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Form **990**
 Department of the Treasury
 Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public
 ▶ Information about Form 990 and its instructions is at www.irs.gov/form990

OMB No 1545-0047
2015
Open to Public Inspection

A For the 2015 calendar year, or tax year beginning 01-01-2015, and ending 12-31-2015

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization MDRC % LORRAINE KARLEN DEPUTY CFO Doing business as _____ Number and street (or P O box if mail is not delivered to street address) Room/suite 16 EAST 34TH STREET 19TH FLOOR City or town, state or province, country, and ZIP or foreign postal code NEW YORK, NY 100164326	D Employer identification number 23-7379473 E Telephone number (212) 532-3200 G Gross receipts \$ 113,684,565
F Name and address of principal officer GORDON BERLIN 16 EAST 34th STREET 19TH FL NEW YORK, NY 100164326		H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list (see instructions) H(c) Group exemption number ▶
I Tax-exempt status <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () ◀ (insert no) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		L Year of formation 1974 M State of legal domicile DE
J Website: ▶ www.mdrc.org		
K Form of organization <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶		

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities MDRC is dedicated to improving the well- being of low-income people Through our research, we seek to enhance the effectiveness of social policies & programs that affect the poor _____ _____ 2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets 3 Number of voting members of the governing body (Part VI, line 1a) 3 15 4 Number of independent voting members of the governing body (Part VI, line 1b) 4 15 5 Total number of individuals employed in calendar year 2015 (Part V, line 2a) 5 381 6 Total number of volunteers (estimate if necessary) 6 0 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a -37,357 7b Net unrelated business taxable income from Form 990-T, line 34 7b -40,157																									
Revenue	<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th></th> <th style="text-align: center;">Prior Year</th> <th style="text-align: center;">Current Year</th> </tr> </thead> <tbody> <tr> <td>8 Contributions and grants (Part VIII, line 1h)</td> <td style="text-align: right;">103,229,783</td> <td style="text-align: right;">86,282,823</td> </tr> <tr> <td>9 Program service revenue (Part VIII, line 2g)</td> <td style="text-align: right;">1,934,473</td> <td style="text-align: right;">1,901,156</td> </tr> <tr> <td>10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)</td> <td style="text-align: right;">1,504,538</td> <td style="text-align: right;">1,462,516</td> </tr> <tr> <td>11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)</td> <td style="text-align: right;">0</td> <td style="text-align: right;">0</td> </tr> <tr> <td>12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)</td> <td style="text-align: right;">106,668,794</td> <td style="text-align: right;">89,646,495</td> </tr> </tbody> </table>		Prior Year	Current Year	8 Contributions and grants (Part VIII, line 1h)	103,229,783	86,282,823	9 Program service revenue (Part VIII, line 2g)	1,934,473	1,901,156	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	1,504,538	1,462,516	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	0	0	12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	106,668,794	89,646,495							
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Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here	***** Signature of officer LORRAINE KARLEN CFO Type or print name and title	2016-11-09 Date
Paid Preparer Use Only	Print/Type preparer's name Scott Thompsett Preparer's signature Scott Thompsett Date Firm's name ▶ GRANT THORNTON LLP Firm's address ▶ 757 THIRD AVE 2ND FLOOR NEW YORK, NY 100172013	Check <input type="checkbox"/> if self-employed PTIN P00741490 Firm's EIN ▶ Phone no (212) 599-0100

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission
 Founded in 1974, MDRC is a nonprofit, nonpartisan social policy and education research organization that is driven by its mission MDRC is dedicated to learning what works to improve the well-being of low-income people Through our research and the active communication of our findings, we seek to enhance the effectiveness of social policies and programs that affect the poor With a diverse staff of more than 300, MDRC carries out its mission by mounting large-scale evaluations of government and community programs targeted to low-income people, developing and field-testing promising new approaches, providing technical assistance, and working to ensure that our evidence informs the design and implementation of policies and programs We helped pioneer the use of random assignment - the same highly reliable methodology used to test new medicines - in social policy research Working in partnership with others, MDRC is building an important body of evidence about what works - and doesn't wor

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No
 If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No
 If "Yes," describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a	(Code)	(Expenses \$ 25,125,181	including grants of \$	884,850)	(Revenue \$ 924,674)
Family Well-Being and Childrens Development Children who grow up in poverty face much greater nsks of academic failure, poor health, and emotional distress and, as adults, are more likely to be unemployed and poor MDRCs studies on children and families are providing a new generation of reliable evidence for policymakers about strategies that benefit the social, emotional, and cognitive development of low-income children - some by improving the life prospects of parents and others by working directly with children For more than two decades, MDRC has been a leader in an expanding field of research that examines how children are affected by welfare reform and other social policies that are primarily designed to affect the employment and income status of their parents MDRC is studying several initiatives that seek to benefit children by building healthier family relationships For instance, MDRC is the lead evaluator of the federal governments \$1.5 billion investment in home visiting programs, which provide preventive services to families with young children to prevent child maltreatment, improve maternal and child health outcomes, and increase school readiness Our child care and early education studies aim to deepen policymakers understanding of the effects of early care environments, including Head Start We have been a leader in developing and testing programs that bolster the emotional and behavioral development of preschoolers, and are running two demonstration projects in New York City, Making Pre-K Count and High 5s, that seeks to improve the math skills of preschool children and kindergartners In 2015, we launched the Expanding Childrens Early Learning (ExCEL) Network, a collaboration of local officials, preschool providers, and researchers as active partners in innovation and evidence-building Finally, MDRC is a leader in the application of behavioral science to programs that serve low-income families We began in 2004 with the Behavioral Interventions to Advance Self-Sufficiency (BIAS) project, an unprecedented opportunity to apply and test insights about the science of decision-making in the context social assistance programs areas and populations supported by the Administration for Children and Families (ACF) in the U.S. Department of Health and Human Services Since then, ACF has extended the behavioral work with BIAS-Next Generation, we have begun a number of projects focused on behavioral science in child support programs, and, in 2015, we launched the Center for Applied Behavioral Science Selected highlights in 2015 - Managed the making pre-k count demonstration in new york city, a test of an innovative math-focused intervention for preschool serving low-income children, which has influenced preschool programming of the de Blasio administration - as well as high 5s, kindergarten math clubs that build on the preschool intervention - Released early findings in a report to congress from the national evaluation of home visiting programs for the U.S. department of health and human services published the second annual report from the companion mother and infant home visiting-strong start evaluation - released results from three sites in the behavioral interventions to advance self-sufficiency (BIAS) project, the first major opportunity to apply a behavioral research lens to programs that serve poor families in the united states - launched a five-year federal effort to evaluate responsible fatherhood programs in the building bridges and bonds (b3) study - released an analysis of variation in impacts in the national head start study that suggested stronger effects for some subgroups and produced a video summarizing the results from our head start cares demonstration on three program enhancements focused on social-emotional learning - launched the improving contraceptive options now (icon) demonstration, which is assisting primary care health clinics to better serve patients' family planning needs by offering women a broader range of effective contraceptive options, including long-acting reversible contraception					

4b	(Code)	(Expenses \$ 12,442,715	including grants of \$	1,817,435)	(Revenue \$ 93,873)
K-12 education For more than 20 years, MDRC has been learning what works to raise the academic achievement of young people who are at risk of failing At a time of growing national and state interest in improving low-performing schools and better preparing students for college and work, our evaluations of comprehensive high school reform models have established MDRC as a respected voice in education research and policy and as a leader in designing rigorous education evaluations At the elementary school level, we are studying a cluster of programs designed to raise literacy and math skills in elementary and middle schools and to improve teaching and learning by investing in the skills of teachers Secondary School Reform High school dropout rates remain stubbornly high, especially for African-American and Hispanic students And too many students who do graduate arent ready for college and work We have examined prominent comprehensive high school reform interventions that have had some measure of success in improving students outcomes, including Talent Development and Career Academies Our Career Academies study marked the first time that a random assignment design had been used to evaluate an ongoing high school reform initiative The results of this study - significant earnings effects continuing eight years after graduation - provided important lessons for the improvement and expansion of the 2,500 Career Academies now operating MDRC is also conducting a study of New York Citys large-scale small high school reform, which boosted graduation and college-going rates for disadvantaged students of color Finally, as part of the U.S. Department of Educations Investing in Innovation initiative, MDRC is evaluating the Diplomas Now reform model Improving Reading Skills in the Early Grades MDRCs focus is on interventions that improve classroom instruction in the early grades MDRC played a lead role in the design and execution of the federally mandated evaluation of Reading First, established under the No Child Left Behind Act of 2001, which targeted funding to underperforming schools for scientifically based reading programs The Professional Development in Reading Study tested the impact on reading instruction of intensive professional development and coaching of second-grade teachers We evaluated Success for All's early reading model, as part of the federal Investing in Innovation initiative, as well as conducted a national evaluation of widespread Response to Intervention programs in elementary schools Selected highlights in 2015 - MDRC's ongoing study of small high school reform in new york city shows that these schools are markedly improving graduation and college-going rate, particularly for disadvantaged students Results from the study, which continue to get wide attention, provided the justification for the department of education to include small high schools as a recommended model under its school improvement grant program - released a practitioner's guide on MDRC's college match program for helping college-ready students in urban high schools apply to and attend more selective colleges, where their chances of graduating are higher - Published findings from evaluations of two programs funded under the U.S. department of education's investing in innovation (i3) framework - the success for all program to teach reading to elementary school students, which won a \$50 million scale-up award, and diplomas now, a high school reform model that is based on the talent development program that we studied in Philadelphia several years back, which won a \$30 million validation grant - released a full report on promising results about a volunteer tutoring program, reading partners, for struggling elementary school readers, which was one of seven programs in the edna mcconnell clark foundation's high-profile social innovation fund initiative - launched an evaluation of the prominent success academy charter schools in new york city - released final results from a long-term evaluation of response to intervention strategies to help students at risk of reading failure - published a research review on career pathways and career and technical programs					

4c	(Code)	(Expenses \$ 20,844,369	including grants of \$	2,427,828)	(Revenue \$ 525,721)
Health and Barriers to Employment MDRC was originally established to study programs for the "hard-to-employ" Americans who face serious obstacles to finding and keeping steady work Our very first project, the National Supported Work Demonstration, tested the impact of paid work experience for long-term welfare recipients, ex-offenders, high school dropouts, and substance abusers, and it is still regarded as one of the most comprehensive sources of evidence on employment programs targeted to these groups Today we are testing tailored interventions for specific hard-to-employ groups - people with work-limiting disabilities, those with physical, mental health, or substance abuse problems, long-term welfare recipients, and reentering prisoners MDRC has built a portfolio of projects testing innovative strategies to enhance health care services and health outcomes for low-income people, with a particular focus on services for individuals with health- and disability-related barriers to employment At the same time, we are testing programs for ex-prisoners and low-income people who are dependent on federal disability assistance In addition, MDRC has a growing portfolio of projects focused on disconnected youth, which includes the Youth Transition Demonstration and evaluations of YouthBuild, the National Guard Youth Challenge program, and Youth Villages The findings of our new studies as they emerge will expand the body of knowledge about how to address particular barriers to employment - and how to implement effective programs in the different public assistance, enforcement, and service delivery systems that interact with the hard-to-employ population Selected highlights from 2015 - managed the nation's first social impact bond, an innovative way to fund promising new programs at no cost to taxpayers, with the city of New York, Goldman Sachs, and Bloomberg Philanthropies MDRC negotiated the financing deal and oversaw the implementation of a cognitive behavioral therapy program for 16- to 18-year-olds detained at New York City's Rikers Island with the goal of reducing the high recidivism rate for this population results from the first side were widely covered, including in the New York Times, the Financial Times, and Governing magazine - as part of the edna mcconnell clark foundation's social innovation fund initiative, released promising results from an evaluation of the youth villages youth lifeset program for youth aging out of foster care at a well-attended briefing in the Washington, DC garnered coverage in the Washington Post, the Tennessean, Youth Today, and other outlets - released an introductory report on two major federal projects testing enhanced models of transitional jobs programs for hard-to-employ populations, including former prisoners and noncustodial fathers - published a number of reviews of what's known about program that serve disconnected youth, including serving out-of-school youth under the workforce innovation and opportunity act (2014) - launched three new behavioral science projects focusing on testing interventions to help improve child support programs Form 990, Part III, Line 4(d) - Other Program Activities Young Adults and Postsecondary Education Access to higher education has been greatly expanded since the mid-1960s Unfortunately, rates of persistence and credential completion remain distressingly low, particularly at community colleges where only one third of all students who enter with the intention of earning a degree or certificate actually meet this goal within six years The reasons behind this problem are myriad some have to do with the students themselves (for instance, a lack of adequate preparation in the K-12 system and the challenge of balancing work, family, and school responsibilities) and others are the result of institutional or policy constraints (for instance, insufficient advising and financial aid, uncertainty over how to teach basic skills to adults, and constraints in course offerings and inflexible scheduling) Policymakers and the philanthropic sector have focused new efforts on increasing student persistence and achievement in postsecondary education For example, the Obama Administration has set a goal for the nation of once again having the highest proportion of college graduates in the world by 2020, and Lumina Foundation for Education is seeking to increase the proportion of Americans with high-quality degrees and credentials to 60 percent by the year 2025 Since the launch of its Opening Doors Demonstration in the early 2000s, MDRC has been at the forefront of developing and evaluating strategies to help students succeed, particularly students at community colleges and nonselective four-year institutions Selected highlights from 2015 - Published findings from MDRC's study of CUNY's innovative and comprehensive Accelerated Study in Associate Programs (ASAP), showing it doubled three-year graduation rates among developmental students, which received prominent coverage in the New York Times, Wall Street Journal, U.S. News and World Report, and the Chronicle of Higher Education, among others ASAP was highlighted as a model worth emulating in President Obama's proposal to make the first two years of community college tuition-free - Beyond New York City, MDRC and CUNY are working with three community colleges in Ohio to implement ASAP The demonstration will test the extent to which the ASAP model can be replicated, and if its effects are similar in new contexts serving different student populations - Lashawn Richburg-Hayes, director of MDRC's postsecondary education policy area, testified before the Senate Health, Education, Labor, and Pensions Committee on the reauthorization of the Higher Education Act Alexander Mayer, an MDRC senior research associate, provided testimony to U.S. Department of Education's Advisory Committee on Student Financial Assistance - Published final results from MDRC's Performance-Based Scholarship (PBS) Demonstration, as well as a piece on the evidentiary base (some from the PBS demo) on the value of providing Pell grants year-round - Managed (with the Community College Research Center at Columbia University) the Center for the Analysis of Postsecondary Readiness - Continued to manage our demonstration of a new financial aid reform, Aid Like a Paycheck, which pays Pell grants incrementally - Launched an evaluation of the City University of New York's CUNY Start, an innovative pre-matriculation program for students with significant remedial (or developmental) needs - Cohosted a webinar on male students of color in postsecondary education and prepared a review of the research evidence on programs created to serve this population Low-Wage Workers and Communities Long regarded as the leading investigator of policies to improve the lives of families on welfare, MDRC has brought its program development skills and reputation for methodological rigor to the challenge of learning how best to improve the economic health of low-income workers and communities In a focused portfolio of projects, we are investigating strategies to make work pay providing financial supports that build a safety net around work while continuing to encourage employment and initiatives to help low-income people find more stable jobs, advance in the labor market, and achieve long-term self-sufficiency Our studies are among the largest and most rigorous evaluations of such interventions in the country The concentration of poverty, and an associated lack of access to good jobs, affordable housing, quality goods and services, and economic and political resources, present special challenges for improving the prospects of residents of low-income neighborhoods MDRC has evaluated a number of place-based projects that addressed urban poverty and joblessness Most notable of these was our Jobs-Plus initiative, one of the most ambitious employment programs ever attempted inside some of the nation's poorest inner-city housing projects Based on the positive findings from Jobs-Plus, the U.S. Department of Housing and Urban Development (HUD) launched the program in nine locations across the country in 2015 Selected highlights from 2015 - Conducting an evaluation of the federal Family Self-Sufficiency Program with at least 2,500 housing voucher holders from 18 housing authorities across the country - Released interim results from the Work Rewards demonstration, which is testing three versions of a self-sufficiency program for housing voucher recipients in New York City - Through the Center for Economic Opportunity's Social Innovation Fund Initiative, testing five innovative programs first piloted in New York City in communities around the country - For the U.S. Department of Housing and Urban Development, managing a rent reform demonstration for Housing Choice Voucher Programs - Launched a second site for Paycheck Plus, a demonstration of an enhanced Earned Income Tax Credit (E					

See Additional Data

4d	Other program services (Describe in Schedule O)	(Expenses \$ 22,543,990	including grants of \$	2,572,326)	(Revenue \$ 356,888)
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4e	Total program service expenses	80,956,255			
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Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	Yes	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)?	Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>		No
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>		No
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	Yes	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	Yes	
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	Yes	
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	Yes	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	Yes	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	Yes	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>		No
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		No
14a Did the organization maintain an office, employees, or agents outside of the United States?		No
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>		No
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>		No
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>		No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)		No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>		No
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		No
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
20b		

Part IV Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

Table with columns for question ID, question text, sub-questions (1a-13c), Yes/No columns, and a checkbox for Schedule O. Rows include questions about backup withholding, employee counts, foreign accounts, prohibited tax shelter transactions, and charitable contributions.

Part VI Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

Table with 5 main rows (1a-1e, 2-9) and 3 sub-columns (1a, 1b, and Yes/No). Contains questions about governing body members, family relationships, and documentation.

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 10 main rows (10a-16b) and 3 sub-columns (10a, 10b, and Yes/No). Contains questions about local chapters, conflict of interest policies, whistleblower policies, and joint ventures.

Section C. Disclosure

Table with 3 rows (17-20) and 2 sub-columns (17 and 18-20). Contains questions about states where Form 990 is required, public availability of Form 1023, and records management.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
See Additional Data Table										
1b Sub-Total										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)							3,011,373	0	503,207	

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **▶ 83**

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		No
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	Yes	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation
mathematica policy research inc, po box 2393 PRINCETON, NJ 08543	RESEARCH SUBCONTRACT	9,222,882
abt associates, 55 wheeler street CAMBRIDGE, MA 02138	RESEARCH SUBCONTRACT	2,164,421
Decision Information Resources inc, 2600 Southwest Freeway - Suite 900 HOUSTON, TX 77098	RESEARCH SUBCONTRACT	4,583,876
James Bell Associates inc, 3033 Wilson Blvd HOUSTON, TX 77098	RESEARCH SUBCONTRACT	2,745,707
RTI International, PO Box 2393 RALEIGH, NC 27675	RESEARCH SUBCONTRACT	2,306,638

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **▶ 37**

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514	
Contributions, Gifts, Grants and Other Similar Amounts	1a Federated campaigns 1a _____					
	b Membership dues 1b _____					
	c Fundraising events 1c _____					
	d Related organizations 1d _____					
	e Government grants (contributions) 1e _____	54,178,095				
	f All other contributions, gifts, grants, and similar amounts not included above 1f _____	32,104,728				
	g Noncash contributions included in lines 1a-1f \$ _____					
	h Total. Add lines 1a-1f ▶	86,282,823				
Program Service Revenue	2a MANAGEMENT FEES _____					
	b _____					
	c _____					
	d _____					
	e _____					
	f All other program service revenue _____					
	g Total. Add lines 2a-2f ▶	1,901,156				
	Business Code					
	900099	1,901,156			1,901,156	
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts) ▶	1,454,533		-37,357	1,491,890	
	4 Income from investment of tax-exempt bond proceeds ▶	0				
	5 Royalties ▶	0				
	6a Gross rents	(i) Real				
		(ii) Personal				
		b Less rental expenses				
		c Rental income or (loss)	0		0	
	d Net rental income or (loss) ▶			0		
	7a Gross amount from sales of assets other than inventory	(i) Securities	24,046,053			
		(ii) Other				
		b Less cost or other basis and sales expenses	24,038,070			
		c Gain or (loss)	7,983			
	d Net gain or (loss) ▶		7,983			
	8a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18 a					
		b Less direct expenses b				
		c Net income or (loss) from fundraising events ▶		0		
	9a Gross income from gaming activities See Part IV, line 19 a					
		b Less direct expenses b				
		c Net income or (loss) from gaming activities ▶		0		
	10a Gross sales of inventory, less returns and allowances a					
b Less cost of goods sold b						
c Net income or (loss) from sales of inventory ▶			0			
Miscellaneous Revenue	Business Code					
11a _____						
b _____						
c _____						
d All other revenue						
e Total. Add lines 11a-11d ▶		0				
12 Total revenue. See Instructions ▶		89,646,495		-37,357	3,393,046	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A)

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	7,702,439	7,702,439		
2	Grants and other assistance to domestic individuals See Part IV, line 22	0			
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	2,234,976	1,079,560	1,155,416	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0			
7	Other salaries and wages	25,801,023	20,812,265	4,985,370	3,388
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	1,426,133	1,115,658	310,275	200
9	Other employee benefits	5,868,065	4,674,892	1,192,352	821
10	Payroll taxes	2,012,180	1,574,120	437,737	323
11	Fees for services (non-employees)				
a	Management	0			
b	Legal	182,697	64,237	118,460	
c	Accounting	189,272		189,272	
d	Lobbying	0			
e	Professional fundraising services See Part IV, line 17	0			
f	Investment management fees	158,049		158,049	
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	0			
12	Advertising and promotion	0			
13	Office expenses	245,645	202,953	42,669	23
14	Information technology	1,006,418	790,388	215,896	134
15	Royalties	0			
16	Occupancy	3,674,880	2,878,343	796,060	477
17	Travel	1,348,951	1,195,580	153,345	26
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings	209,075	151,686	57,371	18
20	Interest	3,379		3,379	
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	785,959	616,618	169,238	103
23	Insurance	245,936	194,227	51,679	30
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a	SURVEY/DATA COLLECTION	10,200,378	10,200,378		
b	SUBCONTRACTORS	26,853,824	26,061,408	792,347	69
c	PARTICIPANT INCENTIVES	503,627	503,627		
d	FURNITURE & EQUIPMENT	161,862	127,118	34,723	21
e	All other expenses	1,564,170	1,010,758	552,304	1,108
25	Total functional expenses. Add lines 1 through 24e	92,378,938	80,956,255	11,415,942	6,741
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A)		(B)
		Beginning of year		End of year
Assets	1 Cash—non-interest-bearing	3,676,174	1	258,953
	2 Savings and temporary cash investments	16,685,461	2	11,286,762
	3 Pledges and grants receivable, net	44,930,103	3	37,079,032
	4 Accounts receivable, net	0	4	0
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L	0	5	0
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L	0	6	0
	7 Notes and loans receivable, net	0	7	0
	8 Inventories for sale or use	0	8	0
	9 Prepaid expenses and deferred charges	576,699	9	517,743
	10a Land, buildings, and equipment—cost or other basis Complete Part VI of Schedule D	10a 13,636,133		
	b Less accumulated depreciation	10b 12,246,408	1,879,558	10c 1,389,725
	11 Investments—publicly traded securities	56,536,260	11	47,126,827
	12 Investments—other securities See Part IV, line 11	8,820,261	12	7,093,958
	13 Investments—program-related See Part IV, line 11	0	13	0
	14 Intangible assets	0	14	0
	15 Other assets See Part IV, line 11	2,705,178	15	16,846,657
16 Total assets. Add lines 1 through 15 (must equal line 34)	135,809,694	16	121,599,657	
Liabilities	17 Accounts payable and accrued expenses	10,395,288	17	13,124,039
	18 Grants payable	6,013,073	18	54,107
	19 Deferred revenue	0	19	0
	20 Tax-exempt bond liabilities	0	20	0
	21 Escrow or custodial account liability Complete Part IV of Schedule D	0	21	0
	22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L	0	22	0
	23 Secured mortgages and notes payable to unrelated third parties	6,430,000	23	0
	24 Unsecured notes and loans payable to unrelated third parties	0	24	0
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D	2,409,443	25	2,341,882
	26 Total liabilities. Add lines 17 through 25	25,247,804	26	15,520,028
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	35,601,251	27	40,886,673
	28 Temporarily restricted net assets	66,010,639	28	56,242,956
	29 Permanently restricted net assets	8,950,000	29	8,950,000
	Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
33 Total net assets or fund balances	110,561,890	33	106,079,629	
34 Total liabilities and net assets/fund balances	135,809,694	34	121,599,657	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	89,646,495
2	Total expenses (must equal Part IX, column (A), line 25)	2	92,378,938
3	Revenue less expenses Subtract line 2 from line 1	3	-2,732,443
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	110,561,890
5	Net unrealized gains (losses) on investments	5	-1,749,818
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	106,079,629

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

- 1** Accounting method used to prepare the Form 990 Cash Accrual Other _____
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant?
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both
 Separate basis Consolidated basis Both consolidated and separate basis
- b** Were the organization's financial statements audited by an independent accountant?
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both
 Separate basis Consolidated basis Both consolidated and separate basis
- c** If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

	Yes	No
2a		No
2b	Yes	
2c	Yes	
3a	Yes	
3b	Yes	

Additional Data

Software ID:

Software Version:

EIN: 23-7379473

Name: MDRC

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

(Code) (Expenses \$	9,147,571	including grants of \$	1,896,005) (Revenue \$	13,072)
Young adults and postsecondary education				
(Code) (Expenses \$	10,325,598	including grants of \$	676,321) (Revenue \$	343,816)
Low-wage workers and communities				

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

(Code) (Expenses \$ 3,070,821 including grants of \$) (Revenue \$)

Information dissemination, program development,

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Mary Jo Bane Chair	1 0 0 0	X						6,700	0	
Ronald Haskins Director	1 0 0 0	X						3,000	0	
James H Johnson Director	1 0 0 0	X						3,000	0	
Lawrence Katz Director	1 0 0 0	X						3,000	0	
Bndget Terry Long Director	1 0 0 0	X						2,000	0	
Richard J Murnane Director	1 0 0 0	X						3,700	0	
John S Reed Director	1 0 0 0	X						0	0	
Michael Roster Director	1 0 0 0	X						0	0	
Cecilia Rouse Director	1 0 0 0	X						3,000	0	
Isabel Sawhill Director	1 0 0 0	X						3,000	0	

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Robert Solow Chairman Emeritus	1 0 0 0	X						4,000	0	
Jan Nicholson Director	1 0 0 0	X						5,000	0	
Rudolph Penner Treasurer	1 0 0 0	X						5,000	0	
Josh B McGee Director	1 0 0 0	X						0	0	
Robert Denham Director	1 0 0 0	X						2,500	0	
Gordon Berlin President	35 0 0 0			X				511,647	0	56,180
Jesus M Amadeo Sr Vice President	35 0 0 0			X				329,840	0	46,120
Robert J Ivry Sr Vice President	35 0 0 0			X				330,728	0	54,340
Barbara Goldman Vice President	35 0 0 0			X				203,313	0	27,720
Fredenck Doolittle Vice President	35 0 0 0			X				238,546	0	48,720

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Sharon L Rowser Vice President	35 0 0 0			X				200,447	0	44,28
Louise A London Board Secretary	35 0 0 0			X				83,638	0	15,52
James A Riccio policy area director	35 0 0 0					X		205,554	0	44,87
Howard S Bloom chief social scientist	35 0 0 0					X		244,484	0	45,25
Charles Michalopoulos Senior Fellow	35 0 0 0					X		209,695	0	29,22
Virginia W Knox policy area director	35 0 0 0					X		206,662	0	45,68
Dan J Bloom Policy Area Director	35 0 0 0					X		202,919	0	45,25

**SCHEDULE A
(Form 990 or
990EZ)**

Public Charity Status and Public Support

OMB No 1545-0047

2015

**Open to Public
Inspection**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Department of the Treasury
Internal Revenue Service

Name of the organization
MDRC

Employer identification number
23-7379473

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990 or 990-EZ))
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II)
- 8 A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 9 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2)**. (Complete Part III)
- 10 An organization organized and operated exclusively to test for public safety See **section 509(a)(4)**.
- 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3)**. Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization
 - f Enter the number of supported organizations _____
 - g Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii)EIN	(iii) Type of organization (described on lines 1 - 9 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
 (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a)2011	(b)2012	(c)2013	(d)2014	(e)2015	(f)Total
1 Gifts, grants, contributions, and membership fees received (Do not include any unusual grants.)	50,271,251	57,464,407	71,884,729	103,229,783	86,282,823	369,132,993
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
3 The value of services or facilities furnished by a governmental unit to the organization without charge						0
4 Total. Add lines 1 through 3	50,271,251	57,464,407	71,884,729	103,229,783	86,282,823	369,132,993
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						22,256,400
6 Public support. Subtract line 5 from line 4						346,876,593

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a)2011	(b)2012	(c)2013	(d)2014	(e)2015	(f)Total
7 Amounts from line 4	50,271,251	57,464,407	71,884,729	103,229,783	86,282,823	369,132,993
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	851,725	999,027	1,065,008	1,221,246	1,454,533	5,591,539
9 Net income from unrelated business activities, whether or not the business is regularly carried on						0
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						0
11 Total support. Add lines 7 through 10						374,724,532
12 Gross receipts from related activities, etc. (see instructions)					12	8,594,946
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

14 Public support percentage for 2015 (line 6, column (f) divided by line 11, column (f))	14	92.568%
15 Public support percentage for 2014 Schedule A, Part II, line 14	15	92.805%
16a 33 1/3% support test—2015. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization <input checked="" type="checkbox"/>		
b 33 1/3% support test—2014. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
17a 10%-facts-and-circumstances test—2015. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
b 10%-facts-and-circumstances test—2014. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions <input type="checkbox"/>		

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a)2011	(b)2012	(c)2013	(d)2014	(e)2015	(f)Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a)2011	(b)2012	(c)2013	(d)2014	(e)2015	(f)Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2015 (line 8, column (f) divided by line 13, column (f))	15	
16 Public support percentage from 2014 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2015 (line 10c, column (f) divided by line 13, column (f))	17	
18 Investment income percentage from 2014 Schedule A, Part III, line 17	18	
19a 33 1/3% support tests—2015. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here . The organization qualifies as a publicly supported organization <input type="checkbox"/>		
b 33 1/3% support tests—2014. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here . The organization qualifies as a publicly supported organization <input type="checkbox"/>		
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions <input type="checkbox"/>		

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.		
4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part II of Schedule L (Form 990).		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .		
b Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .		
c Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .		
10a Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer b below.		
b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)		
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
b A family member of a person described in (a) above?		
c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.		

Part IV Supporting Organizations (continued)**Section B. Type I Supporting Organizations**

- 1** Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? *If "No," describe in **Part VI** how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.*
- 2** Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? *If "Yes," explain in **Part VI** how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.*

	Yes	No
1		
2		

Section C. Type II Supporting Organizations

- 1** Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? *If "No," describe in **Part VI** how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).*

	Yes	No
1		

Section D. All Type III Supporting Organizations

- 1** Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?
- 2** Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? *If "No," explain in **Part VI** how the organization maintained a close and continuous working relationship with the supported organization(s).*
- 3** By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? *If "Yes," describe in **Part VI** the role the organization's supported organizations played in this regard.*

	Yes	No
1		
2		
3		

Section E. Type III Functionally-Integrated Supporting Organizations

- 1** Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (**see instructions**)
- a** The organization satisfied the Activities Test. Complete **line 2** below.
- b** The organization is the parent of each of its supported organizations. Complete **line 3** below.
- c** The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).
- 2** Activities Test **Answer (a) and (b) below.**

- a** Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? *If "Yes," then in **Part VI** identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.*
- b** Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If "Yes," explain in **Part VI** the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.*
- 3** Parent of Supported Organizations **Answer (a) and (b) below.**
- a** Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *Provide details in Part VI.*
- b** Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? *If "Yes," describe in Part VI the role played by the organization in this regard.*

	Yes	No
2a		
2b		
3a		
3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1** Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E

Section A - Adjusted Net Income

- 1** Net short-term capital gain
- 2** Recoveries of prior-year distributions
- 3** Other gross income (see instructions)
- 4** Add lines 1 through 3
- 5** Depreciation and depletion
- 6** Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)
- 7** Other expenses (see instructions)
- 8** **Adjusted Net Income** (subtract lines 5, 6 and 7 from line 4)

	(A) Prior Year	(B) Current Year (optional)
1		
2		
3		
4		
5		
6		
7		
8		

Section B - Minimum Asset Amount

- 1** Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)
- a** Average monthly value of securities
- b** Average monthly cash balances
- c** Fair market value of other non-exempt-use assets
- d** **Total** (add lines 1a, 1b, and 1c)
- e** **Discount** claimed for blockage or other factors (explain in detail in Part VI) _____
- 2** Acquisition indebtedness applicable to non-exempt use assets
- 3** Subtract line 2 from line 1d
- 4** Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions)
- 5** Net value of non-exempt-use assets (subtract line 4 from line 3)
- 6** Multiply line 5 by .035
- 7** Recoveries of prior-year distributions
- 8** **Minimum Asset Amount** (add line 7 to line 6)

	(A) Prior Year	(B) Current Year (optional)
1		
1a		
1b		
1c		
1d		
2		
3		
4		
5		
6		
7		
8		

Section C - Distributable Amount

- 1** Adjusted net income for prior year (from Section A, line 8, Column A)
- 2** Enter 85% of line 1
- 3** Minimum asset amount for prior year (from Section B, line 8, Column A)
- 4** Enter greater of line 2 or line 3
- 5** Income tax imposed in prior year
- 6** **Distributable Amount.** Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)
- 7** Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

		Current Year
1		
2		
3		
4		
5		
6		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI) See instructions	
7 Total annual distributions. Add lines 1 through 6	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions	
9 Distributable amount for 2015 from Section C, line 6	
10 Line 8 amount divided by Line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1 Distributable amount for 2015 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2015 (reasonable cause required--see instructions)			
3 Excess distributions carryover, if any, to 2015			
a			
b			
c			
d From 2013. _____			
e From 2014. _____			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2015 distributable amount			
i Carryover from 2010 not applied (see instructions)			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2015 from Section D, line 7 \$ _____			
a Applied to underdistributions of prior years			
b Applied to 2015 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2015, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6 Remaining underdistributions for 2015 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
7 Excess distributions carryover to 2016. Add lines 3j and 4c			
8 Breakdown of line 7			
a			
b			
c Excess from 2013. _____			
d From 2014. _____			
e From 2015. _____			

Part VI Supplemental Information.

Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference	Explanation

SCHEDULE D
(Form 990)

Supplemental Financial Statements

OMB No 1545-0047

2015

Open to Public Inspection

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
▶ Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Department of the Treasury
Internal Revenue Service

Name of the organization: MDRC
Employer identification number: 23-7379473

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		<input type="checkbox"/> Yes <input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?		<input type="checkbox"/> Yes <input type="checkbox"/> No

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)

Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area

Protection of natural habitat Preservation of a certified historic structure

Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
▶ _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____

(ii) Assets included in Form 990, Part X ▶ \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____

b Assets included in Form 990, Part X ▶ \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets

(continued)

- 3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)
- a** Public exhibition
 - b** Scholarly research
 - c** Preservation for future generations
 - d** Loan or exchange programs
 - e** Other
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII
- 5** During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b** If "Yes," explain the arrangement in Part XIII and complete the following table
- | | Amount |
|--|-----------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b** If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	32,931,824	31,993,284	30,199,707	29,049,334	28,752,939
b Contributions					
c Net investment earnings, gains, and losses	-696,744	1,175,914	2,937,143	2,249,733	1,416,573
d Grants or scholarships					
e Other expenditures for facilities and programs	329,826	237,374	1,143,566	1,099,360	1,120,178
f Administrative expenses					
g End of year balance	31,905,254	32,931,824	31,993,284	30,199,707	29,049,334

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

- a** Board designated or quasi-endowment ▶ 36.650 %
 - b** Permanent endowment ▶ 28.050 %
 - c** Temporarily restricted endowment ▶ 35.300 %
- The percentages on lines 2a, 2b, and 2c should equal 100 %

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

- (i)** unrelated organizations
- (ii)** related organizations

	Yes	No
3a(i)		No
3a(ii)		No
3b		

- b** If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?
- 4** Describe in Part XIII the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment.

Complete if the organization answered 'Yes' to Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	Accumulated (c) depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		2,491,607	1,650,686	840,921
d Equipment		11,144,526	10,595,722	548,804
e Other				
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c))				1,389,725

Part VII Investments—Other Securities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

Table with 3 columns: (a) Description of security or category, (b) Book value, (c) Method of valuation. Rows include Financial derivatives, Closely-held equity interests, Other, and a Total row.

Part VIII Investments—Program Related. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

Table with 3 columns: (a) Description of investment, (b) Book value, (c) Method of valuation. Includes a Total row at the bottom.

Part IX Other Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15

Table with 2 columns: (a) Description, (b) Book value. Rows include 457(B) PLAN ASSET, INV REDEMPTION RECEIVABLE, OTHER ASSETS, and a Total row.

Part X Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

Table with 2 columns: (a) Description of liability, (b) Book value. Rows include Federal income taxes, DEFERRED RENT, 457(B) PLAN LIABILITIES, and a Total row.

2. Liability for uncertain tax positions In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	87,738,628
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains (losses) on investments	2a	-1,749,818
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII)	2d	
e	Add lines 2a through 2d	2e	-1,749,818
3	Subtract line 2e from line 1	3	89,488,446
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1 :		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	158,049
b	Other (Describe in Part XIII)	4b	
c	Add lines 4a and 4b	4c	158,049
5	Total revenue Add lines 3 and 4c . (This must equal Form 990, Part I, line 12)	5	89,646,495

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	92,220,889
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII)	2d	
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	92,220,889
4	Amounts included on Form 990, Part IX, line 25, but not on line 1 :		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	158,049
b	Other (Describe in Part XIII)	4b	
c	Add lines 4a and 4b	4c	158,049
5	Total expenses Add lines 3 and 4c . (This must equal Form 990, Part I, line 18)	5	92,378,938

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
Part XIV Supplemental Information	mdrc's board of directors created an endowment fund in 1999 the fund includes permanently restricted, temporarily restricted, and unrestricted contributions that have been designated to the fund for the purpose of matching a \$7 million, five year challenge grant given by the atlantic philanthropies spending from the endowment fund is intended to support program development, information dissemination activities, and corporate strategic initiatives spending from the endowment is approved by the board of directors based on the rules established under mdrc's endowment spending policy

Part XIII Supplemental Information *(continued)*

Return Reference	Explanation

Schedule I (Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

OMB No 1545-0047

2015

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization MDRC

Employer identification number

23-7379473

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

Table with 8 columns: (a) Name and address of organization or government, (b) EIN, (c) IRC section if applicable, (d) Amount of cash grant, (e) Amount of non-cash assistance, (f) Method of valuation, (g) Description of non-cash assistance, (h) Purpose of grant or assistance. Row 1 contains 'See Additional Data Table'.

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 146

3 Enter total number of other organizations listed in the line 1 table

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22
 Part III can be duplicated if additional space is needed

(a) Type of grant or assistance	(b) Number of recipients	(c) A mount of cash grant	(d) A mount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Return Reference	Explanation
SCHEDULE I	MDRC MONITORS USE OF FUNDS AWARDED THROUGH A COMBINATION OF FINANCIAL REPORTING, PROGRAMMATIC REPORTING, SITE VISITS, AND AUDITS EACH RECIPIENT SIGNS AN AGREEMENT WITH MDRC WHICH SPECIFIES THE RESTRICTED PURPOSE AND PERIOD OF THE AWARD, A PAYMENT SCHEDULE, AND A REPORTING SCHEDULE FOR FINANCIAL AND PROGRAMMATIC REPORTS MDRC FINANCE AND PROGRAMMATIC STAFF PERFORM A COORDINATED REVIEW OF REPORTS SUBMITTED TO ENSURE COMPLIANCE WITH THE TERMS OF THE AWARD PROGRAMMATIC STAFF COMMUNICATE FREQUENTLY WITH RECIPIENTS REGARDING THE RESEARCH ACTIVITIES BEING FUNDED AND MAKE PERIODIC SITE VISITS TO THE RECIPIENT IN ADDITION, FINANCE STAFF AT MDRC REVIEW AUDIT REPORTS OF RECIPIENTS AND PERIODICALLY PERFORM ON-SITE FINANCIAL REVIEWS

Additional Data

Software ID:
Software Version:
EIN: 23-7379473
Name: MDRC

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Los Angeles Unifies School 333 South Beaudry Ave Los Angeles, CA 90017	95-6001908	501(C)(3)	55,457				RESTRICTED PURPOSE AWARD
TARRANT COUNTY COLLEGE 1500 HOISTON STREET FORT WORTH, TX 76102	75-1217163	501(c)(3)	17,000				RESTRICTED PURPOSE AWARD
NYC PUBLIC SCHOOLS 50 Jefferson Avenue Brooklyn, NY 12216	13-6400434	501(c)(3)	57,500				RESTRICTED PURPOSE AWARD

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PARTNERSHIP FOR MATERNAL 50 Park Place - Suite 700 Newark, NJ 07102	52-1815234	501(c)(3)	7,000				RESTRICTED PURPOSE AWARD
ROBINS NEST INC 42 S Delsea Drive Glassboro, NJ 08028	23-7001477	501(c)(3)	13,500				RESTRICTED PURPOSE AWARD
SOUTHERN NEVADA HEALTH 330 South Valley View Blvd Las Vegas, NV 89127	88-0151573	501(c)(3)	9,100				RESTRICTED PURPOSE AWARD

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
VISITING NURSE ASSOCIATION 176 Riverside Avenue Red Bank, NJ 07701	21-0639369	501(c)(3)	9,750				RESTRICTED PURPOSE AWARD
MORENO VALLEY UNIFIED SCHOOL 25634 Alessandro Blvd Moreno Valley, CA 92553	52-1770792	501(c)(3)	198,287				RESTRICTED PURPOSE AWARD
NEXT DOOR FOUNDATION 2545 North 29th Avenue Milwaukee, WI 53210	39-1162969	501(c)(3)	25,500				RESTRICTED PURPOSE AWARD

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BROWARD COUNTY PUBLIC 600 SE Third Avenue Fort Lauderdale, FL 33301	59-6000530	501(c)(3)	75,614				RESTRICTED PURPOSE AWARD
CATHOLIC CHARITIES WEST M 40 Jefferson Avenue SE Grand Rapids, MI 49503	38-3012473	501(c)(3)	10,500				RESTRICTED PURPOSE AWARD
CHILDSERV 8765 W Higgins Road Chicago, IL 60631	36-2171716	501(c)(3)	25,500				RESTRICTED PURPOSE AWARD

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CITY AND COUNTY OF SFO Dept of Human Serv PO Box 7988 San Francisco, CA 94120	94-6000417	501(c)(3)	271,515				RESTRICTED PURPOSE AWARD
COLUMBUS CITY SCHOOL DISTRICT 6655 Sharon Woods Blvd Columbus, OH 43229	58-1097948	501(c)(3)	7,000				RESTRICTED PURPOSE AWARD
DANVILLE SCHOOL DISTRICT 516 N Jackson Street Danville, IL 61832	37-6004781	501(c)(3)	13,500				RESTRICTED PURPOSE AWARD

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
FIRST STEP FAMILY SUPPORT Support Center PO Box 249 Dalton, GA 30722	91-0897485	501(c)(3)	14,500				RESTRICTED PURPOSE AWARD
LORAIN COUNTY COMM COLLEGE 1005 Abbe Road North Elyria, OH 44035	34-0930167	501(c)(3)	520,000				RESTRICTED PURPOSE AWARD
LUTHERAN SERVICES IN IOWA 3125 Cottage Grove Des Moines, IA 50311	42-0698267	501(c)(3)	35,000				RESTRICTED PURPOSE AWARD

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AKRON METROPOLITAN 100 West Cedar Street Akron, OH 44307	34-6000029	501(c)(3)	15,000				RESTRICTED PURPOSE AWARD
BALTIMORE COUNTY HOUSING 6401 York Road Baltimore, MD 21212	52-6008890	501(c)(3)	25,000				RESTRICTED PURPOSE AWARD
CINCINNATI STATE TECHNICAL 3520 Central Parkway Cincinnati, OH 45223	31-0784054	501(c)(3)	687,500				RESTRICTED PURPOSE AWARD

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CUYAHOGA COMMUNITY 700 Carnele Avenue Cleveland, OH 44115	34-0896630	501(c)(3)	520,000				RESTRICTED PURPOSE AWARD
GOODWILL INDUSTRIES PO Box 7800 Detroit, MI 48278	35-0893506	501(c)(3)	15,000				RESTRICTED PURPOSE AWARD
HOUSING AUTHORITY OF KANSAS 920 Main Street Kansas City, KS 64105	44-6000716	501(c)(3)	15,000				RESTRICTED PURPOSE AWARD

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
HOUSING AUTHORITY OF THE 437 SW 4th Avenue Fort Lauderdale, FL 33315	59-6001291	501(c)(3)	15,000				RESTRICTED PURPOSE AWARD
HOUSTON COMMUNITY COLLEGE 3100 Main Street Houston, TX 77057	74-1709152	501(c)(3)	69,900				RESTRICTED PURPOSE AWARD
HOUSTON HOUSING AUTHORITY 2640 Fountain View Drive Houston, TX 77057	74-6001238	501(c)(3)	15,000				RESTRICTED PURPOSE AWARD

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LUCAS METROPOLITAN PO Box 477 Toledo, OH 43697	34-6401430	501(c)(3)	15,000				RESTRICTED PURPOSE AWARD
ORANGE COUNTY HOUSING 1770 North Broadway Santa Ana, CA 92706	95-2850588	501(c)(3)	15,000				RESTRICTED PURPOSE AWARD
ORANGE COUNTY PUBLIC 445 West Amelia Street Orlando, FL 32801	59-6000771	501(c)(3)	11,000				RESTRICTED PURPOSE AWARD

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SAN JACINTO COMMUNITY 4624 Fairmont Parkway Pasadena, TX 77504	74-6028285	501(c)(3)	86,605				RESTRICTED PURPOSE AWARD
THURSTON COUNTY PUBLIC 412 Lilly Road NE Olympia, WA 98506	91-6001375	501(c)(3)	10,300				RESTRICTED PURPOSE AWARD
BEHAVIORIAL HEALTH 22 US OVAL SUITE 218-0 PLATTABURGH, NY 12903	14-1338346	501(c)(3)	8,300				RESTRICTED PURPOSE AWARD

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BERKS COMMUNITY ACTION PR 518 WASHINGTON STREET READING, PA 19601	23-1704527	501(c)(3)	7,000				RESTRICTED PURPOSE AWARD
BOARD OF REGENTS NEVADA 1664 NORTH VIRGINIA STREET 204 RENO, NV 89557	88-6000024	501(c)(3)	7,000				RESTRICTED PURPOSE AWARD
BUFFALO PRENATAL PERINAT 625 DELEWARE AVENUE SUITE 410 BUFFALO, NY 14202	16-1302764	501(c)(3)	13,000				RESTRICTED PURPOSE AWARD

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CARING FOR KIDS 31 EAST MECHANIC STREET CAPE MAY COURT HOUSE, NJ 08210	22-3796155	501(c)(3)	7,000				RESTRICTED PURPOSE AWARD
CATHOLIC FAMILY AND CHILD 5301 TIETON DRIVE SUITE C YAKIMA, WA 98908	91-1370404	501(c)(3)	7,000				RESTRICTED PURPOSE AWARD
CENTRAL JERSEY FAMILY 2 KING ARTHUR COURT SUITE B NORTH BRUNSWICK, NJ 08902	22-3197191	501(c)(3)	7,000				RESTRICTED PURPOSE AWARD

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CHARLOTTE MECKENBURG 401 EAST 9TH STREET ROOM 107 CHARLOTTE, NC 28202	56-6001074	501(c)(3)	164,121				RESTRICTED PURPOSE AWARD
CHICAGO PUBLIC SCHOOL 42 WEST MADISON STREET CHICAGO, IL 28202	36-6005821	501(c)(3)	50,000				RESTRICTED PURPOSE AWARD
CHILDSTRIVE 14 E CASINO ROAD EVERETT, WA 98208	91-6053563	501(c)(3)	7,000				RESTRICTED PURPOSE AWARD

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
COASTAL COALITION FOR CHILDREN 2311 HERION STREET BRUNSWICK, GA 31520	58-1497814	501(c)(3)	7,000				RESTRICTED PURPOSE AWARD
COMMUNITY HEALTH CENTER 635 MAIN STREET MIDDLETON, CT 06457	06-0897105	501(c)(3)	60,000				RESTRICTED PURPOSE AWARD
COUNTY OF FRESCO DEPARTMENT OF PUBLIC HEALTH POBOX 11867 FRESNO, CA 93775	94-6000512	501(c)(3)	7,000				RESTRICTED PURPOSE AWARD

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
EAST CENTRAL ILLINIOS COMM 56 N VERMILION DANVILLE,IL 61832	37-0876327	501(c)(3)	7,000				RESTRICTED PURPOSE AWARD
DISTRICT OF COLUMBIA 1133 NORTH CAPITOL STREET NE WASHINGTON,DC 20002	52-1934645	501(c)(3)	64,125				RESTRICTED PURPOSE AWARD
EL RIO COMMUNITY HEALTH 839 W CONGRESS STREET TUCSON,AZ 85745	86-0285857	501(c)(3)	60,000				RESTRICTED PURPOSE AWARD

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
EVERGREEN SCHOOL DISTRICT ATTN ACCOUNTING DEPT PO BOX 8910 VANCOUVER, WA 98668	91-6001600	501(c)(3)	139,903				RESTRICTED PURPOSE AWARD
FAMILY FOCUS INC 326 W 64TH STREET CHICAGO, IL 60621	36-2884042	501(c)(3)	14,000				RESTRICTED PURPOSE AWARD
FAMILY SUPPORT COUNCIL PO BOX 1707 DALTON, GA 30722	58-1667920	501(c)(3)	14,000				RESTRICTED PURPOSE AWARD

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
FOOD BANK OF NEW YORK 39 BROADWAY NEW YORK CITY, NY 10006	13-3179546	501(c)(3)	199,725				RESTRICTED PURPOSE AWARD
GEORGIA DEPT OF HUMAN SERVICES 2 PEACHTREE STREET SUITE 27 ATLANTA, GA 30303	58-1130678	501(c)(3)	25,029				RESTRICTED PURPOSE AWARD
HELEN ROSS MCNABB 201 WEST SPRINGDALE AVENUE KNOXVILLE, TN 37917	62-0548914	501(c)(3)	7,500				RESTRICTED PURPOSE AWARD

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
HENRY BOOTH HOUSE 2907 S WABASH AVENUE SUITE 205 CHICAGO, IL 60616	36-2171681	501(c)(3)	7,000				RESTRICTED PURPOSE AWARD
HOUSING AUTHORITY RIVERSIDE 5555 ARLINGTON AVENUE RIVERSIDE, CA 92504	95-6001631	501(c)(3)	15,000				RESTRICTED PURPOSE AWARD
JULIA DYCKMAN ANDRUS 1156 NORTH BROADWAY YONKERS, NY 10701	13-2793295	501(c)(3)	9,100				RESTRICTED PURPOSE AWARD

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
KANE COUNTY HEALTH DEPT 1240 N HIGHLAND AVENUE AURORA, IL 60506	36-6006585	501(c)(3)	7,000				RESTRICTED PURPOSE AWARD
KERN COUNTY PUBLIC HEALTH 1800 MOUNT VERNON AVENUE BAKERFIELD, CA 93306	95-6000925	501(c)(3)	7,000				RESTRICTED PURPOSE AWARD
LA JOYA INDEPENDENT 201 EXPRESSWAY 83 LA JOYA, TX 78560	74-6001550	501(c)(3)	140,612				RESTRICTED PURPOSE AWARD

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LEXINGTON-FAYETTE URBAN 300 WEST NEW CIRCLE ROAD LEXINGTON, KY 40505	61-6000346	501(c)(3)	59,368				RESTRICTED PURPOSE AWARD
LOS ANGELES DEPT OF PUBLIC 5555 FERGUSON DRIVE COMMERCE, CA 90044	23-7379473	501(c)(3)	7,000				RESTRICTED PURPOSE AWARD
LOUISVILLE METRO HOUSING 420 SOUTH EIGHT STREET LOUISVILLE, KY 40203	61-1447539	501(c)(3)	118,735				RESTRICTED PURPOSE AWARD

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MERCER STREET FRIENDS 7 DUNMORE AVENUE EWING, NJ 08618	21-0733990	501(c)(3)	7,000				RESTRICTED PURPOSE AWARD
MINNESOTA DEPT OF HEALTH 444 LAFAYETTE ROAD N SAINT PAUL, MN 55155	41-6007162	501(c)(3)	740,784				RESTRICTED PURPOSE AWARD
MONTEBELLO UNIFIED SCHOOL 123 SOUTH MONTEBELLO BLVD MONTEBELLO, CA 90640	95-6002104	501(c)(3)	356,510				RESTRICTED PURPOSE AWARD

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NFP-ESSEX - YOUTH CONSULT 60 EVERGREEN PLACE 10TH PLACE EAST ORANGE, NJ 07018	22-1487560	501(c)(3)	7,000				RESTRICTED PURPOSE AWARD
NORTHWEST WISCONSIN TECH 2740 WEST MASON STREET GREEN BAY, WI 54307	39-1087141	501(c)(3)	25,000				RESTRICTED PURPOSE AWARD
NORTHERN MANHATAN 127 WEST 127TH STREET 3RD FLOOR NYC, NY 10027	13-3782555	501(c)(3)	7,900				RESTRICTED PURPOSE AWARD

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OTERO JUNIOR COLLEGE 1802 COLORADO AVENUE LAJUNTA, CO 81050	84-6001770	501(c)(3)	19,000				RESTRICTED PURPOSE AWARD
PARENTING PLACE PO BOX 931 PICKENS, SC 29671	57-0943670	501(c)(3)	7,000				RESTRICTED PURPOSE AWARD
PARTNERSHIP FOR COMMUNITY 815 PARK NORTH BLVD CLARKSON, GA 30021	58-6049575	501(c)(3)	7,000				RESTRICTED PURPOSE AWARD

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PENOBSCOT COMMUNITY HEALTH 103 MAINE AVENUE PENOBSCOT, ME 04401	01-0514750	501(c)(3)	60,000				RESTRICTED PURPOSE AWARD
PREVENT CHILD ABUSE ATHENA 1551 JENNINGS MILL ROAD SUITE 700A BOGART, GA 30622	58-1775882	501(c)(3)	7,000				RESTRICTED PURPOSE AWARD
PSJA ISD (PHARR-SANJUAN) 601 E KELLY ROAD PHARR, TX 78577	74-6001879	501(c)(3)	110,096				RESTRICTED PURPOSE AWARD

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SAGINAW INTERMEDIATE SCHOOL 6235 GRATIOT ROAD SAGINAW, MI 48638	38-1708761	501(c)(3)	7,000				RESTRICTED PURPOSE AWARD
SAN ANTONIO HOUSING 818 S FLORES STREET SAN ANTONIO, TX 78204	74-6002108	501(c)(3)	59,368				RESTRICTED PURPOSE AWARD
SANTA CLARA UNIFIED 1889 LAWRENCE PARKWAY SANTA CLARA, CA 95051	77-0219105	501(c)(3)	242,624				RESTRICTED PURPOSE AWARD

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SCOTTSDALE UNIFIED SCHOOL 3811 N 44TH STREET PHOENIX, AZ 85018	86-6000535	501(c)(3)	111,596				RESTRICTED PURPOSE AWARD
SIOUXLAND UNIFIED SCHOOL 1014 NEBRASKA STREET SIOUX CITY, IA 51105	42-6005221	501(c)(3)	7,000				RESTRICTED PURPOSE AWARD
SNYDER UNION MIFFLIN CHILDREN 14 S 11TH STREET MIFFLINBURG, PA 17844	23-1706558	501(c)(3)	12,000				RESTRICTED PURPOSE AWARD

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(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ST FRANCIS COMMUNITY CENTER 4700 LONG BEACH BLVD LONG BEACH TOWN, NJ 08008	22-2003458	501(c)(3)	7,000				RESTRICTED PURPOSE AWARD
STATE OF ILLINIOS 100 SOUTH GRAND AVENUE SPRINGFIELD, IL 62762	36-6005820	501(c)(3)	1,315,500				RESTRICTED PURPOSE AWARD
SUNRISE CHILDREN'S FOUNDATION 2795 EAST DESERT INN ROAD 100 LAS VEGAS, NV 89121	88-0306804	501(c)(3)	7,000				RESTRICTED PURPOSE AWARD

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
TACOMA-PIERCE COUNTY 3629 S D STREET MS 1089 TACOMA, WA 98418	91-1488160	501(c)(3)	7,000				RESTRICTED PURPOSE AWARD
TRI-COUNTY CHILD AND FAMILY PO BOX 1050 WATERLOO, IA 50704	42-1020922	501(c)(3)	7,000				RESTRICTED PURPOSE AWARD
TRI-VALLEY OPPORTUNITY CO 102 NORTH BROADWAY CROOKSTON, MN 56716	41-0888488	501(c)(3)	19,000				RESTRICTED PURPOSE AWARD

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNITED WAY OF GREATER ATLANTA 100 EDGEWOOD AVENUE NE ATLANTA, GA 30303	58-0566194	501(c)(3)	50,000				RESTRICTED PURPOSE AWARD
UPPER DES MOINES 101 ROBINS STEET GRAETTINGER, IA 51342	42-0923424	501(c)(3)	7,000				RESTRICTED PURPOSE AWARD
VIRGINIA BEACH CITY PO BOX 6038 VIRGINIA BEACH, VA 23456	54-0722075	501(c)(3)	137,276				RESTRICTED PURPOSE AWARD

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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VHA HEALTH CARE 400 N HIGHLAND AVENUE AURORA, IL 60506	36-2182095	501(c)(3)	7,000				RESTRICTED PURPOSE AWARD
WEST CENTRAL COMMUNITY AC PO BOX 709 HARLAN, IA 51537	42-0919214	501(c)(3)	7,000				RESTRICTED PURPOSE AWARD
YOUNG WOMEN'S LEADERSHIP 105 EAST 106TH STREET NYC, NY 10029	69-0210637	501(c)(3)	10,300				RESTRICTED PURPOSE AWARD

**Schedule J
(Form 990)**

Compensation Information

OMB No 1545-0047

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990.

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

2015

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization
MDRC

Employer identification number

23-7379473

Part I Questions Regarding Compensation

- 1a** Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.
- | | |
|--|--|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef) |
- b** If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain
- 2** Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?
- 3** Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.
- | | |
|---|---|
| <input checked="" type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input checked="" type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input checked="" type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |
- 4** During the year, did any person listed on Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization:
- a** Receive a severance payment or change-of-control payment?
- b** Participate in, or receive payment from, a supplemental nonqualified retirement plan?
- c** Participate in, or receive payment from, an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.
- Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.**
- 5** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:
- a** The organization?
- b** Any related organization?
If "Yes," on line 5a or 5b, describe in Part III.
- 6** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:
- a** The organization?
- b** Any related organization?
If "Yes," on line 6a or 6b, describe in Part III.
- 7** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III.
- 8** Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.
- 9** If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1b		
2		
4a		No
4b		No
4c		No
5a		No
5b		No
6a		No
6b		No
7	Yes	
8		No
9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title	(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column(B) reported as deferred on prior Form 990
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
See Additional Data Table							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
Part I, Line 7	The procedures used for determining bonus payouts to individuals listed in the Form 990, Part VII, are described in Schedule O, Part VI, Line 15 narrative

**SCHEDULE O
(Form 990 or 990-EZ)**

Supplemental Information to Form 990 or 990-EZ

2015

Open to Public Inspection

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Department of the Treasury
Internal Revenue Service

Name of the organization
MDRC

Employer identification number

23-7379473

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI - Policies & Procedures	<p>990 review process THE FORM 990 REVIEW PROCESS AT MDRC INCLUDES AN INTERNAL REVIEW BY MDRC'S SENIOR VICE PRESIDENT/CHIEF FINANCIAL OFFICER AND PRESIDENT, AS WELL AS EXTERNAL REVIEW BY GRANT THORNTON THE FORM 990 IS THEN REVIEWED BY THE AUDIT COMMITTEE OF THE BOARD OF DIRECTORS THE FULL BOARD IS PROVIDED WITH A COPY OF THE FORM 990 PRIOR TO ITS BEING FILED WITH THE IRS THE FULL BOARD DISCUSSES THE FORM 990 POST-FILING AT ITS SCHEDULED ANNUAL MEETING IN DECEMBER. PART VI, SECTION B LINE 12C Conflict of interest policy enforcement & monitoring Directors and officers are required to complete and sign an annual conflict of interest disclosure statement The statements are reviewed by the corporate secretary and the president for actual or possible conflicts of interest If any is disclosed, or inferred, these actual or possible conflicts of interest are brought to the attention of the chairman of the board In response, the chairman might convene a group of disinterested directors to discuss and address the conflict All employees, including officers who are also staff members and key employees, are required to read and sign a Code of Ethics, which includes information about conflicts of interest Annually, each employee must sign a statement disclosing the presence or absence of conflicts of interest on behalf of the employee and family members Failure to do so can result in disciplinary action up to and including termination These statements are reviewed by the human resources department and, as appropriate, by counsel for a determination regarding action that should follow the reporting of an actual or potential conflict In addition to the required annual report, all employees are instructed by the Code of Ethics that they have a responsibility to report a violation of the Code Employees can report any such violation to MDRC supervisory personnel, the human resources department, or to an independent organization, Ethicspoint, which hosts an online site and toll-free number which employees can use to make complaints anonymously or in identifiable form PART VI, SECTION B LINE 15A process for determining compensation THE FINANCE AND COMPENSATION COMMITTEE ("THE COMMITTEE") OF MDRC'S BOARD OF DIRECTORS ESTABLISHES EACH YEAR THE COMPENSATION AND BONUS PAYMENTS, IF ANY, FOR THE TOP PAID AND NEXT TWO TOP PAID OFFICERS OF THE ORGANIZATION BASED ON SURVEY INFORMATION PROVIDED TO THEM FROM BOTH INTERNAL AND EXTERNAL SOURCES THE INDIVIDUALS ARE MESSRS BERLIN, AMADEO, AND IVRY EACH YEAR MDRC'S HUMAN RESOURCES FUNCTION CONDUCTS A review of form 990's and other documents of RESEARCH ORGANIZATIONS THAT PERFORM SIMILAR RESEARCH AS MDRC, TO ASCERTAIN THEIR PAY STRUCTURES FOR THE TOP AND SECOND TOP PAID OFFICERS - TYPICALLY THE CEO OR PRESIDENT AND THE COO/CFO INCLUDED IN THIS SURVEY IS THE BASE SALARY AND BONUS PAYMENTS MADE TO THE TOP AND SECOND TOP PAID EXECUTIVES OF THESE OTHER POLICY RESEARCH FIRMS, ALONG WITH SUCH COMPARABLE FACTORS AS SIZE OF THE ORGANIZATION AS MEASURED BY HEADCOUNT AND OPERATING BUDGETS THIS SURVEY INFORMATION IS SUPPLEMENTED BY COMPARABLE INFORMATION PROVIDED FROM AN EXTERNAL, THIRD PARTY CONSULTING FIRM CALLED THE NATIONAL THINK TANK COMPENSATION SURVEY (NTTC) CONDUCTED BY AKRON INCORPORATED, A WASHINGTON DC BASED COMPENSATION CONSULTING FIRM THE NTTC COMPILES THE BASE SALARY AND ANY BONUS PAYMENT INFORMATION PROVIDED BY SURVEY PARTICIPANTS AND DISPLAYS THE INFORMATION ANONYMOUSLY BY QUARTILE, LOCATION, AND FIRM SIZE (STATED IN TERMS OF EMPLOYEES AND BUDGET) SURVEY PARTICIPANT INCLUDE COMPETING POLICY RESEARCH ORGANIZATIONS, AS WELL AS FOUNDATIONS, ENDOWMENTS, AND UNIVERSITIES IN 2015, MERCER CONSULTING WAS CONTRACTED TO CONDUCT A COMPARISON OF COMPENSATION FOR EXECUTIVES BASED ON AN ANALYSIS OF INFORMATION REPORTED ON FORMS 990 THE RESULTS OF BOTH THE IN-HOUSE AND EXTERNAL SURVEYS AND COMPARISON OF FORM 990S FOR THOSE COMPARABLE NON-FOR-PROFIT ORGANIZATIONS ARE PRESENTED TO THE COMMITTEE, WHICH THEN DELIBERATES, AND BASED ON THE INFORMATION PROVIDED, ESTABLISHES THE PAY LEVEL FOR MDRC'S PRESIDENT, CHIEF FINANCIAL OFFICER, AND DEVELOPMENT & EXTERNAL AFFAIRS SENIOR VICE PRESIDENT The compensation of the President and the Chief Financial Officer is approved by the Board PART VI, SECTION B LINE 15B process for determining compensation THE COMMITTEE ESTABLISHES COMPENSATION LEVELS FOR THE CHIEF FINANCIAL OFFICER, AS REQUIRED BY THE CALIFORNIA NONPROFIT INTEGRITY ACT OF 2004, AND FOR ONE OTHER SENIOR OFFICER COMPENSATION FOR THE REST OF THE OFFICERS AND EMPLOYEES IS BASED ON A RECOMMENDATION BY THE PRESIDENT TO THE COMMITTEE HIS RECOMMENDATION ESTABLISHES A MERIT AND BONUS POOL FOR THE COMING YEAR, BASED ON THE ORGANIZATION'S STANDARD PAY PRACTICE (DESCRIBED BELOW) THE PRESIDENT SETS AND APPROVES THE SALARY LEVEL AND BONUS PAYMENTS FOR OFFICERS OTHER THAN THE CHIEF FINANCIAL OFFICER AND THE DEVELOPMENT AND EXTERNAL AFFAIRS SENIOR VICE PRESIDENT, AND FOR OTHER KEY EMPLOYEES EACH YEAR MDRC'S PRESIDENT RECOMMENDS TO THE BOARD A SALARY POOL FOR MERIT INCREASES AND DISCRETIONARY BONUSES TO BE PAID TO OTHER OFFICERS AND KEY EMPLOYEES IN THE ORGANIZATION THE MERIT INCREASE AND BONUS POOLS ARE GENERALLY COMPETITIVE WITHIN THE TWO MARKETPLACES IN WHICH THE ORGANIZATION COMPETES FOR HUMAN TALENT (NEW YORK AND CALIFORNIA) THE PRESIDENT BASES HIS RECOMMENDATIONS ON SURVEY INFORMATION PROVIDED BY THE ORGANIZATION'S HUMAN RESOURCES DEPARTMENT, WHICH IN TURN OBTAINS LOCAL LABOR MARKET PAY PRACTICES FROM EXTERNAL THIRD PARTY CONSULTING FIRMS SUCH AS MERCER HUMAN RESOURCES CONSULTING AND TOWERS PERRIN COMPENSATION CONSULTING, AS WELL AS CONDUCTING A SURVEY OF PAY PRACTICES FROM OTHER POLICY RESEARCH ORGANIZATIONS TYPICAL MERIT INCREASE POOLS IN RECENT YEARS HAVE BEEN IN THE FOUR PERCENT (4%) TO FIVE PERCENT (5%) RANGE ONCE THE MERIT INCREASE POOL HAS BEEN ESTABLISHED AND APPROVED BY THE BOARD, MDRC ESTABLISHES EACH EMPLOYEE'S SALARY BASED ON TWO FACTORS PERFORMANCE ON THE JOB DURING THE MOST RECENT CALENDAR YEAR (MDRC USES A FOUR TIER PERFORMANCE RATING SYSTEM), AND WHERE AN EMPLOYEE'S SALARY FALLS WITHIN THE SALARY RANGE ESTABLISHED FOR THEIR POSITION (CALLED A COMP-RATIO) HOLDING PERFORMANCE CONSTANT, MDRC'S COMPENSATION SYSTEM PROVIDES A GREATER INCREASE IN SALARY TO THOSE EMPLOYEES WHO ARE LOW IN THEIR SALARY RANGES AND PROVIDES SMALLER INCREASES IN SALARY TO THOSE EMPLOYEES WHO ARE HIGH IN THEIR SALARY RANGES SALARY RANGES ARE DETERMINED BY AN INTERNAL JOB EVALUATION COMMITTEE BASED ON JOB DESCRIPTIONS OF WORK PERFORMED, COUPLED WITH LABOR MARKET SALARY INFORMATION FROM THIRD PARTY SOURCES THE SAME SALARY SYSTEM IS DEPLOYED FOR OTHER OFFICERS, KEY EMPLOYEES, AND THE GENERAL EMPLOYEE POPULATION OF THE ORGANIZATION PART VI, SECTION C LINE 19 availability of documents MDRC'S FINANCIAL STATEMENTS ARE MADE AVAILABLE TO THE PUBLIC THROUGH THE MDRC WEBSITE AND A HARD COPY IS PROVIDED UPON REQUEST MDRC'S GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY ARE GENERALLY AVAILABLE TO THE PUBLIC UPON REQUEST</p>