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Department of the Treasury Internal Revenue Service

# Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-0047

▶ Do not enter social security numbers on this form as it may be made public.

	•	•	•
Information a	bout Form 990 and its instruc	tions is at www.irs.gov/fe	orm990.

and ending

Open to Public

A	For the	2015 calendar year, or tax year beginning	and	ending				
В	Check if applicable	C Name of organization			D Employer identifi	cation number		
	Address change Name	HENRY FORD HEALTH SYST	EM FOUNDATION		22.7	202042		
<u>_</u>	change	Doing business as		23-7383042				
	return Final return/	Number and street (or P.0. box if mail is not del ONE FORD PLACE - 5F	vered to street address)	Room/suit	313-876-8714			
_	termin- ated Amend	City or town, state or province, country, and DETROIT, MI 48202	ZIP or foreign postal code		G Gross receipts \$  H(a) Is this a group re	36,232,560.		
$\vdash$	⊥return Applica  _tion		ARD G. CHADWICK		for subordinates			
_	pending	ONE FORD PLACE - 5F, DE	TROIT, MI 4820	2	H(b) Are all subordinates i			
				or 52	<b>⊣</b>	list. (see instructions)		
		e: ► N/A	. I Tou N		H(c) Group exemption			
		rigariization, CEED + +	sociation Other	L Yea	ar of formation: 19/4]	M State of legal domicile: MI		
P	art i	Summary	mo T	MDDOU	T TEE DV CII	DDODMING		
ė	1 5	Briefly describe the organization's mission or most	significant activities: TO I	MPROV	F LIKE BY SU	TNC		
ă	-	EXCELLENCE IN THE SCIENCE	* ***					
Governance		Check this box  if the organization discor		osea ot ma	l l	41		
Ĝ	1	Number of voting members of the governing body			3	35		
<b>مخ</b> ده		Number of independent voting members of the go Total number of individuals employed in calendar y			5	0		
Activities &	1	otal number of individuals employed in calendar y	eai 2015 (r ait v, iiile 2a)		6	0		
χį		otal number of volunteers (estimate in recessary)  otal unrelated business revenue from Part VIII, co	lumn (C) line 12		7a	0.		
Ā	1	Net unrelated business taxable income from Form			7b	0.		
	<u> </u>				Prior Year	Current Year		
ø.	8 (	Contributions and grants (Part VIII, line 1h)	REÇEIVED		0.	0.		
Revenue		Program service revenue (Part VIII, line 2g)	0.	0.				
eve		nvestment income (Part VIII, column (A), lines 3, 4	18,254,838.	12,928,183.				
Œ		Other revenue (Part VIII, column (A), lines 5, 64, 8c			25,048.	233,450.		
		otal revenue - add lines 8 through 11 (must equal	Part-VIII. column (A), line 12)		18,279,886.			
	13 (	Grants and similar amounts paid (Part IX, column t	Al hes 131, U		18,320,038.	16,386,760.		
	14 8	Benefits paid to or for members (Part IX, column (A	n), line 4)	L	0.	0.		
es	15 3	Salaries, other compensation, employee benefits (l	Part IX, column (A), lines 5-10)	<u> </u>	0.	0.		
Expenses		Professional fundraising fees (Part IX, column (A), I			0.	0.		
ă	1	otal fundraising expenses (Part IX, column (D), lin		<u> </u>				
ш		Other expenses (Part IX, column (A), lines 11a-11d		Ļ	1,266,472.	1,219,446.		
	1	Total expenses. Add lines 13-17 (must equal Part I		-	19,586,510.			
<u>_ g</u>	19 F	Revenue less expenses. Subtract line 18 from line	12					
Net Assets or Fund Balances		Fatal assate (Dark V. line 10)			Beginning of Current Year 326,900,228.	End of Year 299, 937, 605.		
ASSE Bals	20	Total assets (Part X, line 16)		-		16,200,000.		
let /	21 1	Fotal liabilities (Part X, line 26) Net assets or fund balances. Subtract line 21 from	line 20	-		283,737,605.		
P	art II	Signature Block	IIIIC 20			1		
		ties of perjury, I declare that I have examined this return,	including accompanying schedule	es and state	ments, and to the best of m	ny knowledge and belief, it is		
		, and complete. Declaration of preparer (other than office						
	<u> </u>		· <u>·</u>		1 11	7/16		
Sig	n	Signature of the signature	- · · · · · · · · · · · · · · · · · · ·		Date			
He		EDWARD G. CHADWICK, TR	EASURER					
		Type or print name and title						
		Print/Type preparer's name	Preparer's signature		Date Check	PTIN		
Pai	d [				self-employ	yed		
		Firm's name			Firm's EIN ▶			
Use	Only	Firm's address						
			<del></del>		Phone no.	<del></del>		
Ma	y the IR	S discuss this return with the preparer shown abo	ve? (see instructions)			Yes No		

Form 990 (2015)

<u> </u>	·		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
•	If "Yes," complete Schedule A	1	Х	
2	is the organization required to complete Schedule B, Schedule of Contributors?	2		Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			<b></b> -
Ū	public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
•	during the tax year? If "Yes," complete Schedule C, Part II	4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	·		
·	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	<u> </u>	х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	<del></del> -		
Ū	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	<del></del>		
J	Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for		$\vdash$	
•	amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent	Ť		
10	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X	<u></u>	**	1673
••	as applicable.			. ^}
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	380.25 v	n %	in d
	Part VI	11a		х
h	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	114		
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	х	
c	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			_
•	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
_	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			:
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X

Page 4

Form 990 (2015) HENRY FORD HEALTH SYSTEM FOUNDATION

Part IV Checklist of Required Schedules (continued)

	,		Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	}	Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			<u> </u>
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			ŀ
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete		l	ŀ
	Schedule K. If "No", go to line 25a	24a	1	Х
b		24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
_	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	100		
_	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete		1	
	Schedule L. Part I	25b		х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV	7 7	Nº	*
	instructions for applicable filing thresholds, conditions, and exceptions)	11.	*	X
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	X	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X	
þ	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	X	
		Ганга	000	2045

Page 5

HENRY FORD HEALTH SYSTEM FOUNDATION

	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	34	Řů,	: .S:
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0	4.23		1 300
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	: 20002 X h		· · · · · · · · · · · · · · · · · · ·
	(gambling) winnings to prize winners?	1c	274	***********
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			\$6 - A
	filed for the calendar year ending with or within the year covered by this return 2a 0		, X	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		. '\$'i	60.38
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	~ !!!	X
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country.	1		X
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	1601	ight:	X
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d	. 3	à L	
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	N/	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	N/	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the N/A		Mai :	K
	sponsoring organization have excess business holdings at any time during the year?	8	ensondour for	
9	Sponsoring organizations maintaining donor advised funds.	****	77	À1.
а	Did the sponsoring organization make any taxable distributions under section 4966?  N/A	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?  N/A	9b		
10	Section 501(c)(7) organizations. Enter:		) 18 <b>3</b> 0 1	~ ~
	Initiation fees and capital contributions included on Part VIII, line 12 N/A 10a	1 1		
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			249
11	Section 501(c)(12) organizations. Enter.  Gross income from members or shareholders  N/A   11a	** <sup>\$</sup> **		
а		, 3,.		
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
40-	amounts due or received from them.)			<del></del>
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  If "Yes." enter the amount of tax-exempt interest received or accrued during the year N/A   12b	12a		
	• , , , , , , , , , , , , , , , , , , ,			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.  Is the organization licensed to issue qualified health plans in more than one state?  N/A	120		
a	Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O.	13a		
<b>h</b>	Enter the amount of reserves the organization is required to maintain by the states in which the			
D	organization is licensed to issue qualified health plans			
^	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		<u></u>
	"			

23-7383042

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response

to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes 1a Enter the number of voting members of the governing body at the end of the tax year 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. 35 b Enter the number of voting members included in line 1a, above, who are independent 1b Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X 2 officer, director, trustee, or key employee? 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 X Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or X more members of the governing body? 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or X persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a X **b** Each committee with authority to act on behalf of the governing body? 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Ye<u>s</u> No **10a** Did the organization have local chapters, branches, or affiliates? 10a Х b If "Yes." did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b X 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. X 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a X b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done X 12c 13 Did the organization have a written whistleblower policy? X 13 14 Did the organization have a written document retention and destruction policy? 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a X Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure NONE List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request ☐ Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records:

48202

EDWARD G. CHADWICK - 313-876-8714

ONE FORD PLACE, DETROIT, MI

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

#### Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order, individual trustees or directors, institutional trustees; officers; key employees; highest compensated employees, and former such persons

(A) Name and Title	(B) Average hours per week	box	not c c, unle	Pos heck ss pe	more rson	than is bot	th an	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) LYNN FORD ALANDT	1.00							0		•
TRUSTEE	2.00	A			_			0.	0.	0.
(2) MARGARET ALLESEE TRUSTEE	0.00	x						0.	0.	0.
(3) RICHARD A. BRODIE	0.00									<del></del>
TRUSTEE - PART YEAR	0.00	X						0.	0.	0.
(4) THOMAS C. BUHL	2.00									
TRUSTEE - CHAIR	0.00	X		X		ļ		0.	0.	0.
(5) VIVIAN L. CARPENTER, PH.D.	1.00	]					Ì			-
TRUSTEE	0.00	X					<u></u>	0.	0.	0.
(6) JAMES H. DANTO	1.00									
TRUSTEE	0.00	X						0.	0.	0.
(7) KAREN W. DAVIDSON	1.00									
TRUSTEE	0.00	X					_	0.	0.	<u> </u>
(8) WAYNE S. DORAN	1.00	1								
TRUSTEE	0.00	X				<u> </u>		0.	0.	<u> </u>
(9) MICHAEL R. FISHER	1.00							_		
TRUSTEE	0.00	X	<u> </u>			_		0.	0.	
(10) ELEANOR B. FORD	1.00			l				_		
TRUSTEE	0.00	X	Ш			<u> </u>		0.	0.	0.
(11) SHARI FINSILVER	1.00			l					_	_
TRUSTEE	0.00	X						0.	0.	0.
(12) DAVID M. HEMPSTEAD	1.00									_
TRUSTEE		X		X				0.	0.	<u> </u>
(13) NICK MOSCHOURIS	1.00									•
TRUSTEE	0.00	X		_			-	0.	0.	0.
(14) KATHLEEN J. WHELAN	1.00	٠,								•
TRUSTEE	0.00	A		$\dashv$	-			0.	0.	0.
(15) GREGORY B. JACKSON	1.00	<b>.</b>							_	•
TRUSTEE (15) FRANK G. JOHN	0.00	^	$\vdash \vdash$		$\dashv$			0.	0.	0.
(16) FRANK G. JONNA	0.00	v							_	•
TRUSTEE CONTINUE OF CONTINUE O		Λ	-	$\dashv$	$\dashv$			0.	0.	0.
(17) WILLIAM A. CONWAY, M.D.	1.00	y						0.	1 221 000	100 405
PHYSICIAN TRUSTEE 532007 12-16-15	1 00.00	Λ	LI					<u> </u>	1,331,080.	180,425. Form <b>990</b> (2015)

Part VII Section A. Officers, Directors, 1		pioy	/ees			gne	st C	1		I	(E)	
, (A)	(B) Average	(B) (C) Average Position						(D) Reportable	<b>(E)</b> Reportable		(F) Estimat	od
Name and title	hours per		not c	heck	more	than is bot		compensation	compensation		amount	
	week					or/trus		from	from related		other	
	(list any	횷						the	organizations	C	ompensa	ation
	hours for	Į	ا ا			ited		organization	(W-2/1099-MISC)		from th	ıe
	related	stee	truste			beuss		(W-2/1099-MISC)			organiza	
	organizations below	la fr	onal		ploye	E com				- 1	and rela	
	line)	Individual trustee or director	Institutional trustee	Officer	Key em	Highest compensated employee	Former			"	organizat	IOHS
(18) ALAN M. KIRILUK	1.00											
TRUSTEE	2.00	X	ļ		├	-	<u> </u>	0.	0	•		0.
(19) HENRY W. LIM, M.D.	1.00	٠,							1 576 206		44 1	72
PHYSICIAN TRUSTEE	60.00	X	-				├	0.	1,576,206	•	44,1	14.
(20) FLORINE MARK	1.00								0			^
TRUSTEE	0.00	X	┝	-				0.	0	•		0.
(21) DAVID N. MCCAMMON	1.00								•			0
TRUSTEE	0.00	X	├		┢	-		0.	0	+		0.
(22) RICHARD M. NODEL	1.00								0			^
TRUSTEE	0.00	X	┢		├—	-		0.	0	•		0.
(23) HENRY E. KIM, M.D.	1.00	٠,							492,813		49,9	7 /
PHYSICIAN TRUSTEE	60.00	X	-	<u> </u>		-		0.	492,813	+	49,9	/4.
(24) GARY H. TORGOW	1.00	₩.						0.	0			0.
TRUSTEE	1.00	^	-		┢	-		0.	U	•		<u> </u>
(25) WENDY WILLIAMS POWERS	0.00	·				1		0.	0			0.
TRUSTEE	1.00	┢	$\vdash$		$\vdash$	-	$\vdash$	0.	0	•		
(26) WALTRAUD E. PRECHTER	0.00	v						0.	0			0.
TRUSTEE  1b Sub-total	0.00		L		<u> </u>			0.	3,400,099		274,5	71
c Total from continuation sheets to Pa	ot VII Section A							0.	7,642,756			
d Total (add lines 1b and 1c)	rt viii, Section A								11,042,855		521,5	
Total number of individuals (including b	out not limited to th	nose	liste	ad a	bovi	e) w	no r			<u> </u>	, , , ,	<u> </u>
compensation from the organization						-,			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			0
									<u> </u>		Yes	No
3 Did the organization list any former offi	cer, director, or tru	uste	e, ke	у ег	mplo	уее	or	highest compensated e	mployee on			
line 1a? If "Yes," complete Schedule J	for such individual									_3	3	X
4 For any individual listed on line 1a, is the									the organization			
and related organizations greater than										4	X	<del> </del>
5 Did any person listed on line 1a receive	•				-		еіат	ed organization or indivi	idual for services	١.	_	v
rendered to the organization? If "Yes," or Section B. Independent Contractors	complete Screaul	e J	or s	ucn	pers	son	-		<del></del>	5	<u> </u>	X
Complete this table for your five highes	at compensated in	dep	ende	nt c	onti	racto	ors 1	that received more than	\$100,000 of comper	nsatio	on from	
the organization Report compensation	•	•							•			
(A)								(B)		_	(C)	
Name and busin	iess address	N	ONI	<u> </u>				Description of s	services	Com	pensatio	<u></u>
2 Total number of independent contractor	ors (including but n	ot l	mite	d to	tho	se li	stec	d above) who received n	nore than			
\$100,000 of compensation from the org	ganization >				- (	0						

23-7383042

HENRY FORD HEALTH SYSTEM FOUNDATION

Form 990

Part VII Section A. Officers, Directors,	Trustees Key Fr								ees (continued)	3042
(A)	(B)		Jycc		C)	ngn	<u> </u>	(D)	(E)	(F)
Name and title	Average				ition			Reportable	Reportable	Estimated
Name and the	hours	(c			that		lv)	compensation	compensation	amount of
	per		1	<u> </u>	T	<u> </u>	,,	from	from related	other
	week					eg.		the	organizations	compensation
	(list any	cţ				量		organization	(W-2/1099-MISC)	from the
	hours for	불		1	l	ted		(W-2/1099-MISC)		organization
	related	stee	truste		_ u	bens				and related
	organizations	individual trustee or director	Institutional trustee	}	Key employee	Highest compensated employee				organizations
	below	divid	慧	Officer	e e	ghesi	Former			
<u></u>	line)	드	ļ <u>=</u>	8	¥	王	4		ļ <u>-</u>	<del></del>
(27) JOHN RAKOLTA, JR.	1.00	.,								^
TRUSTEE	0.00	X			-	_	_	0.	0.	0
(28) WILLIAM C. RANDS, III	1.00				İ					•
TRUSTEE	0.00	X	<u> </u>		_			0.	0.	0
(29) DAVID L. SCHLAFF	1.00									
TRUSTEE	0.00	X	<u> </u>		<u> </u>	_		0.	0.	0
(30) NANCY M. SCHLICHTING	1.00								4 =	
PRESIDENT	67.00	X	_	X	_			0.	4,705,827.	61,151
(31) MATTHEW S. SOSIN	1.00									_
TRUSTEE	0.00	X	_					0.	0.	0
(32) ANTHONY J. VIVIANO	1.00								_	
TRUSTEE	0.00	X				_		0.	0.	0
(33) GARY C. VALADE	2.00					]				
TRUSTEE - PART YEAR	2.00	X						0.	0.	0
(34) RAJ B. VATTIKUTI	1.00				ŀ			_		
TRUSTEE	0.00	X						0.	0.	0
(35) MARY ANN VICTOR	1.00				ļ				_	
TRUSTEE	0.00	X			_			0.	0.	0.
(36) ALEX L. PARRISH	1.00				į				_	_
TRUSTEE	0.00	X	<u> </u>	<u> </u>	ļ	_		0.	0.	0
(37) PAUL A. VLASIC	1.00							_	_	_
TRUSTEE	0.00	X	<u> </u>	<u> </u>	<u> </u>			0.	0.	0
(38) MICHEL H. WILLIAMS	1.00								_	_
TRUSTEE - PART YEAR	0.00	X	ļ		<u> </u>			0.	0.	0
(39) STEVEN N. KALKANIS, M.D.	1.00					ļ			. <b>.</b>	
PHYSICIAN TRUSTEE	60.00	X	<u> </u>		ļ			0.	1,021,837.	43,002
(40) BENJAMIN MOVSAS, M.D.	1.00		ļ							
PHYSICIAN TRUSTEE	60.00	X	<u> </u>		ļ	_		0.	776,599.	53,938
(41) WALTER E. DOUGLAS	1.00									
TRUSTEE	0.00	X	_			_		0.	0.	0
(42) EDWARD G. CHADWICK	1.00	1			ľ	ĺ				
TREASURER - PART YEAR	60.00	<u> </u>	<u> </u>	X	L	<u> </u>		0.	802,668.	154,448
(43) EDITH L. EISENMANN	1.00	1			Ì	ĺ		_		
SECRETARY	67.00	<u> </u>	<u> </u>	X	_			0.	335,825.	34,441
	<u> </u>	}								
		$\vdash$	-						<u> </u>	
		_			L					
<del></del>		Щ.	L			I			<u> </u>	
Total to Part VII, Section A, line 1c									7,642,756.	346,980

Page 9 Form 990 (2015) Part VIII Statement of Revenue a ret Check if Schedule O contains a response or note to any line in this Part VIII (B) Related or (C) Unrelated Revenue excluded from tax under sections 512 - 514 7/4 Total revenue exempt function business revenue revenue Gifts, Grants 1a Federated campaigns 1b **b** Membership dues 1c Fundraising events 1d d Related organizations Government grants (contributions) 1e All other contributions, gifts, grants, and similar amounts not included above 1f Noncash contributions included in lines 1a-1f \$ h Total. Add lines 1a-1f Business Code ale it i Program Service Revenue 2 a All other program service revenue Total. Add lines 2a-2f Investment income (including dividends, interest, and -608,517 -608,517. other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties (ı) Real (II) Personal 6 a Gross rents b Less, rental expenses c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of (i) Securities (ii) Other 36,607,627 assets other than inventory b Less, cost or other basis 23,070,927 and sales expenses 13,536,700 c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not Other Revenue including \$ contributions reported on line 1c) See Part IV. line 18 b Less. direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less. direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less. cost of goods sold Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 233,450 233,450. ROYALTY INCOME 523000 11 a b All other revenue 233,450 Total. Add lines 11a-11d

13,161,633.

13,536,700.

Total revenue. See instructions.

# Part IX Statement of Functional Expenses

Seci	on 501(c)(3) and 501(c)(4) organizations must com			omplete column (ry.	<del></del>
	Check if Schedule O contains a respon	(A)	(B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising
	Grants and other assistance to domestic organizations		expenses	general expenses	expenses
1	and domestic governments. See Part IV, line 21	16,386,760.	16,386,760.		
•	Grants and other assistance to domestic	10,300,7001	20/300/1001		
2					
•	Individuals. See Part IV, line 22	<del>-</del>			2 7 - 37% 37% 3
3	Grants and other assistance to foreign organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
4	·	<del>, , - , - ,</del>			
5	Compensation of current officers, directors,				
	trustees, and key employees Compensation not included above, to disqualified		<del> </del>	<del> </del>	<del></del>
6	persons (as defined under section 4958(f)(1)) and				•
	persons described in section 4958(c)(3)(B)				
7		<del></del>	<del></del>	<del></del>	
7	Other salaries and wages				
8	Pension plan accruals and contributions (include				
_	section 401(k) and 403(b) employer contributions)				<del></del>
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees).			:	
a	Management	<del>- · · ·</del>			<del></del>
b	Legal		<del></del>	<del></del>	
C	Accounting		L <del></del>		
d	Lobbying Professional fundraising convices See Part IV line 17				
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	<del></del>			
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch 0.)	<del></del>		<del></del>	<del></del>
12	Advertising and promotion				
13	Office expenses	<del> </del>	<del></del>	· · · · · · · · · · · · · · · · · · ·	
14	Information technology	<del></del>	<del> </del>	ļ	
15	Royalties				
16	Occupancy				<del></del>
17	Travel				<del></del>
18	Payments of travel or entertainment expenses				
40	for any federal, state, or local public officials		<u> </u>	<del></del>	
19	Conferences, conventions, and meetings Interest	<del></del>	<del></del>	<del>   </del>	<del></del>
20 21	Payments to affiliates		<del></del>	<del></del>	<del> </del>
21 22	Depreciation, depletion, and amortization		<del> </del>		<del></del>
23	Insurance	<del></del>	<del></del>	<del></del>	<del></del>
23 24	Other expenses. Itemize expenses not covered	<u> </u>	<del></del>	<u> </u>	
24	above. (List miscellaneous expenses in line 24e. If line			` •	
	24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)	* * * * *			
а	TRUSTEE FEES	1,207,744.	1,207,744.		<u></u>
b	ACCOUNTING FEES	11,702.	2,20,,,220	11,702.	<del></del>
C			<del></del>	-2,702	<del></del>
d				· · · · · · · · · · · · · · · · · · ·	
	All other expenses			<del> </del>	<del></del>
25	Total functional expenses. Add lines 1 through 24e	17,606,206.	17,594,504.	11,702.	0.
<u>25</u> 26	Joint costs. Complete this line only if the organization	,550,200	,	-27,020	
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (A) Beginning of year (B) End of year 1 Cash - non-interest-bearing 677,279. 709,893. 2 Savings and temporary cash investments 2 3 3 Pledges and grants receivable, net 4 Accounts receivable, net Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L 7 7 Notes and loans receivable, net 8 Inventories for sale or use 8 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other 10a basis. Complete Part VI of Schedule D 10b b Less, accumulated depreciation 295,054,472. 264,523,609. 11 11 Investments - publicly traded securities 31,171,273. 34,704,742. Investments - other securities. See Part IV, line 11 12 13 13 Investments - program-related. See Part IV, line 11 14 14 Intangible assets -2,796.-639.15 15 Other assets. See Part IV, line 11 326,900,228. 299,937,605. 16 Total assets. Add lines 1 through 15 (must equal line 34) 17 17 Accounts payable and accrued expenses 18,300,000. 16,200,000. 18 18 Grants payable 19 19 Deferred revenue 20 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Loans and other payables to current and former officers, directors, trustees, Liabilities key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 18,300,000. 16,200Total liabilities. Add lines 17 through 25 26 26 Organizations that follow SFAS 117 (ASC 958), check here complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 308,600,228. 283,737,605. 27 Unrestricted net assets 27 28 Temporarily restricted net assets 28 29 Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 30 31 31 Paid-in or capital surplus, or land, building, or equipment fund 32 32 Retained earnings, endowment, accumulated income, or other funds 308,600,228. 283,737,605. 33 33 Total net assets or fund balances 326,900,228. 299,937,605. Total liabilities and net assets/fund balances

Form	990 (2015)	HENRY	FORD	HEALTH	SYSTEM	FOUNDAT	LON	23-	738304	2 P;	age 12
Pa	rt XI Reconciliation	on of Net A	ssets								
	. Check if Schedu	le O contains a	response	or note to any	y line in this Pa	ırt XI					
1 2 3 4 5	Total revenue (must ed Total expenses (must Revenue less expense Net assets or fund bal Net unrealized gains (li	equal Part IX, c s. Subtract line ances at begini	olumn (A), 2 from lin ning of yea	line 25) e 1	Part X, line 33	, column (A))		1 2 3 4 5	13,1 17,6 -4,4 308,6 -20,4	06,2 44,5 00,2	206. 573. 228.
6	Donated services and	•						6			
7	Investment expenses							7			
8	Prior period adjustmen	ts						8			
9	Other changes in net a	ssets or fund b	alances (e	explain in Sche	edule O)			9			0.
10	Net assets or fund ball column (B))	ances at end of	f year. Cor	mbine lines 3 t	hrough 9 (mus	t equal Part X, li	ne 33,	10	283,7	37,6	504.
Pa	rt XII Financial Sta	tements a	nd Repo	rting							
	Check if Schedu	le O contains a	response	or note to any	/ line in this Pa	rt XII					X
1 2a	Accounting method us If the organization cha Were the organization If "Yes," check a box b	nged its metho s financial state elow to indicat	d of accou ements co e whether	inting from a p	orior year or ch ewed by an inc	ecked "Other," ( lependent acco	explain in Schedule untant?		2a	Yes	No X
b	separate basis, consol Separate basis Were the organization' If "Yes," check a box b	Cons s financial state selow to indicat	olidated b ements au	dited by an inc	dependent acc			te basis	, <u>2b</u>	X	
	consolidated basis, or Separate basis If "Yes" to line 2a or 2t review, or compilation If the organization cha As a result of a federal Act and OMB Circular	Conso, does the organist financial singed either its award, was the	anization h statements oversight p	nave a commit s and selection process or sele	tee that assum of an indeper ection process	ndent accountar during the tax y	y for oversight of th nt? /ear, explain in Sch	edule C	). <b>2c</b>	X	X
þ	If "Yes," did the organi	zation undergo	the requir	ed audit or au	dits? If the org	anization did no	ot undergo the requ	ired au			<del>                                     </del>

Form **990** (2015)

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

#### **SCHEDULE A**

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.lrs.gov/form990.

OMB No 1545-0047

Open to Public

Name of the organization

HENRY FORD HEALTH SYSTEM FOUNDATION

Employer identification number 23-7383042

Reason for Public Charity Status (All organizations must complete this part.) See instructions. Part [ The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). X An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or 11 more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s) (iv) is the organization (iii) Type of organization (i) Name of supported (ii) EIN (v) Amount of monetary (vi) Amount of listed in your (described on lines 1-9 organization support (see other support (see governing document? above (see instructions)) instructions) instructions) Yes No HENRY FORD HEALTH 38-1357020 3 16,386,760. SYSTEM X 16,386,760. 0.

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support					<del></del>	
	ndar year (or fiscal year beginning in)	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
	Gifts, grants, contributions, and	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	<u> </u>		1-7		
•	membership fees received (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						<del>-</del>
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
	Public support. Subtract line 5 from line 4					***	
	ction B. Total Support					<del> </del>	
	ndar year (or fiscal year beginning in)	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on				:		
	securities loans, rents, royalties						
_	and income from similar sources		-				·
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on		<del></del>				
IU	Other income. Do not include gain						
	or loss from the sale of capital assets (Explain in Part VI.)						
14	Total support. Add lines 7 through 10		de la companya de la	Anna & China		141 × 24 ×	
	Gross receipts from related activities,				· · · · · · · · · · · · · · · · · · ·	12	
	First five years. If the Form 990 is for	•		d fourth or fifth to	l Ny voar as a section		
	organization, check this box and stor		s mot, second, triii	a, roarti, or marte	in your as a scono	11 30 1(0)(0)	
Sec	tion C. Computation of Publ	<del>- X - X</del>	rcentage				
14	Public support percentage for 2015 (	line 6, column (f) di	ivided by line 11, o	column (f))		14	%
	Public support percentage from 2014		•	\ <i>\\</i>		15	%
	33 1/3% support test - 2015. If the c			n line 13, and line	14 is 33 1/3% or n	nore, check this bo	x and
	stop here. The organization qualifies	=					ightharpoons
b	33 1/3% support test - 2014. If the c	organization did no	t check a box on l	ine 13 or 16a, and	line 15 is 33 1/3%	or more, check th	s box
	and stop here. The organization qual	ifies as a publicly s	supported organiza	ation			ightharpoons
17a	10% -facts-and-circumstances tes	<b>t - 2015.</b> If the org	anization did not c	heck a box on line	13, 16a, or 16b, a	and line 14 is 10%	or more,
	and if the organization meets the "fac	ts-and-circumstan	ces" test, check th	nis box and <b>stop h</b>	ere. Explain in Par	t VI how the organ	zation
	meets the "facts-and-circumstances"	test. The organiza	tion qualifies as a	publicly supported	d organization		
b	10% -facts-and-circumstances tes	t - 2014. If the org	anization did not c	heck a box on line	13, 16a, 16b, or 1	7a, and line 15 is	10% or
	more, and if the organization meets the	ne "facts-and-circu	mstances" test, cl	neck this box and	<b>stop here.</b> Explain	in Part VI how the	
	organization meets the "facts-and-circ	cumstances" test.	The organization of	qualifies as a public	cly supported orga	nızatıon	▶□
18_	Private foundation. If the organization	n did not check a	box on line 13, 16	a, 16b, 17a, or 17b	, check this box a	nd see instructions	<u>.</u> ▶□

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support (c) 2013 (d) 2014 (e) 2015 (f) Total Calendar year (or fiscal year beginning in) (a) 2011 (b) 2012 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 5 The value of services or facilities furnished by a governmental unit to the organization without charge 6 Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b 18 F FY 8 Public support. (Subtract line 7c from line 6) - v4 . Mir. -4-4 : OK Alle , makir XXX Section B. Total Support (d) 2014 Calendar year (or fiscal year beginning in) (a) 2011 (b) 2012 (c) 2013(e) 2015 (f) Total 9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources **b** Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b Net income from unrelated business activities not included in line 10b. whether or not the business is regularly carried on 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 15 Public support percentage for 2015 (line 8, column (f) divided by line 13, column (f)) 15 % 16 Public support percentage from 2014 Schedule A, Part III, line 15 16 % Section D. Computation of Investment Income Percentage 17 Investment income percentage for 2015 (line 10c, column (f) divided by line 13, column (f)) 17 % 18 Investment income percentage from 2014 Schedule A, Part III, line 17 18 % 19a 33 1/3% support tests - 2015. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support tests - 2014. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

# Schedule A (Form 990 or 990-EZ) 2015 HENRY FORD HEALTH SYSTEM FOUNDATION

### Part IV Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L. (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI**.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
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10b		

Sche	edule A (Form 990 or 990-EZ) 2015 HENRY FORD HEALTH SYSTEM FOUNDATION 23-73	8304	2 Pa	age <b>5</b>
Pa	t IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?	J*************************************	4 ANXXX	% .
	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)		3345	
	below, the governing body of a supported organization?	11a		X
b	A family member of a person described in (a) above?	11b		X
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		X
	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to	38.1		* '3
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the		, "	
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or		,	SERVE T
	controlled the organization's activities. If the organization had more than one supported organization,			قر
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported		W,	د مر
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1	X	2,0
2	Did the organization operate for the benefit of any supported organization other than the supported		*	
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in	1		
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	( S)	1	40 Y
	supervised, or controlled the supporting organization.	2	- /	X
Sec	tion C. Type II Supporting Organizations		l	_
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors	戀	· alke	à. 7%
•	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			, š.
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s)	A 742	342	- 3
Sec	tion D. All Type III Supporting Organizations	<u> </u>		
	ton Pirm Type III capperting organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the	F 20		8
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the		^	.:16
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	. %.	.ii" -	WII"
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	\$ 1.	34/88	E 2
2	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how		5.3	
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		i&\
3	By reason of the relationship described in (2), did the organization's supported organizations have a	-	5/88	46.
	significant voice in the organization's investment policies and in directing the use of the organization's		3 (	1 3
	Income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's	¥.		41
	supported organizations played in this regard	3	2002 - P	. 1.23
Sec	tion E. Type III Functionally-Integrated Supporting Organizations	<u> </u>	L	
	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yeafsee Instructions):			
1	The organization satisfied the Activities Test. Complete line 2 below.			
a b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
C	The organization supported a governmental entity Describe in Part VI how you supported a government entity (see ins.	tructions	1	
2	Activities Test. Answer (a) and (b) below.	1000000	Yes	No
	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		162	NO
а	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify		Ì	
	· · · · · · · · · · · · · · · · · · ·	[ [		
	those supported organizations and explain how these activities directly furthered their exempt purposes,	}		
	how the organization was responsive to those supported organizations, and how the organization determined			
L	that these activities constituted substantially all of its activities.	2a		<del></del>
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more	] ]		
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
_	activities but for the organization's involvement.	2b	 	
3	Parent of Supported Organizations. Answer (a) and (b) below.		]	
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	J l	ı	

trustees of each of the supported organizations? Provide details in Part VI.

**b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each

Sche	edule A (Form 990 or 990-EZ) 2015 HENRY FORD HEALTH SYSTE	M FC	UNDATION 2	23-7383042 Page 6
Pa		g Org		
1	Check here if the organization satisfied the Integral Part Test as a qualifying			uctions. All
	other Type III non-functionally integrated supporting organizations must con	mplete	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3_		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		1
6	Portion of operating expenses paid or incurred for production or		}	
	collection of gross income or for management, conservation, or			}
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year).	1		
a	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		T
	Total (add lines 1a, 1b, and 1c)	1d		
	Discount claimed for blockage or other	18 1		
	factors (explain in detail in <b>Part VI</b> )			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		}
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,	1		
	see instructions)	4		]
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		1
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2	E GLOCIE CONT.	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to		NAMES OF BUILDING AL	

Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see

Schedule A (Form 990 or 990-EZ) 2015

emergency temporary reduction (see instructions)

instructions)

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Sche	edule A (Form 990 or 990-EZ) 2015 HENRY FORD HE	(a)(3) Supporting Orga		3-7383042 Page 7
<u> </u>		(a)(s) Supporting Orga	amzations (continued)	Current Year
	ion D - Distributions  Amounts paid to supported organizations to accomplish exe	mnt nurnoses		Our ent Tear
	Amounts paid to supported organizations to accomplish exe Amounts paid to perform activity that directly furthers exemp			
2	organizations, in excess of income from activity	or barboses or supported		
	Administrative expenses paid to accomplish exempt purpose	on of supported organization		<del></del>
3_		es or supported organization	19	<del> </del>
4	Amounts paid to acquire exempt-use assets			<del></del>
5	Qualified set-aside amounts (prior IRS approval required)	<del></del>	<del></del>	
6	Other distributions (describe in Part VI). See instructions.		- <del></del>	
7_	Total annual distributions. Add lines 1 through 6.	ha arcanization is recognized		<del></del>
8	Distributions to attentive supported organizations to which the	ne organization is responsive	5	
_	(provide details in <b>Part VI</b> ). See instructions.  Distributable amount for 2015 from Section C, line 6		<del></del>	
9		··		<del></del>
10	Line 8 amount divided by Line 9 amount	(i)	(ii)	(iii)
Sect	non E - Distribution Allocations (see instructions)	(i) Excess Distributions	Underdistributions Pre-2015	Distributable Amount for 2015
1	Distributable amount for 2015 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2015	728. 33 75 Yes		
_	(reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2015:			
a	1887 - N. P. S. A. S.			
b	2 Land 1			
	From 2013		%: 7. %. <u>/</u> %.>	
	From 2014			
	Total of lines 3a through e		* 1 **	
	Applied to underdistributions of prior years			
	Applied to 2015 distributable amount		2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
i	Carryover from 2010 not applied (see instructions)			
i	Remainder Subtract lines 3g, 3h, and 3i from 3f.			X
4	Distributions for 2015 from Section D,			
	line 7. \$			
а	Applied to underdistributions of prior years			
	Applied to 2015 distributable amount			
	Remainder Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2015, if			
	any. Subtract lines 3g and 4a from line 2 (if amount			
	greater than zero, see instructions).			
6	Remaining underdistributions for 2015. Subtract lines 3h		* * * * * * * * * * * * * * * * * * *	
	and 4b from line 1 (if amount greater than zero, see			
	instructions).			
7	Excess distributions carryover to 2016. Add lines 3			
	and 4c.		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
8	Breakdown of line 7:		, ,	
			· · · · · · · · · · · · · · · · · · ·	

Schedule A (Form 990 or 990-EZ) 2015

b '

c Excess from 2013d Excess from 2014e Excess from 2015

Schedule A	(Form 990 or 990-EZ) 2015	HENRY FORD	HEALTH	SYSTEM F	OUNDATION	23-7383042 Page 8
Part VI	Supplemental Information Part IV. Section A. lines 1.	<b>mation.</b> Provide the 2, 3b, 3c, 4b, 4c, 5a, ines 2 and 3: Part IV. 5	explanations re 6, 9a, 9b, 9c, 1 <sup>-</sup> Section E. lines	equired by Part II, Ia, 11b, and 11c; 1c, 2a, 2b, 3a an	line 10; Part II, line 17a ; Part IV, Section B, line: d 3b, Part V, line 1, Part	or 17b, Part III, line 12, s 1 and 2, Part IV, Section C, tV, Section B, line 1e, Part V.
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## **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.lrs.gov/form990.

OMB No 1545-0047 Open to Public \* Inspection

Name of the organization

HENRY FORD HEALTH SYSTEM FOUNDATION

Employer identification number 23-7383042

Pa	rtil Organizations Maintaining Donor Advise	d Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	e 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v	vriting that the assets held in donor advis	ed funds
	are the organization's property, subject to the organization's		Yes No
6	Did the organization inform all grantees, donors, and donor ad	dvisors in writing that grant funds can be	used only
	for charitable purposes and not for the benefit of the donor or		
	impermissible private benefit?		Yes No
Pa	rt II Conservation Easements. Complete if the org	anization answered "Yes" on Form 990, I	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).	
	Preservation of land for public use (e.g., recreation or ed	ducation) 🖳 Preservation of a histo	orically important land area
	Protection of natural habitat	Preservation of a cert	ified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifi	ed conservation contribution in the form	
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
C	Number of conservation easements on a certified historic stru	ıcture included ın (a)	2c
d	Number of conservation easements included in (c) acquired a	fter 8/17/06, and not on a historic structi	ure
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the	e organization during the tax
	year		
4	Number of states where property subject to conservation eas		
5	Does the organization have a written policy regarding the peri		FT. FT.
_	violations, and enforcement of the conservation easements it		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, l	nandling of violations, and enforcing cons	servation easements during the year
7	Amount of automorphisms and a manufacture and a		4
7	Amount of expenses incurred in monitoring, inspecting, hand > \$	ling of violations, and emorcing conserva	tion easements during the year
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170	(b)(4)(B)(i)
Ŭ	and section 170(h)(4)(B)(ii)?	satisfy the requirements of section 170	Yes No
9	In Part XIII, describe how the organization reports conservation	on easements in its revenue and expense	
-	include, if applicable, the text of the footnote to the organizati		
	conservation easements.		
Pa	rt III Organizations Maintaining Collections of	Art, Historical Treasures, or O	ther Similar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (AS	C 958), not to report in its revenue staten	nent and balance sheet works of art,
	historical treasures, or other similar assets held for public exh	ibition, education, or research in furthera	nce of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that describ	pes these items.	
b	If the organization elected, as permitted under SFAS 116 (AS	C 958), to report in its revenue statement	and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, ed	ucation, or research in furtherance of pul	blic service, provide the following amounts
	relating to these items		
	(i) Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
	(ii) Assets included in Form 990, Part X		<b>\$</b>
2	If the organization received or held works of art, historical trea	sures, or other similar assets for financia	
	the following amounts required to be reported under SFAS 11	6 (ASC 958) relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
b	Assets included in Form 990, Part X		<b>▶</b> \$

		ORD HEALTH						23-73			ge <b>2</b>
Pai	till Organizations Maintaining C										
3	Using the organization's acquisition, access	on, and other recor	ds, chec	k any of the	following that	t are a sig	nıfıcant	use of its	collection	ıtems	
	(check all that apply):										
а	Public exhibition	(			hange progra	ms					
b	Scholarly research	•	• •	Other							
C	Preservation for future generations										
4	Provide a description of the organization's co							ose ın Par	t XIII.		
5	During the year, did the organization solicit of					er sımılar a	assets		7	r	
1 11	to be sold to raise funds rather than to be m								<b>⊻</b> Yes		No
Par	Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or										
	reported an amount on Form 990, Pa										
1a	Is the organization an agent, trustee, custod	ian or other interme	diary for	contribution	ns or other ass	sets not ir	ncluded		٦		
	on Form 990, Part X?							L	」Yes	لـــا	No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	ollowing t	table.							—
									Amount		
	Beginning balance						1c				
	Additions during the year						1d				
е	Distributions during the year						1e				—
Ţ	Ending balance	000 D 17 F	04 (				1f			<del>                                      </del>	<del></del>
	2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?  Yes No. 10 10 10 10 10 10 10 10 10 10 10 10 10							NO			
	b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII  Part: Va.   Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.										
1,01	C. V. Complete	· · · · · · · · · · · · · · · · · · ·		rior year	(c) Two years	1		ears back	(e) Four	vears h	ark
40	Beginning of year belongs	(a) Current year	(0) -	nor year	(C) Two years	S Dack   C	) Tilles	real 3 Dack	(e) rour	yours b	uon
1a	Beginning of year balance		-								
ם	Contributions  Net investment earnings, gains, and losses										—
d	Grants or scholarships	<del></del>		-		<u> </u>			•		
	Other expenditures for facilities										
•	and programs										
f	Administrative expenses								<u> </u>	-	—
	End of year balance										
2	Provide the estimated percentage of the cur	rent vear end balan	ce (line 1	a. column (a	a)) held as:						
	Board designated or quasi-endowment	, , , , , , , , , , , , , , , , , , , ,	%	<b>3</b> ,	-,,,						
	Permanent endowment	<del></del> %	_^								
	Temporarily restricted endowment										
_	The percentages on lines 2a, 2b, and 2c sho	ould equal 100%.									
3a	Are there endowment funds not in the posse	•	ation tha	at are held a	ind administer	red for the	e organi	zation			
	by.	_							[·	Yes	No
	(i) unrelated organizations								3a(ı)		
	(ii) related organizations								3a(ii)		
b	If "Yes" on line 3a(ii), are the related organization	ations listed as requ	ired on S	chedule R?					3b		
4	Describe in Part XIII the intended uses of the	e organization's end	owment i	funds.							
Par	t VI Land, Buildings, and Equipm	nent.									
	Complete if the organization answere	d "Yes" on Form 99	0, Part IV	/, line 11a. S	See Form 990	, Part X, II	ne 10.				
	Description of property	(a) Cost or o			or other		cumulate		(d) Book	value	
		basis (invest	ment)	basis	(other)		eciation				
1a	Land					Oktober 1			<del></del>		
b	Buildings										
	Leasehold improvements										
	Equipment										
	Other							_			_
<u>Total</u>	. Add lines 1a through 1e. (Column (d) must e	equal Form 990, Part	X, colun	nn (B), line 1	10c.)						0.

oci ledule D	(101111 990) 2019	
		Other Securities.

. Complete if the organization answered "Yes"	on Form 000 Port IV line	11h Soc Form 990 Part	Y line 12	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valua	tion. Cost or end	d-of-year market value
(1) Financial derivatives				
(2) Closely-held equity interests		<del>r 1</del> -		
(3) Other		74.		
(A) OTHER SECURITIES	268,747.	END-OF-YEA	R MARKET	VALUE
(B) HFHS MALPRACTICE	1,235,760.	END-OF-YEA	R MARKET	VALUE
(C) VENTURE CAPITAL AND		·····		<del></del>
(D) PARTNERSHIPS	33,200,235.	END-OF-YEA	R MARKET	VALUE
(E)				
(F)			•	······································
(G)				
(H)		= =		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	34,704,742.	Kanalain ka ka ma	4.46.40.36.2	
Part VIII Investments - Program Related.		100000		W. 100 St. 100 St.
Complete if the organization answered "Yes"	on Form 990 Part IV line	11c See Form 990 Part	Y line 13	
(a) Description of investment	(b) Book value	(c) Method of valua	tion: Cost or end	d-of-year market value
	(-,			
(1)				
(2)		· - · · · · · · · · · · · · · · · · · ·		
(3)	· · · · · · · · · · · · · · · · · · ·			
(4)				
(5) (c)				
(6)				
(7)				
(8)	***			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			2 /2 25 25	
Part IX Other Assets.		SK COMP.	- AN -13 (	***************************************
Complete if the organization answered "Yes"	on Form 990. Part IV line	11d See Form 990 Pari	X line 15	
	Description	, , , , , , , , , , , , , , , , , , ,	74,	(b) Book value
(1)		<del></del> -		
(2)				
(3)	·	** .		
(4)				
(5)		· · · · · · · · · · · · · · · · · · ·	-	
(6)				
(7)		<del></del>		
(8)	<del></del>			
(9)		-		
Total. (Column (b) must equal Form 990, Part X, col. (B) line	e 15.)			
Part X Other Liabilities.				<del> </del>
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11e or 11f. See Form 99	0, Part X, line 25	5
(a) Description of liability		<b>b)</b> Book value		
(1) Federal income taxes		**		
(2)				
(3)	• • • • • • • • • • • • • • • • • • • •			
(4)	<del></del>			
(5)				
(6)				
(7)				
(8)				

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Total. (Column (b) must equal Form 990, Part X, col (B) line 25.)

	lle D (Form 990) 2015 HENRY FORD HEALTH SYSTEM F		23-7383042 Page 4
<u> Part</u>	Reconciliation of Revenue per Audited Financial Stateme		Heturn.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
	otal revenue, gains, and other support per audited financial statements		1   · · · · · · · · · · · · · · · · · ·
	mounts included on line 1 but not on Form 990, Part VIII, line 12:	اما	
	let unrealized gains (losses) on investments	2a	
	onated services and use of facilities	2b 2c	
	ecoveries of prior year grants ther (Describe in Part XIII.)	2d	
	dd lines 2a through 2d	20	
	ubtract line 2e from line 1		3
	mounts included on Form 990, Part VIII, line 12, but not on line 1:		
	envestment expenses not included on Form 990, Part VIII, line 7b	4a	
	ther (Describe in Part XIII.)	4b	
	dd (mes 4a and 4b		4c
_	otal revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5
Part		ents With Expenses pe	er Return.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	=	
1 T	otal expenses and losses per audited financial statements		1
2 A	mounts included on line 1 but not on Form 990, Part IX, line 25:		
a D	onated services and use of facilities	2a	
b P	rior year adjustments	2b	
c C	ther losses	2c	
d C	ther (Describe in Part XIII.)	2d	
e A	dd lines 2a through 2d		2e
<b>3</b> S	ubtract line <b>2e</b> from line <b>1</b>		3
4 A	mounts included on Form 990, Part IX, line 25, but not on line 1.		
a Ir	vestment expenses not included on Form 990, Part VIII, line 7b	4a	
b O	ther (Describe in Part XIII.)	4b	
c A	dd lines 4a and 4b		4c
5 T	otal expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		5
Part.	XIII Supplemental Information.		
rovide	the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part	IV, lines 1b and 2b; Part V, lin	e 4, Part X, line 2; Part XI,
nes 2d	and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any add	itional information.	
. 3 T) (f	L V TIND O.		
ARI	X, LINE 2:	·	
ידנות	CUCMEN DOEC NOW HAVE AND MAMEDIAL INTOEDM	. TNI MNY DOCTMIO	MC AC OF
ne	SYSTEM DOES NOT HAVE ANY MATERIAL UNCERT	AIN TAX PUSITIO	NS AS OF
יהיה	MBER 31, 2015		
JECE	MBER 31, 2013		
ANT	2014.		
71111	2014.	<del></del>	
			·
		<del></del>	<del></del>
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-	<del></del>	<del></del>	<del></del>
		<del></del>	<del></del>

SCHEDULE (Form 990)

(Form 990)	Governments, and Individuals in the United States  Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.	2015
Department ( Internal Reve	Department of the Treasury Internal Revenue Service  ► Attach to Form 990.  ► Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.	Open to Public Inspection
Name of t	Name of the organization HENRY FORD HEALTH SYSTEM FOUNDATION	Employer identification number 23-7383042
Parti	Part I General Information on Grants and Assistance	
1 Doe	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection	ction
crite	critena used to award the grants or assistance?	X Yes No
2 Des	2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States	

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any

Part II

recipient that received more than \$5,000. Part II can be duplicated	\$5,000. Part II car	n be duplicated if additi	if additional space is needed.	ed.			
1 (a) Name and address of organization or government	( <b>b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
HENRY FORD HEALTH SYSTEM ONE FORD PLACE DETROIT, MI 48202	38-1357020	501(C)(3)	.097,386,31	0			RESEARCH FUNDING TO HENRY FORD HEALTH SYSTEM
<ul> <li>Enter total number of section 501(c)(3) and government organizations list</li> <li>Enter total number of other organizations listed in the line 1 table</li> </ul>	nd government or s listed in the line	ganizations listed in the	ted in the line 1 table				

Schedule I (Form 990) (2015)

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

532101 10-28-15

Page 2 Schedule I (Form 990) (2015) (f) Description of non-cash assistance 23-7383042 (e) Method of valuation (book, FMV, appraisal, other) Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information. Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22 Part III can be duplicated if additional space is needed (d) Amount of non-cash assistance HENRY FORD HEALTH SYSTEM FOUNDATION (c) Amount of cash grant (b) Number of recipients (a) Type of grant or assistance Schedule I (Form 990) (2015) 532102 10-28-15 Part III

### **SCHEDULE J** (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

▶ Information about Schedule J (Form 990) and its instructions is at www.lrs.gov/form990.

Inspection

OMB No 1545-0047

Internal Revenue Service Name of the organization

Part I Questions Regarding Compensation

Department of the Treasury

HENRY FORD HEALTH SYSTEM FOUNDATION

**Employer identification number** 23-7383042

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items	`		·
	First-class or charter travel Housing allowance or residence for personal use	`	,	
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees		100	
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or	-\$2	ĺ	` ,
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			2,,
	trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2	Х	
	g are seen and a see	٧ .	ςλ.	\$ ;
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's	3	`	۶.
•	CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to	< ^		
	establish compensation of the CEO/Executive Director, but explain in Part III			,
	X Compensation committee			e 95
	X Independent compensation consultant X Compensation survey or study			1 1/2
	Form 990 of other organizations  X Approval by the board or compensation committee			,
	Tom occording an action of game acti		1	
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			100 2 3
7	organization or a related organization		~i	\$ 6°
а	Receive a severance payment or change-of-control payment?	4a		X
b	P. J. C. Standard and Standard	4b	х	
	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
·	If "Yes" to any of lines 4a·c, list the persons and provide the applicable amounts for each item in Part III			
	The foot of any of minor and provide and provide and applicable antenne for each item.			,
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.	`	: 3	
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation		` `	Ι.,
•	contingent on the revenues of.			
а	The organization?	5a		X_
	Any related organization?	5b		X
	If "Yes" to line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
٠	contingent on the net earnings of.			
9	The organization?	6a	İ	x
	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III			<del></del>
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			
•	not described on lines 5 and 6? If "Yes," describe in Part III	7	1	х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the	<b>–</b>	<u> </u>	<u> </u>
3	initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III	8		х
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
3	Populations section 53 4059 6(s)2			

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HENRY FORD HEALTH SYSTEM FOUNDATION

23-7383042

Schedule J (Form 990) 2015

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits		in column (B) reported as deferred on prior Form 990
(1) WILLIAM A. CONWAY, M.D.	ε	0	0	0	0	0	0	0
38	∷≣	682,92	629,720.	18,43	161,82	18,598.	1,511,505.	0
(2) HENRY W. LIM, M.D.	(1)					4	4	0
PHYSICIAN TRUSTEE	Œ	645,184.	83,768.	847,254.	25,805.	18,367.	1,620,378.	827,098.
(3) HENRY E. KIM, M.D.	Ξ					0		0
PHYSICIAN TRUSTEE	Ξ	439,58	32,422.	20,80	24,480.	25,494.	542,787.	0
(4) NANCY M. SCHLICHTING	Ξ					0	0	0
PRESIDENT	Ξ	1,515,072.2,	2,369,274.	821,481.	25,80	35,346.	4,766,978.	0
(5) STEVEN N. KALKANIS, M.D.	Ξ			0.	0	0	0	0
PHYSICIAN TRUSTEE	(ii)	879,29	113,935.	28,603.	23,155.	19,847.	1,064,839.	0
(6) BENJAMIN MOVSAS, M.D.	Ξ			0	0	0		0
PHYSICIAN TRUSTEE	<b>3</b>	98'899	87,209.	20,522.	24,480.	29,458.	830,537.	0
(7) EDWARD G. CHADWICK	Ξ	0.	0.	0.		0	0	0
TREASURER - PART YEAR	(ii)	629,79	120,517.	22,360.	130,037	24,411.	957,116.	0
(8) EDITH L. EISENMANN	Ξ		0	0.	0	0	0	0
SECRETARY	(ii)	193,543.	121,234.	21,048.	21,191.	13,250.	370,266.	0
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Schedule J (Form 990) 2015

schedule J (Form 990) 2015	HENRY FORD HEAL	ORD	HEALTH	SYSTEM	FOUNDATION	23-7383042	
art III   Supplemental Information							

Page 3

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information. PART I, LINE 4B:

- SUPPLEMENTAL EXECUTIVE RETIREMENT PLAN (SERP) SEC 457(F)

SCH J, LINE 4B, PERSON PARTICIPATING IN HFHS NONQUALIFIED RETIREMENT PLANS

	NON-TAXABLE	REPORTABLE
VALUE OF 2015 ACCRUAL	2015 DISTRIBUTIONS W-2 AMOUNTS	W-2 AMOUNTS
PARTICIPANT		
NANCY M. SCHLICHTING 795,523	-	795,523
EDWARD G. CHADWICK -	- 106,882	
WILLIAM A. CONWAY, MD -	- 136,022	

CONTRIBUTIONS TO SEC 457(F)-NON-QUALIFIED DEFERRED COMPENSATION RETIREMENT

PLAN

EMPLOYEE	EMPLOYER	MEDICARE	REPORTABLE
2015 CONTRIBUTIONS	2015 CONTRIBUTIONS	UTIONS TAX GROSS-UP W-2 AMOUNTS	W-2 AMOUNTS
HENRY W. LIM, M.D.	18,000	433	18,433
NANCY M. SCHLICHTING -	18,000	433	18,433

Schedule J (Form 990) 2015

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Page 3

HENRY FORD HEALTH SYSTEM FOUNDA Part III Supplemental Information Schedule J (Form 990) 2015

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information

WILLIAM A. CONWAY, M.D.	18,000	433	18,433
EDITH L. EISENMANN 18,000	I	1	18,000
HENRY E. KIM M.D. 10,350	7,650	184	18,184
STEVEN N.KALKANIS M.D.9,030	18,000	433	27,463
BENJAMIN MOVSAS M.D.	17,480	421	17,901
EDWARD G. CHADWICK 4,525	13,475	324	18,324

DISTRIBUTION FROM SELECT SEC 457(F)-NON-QUALIFIED DEFERRED COMPENSATION	RETIREMENT PLAN (COMPENSATION REPORTED AS DEFERRED IN PRIOR FORM 990)
	DISTRIBUTION FROM SELECT SEC 457(F)-NON-QUALIFIED DEFERRED COMPENSATION

2015 TAXABLE DISTRIBUTION	827,098
	HENRY W. LIM, M.D.

#### **SCHEDULE 0**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Attach to Form 990 or 990-EZ.

Information about Schedule 0 (Form 990 or 990-EZ) and its instructions is at www.lrs.gov/form990.

2015
Open to Public Inspection

Name of the organization

HENRY FORD HEALTH SYSTEM FOUNDATION

Employer identification number 23-7383042

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
AS AN INTEGRATED COMPONENT OF ONE OF THE NATION'S LEADING
COMPREHENSIVE, INTEGRATED HEALTH SYSTEMS, THE FOUNDATION EXISTS TO
ADVANCE THE GOALS AND MISSION OF HFHS AND TO IMPROVE THE QUALITY OF
HUMAN LIFE THROUGH ITS SUPPORT OF THE SCIENCE AND ART OF HEALTH CARE
AND HEALING. THE ORGANIZATION PROVIDES FINANCING TO VARIOUS RESEARCH
AND OTHER INITIATIVES OF HFHS.
FORM 990, PART VI, SECTION A, LINE 2:
ALAN KIRILUK AND JOHN RAKOLTA, JR (BOTH TRUSTEES) ARE CO-OWNERS OF REAL
ESTATE PROPERTY. FLORINE MARK AND RICHARD NODEL (BOTH TRUSTEES) HAVE A
BUSINESS RELATIONSHIP.
FORM 990, PART VI, SECTION A, LINE 6:
THE ORGANIZATION IS A TAX EXEMPT MEMBERSHIP CORPORATION AND THE SOLE MEMBER
OF THE ORGANIZATION IS HENRY FORD HEALTH SYSTEM.
FORM 990, PART VI, SECTION A, LINE 7A:
AS THE SOLE MEMBER OF THE ORGANIZATION, HFHS HOLDS THE RESERVE POWER TO
APPROVE OR DISAPPROVE TRUSTEE APPOINTMENTS.
FORM 990, PART VI, SECTION A, LINE 7B:
BASED ON THE ESTABLISHED RESERVE POWERS, CERTAIN DECISIONS OF THE GOVERNING

BODY ARE SUBJECT TO THE APPROVAL OF THE SOLE MEMBER.

FORM 990, PART VI, SECTION B, LINE 11:

THE ORGANIZATION IS AN AFFILIATE OF HENRY FORD HEALTH SYSTEM (HFHS) AND THE

TAX DEPARTMENT OF HFHS PREPARES THE ORGANIZATION'S FORM 990. AS PART OF

THE PREPARATION AND REVIEW PROCESS PRIOR TO FILING THE RETURN THE FOLLOWING

REVIEW PROCESS IS CONDUCTED:

- REVIEW OF THE ENTIRE RETURN WITH THE HFHS CHIEF FINANCIAL OFFICER, CHIEF OPERATING OFFICER AND CHIEF EXECUTIVE OFFICER
- REVIEW OF ALL COMPENSATION MATTERS AND DISCLOSURES WITH THE HFHS
  COMPENSATION COMMITTEE OF THE ORGANIZATION'S BOARD OF TRUSTEES
- REVIEW OF THE RETURN WITH THE HFHS AUDIT AND COMPLIANCE COMMITTEE OF THE BOARD OF TRUSTEES
- PROVIDE A COPY OF THE RETURN TO THE HFHS BOARD OF TRUSTEES

FORM 990, PART VI, SECTION B, LINE 12C:

THE ORGANIZATION IS AN AFFILIATE OF HENRY FORD HEALTH SYSTEM (HFHS) WHO

OVERSEES THE CONFLICT OF INTEREST PROCESS WITH REGARD TO THE ORGANIZATION.

HFHS HAS A STANDING CONFLICT OF INTEREST COMMITTEE (THE COMMITTEE) THAT IS

RESPONSIBLE FOR OVERSIGHT OF ALL CONFLICT OF INTEREST MATTERS. THE HFHS

CONFLICT OF INTEREST POLICY APPLIES TO ALL TRUSTEES AND EMPLOYEES.

ANNUALLY, TRUSTEES, EMPLOYEES OF A MANAGEMENT LEVEL, RESEARCHERS, AS WELL

AS EMPLOYEES ASSOCIATED WITH PROCUREMENT, OR IN CERTAIN OTHER PREDEFINED

ROLES MUST COMPLETE AN ANNUAL DISCLOSURE DESIGNED TO IDENTIFY ACTIVITIES

AND RELATIONSHIPS THAT COULD POTENTIALLY GIVE RISE TO A CONFLICT OF

INTEREST. IT IS THE RESPONSIBILITY OF THE COMMITTEE TO REVIEW THESE

DISCLOSURES AND DETERMINE THE NEED FOR ANY ACTION TO MANAGE THE POTENTIAL

CONFLICT. THE COMMITTEE ANNUALLY REPORTS THE RESULTS OF ITS ACTIVITIES TO

THE HFHS AUDIT AND COMPLIANCE COMMITTEE OF THE BOARD OF TRUSTEES.

HENRY FORD HEALTH SYSTEM FOUNDATION IS INCLUDED IN THE CONSOLIDATED FINANCIAL STATEMENTS OF HENRY FORD HEALTH SYSTEM. THE GOVERNING BODY OF HFHS HAS DELEGATED THE OVERSIGHT OF THE FINANCIAL STATEMENTS, INCLUDING THE CHOICE OF INDEPENDENT AUDITORS, TO ITS AUDIT COMMITTEE.

Schedule O (Form 990 or 990-EZ) (2015)	Page 2
Name of the organization HENRY FORD HEALTH SYSTEM FOUNDATION	Employer identification number 23-7383042
FORM 5713 - INTERNATIONAL BOYCOTT ACTIVITY:	
A FORM 5713, INTERNATIONAL BOYCOTT REPORT, HAS BEEN FILED	ON OUR BEHALF
BY HENRY FORD HEALTH SYSTEM (PARENT OF OUR CONTROLLED GRO	UP). THE
ORGANIZATION DID NOT ITSELF HAVE ANY ACTIVITIES ASSOCIATE	D WITH AN
INTERNATIONAL BOYCOTT COUNTRY.	
<del></del>	<del></del>

SCHEDULE R

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Related Organizations and Unrelated Partnerships

■ Attach to Form 990.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

FORD HEALTH SYSTEM FOUNDATION

HENRY

Open to Public Inspection 2015

OMB No 1545-0047

Employer identification number 23-7383042

					200		İ
Part I Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.	e if the organization answered "Yes"	on Form 990, Part IV, line 33					
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) me End-of-year assets		(f) Direct controlling entity	
Part II Identification of Related Tax-Exempt Organizations Complete if organizations during the tax year.	itions Complete if the organization a	the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt	Part IV, line 34 be	ecause it had one	or more related tax-exen	ρţ	1
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	(b)(13)
HENDY PODD UPATHU CYCHEM 39 1357030				501(c)(3))		Yes	ę
	HEALTHCARE SERVICE						
DETROIT, MI 48202	PROVIDER	MICHIGAN	501(C)(3)	_ n	N/A		<b>×</b>
HENRY FORD WYANDOTTE HOSPITAL - 38-2791823							
2333 BIDDLE AVE. WYANDOTTE. MI 48192	HEALTHCARE SERVICE PROVIDER	MICHIGAN	501(2)(3)	e	HENRY FORD HEALTH	<b>&gt;</b>	
HENRY FORD CONTINUING CARE - 38-2433285			(5)(5)(5)		010100	4	
				-	HENRY FORD HEALTH		
70.	NURSING HOMES	MICHIGAN	501(C)(3)	3	SYSTEM	×	
HEALTH ALLIANCE PLAN - 38-2242827							

For Paperwork Reduction Act Notice, see the Instructions for Form 990. DETROIT, MI 48202

2850 W. GRAND BLVD.

Schedule R (Form 990) 2015

HENRY FORD HEALTH

SYSTEM

N/A

501(C)(4)

**AICHIGAN** 

HEALTH MAINTENANCE ORGANIZATION

532161 09-08-15 LHA

Schedule R (Form 990)

Part II Continuation of Identification of Related Tax-Exempt Organizations

(a)	(q)	(c)	(p)	(e)	(J)	(6)	
Name, address, and EIN	Primary activity	Legal domicile (state or	Exempt Code	Public charity	Direct controlling	Section 512(b)(13) controlled	(CL)(d)z led
of related organization		foreign country)	section	status (if section 501(c)(3))	entity	organization?	Frion?
HENRY PORD HEALTH SYSTEM SELF FUNDED LIABILITY - 38-6553031, ONE FORD PLACE, DETROIT, MI 48202	MALPRACTICE INSURANCE	MICHIGAN	501(C)(4)	N/A	HENRY FORD HEALTH	×	
R CENTER FOR ONCOLOGY - 38-3193008 PLACE MI 48202	l co	MICHIGAN	501(C)(3)	m	HENRY FORD HEALTH	×	
PORATION - 90-0840304 PLACE MI 48202	SCIENTIFIC RESEARCH	MICHIGAN	501(C)(3)	4	HENRY FORD HEALTH	×	
RD HEALTH SYSTEM GOVERNMENT AFFAIRS - 46-4064067, ONE FORD PLACE, MI 48202	ADVOCACY SERVICES FOR HFHS AND AFFILIATES	MICHIGAN	501(C)(4)	N/A	HENRY FORD HEALTH SYSTEM	×	
HENRY FORD MACOMB HOSPITAL CORPORATION - 38-2947657, ONE FORD PLACE, DETROIT, MI 48192	HEALTHCARE SERVICE PROVIDER	MICHIGAN	501(C)(3)	£	HENRY FORD HEALTH SYSTEM	×	
				:			
				:			
\$32222 04-01-15							

Page 2

23-7383042

Schedule R (Form 990) 2015 HENRY FORD HEALTH SYSTEM FOUNDATION

Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related part III. organizations treated as a partnership during the tax year.

Percentage ownership 3 managing partner? Yes Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) N/A N/A $\equiv$ Disproportionate Yes No allocations? Ξ Share of end-of-year assets 9 Share of total income Predominant income (related, unrelated, excluded from tax under sections 512-514) e N/A N/A (d)
( Direct controlling | HEALTH SYSTEM IBALTH SYSTEM IENRY FORD ENRY FORD (c)
Legal
domicile
(state or
foreign
country) MI MI DIALYSIS CLINIC DIALYSIS CLINIC Primary activity OPERATE OPERATE 38-3232668, 30100 TELEGRAPH, CENTERS - 26-0423581, 16151 NORTHWEST DETROIT DIALYSIS NINETEEN MILE RD., CLINTON Name, address, and EIN of related organization BINGHAM FARMS, MI 48025 MACOMB REGIONAL DIALYSIS 48038 <u>a</u> TOWNSHIP, MI

Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year Part IV

(6)	(4)	3	3	(0)	9)	[5]	4	5	1
(n)		2	2	2	=	6	<u> </u>		
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Type of entity (C corp, S corp,	Share of total income	Share of end-of-year	Percentage ownership	512(b)(13) controlled entity?	
		country)		fism in		dosels		Yes	ı
SHA REALTY, INC 38-1378121								╄-	
ONE FORD PLACE	r		HENRY FORD						
DETROIT, MI 48202	REAL ESTATE HOLDING	MI	HEALTH SYSTEM	C CORP	0.	0.	<b>\$00</b> .	×	
FAIRLANE HEALTH SERVICES - 38-2565235									
30100 TELEGRAPH			HENRY FORD						
BINGHAM FARMS, MI 48025	HEALTHCARE MANAGEMENT	MI	HEALTH SYSTEM	C CORP	·	.0	800	×	
ALLIANCE HEALTH AND LIFE INSURANCE -									
38-3291563, 2850 W. GRAND BLVD., DETROIT, MI	HEALTH INSURANCE		HEALTH						
48202	PROVIDER	MI	ALLIANCE PLAN	C CORP	0	•	*00°	×	
HAP PREPERRED INC 38-2513504									ı
2850 W. GRAND BLVD.	PROVIDER NETWORK		HEALTH						
DETROIT, MI 48202	LEASING	MI	ALLIANCE PLAN	C CORP	0	•	800	×	
HORIZON PROPERTIES INC 38-2679527		!	HENRY FORD						
ONE FORD PLACE	REAL ESTATE - LESSOR		MACOMB						
DETROIT, MI 48202	BUILDINGS	MI	HOSPITAL	C CORP	0	0	800°	<b>×</b>	
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HENRY FORD HEALTH SYSTEM FOUNDATION

Schedule R (Form 990)

Part IV Continuation of Identification of Related Organizations Taxable as a Corporation or Trust

(9)	3	(3)	(6)	(6)	Ę	(5)	[4	
(4)	(a)	2	:	) (a)	<b>3</b>		(u)	
name, address, and Ein of related organization	Frimary activity	Legal domicile (state or foreign	Uirect controlling entity	(C corp, S corp,	Share of total income	Share of end-of-year	Percentage ownership	512(b)(13) controlled entity?
		country)		(2000)				Yes No
ONIKA INSURANCE LTD								
FIRST CARRIBEAN HOUSE		CAYMAN	HENRY FORD					
GRAND CAYMAN, CAYMAN ISLANDS	CAPTIVE INSURANCE	ISLANDS	HEALTH SYSTEM	C CORP	0	0	¥00.	×
HENRY FORD PHYSICIAN NETWORK - 32-0306774								
ONE FORD PLACE			HENRY FORD	_				
	PHYSICIAN NETWORK	MI	HEALTH SYSTEM	C CORP	0	0	*00.	×
ADMINISTRATION SYSTEMS RESEARCH CORPORATION								L
- 38-2651185, 2850 W. GRAND BLVD., DETROIT,	THIRD PARTY INSURANCE		НЕАТТН					
MI 48202	ADMINISTRATOR	MI	ALLIANCE PLAN	C CORP		0	*00.	×
HAP MIDWEST HEALTH PLAN, INC 38-3123777								
2850 W. GRAND BLVD.	HEALTH INSURANCE		HEALTH					
DETROIT, MI 48202	PROVIDER	IW	ALLIANCE PLAN	C CORP	•	0	*00.	×
HAP COMMUNITY ALLIANCE - 27-0449055								
2850 W. GRAND BLVD.			HEALTH					
	MANAGEMENT COMPANY	MI	ALLIANCE PLAN	C CORP	0	0	800	×
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522224								
04-01-15								

Page 3

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

Part V | Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	s with one or more re	elated organizations listed	in Parts II-IV?	28 20 20 20 20 20 20 20 20 20 20 20 20 20		
a Receipt of (i) interest, (ii) annuties, (iii) royalties, or (iv) rent from a controlled entity		•		1a		×
<b>b</b> Gift, grant, or capital contribution to related organization(s)				7 qt	×	]
c Gift, grant, or capital contribution from related organization(s)				10		×
d Loans or loan guarantees to or for related organization(s)				10		×
e Loans or loan guarantees by related organization(s)				16		×
				8 . 13		
<ul> <li>Dividends from related organization(s)</li> </ul>				<b>=</b>	7	4
g Sale of assets to related organization(s)				19		×
h Purchase of assets from related organization(s)				ŧ	_	×
i Exchange of assets with related organization(s)				i.		×
j Lease of facilities, equipment, or other assets to related organization(s)				į		×
					21	W.]
k Lease of facilities, equipment, or other assets from related organization(s)				¥	+	×
I Performance of services or membership or fundraising solicitations for related ôrganization(s)	anization(s)			=		×
m Performance of services or membership or fundraising solicitations by related organization(s)	ınizatıon(s)			ᄩ		×
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	on(s)			Ę	7	×
<ul> <li>Sharing of paid employees with related organization(s)</li> </ul>				_		×
				806- T		
<ul> <li>P Reimbursement paid to related organization(s) for expenses</li> </ul>				욘	-	×
<ul> <li>Reimbursement paid by related organization(s) for expenses</li> </ul>				5	-	×
				. 3		
				=	$\dagger$	۷ ×
S Other transfer of cash of property norm refated organization(s)	4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4		1 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	2	$\exists$	:
2 If the answer to any of the above is "Yes," see the instructions for information on w	who must complete the	nis line, including covered	nation on who must complete this line, including covered relationships and transaction trresholds.			1
(a) Name of related organization	(b) Transaction type (a-s)	( <b>c)</b> Amount involved	(d) Method of determining amount involved	olved		!
(1) HENRY FORD HEALTH SYSTEM	æ	18,300,000.	.CASH VALUE			
(2)						
(4)						
(5)						1
(6)						
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Page 4

Schedule R (Form 990) 2015 HENRY FORD HEALTH SYSTEM FOUNDATION

Part VI: Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

Disproporation Code V-UBI General or Percentage amount in box 20 managing ownership of Schedule K-1 partner? of Schedule K-1 partner? 3 Ê end-of-year Share of assets 6 Share of total Income (e)
Are all
partners sec
501(c)(3)
orgs? Predominant income par (related, becoluded from tax under sections 512-514) ፱ (state or foreign e Legal domicile Û Primary activity <u>@</u> Name, address, and EIN of entity

Schedule R (Form 990) 2015

Schedule R	(Form 990) 2015	HENRY	FORD	HEALTH	SYSTEM	FOUNDATION	23-/363U42 Page 5
Part VII	(Form 990) 2015 Supplemental	Information					
	Provide additional in	nformation for resp	oonses to	questions on S	Schedule R (se	e instructions).	
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