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Or call the IRS Identity Theft Hotline at 1-800-908-4490



**SCHEDULE O
(Form 990 or 990-EZ)**

Supplemental Information to Form 990 or 990-EZ

OMB No. 1545-0047

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

2016

Department of the Treasury
Internal Revenue Service

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

**Open to Public
Inspection**

Name of the organization
Speak Up for the Poor

Employer identification number
27 0094780

Part VI, Line 11b

The Form 990 was prepared by Speak Up's Chief Financial Officer and reviewed by its International Director. Additionally, the draft returns were provided to all Board members for their review prior to filing.

Part VI, Line 12c

Board members are required to update their conflict of interest statements annually.

Part VI, Line 15

Any changes to the compensation for the International Director are reviewed and approved by the independent members of the Board of Directors.

Part VI, Line 19

Form 990's for at least the most recent 3 years are available on Speak Up's website. Additional information is available upon request. The website includes a contact email where such information can be requested.