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# **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public. ▶ Information about Form 990 and its instructions is at www.irs.gov/form990. Open to Public

Ā	For the 2	2015 cale	endar year, or tax year beginning , 2015, and end	ing		, 20
В	Check if a	pplicable	C Name of organization United States Maritime Alliance, Ltd		D Employ	er identification number
	Address c	hange	Doing business as			22-3573572
	Name cha	ınge	Number and street (or P.O. box if mail is not delivered to street address) Room/	suite	E Telepho	one number
	Initial retur	rn	125 Chubb Avenue	350		(732) 404-3101
	Final return	/terminated	City or town, state or province, country, and ZIP or foreign postal code	•		<del> </del>
	Amended	return	Lyndhurst, New Jersey 07071		<b>G</b> Gross r	eceipts \$ 33,658,945
	Application	n pending	F Name and address of principal officer	H(a) is this a g	roup return for	subordinates? Yes V No
				H(b) Are all	subord nate	es included? Yes No
<u> </u>	Tax-exem	pt status	☐ 501(c)(3)	1f "h	lo," attach	a list. (see instructions)
J	Website:	<b>&gt;</b>		H(c) Group	exemption	number ►
K	Form of or	ganization	✓ Corporation ☐ Trust ☐ Association ☐ Other ► L Year of form	nation 1997	M State	of legal domicile NJ
P	art I	Summ	ary			
	1 E	Briefly de	escribe the organization's mission or most significant activities: To re	present mana	gement d	uring labor negotiations
9	<u>y</u>	vith the li	nternational Longshoremen's AssociationAFL-CIO and to administer the I	Master Contra	ct betwee	n management and the
Activities & Governance	1	LA.				
Ver	2 (	Check th	is box ▶☐ if the organization discontinued its operations or disposed	d of more that	n 25% of	its net assets.
ĝ	3 1	Number (	of voting members of the governing body (Part VI, line 1a)		. 3	13
<b>38</b>	4 1	Number (	of independent voting members of the governing body (Part VI, line 1)	o) <b></b>	. 4	13
Ţį.	5 1	Total nun	nber of individuals employed in calendar year 2015 (Part V, line 2a)		. 5	9
.≅.	6 7	Total nun	nber of volunteers (estimate if necessary)		6	0
,¥	7a T	Total unr	elated business revenue from Part VIII column (C) Ine 12		7a	0
	b N	Net unrel	ated business taxable income from Form 990-T, line 34		7b	0
5			MAY 18 2016 B	Prior Y	ear	Current Year
ੋ <u>•</u>	1		tions and grants (Part VIII, line 1h)			
Revenue	9 F	Program	service revenue (Part VIII, line 2g)	7,468,500	6,585,991	
ě	10 li	nvestme	ent income (Part VIII, column (A), lines 3, 4 and izd).		234,016	247,524
	11 (	Other rev	enue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		3,464,233	26,825,430
=			enue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1	1,166,749	33,658,945
س	1		nd similar amounts paid (Part IX, column (A), lines 1-3)			
1)	14 E	3enefits	paid to or for members (Part IX, column (A), line 4)			
es	1		other compensation, employee benefits (Part IX, column (A), lines 5–10)	<u> </u>	2,328,469	2,705,412
Expenses	16a F	Professio	onal fundraising fees (Part IX, column (A), line 11e)			
ă			draising expenses (Part IX, column (D), line 25) ▶	<u> </u>		
ш	1		penses (Part IX, column (A), lines 11a-11d, 11f-24e)		3,241,627	2,499,168
	1		penses. Add lines 13-17 (must equal Part IX, column (A), line 25) .		5,570,096	5,204,580
		Revenue	less expenses. Subtract line 18 from line 12	<del></del>	5,596,653	
t Assets or				Beginning of Ci	urrent Year	End of Year
ssets	20 T		ets (Part X, line 16)	1:	9,174,188	<del></del>
ag A	21 T		ulities (Part X, line 26)		720,322	1,557,485
			ts or fund balances. Subtract line 21 from line 20	1	B,453,866	46,737,558
_	art II		ture Block			
Un	der penalti	es of perju and compl	ry, I declare that I have examined this return, including accompanying schedules and sta ete. Declaration of preparer (other than officer) is based on all information of which prepa	tements, and to t rer has anv know	the best of a ledge.	my knowledge and belief, it is
	T	1	The hillanding	1	5-10-	. 11
Sig		Sugar	ature of officer	L	ate	<i>[l</i> 0
He		y Signi			110	
HE	'	Tupo	or print name and title	(=)		
		<del></del>		Date		PTIN
Pa				= <del></del>	Check self-em	<b>□</b> # {
	eparer			le.		<u></u>
Us	e Only				n's ElN ▶	
Ma	v the IDS		ddress ► s this return with the preparer shown above? (see instructions)	I Pho	one no.	Yes No
_				N- 440001		Form <b>990</b> (2015)
ror	raperwo	ork meau	ction Act Notice, see the separate instructions. Cat.	No. 11282Y		FUITE 230 (2013)

For Paperwork Reduction Act Notice, see the separate instructions.

Cat. No. 11282Y

_		ige 2
Part		_
	Check if Schedule O contains a response or note to any line in this Part III	
•	To represent management during labor negotiations with the International Longshoremen's Association, AFL-CIO and administer the Master Contract between management and the ILA.	
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	νo
3	If "Yes," describe these new services on Schedule O.  Did the organization cease conducting, or make significant changes in how it conducts, any program services?	οV
4	If "Yes," describe these changes on Schedule O.  Describe the organization's program service accomplishments for each of its three largest program services, as measured expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other total expenses, and revenue, if any, for each program service reported.	l by ers
4a	(Code:) (Expenses \$including grants of \$) (Revenue \$)	
4b	(Code: ) (Expenses \$including grants of \$) (Revenue \$)	<del></del> -
4c	(Code:) (Expenses \$including grants of \$) (Revenue \$)	
4d	Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$ ) (Revenue \$ )	
4e	(Expenses \$ including grants of \$ ) (Revenue \$ )  Total program convenes \$ \( \)	

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	N	A
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		1
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	N	19
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	<b>√</b>	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	✓	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		<b>✓</b>
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	<b>√</b>	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		✓
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		✓
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	<b>✓</b>	
e f	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11e	<b>√</b>	
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	1	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		
13	Is the organization a school described in section 170(b)(1)(A)( $\iota$ 1)? If "Yes," complete Schedule E	13		✓
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		✓
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		✓
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u> </u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u>▼</u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		<u>▼</u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		<u>·</u> ✓
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		<u>·</u> ✓

Part	V Checklist of Required Schedules (continued)			
			Yes	No
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		1
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	_	_	<b>!</b>
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	}	1
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		<del></del>	<del>  '</del>
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	00		١,
	·	22		<u> </u>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the	1		ł
	organization's current and former officers, directors, trustees, key employees, and highest compensated		,	
	employees? If "Yes," complete Schedule J	23	<b>✓</b>	L
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than	ĺ	ļ	
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			1
	through 24d and complete Schedule K. If "No," go to line 25a	24a		✓
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		1
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		1
ч	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		<del>-</del>
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			<del>                                     </del>
Lou	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	050	N	Vn
		25a	/*/	11
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?		1/	1/2
	If "Yes," complete Schedule L, Part I	25b	//	11/
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any	ļ		
	current or former officers, directors, trustees, key employees, highest compensated employees, or		ļ	
	disqualified persons? If "Yes," complete Schedule L, Part II	26		✓
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled		ļ	
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	•	1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
_	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		1
a	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete	20a		-
b	Schedule L, Part IV	201		,
	•	28b		<b>✓</b> _
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		<b>✓</b>
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		1
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		✓_
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		✓
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	<u> </u>		
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		<b>/</b>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,	-		<u> </u>
•	or IV, and Part V, line 1	34	1	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	<b>V</b>	├──
	• • • • • • • • • • • • • • • • • • • •	33a	<u> </u>	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	051	,	
	•	35b	<b>✓</b>	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable		11	Vn
	related organization? If "Yes," complete Schedule R, Part V, line 2	36	N/	11
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			1
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		<b>✓</b>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? Note. All Form 990 filers are required to complete Schedule O.	38		<b>/</b>

Form 99	90 (2015)			Page :
Part				uge
	Check if Schedule O contains a response or note to any line in this Part V			. г
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable   1a   13			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	N	11
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 9			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	✓	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		1
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			۱.
	account)?	4a		✓
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
_	(FBAR).			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	-	1
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	41	<b>V</b>
c 6a	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c	14	A
ua	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	6-		1
b	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		<b>✓</b>
~	gifts were not tax deductible?	6b	N	
7	Organizations that may receive deductible contributions under section 170(c).	OD		7
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a	W	IA
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	AS	IA
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	<u> </u>	70,	
	required to file Form 82827	7c	N	VA
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	N	(A
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	N	VA
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	N	IA
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	N	IA
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8	N	9_
9	Sponsoring organizations maintaining donor advised funds.		4.	
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a	N	11
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b	N	A
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b // 4			
11	Section 501(c)(12) organizations. Enter:  Gross income from members or shareholders			
a b	Gross income from other sources (Do not net amounts due or paid to other sources			
_	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	122	N/	4
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year   12b	12u	, , ,	/
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a	N	A
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	N	4

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

	VI Course Management and Dischause For each West was a large O though 7th below			Page U
Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S. Check if Schedule O contains a response or note to any line in this Part VI	ee in:	struct	ions.
Secti	on A. Governing Body and Management	<u> </u>	·	<u>. <u></u></u>
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year .			
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent . 1b 13			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2	1	
3	Did the organization delegate control over management duties customarily performed by or under the direct			<del>                                     </del>
	supervision of officers, directors, or trustees, or key employees to a management company or other person? .	_3_	L	<b>/</b>
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	L	<b>/</b>
5	Did the organization become aware during the year of a significant diversion of the organization's assets?.	5	<b> </b>	<b>↓</b> ✓
6 7a	Did the organization have members or stockholders?	6	<u> </u>	├—
<i>1</i> a	one or more members of the governing body?	7a	1	1
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,	/a	-	<del> </del>
-	stockholders, or persons other than the governing body?	7b	1	ļ
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:			
а	The governing body?	8a	1	
b	Each committee with authority to act on behalf of the governing body?	8b	<b>✓</b>	<u> </u>
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	_		
Sooti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	9	000	<del> </del>
36011	on b. Folicies (This Section B requests information about policies not required by the internal Never	<u>ue C</u>	Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	-	1
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			一
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	l	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		<b>✓</b>
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			لنجز
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	<b>✓</b>	├
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	<b>✓</b>	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	1	
13	Did the organization have a written whistleblower policy?	13	7	<del>                                     </del>
14	Did the organization have a written document retention and destruction policy?	14		1
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		:	
а	The organization's CEO, Executive Director, or top management official	15a		<u> </u>
b	Other officers or key employees of the organization	15b	✓	
160	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
104	with a taxable entity during the year?	16a		<b>√</b>
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its	104		
_	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			<u>}</u>
	organization's exempt status with respect to such arrangements?	16b		
Secti	on C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ► None			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section	501(	c)(3)s	only)
	available for public inspection. Indicate how you made these available. Check all that apply.			
19	☐ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)  Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of intervals.	orect	nolio	, and
15	financial statements available to the public during the tax year.	J. 531	hono;	, and
20	State the name, address, and telephone number of the person who possesses the organization's books and rec	corde	•	
_•	Jacob Marino, ala CCC Santiae Corporation, 135 Chulch Avanue, Suite 350ND, Lyndhuret, N.I. 07073			

	000	(2015)	١.
COLL	990	12013	J

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization no	r any relate	d org	anız	atic	n c	ompe	nsa	ted any curren	t officer, director	r, or trustee.
<b>(A)</b> Name and Title	(B) Average hours per week (list any	(C) Position (do not check many box, unless personal a direction)			more rson lirect	is both or/trust	an tee)	Reportable compensation	(E) Reportable compensation from related	(F) Estimated amount of other
	hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) David F. Adam										
Chairman and CEO	<del> </del>		_	✓	<b> </b>	<b>✓</b>	<u> </u>	511,121		74,083
(2) Ole A. Sweedlund	ļ			١.						
Exec VP Admin	<del> </del> -		-	$\vdash$	<b>  *</b>			379,884		134,142
(3) Paul F. DeMaria VP Labor Relations	<b></b>				/			286,738		26,139
(4) Anissa McLaughlin - Frucci									-	207.00
Vice President					✓			170,474		0
(5) Thomas P. Sullivan										
Director Labor Relations					✓			201,604		30,831
(6) Lizbeth Monica										
Director of Communications				✓				134,605		4,222
_(7)										
(8)										
(9)										
(10)										
(11)										
(12)										
(13)										<del></del>
(14)										<del></del>

F all L	Section A. Officers, Directors, Trust	ees, Key E	mploy	/ees			lighe	st C	ompensated E	mployees (cont	inued)
	(A) Name and title	(B) Average hours per	box, i	ot ch unles	Pos neck sa pe	rson	e than o is both or/trust	an	(D) Reportable compensation	(E) Reportable compensation fron	(F) Estimated amount of
		week (list any hours for related organizations below dotted line)	Individua or directo	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(15)											
(16)				П						-	
(17)							_				
(18)							-	ļ			
(19)											
(20)					-						
(21)					$\vdash$		_				<del> </del>
(22)					-						
(23)											
(24)											
(25)						-					
1b c	Sub-total			<u></u>	 •		•	<b>A</b>	1,684,426		269,417
d	Total (add lines 1b and 1c)							) w/	1,684,426	ore than \$100.0	269,417
	reportable compensation from the organi					<del></del>					
3	Did the organization list any former of employee on line 1a? If "Yes," complete S									est compensat	ed Yes No
4	For any individual listed on line 1a, is the organization and related organizations individual										
5	Did any person listed on line 1a receive of for services rendered to the organization?									ation or individ	
Section	on B. Independent Contractors										
1	Complete this table for your five highest of compensation from the organization. Rep year.										
	(A) Name and business addi	ress							(B) Description of se	ervices	(C) Compensation
				_	_	_					
2	Total number of independent contracto received more than \$100,000 of compensations.							th	ose listed abo	ove) who	

Par	VIII	Statement of Reve						
		Check if Schedule C	contains a res	ponse or note to			<u></u>	<u> </u>
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ints	1a	Federated campaigns						
S S	b	Membership dues .		<b></b>				
Gifts, Grants ilar Amounts	C	Fundraising events .		<u> </u>				
أَعِ كَرَ	d	Related organizations						
Sir	e l f	Government grants (cor All other contributions, g		<del> </del>				
it j	<b>'</b>	and similar amounts not inc						
를	g	Noncash contributions include		!				
Contributions, Gifts, Grants and Other Similar Amounts	h	Total. Add lines 1a-1		>				
			<del> </del>	Business Code				
/en	2a	Membership Dues & A	ssessments		6,585,991	6,585,991		
æ	ь					, ,		
Ķ	C							
Ser	d							
Ę	е							
Program Service Revenue	f	All other program ser		L	6,585,991	6,585,991		
	3	Total. Add lines 2a-2 Investment income	it	<b>&gt;</b>		<u> </u>	ورويغهم ملائك كالأسوار	and aa and a succession
	٦	and other similar amo		ends, interest,		047 504		
	4	Income from investmen	•		247,524	247,524		
	5	Royalties						
	•	1,0,4	(ı) Real	(ii) Personal	· ·		T .	
	6a	Gross rents						
	b	Less: rental expenses						
	C	Rental income or (loss)						
	d	Net rental income or	<del></del>					
	7a	Gross amount from sales of	(i) Securities	(II) Other				
		assets other than inventory						
	b	Less: cost or other basis						
	_	and sales expenses .						
	d d	Gain or (loss) Net gain or (loss) .	L					
	ď	ivet gain or (1055) .		· · · · · ·				
venue	8a	Gross income from fuevents (not including \$	ındraising					
Other Re		of contributions reported See Part IV, line 18 .	ed on line 1c).					
Ott	1	Less: direct expenses						
		Net income or (loss) f		events . ►				
	ya	Gross income from ga See Part IV, line 19 .	aming activities.					
	<b>.</b>	Less: direct expenses						
	b	Net income or (loss) f				_		<del>-</del>
	_	Gross sales of in				-		
	1	returns and allowance		 				
	ь	Less: cost of goods s	old <b>b</b>					
	С	Net income or (loss) f	rom sales of inve	entory ►				<u></u>
		Miscellaneous R	levenue	Business Code				
	11a	Container Royalty Dist	ribution		27,104,517	27,104,517		
	b	Unrealized (Loss) on Ir	rvestment		(279,237)	(279,237)		<del></del>
	С				150	150		
	d	All other revenue .		<u> </u>				
	12	Total. Add lines 11a- Total revenue. See in		🟲 🛭	26,825,430	22 660 046		
	14	* Craile selline * Occ	ISH UUHUH IS		22 GEO D/E	22 CEU 04E		

Part IX Statement of Functional Expenses

Sectio	on 501(c)(3) and 501(c)(4) organizations must con	nplete all columns. A	II other organization	ns must complete co	lumn (A).
	Check if Schedule O contains a respon	se or note to any lir	ne in this Part IX .		🗆
	t include amounts reported on lines 6b, 7b, o, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	1,785,686	1,785,686		
7	Other salaries and wages	295,499	295,499		
8	Pension plan accruals and contributions (include				<del></del>
	section 401(k) and 403(b) employer contributions)	462,356	462,356		,
9	Other employee benefits	67,687	67,687		
10	Payroll taxes	94,184	94,184		
11	Fees for services (non-employees):			·	
а	Management	900,000	900,000		
b	Legal	579,017	579,017		<del></del>
C	Accounting	54,327	54,327		<del></del>
d	Lobbying	6,262	6,262		
e	Professional fundraising services. See Part IV, line 17				<del></del>
f g	Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	2,797	2,797		
12	Advertising and promotion				
13	Office expenses	116,892	116,892		
14	Information technology				
15	Royalties				
16	Occupancy	173,989	173,989		
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .				
20	Interest				
21	Payments to affiliates				
22 23	Depreciation, depletion, and amortization . Insurance	59,546	59,546		
23 24	Other expenses, Itemize expenses not covered	785,140	785,140		
24	above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	Post Retirement Health	(312,357)	(312,357)		
b	Equity Gain in Subsidiary	(1,522,959)	(1,522,959)		
С	Donations & Sponsorships	110,384	110,384		
d	Negotiations	192,085	192,085		
е	All other expenses Miscellaneous	1,354,045	1,354,045		
25	Total functional expenses. Add lines 1 through 24e	5,204,580	5,204,580		
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here following SOP 98-2 (ASC 958-720)				

P	art X	Balance Sheet				, 490 11
		Check if Schedule O contains a response or note to any lin	e in this Par	t X		
				(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing	[	1,057,151	1	1,243,234
	2	Savings and temporary cash investments	[		2	
	3	Pledges and grants receivable, net			3	
	4	Accounts receivable, net	[	1,399,586	4	1,080,383
	5	Loans and other receivables from current and former officers, trustees, key employees, and highest compensated en	nployees.			
ts	6	Complete Part II of Schedule L	der section ployers and beneficiary		6	
Assets	7	Notes and loans receivable, net			7	
As	8	Inventories for sale or use			8	
	9	Prepaid expenses and deferred charges		99, 775	9	63,334
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	530,772			
	ь	Less: accumulated depreciation 10b	262,902	98,392	10c	267,869
	11	Investments—publicly traded securities		13,491,019		22,564,284
	12	Investments—other securities. See Part IV, line 11		15/10/10/10	12	
	13	Investments-program-related. See Part IV, line 11			13	<del></del>
	14	Intangible assets	<u> -</u>		14	······
	15	Other assets. See Part IV, line 11		3,028,265	15	23,075,939
	16	Total assets. Add lines 1 through 15 (must equal line 34)		19,174,188		48,295,043
	17	Accounts payable and accrued expenses		417,308	-	516,974
	18	Grants payable			18	
	19	Deferred revenue			19	<del></del>
	20	Tax-exempt bond liabilities	-		20	
	21	Escrow or custodial account liability. Complete Part IV of Sched	ule D .	1,767	21	
Liabilities	22	Loans and other payables to current and former officers, trustees, key employees, highest compensated employe				
abi	1	disqualified persons. Complete Part II of Schedule L	[		22	
Ξ	23	Secured mortgages and notes payable to unrelated third parties	[		23	
	24	Unsecured notes and loans payable to unrelated third parties	[		24	
	25	Other liabilities (including federal income tax, payables to relaparties, and other liabilities not included on lines 17-24). Complete	ete Part X			
		of Schedule D	L	301,247	25	1,040,511
_	26	Total liabilities. Add lines 17 through 25		720,322	26	1,557,485
Ses		Organizations that follow SFAS 117 (ASC 958), check here ▶ complete lines 27 through 29, and lines 33 and 34.	and			
aŭ	27	Unrestricted net assets	Г	18,453,866	27	46,737,558
3al	28	Temporarily restricted net assets	Г		28	
ᅙ	29	Permanently restricted net assets			29	
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ complete lines 30 through 34.	· 🗌 and			
ţŞ	30	Capital stock or trust principal, or current funds	Г		30	
Se	31	Paid-in or capital surplus, or land, building, or equipment fund			31	
Ä	32	Retained earnings, endowment, accumulated income, or other for			32	
Š	33	Total net assets or fund balances	[	18,453,866	33	46,737,558
_	34	Total liabilities and net assets/fund balances	[	19,174,188	34	48,295,043

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Page **12** 

					90 <b>. –</b>
Par	t XI Reconciliation of Net Assets				_
	Check if Schedule O contains a response or note to any line in this Part XI				abla
1	Total revenue (must equal Part VIII, column (A), line 12)	1		33,65	
2	Total expenses (must equal Part IX, column (A), line 25)	2			4,580
3	Revenue less expenses. Subtract line 2 from line 1	3		28,45	4,365
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		18,45	3,866
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9		(170	0,673)
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10		46,73	7,558
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII	<u> </u>	<u> </u>	<u> </u>	
				Yes	No
1	Accounting method used to prepare the Form 990:  Cash Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," exp	laın ın			
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? .		2a	✓_	
	If "Yes," check a box below to indicate whether the financial statements for the year were comp	iled or			
	reviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	✓	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over				
	of the audit, review, or compilation of its financial statements and selection of an independent account		2c		<u> </u>
	If the organization changed either its oversight process or selection process during the tax year, exp	ilain in			ı
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set for	orth in			
	the Single Audit Act and OMB Circular A-133?	• •	3a		✓_
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo				
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such au	uits.	3b	200	
			Form	n <b>990</b>	(2015)

#### SCHEDULE C (Form 990 or 990-EZ)

### **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

Department of the Treasur Internal Revenue Service ► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)); Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

Tax) (	see separate instructions), t	hen			
	ection 501(c)(4), (5), or (6) orga	anizations: Complete Part III.			
Name	of organization			Employer ide	ntification number
	d States Maritime Alliance, L				22-3573572
Part		e organization is exempt und			organization.
1		the organization's direct and indire			
2	Political expenditures .				0
3	Volunteer hours				0
В	15 0				·
		e organization is exempt und			<del></del>
1		excise tax incurred by the organiza			
2	•	excise tax incurred by organization	•		) <del></del>
3		ed a section 4955 tax, did it file Fo			Yes No
4a					Yes No
	If "Yes," describe in Part  C Complete if the	ıv. e organization is exempt und	or coetion EO1/	a) avaget spetion FO1	(a)(a)
1		ly expended by the filing organiz			(0)(3).
•					
2		filing organization's funds contrib			
_		vities			
3		expenditures. Add lines 1 and 2			
Ū		· · · · · · · · · · · · · · · · · · ·			
4		n file Form 1120-POL for this year		_	
5		ses and employer identification nur			
•		ents. For each organization listed,			
	the amount of political co	ontributions received that were pro	mptly and directly	delivered to a separate p	political organization, such
		fund or a political action committee			
	(a) Name			1	1
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's	(e) Amount of political contributions received and
			•	funds. If none, enter -0	promptly and directly
					delivered to a separate political organization. If
					none, enter -0-
(1)					
117					
(2)			1		
<del></del>					
(3)					
• •	,				
(4)					
			<del> </del>		
(5)		<b></b>			
(6)					
		1			1

D	
Page	•

	·					Page ∠
	t II-A Complete if the organization section 501(h)).	•			•	
A (	Check ► ☐ if the filing organization be					up member's
	name, address, EIN, exper	-			•	
B (	Check 🕨 🗌 if the filing organization che			rol" provisions a	apply.	
	Limits on Lobb				(a) Filing	(b) Affiliated
	(The term "expenditures" m		<del></del>	<u></u>	organization's totals	group totals
18	<ul> <li>Total lobbying expenditures to influence</li> </ul>	public opinior	n (grass roots lobby	ıng)		
ŀ	, , , , , , , , , , , , , , , , , , , ,	-	• •	9)		
(	, 9 ,	•				
(						
•						
1	, ,	the amount	from the following	table in both	!	
	columns.	1				
	If the amount on line 1e, column (a) or (b) is:	<del>.   </del>	g nontaxable amoun	t is:		
	Not over \$500,000	·	mount on line 1e.			
	Over \$500,000 but not over \$1,000,000		s 15% of the excess			
	Over \$1,000,000 but not over \$1,500,000	<del>                                     </del>	s 10% of the excess			
	Over \$1,500,000 but not over \$17,000,000	<del>1</del>	s 5% of the excess o	ver \$1,500,000.		
	Over \$17,000,000	\$1,000,000.	<del></del>			
Ç	•	•				
} :						
!	i Subtract line 1f from line 1c. If zero or less, enter -0					
	reporting section 4911 tax for this year?					Yes No
	(Some organizations that made a sec	tion 501(h) e	Period Under sec lection do not hav tructions for lines	e to complete all	of the five column	s below.
	Lobbying	Expenditure	s During 4-Year Av	reraging Period	т т	
	Calendar year (or fiscal year	(a) 2012	(b) 2013		1	
	beginning ın)	(4) 2012	(b) 2013	(c) 2014	(d) 2015	(e) Total
28	beginning in)  Lobbying nontaxable amount	(4) 2012	(b) 2013	(c) 2014	(d) 2015	(e) Total
2a	Lobbying nontaxable amount	(4) 2012	(b) 2013	(c) 2014	(d) 2015	(e) Total
ł	Lobbying nontaxable amount  Lobbying ceiling amount	(4) 23.2	(b) 2013	(c) 2014	(d) 2015	(e) Total
ŀ	Lobbying nontaxable amount Lobbying ceiling amount (150% of line 2a, column (e))	(4) 23.2	(b) 2013	(c) 2014	(d) 2015	(e) Total
k	Lobbying nontaxable amount Lobbying ceiling amount (150% of line 2a, column (e)) Total lobbying expenditures	(4) 23.2	(b) 2013	(c) 2014	(d) 2015	(e) Total

Part	Complete if the organization is exempt under section 501(c)(3) and has NOT (election under section 501(h)).	filed	Form	1 5768	_ rugo o
For (	each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed	(	a)	(b)	
desc	ription of the lobbying activity.	Yes	No	Amou	ınt
1	During the year, did the filing organization attempt to influence foreign, national, state or local				
	legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:				
a	Volunteers?	ļ			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
c d	Media advertisements?	-			
e	Publications, or published or broadcast statements?				
f	Grants to other organizations for lobbying purposes?		<u> </u>		
g	Direct contact with legislators, their staffs, government officials, or a legislative body?				
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i	Other activities?				
j	Total. Add lines 1c through 1i		·		
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
b	If "Yes," enter the amount of any tax incurred under section 4912			<del></del>	
ď	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Part	III-A Complete if the organization is exempt under section 501(c)(4), section 501(c 501(c)(6).	)(5), d	or se	ction	
	33 ((3)(3).			Ye	s No
1	Were substantially all (90% or more) dues received nondeductible by members?			1	1
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2	1
3	Did the organization agree to carry over lobbying and political expenditures from the prior year? .			3	1
Part	Complete if the organization is exempt under section 501(c)(4), section 501(c 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," O answered "Yes."				e 3, is
1	Dues, assessments and similar amounts from members	•	1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid).	of			
<b>a</b>	Current year	•	2a		6,262
b	Carryover from last year	•	2b		
C	Total	•	2c		6,262
3 4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of excess does the organization agree to carryover to the reasonable estimate of nondeductible lobby	the	Ü		
	and political expenditure next year?		4		
5	Taxable amount of lobbying and political expenditures (see instructions)		5		
Par					
	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated gro	up lis	t); Par	t II-A, lines	1 and
2 (see	instructions); and Part II-B, line 1. Also, complete this part for any additional information.				

Schedule C (For	m 990 or 990-EZ) 2015	Page <b>4</b>
Part IV	Supplemental Information (continued)	
		••••••
		***************************************
•••••		
••••		
~		

#### SCHEDULE D (Form 990)

Department of the Treasury

Internal Revenue Service

**Supplemental Financial Statements** 

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

**Open to Public** Inspection

Name of the organization Employer identification number United States Maritime Alliance, Ltd 22-3573572 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 2 Aggregate value of contributions to (during year) Aggregate value of grants from (during year) . 3 Aggregate value at end of year . . . . . Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? . . . . . . ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose ☐ Yes ☐ No Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure ☐ Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Total number of conservation easements . . . . 2a Number of conservation easements on a certified historic structure included in (a) . . . . Number of conservation easements included in (c) acquired after 8/17/06, and not on a Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax vear ► Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: **b** Assets included in Form 990, Part X . . . .

Part	III Organizations Maintaining	Coll	ections of	Art, His	torical 1	reasures	, or O	her Similar A	ssets (co	ontinued)
3	Using the organization's acquisition, collection items (check all that apply):	acces	ssion, and o	ther reco	rds, chec	k any of th	e follov	wing that are a	signıfıcan	t use of its
а	☐ Public exhibition					or exchang				
b	Scholarly research			е	☐ Othe	r				
_	Preservation for future generations									
4	Provide a description of the organizat XIII.	tion's	collections	and expla	ain how t	hey further	the org	ganization's exe	empt purp	ose in Part
5	During the year, did the organization	solic	it or receive	donation	s of art,	historical tr	easure	s, or other sim	ilar	
	assets to be sold to raise funds rather	than	to be mainta	ained as p	part of the	e organizati	on's co	ollection? .	. 🗌 Y	es 🗌 No
Part	Complete if the organization 990, Part X, line 21.	ansv	wered "Yes							n Form
1a	Is the organization an agent, trustee, included on Form 990, Part X?									es 🗌 No
b	If "Yes," explain the arrangement in Pa									00 🗀 110
_			u up.						Amount	
С	Beginning balance						10	;		
d	Additions during the year						10	1		
е	Distributions during the year						16	•		
f	Ending balance						11			
2a	Did the organization include an amount	nt on	Form 990, P	art X, line	21, for e	scrow or cu	ustodia	il account liabili	ty? 🔲 Y	es 🔲 No
	If "Yes," explain the arrangement in P	art XI	II. Check her	re if the ex	<u>kplanatio</u>	n has been	provid	ed on Part XIII	<u></u>	U
Par				." <b>-</b>	000 [	Doublist line	. 10			
	Complete if the organization		Current year		or year	(c) Two year		(d) Three years ba	ck (e) Fou	r years back
1a	Beginning of year balance	(4)	- Current year	(0)111	- year	(c) Two year	3 Ouck	(a) Three years be	1011 (0)100	· your o buok
b	Contributions			<del> </del>						
C	Net investment earnings, gains, and losses									
	Grants or scholarships			<del> </del>					-	
d e	Other expenditures for facilities and		<del></del>	<del> </del>						
·	programs			}						
f	Administrative expenses			<u> </u>						
g	End of year balance					· ·				
2	Provide the estimated percentage of t	he cu	ırrent year er	nd balanc	e (line 1g	, column (a	)) held	as:	-	
а	Board designated or quasi-endowmen	nt 🕨		%						
b	Permanent endowment ▶	%								
С	Temporarily restricted endowment ▶		%							
_	The percentages on lines 2a, 2b, and					_4 [ [ ]			41	
За	Are there endowment funds not in the	e pos	session of the	ne organi	zation th	at are neid	ano ao	iministered for	tne	V N-
	organization by:								20(1)	Yes No
	<ul><li>(i) unrelated organizations</li><li>(ii) related organizations</li></ul>						• •		. 3a(i)	
b	If "Yes" on line 3a(ii), are the related o								. 3b	
4	Describe in Part XIII the intended uses						•			·
Part	· · · · · · · · · · · · · · · · · · ·					•				
	Complete if the organization			on For	m 990, f	Part IV, line	e 11a.	See Form 990	D, Part X,	line 10.
	Description of property		(a) Cost or o (investm		,	or other basis other)		Accumulated epreciation	(d) Bo	ok value
	Land									
b	Buildings									
C	Leasehold improvements			119,702				37,825		81,877
d	Equipment			216,283				175,598		40,685
<u>e</u>	Other			194,786		(m) (f		49,479		145,307
Total.	Add lines 1a through 1e. (Column (d) n	nust e	equal Form 9	190, Part	K, columr	n (B), line 10	)c.)	<u></u> ▶_		267,869

Part VII	Investments—Other Securities				441 0 5	000 B 1 V II 40
	Complete if the organization ans				11b. See Form	1990, Part X, line 12.
	(a) Description of security or categor (including name of security)	у	(b)	Book value		hod of valuation -of-year market value
(1) Financial	derivatives					
(2) Closely-I	neld equity interests					<del>)</del>
(3) Other						<del></del>
(A)						
(B)						,
(C)						
(D)				<del>-</del>		
(E)						-
(F)						
(G)						
(H)					<del>'</del>	<del></del>
	b) must equal Form 990, Part X, col (B) line 12) ▶		<del>                                     </del>			
Part VIII	Investments—Program Relate	d.				
	Complete if the organization ans		m 990	). Part IV. line	11c. See Form	990. Part X. line 13
	(a) Description of investment	100 011 01		Book value	•	hod of valuation.
	(a) Description of investment		(5)	DOOK VAIGE	· · · ·	of-year market value
		··· -	<del> </del>			
(1)	~~···					
(2)						<del> </del>
(3)					<del></del>	
(4)			ļ			
(5)			ļ			
(6)			ļ			
_(7)						
(8)					,	
(9)						
	b) must equal Form 990, Part X, col. (B) line 13)					
Part IX	Other Assets.					
	Complete if the organization ans		m 990	o, Part IV, line	11d. See Form	
	( <u></u>	a) Description				(b) Book value
(1) Contain	er royalty distribution receivable					17,559,566
(2) Security	deposits					102,503
(3) Other as	ssets - post retirement benefits					822,366
(4) Investm	ent in Subsidiary					4,591,504
(5)						
(6)						
(7)						
(8)						
(9)						
Total. (Colui	mn (b) must equal Form 990, Part X, c	ol. (B) line 15.)			🕨	23,075,939
Part X	Other Liabilities.	•				
	Complete if the organization ans	wered "Yes" on For	m 990	), Part IV, line	11e or 11f. See	Form 990, Part X,
	line 25.					
1.	(a) Description of liability	(b) Book value				
(1) Federal in	come taxes					
(2) Accrued	pension benefits	93	8,180			
(3) Deferred			2,331			
(4)	1 Kent		2,001			
(5)						
(6)						
(7)						
(8)						
	h) must squal Form 000 Part V and /D) line 05 1 h					
	b) must equal Form 990, Part X, col. (B) line 25.)		0,511	ha ana	- f	-t- th-t
Z. Liability for	uncertain tax positions. In Part XIII, prov	ide the text of the footh	ote to t	ne organization'	s iinanciai stateme	rits that reports the

organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Par	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	r Return.	
1	Total revenue, gains, and other support per audited financial statements	11	22 650 045
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		33,658,945
- а	Net unrealized gains (losses) on investments		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIII.)	-	
e	Add lines 2a through 2d	2e	0
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.)		
С	Add lines 4a and 4b	4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	33,658,945
Part	XII Reconciliation of Expenses per Audited Financial Statements With Expenses p		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total expenses and losses per audited financial statements	1	5,204,580
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities		
b	Prior year adjustments		
C	Other losses		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.)		
	Add lines 4a and 4b		
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	5,204,580
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2 t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional i	information	·
			•

Schedule D (For	m 990) 2015	Page <b>5</b>
Part XIII	Supplemental Information (continued)	
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#### **SCHEDULE J** (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

United States Maritime Alliance, Ltd

Compensation Information
For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ► Attach to Form 990.
 ► Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection Employer identification number

22-3573572

Part	Questions Regarding Compensation		<b>.</b>	<u> </u>
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.		Yes	No
	☑ First-class or charter travel ☐ Housing allowance or residence for personal use			
	☐ Travel for companions ☐ Payments for business use of personal residence			
	☐ Tax indemnification and gross-up payments ☐ Health or social club dues or initiation fees ☐ Discretionary spending account ☐ Personal services (e.g., maid, chauffeur, chef)			
	Personal services (e.g., maid, chauleur, chei)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			
	explain	1b	_	✓
_				
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line			
	1a?	2	1	
		-4	•	
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the			
	organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a			
	related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee			
	☐ Independent compensation consultant ☐ Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		1
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		1
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		1
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
_	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
а	The organization?	5a		
b	Any related organization?	5b		
_	If "Yes" to line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the net earnings of:			
а	The organization?	6a		
b	Any related organization?	6b		
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed			
-	payments not described on lines 5 and 6? If "Yes," describe in Part III	7		
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			Ì
	in Part III	8		
_	If Make all the Lord Could the connected the state of the College			
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note: The sum of columns (B)(i)—(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

Note: The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990. Part VII, Section A, line 1a, applicable column (U) and (E) amounts for that individual.	for eac	n listed individual mo	ust equal the total am	ount of Form 990, Par	T VII, Section A, IINe 1	a, applicable column	(U) and (E) amounts	s tor that individual.
		(B) Breakdown of	of W-2 and/or 1099-MISC compensation	SC compensation	(C) Retirement and	(D) Nootaxable	(F) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(D)-(I)(B)	in column (B) reported as deferred on prior Form 990
	Θ							
1 David F. Adam, Chairman & CEO	Ξ	401,784	90,000	19,338	74,083	22,595	607,800	
Ole A. Sweedlund. Exec VP	(1)							
2 Admin	3	341,361	20,000	18,523	134,142	22,595	536,621	
Paul F. DeMaria, VP Labor	<b>e</b>			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				
3 Relations	€	235,190	45,000	6,548	26,139	21,195	334,072	
	<b>=</b>							
4 Anissa McLaughlin-Frucci, VP,	3	120,769	45,000	4,705	0	11,868	182,342	
Thomas P. Sullivan, Director of	<b>e</b> :							
5 Labor Relations		174,924	19,000	7,680	30,831	20,339	252,774	
Lizbeth, Monica, Director of	<b>=</b>			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
6 Communications	€	125,575	4,831	4,199	4,222	19,642	158,469	
	ε							
7	8							
	(1)							
8	Ξ							
	€							
6	Ξ							
	8							
10	Ξ							
	9							
11	Ξ							
	8					0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		
12	Ξ							
	8							
13	€							
	<b>e</b>							
14	Ξ							
	3					0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
15			İ					
	<b>e</b>							
16	3							

Schedule J (Form 990) 2015

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.	Travel and related expenses for hotels, meals, plus meeting expenses are provided to officials and employees to enable the Untied States Maritime Alliance Ltd. representatives to travel										Schedule J (Form 990) 2015
Provide the information, explanation, or descriptions required for Pa for any additional information.	Travel and related expenses for hotels, meals, plus meeting expenses are provi	throughout the United States.									

#### SCHEDULE O (Form 990 or 990-EZ)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

20**15** 

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990 or 990-EZ.
► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

United States Maritime Alliance, Ltd	22-3573572
Part VI, Section B, Line 11b: Upon completion of the form 990, it is reviewd by our attorneys for accura	
Chairman/CEO for his review and signature.	
Part VI, Section C, Line 19: At the annual meeting all polices are discussed and the audited financial st	atements are presented. Further, upon
request from any interested party, the financial statements will be presented.	
Part VI, Section B, line 12c: Regularly consult with employees and monitor members regarding possible	e conflicts.
Part XI, Line 9: Reconciliation of net assets: Due to the adoption of FASB 132 & 158 (\$170,673) is recor	ded as a direct adjustment to the net
assets (by-passes) the statement of activities.	

Schedule O (Form 990 or 990-EZ) (2015)	Page <b>2</b>
Name of the organization	Employer identification number
	•••••••••••••••••••••••••••••••••••••••
	·

# SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

➤ Attach to Form 990.

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OMB No. 1545-0047

Open to Public Inspection

22-3573572 Part I Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. ▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990. United States Maritime Alliance, Ltd Name of the organization

	(a) Name, address, and EIN (if applicable) of disregarded entity	Prima	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1)							
(2)							
(3)							
(4)							
(5)							
(9)							
Part II	Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.	tions Complete if the ing the tax year.	e organization an	swered "Yes" on	Form 990, Part	IV, line 34 beca	use it had
	(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section 512 controll entity
(1)							Lees No
(2)							
<u>(3</u>							
(4)							
(2)							
(9)							

Schedule R (Form 990) 2015

Cat. No. 50135Y

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

(a) Name, address, and ElN of related organization		J 01 941 112411 01 10	2000	5	because it flad offer of filliple related organizations treated as a partitle ship duffilly the tax year.	dax year.						
,	(b) Prmary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity		(e) Predominant Shincome (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(9) Share of end-of- year assets		() Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(3) General or (20 managing (-1 partner?)		(k) Percentage ownership
								Yes No	0	Yes	°N	
(1)												
(2)												
(3)												
(4)				-				-			-	
(5)											-	
(9)											-	
(i)							į				<u> </u>	
Part IV Identification line 34 because	Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.	zations Taxable related organi	as a Cor zations tre	poration or	r <b>Trust</b> Comp	lete if the trust durin	organizatic g the tax y	n answer	ed "Yes" on	Form 990,	Part IV	.
(a) Name, address, and EIN of related organization	related organization	(b) Primary activity	y (state	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	entity Shi	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(0) Section 512(b)(13) controlled entity?	2(b)(
											Yes	ž
(1) CCC Service Corporation 125 Chubb Avenue, Suite 350 NB	) NB	Financial information	tion									
(2) Lyndhurst, NJ 07071		technology services	-	New Jersev	! 	ပ	· · ·	1.522,959	4.591,504	100%		>
(6)												
(4)												
(5)												
(9)												
Œ												

Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36. Schedule R (Form 990) 2015

Part V Transacti

Note Complete line 1 if any entity is listed in Parts II III or IV of this schedule				Yes
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	or more related orgar	nzations listed in Parl	ts II–IV?	
a Receipt of (i) Interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a 🗸
<b>b</b> Gift, grant, or capital contribution to related organization(s)				1b ~
c Gift, grant, or capital contribution from related organization(s)				1c 🗸
d Loans or loan guarantees to or for related organization(s)		•		1d ~
e Loans or loan guarantees by related organization(s)				1e 🗸
f Dividends from related organization(s)	•	•		11   1
g Sale of assets to related organization(s)				1g /
h Purchase of assets from related organization(s)				1h ~
i Exchange of assets with related organization(s)				1i 🗸
j Lease of facilities, equipment, or other assets to related organization(s)				1j   ✓
K Lease of racinities, equipment, or other assets from related organization(s)				> \ = ;
				> =
Performance of services or membership or fundraising				> E
	•			> u
<ul> <li>Sharing of paid employees with related organization(s)</li> <li></li></ul>				10 /
<b>p</b> Reimbursement paid to related organization(s) for expenses	•	•		1p /
				19
		•		11 ~
,				15
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line,	emplete this line, inclu	including covered relationships and transaction thresholds.	nships and transaction	on thresholds.
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved	g amount involved
(1) CCC Service Corporation		000'006	900,000 Fee arrangement	
(2)				
(3)				
(4)				
(5)				
(9)				
			Schedule F	Schedule R (Form 990) 2015

Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37. Part VI Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	2	(3)	9	<b>@</b>			ε	6		3
Name, address, and EIN of entity	Primary activity	Legal domicile	Predominant	Are all partners	Share of	Share of	Disproportionate	ate Code V—UBI		Percentage
		country)	unrelated, excluded from tax under	section 501(c)(3) organizations?			allocations	of Schedule K-1 (Form 1065)	partner?	dwnersing Owners
			sections 512-514)	Yes No			Yes No	$\overline{}$	Yes No	
(1)										
(2)										
(3)										
(4)										
(5)										
(9)										
(2)										
(8)										
(6)										
(10)										
(11)										
(12)										<u> </u>
(13)										
(14)										
(15)										
(16)										   
								Sche	Schedule R (Form 990) 2015	n 990) 2015

Schedule in (r		Page 3
Part VII	Supplemental Information Provide additional information for responses to questions on Schedule R (see instructions).	
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