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Form **990**

532001 12-16-15

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.lrs.gov/form990.

Open to Public Inspection

OMB No 1545-0047

A	For the	2015 calendar year, or tax year beginning and ending					
В	Check if applicable	C Name of organization	D Employer identifi	cation number			
	Addres	COMMUNITY ACTION SERVICE TEAM, INC.					
	Name change	- LUDDADII TOOD CUUL TI (COOD LUDTCUDO)	R 26-3	109489			
F	Initial						
	Final 57 SOUTH MAIN ST; SUITE #3 802 244-						
	ated	City or town, state or province, country, and ZIP or foreign postal code	G Gross receipts \$	246216.			
Ļ	Ameno	WATERBURY, VI 030/6	H(a) Is this a group re				
L.	Application pending	F Name and address of principal officer.MILDRED BADGER	for subordinates	i? Yes 🔀 No			
		57 S. MAIN STREET; SUITE #3, WATERBURY, VT	H(b) Are all subordinates i	ncluded? Yes No			
			527 If "No," attach a	list. (see instructions)			
		e:▶ waterburycast.wordpress.com	H(c) Group exemption	n number 🕨			
			ear of formation: 2003 N	M State of legal domicile: VT			
Pi	art I	Summary					
0	1 1	Bnefly describe the organization's mission or most significant activities: ${ t The \ \ organization}$	<u>nization's mi</u>	ssion is to			
2	l .	support community based service for Waterbury	y,VT area res	idents.			
Activities & Governance	2	Check this box 🕨 🔲 if the organization discontinued its operations or disposed of m	ore than 25% of its net as	ssets.			
Š	3	Number of voting members of the governing body (Part VI, line 1a)	3	11			
O at	4	Number of independent voting members of the governing body (Part VI, line 1b)	<u>4</u>	11			
Sa	5	Total number of individuals employed in calendar year 2015 (Part V, line 2a)	5	1			
¥	6	Total number of volunteers (estimate if necessary)	6	33			
Ć	7 a	Total unrelated business revenue from Part VIII, column (C), line 2/LIV LU	7a	0.			
_	b	Net unrelated business taxable income from Form 990-T line 34	7b	0.			
Revenue		12 MAY 0 9 2016 131	Prior Year	Current Year			
	8	Contributions and grants (Part VIII, line 1h)	224000.	245854.			
	9	Program service revenue (Part VIII, line 2g)	0.	0.			
Seven Reven	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d) OGDEN, UT	347.	362.			
ž Ž	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	0.	0.			
` 	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	224347.	246216.			
,	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	178556.	200018.			
}	14	Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.			
្ត	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	26406.	26407.			
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.			
g.	b	Total fundraising expenses (Part IX, column (D), line 25)					
Û	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	14084.	14108.			
)	1	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	219046.	240533.			
}	19	Revenue less expenses. Subtract line 18 from line 12	5301.	5683.			
Net Assets or Fund Balances			Beginning of Current Year	End of Year			
sets	20	Total assets (Part X, line 16)	228163.	233653.			
AB	21	Total liabilities (Part X, line 26)	193.	0.			
SE	22	Net assets or fund balances. Subtract line 21 from line 20	227970.	233653.			
Pá	art li	Signature Block					
Und	ler pena	lties of perjury, I declare that I have examined this return, including accompanying schedules and sta	tements, and to the best of m	ly knowledge and belief, it is			
true	, correc	t, and complete, Declaration of preparer (other than officer) is based on all information of which prep	arer has any knowledge.				
		mildred Badow	5/3	/16			
Sig	n	Signature of officer	Date 4	_			
Her	re	MILDRED BADGER, TREASURER					
		Type or print name and title					
		Print/Type preparer's name Preparer's signature		X PTIN			
Paid	d	GLENNA L. POUND, CPA Juna J. Jours	5/2/16 self-employ	yed P00160091			
Pre	parer	Firm's name GLENNA L. POUND, CPA	Firm's EIN	03-0387368			
Use	Only	Firm's address PO BOX 1281; 3458 WEST HILL ROAD					
		STOWE, VT 05672-1281	Phone no. 8 0	2 253-9451			
Mar	v tha IE	RS discuss this return with the preparer shown above? (see instructions)		Ves No			

LHA For Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2015)

	Check if Schedule O contains a response or note to any line in this Part III	<u> </u>
1	Bnefly describe the organization's mission:	
	The organization's mission is to support community based service f Waterbury, VT area residents through the Waterbury Area Food Shelf	
	the Waterbury Good Neighbor Fund.	and
	the waterbury Good Neighbor Fund:	
	Did the organization undertake any significant program services during the year which were not listed on	
	If "Yes," describe these new services on Schedule O.	s X
1	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes," describe these changes on Schedule O.	s X
ļ	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expense Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses revenue, if any, for each program service reported	
a	(Code) (Expenses \$25777. including grants of \$186261.) (Revenue \$	
	The Waterbury Area Food Shelf provides food to area residents in n of assistance.	eed
<u> </u>	(Code) (Expenses \$13757. including grants of \$13757.) (Revenue \$	
)		
•	The Waterbury Good Neighbor Fund provides temporary financial	
•	The Waterbury Good Neighbor Fund provides temporary financial	
•	The Waterbury Good Neighbor Fund provides temporary financial	
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	The Waterbury Good Neighbor Fund provides temporary financial	
	The Waterbury Good Neighbor Fund provides temporary financial assistance to disadvantaged residents.	
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	The Waterbury Good Neighbor Fund provides temporary financial assistance to disadvantaged residents.	
C	The Waterbury Good Neighbor Fund provides temporary financial assistance to disadvantaged residents. (Code)(Expenses \$	
c	The Waterbury Good Neighbor Fund provides temporary financial assistance to disadvantaged residents.	

Form 990 (2015) COMMUNITY ACTION SERVICE TEAM, INC. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	_1_	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	_2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		<u>X</u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5_		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<u>X</u> _
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	_		
	Schedule D, Part III	8_		X_
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			· •
	If "Yes," complete Schedule D, Part IV	9_		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			x
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X	l		
_	as applicable. Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
a	Part VI	11a	х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			<u>.</u> _
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	-	X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,		}	1
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	446		v
45	or more? If "Yes," complete Schedule F, Parts I and IV	14b	 	X
15	0.000	45		х
16	foreign organization? If "Yes," complete Schedule F, Parts II and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	15	 	A
16	C. C. Land M. also M. W.C. H. annual at C. Onto dulle T. Doube W. and W.	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	.5		
11	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			T
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
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Form **990** (2015)

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		x
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	x	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Orbital In A			v
04-	** * * * * * * * * * * * * * * * * * * *	23		X
24a	6			}
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<u> </u>
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	1		
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
	Schedule L, Part I	25b		x
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	26		<u> </u>
21				
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
00	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	X	
þ	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	L
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	_30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
•	Part V, line 1	34		х
35a	D data a consequent to the consequent and the consequence of the conse	35a		X
		33a		
Ь		05.		
00	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	_		
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			l
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	X	Щ_
		Form	990	(2015)

Form 990 (2015) COMMUNITY ACTION SERVICE TEAM, INC.
Part V Statements Regarding Other IRS Filings and Tax Compliance

_	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 1			
ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		X
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X _
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a_		_X_
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		<u> </u>
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	_	
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
. b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11				
a	Gross income from members or shareholders			
b				
12a	amounts due or received from them.)	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	120		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
a	Note. See the instructions for additional information the organization must report on Schedule O.	.ua		
h	Enter the amount of reserves the organization is required to maintain by the states in which the			
-	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a	-	X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
			990	(2015)

532005 12-16-15

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

_	Check if Schedule O contains a response or note to any line in this Part VI	,		X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 13	L		
	If there are material differences in voting rights among members of the governing body, or if the governing	}		
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent	L		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customanly performed by or under the direct supervision	İ		
	of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		_X_
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		_X_
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or		İ	
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		İ	
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
<u>Sec</u>	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		<u>X</u>
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	ın Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13		X
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a	ļ	X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	ın joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b	L	
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed None			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)	availat	le	
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an	d finan	cıal	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records.			
	CARA GRISWOLD, DIRECTOR; WATERBURY - 802 244-1561	_		
	57 S. MAIN STREET; SUITE #3, WATERBURY, VT 05676			
532006	8 12-18-15	Forn	1990	(2015)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors, institutional trustees; officers; key employees, highest compensated employees; and former such persons.

(A)	(B)	nor any related organization compens (B) (C)						(D)	(E)	(F)	
Name and Title	Average				Position heck more than one			Reportable	Reportable	Estimated	
	hours per	box, unless person is both an officer and a director/trustee)				is bot	h an	compensation	compensation	amount of	
	week (list any	-			I	1		from the	from related	other	
	hours for	direct				- e		organization	organizations (W-2/1099-MISC)	compensation from the	
	related	tee or	nstee			ensate		(W-2/1099-MISC)	(organization	
	organizations	al trus	nal tr		loyee	8 e				and related	
	below	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations	
/1) pres present prison	1ine)	<u> </u>	트	5	2	宝豆	ਣ				
(1) REV. PETER PLAGGE PRESIDENT	7.00	X		х				0.	0.	0	
(2) PAMELA GAGNON	2.50	A		A		 			0.	<u> </u>	
VICE PRESIDENT	2.50	X		X				0.	0.	0	
(3) MILDRED BADGER	5.50					<u> </u>			-		
TREASURER		X	İ	x	İ	ĺ		2400.	0.	0	
(4) JOANN FIELD	2.50										
SECRETARY		X						0.	0.	0	
(5) ANNE COFFEY	2.50										
DIRECTOR		X						0.	0.	0	
(6) ADELE YANDOW	2.50		ŀ			1					
DIRECTOR		X	L	ļ		<u> </u>		0.	0.	0	
(7) ELAINE SABIN	2.50	∤				1		_			
DIRECTOR	2.50	X		_		├		0.	0.	0	
(8) REV. JEROME MERCURE	2.50				İ	1		•		0	
DIRECTOR	2.50	X				-		0.	0.	0	
(9) JEANNE QUESNEL DIRECTOR	2.30	X						0.	0.	0	
(10) RHONDA LARRABEE	2.50	1			-						
DIRECTOR	2.30	1		i				0.	0.	0	
(11) LINDA PARKS	2.50									<u></u>	
DIRECTOR		1						0.	0.	0	
						_					
]								
			ļ			-					
					}						
						 	\vdash				
		1									
		1									
32007 12-16-15								,,,,	·	Form 990 (201	

532007 12-16-15

Form **990** (2015)

532008 12-16-15 Form 990 (2015)

Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization

Form 990 (2015) COMMUNITY ACTION SERVICE TEAM, INC. 26-3109489 Page 9 Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (C) Unrelated (B) (D)
Revenue excluded from tax under sections 512 - 514 Related or Total revenue exempt function business revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns 1a b Membership dues 1b c Fundraising events 1c d Related organizations 1d e Government grants (contributions) 1e f All other contributions, gifts, grants, and 245854 similar amounts not included above 1f 170248. Noncash contributions included in lines 1a-1f \$ 245854 h Total. Add lines 1a-1f **Business Code** Program Service Revenue f All other program service revenue g Total. Add lines 2a-2f Investment income (including dividends, interest, and 362 362. other similar amounts) Income from investment of tax-exempt bond proceeds Royalties (i) Real (ii) Personal c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of (i) Securities (ii) Other assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) . . 8 a Gross income from fundraising events (not Other Revenue including \$ contributions reported on line 1c). See Part IV, line 18 **b** Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from garning activities. See Part IV, line 19 **b** Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances **b** Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue 11 a d All other revenue . . . e Total. Add lines 11a-11d

0.

246216

Total revenue. See instructions.

Secti	on 501(c)(3) and 501(c)(4) organizations must comp			mplete column (A).	
	Check if Schedule O contains a respon			(C)	. <u></u>
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	ındividuals. See Part IV, line 22	200018.	200018.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
_	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	25000.	25000.		
7	Other salaries and wages	25000.	25000.	·	
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				<u></u>
10	Payroll taxes	1407.	1407.		
11	Fees for services (non-employees):	1407.	T40/•		
'' a	Management	2400.	2400.		
b	Legal	2400.	2400.		
C	Accounting	999.		999.	
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17				· · · · · · · · · · · · · · · · · · ·
f	Investment management fees				,,
g	Other. (If line 11g amount exceeds 10% of line 25,				
Ū	column (A) amount, list line 11g expenses on Sch 0.)	1849.	1849.		
12	Advertising and promotion				
13	Office expenses	1518.	1518.		
14	Information technology				
15	Royalties				
16	Occupancy	3622.	3622.		
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	<u></u>			
20	Interest				
21	Payments to affiliates		205		· · · · · · · · · · · · · · · · · · ·
22	Depreciation, depletion, and amortization	295.	295.		·
23	Insurance	470.	470.		· · · · · · · · · · · · · · · · · · ·
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	FOOD LOSSES	1800.	1800.		
b	MISC	962.	962.		, _ ,
C	FEES/MEMBERSHIPS	193.	193.		
d					
	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	240533.	239534.	999.	0.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here If following SOP 98-2 (ASC 958-720)				

'art	X _	Balance Sheet					
		Check if Schedule O contains a response or no	te to an	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			82865.	1	86028
	2	Savings and temporary cash investments			119172.	2	119530
-	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net				4	·
	5	Loans and other receivables from current and f			_		
-		trustees, key employees, and highest compens	ated en	ployees. Complete			
		Part II of Schedule L		·		5	
1	6	Loans and other receivables from other disqua					
		section 4958(f)(1)), persons described in sectio					
		employers and sponsoring organizations of sec					
,		employees' beneficiary organizations (see instr				6	
	7	Notes and loans receivable, net		_		7	
₹	8	Inventories for sale or use			24496.	8	26760
	9	Description of the second seco		<u> </u>	 	9	
- 1		Land, buildings, and equipment. cost or other					
`		basis. Complete Part VI of Schedule D	10a	2368.			
	ь	Less: accumulated depreciation	401	1033.	1630.	10c	1335
1	1	Incomplete and the last standard and considerate				11	
T	2	Investments other securities. See Part IV, line				12	
	3	Investments - program-related See Part IV, line				13	
- 1	4	Intangible assets		· · · · · · · · · · · · · · · · · · ·		14	
- 1	5	Other control One Best IV been 44				15	
	6	Total assets. Add lines 1 through 15 (must equ			228163.	16	233653
	7	Accounts payable and accrued expenses	193.	17			
- 1	8	Grants payable				18	
- 1 1	9	Deferred revenue				19	
	90					20	
	21	Escrow or custodial account liability. Complete				21	
۱ ـ	2	Loans and other payables to current and former		· F			
		key employees, highest compensated employe	es, and	disqualified persons.			
		Complete Part II of Schedule L				22	
i 2	:3	Secured mortgages and notes payable to unre				23	· · · · · · · · · · · · · · · · · · ·
2	4	Unsecured notes and loans payable to unrelate		l -		24	
2	:5	Other liabilities (including federal income tax, pa					,
		parties, and other liabilities not included on line	s 17-24	. Complete Part X of		i i	
		Schedule D		L		25	
2	:6	Total liabilities. Add lines 17 through 25			193.	26	. 0
		Organizations that follow SFAS 117 (ASC 95	8), chec	k here 🕨 🗶 and			
R		complete lines 27 through 29, and lines 33 a					
2	.7	Unrestricted net assets			227970.	27	233653
2	28	Temporanly restricted net assets				28	
2	9	Permanently restricted net assets		[29	
		Organizations that do not follow SFAS 117 (A	ASC 956				
5		and complete lines 30 through 34.					
} з	Ю	Capital stock or trust principal, or current funds	s			30	
} з	1	Paid-in or capital surplus, or land, building, or e				31	
; з	2	Retained earnings, endowment, accumulated in				32	
≛ з	13	Total net assets or fund balances		[227970.	33	233653
- l a	4	Total liabilities and net assets/fund balances			228163.	34	233653

Form **990** (2015)

	1990 (2015) COMMUNITY ACTION SERVICE TEAM, INC.	26-310	9489	Page 12
Pa	rt XI Reconciliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI			. \square
1	Total revenue (must equal Part VIII, column (A), line 12)	1	24	6216.
2	Total expenses (must equal Part IX, column (A), line 25)	2	24	0533.
3	Revenue less expenses. Subtract line 2 from line 1	3		5683.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	22	7970.
5	Net unrealized gains (losses) on investments	5		
6	Donated services and use of facilities	6		
7	Investment expenses	7		
8	Pnor period adjustments	8		
9	Other changes in net assets or fund balances (explain in Schedule O)	9		0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,			
	column (B))	10	23	3653.
Pa	rt XII Financial Statements and Reporting			
	Check if Schedule O contains a response or note to any line in this Part XII		<u> </u>	🖳
			,	res No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	O.		
2 a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	l on a	1	
	separate basis, consolidated basis, or both:			
	Separate basis Consolidated basis Both consolidated and separate basis		1 1	- }
b	Were the organization's financial statements audited by an independent accountant?	-	2b	X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,		
	consolidated basis, or both:			İ
	Separate basis Consolidated basis Both consolidated and separate basis		1 1	
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audıt,		
	review, or compilation of its financial statements and selection of an independent accountant?		2c	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch			
3а	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sil	ngle Audıt		
	Act and OMB Circular A-133?		3a	X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	red audit		
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits	· · · ·	3b	
			Form 9	90 (2015)

SCHEDULE A

(Form 990 or 990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service

Name of the organization

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.lrs.gov/form990. **Employer identification number**

Open to Public Inspection

OMB No 1545-0047

		COMM	UNITY ACT	ION SERVICE T	EAM,	INC.		2	6-3109489	
Par	tl	Reason for Public	Charity Status	(All organizations must co	omplete th	ııs part.) Se	ee instructions	3.		
The c	he organization is not a private foundation because it is. (For lines 1 through 11, check only one box.)									
1 [A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).									
2		A school described in secti								
3 [A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).								
4		A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name,								
		city, and state:				000110	(())(.)()	militaria di mana	and modplical o marrio,	
5		An organization operated for	or the benefit of a co	ollege or university owner	d or opera	ted by a d	overnmental u	nit describ	ood in	
•		section 170(b)(1)(A)(iv). (C		anaga ar armvarany a milat	2 0, 0p0,u		ovorminoma, a	THE GOODINE	,	
6	\neg	A federal, state, or local go		montal unit decembed in	aantian 1'	70/LV/4V/AV	4.4			
7	_	An organization that norma							mulation along a land on	
,				antiai part of its support i	ioni a gov	emmema	unit or nom t	ie generai	public described in	
. [section 170(b)(1)(A)(vi). (C	•	V4V4V-1 /Commists Dow	. 11. \					
8 L 9 [A community trust describe						h f		
9 1		An organization that norma							· = '	
		activities related to its exen								
		income and unrelated busin		e (less section 5 i i tax) tr	om busine	esses acqu	lired by the or	ganization	atter June 30, 1975.	
40 [See section 509(a)(2). (Cor	•		· · · · · · · · · · · · · · · · · · ·		201.3143			
10 L		An organization organized a								
11 [An organization organized a						-		
		more publicly supported or							Frieck the box in	
а		lines 11a through 11d that or Type I. A supporting orga						_		
a		the supported organization								
		organization. You must o			a majority	OI IIIe UIIe	ctors or truste	es oi trie s	supporting	
h		Type II. A supporting org	•		tion with i	te eupport	ad organizatio	n(e) by ba	vana	
_		control or management o							-	
		organization(s). You mus			airio perso	JIIS IIIAI CO	ontion of mana	ge ine sup	ported	
_		Type III functionally inte			in connec	tion with	and functional	h, intograti	ad weth	
C		its supported organization						iy iinegrate	su willi,	
А		Type III non-functionally		•	•	•	•	ted organi	zation(c)	
J		that is not functionally int	-				• •	-	, ,	
		requirement (see instruct						an alleni	14611633	
_		Check this box if the orga						II Type III		
C		functionally integrated, or					t Type I, Type	ii, Type iii		
•	Enter	the number of supported of		onally integrated support	ing organi	zauon.				
		de the following information	•	ed organization(e)	••	-			<u> </u>	
A		Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the o	rganization	(v) Amount of	monetary	(vi) Amount of	
		organization		(described on lines 1-9	listed i	n your document?	support		other support (see	
				above (see instructions))	Yes	No	ınstructi	ons)	instructions)	
						 				
									•	
						1				
				,						
Γotal										
viai			I.		1	1	1		İ	

LHA For Paperwork Reduction Act Notice, see the Instructions for

Form 990 or 990-EZ. 532021 09-23-15

Schedule A (Form 990 or 990-EZ) 2015

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants ")	632000.	332391.	226271.	224000.	245854.	1660516.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	632000.	332391.	226271.	224000.	245854.	1660516.
5	The portion of total contributions						
-	by each person (other than a						
	governmental unit or publicly		ļ				
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4						1660516.
	ction B. Total Support					<u> </u>	1000310.
	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
	Amounts from line 4	632000.	332391.	226271.	224000.	245854.	1660516.
8	Gross income from interest,	032000	3323311	2202711	221000	213031.	10003101
Ŭ	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	467.	408.	300.	347.	362.	1884.
9	Net income from unrelated business	10,0	1001		3176	302.	10046
•	activities, whether or not the						•
	business is regularly carried on						
10	Other income. Do not include gain				·		
10	or loss from the sale of capital						
	assets (Explain in Part VI.)						1
11							1662400.
12		etc (see instruction				12	1002400.
13		· ·	•			· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·
	organization, check this box and stor	-	inot, cocoria, time	, 10 0 1111, 01 111111 10	ix your do d doono	11 00 1 (0)(0)	
Se	ction C. Computation of Publ		rcentage	<u></u>		·· · · ·	
	Public support percentage for 2015 (olumn (fl)		14	99.89 %
	Public support percentage from 2014		•	(-//		15	99.87 %
	33 1/3% support test - 2015. If the		•	i line 13, and line 1	 14 ıs 33 1/3% or n		
	stop here. The organization qualifies						▶ X
t	33 1/3% support test - 2014. If the		•	ne 13 or 16a. and		or more, check th	
	and stop here. The organization qual	•		•			▶□
17:	10% -facts-and-circumstances tes			•	 .13 16a or 16b :	and line 14 is 10%	or more
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"			-			L
ŀ	10% -facts-and-circumstances tes	=			-		► 10% or
	more, and if the organization meets the	_					
	organization meets the "facts-and-cire				•		·
12	Private foundation. If the organization		-				🔚
<u>ت.</u>		s.c orioon a	22 3110 10, 100	.,		edule A (Form 990	

532022 09-23-15

Schedule A (Form 990 or 990-EZ) 2015 Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not			-			
include any "unusual grants.")			-			
2 Gross receipts from admissions,						
merchandise sold or services per-		}				
formed, or facilities furnished in any activity that is related to the				İ		
organization's tax-exempt purpose	I					
3 Gross receipts from activities that						
are not an unrelated trade or bus-	1					
iness under section 513	1		1			
4 Tax revenues levied for the organ-						
ization's benefit and either paid to	l					
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge			İ			
6 Total. Add lines 1 through 5		344.7				
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons						
b Amounts included on lines 2 and 3 received		· · ·				
from other than disqualified persons that			•			
exceed the greater of \$5,000 or 1% of the amount on line 13 for the year	·		İ			
c Add lines 7a and 7b	-					
8 Public support. (Subtract line 7c from line 6)						***
Section B. Total Support						
Calendar year (or fiscal year beginning in) 📂	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
9 Amounts from line 6						
10a Gross income from interest,	 -					`
dividends, payments received on securities loans, rents, royalties	 -		1			
and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b.						
whether or not the business is						
regularly carned on						
12 Other income. Do not include gain or loss from the sale of capital						
assets (Explain in Part VI)						
13 Total support. (Add lines 9, 10c, 11, and 12)		<u></u>	<u> </u>		1	
14 First five years. If the Form 990 is for	the organization's	s first, second, thir	d, fourth, or fifth to	ax year as a sectio	on 501(c)(3) organiz	ation,
check this box and stop here				<u> </u>		
Section C. Computation of Publication					1 1	
15 Public support percentage for 2015 (li		•	column (f))		15	<u>%</u>
16 Public support percentage from 2014 Section D. Computation of Invest			 · · · · · · · · · · · · · · · · · · 	· . · · · ·	16	%
17 Investment income percentage for 20					47	
		_	ie 13, column (f))	••	17	<u>%</u>
18 Investment income percentage from 2	-	•	on line 14 and the		18	% 17t
19a 33 1/3% support tests - 2015. If the more than 33 1/3%, check this box ar						I IS NOT
b 33 1/3% support tests - 2014. If the						-
line 18 is not more than 33 1/3%, che						
20 Private foundation. If the organization					_	
532023 09-23-15	- GIG THOUGH A	20x 011 IIII0 14, 19	a, ur rab, check ti		edule A (Form 990	0 or 000 E7) 0045
ATATA A4-TA- IA				SCII	CANG V (LALII) 226	, UI 33U-EAJ 2U 13

Part IV | Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

	Supporting		

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authonty under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes." provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes, " answer 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	,		
	3a		
	O.L.		
	3b		
	3c		
	4a		
	4b		
	4c		
	5a		
	5b	_	
	5c		
	6	_	
	:		
	7		
	8		
i	9a		
	Oh		
	9b		
	9c		
	10a		
	10b		<u> </u>
m 9	90 or 99	10-EZ	2015

532024 09-23-15

	dule A (Form 990 or 990-EZ) 2015 COMMUNITY ACTION SERVIC			26-3109489 Page 6
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	ıg Orga	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyin	g trust on	Nov. 20, 1970. See instr	uctions. All
	other Type III non-functionally integrated supporting organizations must co	omplete S	ections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
_1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Pnor Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year).			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b	•	
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Mınimum asset amount for pnor year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		<u> </u>
7	Check here if the current year is the organization's first as a non-functional	lly-integrat	ted Type III supporting org	ganization (see
	instructions).	-		-

Schedule A (Form 990 or 990-EZ) 2015

Sche Pa i	dule A (Form 990 or 990-EZ) 2015 COMMUNITY ACT ↑ V Type III Non-Functionally Integrated 509			6-3109489 Page 7
	on D - Distributions	(a)(o) oupporting orgi	anizations (continued)	Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organization	is	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the)		
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2015 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
		(i)	(ii)	(iii)
_		Excess Distributions	Underdistributions	Distributable
Secti	on E - Distribution Allocations (see instructions)		Pre-2015	Amount for 2015
1	Distributable amount for 2015 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2015			
	(reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2015:			
а				
b				
	From 2013			
	From 2014			
	Total of lines 3a through e			
	Applied to underdistributions of prior years			
	Applied to 2015 distributable amount			
i	Carryover from 2010 not applied (see instructions)	,		
<u> </u>	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2015 from Section D,			
•	line 7:			
а	Applied to underdistributions of prior years			
	Applied to 2015 distributable amount		-	
	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2015, if			
-	any Subtract lines 3g and 4a from line 2 (if amount			
	greater than zero, see instructions).			
6	Remaining underdistributions for 2015. Subtract lines 3h			
•	and 4b from line 1 (if amount greater than zero, see			
	instructions).			
7	Excess distributions carryover to 2016. Add lines 3j			
•	and 4c.			
8	Breakdown of line 7:	-		
	DIGGING THE T			
<u>a</u> b		· .		
	Excess from 2013			
	Excess from 2014			
	Excess from 2015			

Schedule A (Form 990 or 990-EZ) 2015

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information (See instructions.)
·	
-	
-	
••••	

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

► Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.lrs.gov/form990.

2015
Open to Public Inspection

Name of the organization

COMMUNITY ACTION SERVICE TEAM, INC.

Employer identification number 26 – 31 0 9 4 8 9

Pai		Funds or Other Similar Funds	s or Acco	ounts. Complete if the
L	organization answered "Yes" on Form 990, Part IV, line			• • • • • • • • • • • • • • • • • • • •
		(a) Donor advised funds	(b) Fi	unds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			· · · · · · · · · · · · · · · · · · ·
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in wr	iting that the assets held in donor advis	sed funds	
	are the organization's property, subject to the organization's ex	_		Yes No
6	Did the organization inform all grantees, donors, and donor adv			— 152 — 113
	for charitable purposes and not for the benefit of the donor or		_	
				Yes No
Pai	rt II Conservation Easements. Complete if the orga		Part IV, line	
1	Purpose(s) of conservation easements held by the organization	n (check all that apply).		
	Preservation of land for public use (e.g., recreation or edi	ucation) Preservation of a hist	orically imp	ortant land area
	Protection of natural habitat	Preservation of a cert		
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualifie	d conservation contribution in the form	of a conse	rvation easement on the last
	day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements		2a	
b	Total acreage restricted by conservation easements		2 b	,
С	Number of conservation easements on a certified historic struc	cture included in (a)	2c	
d	Number of conservation easements included in (c) acquired aff	ter 8/17/06, and not on a historic struct	ure	
	listed in the National Register		2d	ı İ
3	Number of conservation easements modified, transferred, release	ased, extinguished, or terminated by the	e organızatı	on during the tax
	year ▶			
4	Number of states where property subject to conservation ease	ement is located >		
5	Does the organization have a written policy regarding the peno	dic monitoring, inspection, handling of		
	violations, and enforcement of the conservation easements it h	nolds?		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, ha	andling of violations, and enforcing con	servation e	asements during the year
	<u> </u>			
7	Amount of expenses incurred in monitoring, inspecting, handling	ng of violations, and enforcing conserva	ation easem	ents during the year
	\$			
8	Does each conservation easement reported on line 2(d) above	satisfy the requirements of section 170)(h)(4)(B)(i)	
				LLI Yes LLI No
9	In Part XIII, describe how the organization reports conservation	·		
	include, if applicable, the text of the footnote to the organization	on's financial statements that describes	the organiz	ation's accounting for
Dar	rt III Organizations Maintaining Collections of	Art Historical Traceures or C	Whor Sim	ilar Assats
Fai	Complete if the organization answered "Yes" on Form 9	-	ulei Sili	mai Assets.
		· · · · · · · · · · · · · · · · · · ·		alana ahash wada af ad
ıa	If the organization elected, as permitted under SFAS 116 (ASC			
	historical treasures, or other similar assets held for public exhibition that the footbath to its financial statements that describe		ruce of bub	iic service, provide, in Part XIII,
_	the text of the footnote to its financial statements that describe			
Ь	, .			
	treasures, or other similar assets held for public exhibition, edu	ication, or research in furtherance of pu	iblic service	, provide the following amounts
	relating to these items:		_	Φ.
	(i) Revenue included on Form 990, Part VIII, line 1			3
_				- D
2	If the organization received or held works of art, historical treas		ai gain, prov	ride
_	the following amounts required to be reported under SFAS 116	, ,		. ф
a	Revenue included on Form 990, Part VIII, line 1		🟲	\$
<u>D</u>	Assets included in Form 990, Part X			\$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 532051 11-02-15

Schedule D (Form 990) 2015

		TY ACTION						26-31	0948	9 P	age 2
Pa	rt III Organizations Maintaining C	ollections of A	rt, Histor	ical	Treasur	es, or Oth	ner Simi	lar Asse	ts(conti	nued)	
3	Using the organization's acquisition, accessi	on, and other record	ds, check ar	y of t	he followir	ng that are a	significant	use of its	collectio	n item	s
	(check all that apply).										
а	Public exhibition		d 🔲 Loa	ın or e	exchange i	programs					
b	Scholarly research	•	Oth	er		 					
C	Preservation for future generations										
4	Provide a description of the organization's co	ellections and expla	ın how they	furthe	er the orga	ınızation's ex	empt purp	ose in Pai	t XIII.		
5	During the year, did the organization solicit or						ar assets		_		_
	to be sold to raise funds rather than to be ma								Yes_		No
Pa	rt IV Escrow and Custodial Arrang		ete if the or	ganıza	ition answ	ered "Yes" o	n Form 99	0, Part IV,	line 9, o	r	
	reported an amount on Form 990, Par	t X, line 21.			_						
1a	Is the organization an agent, trustee, custodi	an or other interme	diary for cor	ıtnbut	ions or oth	ner assets no	t included	<u> </u>	_		_
	on Form 990, Part X?							🗀	Yes		No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	ollowing tabl	e:							
									Amoun	t	
C	Beginning balance						1c				
d	Additions during the year						1d	<u> </u>			
e	Distributions during the year						. <u>1e</u>				
f	Ending balance			-			1f	<u> </u>			
2a	Did the organization include an amount on Fo						•	L	_ Yes		No
	If "Yes," explain the arrangement in Part XIII	Check here if the e	xplanation h	ias be	en provide	ed on Part XI	11	<u></u>			
Pai	rt V Endowment Funds. Complete in	the organization ar	nswered "Ye	s" on					ı		
		(a) Current year	(b) Prior	year	(c) Tw	vo years back	(d) Three	years back	(e) Fou	r years	back
1a	Beginning of year balance										
b	Contributions						ļ				
C	Net investment earnings, gains, and losses										
d	Grants or scholarships										
е	Other expenditures for facilities		-				Ì				
	and programs										
f	Administrative expenses								ļ		
g	End of year balance		1						<u> </u>		
2	Provide the estimated percentage of the curr		ce (line 1g, c	:olumr	n (a)) held	as:					
а	Board designated or quasi-endowment		%								
þ	Permanent endowment	%									
C	Temporarily restricted endowment	%									
	The percentages on lines 2a, 2b, and 2c show	•									
3a	Are there endowment funds not in the posses	ssion of the organiz	ation that a	re held	d and adm	inistered for	the organ	ızatıon			
	by:								_	Yes	No
	(i) unrelated organizations							· ···· ···· ·	. 3a(i)	\longrightarrow	
	(ii) related organizations								. 3a(ii)	\longmapsto	
b	If "Yes" on line 3a(ıı), are the related organiza	· ·			R?				. 3b		
4	Describe in Part XIII the intended uses of the		owment fun	<u>st</u>							
ral	t VI Land, Buildings, and Equipm		0.0041		. 0 5:	000 D ::	/ L 40				
	Complete if the organization answered				•		-	 	·		
	Description of property	(a) Cost or o		,	ost or othe	1-7	Accumulat	1	(d) Boo	k value	Э
	land.	basis (investi	menu)		sis (other)	- 0	epreciatio	''			
_	Land	-	-								
b	Buildings										
C	Leasehold improvements				•						
a	Equipment	-			236	50	1 ()33.		12	35.
	Add lines 1a through 1e (Column (d) must e	rual Form 990 Part	X column	(B) In		<u>, o •1</u>		,,,,,		13	

Schedule D (Form 990) 2015

SCHEDULE (Form 990)

Department of the Treasury

Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United State

Complete if the organ

▶ Attach to Form 990.

Information about Schedule I (Form 990) and its instructions is at www.lrs.gov/form990.

Sidies	line 21 or 22.	
	1 Form 990, Part IV,	
y and maintanais in the Office States	zation answered "Yes" on Form 990, Part IV, line 21 or 22.	1

Open to Public OMB No 1545-0047 2015 Inspection

2 Schedule ! (Form 990) (2015) Employer identification number 26-3109489 (h) Purpose of grant or assistance X Yes Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of assistance non-cash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (d) Amount of cash grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table INC. COMMUNITY ACTION SERVICE TEAM, (c) IRC section if applicable LHÁ For Paperwork Reduction Act Notice, see the Instructions for Form 990. Enter total number of other organizations listed in the line 1 table General Information on Grants and Assistance (b) EIN criteria used to award the grants or assistance? 1 (a) Name and address of organization or government Name of the organization Part Part II

26-3109489

Page 2

(Form 990) (2015) COMMUNITY ACTION SERVICE TEAM, INC.

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. Schedule I (Form 990) (2015)

Part III Grants and Other

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
THE WATERRBURY AREA FOOD SHELF PROVIDED FOOD ASSISTANCE TO 1,432 FAMILIES AND 2,905 INDIVIDUALS DURING THE YEAR,	2905	•0	186261.	PURCHASED FOOD IS VALUED AT COST; DONATED FOOD IS VALUED AT FMV.	THE ESTIMATED VALUE OF FOOD DISTRIBUTED WAS \$186,261,
THE WATERBURY GOOD NEIGHBOR FUND ASSISTED 52 FAMILIES AND 121 INDIVIDUALS DURING THE YEAR,	121	0	13757.	ASSISTANCE VALUED BASED 13757, DN VENDOR INVOICES.	THE WATERBURY GOOD NEIGHBOR FUND ONLY PROVIDES ASSISTANCE BY PAYING VENDORS (HEATING, FUEL LODGING MEDICAL ECT.)
					,
	·				
pplementa	ured in Part I, line	e 2, Part III, column	(b), and any other a	dditional information.	
Part I, Line 2: THE ORGANIZATION HAS POLICIES AND	MAINTAINS	RECORDS	FOR FAMILY	ASSISTANCE	
PROVIDED BY THE WATERRBURY AREA FO	FOOD SHELF	AND THE W	WATERBURY G	GOOD NEIGHBOR	
FUND. ONLY FOOD ASSISTANCE IS PROVIDED	BY	THE WATERBURY	AREA	FOOD SHELF.	
THE WATERBURY GOOD NEIGHBOR FUND O	ONLY PROVIDES		ASSISTANCE BY P	PAYING VENDORS	
(HEATING, FUEL, LODGING, MEDICAL,	ECT.) OF	THE INDIV	INDIVIDUAL REQUESTING	ESTING	
ASSISTANCE.					

Parl	tile i (Fo	Sup	p ieme i	ntal In	form	ation	MIT.	I AC	LION	SER	VICE	TEAM,	INC	· · · · · · · · · · · · · · · · · · ·	26-3109	489 Page
f)	Des	cr	iptio	on o	f No	on-c	ash	Assi	ista	nce:	THE	WATER	BURY	Z GOOD	NEIGHBOR	FUND
															LODGING,	
ΞD	ICAL	, :	ECT.) OF	THE	3 IN	DIV:	IDUAI	RE	QUES'	TING	ASSIS	TANC	CE.		
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532291 04-01-15

SCHEDULE L

Department of the Treasury

Internal Revenue Service

Transactions With Interested Persons

(Form 990 or 990-EZ)

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

▶ Attach to Form 990 or Form 990-EZ.

Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open To Public Inspection

Name of the organization								1	_	ident		on nu	mber
					E TEAM, II			26	<u>-31</u>	094	<u>89</u>		
					ion=504(c)(4), and 6						~		
Complete if the o					art IV, line 25a or 25	DD, OI	Form 990-EZ, P	art V,	ine_40)b	745		-1
(a) Name of disqualified p	person (b) r	Relationship bet person and o			іпіеа	(c) D	escription of tran	sactio	n			$\overline{}$	cted?
		•									+ "	es	No
		· · · · · · · · · · · · · · · · · · ·	-								+	$-\dagger$	
											\top		
					<u></u>						<u> </u>		
2 Enter the amount of tax	incurred by the o	organization mar	nagers	or disc	qualified persons d	uring	the year under						
section 4958 3 Enter the amount of tax,	f any on line ?		···					-	► \$ ► \$				
3 Effet the amount of tax,	ii ariy, on iiile 2,	above, reimbur	seu by	u ie Or	gariization	• ••		-	Ψ				 .
Part II Loans to and	d/or From Int	erested Per	sons	•								•	
Complete if the	organization ansv	wered "Yes" on	Form 9	990-EZ	, Part V, line 38a or	Form	n 990, Part IV, lin	e 26;	or if th	e orga	ınızatı	on	
reported an amo	ount on Form 990	, Part X, line 5,						,					
(a) Name of	(b) Relationship	(c) Purpose		an to or	(e) Original) Balance due	(g)	in	(h) Ap by bo	proved ard or	(i) W	ritten
interested person	with organization	of loan		zation?	principal amount			defa		comn	uttee?	ayıee	ment?
	 		То	From		+		Yes	No	Yes	No	Yes	No
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Total Part III Grants or As	ssistance Bei	nefitina Inte	reste	d Pe	rsons.	<u> </u>						L	
Complete if the		•											
(a) Name of interested	1	(b) Relationship			(c) Amount of	•	(d) Type	of		(е) Purp	ose o	
		interested pen	son an		assistance		assistan	ce		;	assista	ance	
		the organiz	ation										
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LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2015

(a) Name of interested person	(b) Relationship b	etween interested	(c) Amount of	(d) Description of	(e) Sha	
		e organization	transaction	transaction	organization revenues? Yes No	
MILDRED BADGER	TREASURER	AND CONSU	2400.	COMPENSATIO		X
				<u> </u>		
Part V Supplemental Information Provide additional information for res	enoneae to guaetione	on Schedule I. (see	ineta ictione)			
Tovido additional information for re-	sponses to questions t	on ocheddie E (366	matractionaj.			
Sch L, Part IV, Business	Transaction	ns Involvi	ng Interest	ed Persons:	····	
(a) Name of Person: MILDE	RED BADGER					
(h) Polationship Potuson	Totalog	Damage	d 0			
(b) Relationship Between	Interested	Person and	u Organizat	:lon:		
TREASURER AND CONSULTANT						
(d) Description of Transa	action: COM	PENSATION	FOR CONSULT	TNG.		
(a) Donor poron or frame	2002011. 00111	L DIVIDITE TON	CON COMBODI	110.	·	
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Schedule L (Form 990 or 990-EZ) 2015 COMMUNITY ACTION SERVICE TEAM, INC. 26-3109489 Page 2

SCHEDULE M (Form '990)

Noncash Contributions

OMB No 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Information about Schedule M (Form 990) and its instructions is at www.lrs.gov/form990.

Employer identification number

Par	COMMUNITY AC	TION S	ERVICE TE	AM, INC.	26-3	<u> 109</u>	<u>489</u>	
rai	ti Types of Property	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of de noncash contribu			s
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded							
10	Securities - Closely held stock			-				
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory	X		170248.	ITEMS RECOR	DED	ΑT	FM
20	Drugs and medical supplies	-						
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens		<u> </u>					
24	Archeological artifacts							
25	Other ()							
26	Other ()							
27	Other ()							
28	Other ()							
29	Number of Forms 8283 received by the organi	zation durin	g the tax year for o	contributions				
	for which the organization completed Form 82	83, Part IV,	Donee Acknowled	gement 29				
							Yes	No
30a	During the year, did the organization receive b	y contribution	on any property rep	ported in Part I, lines 1 throug	jh 28, that it			
	must hold for at least three years from the dat	-		-				
	exempt purposes for the entire holding period					30a		X
b	If "Yes," describe the arrangement in Part II.	•			.,			
31	Does the organization have a gift acceptance	policy that r	equires the review	of any non-standard contribu	rtions?	31		X
32a	Does the organization hire or use third parties			·				
_	contributions?					32a		x
b	If "Yes," describe in Part II.				· · · · · · · · · · · · · · · · · · ·			
33	If the organization did not report an amount in	column (c)	for a type of prope	rty for which column (a) is ch	ecked,]		1
	describe in Part II.							
LHA	For Paperwork Reduction Act Notice, see	the Instruc	tions for Form 99	0.	Schedule M	(Form	990) ((2015)

chedule M	(Form 990) (2015) Supplemental	COMMONTILY	ACTION	PEKATCE	TEAM,	INC.	26	<u>-310948</u>	9 Page 2
Part II	Supplemental is reporting in Part this part for any ac	Information. P I, column (b), the n Iditional information	rovide the infoi umber of conti n.	mation required ibutions, the nu	i by Part I, III Imber of iten	nes 30b, 32b, a ns received, or	and 33, and was combinated	whether the orgon of both. Also	ganization complete
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SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

Open to Public

OMB No 1545-0047

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.lrs.gov/form990.

Inspection

Name of the organization **Employer identification number** COMMUNITY ACTION SERVICE TEAM, INC. 26-3109489 Form 990, Part VI, Section B, line 11: After Form 990 is complete, the Treasurer reviews with Accountant and presents the Form 990 to the Board of Directors for review. A copy is available for general public review upon request. Form 990, Part VI, Section B, Line 12c: The Organization provides a copy of their Conflict of Interest Policy to new Directors. Board of Directors are required to certify that they have received a copy of the policy, understand the policy, and will comply with the policy. Form 990, Part VI, Section B, Line 15: Compensation to the Director was reviewed, discussed and voted on by the Board officers only. Form 990, Part VI, Section C, Line 18: The organization makes all Forms available for public inspection upon request. Form 990, Part VI, Section C, Line 19: The organization makes its governing documents, conflict of interest policy and financial statements available to the public upon request.

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Schedule O (Form 990 or 990-EZ) (2015)