (b) below.	Γ	Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			l
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more		İ	
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these		-	- 3
_	activities but for the organization's involvement.	2b	<u> </u>	-
3	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	Ì		
а	trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		ļ ¹
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
-	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3)	jani	izations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying	tru	st on Nov 20, 1970. See	instructions. All
other Type III non-functionally integrated supporting organizations must co	mpl	ete Sections A through E	
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or	6		
maintenance of property held for production of income (see instructions)	7		
7 Other expenses (see instructions) 8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	0		(B) Current Year
Section B - Minimum Asset Amount		(A) Prior Year	(optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year).	_		
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other]		
factors (explain in detail in Part VI):	_	1	
2 Acquisition indebtedness applicable to non-exempt-use assets	2		-
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount; see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions)	6		_1
7 Check here if the current year is the organization's first as a non-functional	y-ın	tegrated Type III support	ting organization (see
instructions).			

Part) Supporting Organi	zations (continuea)				
	on D - Distributions			Current Year			
1_	Amounts paid to supported organizations to accomplish						
2	Amounts paid to perform activity that directly furthers exempt purposes of supported						
	organizations, in excess of income from activity						
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	· · · · · · · · · · · · · · · · · · ·			
	Amounts paid to acquire exempt-use assets						
	Qualified set-aside amounts (prior IRS approval required)						
<u>6</u> 7	Other distributions (describe in Part VI). See instructions. Total annual distributions. Add lines 1 through 6.						
		h the executed to re-					
8	Distributions to attentive supported organizations to whic (provide details in Part VI). See instructions.	if the organization is res	polisive				
9	Distributable amount for 2015 from Section C, line 6	· · ·		· · · · · · · · · · · · · · · · · · ·			
10	Line 8 amount divided by Line 9 amount						
	Elic o amount divided by Elic o amount		(ii)	(iii)			
Se	ection E - Distribution Allocations (see instructions)	(i) Excess Distributions	Underdistributions Pre-2015	Distributable Amount for 2015			
1	Distributable amount for 2015 from Section C, line 6						
2	Underdistributions, if any, for years prior to 2015 (reasonable cause required-see instructions)						
3	Excess distributions carryover, if any, to 2015						
a							
b							
d	From 2013						
е	From 2014						
f	Total of lines 3a through e						
- g	Applied to underdistributions of prior years						
h	Applied to 2015 distributable amount						
i	Carryover from 2010 not applied (see instructions)						
<u>i</u> _	Remainder. Subtract lines 3g, 3h, and 3i from 3f.		_				
4	Distributions for 2015 from Section D, line 7: \$						
а	Applied to underdistributions of prior years						
b	Applied to 2015 distributable amount						
c	Remainder. Subtract lines 4a and 4b from 4.						
5	Remaining underdistributions for years prior to 2015, if						
	any. Subtract lines 3g and 4a from line 2 (if amount						
	greater than zero, see instructions).						
6	Remaining underdistributions for 2015. Subtract lines 3h						
	and 4b from line 1 (if amount greater than zero, see	•					
	instructions).						
7	Excess distributions carryover to 2016. Add lines 3j and 4c.						
8	Breakdown of line 7:						
а							
b							
С	Excess from 2013						
d	Excess from 2014						
е	Excess from 2015						

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
	······································

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

OMB No 1545-0047 20**15**

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service ► Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Credit & Homeownership Empowerment Services, Inc. 27-3693233 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate value of contributions to (during year) 2 3 Aggregate value of grants from (during year) . 4 Aggregate value at end of year . . . 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No **Conservation Easements.** Part II Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation Held at the End of the Tax Year easement on the last day of the tax year. Total acreage restricted by conservation easements Number of conservation easements on a certified historic structure included in (a) Number of conservation easements included in (c) acquired after 8/17/06, and not on a 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ► Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of 5 violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: Assets included in Form 990, Part X

Pari	III Organizations Maintaining	Colle	ections of	Art, His	torical 1	reasures	or O	ther Similar A	ssets (co	ntinued)
3	Using the organization's acquisition, collection items (check all that apply):	acces								
а	☐ Public exhibition			d	☐ Loan	or exchang	ae proa	rams		
b	Scholarly research									
С	Preservation for future generations	s		_	_					
4	Provide a description of the organizat		collections	and expl	ain how t	hey further	the or	ganization's exe	empt purpo	se in Part
5	During the year, did the organization	solici	t or receive	donation	ns of art,	historical t	reasure	s, or other sim	ılar	
	assets to be sold to raise funds rather	r than	to be maint	ained as	part of the	e organizat	ion's co	ollection? .	· 🗌 Ye	s 🗌 No
Part	Complete if the organization 990, Part X, line 21.			s" on For	m 990, F	Part IV, lin	e 9, or	reported an a		
1a	Is the organization an agent, trustee, included on Form 990, Part X?								_	s 🗌 No
b	If "Yes," explain the arrangement in Pa	art XIII	and compl	lete the fo	ollowing to	able:				
									Amount	
С	Beginning balance						10	;		
d	Additions during the year						10	i		
е	Distributions during the year						16			
f	Ending balance						11			
2a	Did the organization include an amour									
b	If "Yes," explain the arrangement in Pa	art XIII	I. Check her	re if the e	xplanatio	n has been	provid	ed on Part XIII	<u> </u>	
Par										
	Complete if the organization									
		(a) (Current year	(b) Pri	or year	(c) Two yea	rs back	(d) Three years ba	ck (e) Four	years back
1a	Beginning of year balance			ļ						
b	Contributions			ļ.,						
С	Net investment earnings, gains, and losses									
đ	Grants or scholarships									
е	Other expenditures for facilities and									
	programs									
f	Administrative expenses			ļ						
g	End of year balance			<u></u>						
2	Provide the estimated percentage of t				e (line 1g	ı, column (a	a)) held	as:		
а	Board designated or quasi-endowmer	nt 🕨		%						
b	Permanent endowment >									
С	Temporarily restricted endowment ▶		%							
_	The percentages on lines 2a, 2b, and									
3a	Are there endowment funds not in the	e poss	session of t	he organı	zation tha	at are held	and ad	lministered for t	_	
	organization by								 	Yes No
	(i) unrelated organizations								. <u>3a(i)</u>	
_	(ii) related organizations								. 3a(ii)	
ь	If "Yes" on line 3a(ii), are the related of								. 3b	
4	Describe in Part XIII the intended uses			on's end	owment to	unds.				
Par					000 .	5- 4 D.C.L.		o		40
	Complete if the organization	ansv			1					
	Description of property		(a) Cost or o (investm		1	or other basis ther)	ď	Accumulated epreciation	(d) Book	value
1a	Land	. [ļ	21,422	深建 合。	邊行習歌意		
b	Buildings	L		<u> </u>	L	170,578		14,418		
С	Leasehold improvements	. [<u>.</u>			ļ			
d	Equipment	L				18,311				
<u>e</u>	Other				l					
Total.	Add lines 1a through 1e. (Column (d) n	nust e	qual Form 9	90, Part	X, column	(B), line 10	Oc.) .	▶⊤		195,893

Part VII	Investments—Other Securitie		000 D 1 D 1 D 1 D 1	441.0.5	000 0
	`Complete if the organization an				
	(a) Description of security or catego (including name of security)	ory	(b) Book value		nod of valuation of-year market value
(1) Financial					
	held equity interests				
(3) Other			ļ <u>.</u>		
(A)					
(B)					··
(C)					
(D)		•••••			
(E)					
(F)					
(G)					
(H)	All (40) b (40) b				
	b) must equal Form 990, Part X, col. (B) line 12.)				
Part VIII	Investments—Program Relate		000 David IV Ba	. 44 - 0 5	000 D-1V E 40
	Complete if the organization and	swered "Yes" on Fol			
	(a) Description of investment		(b) Book value		hod of valuation of-year market value
(1)					
(2)					
(3)					
_(4)					
_(5)					
(6)					
	······································				
- (8)					-
(9)	b) must equal Form 990, Part X, col (B) line 13.) ▶				
Part IX	Other Assets.	·		<u></u>	
Partix	Complete if the organization and	swered "Ves" on Fo	m 990 Part IV line	a 11d See Form	000 Part V line 15
		(a) Description	m 330, raitiv, mie	e i i a. See i oiiii	(b) Book value
(1)		(-/			(2) 2001 14120
(2)					
(3)	•		**		
(4)			· · · · · · · · · · · · · · · · · · ·		
(5)			·		
(6)	· · · · · · · · · · · · · · · · · · ·				
(7)					
(8)					
(9)					
Total. (Colu	mn (b) must equal Form 990, Part X, o	col. (B) line 15.)	<u></u>	▶	
Part X	Other Liabilities.				
	Complete if the organization and	swered "Yes" on Foi	m 990, Part IV, line	e 11e or 11f. See	Form 990, Part X,
	line 25.	 -			
1.	(a) Description of liability	(b) Book value			
(1) Federal ır	ncome taxes	-			
(2)					
(3)		 			
(4)		·			
(5)	·	+			
(6)					
(7)		<u> </u>			
(8)		 			
(9)	b) must equal Form 990, Part X, col (B) line 25.) ▶	 			
	r uncertain tax positions. In Part XIII, pro		ote to the organization	's financial statems	nte that reports the
Z. LIAUIIII 10	i uncertain tax positions ill Fart Alli, pro	AIGE L'IB LEYL OF THE 100TH	ote to the organization	ı ə imanciai stateme	nts that reports the

organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule	D (For	w gau	2015

Page 4

Par	Reconciliation of Revenue per Audited Financial Statements With Revenue per I Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	Return.	
1	•Total revenue, gains, and other support per audited financial statements	1	203,841
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		200,041
а	Net unrealized gains (losses) on investments		
b	Donated services and use of facilities		
С	Recoveries of prior year grants		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.)		
C	Add lines 4a and 4b	4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	203,841
Part		r Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total expenses and losses per audited financial statements	1 .	135,215
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		-
а	Donated services and use of facilities		
b	Prior year adjustments		
С	Other losses		
d	Other (Describe in Part XIII.)	-	
е	Add lines 2a through 2d	2е	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.)	ļ	
c	Add lines 4a and 4b	4c	
5	Total expenses. Add lines 3 and 4c. (<i>This must equal Form 990, Part I, line 18.</i>) XIII Supplemental Information.	5 1	135,215
	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b, XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional inf	ormation.	
	<u> </u>		·
			•••••
			

chedule D (Form 990) 2015 Page 5				
Part XIII	Supplemental Information (continued)			
	•			
	······································			
				
		•••••		
				
	······································			
				
				
		•		

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No 1545-0047 2015

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990 or 990-EZ.
► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Credit & Homeownership Empowerment Services, Inc.	27-3693233				
Part IV Section B-11-b: Form 990 is provided to all board members for review prior to filing.					
Part IV Section B-12-c: Annual review of conflict of interest policy is conducted with all board members present. Affiliations and/or contracts					
are reviewed by board for conflict.					
Part IV Section C-19: All governing documents, conflict of interest policy and financial statements are	made available upon request.				
·····					
	·····				
·					
	······				
	••				