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Form 990  Department of the Treasury Internal Revenue Service	Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public ▶ Information about Form 990 and its instructions is at www.irs.gov/form990	OMB No 1545-0047 2015 Open to Public Inspection
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A For the 2015 calendar year, or tax year beginning 01-01-2015 , and ending 12-31-2015			
B Check if applicable ☐ Address change ☐ Name change ☐ Initial return ☐ Final return/terminated ☐ Amended return ☐ Application pending	C Name of organization FREE & ACCEPTED MASONS OF PENNSYLVANIA GROUP RETURN		D Employer identification number 23-7193096
	Doing business as		E Telephone number (800) 462-0430
	Number and street (or P O box if mail is not delivered to street address) 1 NORTH BROAD STREET	Room/suite	
	City or town, state or province, country, and ZIP or foreign postal code PHILADELPHIA, PA 19107		G Gross receipts \$ 23,377,147
F Name and address of principal officer MARK A HAINES 1 NORTH BROAD STREET PHILADELPHIA, PA 19107		H(a) Is this a group return for subordinates? ☒ Yes ☐ No	
I Tax-exempt status ☐ 501(c)(3) ☒ 501(c)(10) ◀(insert no) ☐ 4947(a)(1) or ☐ 527		H(b) Are all subordinates included? ☒ Yes ☐ No If "No," attach a list (see instructions)	
J Website: ► WWW.PAGRANDLODGE.ORG		H(c) Group exemption number ► 0372	
K Form of organization ☐ Corporation ☐ Trust ☐ Association ☒ Other ►		L Year of formation	M State of legal domicile PA

Part I Summary	
Activities & Governance	1 Briefly describe the organization's mission or most significant activities PROMOTION OF FRATERNAL ACTIVITIES IN THE HISTORY AND TRADITION OF THE MASONIC ORGANIZATION
	2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets
	3 Number of voting members of the governing body (Part VI, line 1a) 3 0
	4 Number of independent voting members of the governing body (Part VI, line 1b) 4 0
	5 Total number of individuals employed in calendar year 2015 (Part V, line 2a) 5 0
	6 Total number of volunteers (estimate if necessary) 6
	7a Total unrelated business revenue from Part VIII, column (C), line 12 7a 0 b Net unrelated business taxable income from Form 990-T, line 34 7b
Revenue	8 Contributions and grants (Part VIII, line 1h) Prior Year 6,833,630 Current Year 7,274,920 9 Program service revenue (Part VIII, line 2g) 0 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 4,080,900 3,104,088 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 8,378,056 6,597,309 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 19,292,586 16,976,317
	13 Grants and similar amounts paid (Part IX, column (A), lines 1–3) 845,200 912,833 14 Benefits paid to or for members (Part IX, column (A), line 4) 0 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 508,325 492,557 16a Professional fundraising fees (Part IX, column (A), line 11e) 0 b Total fundraising expenses (Part IX, column (D), line 25) ⁰ 17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e) 12,206,551 11,588,053 18 Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25) 13,560,076 12,993,443 19 Revenue less expenses Subtract line 18 from line 12 5,732,510 3,982,874
	20 Total assets (Part X, line 16) Beginning of Current Year 99,335,403 End of Year 103,318,277 21 Total liabilities (Part X, line 26) 0 22 Net assets or fund balances Subtract line 21 from line 20 99,335,403 103,318,277

Part II Signature Block	
Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge	
Sign Here	***** Signature of officer 2016-11-14 Date
	MARK A HAINES R W G S Type or print name and title
Paid Preparer Use Only	Print/Type preparer's name GREGORY P HALL CPA Preparer's signature GREGORY P HALL CPA Date 2016-11-14 Check ☐ if self-employed PTIN P00156653
	Firm's name ▶ SMITH ELLIOTT KEARNS & COMPANY LLC Firm's EIN ▶ 52-0783935
	Firm's address ▶ 19 BROOKWOOD AVE STE 101 Phone no (717) 243-9104 CARLISLE, PA 17015

Part III

Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1

Briefly describe the organization's mission

PROMOTION OF FRATERNAL ACTIVITIES IN THE HISTORY AND TRADITION OF THE MASONIC ORGANIZATION

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

Yes

No

If "Yes," describe these new services on Schedule O

3

Did the organization cease conducting, or make significant changes in how it conducts, any program services?

Yes

No

If "Yes," describe these changes on Schedule O

4

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a

(Code) (Expenses \$ 912,833 including grants of \$ 912,833) (Revenue \$)

GRANTS AND ALLOCATIONS RELATED TO ORGANIZATION'S PURPOSE

4b

(Code) (Expenses \$ including grants of \$) (Revenue \$)

4c

(Code) (Expenses \$ including grants of \$) (Revenue \$)

4d

Other program services (Describe in Schedule O)

(Expenses \$ including grants of \$) (Revenue \$)

4e

Total program service expenses ▶ 912,833

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	No
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 	2	Yes
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	No
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 	6	No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 	7	No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 	8	No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 	9	No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 	10	No
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI 	11a	Yes
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 	11b	Yes
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 	11c	No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 	11d	No
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 	11e	No
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 	11f	No
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 	12a	No
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 	12b	No
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	No
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	No
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	No
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) 	17	No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 	18	Yes
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 	19	No
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	

Part IV Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V

Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.	1a	0	
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.	1b	0	
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.	2a	0	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).	2b		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O.	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country: _____ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year.	7d		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
a	Initiation fees and capital contributions included on Part VIII, line 12.	10a		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.	10b		
11	Section 501(c)(12) organizations. Enter			
a	Gross income from members or shareholders.	11a		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them).	11b		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	12b		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
a	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.	13b		
c	Enter the amount of reserves on hand.	13c		
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b		

Part VI Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI ☒

Section A. Governing Body and Management

		Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O	1a 0		
b Enter the number of voting members included in line 1a, above, who are independent	1b 0		
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5 Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6 Did the organization have members or stockholders?	6		No
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
a The governing body?	8a	Yes	
b Each committee with authority to act on behalf of the governing body?	8b		No
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a Did the organization have local chapters, branches, or affiliates?	10a Yes	
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b Yes	
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	No
b Describe in Schedule O the process, if any, used by the organization to review this Form 990		
12a Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	No
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	
13 Did the organization have a written whistleblower policy?	13	No
14 Did the organization have a written document retention and destruction policy?	14	No
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official	15a	No
b Other officers or key employees of the organization	15b	No
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	No
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosure

17 List the States with which a copy of this Form 990 is required to be filed ►

18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
☐ Own website ☐ Another's website ☐ Upon request ☒ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year

20 State the name, address, and telephone number of the person who possesses the organization's books and records
 ►SUSAN RODRIGUEZ AUDITOR ONE NORTH BROAD STREET PHILADELPHIA, PA 19107 (215) 988-1900

Check if Schedule O contains a response or note to any line in this Part VII ☐

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

[illegible]

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ►														
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		<table border="1"> <tr> <th></th><th>Yes</th><th>No</th></tr> <tr> <td>3</td><td></td><td>No</td></tr> <tr> <td>4</td><td></td><td>No</td></tr> <tr> <td>5</td><td></td><td>No</td></tr> </table>		Yes	No	3		No	4		No	5		No
	Yes	No												
3		No												
4		No												
5		No												
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>														
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>														

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.		
(A)	(B)	(C)
Name and business address	Description of services	Compensation
2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ►		

Part VIII

Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns . . .	1a				
	b	Membership dues	1b	6,118,318			
	c	Fundraising events	1c				
	d	Related organizations	1d				
	e	Government grants (contributions)	1e				
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	1,156,602			
	g	Noncash contributions included in lines 1a-1f \$					
	h	Total. Add lines 1a-1f			7,274,920		
Program Service Revenue	2a		Business Code				
	b						
	c						
	d						
	e						
	f	All other program service revenue					
	g	Total. Add lines 2a-2f					
	Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)		2,744,428		
4		Income from investment of tax-exempt bond proceeds . . .					
5		Royalties					
6a		Gross rents	(i) Real 598,737	(ii) Personal			
b		Less rental expenses					
c		Rental income or (loss)	598,737				
d		Net rental income or (loss)		598,737			598,737
7a		Gross amount from sales of assets other than inventory	(i) Securities 6,704,824	(ii) Other			
b		Less cost or other basis and sales expenses	6,345,164				
c		Gain or (loss)	359,660				
d		Net gain or (loss)		359,660			359,660
8a		Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18	a 152,106				
b		Less direct expenses	b 55,666				
c		Net income or (loss) from fundraising events . . .		96,440			96,440
9a		Gross income from gaming activities See Part IV, line 19	a				
b		Less direct expenses	b				
c		Net income or (loss) from gaming activities					
10a		Gross sales of inventory, less returns and allowances	a				
b		Less cost of goods sold	b				
c		Net income or (loss) from sales of inventory . . .					
Miscellaneous Revenue		Business Code					
11a	OTHER SALES AND REVENUE	900099		5,902,132	5,902,132		
b							
c							
d	All other revenue						
e	Total. Add lines 11a-11d			5,902,132			
12	Total revenue. See Instructions			16,976,317	5,902,132		3,799,265

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21.	886,084	886,084		
2	Grants and other assistance to domestic individuals. See Part IV, line 22.	26,749	26,749		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4	Benefits paid to or for members.				
5	Compensation of current officers, directors, trustees, and key employees.	407,329		407,329	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B).				
7	Other salaries and wages.	54,554		54,554	
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions).				
9	Other employee benefits.				
10	Payroll taxes.	30,674		30,674	
11	Fees for services (non-employees):				
a	Management.				
b	Legal.				
c	Accounting.				
d	Lobbying.				
e	Professional fundraising services. See Part IV, line 17.				
f	Investment management fees.				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)				
12	Advertising and promotion.				
13	Office expenses.	3,189,292		3,189,292	
14	Information technology.				
15	Royalties.				
16	Occupancy.	3,461,589		3,461,589	
17	Travel.				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials.	980,964		980,964	
19	Conferences, conventions, and meetings.				
20	Interest.				
21	Payments to affiliates.	2,411,439		2,411,439	
22	Depreciation, depletion, and amortization.				
23	Insurance.				
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a	PRINTING & STATIONARY	482,833		482,833	
b	SPECIAL EVENTS	438,005		438,005	
c	POSTAGE & P O BOX RENTAL	300,085		300,085	
d	REGALIA	138,557		138,557	
e	All other expenses	185,289		185,289	
25	Total functional expenses. Add lines 1 through 24e.	12,993,443	912,833	12,080,610	0
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720).				

Part X

Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X ☐

				(A)		(B)	
				Beginning of year		End of year	
Assets	1	Cash—non-interest-bearing		623,452	1	1,401,261	
	2	Savings and temporary cash investments		13,708,481	2	13,836,334	
	3	Pledges and grants receivable, net			3		
	4	Accounts receivable, net			4		
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L			5		
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L			6		
	7	Notes and loans receivable, net			7		
	8	Inventories for sale or use			8		
	9	Prepaid expenses and deferred charges			9		
	10a	Land, buildings, and equipment—cost or other basis. Complete Part VI of Schedule D	10a	7,698,685			
	b	Less: accumulated depreciation	10b		7,677,058	10c	7,698,685
	11	Investments—publicly traded securities			11		
	12	Investments—other securities. See Part IV, line 11		77,237,170	12	80,207,992	
	13	Investments—program-related. See Part IV, line 11			13		
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11		89,242	15	174,005	
16	Total assets. Add lines 1 through 15 (must equal line 34)		99,335,403	16	103,318,277		
Liabilities	17	Accounts payable and accrued expenses			17		
	18	Grants payable			18		
	19	Deferred revenue			19		
	20	Tax-exempt bond liabilities			20		
	21	Escrow or custodial account liability. Complete Part IV of Schedule D			21		
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L			22		
	23	Secured mortgages and notes payable to unrelated third parties			23		
	24	Unsecured notes and loans payable to unrelated third parties			24		
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D			25		
	26	Total liabilities. Add lines 17 through 25		0	26	0	
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here ☐ and complete lines 27 through 29, and lines 33 and 34.						
	27	Unrestricted net assets			27		
	28	Temporarily restricted net assets			28		
	29	Permanently restricted net assets			29		
	Organizations that do not follow SFAS 117 (ASC 958), check here ☒ and complete lines 30 through 34.						
	30	Capital stock or trust principal, or current funds		7,668,858	30	7,770,672	
	31	Paid-in or capital surplus, or land, building or equipment fund			31		
	32	Retained earnings, endowment, accumulated income, or other funds		91,666,545	32	95,547,605	
	33	Total net assets or fund balances		99,335,403	33	103,318,277	
	34	Total liabilities and net assets/fund balances		99,335,403	34	103,318,277	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	16,976,317
2	Total expenses (must equal Part IX, column (A), line 25)	2	12,993,443
3	Revenue less expenses Subtract line 2 from line 1	3	3,982,874
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	99,335,403
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	103,318,277

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990 ☒ Cash ☐ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		No
2b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		No
2c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		No
3b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		

Additional Data

Software ID:
Software Version:
EIN: 23-7193096
Name: FREE & ACCEPTED MASONS OF PENNSYLVANIA GROUP RETURN

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
NEAL GREENBERG TREASURER	1 00	X		X				400	0	0
PHILIP H BATULA SECRETARY	1 00	X		X				3,000	0	0
GILBERT STEIN TREASURER	1 00	X		X				400	0	0
S ROBERT WAGMAN SECRETARY	1 00	X		X				3,350	0	0
DOUG HARMS SECRETARY	1 00	X		X				1,605	0	0
WILLIAM D TROUTMAN SECRETARY	1 00	X		X				1,352	0	0
JOSEPH TOLEN TREASURER	1 00	X		X				300	0	0
KENNETH ROTON SECRETARY	1 00	X		X				500	0	0
RYAN TUMA TREASURER	1 00	X		X				200	0	0
ANDREW BIEBER SECRETARY	1 00	X		X				2,000	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, and Independent Contractors

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
JEREMY M BROTZMAN SECRETARY	1 00	X		X				832	0	0
DAVID KLIENFELTER TREASURER	1 00	X		X				85	0	0
CURTIS KNEPP SECRETARY	1 00	X		X				900	0	0
MAX H STARKE TREASURER	1 00	X		X				1,000	0	0
THOMAS P MURGITROYDE SECRETARY	1 00	X		X				3,500	0	0
ROBERT J THOMAS SECRETARY	1 00	X		X				500	0	0
THOMAS E RUCH TREASURER	1 00	X		X				2,500	0	0
PETER F PANCARI SECRETARY	1 00	X		X				5,000	0	0
DONALD HENDRICKS TREASURER	1 00	X		X				300	0	0
JOHN E BARNHART III SECRETARY	1 00	X		X				1,114	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
JOHN L WEAVER SECRETARY	1 00	X		X				1,500	0	0
RICHARD R ROYER SECRETARY	1 00	X		X				2,355	0	0
JOHN S MEINHART TREASURER	1 00	X		X				400	0	0
JOHN J TUMOLO III SECRETARY	1 00	X		X				1,200	0	0
RICHARD W STEINMETZ TREASURER	1 00	X		X				480	0	0
DAVID C ALLISON SECRETARY	1 00	X		X				4,000	0	0
KENNETH T SETTLEMEYER TREASURER	1 00	X		X				60	0	0
ROBERT L GREENE SECRETARY	1 00	X		X				1,350	0	0
WILLIAM SCHULER TREASURER	1 00	X		X				50	0	0
GREGORY D MCCOLLUM TREASURER	1 00	X		X				100	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, and Independent Contractors

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
LESLIE D MOORE SECRETARY	1 00	X		X				1,000	0	0
LEOPOLD SCHRIEBER TREASURER	1 00	X		X				250	0	0
MARTIN V MOORE SECRETARY	1 00	X		X				600	0	0
C DONALD NELSON SECRETARY	1 00	X		X				1,425	0	0
HOWARD GLOVIER TREASURER	1 00	X		X				450	0	0
MARK NORD SECRETARY	1 00	X		X				2,321	0	0
EDWARD B PLACEY TREASURER	1 00	X		X				100	0	0
WILLIAM H RUSH SECRETARY	1 00	X		X				1,300	0	0
ROBERT D FIGHERA TREASURER	1 00	X		X				400	0	0
JAMES J DOWLING SECRETARY	1 00	X		X				1,600	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, and Independent Contractors

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
STEVEN R BELL TREASURER	1 00	X		X				500	0	
HOWARD L GLICKMAN SECRETARY	1 00	X		X				4,000	0	
TRAVIS BARTECHKO SECRETARY	1 00	X		X				2,000	0	
DALE E YOUNT TREASURER	1 00	X		X				50	0	
TIMOTHY T JAMES SECRETARY	1 00	X		X				800	0	
WILLIAM B KINGSTON TREASURER	1 00	X		X				50	0	
GERALD F CARLESS SECRETARY	1 00	X		X				500	0	
ROBERT P MYERS TREASURER	1 00	X		X				100	0	
J DAVID MCKIBBEN SECRETARY	1 00	X		X				1,350	0	
LARRY E HILL SECRETARY	1 00	X		X				1,000	0	

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		Individual trustee or director	Insttutcnal Trustee	Officer	Key employee	Highest compensated employee	Former			
RODMAN RALSTON SECRETARY	1 00	X		X				1,750	0	
ALAN RWEIKERT TREASURER	1 00	X		X				321	0	
ROBERT DERRICK SECRETARY	1 00	X		X				1,283	0	
TROY E DONMOYER SECRETARY	1 00	X		X				500	0	
WILLIAM C MUSE SECRETARY	1 00	X		X				1,000	0	
R ROBERT MCELWEE TREASURER	1 00	X		X				400	0	
FRANK W PODREBARAC SECRETARY	1 00	X		X				1,800	0	
EDWARD P FAIR SECRETARY	1 00	X		X				1,200	0	
SEAN TEAFORD SECRETARY	1 00	X		X				1,200	0	
DANIEL ZIDEK TREASURER	1 00	X		X				375	0	

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
GEORGE GRAHAM SECRETARY	1 00	X		X				750	0	0
RICHARD MCANINCH TREASURER	1 00	X		X				250	0	0
SCOTT SYPHRIT SECRETARY	1 00	X		X				1,200	0	0
JEFFREY DEITZ TREASURER	1 00	X		X				1,000	0	0
CHRIS BAKER SECRETARY	1 00	X		X				4,200	0	0
LARRY J NANNA SECRETARY	1 00	X		X				1,200	0	0
JASON WILKINSON SECRETARY	1 00	X		X				1,200	0	0
ROBERT A RELITZ TREASURER	1 00	X		X				200	0	0
ANDREW G KRASNANKSY SECRETARY	1 00	X		X				1,200	0	0
RICHARD J FENSTERMKER TREASURER	1 00	X		X				350	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099- MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
BRYAN K FRITZ SECRETARY	1 00	X		X				800	0	0
SCOTT ZEAMER TREASURER	1 00	X		X				200	0	0
MARK ZEAMER SECRETARY	1 00	X		X				3,600	0	0
HERBERT A FISCHER TREASURER	1 00	X		X				300	0	0
WARREN W MAXON SECRETARY	1 00	X		X				1,550	0	0
MARK HUTCHINSON SECRETARY	1 00	X		X				1,675	0	0
MARK LEE TREASURER	1 00	X		X				200	0	0
C ENGLER SR SECRETARY	1 00	X		X				1,800	0	0
ROBERT L WASALASKY TREASURER	1 00	X		X				300	0	0
DONALD L STEFL SECRETARY	1 00	X		X				2,000	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
KEN DELMAR TREASURER	1 00	X		X				80	0	0
GERALD R SHOEMAKER SECRETARY	1 00	X		X				595	0	0
GEORGE A FRALEY SECRETARY	1 00	X		X				4,000	0	0
KARL LANG TREASURER	1 00	X		X				200	0	0
JOHN NIEMIEC TREASURER	1 00	X		X				250	0	0
RICHARD POLISH SECRETARY	1 00	X		X				1,000	0	0
DANIEL CAMPBELL TREASURER	1 00	X		X				95	0	0
DENNIS W DENDLER SECRETARY	1 00	X		X				1,125	0	0
WILLIAM P DANITZ SECRETARY	1 00	X		X				2,000	0	0
NORMAN STEARNS TREASURER	1 00	X		X				300	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
DAN DIPIETRO SECRETARY	1 00	X		X				600	0	0
EARL HOCKENBERRY SECRETARY	1 00	X		X				950	0	0
BURTON L HENCHBARGER TREASURER	1 00	X		X				100	0	0
ALAN R GUELICH SECRETARY	1 00	X		X				1,000	0	0
WILLIAM GARDINER TREASURER	1 00	X		X				1,000	0	0
DAVID ANGLE SECRETARY	1 00	X		X				250	0	0
FRED DELANEY TREASURER	1 00	X		X				200	0	0
ROBERT JACKSON SECRETARY	1 00	X		X				550	0	0
GARY N TRIVELPIECE TREASURER	1 00	X		X				250	0	0
DAVID CUBBISON SECRETARY	1 00	X		X				1,050	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
JOSH YARNALL TREASURER	1 00	X		X				1,500	0	0
ROBERT HOFFMAN TREASURER	1 00	X		X				100	0	0
LOU NARO SECRETARY	1 00	X		X				575	0	0
ERIC S BERGER SECRETARY	1 00	X		X				800	0	0
ALLAN S EISENHART III TREASURER	1 00	X		X				300	0	0
EARL C SCHMOYER SECRETARY	1 00	X		X				1,600	0	0
RICHARD MCGREARY TREASURER	1 00	X		X				250	0	0
LEON PASANO SECRETARY	1 00	X		X				800	0	0
DAVID MEACHENN SECRETARY	1 00	X		X				1,169	0	0
BERNANDO DELELLIS SECRETARY	1 00	X		X				500	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
RICHARD A LEWIS SECRETARY	1 00	X		X				500	0	0
KENNETH L BROOKS TREASURER	1 00	X		X				85	0	0
MARTIN L MILLER SECRETARY	1 00	X		X				1,200	0	0
EDWARD W STEELE TREASURER	1 00	X		X				300	0	0
J ROBERT TAYLOR SECRETARY	1 00	X		X				244	0	0
MARLYN D STAUFFER TREASURER	1 00	X		X				50	0	0
ROBERT W WHYLAND SECRETARY	1 00	X		X				900	0	0
BOBBY BUCHANAN TREASURER	1 00	X		X				200	0	0
MICHAEL D GEROW SECRETARY	1 00	X		X				300	0	0
SCOTT PAYNE SECRETARY	1 00	X		X				500	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
HAROLD NYE TREASURER	1 00	X		X				130	0	0
LYNN SILL SECRETARY	1 00	X		X				600	0	0
HEINRICH SCHLARB TREASURER	1 00	X		X				100	0	0
ALFRED MUCH SECRETARY	1 00	X		X				300	0	0
ARTHUR LOEV TREASURER	1 00	X		X				1,700	0	0
DENNIS HUNTER SECRETARY	1 00	X		X				3,600	0	0
JAMES A SMITH SECRETARY	1 00	X		X				525	0	0
DENNIS J PLANT SECRETARY	1 00	X		X				560	0	0
MICHAEL G MACDONALD SECRETARY	1 00	X		X				300	0	0
SYLVAN W LANG TREASURER	1 00	X		X				100	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
JASON T MIESS SECRETARY	1 00	X		X				500	0	0
LARRY S WILKIE ASST SECRET	1 00	X		X				400	0	0
RONALD J DALIUS TREASURER	1 00	X		X				200	0	0
RANDY A HOFFMAN SECRETARY	1 00	X		X				1,200	0	0
RICKY L SCHNEE SECRETARY	1 00	X		X				1,000	0	0
WILLIAM JAMEISON SECRETARY	1 00	X		X				1,620	0	0
CHARLES R WELCH TREASURER	1 00	X		X				100	0	0
ROBERT C SISCO SECRETARY	1 00	X		X				1,200	0	0
DAVID L LANGDON SECRETARY	1 00	X		X				3,750	0	0
WILLIAM LOUGHLIN TREASURER	1 00	X		X				176	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, and Independent Contractors

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
CHARLES STEEVER SECRETARY	1 00	X		X				1,268	0	0
ROBERT WELTER TREASURER	1 00	X		X				575	0	0
MICHAEL J OSBORN SECRETARY	1 00	X		X				2,000	0	0
MORGAN T HOLMES SECRETARY	1 00	X		X				500	0	0
JOHN R FREED TREASURER	1 00	X		X				400	0	0
CARL D WADE SECRETARY	1 00	X		X				3,000	0	0
DAVID C WALIZE SECRETARY	1 00	X		X				2,400	0	0
KENNETH R RUCH IV SECRETARY	1 00	X		X				600	0	0
CHARLES I WALKER TREASURER	1 00	X		X				150	0	0
J RICHARD EBY SECRETARY	1 00	X		X				750	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
MARK A TODERO II TREASURER	1 00	X		X				70	0	0
ROBERT HARRIS SECRETARY	1 00	X		X				500	0	0
DUSTIN SCHADLER ASST SECRETA	1 00	X		X				250	0	0
ROBERT KLEIN TREASURER	1 00	X		X				2,500	0	0
RICHARD KUTZ SECRETARY	1 00	X		X				2,500	0	0
ARTHUR L SMALTZ TREASURER	1 00	X		X				200	0	0
DONALD J RENN SECRETARY	1 00	X		X				400	0	0
RICHARD W PARKER ASST SECRETA	1 00	X		X				400	0	0
WILLIAM H BROWN SECRETARY	1 00	X		X				1,000	0	0
JOHN M PROSEK TREASURER	1 00	X		X				100	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
CHARLES W SWARTZ JR SECRETARY	1 00	X		X				500	0	0
ROBERT W AUWATER TREASURER	1 00	X		X				200	0	0
DONALD J DOTSEY SECRETARY	1 00	X		X				1,500	0	0
BRIAN CHIPS SECRETARY	1 00	X		X				1,050	0	0
JOHN E MAGUIRE TREASURER	1 00	X		X				400	0	0
ROBERT J ISLER II SECRETARY	1 00	X		X				500	0	0
WAYNE E HANNA TREASURER	1 00	X		X				800	0	0
DANIEL J WELLMAN SECRETARY	1 00	X		X				2,500	0	0
WILLIAM R EVERALL SECRETARY	1 00	X		X				500	0	0
DONALD S POTTINGER TREASURER	1 00	X		X				200	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, and Independent Contractors

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
MICHAEL J HUCK SECRETARY	1 00	X		X				1,400	0	0
STEVEN A MILLER TREASURER	1 00	X		X				200	0	0
RONALD R FULTON SECRETARY	1 00	X		X				600	0	0
DAVID HOHENSILT TREASURER	1 00	X		X				100	0	0
ROBIN DISTLER SECRETARY	1 00	X		X				1,200	0	0
KEITH J MIURRAY TREASURER	1 00	X		X				110	0	0
BERNARD S GOLUBIEWSKI SECRETARY	1 00	X		X				1,400	0	0
RALPH D JENKINS SECRETARY	1 00	X		X				500	0	0
RICHARD SCHROEDER TREASURER	1 00	X		X				1,000	0	0
CHRISTOPHER HAKE SECRETARY	1 00	X		X				3,000	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099- MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
RAYMOND C MUDOCK SECRETARY	1 00	X		X				800	0	0
JOHN GREGORY TREASURER	1 00	X		X				100	0	0
SCOTT STRAWDINGER SECRETARY	1 00	X		X				900	0	0
PETER OSBORN TREASURER	1 00	X		X				50	0	0
EARL OBELENUS SECRETARY	1 00	X		X				300	0	0
BILL HAGENBACH TREASURER	1 00	X		X				250	0	0
ROGER HEYDT SECRETARY	1 00	X		X				500	0	0
THEODORE H SCOT TREASURER	1 00	X		X				30	0	0
BRENDAN S VAN HOOREBEKE SECRETARY	1 00	X		X				300	0	0
DENNIS PETERS SECRETARY	1 00	X		X				2,000	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)							(D) Reportable compensation from the organization (W- 2/1099- MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former				
ERICK T POTTER TREASURER	1 00	X		X					35	0	0
KEVIN L KULISH SECRETARY	1 00	X		X					550	0	0
DAVID MAYS SECRETARY	1 00	X		X					800	0	0
CURT LIZERNBAUM TREASURER	1 00	X		X					800	0	0
CLAUDE LACOMBE SECRETARY	1 00	X		X					2,000	0	0
JEFFREY A MOOREHEAD TREASURER	1 00	X		X					50	0	0
TODD K WILKINS JR SECRETARY	1 00	X		X					1,200	0	0
THOMAS ANDERS TREASURER	1 00	X		X					150	0	0
FRANCIS DAMBECK SECRETARY	1 00	X		X					1,256	0	0
JOHN H STEWART SECRETARY	1 00	X		X					500	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Insttutional Trustee	Officer	Key employee	Highest compensated employee	Former			
ROBERT WERT JR SECRETARY	1 00	X		X				1,800	0	
JAMES J RICHARDSON TREASURER	1 00	X		X				125	0	
RICHARD L BUSH SECRETARY	1 00	X		X				1,200	0	
KEITH A MCKNIGHT TREASURER	1 00	X		X				200	0	
GREGORY K MCKNIGHT SECRETARY	1 00	X		X				1,250	0	
ROBERT METCALFE TREASURER	1 00	X		X				100	0	
STEPHEN SUCKE SECRETARY	1 00	X		X				1,000	0	
RAY A BARLETT TREASURER	1 00	X		X				50	0	
JASON MYERS SECRETARY	1 00	X		X				500	0	
ROGER SIGWORTH TREASURER	1 00	X		X				60	0	

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
MARK VIERTEL SECRETARY	1 00	X		X				500	0	0
JEFFERY C MILLER SECRETARY	1 00	X		X				500	0	0
PAUL PRICE SECRETARY	1 00	X		X				1,500	0	0
JEFFREY BIDDLE SECRETARY	1 00	X		X				1,200	0	0
JOSEPH A FLETCHER III TREASURER	1 00	X		X				400	0	0
ROBERT STAUFFER SECRETARY	1 00	X		X				3,000	0	0
ROBERT J SHAFFER TREASURER	1 00	X		X				600	0	0
BARRY WAGNER SECRETARY	1 00	X		X				3,750	0	0
FRANK M SNYDER II SECRETARY	1 00	X		X				250	0	0
DANIEL HAWK SECRETARY	1 00	X		X				1,000	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, and Independent Contractors

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
MARK A ADAMS SECRETARY	1 00	X		X				2,000	0	
GREGORY F SMITH SECRETARY	1 00	X		X				720	0	
TIMOTHY L MCKIERNAN SECRETARY	1 00	X		X				2,500	0	
RANDALL MCFARLAND TREASURER	1 00	X		X				600	0	
GEORGE WILLIAMS SECRETARY	1 00	X		X				5,000	0	
ROBERT K BRICKER TREASURER	1 00	X		X				200	0	
CAREY KAUCHER SECRETARY	1 00	X		X				1,200	0	
SCOTT BAKER TREASURER	1 00	X		X				100	0	
JAY V SMITH SECRETARY	1 00	X		X				500	0	
NANCY SMITH ASST SECRETA	1 00	X		X				220	0	

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
KEITH MEITZLER TREASURER	1 00	X		X				450	0	0
EDWARD L CUMMINS SECRETARY	1 00	X		X				1,500	0	0
LARRY CHRISTMAN TREASURER	1 00	X		X				400	0	0
ROBERT H HOFFMAN SECRETARY	1 00	X		X				3,600	0	0
ROBERT ZELMORE SECRETARY	1 00	X		X				1,000	0	0
JOHN BLIZEMAN ASST SECRET	1 00	X		X				250	0	0
DENNIS J RISING TREASURER	1 00	X		X				100	0	0
FREDERICK D GOODMAN SECRETARY	1 00	X		X				500	0	0
NATHAN C MINNICH SECRETARY	1 00	X		X				500	0	0
JAMES A SMITH SECRETARY	1 00	X		X				150	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
EDWARD C GOSHORN SECRETARY	1 00	X		X				842	0	0
EDWARD WESOLEK TREASURER	1 00	X		X				200	0	0
SCOTT KOVALY SECRETARY	1 00	X		X				500	0	0
GUY TROXELL TREASURER	1 00	X		X				35	0	0
JOHN BELLENZINI TREASURER	1 00	X		X				200	0	0
LYNWOOD DIXON JR ASST SECRETA	1 00	X		X				3,675	0	0
DEVIN T ROSS TREASURER	1 00	X		X				100	0	0
EDWARD ESTOCHIN JR SECRETARY	1 00	X		X				1,800	0	0
DAVID E HINERMAN SECRETARY	1 00	X		X				1,800	0	0
JEFFREY B GEESAMAN TREASURER	1 00	X		X				40	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
ROBERT W NELSON JR SECRETARY	1 00	X		X				500	0	0
HARRY M SCHWARTZ TREASURER	1 00	X		X				300	0	0
PERRY S ECKSEL SECRETARY	1 00	X		X				3,750	0	0
JERRID D CHAPMAN SECRETARY	1 00	X		X				565	0	0
RUSSEL J HORNING SECRETARY	1 00	X		X				410	0	0
FREDRICK W SCHUSTER SECRETARY	1 00	X		X				750	0	0
FRED HAUPTMAN TREASURER	1 00	X		X				250	0	0
WILLIAM HARNER SECRETARY	1 00	X		X				1,650	0	0
ROBERT P BRINKLEY SECRETARY	1 00	X		X				3,000	0	0
ROBERT E ZISCHKAU JR TREASURER	1 00	X		X				250	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
ROBERT W LOVIC SECRETARY	1 00	X		X				3,600	0	0
JOHN E MURLAND SR SECRETARY	1 00	X		X				900	0	0
STEVEN M MEYERS TREASURER	1 00	X		X				200	0	0
MARK A PINE SECRETARY	1 00	X		X				1,806	0	0
KYLE SHERRY SECRETARY	1 00	X		X				400	0	0
RICHARD ERDMAN SECRETARY	1 00	X		X				600	0	0
CRAIG R KEYSER TREASURER	1 00	X		X				200	0	0
JOHN R DAVIDSON SECRETARY	1 00	X		X				1,000	0	0
THOMAS JACKSON TREASURER	1 00	X		X				200	0	0
HARRISON BAUMAN SECRETARY	1 00	X		X				750	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
ZACHERY GOODWIN TREASURER	1 00	X		X				150	0	0
JON DEPOE SECRETARY	1 00	X		X				1,500	0	0
PAUL R KAMBIES TREASURER	1 00	X		X				100	0	0
WILLIAM H MYERS SECRETARY	1 00	X		X				1,800	0	0
JEFFREY WHITE TREASURER	1 00	X		X				300	0	0
ARTHUR L DINGER SECRETARY	1 00	X		X				1,200	0	0
THOMAS R SILFIES TREASURER	1 00	X		X				75	0	0
TERRY E MINNICH SECRETARY	1 00	X		X				500	0	0
CLARK F PEARSON SECRETARY	1 00	X		X				400	0	0
BOB HIDEK TREASURER	1 00	X		X				100	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
DALE HENSEL SECRETARY	1 00	X		X				1,120	0	0
PAUL J BROWN SECRETARY	1 00	X		X				930	0	0
ADAM BENDER SECRETARY	1 00	X		X				250	0	0
RAY STOCKER TREASURER	1 00	X		X				1,300	0	0
DENNIS SNOKE SECRETARY	1 00	X		X				2,135	0	0
TIMOTH A HALLER TREASURER	1 00	X		X				100	0	0
WILLIAM D SPRENKLE SECRETARY	1 00	X		X				500	0	0
JOHN F HARLEY TREASURER	1 00	X		X				400	0	0
W RANDALL KEGERISE SECRETARY	1 00	X		X				2,500	0	0
TIMOTHY SUMNER ASST SECRETARY	1 00	X		X				500	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
WILLIAM R MCCOY TREASURER	1 00	X		X				200	0	0
WILLIAM R MCCOY JR SECRETARY	1 00	X		X				1,100	0	0
GERALD F SELDERS SECRETARY	1 00	X		X				980	0	0
NIGEL FOUNDLING TREASURER	1 00	X		X				180	0	0
RONNIE SMITH SECRETARY	1 00	X		X				1,200	0	0
ROBERT E SAUL TREASURER	1 00	X		X				200	0	0
WILLIAM E FRITZ SR SECRETARY	1 00	X		X				1,000	0	0
HARRY LAUER TREASURER	1 00	X		X				100	0	0
HARRY BOSTIC SECRETARY	1 00	X		X				850	0	0
ROBERT D MEIER SECRETARY	1 00	X		X				3,000	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
ROBERT HERTLEIN TREASURER	1 00	X		X				400	0	0
FRANK JONES SECRETARY	1 00	X		X				1,625	0	0
ROBERT J WARNER TREASURER	1 00	X		X				200	0	0
DAVID E HAY SECRETARY	1 00	X		X				4,000	0	0
THEODORE E WERKHEISER TREASURER	1 00	X		X				100	0	0
THOMAS J RIEGER SECRETARY	1 00	X		X				1,200	0	0
BRIAN M FOLEY TREASURER	1 00	X		X				60	0	0
RICHARD AUFMAN JR SECRETARY	1 00	X		X				2,400	0	0
CHRISTOPHER N EVANS ASST SECRET	1 00	X		X				1,000	0	0
BOB ARNFELD TREASURER	1 00	X		X				200	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
JOE GRAY SECRETARY	1 00	X		X				1,800	0	0
W RICHARD DILLON SECRETARY	1 00	X		X				800	0	0
ARTHUR F MCGUIGGAN TREASURER	1 00	X		X				300	0	0
RICHARD R JACOBELLI SECRETARY	1 00	X		X				980	0	0
ROBERT CROTTS TREASURER	1 00	X		X				599	0	0
ROBERT BURKEL SECRETARY	1 00	X		X				4,000	0	0
HENRY WESCOAT TREASURER	1 00	X		X				150	0	0
DENNIS HARTLE SECRETARY	1 00	X		X				1,000	0	0
AARON N DYM TREASURER	1 00	X		X				200	0	0
DAVID M GUI SECRETARY	1 00	X		X				1,500	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
RAYMOND W HOLMES SECRETARY	1 00	X		X				4,000	0	0
FRANK R ZEIGLER JR TREASURER	1 00	X		X				462	0	0
RON SCHEFF SECRETARY	1 00	X		X				739	0	0
GEORGE DAVIC TREASURER	1 00	X		X				300	0	0
DAVID VARNESEVIC SECRETARY	1 00	X		X				2,000	0	0
ROY THOMAS TREASURER	1 00	X		X				100	0	0
JOHN BRETHOUR SECRETARY	1 00	X		X				1,200	0	0
MILTON S GOUSE JR SECRETARY	1 00	X		X				2,000	0	0
ROBERT CATALANO TREASURER	1 00	X		X				700	0	0
HECTOR L CABRERA SECRETARY	1 00	X		X				1,500	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
JAMES D HAGOOD TREASURER	1 00	X		X				500	0	0
ANDREW M FERNANDEZ SECRETARY	1 00	X		X				2,000	0	0
TIMOTHY T KEAGLE SR TREASURER	1 00	X		X				350	0	0
THOMAS PRAGER SECRETARY	1 00	X		X				750	0	0
FRANK FEINBERG SECRETARY	1 00	X		X				900	0	0
FRANK FREUND TREASURER	1 00	X		X				200	0	0
FRANCIS C KUEBLER TREASURER	1 00	X		X				50	0	0
JASON C FOGEL SECRETARY	1 00	X		X				500	0	0
JOHN E REIS TREASURER	1 00	X		X				200	0	0
RICHARD BACON JR SECRETARY	1 00	X		X				500	0	0

Name of the organization FREE & ACCEPTED MASONS OF PENNSYLVANIA GROUP RETURN	Employer identification number 23-7193096
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Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No	

Part II Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1	Purpose(s) of conservation easements held by the organization (check all that apply) ☐ Preservation of land for public use (e g , recreation or education) ☐ Protection of natural habitat ☐ Preservation of open space ☐ Preservation of an historically important land area ☐ Preservation of a certified historic structure	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year	
a	Total number of conservation easements	Held at the End of the Year
b	Total acreage restricted by conservation easements	2a
c	Number of conservation easements on a certified historic structure included in (a)	2b
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2c
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ►	2d
4	Number of states where property subject to conservation easement is located ►	
5	Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No	
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ►	
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ► \$	
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No	
9	In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements	

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a	If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items	
b	If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items	
(i)	Revenue included on Form 990, Part VIII, line 1	► \$
(ii)	Assets included in Form 990, Part X	► \$
2	If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items	
a	Revenue included on Form 990, Part VIII, line 1	► \$
b	Assets included in Form 990, Part X	► \$

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets

(continued)

3

Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☐

Public exhibition

b

☐

Scholarly research

c

☐

Preservation for future generations

d

☐

Loan or exchange programs

e

☐

Other

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV

Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII and complete the following table

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

Amount

1c

1d

1e

1f

2a

Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII

☐

Part V

Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current year	(b)Prior year	b (c)Two years back	(d)Three years back	(e)Four years back
1a	Beginning of year balance				
b	Contributions				
c	Net investment earnings, gains, and losses				
d	Grants or scholarships				
e	Other expenditures for facilities and programs				
f	Administrative expenses				
g	End of year balance				

2

Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

a

Board designated or quasi-endowment

b

Permanent endowment

c

Temporarily restricted endowment

The percentages on lines 2a, 2b, and 2c should equal 100%

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i)

unrelated organizations

(ii)

related organizations

b

If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?

Yes

No

3a(i)

3a(ii)

3b

4

Describe in Part XIII the intended uses of the organization's endowment funds

Part VI

Land, Buildings, and Equipment.

Complete if the organization answered 'Yes' to Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a)Cost or other basis (investment)	(b)Cost or other basis (other)	(c)Accumulated depreciation	(d)Book value
1a	Land			
b	Buildings	7,169,971		7,169,971
c	Leasehold improvements			
d	Equipment	528,714		528,714
e	Other			
Total.	Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c))			7,698,685

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12			
a	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII)	2d		
e	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII)	4b		
c	Add lines 4a and 4b		4c	
5	Total revenue Add lines 3 and 4c . (This must equal Form 990, Part I, line 12)		5	

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25			
a	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII)	2d		
e	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1 :			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII)	4b		
c	Add lines 4a and 4b		4c	
5	Total expenses Add lines 3 and 4c . (This must equal Form 990, Part I, line 18)		5	

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation

Part XIII **Supplemental Information** *(continued)*

Return Reference	Explanation

SCHEDULE G
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding
Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a

Attach to Form 990 or Form 990-EZ

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990

OMB No 1545-0047

2015

Open to Public Inspection

Name of the organization
FREE & ACCEPTED MASONS OF
PENNSYLVANIA GROUP RETURN

Employer identification number
23-7193096

Part I Fundraising Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17.
Form 990-EZ filers are not required to complete this part.

- 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- a ☐ Mail solicitations

e ☐ Solicitation of non-government grants

b ☐ Internet and email solicitations

f ☐ Solicitation of government grants

c ☐ Phone solicitations

g ☐ Special fundraising events

d ☐ In-person solicitations
- 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No
- b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1						
2						
3						
4						
5						
6						
7						
8						
9						
10						
Total						

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Part II Fundraising Events.

Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

Revenue		(a)Event #1 <u>FUN FAIR/FLEA M</u> (event type)	(b)Event #2 <u>GUN RAFFLE</u> (event type)	(c)Other events <u>4</u> (total number)	(d) Total events (add col (a) through col (c))	
	1	Gross receipts	28,006	27,320	96,780	152,106
	2	Less Contributions				
	3	Gross income (line 1 minus line 2)	28,006	27,320	96,780	152,106
Direct Expenses	4	Cash prizes				
	5	Noncash prizes				
	6	Rent/facility costs				
	7	Food and beverages				
	8	Entertainment				
	9	Other direct expenses	17,625	11,714	26,327	55,666
	10	Direct expense summary Add lines 4 through 9 in column (d) ►				55,666
	11	Net income summary Subtract line 10 from line 3, column (d) ►				96,440

Part III Gaming.

Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a)Bingo	(b)Pull tabs/Instant bingo/progressive bingo	(c)Other gaming	(d)
					Total gaming (add col (a) through col (c))
Revenue	1	Gross revenue			
	2	Cash prizes			
Direct Expenses	3	Noncash prizes			
	4	Rent/facility costs			
	5	Other direct expenses			
	6	Volunteer labor	☐ Yes _____ % ☐ No	☐ Yes _____ % ☐ No	☐ Yes _____ % ☐ No
	7	Direct expense summary Add lines 2 through 5 in column (d) ▶			
	8	Net gaming income summary Subtract line 7 from line 1, column (d) ▶			

9 Enter the state(s) in which the organization conducts gaming activities _____

a Is the organization licensed to conduct gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," explain _____

11

Does the organization conduct gaming activities with nonmembers?

☐ **Yes** ☐ **No**

12

Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?

☐ **Yes** ☐ **No**

13

Indicate the percentage of gaming activity conducted in

a	The organization's facility	13a	%
b	An outside facility	13b	%

14

Enter the name and address of the person who prepares the organization's gaming/special events books and records

Name ▶

Address ▶

15a

Does the organization have a contract with a third party from whom the organization receives gaming revenue?

☐ **Yes** ☐ **No**

b

If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$

c

If "Yes," enter name and address of the third party

Name ▶

Address ▶

16

Gaming manager information

Name ▶

Gaming manager compensation ▶ \$

Description of services provided ▶

☐ Director/officer

☐ Employee

☐ Independent contractor

17

Mandatory distributions

a

Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?

☐ **Yes** ☐ **No**

b

Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$

Part IV

Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).

Return Reference	Explanation
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Schedule G (Form 990 or 990-EZ) 2015

2015

**Open to Public
Inspection**

23-7193096

☐ Yes ☒ No

[illegible]

Schedule I (Form 990) 2015

Part III **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22
Part III can be duplicated if additional space is needed

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
(1) HOME ASSISTANCE DIRECT		26,749			

Part IV **Supplemental Information.** Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Return Reference	Explanation
------------------	-------------

Additional Data

Software ID:
Software Version:
EIN: 23-7193096
Name: FREE & ACCEPTED MASONS OF
PENNSYLVANIA GROUP RETURN

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
VARIOUS			42,518				BLDGS & ENDOW FUNDS
VARIOUS			843,566				GEN OPERATIONS

**SCHEDULE O
(Form 990 or
990-EZ)**Department of the
Treasury
Internal Revenue
Service**Supplemental Information to Form 990 or 990-EZ**Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at
www.irs.gov/form990.

OMB No 1545-0047

2015**Open to Public
Inspection**Name of the organization
FREE & ACCEPTED MASONS OF
PENNSYLVANIA GROUP RETURN**Employer identification number**

23-7193096

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 8B	NO ALL COMMITTEES MAY KEEP WRITTEN DOCUMENTATION
FORM 990, PAGE 6, PART VI, LINE 11B	THIS IS A GROUP RETURN FOR MULTIPLE ENTITIES AND IT WAS NOT POSSIBLE TO MAKE THE RETURN AVAILABLE TO THE GOVERNING BOARD OF EACH ENTITY BEFORE FILING

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 18	COPIES OF THE 990 ARE AVAILABLE FOR PUBLIC INSPECTION UPON REQUEST TO THE LODGE AUDITOR
FORM 990, PAGE 6, PART VI, LINE 19	THIS IS A GROUP RETURN FOR MULTIPLE ENTITIES EACH ENTITY HAS ITS OWN METHOD OF MAKING THIS INFORMATION AVAILABLE TO THE PUBLIC