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Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form as it may be made public ► Information about Form 990 and its instructions is at www.IRS.gov/form990

OMB No 1545-0047

Open to Public Inspection

A F	or the	e 201	L5 ca	lendar year, or tax year beginni	ng 01-01-2015 ,and ending 12-31-2	015		
B Ch	eck if a	applic	able	C Name of organization URBAN HEALTH PLAN INC			D Employer i	identification number
☐ Add	dress c	change	e				23-7360	305
∏ Na	me cha	ange		Doing business as				
Ind	tıal retu	urn					E Telephone r	number
Fin	al urn/ter	rmına	ted	Number and street (or P O box if n 1065 SOUTHERN BLVD	nail is not delivered to street address) Room/	'suite	·	
_							(718) 589	9-1687
	iended plicatio			City or town, state or province, cou BRONX, NY 10459	ntry, and ZIP or foreign postal code		G Gross receip	ots \$ 90,510,166
i Ap	plicatio	лі реі	iuiiig	- N	1.00	1		
				F Name and address of pri Paloma Hernandez	ncipal officer		is this a group reti subordinates?	urn for □Yes ☑No
				1065 SOUTHERN BLVD			Are all subordinate	
				BRONX, NY 10459		ı	ncluded?	
T Ta	x-exer	mpt s	tatus	▼ 501(c)(3)	Insert no)	1		st (see instructions)
		- I	14040	v urbanhealthplan org			Group exemption	number F
				<u> </u>				Γ
		_		Corporation Trust Association	on Other -	L Year	of formation 1974	M State of legal domicile NY
Pa	rt I			mary scribe the organization's mission				
Governance	U L	JRBA .IFE	N HI OF T	EALTH PLAN'S MISSION IS TO THE PEOPLE WE SERVE BY PRO	O CONTINUOUSLY IMPROVE THE IDVIDING AFFORDABLE, COMPREH PERFORMANCE AND ADVANCEME	ENSIVE, Q	UALITY, PRIMAF	RY AND SPECIALTY
λος -	2	Che	ck th	is box দ if the organization di	scontinued its operations or disposed	l of more th	an 25% of its net	assets
							1 -	1
Activities &	1				ing body (Part VI, line 1a)		<u> </u>	13
Ĭ					of the governing body (Part VI, line 1 calendar year 2015 (Part V, line 2a)		· · · · · ·	928
å •					ecessary)		6	10
				•	art VIII, column (C), line 12			
					om Form 990-T, line 34			
	1						Prior Year	Current Year
	8	С	ontri	butions and grants (Part VIII, I	ne 1h)		11,646,938	
ənu	8 9				nne 1h)			13,881,395
evenue		Р	rogra	ım service revenue (Part VIII, I			11,646,938	13,881,395 75,891,045
Revenue	9	q Ir O	rogra nvest ther	m service revenue (Part VIII, l ment income (Part VIII, colum revenue (Part VIII, column (A)	ne 2g)		11,646,938 70,433,476	13,881,395 75,891,045 3,482
Revenue	9 10	P Ir O T	rogra nvest ther otal 1	m service revenue (Part VIII, l ment income (Part VIII, colum revenue (Part VIII, column (A)	n (A), lines 3, 4, and 7d)		11,646,938 70,433,476 26,919	13,881,395 75,891,045 3,482 611,462
Revenue	9 10 11	P Ir O T 1	rogra nvest ther otal r 2)	im service revenue (Part VIII, l ment income (Part VIII, colum revenue (Part VIII, column (A) revenue—add lines 8 through 11	ne 2g)	ine	11,646,938 70,433,476 26,919 3,356,632 85,463,965	13,881,395 75,891,045 3,482 611,462 90,387,384
Revenue	9 10 11 12	P Ir O T 1	rogranvest ther otal r 2) rants	im service revenue (Part VIII, l ment income (Part VIII, colum revenue (Part VIII, column (A) revenue—add lines 8 through 11 s and similar amounts paid (Part	ne 2g)	ine	11,646,938 70,433,476 26,919 3,356,632	13,881,395 75,891,045 3,482 611,462 90,387,384
	9 10 11 12	P Ir O T 1 G B	rogranvest ther otal rants eneficial alaries	im service revenue (Part VIII, I ment income (Part VIII, colum revenue (Part VIII, column (A) revenue—add lines 8 through 11 s and similar amounts paid (Part ts paid to or for members (Part	ine 2g)	ine	11,646,938 70,433,476 26,919 3,356,632 85,463,965 2,135,658	13,881,395 75,891,045 3,482 611,462 90,387,384 3,237,812 0
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Expenses	9 10 11 12 13 14 15 16a b	P Irr O O T 1 S S S S S S P P T d O T T	rogranvest ther otal records alared – 10) rofes otal further otal e	im service revenue (Part VIII, Iment income (Part VIII, column (A)) revenue (Part VIII, column (A)) revenue—add lines 8 through 11 s and similar amounts paid (Part its paid to or for members (Part i	Ine 2g)		11,646,938 70,433,476 26,919 3,356,632 85,463,965 2,135,658 0 55,046,469 0 26,339,923	13,881,395 75,891,045 3,482 611,462 90,387,384 3,237,812 0 58,669,269 0 26,105,950 88,013,031 2,374,353
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New York, NY 10036

May the IRS discuss this return with the preparer shown above? (see instructions)

. ▼Yes 「No

F	orm	990	(2015)	

Par		nt of Program Serv	-			_
				o any line in this Pa	rt III	<u> </u>
1	,	ie organization's mission				
		, ,	,		Bronx and Queens licensed	
rork	State law Its missi	on is to improve access	to primary and	specially services	for underserved communities	5
2	Did the organization the prior Form 990		ant program se	ervices during the y	ear which were not listed on	
	If "Yes," describe	these new services on S	chedule O			
3	Did the organization services?	n cease conducting, or i	make sıgnıfıcaı	nt changes in how it	conducts, any program	
	If "Yes," describe	these changes on Sched	ule O			
4	expenses Section) organization:	s are required to rep	three largest program servic ort the amount of grants and	•
4a	(Code) (Expenses \$	73,030,809	ıncludıng grants of \$	3,237,812) (Revenue s	74,595,960)
		PRACTICE SITES PROVIDE A ING UNIQUE PATIENTS AND G			TY CARE SERVICES TO A LARGELY M	IEDICALLY UNDERSERVED
4b	(Code) (Expenses \$	1,596,219	including grants of \$) (Revenue \$	1,596,219)
	HEALTHY LIFESTYE PE COUNSELING AS AN A	ROGRAMS, BREASTFEEDING S ADJUNCT TO HEALTH CARE T	UPPORT, ON-SITE HE WIC PROGRAM	HEMATOLOGY, PARTICI PROVIDE REFERRALS T	ENT CHILDHOOD OBESITY CORE SI PANT-CENTERED FACILITATED GRO O OTHER SERVICES FOR ITS CLIEN IFFEEDING WOMEN AND FOR CHILD	UP DISCUSSIONS AND INDIVIDUAL TS WIC PROVIDES FREE
4-	/C-1-) /F d	212.000) (D	212.000.)
4 c	(Code) (Expenses \$	212,099	including grants of \$) (Revenue \$, ,
	ONE PROVIDER AND		HO ROTATE DAILY		ING THE SCHOOL YEAR JULY 1, 201	DENTAL CLINICS ARE STAFFED WITH 4 THROUGH JUNE 30, 2015, UHP
4d	Other program se	ervices (Describe in Sch	edule O)			
	(Expenses \$		uding grants o	f \$) (Revenue \$)
4e	Total program sei	rvice expenses ►	74,839,127			

	990 (2015)			Page
Par	t IV Checklist of Required Schedules		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	140
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 💆	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I \Box	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	•	No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
	Is the organization a school described in section 170(b)(1)(A)(II)? If "Yes," complete Schedule E	13		No
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV </i>	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	İ	No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	21	Yes	
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II			
22	IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J </i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	Yes	
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	Yes	
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33	Yes	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	Yes	

	990 (2015)			Page 5
Par	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
	·		Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 151			
b	Enter the number of Forms W-2G included in line 1a Enter-0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	5c 6a		No
b	organization solicit any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			110
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
D	against amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b Fo	orm 99 () (2015)

Se	ection A. Governing Body and Management						
			Yes	No			
1a	Enter the number of voting members of the governing body at the end of the tax year						
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O						
b	Enter the number of voting members included in line 1a, above, who are independent 1b 13						
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No			
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No			
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No			
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No			
6	Did the organization have members or stockholders?	6		No			
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	H					
	more members of the governing body?	7a		No			
	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No			
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following						
а	The governing body?	8a	Yes				
	Each committee with authority to act on behalf of the governing body?	8b	Yes				
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No			
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	evenu	ıe Cod	e.)			
			Yes	No			
10a	Did the organization have local chapters, branches, or affiliates?	10a		No			
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b					
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes				
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990						
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes				
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes				
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes				
13	Did the organization have a written whistleblower policy?	13	Yes				
14	Did the organization have a written document retention and destruction policy?	14	Yes				
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?						
а	a The organization's CEO, Executive Director, or top management official						
b	b Other officers or key employees of the organization						
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No			
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16h					
C.	ection C. Disclosure	16b					
<u> </u>	List the States with which a copy of this Form 990 is required to be filed.						
1/	NY						
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website. Another's website. Upon request. Other (explain in Schedule O)						
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of						

State the name, address, and telephone number of the person who possesses the organization's books and records FRANK E LAPORTA VP OF FINANCECFO 1231 Lafayette Ave bronx, NY 10474 (718) 589-1687

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0 in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- ◆ List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

	(B) A verage hours per week (list any hours for related organizations below	more pers and	than on is a dir	one bot	not box h ar or/tr	offic ustee	ess er e)	(D) Reportable compensation from the organization (W- 2/1099- MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
	dotted line)	Individual trustee or director	Institutional Trustee		employee	Highest compensated employee	»r			
(1) Charles Gonzalez Jr	1 00	×						0	0	0
Board Member	1 00									
(2) Clifford Charles Treasurer	1 00	x		x				0	0	0
(3) Edward S Butts	1 00	v							0	
Board Member		X						U	0	0
(4) Francia Castro Chairman	1 00	х		х				o	0	0
(5) Frank Estrada MD Board Member	1 00	х						0	0	0
(6) Heroilda Vega Board Member	1 00	х						0	0	0
(7) Joann Rivera Board Member	1 00	x						0	0	0
(8) Joseph Marrero Board Member	1 00	х						0	0	0
(9) Lında Baldwın Board Member	1 00	х						0	0	0
(10) Michelle Carr Secretary	1 00	х		х				0	0	0
(11) Nayda Padılla Board Member	1 00	х						0	0	0
(12) Oswaldo Guzman Board Member	1 00	х						0	0	0
(13) Wiener Leblanc MD Vice Chairman	1 00	х		х				0	0	0
(14) Frank E LaPorta VP of Finance/CFO	40 00			х				98,639	0	1,778

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours per week (list any hours	more pers	than on is	one bot	not box h ar	checl (, unle office	ss er	(D) Reportable compensation from the organization	(F) Estimated amount of other compensation from the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
(15) Keith Campbell	10 00			V				67.044		0 53
Outgoing Chief Financial Officer	1 00			×				67,944		0 53
(16) Paloma Hernandez	35 00			,,				461.705		110 57
President and CEO	6 00			×				461,783		0 118,57
(17) Samuel De leon	40 00									
VP and CMO				X				295,106	'	0 42,683
(18) Sılva Umukoro	10 00									
Outgoing VP of FIN				X				86,085	1	0 24,540
(19) Berenice Diaz	35 00									
AVP of Finance	7 00				×			187,017		0 14,95
(20) Acklema Mohammad	40 00									
Chief of Pediatrics						X		198,596	İ	0 5,50
(21) Eileen Leach	40 00									
Chief of Staff						X		216,175		0 16,73
(22) Michael Napoli	40 00									
Gynecologist						Х		237,568	1	0 27,66
(23) Valeria Loukanova-Ivanov	40 00									
Clinical Director						X		203,322	:	0 14,94
(24) Wilfrido Castillo	40 00									
Associate Medical Director OB/GYN						Х		531,205		0 39,27
1b Sub-Total					F					
c Total from continuation sheets to Par	t VII, Section A				▶ [
d Total (add lines 1b and 1c)	<u></u> .		<u></u>		<u> </u>			2,583,440	0	307,192

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ► 115

			1 6
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee		
	on line 1a? If "Yes," complete Schedule I for such individual	3	
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organizations greater than \$150,000? If "Yes," complete Schedule I for such		
	ındıvıdual	4	Υe
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for		
	services rendered to the organization? If "Yes," complete Schedule I for such person	5	

	Yes	No
3		No
4	Yes	
5		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A)	(B)	(C)
Name and business address	Description of services	Compensation
E-CLINICAL WORKS LLC	ELECTRONIC HEALTH RECORDS	319,860
POBOX 983122		
BOSTON, MA 02298		
WILFRIDO CASTILLO,	OB/GYN PROVIDER	248,107
8419 124th Street		
KEW GARDENS, NY 11415		
COHN REZNICK LLP	AUDIT SERVICES	143,036
1212 AVENUE OF THE Americas		
NEW YORK, NY 10036		
Brightstack Technologies LLC	IT services	129,019
450 7th Avenue SUITE 802		
NEW YORK, NY 10123		
THE MIRRAM GROUP LLC	Strategic Consulting	114,166
5030 BROADWAY SUITE 807		
NEW YORK, NY 10034		

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization • 6

Form 99		<u> </u>	of Doverno					Page :
Part V	<u> </u>	Statement o Check if Schedu	o t Revenue ule O contains a respon	se or note to any lin	<u>ie in t</u> his Part VIII		<u>.</u>	<u></u> ୮
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
2 S	1a	Federated cam	paigns 1a					
tributions, Gifts, Grants Other Similar Amounts	ь	Membership du	ies 1b					
, G	С	Fundraising eve	ents 1c	157,377				
Contributions, Giffs, and Other Similar A	d	Related organiz	zations 1d					
s, G imil	e	Government grants	s (contributions) 1e	12,612,414				
ion r Si	f		ons, gifts, grants, and 1f	1,111,604				
ibut Ithe	g	sımılar amounts no	ot included above	2,400,016				
intri id O		1a-1f \$		2,499,016	12,001,205			
Cont	h	Total. Add lines	s 1a-1f	· · · · •	13,881,395			
en.	2-	Name Vanda Chata Ma		Business Code				
Program Service Revenue	2a	New York State Me		621400	34,024,386	34,024,386		
æ Æ	b c	Managed care plar Medicaid	nis	621400 621400	23,947,712	23,947,712		
rwc	d	Managed care ince	entives and share	621400	6,231,856 3,780,150	6,231,856 3,780,150		
Se	e	Patient centered m		621400	2,160,328	2,160,328		
gran	f		am service revenue		5,746,613	5,746,613		
Ρ̈́ο	g	Total Add lines	s 2a-2f		75,891,045			
	3		ome (including dividence					
	_	and other simils	aramounts)	•	3,482			3,48
	4 5		stment of tax-exempt bond p	proceeds				
		Royalties	(ı) Real	(II) Personal				
	6a	Gross rents	70,300	(,				
	ь	Less rental	0					
	c	expenses Rental income	70,300					
		or (loss)	me or (loss)	_	70,300			70,30
	d	Net rental inco	(i) Securities	(II) O ther	70,300			70,50
	7a	Gross amount from sales of assets other than inventory	(),	(1)				
	b c	Less cost or other basis and sales expenses Gain or (loss)						
	d	` '	[] ss)					
<u>•</u>	8a					,		
Other Revenue		¥ <u> </u>	s reported on line 1c)					
her		·	a	150,711				
ة ا	b		penses b	122,782	27,929			27,92
	c 9a			events 🛌	27,929			27,92
	ь	less director	a penses b					
			(loss) from gaming activ	/ities . ►				
	10a	Gross sales of returns and allo						
	b	Less cost of g	oods sold b					
	С		loss) from sales of inve					
		Miscellaneous		Business Code	242-2-1	246 55-1		
	11a	managment fee		541610	240,360	240,360		
	b	investment in C		621110 900099	173,419 38,960	173,419 38,960		
	C	medical records		900099	38,960 60,494	38,960 60,494		
	d e	All other revenu	ue [s 11a-11d	🕨	·	00,494		
					513,233			
	12	i otal revenue.	See Instructions	· · · •	90 387 384	76 404 278	0	101 71

	Statement of Functional Expenses								
ectio	ction 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A)								
	Check if Schedule O contains a response or note to any line in th	nis Part IX			<u> </u>				
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses				
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	738,796	738,796						
2	Grants and other assistance to domestic individuals See Part IV, line 22	2 400 016	2 400 016						
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16	2,499,016	2,499,016						
4	Benefits paid to or for members								
5	Compensation of current officers, directors, trustees, and key employees	1,399,639	1,190,184	195,305	14,150				
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$	24,235	20,466	3,531	238				
7	Other salaries and wages	46,111,240	39,356,391	6,281,988	472,861				
8	Pension plan accruals and contributions (include section $401(k)$ and $403(b)$ employer contributions)	1,087,477	904,491	172,919	10,067				
9	Other employee benefits	5,949,324	4,948,252	945,996	55,076				
10	Payroll taxes	4,097,354	3,407,906	651,516	37,932				
11	Fees for services (non-employees)								
а	Management								
b	Legal	117,058		117,058					
С	Accounting	130,036		130,036					
d	Lobbying	32,000		32,000					
е	Professional fundraising services See Part IV, line 17								
f	Investment management fees								
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	4,009,968	3,429,381	507,636	72,951				
12	Advertising and promotion	48,991	48,991						
13	Office expenses	3,310,617	2,517,181	739,887	53,549				
14	Information technology	16,233		16,233					
15	Royalties								
16	Occupancy	4,733,228	3,668,949	1,011,677	52,602				
17	Travel	490,202	304,229	151,192	34,781				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials								
19	Conferences, conventions, and meetings	64,996	28,863	29,375	6,758				
20	Interest	1,715,168	1,689,205	25,963					
21	Payments to affiliates								
22	Depreciation, depletion, and amortization	4,021,333	3,786,736	229,881	4,716				
23	Insurance	406,565	390,097	16,468					
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)								
а	medical supplies	2,563,482	2,563,482						
b	Equipment rental, repai	2,425,842	1,776,914	620,868	28,060				
c	Laboratory fees	703,943	703,943						
d	Staff training and educ	317,582	74,428	162,564	80,590				
е	All other expenses	998,706	791,226	39,198	168,282				
25	Total functional expenses. Add lines 1 through 24e	88,013,031	74,839,127	12,081,291	1,092,613				
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720)								

Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X

		Check if Schedule O contains a response or note to any li	ne ın th	nis Part X			· · · · · · · · · · · · · · · · · · ·
					(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing	5,343,451	1	3,004,784		
	2	Savings and temporary cash investments			533,380	2	2,798,170
	3	Pledges and grants receivable, net		1,160,264	3	773,904	
	4	Accounts receivable, net			11,544,426	4	7,899,319
	5	Loans and other receivables from current and former officely employees, and highest compensated employees. Consider the compensated employees.	omplet	e Part II of		5	
Assets	6	Loans and other receivables from other disqualified pers section 4958(f)(1)), persons described in section 4958 contributing employers and sponsoring organizations of voluntary employees' beneficiary organizations (see ins	(c)(3)(sectioi	B), and n 501(c)(9)		6	
Š	,	Notes and leave receivable not			200,000		200,000
⋖	7	Notes and loans receivable, net			106,311		152,544
	8	Inventories for sale or use			· · · · · · · · · · · · · · · · · · ·		
	9	Prepaid expenses and deferred charges		 I	735,034	9	643,036
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	87,006,556			
	b	Less accumulated depreciation	10b	22,569,558	65,495,241	10c	64,436,998
	11	Investments—publicly traded securities				11	3,251,223
	12	Investments—other securities See Part IV, line 11 .				12	
	13	Investments—program-related See Part IV, line 11 .			167,042	13	340,461
	14	Intangible assets		14			
	15	Other assets See Part IV, line 11		3,000,084	15	3,435,734	
	16	Total assets.Add lines 1 through 15 (must equal line 34	88,285,233	16	86,936,173		
	17	Accounts payable and accrued expenses			9,329,953	17	8,920,498
	18	Grants payable				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
_	21	Escrow or custodial account liability Complete Part IV	of Sche	edule D		21	
Liabilities	22	Loans and other payables to current and former officers, key employees, highest compensated employees, and d					
逗		persons Complete Part II of Schedule L				22	
<u>- =</u>	23	Secured mortgages and notes payable to unrelated third	partie	s	42,295,333	23	40,303,874
	24	Unsecured notes and loans payable to unrelated third pa	irties			24	
	25	Other liabilities (including federal income tax, payables and other liabilities not included on lines 17-24) Complete Part X of Schedule D	to rela	ted third parties,			
					6,792,788	25	5,470,289
	26	Total liabilities. Add lines 17 through 25			58,418,074	26	54,694,661
Balances		Organizations that follow SFAS 117 (ASC 958), check he lines 27 through 29, and lines 33 and 34.	ere 🟲	and complete			
ä	27	Unrestricted net assets			29,867,159	27	32,241,512
<u> </u>	28	Temporarily restricted net assets				28	
귤	29	Permanently restricted net assets				29	
Fund		Organizations that do not follow SFAS 117 (ASC 958), complete lines 30 through 34.					
ō	30	Capital stock or trust principal, or current funds				30	
Assets or	31	Paid-in or capital surplus, or land, building or equipment	fund			31	
551	32	Retained earnings, endowment, accumulated income, or				32	
7 7	33	Total net assets or fund balances			29,867,159		32,241,512
Net	1						
	34	Total liabilities and net assets/fund balances	•		88,285,233	34	86,936,173

_	990 (2013)				Page 12
Par	Reconcilliation of Net Assets Check If Schedule O contains a response or note to any line in this Part XI				୮
1	Total revenue (must equal Part VIII, column (A), line 12)	1		90,3	387,384
2	Total expenses (must equal Part IX, column (A), line 25)	2		88,0	013,031
3	Revenue less expenses Subtract line 2 from line 1	3		2,3	374,353
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			367,159
5	Net unrealized gains (losses) on investments	5		,	
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		32,2	241,512
Par	t XIII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				. ᅜ
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or revie a separate basis, consolidated basis, or both	wed on			
	Separate basis Consolidated basis Both consolidated and separate basis				
ь	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sepa basis, consolidated basis, or both	rate			
	Separate basis Consolidated basis Both consolidated and separate basis				
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain it Schedule O	n			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	e	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b	Yes	

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OMB No 1545-0047

OMB NO 1545-004

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Total

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. 2015

Open to Public Inspection

		he organization TH PLAN INC					Employer identifica	ation number
UKDA	IN IILAL	III PLAN INC					23-7360305	
Pa	rt I	Reason for Publi	c Charity S	Status (All organiza	tions must co	mplete this p		ns.
		zation is not a private fo		` 5		<u> </u>	<u> </u>	
1	Ī	A church, convention						
2	Ė	A school described in	•					
3 ✓ A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).								
4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). El) Enterthe			
•	,	hospital's name, city,		racea in conjunction v	vicii a nospicai a	escribed iii sec	.c.o 170(D)(1)(A)(III	J. Linter the
5	Γ		ated for the be	nefit of a college or un I)	iversity owned	or operated by	a governmental unit o	described in section
6	Γ	A federal, state, or loc			described in se	ection 170(b)(1	.)(A)(v).	
7	Γ	An organization that n described in section 1				om a governme	ental unit or from the g	jeneral public
8	Γ	A community trust des				tII)		
9	Γ	receipts from activitie from gross investmen	es related to it it income and	ves (1) more than 33 is exempt functions—s unrelated business tax eesection 509(a)(2).	ubject to certai kable income (le	in exceptions, a	and (2) no more than	331/3% of its suppor
10	Г	An organization organ					n 509(a)(4).	
11	Γ	An organization organ one or more publicly s the box in lines 11a th	upported orga	nızatıons described ın	section 509(a)	(1) or section	509(a)(2) See sect ic	n 509(a)(3). Check
а	Γ	Type I. A supporting of supported organization You mus	organization op n(s) the power	perated, supervised, or to regularly appoint o	controlled by i r elect a majori	ts supported o	rganization(s), typical	ly by giving the
b	Γ	Type II. A supporting management of the su	organization s pporting organ	upervised or controlle	d ın connection		=	
_	_	must complete Part IV					and formationally onto	
С	ļ	Type III functionally is supported organization						grated with, its
d	Г	Type III non-function						anızatıon(s) that ıs
		not functionally integr						
	_	(see instructions) Yo						
е	ļ	Check this box if the contegrated, or Type III					s a Type I, Type II, T	ype III functionally
f	Ente	r the number of support						
a		Provide the following i	-					
_					,			
(i) Name of supported organization		(ii)EIN	(iii) Type of organization (described on lines 1-9 above (see instructions))	(iv) Is the organ listed in your docume	nization governing	(v) A mount of monetary support (see instructions)	(vi) A mount of other support (see instructions)	
					Yes	No		

Pa	Support Schedule for (Complete only if you Part III. If the organize	checked the bo	x on line 5, 7,	or 8 of Part I o	or if the organiz	ation failed to d	jualify under	
Se	ection A. Public Support	•	•		, <u>, , , , , , , , , , , , , , , , , , </u>			
	Calendar year	(a)2011	(b) 2012	(c)2013	(d) 2014	(e) 2015	(f) Total	
•	fiscal year beginning in) F Gifts, grants, contributions, and membership fees received (Do not include any unusual grants)	(4,72022	(-)	(9,2323	(=,===	(0)2020	(i)	
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3							
5	The portion of total contributions by each person (other than a governmental unit or publicly							
	supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)							
6	Public support. Subtract line 5 from line 4 ection B. Total Support							
	Calendar year							
(or	fiscal year beginning in)	(a)2011	(b) 2012	(c) 2013	(d)2014	(e) 2015	(f) ⊤otal	
7	A mounts from line 4							
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources							
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)							
11	Total support. Add lines 7 through 10							
12	Gross receipts from related activit	ies, etc (see inst	ructions)			12		
13	First five years.If the Form 990 is check this box and stop here	<u> </u>	<u> </u>					
14	ection C. Computation of Pul Public support percentage for 2019			11 column (f))		14		
15	Public support percentage for 201			: 11, Column (1))		14		
		-	•	v on line 12 and	lino 14 is 22 1/20	15	this box	
	33 1/3% support test—2015. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test—2014. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization.							
17a	box and stop here. The organization qualifies as a publicly supported organization 10%-facts-and-circumstances test—2015.If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported							
b	organization 10%-facts-and-circumstances test 15 is 10% or more, and if the orga Explain in Part VI how the organiza supported organization	nızatıon meets th	e "facts-and-circ	umstances" test	c, check this box a	nd stop here.	► C	
18	Private foundation. If the organizations	ion did not check	a box on line 13	, 16a, 16b, 17a,	or 17b, check this	s box and see	- '	

Schedule A (Form 990 or 990-EZ) 2015 Page 3 Support Schedule for Organizations Described in Section 509(a)(2) Part III (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar vear (a)2011 (d)2014 **(b)**2012 (c)2013 (e)2015 (f)Total (or fiscal year beginning in) 🕨 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt nurnose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public support. (Subtract line 7c from line 6) Section B. Total Support Calendar year (a)2011 **(b)**2012 (c)2013 (d)2014 (e)2015 (f)Total (or fiscal year beginning in) Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b C Net income from unrelated 11 business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public support percentage for 2015 (line 8, column (f) divided by line 13, column (f)) 15 Public support percentage from 2014 Schedule A, Part III, line 15 16 Section D. Computation of Investment Income Percentage

b 33 1/3% support tests—2014. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

19a 33 1/3% support tests—2015. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not

more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Investment income percentage for 2015 (line 10c, column (f) divided by line 13, column (f))

Investment income percentage from 2014 Schedule A, Part III, line 17

18

►ſ

17

18

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I If you checked 11a of Part I, complete Sections A and B If you checked

Section A. All Supporting Organizations			
I, complete Sections A and D, and complete	te Part V)		
11b of Part I, complete Sections A and C	If you checked 11c of Part I, com	iplete Sections A , D , and E If y	ou checked 11d of Par

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	За		ı
b	Did the organization confirm that each supported organization qualified under section $501(c)(4)$, (5) , or (6) and satisfied the public support tests under section $509(a)(2)$? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с		
4 a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a		ı
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised	4b		
c	by or in connection with its supported organizations. Did the organization support any foreign supported organization that does not have an IRS determination under sections $501(c)(3)$ and $509(a)(1)$ or (2) ? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section $170(c)(2)(B)$ purposes.	4 c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
C	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		ı
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part II of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509 (a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		
C	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9c		
0a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).	10b		l
	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		<u> </u>
b	A family member of a person described in (a) above?	11b		
c	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		_

Pai	Supporting Organizations (continued)			
Se	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.	2		
Se	ection C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Se	ection D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
Se	ection E. Type III Functionally-Integrated Supporting Organizations			
1 a b	The organization is the parent of each of its supported organizations Complete line 3 below			
2	Activities Test Answer (a) and (b) below.		Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
Ŀ	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.			
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
Ŀ	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each			

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

3b

	Check here if the organization satisfied the Integral Part Test as a qualifying tr Type III non-functionally integrated supporting organizations must complete S			uct ions. All other
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
!	Recoveries of prior-year distributions	2		
	Other gross income (see instructions)	3		
	Add lines 1 through 3	4		
	Depreciation and depletion	5		
ı	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
,	Other expenses (see instructions)	7		
1	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Yea (optional)
	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other factors (explain in detail in Part VI)			
	Acquisition indebtedness applicable to non-exempt use assets	2		
	Subtract line 2 from line 1d	3		
	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
	Multiply line 5 by 035	6		
	Recoveries of prior-year distributions	7		
	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
	Enter 85% of line 1	2		
	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
	Enter greater of line 2 or line 3	4		
	Income tax imposed in prior year	5		
i	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
	Check here if the current year is the organization's first as a non-functionally-instructions)	ntegrate	d Type III supporting o	rganızatıon (see

Type III Non-Functionally Integr	ated 509(a)(3) Suppo	rting Organizations (c	· · · · · · · · · · · · · · · · · · ·
Section D - Distributions			Current Year
1 Amounts paid to supported organizations to accom	plish exempt purposes		
2 A mounts paid to perform activity that directly furth excess of income from activity	ers exempt purposes of supp	oorted organizations, in	
3 Administrative expenses paid to accomplish exemp	pt purposes of supported org	anızatıons	
4 A mounts paid to acquire exempt-use assets			
5 Qualified set-aside amounts (prior IRS approval re	quired)		
6 Other distributions (describe in Part VI) See instru	uctions		
7 Total annual distributions. Add lines 1 through 6			
Distributions to attentive supported organizations to details in Part VI) See instructions	to which the organization is r	esponsive (provide	
9 Distributable amount for 2015 from Section C, line	6		
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1 Distributable amount for 2015 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2015 (reasonable cause requiredsee instructions)			
3 Excess distributions carryover, if any, to 2015			
d From 2013			
e From 2014			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2015 distributable amount			
 Carryover from 2010 not applied (see instructions) 			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2015 from Section D, line 7			
\$			
a Applied to underdistributions of prior years			
b Applied to 2015 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2015, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6 Remaining underdistributions for 2015 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
7 Excess distributions carryover to 2016. Add lines 31 and 4c			
8 Breakdown of line 7			
c Excess from 2013			
d From 2014			
e From 2015			

Part VI Supplemental Information.

Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts	And	Circum	stances	Test
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Return Reference	Explanation

Schedule A (Form 990 or 990-EZ) 2015

DLN: 93493300001226

OMB No 1545-0047

SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ▶Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Inspection

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- ◆ Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- ◆ Section 527 organizations Complete Part I-A only

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then ◆ Section 501(c)(4), (5), or (6) organizations Complete Part III Name of the organization **Employer identification number** URBAN HEALTH PLAN INC 23-7360305 Complete if the organization is exempt under section 501(c) or is a section 527 organization. Provide a description of the organization's direct and indirect political campaign activities in Part IV 2 Political expenditures Volunteer hours Part I-B Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 Enter the amount of any excise tax incurred by organization managers under section 4955 2 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? 3 ☐ Yes Was a correction made? If "Yes." describe in Part IV Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3). Enter the amount directly expended by the filing organization for section 527 exempt function activities 1 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b Did the filing organization file Form 1120-POL for this year? Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV (e) A mount of political (a) Name (b) Address (c) EIN (d) A mount paid from filing organization's contributions received funds If none, enter -0and promptly and directly delivered to a separate political organization If none, enter-0-

f Grassroots lobbying expenditures

5ch	edule C (Form 990 or 990-EZ) 2015					Page 2
Pa	rt II-A Complete if the organization under section 501(h)).	is exempt under	section 501(c	:)(3) and fil	ed Form 5768	
	Check fithe filing organization belongs to expenses, and share of excess lobbed. Check fithe filing organization checked bo	oying expenditures)		_	up member's nam	e, address, EIN,
		ying Expenditures		,	(a) Filing organization's totals	(b) Affiliated group totals
1a	Total lobbying expenditures to influence public of	opinion (grass roots	<u> </u>		1918.9	
Ia	lobbying)			-		
b	Total lobbying expenditures to influence a legisl	iative body (direct lobb)	/ing)			
c	Total lobbying expenditures (add lines $1a$ and 1	b)				_
d	O ther exempt purpose expenditures					
e	Total exempt purpose expenditures (add lines 1	c and 1d)				
f	Lobbying nontaxable amount Enter the amount	from the following table	ın both columns			
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxab	ole amount is:			
	Not over \$500,000	20% of the amount on lin	ne 1e			
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the	e excess over \$500,00	00		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the	e excess over \$1,000,	000		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the	excess over \$1,500,0	000		
	Over \$17,000,000	\$1,000,000				
g h i j	Subtract line 1g from line 1a If zero or less, ento Subtract line 1f from line 1c If zero or less, ento If there is an amount other than zero on either line porting section 4911 tax for this year?	er -0-	organization file F		No	
	(Some organizations that made a columns below. See t	the separate instr	ection do not uctions for lin	have to cor les 2a throu		ne five
	Lobbying Exp	enditures During 4	4-Year Avera	ging Perioa	T	1
	Calendar year (or fiscal year beginning in)	(a)2012	(b) 2013	(c) 2014	(d) 2015	(e) Total
2a	Lobbying nontaxable amount					
b	Lobbying ceiling amount (150% of line 2a, column(e))					
С	Total lobbying expenditures					
d	Grassroots nontaxable amount					
e	Grassroots ceiling amount (150% of line 2d, column (e))					

Pa	Complete if the organization is exempt under section 501(c)(3) and has filed Form 5768 (election under section 501(h)).	NOT				age S
	•	(a)		(b)	
	each "Yes" response on lines 1a through 11 below, provide in Part IV a detailed description of the lobbying vity.]	No	l	Amour	nt
1	During the year, did the filing organization attempt to influence foreign, national, state or local	Yes		٦		
•	legislation, including any attempt to influence public opinion on a legislative matter or referendum,					
	through the use of					
а			No	4		
Ь			No	4		
C	Media advertisements?		No			
d			No	_		
e	, ,		No	-		
f	Grants to other organizations for lobbying purposes?		No			
g			No	_		
h			No			
i	O ther activities?	Yes	ļ			32,000
j	Total Add lines 1c through 1i					32,000
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No	4		
Ь	,					
C	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d						
Par	rt III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	501(c	:)(5),	or s		
1	Were substantially all (90% or more) dues received nondeductible by members?		ſ	1	Yes	No
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		ŀ	2		
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?		ŀ	3		
Pai	rt III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered line 3, is answered "Yes."					
1	Dues, assessments and similar amounts from members	1				
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).					
а	,	2a				
b	- m.,	2b				
C		2c				
3	Aggregate amount reported in section $6033(e)(1)(A)$ notices of nondeductible section $162(e)$ dues	3				
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and	4				
5	political expenditure next year? Taxable amount of lobbying and political expenditures (see instructions)	5				
	Part IV Supplemental Information					
	• •					
	ovide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated gr (see instructions), and Part II-B, line 1 Also, complete this part for any additional information	oup list)	, Part I	I-A,	ines 1	and
	Return Reference Explanation					
Part	t II-B, Line 1 WORKED WITH NYS ASSEMBLY AND NYC COUNCIL IN EFFORT TO SERVICES TO THE MEDICALLY UNDERSERVED/UNINSURED INDI) R

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493300001226

23-7360305

OMB No 1545-0047

Open to Public

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

URBAN HEALTH PLAN INC

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990. Inspection Name of the organization **Employer identification number**

Total number at end of year	(b)	Funds and other accounts
Total Hamber at end of year		
Aggregate value of contributions to (during year)		
Aggregate value of grants from (during year)		
Aggregate value at end of year		
Did the organization inform all donors and donor advisors in writing that the assets held funds are the organization's property, subject to the organization's exclusive legal contra		sed Yes No
Did the organization inform all grantees, donors, and donor advisors in writing that grant used only for charitable purposes and not for the benefit of the donor or donor advisor, o conferring impermissible private benefit?		
Conservation Easements. Complete if the organization answered "Y	es" on Forn	n 990, Part IV, line 7.
	n of a certified	cally important land area I historic structure
easement on the last day of the tax year		Held at the End of the Yea
Total number of conservation easements	2a	ricia at the Ena or the rea
Total acreage restricted by conservation easements	2b	
Number of conservation easements on a certified historic structure included in (a)	2c	
Number of conservation easements included in (c) acquired after $8/17/06$, and not on a historic structure listed in the National Register	2d	
Number of conservation easements modified, transferred, released, extinguished, or term	mınated by th	e organization during the
Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and expear		┌ Yes ┌ No servation easements during the
	cına conserva	ation easements during the yea
Amount of expenses incurred in monitoring, inspecting, handling of violations, and enfor	5	
A mount of expenses incurred in monitoring, inspecting, handling of violations, and enfor		,
	of section 17	
▶ \$ Does each conservation easement reported on line 2(d) above satisfy the requirements	ue and expen	0(h)(4)
Does each conservation easement reported on line 2(d) above satisfy the requirements (B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its reven balance sheet, and include, if applicable, the text of the footnote to the organization's fin the organization's accounting for conservation easements	ue and expen ancial statem	O(h)(4) Yes No se statement, and nents that describes
Does each conservation easement reported on line 2(d) above satisfy the requirements (B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its reven balance sheet, and include, if applicable, the text of the footnote to the organization's fin the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasu	res, or Othe 8. s revenue statention, or research	O(h)(4) Yes No se statement, and nents that describes No se Similar Assets. The statement and balance sheet arch in furtherance of public
Does each conservation easement reported on line 2(d) above satisfy the requirements (B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its reven balance sheet, and include, if applicable, the text of the footnote to the organization's fin the organization's accounting for conservation easements III Organizations Maintaining Collections of Art, Historical Treasu Complete if the organization answered "Yes" on Form 990, Part IV, line organization elected, as permitted under SFAS 116 (ASC 958), not to report in its works of art, historical treasures, or other similar assets held for public exhibition, education or service, provide, in Part XIII, the text of the footnote to its financial statements that desired in the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenues of art, historical treasures, or other similar assets held for public exhibition, educations are provided in the organization elected.	res, or Othe 8. revenue statements or revenue statements or researches these yenue statements or researches these yenue statements or researches the series of the series	O(h)(4) Yes No se statement, and nents that describes No ser Similar Assets. Tement and balance sheet arch in furtherance of public items ent and balance sheet
Does each conservation easement reported on line 2(d) above satisfy the requirements (B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its reven balance sheet, and include, if applicable, the text of the footnote to the organization's fin the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasure Complete if the organization answered "Yes" on Form 990, Part IV, line If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its works of art, historical treasures, or other similar assets held for public exhibition, educing the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenues of art, historical treasures, or other similar assets held for public exhibition, educing the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenues of art, historical treasures, or other similar assets held for public exhibition, educing the organization elected as permitted under SFAS 116 (ASC 958), to report in its revenues of art, historical treasures, or other similar assets held for public exhibition, educing the organization elected as permitted under SFAS 116 (ASC 958), to report in its revenues of art, historical treasures, or other similar assets held for public exhibition, educing the organization elected as permitted under SFAS 116 (ASC 958), to report in its revenues of art, historical treasures, or other similar assets held for public exhibition, educing the organization elected as permitted under SFAS 116 (ASC 958), to report in its revenues of art, historical treasures, or other similar assets held for public exhibition, educing the organization elected as permitted under SFAS 116 (ASC 958), to report in its revenues of a section of the organization elected as permitted under SFAS 116 (ASC 958), to report in its revenues of a section of the organization elected as permitted under SFAS 116 (ASC 958).	res, or Othe 8. s revenue stateston, or resestoribes these venue statements or researches these venue statements or researches the series of	O(h)(4) Yes No se statement, and nents that describes No ser Similar Assets. Tement and balance sheet arch in furtherance of public items ent and balance sheet
Does each conservation easement reported on line 2(d) above satisfy the requirements (B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revent balance sheet, and include, if applicable, the text of the footnote to the organization's finthe organization's accounting for conservation easements **III** Organizations Maintaining Collections of Art, Historical Treasure Complete if the organization answered "Yes" on Form 990, Part IV, line If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its works of art, historical treasures, or other similar assets held for public exhibition, eductions of art, historical treasures, or other similar assets held for public exhibition, eductions of art, historical treasures, or other similar assets held for public exhibition, eductions of art, historical treasures, or other similar assets held for public exhibition, eductions of art, historical treasures, or other similar assets held for public exhibition, eductions of art, historical treasures, or other similar assets held for public exhibition, eductions of art, historical treasures, or other similar assets held for public exhibition, eductions of art, historical treasures, or other similar assets held for public exhibition, eductions of art, historical treasures, or other similar assets held for public exhibition, eductions of art, historical treasures, or other similar assets held for public exhibition, eductions of art, historical treasures, or other similar assets held for public exhibition, eductions of art, historical treasures, or other similar assets held for public exhibition, eductions of art, historical treasures, or other similar assets held for public exhibition, eductions of art, historical treasures, or other similar assets held for public exhibition.	res, or Othe 8. s revenue state ation, or reservenue statement or reservenue s	O(h)(4) Yes No se statement, and nents that describes Ner Similar Assets. Itement and balance sheet arch in furtherance of public items ent and balance sheet arch in furtherance of public
Does each conservation easement reported on line 2(d) above satisfy the requirements (B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its reven balance sheet, and include, if applicable, the text of the footnote to the organization's finithe organization's accounting for conservation easements TIII Organizations Maintaining Collections of Art, Historical Treasure Complete if the organization answered "Yes" on Form 990, Part IV, line organization elected, as permitted under SFAS 116 (ASC 958), not to report in its works of art, historical treasures, or other similar assets held for public exhibition, education of the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue.	res, or Othe 8. revenue statements revenue statement reservence reservence statement reservence res	O(h)(4) Yes No se statement, and nents that describes Ner Similar Assets. Itement and balance sheet arch in furtherance of public items ent and balance sheet arch in furtherance of public items

Assets included in Form 990, Part X

Par	Organizations Maintaining (continued)	Collections of Ar	t, His	stori	cal Tr	easures,	or Ot	her Similar As	ssets
3	Using the organization's acquisition, according to the collection items (check all that apply)	ession, and other reco	ds, cl	heck a	any of t	he following	that ar	e a significant use	e of its
а	Public exhibition		d	Γ	Loan	or exchange	progra	ms	
b	Scholarly research		e	Γ	Other				
c	Preservation for future generations								
ŀ	Provide a description of the organization's	s collections and expla	ain ho	w they	/ furthe	r the organiz	ation's	s exempt purpose	ın
5	During the year, did the organization solid	rit or receive donation	s of a	rt hist	torical	treasures or	other	sımılar	
	assets to be sold to raise funds rather the								□ No
Pai	Complete if the organization a Part X, line 21.		orm	990,	Part I	V, line 9, o	r repo	orted an amoun	t on Form 990
La	Is the organization an agent, trustee, cus included on Form 990, Part X?	todian or other intermo	ediary	/ for co	ontrıbu	tions or othe	rasse	ts not Yes	┌ No
b	If "Yes," explain the arrangement in Pa	art XIII and complete	the fo	llowing	g table			Amo	ount
c	Beginning balance	·		•			1c		
d	Additions during the year						1d		
e	Distributions during the year						1e		
f	Ending balance						1f		
2a	Did the organization include an amount o	n Form 990, Part X, lin	e 21,	for es	crow o	r custodial a	ccoun	t liability? TYes	┌ No
b	If "Yes," explain the arrangement in Part	XIII Check here if the	e expl	anatıc	n has	been provide	d in Pa	art XIII	<u> Г</u>
Pa	rt V Endowment Funds. Comple							•	
	Danisan africantial and	(a)Current year	(b) Pi	nor yea	ır b	(c)Two years	back (d)Three years back	(e)Four years bac
a	Beginning of year balance				_				
b	Contributions								
c	Net investment earnings, gains, and losses								
d	Grants or scholarships								
е	Other expenditures for facilities and programs								
f	Administrative expenses								
g	End of year balance								
<u> </u>	Provide the estimated percentage of the	current year end balan	ce (lır	ne 1g,	colum	n (a)) held as	 -		
а	Board designated or quasi-endowment 🕨								
Ь	Permanent endowment -								
С	Temporarily restricted endowment ► The percentages on lines 2a, 2b, and 2c	should equal 100%							
3a	Are there endowment funds not in the pos organization by	session of the organiz	atıon	that a	ire held	l and adminis	stered	for the	Yes No
	(i) unrelated organizations		•					3a	-
	(ii) related organizations If "Yes" on 3a(ii), are the related organizations	ations listed as require	ed on	Sched				3	-
1	Describe in Part XIII the intended uses of		idowm	nent fu	ınds				
σI	t VI Land, Buildings, and Equip Complete if the organization a		rm 9	90. P	art IV	, line 11a.9	See Fo	orm 990. Part X	, line 10.
	Description of property		Со	(a	ı) ther bası	(b)	er basıs	Accumulated	(d)Book value
a	Land		$\cdot $			1,9	968,879		1,968,8
b	Buildings					54,:	579,826	2,384,033	52,195,7
c	Leasehold improvements						899,776		
d	Equipment						252,766	214,113	38,6
e	Other					20,:	305,309	11,164,199	9,141,1

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

64,436,998

See Form 990, Part X, line 12. (a) Description of security or catego (including name of security)	ry	(b)Book value	(c)Method of valuation Cost or end-of-year market value
(1)Financial derivatives			Cost of end-of-year market value
2)Closely-held equity interests 3)Other			
otal. (Column (b) must equal Form 990, Part X, col (B) line 12) art VIIII Investments—Program Related.	<u> </u>		
Complete if the organization answere	ed 'Yes' on Form 990	Part IV, line 11c. _S	ee Form 990, Part X, line 13.
(a) Description of investment		(b) Book value	(c) Method of valuation Cost or end-of-year market value
			,
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)	•		
Part IX Other Assets. Complete if the organization (a) Des	tion answered 'Y es' on F scription	orm 990, Part IV, line	(b) Book value
Part X Other Liabilities. Complete if the or		'Yes' on Form 990.	
See Form 990, Part X, line 25.			
L. (a) Description of liability	(b) Book value	\dashv	
ederal income taxes		\perp	
		64	
apıtal lease obligations	3,607,4	•	
		72	
DEFERRED COMPENSATION	638,1		
DEFERRED COMPENSATION			
DEFERRED COMPENSATION refundable advances	638,1	02	
capital lease obligations DEFERRED COMPENSATION refundable advances deferred rent	638,1 171,6	02	
DEFERRED COMPENSATION refundable advances	638,1 171,6	02	
DEFERRED COMPENSATION refundable advances	638,1 171,6	02	
DEFERRED COMPENSATION refundable advances	638,1 171,6	02	
DEFERRED COMPENSATION refundable advances	638,1 171,6	02	

Par	Reconciliation of Revenue per Audited Financial Statements With Revenue Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	per R	eturn
1	Total revenue, gains, and other support per audited financial statements	1	90,710,168
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains (losses) on investments 2a		
b	Donated services and use of facilities 2b 950		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIII)		
e	Add lines 2a through 2d	2e	200,002
3	Subtract line 2e from line 1	3	90,510,166
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIII)		
c	Add lines 4a and 4b	4c	-122,782
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	90,387,384
Part	Reconciliation of Expenses per Audited Financial Statements With Expenses Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	s per	Return.
1	Total expenses and losses per audited financial statements	1	87,503,290
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
c	Other losses		
d	Other (Describe in Part XIII)		
e	Add lines 2a through 2d	2e	-298,816
3	Subtract line 2e from line 1	3	87,802,106
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII)		
C	Add lines 4a and 4b	4 c	210,925
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	88,013,031

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Return Reference	Explanation
Part X, Line 2	The Organization has no unrecognized tax benefits at December 31, 2015 The Organization's Federal and state income tax returns prior to fiscal year 2012 are closed and management continually evaluates expiring statutes of limitations, audits, proposed settlements, changes in tax law and new authoritative rulings. The Organization recognizes interest and penalties associated with tax matters as operating expenses and includes accrued interest and penalties with accrued expenses in the consolidated statement of financial position.
Part XI, Line 2d - Other Adjustments	Related Organization Revenue 1,360,662 bad debt -210,925 intercompany elimination -950,685
Part XI, Line 4b - Other Adjustments	Fundrasing expenses -122,782
Part XII, Line 2d - Other Adjustments	Related Organization expense 600,070 Fundrasing expenses 122,782 intercompany elimination - 1,022,618
Part XII, Line 4b - Other Adjustments	bad debt 210,925

Part XIII Supplemental Info	ormation (continued)
Return Reference	Explanation

Schedule D (Form 990) 2015

DLN: 93493300001226

OMB No 1545-0047

Open to Public Inspection

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Supplemental Information Regarding

Fundraising or Gaming Activities

Attach to Form 990 or Form 990-EZ. Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization URBAN HEALTH PLAN INC **Employer identification number**

					23-7360305	j
Part I Fundraising Ac Form 990-EZ file	-		_		on Form 990, Part IV	, line 17.
Indicate whether the orga Mail solicitations Internet and email so Phone solicitations In-person solicitation In-person solicitations In-person solicitations In-person solicitations In-person solicitations In-person solicitations	licitations s a written or oral ag n Form 990, Part V est paid individuals	greement v II) or entitie	with any i ity in con es (fundra	e Solicitation of notice of the Solicitation of good Special fundraise of the Solicitation of good Special fundraise of the Solicitation of good solicitation of good solicitati	on-government grants overnment grants ing events ers, directors, trustees I fundraising	s No undraiser is
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	fundrais custo cont	Did ser have ody or rol of outions?	(iv) Gross receipts from activity	(v) A mount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization
1		Yes	No			
2						
3						
4						
5						
6						
7						
8						
9						
10						
otal						
3 List all states in which the or registration or licensing	organization is regi	stered or	licensed	to solicit contributions c	r has been notified it is e	exempt from

Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of
fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross
receipts greater than \$5,000.

	receipts greater than \$5,000				
		(a) Event #1	(b) Event #2	(c)O ther events	(d)
		annual GALA (event type)	golf outing (event type)	(total number)	Total events (add col (a) through col (c))
HIME					
Revenue	1 Gross receipts	215,980	92,108		308,088
_	2 Less Contributions	122,680	34,697		157,377
	Gross income (line 1 minus line 2)	93,300	57,411		150,711
	4 Cash prizes				
	5 Noncash prizes		11,470		11,470
မှာ	6 Rent/facility costs	33,573	26,575		60,148
Expenses	7 Food and beverages	22,839			22,839
	8 Entertainment	22,400	5,400		27,800
Direct	9 Other direct expenses		525		525
Δ	10 Direct expense summary Add lines 4	through 9 in column (d)		122,782
	11 Net income summary Subtract line 1	0 from line 3, column (c	1)	.	27,929
Par	t III Gaming. Complete if the organization Form 990-EZ, line 6a.	answered "Yes" on I	Form 990, Part IV, line	19, or reported mor	e than \$15,000 on
Revenue		(a)Bıngo	(b) Pull tabs/Instant bingo/progressive bingo	(c)O ther gaming	(d) Total gaming (add col (a) through col (c))
	1 Gross revenue				
Ses	2 Cash prizes				
Y per	3 Noncash prizes				
Direct Expenses	4 Rent/facility costs				
<u> </u>	5 Other direct expenses				
	6 Volunteerlabor	Г Yes <u>%</u> Г No	Yes No	Yes% No	
	7 Direct expense summary Add lines 2	2 through 5 in column (c	1)		
	8 Net gaming income summary Subtra	ct line 7 from line 1, col	umn (d)	<u> ▶</u>	
9 a	Enter the state(s) in which the organiza Is the organization licensed to conduct				☐Yes ☐No
b	If "No," explain				
10a	Were any of the organization's gaming li			the tax year?	│Yes │No
b	If "Yes," explain				

Schedule	G (Form	990	or 990-EZ)	201

Page	3
------	---

L1	Does the organization conduct gaming	activities with nonmember	ers?	Yes N	0
12	Is the organization a grantor, beneficia	ry or trustee of a trust or	a member of a partnership or other entit	ty	
	formed to administer charitable gaming	g?		┌Yes ┌N	0
13	Indicate the percentage of gaming acti	ıvıty conducted ın			
а	The organization's facility			13a	%
b	An outside facility			13b	%
L4	Enter the name and address of the pers	son who prepares the orga	anızatıon's gamıng/specıal events books	s and records	
	Name 🟲				
	Address ►				
.5a	Does the organization have a contract				
	revenue?			┌Yes ┌N	0
b	If "Yes," enter the amount of gaming re	evenue received by the or	ganızatıon 🟲 \$ a	and the	
	amount of gaming revenue retained by	the third party 🟲 \$			
c	If "Yes," enter name and address of th	e thırd party			
	Name 🟲				
	Address ►				
L 6	Gaming manager information				
	Name 🕨				
	Gaming manager compensation * \$				
	Description of services provided				
	Director/officer	Employee	☐ Independent contractor		
.7	Mandatory distributions				
а	Is the organization required under stat	e law to make charitable o	distributions from the gaming proceeds t	to	
	retain the state gaming license?			ΓYes ΓΝ	0
b	Enter the amount of distributions requi	red under state law distril	buted to other exempt organizations or s	spent	
	in the organization's own exempt activ				
Pai	rt IV Supplemental Information	on. Provide the explar 5b, 15c, 16, and 17b, a	nations required by Part I, line 2b, one applicable. Also complete this pa); and
	Return Reference		Explanation		
		•			

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Schedule I (Form 990)

Internal Revenue Service

Name of the organization

Department of the

Treasury

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

DLN: 93493300001226OMB No 1545-0047

2015

Open to Public Inspection

Employer identification number

JRBAN HEALIH PLAN INC						23-7360305	
Part I General Inform	ation on Grants	and Assistance					
 Does the organization main the selection criteria used Describe in Part IV the org 	to award the grants janization's procedu	or assistance? res for monitoring the u		United States			√ Yes ┌ I
			omestic Governments. C Iditional space is neede		ızatıon answered "Yes" o	n Form 990, Part IV, line	21, for any recipient
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) Foundation for urban health and well being 1065 southern blvd bronx,NY 10459	20-0565715	501(c)(3)	685,256				to support the organization's mission
Bronx O verall Economic (2) Development Corporation 851 grand concourse bronx,NY 10451	13-3079387	501(c)(3)	5,500				to support the organizations yearly gala
(3) ECUADORIAN CIVIC COMMITTEE OF NEW YORK INC 41-12 102nd street corona,NY 11368	11-3553172	501(c)(3)	6,000				to support the organizations yearly gala
2 Enter total number of secti	on 501(c)(3) and go	vernment organization	s listed in the line 1 tah	ile			3
- Litter total number of secti		verminent organization	5 Hoteld III the line I tab				

Enter total number of other organizations listed in the line 1 table

(a)Type of grant or assistance

(f)Description of non-cash assistance

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22
Part III can be duplicated if additional space is needed

(c) A mount of

(b) Number of

require them

		recipients	cash grant	non-cash assistance	FMV, appraisal, other)	(1) besemption of non-easin assistance
(1) Vaccines		51366		2,499,016	Fair Market Value	Donated Vaccines administered to those in need
Part IV Supplemental I	nformat	tion. Provide the info	rmation required in	Part I, line 2, Part III,	column (b), and any othe	r addıtıonal ınformatıon.
Return Reference	Explanati	on				
Part I, Line 2	contribution	on to Foundation for urba	an health and well being	was made to a related pa	rty, therefore, the board is abl	e to monitor use of funds The grant to

(d)A mount of

Bronx Overall Economic Development Corporation was given to support the Annual Gala The Vaccines are administered directly to those in need and

(e)Method of valuation (book,

Schedule I (Form 990) 2015

DLN: 93493300001226

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** ► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

► Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

2015

Open to Public Inspection

Internal Revenue Service Name of the organization URBAN HEALTH PLAN INC

Employer identification number

23-7360305

Pa	rt I (Questions Regarding Compensation	n				
						Yes	No
1a				ny of the following to or for a person listed on Form vide any relevant information regarding these items			
	Firs	st-class or charter travel	Г	Housing allowance or residence for personal use			
	┌ Tra	ivel for companions	Г	Payments for business use of personal residence			
	┌ Tax	x idemnification and gross-up payments	Γ	Health or social club dues or initiation fees			
	☐ Dis	cretionary spending account	Γ	Personal services (e g , maid, chauffeur, chef)			
b				ion follow a written policy regarding payment or d above? If "No," complete Part III to explain	1b		
2		sing or allowing expenses incurred by all Director, regarding the items checked in line 1a?					
	director	s, trustees, officers, including the CEO/Exec	utive D	mector, regarding the items checked in line 1a.	2		
3	organiza	e which, if any, of the following the filing orgai ation's CEO/Executive Director Check all th a related organization to establish compens	at appl				
	▽ Coi	mpensation committee	Г	Written employment contract			
	☐ Ind	lependent compensation consultant	굣	Compensation survey or study			
	┌ For	m 990 of other organizations	下	Approval by the board or compensation committee			
4		the year, did any person listed on Form 990, ated organization	Part VI	I, Section A, line $1 extstyle{a}$ with respect to the filing organization			
а	Receive	e a severance payment or change-of-control	paymen	nt?	4a	Yes	
b	Particip	oate in, or receive payment from, a suppleme	ntal non	iqualified retirement plan?	4b	Yes	
c	Particip	oate in, or receive payment from, an equity-ba	ased co	mpensation arrangement?	4c		Νo
	If "Yes'	' to any of lines 4a-c, list the persons and pr	ovide th	ne applicable amounts for each item in Part III			
	Only 50	o1(c)(3), 501(c)(4), and 501(c)(29) organizat	tions m	ust complete lines 5-9.			
5		sons listed on Form 990, Part VII, Section A isation contingent on the revenues of	, line 1a	a, did the organization pay or accrue any			
а	The org	anization?			5a		No
b	Any rela	ated organization?			5b		Νo
	If"Yes,	" on line 5a or 5b, describe in Part III					
6		sons listed on Form 990, Part VII, Section A isation contingent on the net earnings of	, line 1a	a, did the organization pay or accrue any			
а	The org	anization?			6a		No
b	Any rela	ated organization?			6b		No
	If"Yes,	" on line 6a or 6b, describe in Part III					
7		sons listed on Form 990, Part VII, Section A its not described in lines 5 and 6? If "Yes," o			7	Yes	
8		•		accured pursuant to a contract that was ations section 53 4958-4(a)(3)? If "Yes," describe	8		No
9		on line 8, did the organization also follow the	e rebutt	cable presumption procedure described in Regulations	9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(111) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(B) Breakdown of	f W-2 and/or 1099-MIS	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in
		Base (i) compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	column(B) reported as deferred on prior Form 990
Paloma Hernandez President and CEO	(i)	358,965	83,353	19,465	107,950	10,623	580,356	0
	(ii)	0	0	0	0	0	0	0
2 Samuel De leon VP and CMO	(i)	259,984	15,025	20,097	7,950	34,732	337,788	0
	(ii)	0	0	0	0	0	0	0
3 Berenice Diaz AVP of Finance	(i)	155,787	12,000	19,230	4,613	10,342	201,972	0
	(ii)	0	0	0	0	0	0	0
Acklema Mohammad Chief of Pediatrics	(i)	188,846	9,750	0	5,504	0	204,100	0
	(ii)	0	0	0	0	0	0	0
5 Eileen LeachChief of Staff	(i)	203,583	12,592	0	6,114	10,623	232,912	0
	(ii)	0	0	0	0	0	0	0
6 Michael NapoliGynecologist	(i)	201,921	35,647	0	5,890	21,776	265,234	0
	(ii)	0	0	0	0	0	0	0
7 Valeria Loukanova-Ivanov Clinical Director	(i)	163,002	40,320	0	4,321	10,623	218,266	0
	(ii)	0	0	0	0	0	0	0
8 Wilfrido Castillo Associate Medical Director	(i)	482,893	48,312	0	7,061	32,215	570,481	0
OB/GYN	(ii)	0	0	0	0	0	0	0

Schedule J (Form 990) 2015

Part III Supplemental Information

Return Reference

Part I, Lines 4a-b
Part I, Lines 4a-b
Part I, Lines 4A-b
Part I, Lines Agent II Also complete this part for any additional information
ON HER BEHALF THIS AMOUNT IS INCLUDED IN THE AMOUNT REPORT ON SCHEDULE J, PART II, COLUMN C Keith Campbell RECEIVED A SEVERANCE IN 2015 IN THE AMOUNT OF \$53,058 and is reported on Part VII, however his total compensation falls below the threshold for schedule J included on schedule J, part II, column b(II) are amounts representing bonuses these amounts were included in the individuals 2015 w-2s and approved by the board

SCHEDULE J, PART II

A PORTION OF THE AMOUNT PRESENTED IN COLUMN B(III) FOR PALOMA HERNANDEZ AND SAMUEL DE LEON REPRESENT AMOUNTS

DEFERRED INTO A QUALIFIED RETIREMENT PLAN

Schedule J (Form 990) 2015

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

DLN: 93493300001226

Employer identification number

Schedule L

(Form 990 or 990-EZ)

Transactions with Interested Persons

► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

2015

Open to Public Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

► Attach to Form 990 or Form 990-EZ. ▶Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

IRBAN HEALTH PL	xcess Benefit Transactions (section 501(c)(3), section 501(c)(4), are simplete if the organization answered "Yes" on Form 990, Part IV, line 25a or Name of disqualified person (b) Relationship between disqualified person organization								-736	0305				
4 3 5														
1 (a) Nam	ie of disqualit	ried per	rson	(b) Rei	•	-	ned person an	۰) (د	(c) Description of transaction			(d) Corrected?		
						gamzation			ti aii.	Saction		Yes	No	
								_						
4958.	mount of tax	incurre	ea by orga	nization ma	nagers or dis		ons during the		ınaer					
									•	\$				
3 Enter the a	mount of tax	, if any,	, on line 2	, above, reii	nbursed by tr	ne organizatio	n		•	\$				
		d / a F			Dawasas									
	ans to and					0 E7 Dart //	line 38a, or Fo	orm 00	0 Da	+ T\/ lun	. 26 .	r if the		
					011 FOITH 990 0, Part X, line		illie 30a, 01 Ft	כל וווול	U, Pai	LIV, IIII	e 20, 0	ii ii tiie		
0.9	amzacion rep		an announc	011 1 01111 3 3	o, r are x, iiii	0 0, 0, 0, 22								
a) Name of	(b) Relation	ship	(c)	(d) Loan t		(e)Original	(f) Balance	(g)	In	(h)	(i)Wr	itten	
nterested	with		urpose of	or from th		principal	due	default?		Appro	ved	agreement?		
I	organızatı	on	ı loan	organizatio	n?	amount				by board or committee?				
						-			1		1			
				То	From			Yes	No	Yes	No	Yes	No	
													1	
					1									
al	l		▶ \$		<u> </u>						1			
	A	-:		fiting To	towarted F			l						
					terested P		rt IV, line 27	,						
(a) Name of i		1		p between		of assistance			. +		Durnas	e of ass		
perso				on and the	(c) Amount	. OI assistance	(a) Type	01 4551	stance	(e)	Pulpos	e oi ass	istaii	
perso			organiza											
							•							
					1									
					+		1							
		1			+		+							
		-			 									
		1			 		1							
		-			 		+							
		I			1		1			1				

Cat No 50056A

Schedule L (Form 990 or 990-EZ) 2015

Part IV Business Transactions Involving Interested Persons.

(a) Name of interested person	(b) Relationship between interested	(c) A mount of transaction	(d) Description of transaction	(e) Sharing of		
DR RICHARD IZQUIERDO DR RICHARD IZQUIERDO	person and the organization			organization's revenues?		
				Yes	No	
(1) DR RICHARD IZQUIERDO	landlord/tenant		THERE IS A LANDLORD AND TENANT RELATIONSHIP BETWEEN URBAN HEALTH PLAN, INC AND SAN JUAN HEALTH CENTER, INC IN WHICH URBAN HEALTH PLAN, INC LEASES COMMERCIAL SPACE FROM SAN JUAN HEALTH CENTER, INC DR RICHARD IZQUIERDO IS THE FOUNDER AND MEDICAL DIRECTOR EMERITUS OF URBAN HEALTH PLAN AS WELL AS FATHER OF THE CURRENT CEO OF URBAN HEALTH PLAN, INC THE LEASED BUILDING IS LOCATED DIRECTLY ACROSS THE STREET FROM URBAN HEALTH PLAN, INC'S MAIN SITE AND IS USED FOR PROGRAMS AND ANCILLIARY SUPPORT SERVICES IN 2015 URBAN HEALTH PLAN, INC PAID \$915,395 IN RENT, REAL ESTATE TAXES, AND OTHER COMMON AREA CHARGES AS \$136,158, OTHER COMMON AREA CHARGES \$304,622		No	
(2) DR RICHARD IZQUIERDO	medical director emeritus		DR IZQUIERDO SERVES AS UHP'S MEDICAL DIRECTOR EMERITUS AND REPRESENTS THE ORGANIZATION IN A PROFESSIONAL AND COMMUNITY RELATIONS CAPACITY		No	
(3) Kristina Hernandez	employee		THE Interested PERSON IS AN EMPLOYEE OF THE ORGANIZATION AND IS LISTED ON SCHEDULE L DUE TO A FAMILY RELATIONSHIP WITH THE CEO The amount listed is the salary of the employee		No	
					-	
				<u> </u>		
				<u> </u>		
				<u> </u>	-	

Provide additional information for responses to questions on Schedule L (see instructions)

Return Reference Explanation efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493300001226

2015

OMB No 1545-0047

SCHEDULE M (Form 990)

Department of the Treasury

Internal Revenue Service

Noncash Contributions

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

►Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990

Open to Public Inspection

	ne of the organization AN HEALTH PLAN INC				Employer identificat	ion numb	er	
JK DA	AN HEALIH PLAN INC				23-7360305			
Pa	rt I Types of Property							
		(a) Check If applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d Method of do noncash contrib	etermının	_	S
1	Art—Works of art							
2	Art—Historical treasures .							
3	Art—Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities—Publicly traded .							
	Securities—Closely held stock .							
11	Securities—Partnership, LLC, or trust interests							
12	Securities—Miscellaneous							
13	Qualified conservation contribution—Historic structures							
14	Qualified conservation contribution—Other							
15	Real estate—Residential .							
16	Real estate—Commercial							
17	Real estate—O ther							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies .	Х	1	2,499,016	FMV			
	Taxıdermy							
	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ► ()							
	Other ► ()							
	Other ▶ ()							
	Other ► ()				 			
29	Number of Forms 8283 received for which the organization comple				29			
30a	During the year, did the organiza	tion receiv	e by contribution any prope	erty reported in Part I, lines	1 through 28, that	Ye	es	No
	ıt must hold for at least three ye	ars from th	e date of the initial contribu	ition, and which is not requ	ired to be used			
	for exempt purposes for the enti					30a		Νo
Ŀ	If "Yes," describe the arrangeme					30a		NO
31	Does the organization have a gif	t acceptan	ce policy that requires the	review of any non-standard	contributions?	31		Νo
32a	Does the organization hire or us contributions?	e thırd part	=	to solicit, process, or sell	noncash	32a		No
ŀ	If "Yes," describe in Part II							
33		an amount	in column (c) for a type of	property for which column	(a) is checked,			

<u> </u>	116	ZU I	u	_	141	7	<u> </u>	<u> </u>	<u>. </u>		9	7	<u> </u>	<u>_</u>	1	_	<u> </u>	<u> </u>	J
	P	а	r		ī			Г		9	7		n	n	ī	6	r	n	14

nental Information.

Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

	Evalenation
Return Reference	Explanation
Part I, Column (b)	column b represents the number of contributors

Schedule M (Form 990) (2015)

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OMB No 1545-0047

2015

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SCHEDULE O Supplei

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization
URBAN HEALTH PLAN INC

Employer identification number

23-7360305

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Section B, line 11	FORM 990 IS prepared by an independent accounting firm and reviewed by UHP's management. The return is then Reviewed BY MEMBERS OF THE FINANCE COMMITTEE OF THE BOARD once approved by the finance committee, the return is presented to the full board and subsequently filed with the irs
Form 990, Part VI, Section B, line 12c	on an annual basis, conflict of interest forms are completed by officers and members of the board any perceived conflicts are documented and the member is precluded from voting on transations associated with disclosed conflict
Form 990, Part VI, Section B, line 15a	THE COMPENSATION COMMITTEE OF THE BOARD REVIEWS AND RECOMMENDS THE SALARY LEVEL OF THE CEO AFTER REVIEWING COMPETITIVE SALARY LEVELS AT SIMILAR ORGANIZATIONS AND COMPENSATION SURVE YS, AS WELL AFTER CONSIDERING THE PERFORMANCE OF THE INDIVIDUAL
Form 990, Part VI, Section C, line 19	DOCUMENTS ARE AVAILABLE UPON REQUEST
FORM 990, PART XII, LINE 2C	THE PROCESS HAS NOT CHANGED FROM PRIOR YEAR
Form 990, part IV, line 20a	The organization is licensed under article 28 of New York State Public Health Law. However, subsection 10 of article 28 excludes certain healthcare facilities from the definition of general hospital. Therefore, the organization is not including schedule H in the current year form 990 as they do not meet this definition.

DLN: 93493300001226

OMB No 1545-0047

Open to Public Inspection

SCHEDULE R (Form 990)

Department of the Treasury

Internal Revenue Service

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization URBAN HEALTH PLAN INC.

Employer identification number

23-7360305

(2)	(b)	(c)	(4)	(a)	(f)
(a) Name, address, and EIN (if applicable) of disregarded entity	Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	Direct controlling entity
(1) 1064 SIMPSON STREET LLC 1065 Southern Blvd bronx, NY 10459 46-1761445	rental real estate	NY	0	447,210	urban health plan
(2) 1095 Southern Blvd LLC 1065 Southern Blvd bronx, NY 10459 47-1182724	holding company	NY	0	2,070,565	urban health plan

Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section (13) co	g) n 512(b) ontrolled tity?
						Yes	No
(1)HUNT POINT ECONOMIC DEVELOPMENT CORPORATION 355 Food Center Drive bronx, NY 10474 13-3475185	economic development	NY	501(c)(3)	Line 7	urban health plan inc	Yes	
	PROMOTING THE HEALTHY WELL BEING OF NYC RESIDENTS	NY	501(c)(3)	Line 7	URBAN HEALTH PLAN INC	Yes	

Schedule R (Form 990) 2015												Page 2
Part III Identification of Related Organizations Taxable a because it had one or more related organizations treate					ation answ	ered "Ye	s" on l	Form	990, Part I'	V, lın	ie 34	ŀ
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income		(h Disprop alloca		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene man		(k) Percentag ownershij
				314)			Yes	No		Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total Income	(g) Share of end- of-year assets	(h) Percentage ownership	(i) Section 512 (b)(13) controlled entity?	
								Yes	No
-									<u> </u>

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule					Yes	No
1 During the tax year, did the orgranization engage in any of the following transactions with one or more rel	lated organizations li	sted in Parts II-IV?				
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		No
b Gift, grant, or capital contribution to related organization(s)				1b	Yes	
c Gift, grant, or capital contribution from related organization(s)				1c		No
d Loans or loan guarantees to or for related organization(s)				1d	Yes	
e Loans or loan guarantees by related organization(s)				1e		No
f Dividends from related organization(s)				1f		No
g Sale of assets to related organization(s)				1g		No
h Purchase of assets from related organization(s)				1h		No
i Exchange of assets with related organization(s)				1i		No
j Lease of facilities, equipment, or other assets to related organization(s)				1j		No
k Lease of facilities, equipment, or other assets from related organization(s)				1k	Yes	
I Performance of services or membership or fundraising solicitations for related organization(s)				11	Yes	
f m Performance of services or membership or fundraising solicitations by related organization(s)				1m		No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n	Yes	
o Sharing of paid employees with related organization(s)				10	Yes	
p Reimbursement paid to related organization(s) for expenses				1 p		No
q Reimbursement paid by related organization(s) for expenses				1q	Yes	
r Other transfer of cash or property to related organization(s)				1r		No
s Other transfer of cash or property from related organization(s)				1s		No
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete	this line, including co	vered relationships	and transaction thresholds			
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining am	ount ır	volved	

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

revenue) that was not a related organization. See instructions													
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	org	(e) all partners section 501(c)(3) anizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtiona allocations	_	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?	_	(k) Percentage ownership
			314)	Yes	No			Yes	No		Yes	No	
												1	İ

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R (see instructions)

Explanation

Return Reference

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