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Form 990



Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public

▶ Information about Form 990 and its instructions is at [www.irs.gov/form990](#)

OMB No 1545-0047

2015

Open to Public Inspection

A For the 2015 calendar year, or tax year beginning 01-01-2015, and ending 12-31-2015

B Check if applicable

☐ Address change

☐ Name change

☐ Initial return

☐ Final return/terminated

☐ Amended return

☐ Application pending

C Name of organization

YOUTHBUILD USA INC AND AFFILIATE

Doing business as

Number and street (or P O box if mail is not delivered to street address)

Room/suite

58 DAY STREET

City or town, state or province, country, and ZIP or foreign postal code

SOMERVILLE, MA 02144

F Name and address of principal officer

DOROTHY STONEMAN

58 DAY STREET

SOMERVILLE, MA 02144

D Employer identification number

22-3076454

E Telephone number

(617) 623-9900

G Gross receipts \$ 26,404,470

I Tax-exempt status

☒ 501(c)(3) ☐ 501(c) () ◀ (insert no) ☐ 4947(a)(1) or ☐ 527

J Website: ▶ WWW.YOUTHBUILD.ORG

K Form of organization

☒ Corporation ☐ Trust ☐ Association ☐ Other ▶

L Year of formation 1990

M State of legal domicile MA

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities

YBUSA SUPPORTS LOCAL PROGRAMS TO ENGAGE LOW-INCOME YOUTH TO REBUILD THEIR COMMUNITIES AND LIVES

2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets

3 Number of voting members of the governing body (Part VI, line 1a)

4 Number of independent voting members of the governing body (Part VI, line 1b)

5 Total number of individuals employed in calendar year 2015 (Part V, line 2a)

6 Total number of volunteers (estimate if necessary)

7a Total unrelated business revenue from Part VIII, column (C), line 12

b Net unrelated business taxable income from Form 990-T, line 34

3

4

5

6

7a

7b

18

18

221

35

0

0

Revenue

8 Contributions and grants (Part VIII, line 1h)

9 Program service revenue (Part VIII, line 2g)

10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)

11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)

12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)

Prior Year

27,550,561

254,434

524,951

11,437

28,341,383

Current Year

25,132,172

347,055

580,784

3,879

26,063,890

Expenses

13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)

14 Benefits paid to or for members (Part IX, column (A), line 4)

15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)

16a Professional fundraising fees (Part IX, column (A), line 11e)

b Total fundraising expenses (Part IX, column (D), line 25) ▶288,903

17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)

18 Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)

19 Revenue less expenses Subtract line 18 from line 12

13,164,287

0

9,188,639

0

7,148,937

29,501,863

-1,160,480

12,249,966

0

9,276,144

0

7,287,027

28,813,137

-2,749,247

Net Assets or Fund Balances

20 Total assets (Part X, line 16)

21 Total liabilities (Part X, line 26)

22 Net assets or fund balances Subtract line 21 from line 20

Beginning of Current Year

27,783,329

4,283,614

23,499,715

End of Year

24,416,160

4,389,113

20,027,047

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here

Signature of officer

DOROTHY STONEMAN CEO

Type or print name and title

2016-11-15

Date

Paid Preparer Use Only

Print/Type preparer's name

JOHN T FINNING CPA

Preparer's signature

JOHN T FINNING CPA

Date

2016-11-11

Check ☐ if self-employed

PTIN

P01445870

Firm's name ▶ ALEXANDER ARONSON FINNING & CO PC

Firm's EIN ▶ 04-2571780

Firm's address ▶ 21 EAST MAIN STREET

WESTBORO, MA 01581

Phone no (508) 366-9100

May the IRS discuss this return with the preparer shown above? (see instructions)

☒ Yes ☐ No

For Paperwork Reduction Act Notice, see the separate instructions.

Cat No 11282Y

Form 990(2015)

Part III

Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

☒

1

Briefly describe the organization's mission

YOUTHBUILD USA WORKS TO INCREASE THE NUMBER OF YOUTH TRANSITIONING OUT OF POVERTY BY SUPPORTING LOCAL YOUTHBUILD PROGRAMS WHERE UNEMPLOYED YOUNG ADULTS WORK TOWARD THEIR HIGH SCHOOL DIPLOMA OR ITS EQUIVALENT WHILE LEARNING JOB SKILLS BY REBUILDING THEIR COMMUNITIES

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

☐ Yes

☒ No

If "Yes," describe these new services on Schedule O

3

Did the organization cease conducting, or make significant changes in how it conducts, any program services?

☐ Yes

☒ No

If "Yes," describe these changes on Schedule O

4

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a

(Code) (Expenses \$ 10,347,102 including grants of \$) (Revenue \$ 269,555)

INCORPORATED IN 1990, YOUTHBUILD USA HAS BEEN SINCE 1994 THE FEDERAL GOVERNMENT'S PRIMARY CONTRACTOR FOR TRAINING, TECHNICAL ASSISTANCE, AND QUALITY ASSURANCE FOR YOUTHBUILD GRANTEES, FIRST UNDER THE U S DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT, NOW UNDER THE US DEPARTMENT OF LABOR. IN 2015, YOUTHBUILD USA PROVIDED TECHNICAL ASSISTANCE THROUGH SITE VISITS AND TELEPHONE CALLS TO DOL YOUTHBUILD GRANTEES, INCLUDING NEW DOL YOUTHBUILD GRANTEES. YOUTHBUILD USA CONDUCTED SEVERAL WEBINARS FOR DOL YOUTHBUILD GRANTEES, PROVIDED ONLINE REFERENCE MATERIALS, PARTICULARLY FOR GREEN BUILDING, AND HELP-DESK SERVICE FOR DATA MANAGEMENT SYSTEMS

4b

(Code) (Expenses \$ 10,270,775 including grants of \$ 10,270,775) (Revenue \$)

YOUTHBUILD USA RAISES PUBLIC AND PRIVATE FUNDS FOR LOCAL YOUTHBUILD AFFILIATES WHICH ARE REGRANTED BY YOUTHBUILD USA TO ENHANCE PROGRAM CAPACITY, PROVIDE OPERATIONAL FUNDING, AND SUPPORT THE DEVELOPMENT AND IMPLEMENTATION OF ADDITIONAL INNOVATIVE PROGRAM INITIATIVES, SUCH AS THE CAREER DEVELOPMENT, DIPLOMA-GRANTING SCHOOLS, GREEN, MENTORING, POSTSECONDARY EDUCATION, AND RURAL INITIATIVES. IN 2015, YOUTHBUILD USA MADE \$10.3 MILLION IN GRANTS TO 109 AFFILIATED YOUTHBUILD PROGRAMS IN THE UNITED STATES THAT ENGAGED OVER 3,500 STUDENTS, WHO ASSISTED IN BUILDING OR REHABING 1,300 UNITS OF AFFORDABLE, INCREASINGLY GREEN HOUSING IN THEIR COMMUNITIES AND AN ESTIMATED 1.0 MILLION HOURS OF SERVICE WERE EARNED BY 3,400 YOUTHBUILD AMERICORPS MEMBERS. YOUTHBUILD USA HELD 50 TRAINING EVENTS AND WEBINARS ATTENDED BY MORE THAN 900 STAFF MEMBERS TO EACH OF THE LOCAL YOUTHBUILD PROGRAMS RECEIVING PASS-THROUGH GRANTS FROM YOUTHBUILD USA, AS WELL AS DOL YOUTHBUILD GRANTEES

4c

(Code) (Expenses \$ 3,558,838 including grants of \$ 1,933,632) (Revenue \$)

YOUTHBUILD INTERNATIONAL, A DIVISION OF YOUTHBUILD USA, WORKS WITH PARTNERS AROUND THE WORLD TO BUILD A GLOBAL NETWORK OF PROGRAMS DEDICATED TO INSPIRING, PREPARING, AND CONNECTING THE WORLD'S UNEMPLOYED YOUNG PEOPLE TO VIABLE LIVELIHOOD OPPORTUNITIES FOR THEMSELVES AND THEIR FAMILIES, INCLUDING YOUTH ENTREPRENEURSHIP. YOUNG PEOPLE IN YOUTHBUILD INTERNATIONAL PROGRAMS TRANSFORM THEIR COMMUNITIES BY CREATING OR UPGRADING COMMUNITY ASSETS SUCH AS HOUSING, SCHOOLS, COMMUNITY CENTERS, CLINICS, AND PLAYGROUNDS. YOUTHBUILD INTERNATIONAL ASSISTS LOCAL AND INTERNATIONAL NGOS, GOVERNMENTS, AND PRIVATE SECTOR PARTNERS TO ADAPT AND REPLICATE THE YOUTHBUILD MODEL TO ENGAGE UNEMPLOYED YOUNG PEOPLE WHO CONFRONT NUMEROUS BARRIERS, INCLUDING LIMITED FORMAL EDUCATION, HEALTH ISSUES, VIOLENCE, GANG INVOLVEMENT, NATURAL DISASTERS, FORCED MIGRATION, HOMELESSNESS, FAMILY POVERTY, AND SUBSTANCE ABUSE. IN 2015, 81 YOUTHBUILD INTERNATIONAL PROGRAMS IN 21 COUNTRIES ENGAGED OVER 4,500 YOUNG PEOPLE

See Additional Data

4d

Other program services (Describe in Schedule O)

(Expenses \$ 1,725,716 including grants of \$ 45,559) (Revenue \$ 10,189)

4e

Total program service expenses ▶

25,902,431

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1 Yes	
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2 Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4 Yes	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	No
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10 Yes	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b Yes	
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	No
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e Yes	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f Yes	
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a Yes	
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b Yes	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a Yes	
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b Yes	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15 Yes	
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18 Yes	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	No
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	

Part IV Checklist of Required Schedules *(continued)*

21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b	Yes	
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33	Yes	
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V

Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.	1a	117	
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.	1b	0	
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.	2a	221	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O.	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	Yes	
b	If "Yes," enter the name of the foreign country: BK, MX See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year.	7d		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
a	Initiation fees and capital contributions included on Part VIII, line 12.	10a		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.	10b		
11	Section 501(c)(12) organizations. Enter			
a	Gross income from members or shareholders.	11a		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them).	11b		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	12b		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
a	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.	13b		
c	Enter the amount of reserves on hand.	13c		
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b		

Part VI Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI ☒

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O	18	
1b	Enter the number of voting members included in line 1a, above, who are independent	18	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		No
6	Did the organization have members or stockholders?		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		No
7b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		
a	The governing body?	Yes	
b	Each committee with authority to act on behalf of the governing body?	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	Yes	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	Yes	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	Yes	
13	Did the organization have a written whistleblower policy?	Yes	
14	Did the organization have a written document retention and destruction policy?	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official	Yes	
b	Other officers or key employees of the organization	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	Yes	
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	Yes	

Section C. Disclosure

17 List the States with which a copy of this Form 990 is required to be filed **MA**

18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
☐ Own website ☒ Another's website ☒ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year

20 State the name, address, and telephone number of the person who possesses the organization's books and records
MARIEL GONZALES CFO 58 DAY STREET SOMERVILLE, MA 02144 (617) 741-1231

Check if Schedule O contains a response or note to any line in this Part VII ☐

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

[illegible]

Part VII

1b	Sub-Total	▶			
c	Total from continuation sheets to Part VII, Section A	▶			
d	Total (add lines 1b and 1c)	▶	1,271,208	0	144,644

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ► 9

		Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4	Yes
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5	No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
BRANDEIS UNIVERSITY 415 SOUTH STREET WALTHAM, MA 02453	TECHNICAL ASSISTANCE	125,485
GRANT MANAGEMENT & CONSULTANTS 2764 N GREEN VALLEY PKWY UNIT 264 HENDERSON, NV 89014	TECHNICAL ASSISTANCE	102,040

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 2

Part VIII

Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514	
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns . . .	1a		25,132,172			
	b	Membership dues	1b					
	c	Fundraising events	1c	125,235				
	d	Related organizations	1d					
	e	Government grants (contributions)	1e					
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	25,006,937				
	g	Noncash contributions included in lines 1a-1f \$		69,520				
	h	Total. Add lines 1a-1f						
Program Service Revenue	2a	TRAINING & CONSULTING FEES	Business Code	900099	269,555	269,555		
	b	AFFILIATION FEES		900099	77,500	77,500		
	c							
	d							
	e							
	f	All other program service revenue						
	g	Total. Add lines 2a-2f			347,055			
	Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)		204,482			204,482
4		Income from investment of tax-exempt bond proceeds						
5		Royalties						
6a		(i) Real		(ii) Personal				
b		Less rental expenses						
c		Rental income or (loss)						
d		Net rental income or (loss)						
7a		(i) Securities		(ii) Other				
		708,072						
		328,519		3,251				
		379,553		-3,251				
d		Net gain or (loss)		376,302			376,302	
8a		Gross income from fundraising events (not including \$ 125,235 of contributions reported on line 1c) See Part IV, line 18			-8,810			-8,810
a		0						
b		Less direct expenses		8,810				
c		Net income or (loss) from fundraising events						
9a		Gross income from gaming activities See Part IV, line 19						
a								
b		Less direct expenses						
c		Net income or (loss) from gaming activities						
10a	Gross sales of inventory, less returns and allowances							
a								
b	Less cost of goods sold							
c	Net income or (loss) from sales of inventory							
Miscellaneous Revenue		Business Code						
11a	PRODUCTS AND OTHER INCOME		900099	10,189	10,189			
b	LOAN FUND MGMT FEES		900099	2,500	2,500			
c								
d	All other revenue							
e	Total. Add lines 11a-11d			12,689				
12	Total revenue. See Instructions			26,063,890	359,744	0	571,974	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX: ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21.	10,263,316	10,263,316		
2	Grants and other assistance to domestic individuals. See Part IV, line 22.	45,559	45,559		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.	1,941,091	1,941,091		
4	Benefits paid to or for members.				
5	Compensation of current officers, directors, trustees, and key employees.	743,465	650,604	73,305	19,556
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B).				
7	Other salaries and wages.	6,603,140	5,335,792	1,108,860	158,488
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions).	127,784	104,441	20,278	3,065
9	Other employee benefits.	1,215,861	985,437	199,757	30,667
10	Payroll taxes.	585,894	478,868	92,973	14,053
11	Fees for services (non-employees):				
a	Management.				
b	Legal.	14,551	14,551		
c	Accounting.	68,194	8,569	59,625	
d	Lobbying.	208,198	197,136	10,855	207
e	Professional fundraising services. See Part IV, line 17.				
f	Investment management fees.	24,792		24,792	
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	2,631,258	2,412,341	211,117	7,800
12	Advertising and promotion.	9,876	660	9,216	
13	Office expenses.	431,989	196,580	230,013	5,396
14	Information technology.				
15	Royalties.				
16	Occupancy.	789,638	586,782	182,092	20,764
17	Travel.	1,802,486	1,735,486	57,109	9,891
18	Payments of travel or entertainment expenses for any federal, state, or local public officials.				
19	Conferences, conventions, and meetings.	118,088	113,644	3,800	644
20	Interest.	5,737	1,972	3,755	10
21	Payments to affiliates.				
22	Depreciation, depletion, and amortization.	116,261	86,089	27,084	3,088
23	Insurance.	45,279	13,733	31,546	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a	VISTA STIPENDS	545,159	545,159	0	0
b	TEMPORARY EMPLOYMENT	180,204	63,109	111,419	5,676
c	MISCELLANEOUS	147,796	83,623	64,173	0
d	BAD DEBT EXPENSE	99,295	0	99,295	0
e	All other expenses	48,226	37,889	739	9,598
25	Total functional expenses. Add lines 1 through 24e.	28,813,137	25,902,431	2,621,803	288,903
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720).				

Part X Balance SheetCheck if Schedule O contains a response or note to any line in this Part X ☐

				(A) Beginning of year		(B) End of year
Assets	1	Cash—non-interest-bearing		1,381,804	1	526,967
	2	Savings and temporary cash investments		5,425	2	84,837
	3	Pledges and grants receivable, net		14,056,148	3	10,567,188
	4	Accounts receivable, net		504,648	4	141,616
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L			5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L			6	
	7	Notes and loans receivable, net			7	
	8	Inventories for sale or use			8	
	9	Prepaid expenses and deferred charges		77,496	9	203,301
	10a	Land, buildings, and equipment—cost or other basis. Complete Part VI of Schedule D	10a	1,196,629		
	b	Less: accumulated depreciation	10b	825,634	282,611	10c 370,995
	11	Investments—publicly traded securities		8,293,880	11	7,832,051
	12	Investments—other securities. See Part IV, line 11		2,942,723	12	4,593,974
	13	Investments—program-related. See Part IV, line 11			13	
	14	Intangible assets			14	
	15	Other assets. See Part IV, line 11		238,594	15	95,231
16	Total assets. Add lines 1 through 15 (must equal line 34)		27,783,329	16	24,416,160	
Liabilities	17	Accounts payable and accrued expenses		4,155,198	17	4,370,254
	18	Grants payable			18	
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D			21	
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L			22	
	23	Secured mortgages and notes payable to unrelated third parties			23	
	24	Unsecured notes and loans payable to unrelated third parties			24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D		128,416	25	18,859
	26	Total liabilities. Add lines 17 through 25		4,283,614	26	4,389,113
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here ☒ and complete lines 27 through 29, and lines 33 and 34.					
	27	Unrestricted net assets		1,147,490	27	1,149,106
	28	Temporarily restricted net assets		16,852,225	28	13,377,941
	29	Permanently restricted net assets		5,500,000	29	5,500,000
	Organizations that do not follow SFAS 117 (ASC 958), check here ☐ and complete lines 30 through 34.					
	30	Capital stock or trust principal, or current funds			30	
	31	Paid-in or capital surplus, or land, building or equipment fund			31	
	32	Retained earnings, endowment, accumulated income, or other funds			32	
	33	Total net assets or fund balances		23,499,715	33	20,027,047
	34	Total liabilities and net assets/fund balances		27,783,329	34	24,416,160

Part XI **Reconciliation of Net Assets**

Check if Schedule O contains a response or note to any line in this Part XI ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	26,063,890
2	Total expenses (must equal Part IX, column (A), line 25)	2	28,813,137
3	Revenue less expenses Subtract line 2 from line 1	3	-2,749,247
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) . .	4	23,499,715
5	Net unrealized gains (losses) on investments	5	-723,421
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	20,027,047

Part XII **Financial Statements and Reporting**

Check if Schedule O contains a response or note to any line in this Part XII ☐

		Yes	No
1	Accounting method used to prepare the Form 990 ☐ Cash ☒ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		No
b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both ☐ Separate basis ☒ Consolidated basis ☐ Both consolidated and separate basis	Yes	
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	Yes	

Additional Data

Software ID:
Software Version:
EIN: 22-3076454
Name: YOUTHBUILD USA INC AND AFFILIATE

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

(Code	) (Expenses \$	746,878	including grants of \$	) (Revenue \$	)
CAPACITY BUILDING YOUTHBUILD USA BUILDS PUBLIC SUPPORT TO EXPAND YOUTHBUILD BY WORKING TO GAIN VISIBILITY THROUGH VARIED MEDIA SOURCES, BUILDS THE PUBLIC WILL TO INVEST IN OPPORTUNITIES TO RECONNECT YOUTH TO EDUCATION, EMPLOYMENT, AND SERVICE, AND PROVIDES YOUTHBUILD GRADUATES WITH OPPORTUNITIES FOR PUBLIC SPEAKING					
(Code	) (Expenses \$	544,520	including grants of \$	) (Revenue \$	)
ADVOCACY YOUTHBUILD USA REPRESENTS AND ADVOCATES FOR YOUTHBUILD PROGRAMS AND POLICIES THAT EMBRACE RECONNECTING DISCONNECTED, LOW-INCOME, AND INCARCERATED YOUTH TO EDUCATION, CAREERS, SERVICE AND LEADERSHIP THROUGHOUT THE UNITES STATES, INCLUDING DIRECT LOBBYING, GRASSROOTS LOBBYING, AND GENERAL ADVOCACY TO INCREASE FEDERAL FUNDING FOR LOCAL YOUTHBUILD PROGRAMS, COORDINATING THE NATIONAL YOUTHBUILD COALITION OF NEARLY 1,000 MEMBERS TO BUILD MAJORITY BIPARTISAN SUPPORT FOR YOUTHBUILD PROGRAMS, SUPPORTING THE DEVELOPMENT OF STATE-LEVEL YOUTHBUILD COALITIONS TO SECURE STATE FUNDING AND SHAPE PUBLIC POLICY REGARDING LOW-INCOME YOUTH, AND SUPPORTING POLICIES AND COALITIONS TO DIMINISH POVERTY IN THE UNITED STATES AND INTERNATIONALLY					

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

(Code) (Expenses \$ 45,559 including grants of \$ 45,559) (Revenue \$)
OTHER YOUTHBUILD USA MAKES GIFTS TO YOUTHBUILD GRADUATES TO ASSIST IN BUILDING ASSETS BY PROVIDING FUNDS TO HELP THEM GO TO AND COMPLETE COLLEGE, ADVANCE THEIR CAREERS, START THEIR OWN BUSINESSES, BECOME FIRST TIME HOMEBUYERS, AND OVERCOME UNEXPECTED SETBACKS

(Code) (Expenses \$ 388,759 including grants of \$) (Revenue \$ 10,189)
YOUTH ON BOARD YOUTH ON BOARD PROVIDES TRAINING AND TECHNICAL ASSISTANCE TO SCHOOLS AND ORGANIZATIONS TO ASSIST IN BUILDING YOUTH VOICE INTO THEIR OPERATIONS AND TO HELP YOUNG PEOPLE MAKE A DIFFERENCE IN THEIR COMMUNITIES

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
ROY PRIEST CHAIRMAN	2 00	X						0	0	0
DAVID NORTHRIDGE BOARD MEMBER	1 00	X						0	0	0
STANLEY RUMBAUGH TREASURER	2 00	X						0	0	0
MELVYN COLON SECRETARY	0 10	X						0	0	0
ANTOINE BENNETT BOARD MEMBER	0 10	X						0	0	0
MONICA ZENO MARTIN SENIOR VICE PRESIDENT, PROGRAM IMPACT	40 00					X		115,625	0	19,907
BRIAN SCOTT EMERICK SENIOR VICE PRESIDENT, EDUCATION, CAREER, AND SERV	40 00					X		111,231	0	16,776
MICHELLE COURTON BROWN BOARD MEMBER	0 10	X						0	0	0
CLIFF JOHNSON BOARD MEMBER	0 10	X						0	0	0
ANDREW HAHN BOARD MEMBER	0 10	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
SIKINA LEE BOARD MEMBER	0 10	X						0	0	0
KAREN PITTMAN BOARD MEMBER	0 10	X						0	0	0
FRANK DAVIS BOARD MEMBER	1 00	X						0	0	0
TRAVIS ALLEN BOARD MEMBER	1 00	X						0	0	0
KAREEMA BARR BOARD MEMBER	0 50	X						0	0	0
JOHNNY MACK BOARD MEMBER	0 50	X						0	0	0
ANTONIO RAMIREZ BOARD MEMBER	1 00	X						0	0	0
LESTER STRONG BOARD MEMBER	0 10	X						0	0	0
CHARLOTTE GOLAR-RICHIE BOARD MEMBER	0 50	X						0	0	0
MIKE GILLIGAN BOARD MEMBER	1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
DOROTHY STONEMAN CEO	40 00			X				172,314	0	7,431
TIMOTHY CROSS PRESIDENT, YOUTHBUILD INTERNATIONAL	40 00			X				172,545	0	19,419
SANGEETA TYAGI PRESIDENT, YOUTHBUILD USA	40 00			X				167,891	0	16,931
MARIEL GONZALES CHIEF FINANCIAL OFFICER	40 00			X				157,293	0	22,298
KAREN WILLIAMS SR FINANCE DIR & CORP CONTROLLER	40 00					X		114,506	0	23,641
DAVID ABROMOWITZ CHIEF PUBLIC POLICY OFFICER	40 00					X		145,065	0	1,133
CHARLES CLARK VP ASSET DEVELOPMENT	32 00					X		114,738	0	17,108

SCHEDULE A
(Form 990 or 990EZ)

Public Charity Status and Public Support

OMB No 1545-0047

2015

Open to Public Inspection

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.
▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Department of the Treasury
Internal Revenue Service

Name of the organization YOUTHBUILD USA INC AND AFFILIATE	Employer identification number 22-3076454
--	--

Part I

Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

1

☐

A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**

2

☐

A school described in **section 170(b)(1)(A)(ii).**(Attach Schedule E (Form 990 or 990-EZ))

3

☐

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state _____

5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)

6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7

☒

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II)

8

☐

A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)

9

☐

An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See**section 509(a)(2).** (Complete Part III)

10

☐

An organization organized and operated exclusively to test for public safety See **section 509(a)(4).**

11

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g

a

☐

Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization **You must complete Part IV, Sections A and B.**

b

☐

Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) **You must complete Part IV, Sections A and C.**

c

☐

Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) **You must complete Part IV, Sections A, D, and E.**

d

☐

Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) **You must complete Part IV, Sections A and D, and Part V.**

e

☐

Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization

f

Enter the number of supported organizations

g

Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii)EIN	(iii) Type of organization (described on lines 1- 9 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ►	(a)2011	(b)2012	(c)2013	(d)2014	(e)2015	(f)Total
1 Gifts, grants, contributions, and membership fees received (Do not include any unusual grants)	28,446,970	34,820,035	37,356,829	27,550,561	25,132,172	153,306,567
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	28,446,970	34,820,035	37,356,829	27,550,561	25,132,172	153,306,567
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						5,176,549
6 Public support. Subtract line 5 from line 4						148,130,018

Section B. Total Support						
Calendar year (or fiscal year beginning in) ►	(a)2011	(b)2012	(c)2013	(d)2014	(e)2015	(f)Total
7 Amounts from line 4	28,446,970	34,820,035	37,356,829	27,550,561	25,132,172	153,306,567
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	277,263	411,663	298,124	525,207	584,035	2,096,292
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI)	20,832	33,226	17,743	22,192	12,689	106,682
11 Total support. Add lines 7 through 10						155,509,541
12 Gross receipts from related activities, etc. (see instructions)					12	1,050,010
13 First five years.If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here					☐	

Section C. Computation of Public Support Percentage		
14	Public support percentage for 2015 (line 6, column (f) divided by line 11, column (f))	14 95 250 %
15	Public support percentage for 2014 Schedule A, Part II, line 14	15 91 480 %
16a	33 1/3% support test—2015.If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here . The organization qualifies as a publicly supported organization	☒
b	33 1/3% support test—2014.If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here . The organization qualifies as a publicly supported organization	☐
17a	10%-facts-and-circumstances test—2015.If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here . Explain in Part VI how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization	☐
b	10%-facts-and-circumstances test—2014.If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here . Explain in Part VI how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization	☐
18	Private foundation.If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions	☐

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a)2011	(b)2012	(c)2013	(d)2014	(e)2015	(f)Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a)2011	(b)2012	(c)2013	(d)2014	(e)2015	(f)Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ► ☐						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2015 (line 8, column (f) divided by line 13, column (f))	15	
16 Public support percentage from 2014 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2015 (line 10c, column (f) divided by line 13, column (f))	17	
18 Investment income percentage from 2014 Schedule A, Part III, line 17	18	

19a 33 1/3% support tests—2015. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ► ☐

b 33 1/3% support tests—2014. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ► ☐

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ► ☐

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1	
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2	
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a	
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b	
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c	
4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a	
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b	
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c	
5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a	
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b	
c Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c	
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6	
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7	
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part II of Schedule L (Form 990).	8	
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a	
b Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b	
c Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9c	
10a Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer b below.	10a	
b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b	
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a	
b A family member of a person described in (a) above?	11b	
c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c	

Part IV

Supporting Organizations (continued)

Section B. Type I Supporting Organizations

	Yes	No
1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.</i>		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		

Section E. Type III Functionally-Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)			
a	☐ The organization satisfied the Activities Test. Complete line 2 below.		
b	☐ The organization is the parent of each of its supported organizations. Complete line 3 below.		
c	☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).		
2 Activities Test. Answer (a) and (b) below.			
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
3 Parent of Supported Organizations. Answer (a) and (b) below.			
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>		
b	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		

Part V

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1

Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E

☐

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1	
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI) _____		
2	Acquisition indebtedness applicable to non-exempt use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount		Current Year	
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	
7	Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions) ☐		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI) See instructions	
7 Total annual distributions. Add lines 1 through 6	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions	
9 Distributable amount for 2015 from Section C, line 6	
10 Line 8 amount divided by Line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1 Distributable amount for 2015 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2015 (reasonable cause required--see instructions)			
3 Excess distributions carryover, if any, to 2015			
a			
b			
c			
d From 2013.			
e From 2014.			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2015 distributable amount			
i Carryover from 2010 not applied (see instructions)			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2015 from Section D, line 7 \$			
a Applied to underdistributions of prior years			
b Applied to 2015 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2015, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6 Remaining underdistributions for 2015 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
7 Excess distributions carryover to 2016. Add lines 3j and 4c			
8 Breakdown of line 7			
a			
b			
c Excess from 2013.			
d From 2014.			
e From 2015.			

Part VI Supplemental Information.

Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference

Explanation

SCHEDULE C
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527
▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ.
▶Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047
2015
Open to Public Inspection

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of the organization YOUTHBUILD USA INC AND AFFILIATE	Employer identification number 22-3076454
--	--

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1	Provide a description of the organization's direct and indirect political campaign activities in Part IV	
2	Political expenditures	▶ \$ _____
3	Volunteer hours	_____

Part I-B Complete if the organization is exempt under section 501(c)(3).

1	Enter the amount of any excise tax incurred by the organization under section 4955	▶ \$ _____
2	Enter the amount of any excise tax incurred by organization managers under section 4955	▶ \$ _____
3	If the organization incurred a section 4955 tax, did it file Form 4720 for this year?	☐ Yes ☐ No
4a	Was a correction made?	☐ Yes ☐ No
b	If "Yes," describe in Part IV	

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1	Enter the amount directly expended by the filing organization for section 527 exempt function activities	▶ \$ _____
2	Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities	▶ \$ _____
3	Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b	▶ \$ _____
4	Did the filing organization file Form 1120-POL for this year?	☐ Yes ☐ No
5	Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV	

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-
2				
3				
4				
5				
6				

Part II-A

Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

A

Check

☐

if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures)

B

Check

☐

if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a	Total lobbying expenditures to influence public opinion (grass roots lobbying)	8,510													
b	Total lobbying expenditures to influence a legislative body (direct lobbying)	199,688													
c	Total lobbying expenditures (add lines 1a and 1b)	208,198													
d	Other exempt purpose expenditures	28,613,749													
e	Total exempt purpose expenditures (add lines 1c and 1d)	28,821,947													
f	Lobbying nontaxable amount Enter the amount from the following table in both columns	1,000,000													
<table><tr><th>If the amount on line 1e, column (a) or (b) is:</th><th>The lobbying nontaxable amount is:</th></tr><tr><td>Not over \$500,000</td><td>20% of the amount on line 1e</td></tr><tr><td>Over \$500,000 but not over \$1,000,000</td><td>\$100,000 plus 15% of the excess over \$500,000</td></tr><tr><td>Over \$1,000,000 but not over \$1,500,000</td><td>\$175,000 plus 10% of the excess over \$1,000,000</td></tr><tr><td>Over \$1,500,000 but not over \$17,000,000</td><td>\$225,000 plus 5% of the excess over \$1,500,000</td></tr><tr><td>Over \$17,000,000</td><td>\$1,000,000</td></tr></table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000	Over \$17,000,000	\$1,000,000		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000														
Over \$17,000,000	\$1,000,000														
g	Grassroots nontaxable amount (enter 25% of line 1f)	250,000													
h	Subtract line 1g from line 1a If zero or less, enter -0-	0													
i	Subtract line 1f from line 1c If zero or less, enter -0-	0													
j	If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?														

☐ Yes

☐ No

4-Year Averaging Period Under section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a)2012	(b)2013	(c)2014	(d)2015	(e) Total
2a Lobbying nontaxable amount	1,000,000	1,000,000	1,000,000	1,000,000	4,000,000
b Lobbying ceiling amount (150% of line 2a, column(e))					6,000,000
c Total lobbying expenditures	128,830	74,947	137,279	208,198	549,254
d Grassroots nontaxable amount	250,000	250,000	250,000	250,000	1,000,000
e Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000
f Grassroots lobbying expenditures	37,940	10,594	51,152	8,510	108,196

Part II-B

Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
a Volunteers?			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c Media advertisements?			
d Mailings to members, legislators, or the public?			
e Publications, or published or broadcast statements?			
f Grants to other organizations for lobbying purposes?			
g Direct contact with legislators, their staffs, government officials, or a legislative body?			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i Other activities?			
j Total. Add lines 1c through 1i			
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carry over lobbying and political expenditures from the prior year?	3	

Part III-B

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1 Dues, assessments and similar amounts from members	1	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a Current year	2a	
b Carryover from last year	2b	
c Total	2c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5 Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV

Supplemental Information

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information.

Return Reference	Explanation
------------------	-------------

Schedule C (Form 990 or 990EZ) 2015

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
► Attach to Form 990.
Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public Inspection

Name of the organization
YOUTHBUILD USA INC AND AFFILIATE

Employer identification number
22-3076454

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No	

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1

Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or education)
☐ Protection of natural habitat
☐ Preservation of open space

☐ Preservation of an historically important land area
☐ Preservation of a certified historic structure

2

Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a	Total number of conservation easements
b	Total acreage restricted by conservation easements
c	Number of conservation easements on a certified historic structure included in (a)
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register

3

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ►

4

Number of states where property subject to conservation easement is located ►

5

Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

6

Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
►

7

Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
► \$

8

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4) (B)(i) and section 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9

In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a

If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b

If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i)

Revenue included on Form 990, Part VIII, line 1

► \$

(ii)

Assets included in Form 990, Part X

► \$

2

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a

Revenue included on Form 990, Part VIII, line 1

► \$

b

Assets included in Form 990, Part X

► \$

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets

(continued)

3

Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

a☐ Public exhibition

b☐ Scholarly research

c☐ Preservation for future generations

d☐ Loan or exchange programs

e☐ Other

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV

Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII and complete the following table

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

Amount

1c

1d

1e

1f

2a

Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

☐

Part V

Endowment Funds.

Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current year	(b)Prior year	b (c)Two years back	(d)Three years back	(e)Four years back	
1a	Beginning of year balance	8,062,682	7,649,718	6,637,426	6,091,300	6,233,180
b	Contributions					
c	Net investment earnings, gains, and losses	-75,404	729,859	1,253,973	780,601	48,171
d	Grants or scholarships					
e	Other expenditures for facilities and programs	-288,672	-286,878	-225,762	-215,174	-170,443
f	Administrative expenses	-24,792	-30,017	-15,919	-19,301	-19,608
g	End of year balance	7,673,814	8,062,682	7,649,718	6,637,426	6,091,300

2

Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

a

Board designated or quasi-endowment

b

Permanent endowment

71 670 %

c

Temporarily restricted endowment

28 330 %

The percentages on lines 2a, 2b, and 2c should equal 100%

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i) unrelated organizations

(ii) related organizations

Yes

No

3a(i)

Yes

3a(ii)

No

b

If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?

3b

4

Describe in Part XIII the intended uses of the organization's endowment funds

Part VI

Land, Buildings, and Equipment.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a)Cost or other basis (investment)	(b)Cost or other basis (other)	(c)Accumulated depreciation	(d)Book value
1a	Land			
b	Buildings			
c	Leasehold improvements	454,428	404,094	50,334
d	Equipment	742,201	421,540	320,661
e	Other			
Total.	Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c))			370,995

Schedule D (Form 990) 2015

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	25,697,509
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains (losses) on investments	2a	-723,421
b	Donated services and use of facilities	2b	348,230
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII)	2d	
e	Add lines 2a through 2d	2e	-375,191
3	Subtract line 2e from line 1	3	26,072,700
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	4b	-8,810
c	Add lines 4a and 4b	4c	-8,810
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12)	5	26,063,890

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	29,170,177
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	348,230
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII)	2d	8,810
e	Add lines 2a through 2d	2e	357,040
3	Subtract line 2e from line 1	3	28,813,137
4	Amounts included on Form 990, Part IX, line 25, but not on line 1 :		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	4b	
c	Add lines 4a and 4b	4c	0
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18)	5	28,813,137

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
PART V, LINE 4	THE ORGANIZATION USES THE EARNINGS FROM THE ENDOWMENT FOR GENERAL OPERATING SUPPORT AND NEW INITIATIVES

Part XIII **Supplemental Information** *(continued)*

Return Reference	Explanation
PART XI, LINE 2D - OTHER ADJUSTMENTS	FUNDRAISING EXPENSES INCLUDED IN REVENUE ON THE 990
PART XI, LINE 4B - OTHER ADJUSTMENTS	FUNDRAISING EXPENSES INCLUDED IN REVENUE ON THE 990 -8,810
PART XII, LINE 2D - OTHER ADJUSTMENTS	FUNDRAISING EXPENSES INCLUDED IN REVENUE ON THE 990 8,810

SCHEDULE F
(Form 990)

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" to Form 990,
Part IV, line 14b, 15, or 16.
▶ Attach to Form 990.

 ▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public Inspection

Name of the organization
YOUTHBUILD USA INC AND AFFILIATE

Employer identification number

22-3076454

Part I

General Information on Activities Outside the United States.
Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

- 1

For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees’ eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☐ Yes
 ☒ No
- 2

For grantmakers. Describe in Part V the organization’s procedures for monitoring the use of its grants and other assistance outside the United States
- 3

Activites per Region (The following Part I, line 3 table can be duplicated if additional space is needed)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
(1) See Add'l Data					
(2)					
(3)					
(4)					
(5)					
3a Sub-total	2	2			3,548,718
b Total from continuation sheets to Part I	0	0			0
c Totals (add lines 3a and 3b)	2	2			3,548,718

Part II

Grants and Other Assistance to Organizations or Entities Outside the United States.
Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)	See Add'l Data								
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									

2

Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter ▶

3

Enter total number of other organizations or entities ▶

Part III **Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 16.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Part IV Foreign Forms

- 1

Was the organization a U S transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U S Transferor of Property to a Foreign Corporation (see Instructions for Form 926)*

☐

Yes

☒

No
- 2

Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U S Owner (see Instructions for Forms 3520 and 3520-A, do not file with Form 990)*

☐

Yes

☒

No
- 3

Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U S Persons with Respect to Certain Foreign Corporations (see Instructions for Form 5471)*

☒

Yes

☐

No
- 4

Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)*

☐

Yes

☒

No
- 5

Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U S Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)*

☐

Yes

☒

No
- 6

Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713, do not file with Form 990)*

☐

Yes

☒

No

Part V **Supplemental Information**

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

990 Schedule F, Supplemental Information

Return Reference	Explanation
PART I, LINE 2	FOR PUBLICLY FUNDED GRANTS WE REQUIRE THE RECIPIENT ORGANIZATION TO REPORT TO US ON HOW THE FUNDS WERE SPENT AND THEIR ATTAINMENT OF PROGRAMMATIC GOALS. FOR PRIVATELY FUNDED GRANTS WE REQUIRE THE RECIPIENT ORGANIZATION TO REPORT TO US ON THEIR ATTAINMENT OF PROGRAMMATIC GOALS, AND IN MOST CASES HOW THE FUNDS WERE SPENT. FOR GIFTS TO YOUTH, WHICH INVOLVES SMALL AMOUNTS OF FUNDS, WE KNOW THE INTENDED USE OF THE FUNDS IN ADVANCE BUT NO SUBSEQUENT REPORTING IS REQUIRED.

Additional Data

Software ID:
Software Version:
EIN: 22-3076454
Name: YOUTHBUILD USA INC AND AFFILIATE

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
CENTRAL AMERICA AND THE CARIBBEAN	0	0	PROGRAM	PROGRAM SERVICES FOCUSED ON PROVIDING TRAINING AND TECHNICAL ASSISTANCE TO SUPPORT THE PLANNING, FINANCING, IMPLEMENTATION AND MANAGEMENT OF ADAPTED YOUTHBUILD PROGRAMS IN EACH COUNTRY ADDITIONALLY, CONSULTING SERVICES WERE PROVIDED FOCUSED ON THE DESIGN AND IMPLEMENTATION OF YOUTH EMPLOYMENT AND TRAINING PROGRAMS AND YOUTH ENTREPRENEURSHIP PROGRAMS	258,791
EUROPE	1	0	PROGRAM	PROGRAM SERVICES FOCUSED ON PROVIDING TRAINING AND TECHNICAL ASSISTANCE TO SUPPORT THE PLANNING, FINANCING, IMPLEMENTATION AND MANAGEMENT OF ADAPTED YOUTHBUILD PROGRAMS IN EACH COUNTRY ADDITIONALLY, CONSULTING SERVICES WERE PROVIDED FOCUSED ON THE DESIGN AND IMPLEMENTATION OF YOUTH EMPLOYMENT AND TRAINING PROGRAMS AND YOUTH ENTREPRENEURSHIP PROGRAMS	250,097
MIDDLE EAST AND NORTH AFRICA	0	0	PROGRAM	PROGRAM SERVICES FOCUSED ON PROVIDING TRAINING AND TECHNICAL ASSISTANCE TO SUPPORT THE PLANNING, FINANCING, IMPLEMENTATION AND MANAGEMENT OF ADAPTED YOUTHBUILD PROGRAMS IN EACH COUNTRY ADDITIONALLY, CONSULTING SERVICES WERE PROVIDED FOCUSED ON THE DESIGN AND IMPLEMENTATION OF YOUTH EMPLOYMENT AND TRAINING PROGRAMS AND YOUTH ENTREPRENEURSHIP PROGRAMS	212,023

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
NORTH AMERICA	1	2	PROGRAM	PROGRAM SERVICES FOCUSED ON PROVIDING TRAINING AND TECHNICAL ASSISTANCE TO SUPPORT THE PLANNING, FINANCING, IMPLEMENTATION AND MANAGEMENT OF ADAPTED YOUTHBUILD PROGRAMS IN EACH COUNTRY ADDITIONALLY, CONSULTING SERVICES WERE PROVIDED FOCUSED ON THE DESIGN AND IMPLEMENTATION OF YOUTH EMPLOYMENT AND TRAINING PROGRAMS AND YOUTH ENTREPRENEURSHIP PROGRAMS	2,583,092
SOUTH AMERICA	0	0	PROGRAM	PROGRAM SERVICES FOCUSED ON PROVIDING TRAINING AND TECHNICAL ASSISTANCE TO SUPPORT THE PLANNING, FINANCING, IMPLEMENTATION AND MANAGEMENT OF ADAPTED YOUTHBUILD PROGRAMS IN EACH COUNTRY ADDITIONALLY, CONSULTING SERVICES WERE PROVIDED FOCUSED ON THE DESIGN AND IMPLEMENTATION OF YOUTH EMPLOYMENT AND TRAINING PROGRAMS AND YOUTH ENTREPRENEURSHIP PROGRAMS	244,449
ASIA	0	0	PROGRAM	DONATIONS FOR EARTHQUAKE	266

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	PROGRAM SERVICES FOCUSED ON PROVIDING TRAINING AND TECHNICAL ASSISTANCE TO SUPPORT THE PLANNING, FINANCING, IMPLEMENTATION AND MANAGEMENT OF ADAPTED YOUTHBUILD PROGRAMS IN EACH COUNTRY ADDITIONALLY, CONSULTING SERVICES WERE PROVIDED FOCUSED ON THE DESIGN AND IMPLEMENTATION OF YOUTH EMPLOYMENT AND TRAINING PROGRAMS AND YOUTH ENTREPRENEURSHIP PROGRAMS	258,791	WIRE TRANSFERS			
		EUROPE	PROGRAM SERVICES FOCUSED ON PROVIDING TRAINING AND TECHNICAL ASSISTANCE TO SUPPORT THE PLANNING, FINANCING, IMPLEMENTATION AND MANAGEMENT OF ADAPTED YOUTHBUILD PROGRAMS IN EACH COUNTRY ADDITIONALLY, CONSULTING SERVICES WERE PROVIDED FOCUSED ON THE DESIGN AND IMPLEMENTATION OF YOUTH EMPLOYMENT AND TRAINING PROGRAMS AND YOUTH ENTREPRENEURSHIP PROGRAMS	250,097	WIRE TRANSFERS			
		MIDDLE EAST AND NORTH AFRICA	PROGRAM SERVICES FOCUSED ON PROVIDING TRAINING AND TECHNICAL ASSISTANCE TO SUPPORT THE PLANNING, FINANCING, IMPLEMENTATION AND MANAGEMENT OF ADAPTED YOUTHBUILD PROGRAMS IN EACH COUNTRY ADDITIONALLY, CONSULTING SERVICES WERE PROVIDED FOCUSED ON THE DESIGN AND IMPLEMENTATION OF YOUTH EMPLOYMENT AND TRAINING PROGRAMS AND YOUTH ENTREPRENEURSHIP PROGRAMS	212,023	WIRE TRANSFERS			
		NORTH AMERICA	PROGRAM SERVICES FOCUSED ON PROVIDING TRAINING AND TECHNICAL ASSISTANCE TO SUPPORT THE PLANNING, FINANCING, IMPLEMENTATION AND MANAGEMENT OF ADAPTED YOUTHBUILD PROGRAMS IN EACH COUNTRY ADDITIONALLY, CONSULTING SERVICES WERE PROVIDED FOCUSED ON THE DESIGN AND IMPLEMENTATION OF YOUTH EMPLOYMENT AND TRAINING PROGRAMS AND YOUTH ENTREPRENEURSHIP PROGRAMS	2,583,092	WIRE TRANSFERS			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH AMERICA	PROGRAM SERVICES FOCUSED ON PROVIDING TRAINING AND TECHNICAL ASSISTANCE TO SUPPORT THE PLANNING, FINANCING, IMPLEMENTATION AND MANAGEMENT OF ADAPTED YOUTHBUILD PROGRAMS IN EACH COUNTRY ADDITIONALLY, CONSULTING SERVICES WERE PROVIDED FOCUSED ON THE DESIGN AND IMPLEMENTATION OF YOUTH EMPLOYMENT AND TRAINING PROGRAMS AND YOUTH ENTREPRENEURSHIP PROGRAMS	244,449	WIRE TRANSFERS			
		ASIA	PROGRAM SERVICES FOCUSED ON PROVIDING TRAINING AND TECHNICAL ASSISTANCE TO SUPPORT THE PLANNING, FINANCING, IMPLEMENTATION AND MANAGEMENT OF ADAPTED YOUTHBUILD PROGRAMS IN EACH COUNTRY ADDITIONALLY, CONSULTING SERVICES WERE PROVIDED FOCUSED ON THE DESIGN AND IMPLEMENTATION OF YOUTH EMPLOYMENT AND TRAINING PROGRAMS AND YOUTH ENTREPRENEURSHIP PROGRAMS	266	WIRE TRANSFERS			

SCHEDULE G
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding
Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a

Attach to Form 990 or Form 990-EZ

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990

OMB No 1545-0047

2015

Open to Public Inspection

Name of the organization
YOUTHBUILD USA INC AND AFFILIATE

Employer identification number
22-3076454

Part I Fundraising Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17.
Form 990-EZ filers are not required to complete this part.

- 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- a ☒ Mail solicitations

e ☒ Solicitation of non-government grants

b ☒ Internet and email solicitations

f ☒ Solicitation of government grants

c ☐ Phone solicitations

g ☒ Special fundraising events

d ☐ In-person solicitations
- 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☒ Yes ☐ No
- b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1						
2						
3						
4						
5						
6						
7						
8						
9						
10						
Total						

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

MA

Part II Fundraising Events.

Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

Revenue		(a)Event #1	(b)Event #2	(c)Other events	(d)
		BUILDING BETTER TOGETHER	HARVARD RECEPTION	2	Total events
		(event type)	(event type)	(total number)	(add col (a) through col (c))
	1 Gross receipts	101,900	9,335	14,000	125,235
	2 Less Contributions	101,900	9,335	14,000	125,235
	3 Gross income (line 1 minus line 2)				
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs				
	7 Food and beverages				
	8 Entertainment				
	9 Other direct expenses	906	5,981	1,923	8,810
	10 Direct expense summary Add lines 4 through 9 in column (d) ▶				8,810
	11 Net income summary Subtract line 10 from line 3, column (d) ▶				-8,810

Part III Gaming.

Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

Revenue		(a)Bingo	(b)Pull tabs/Instant bingo/progressive bingo	(c)Other gaming	(d)
					Total gaming (add col (a) through col (c))
	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	☐ Yes _____ % ☐ No	☐ Yes _____ % ☐ No	☐ Yes _____ % ☐ No	
	7 Direct expense summary Add lines 2 through 5 in column (d) ▶				
	8 Net gaming income summary Subtract line 7 from line 1, column (d) ▶				

9 Enter the state(s) in which the organization conducts gaming activities _____

a Is the organization licensed to conduct gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," explain _____

☐ Yes ☐ No☐ Yes ☐ No

13a	%
13b	%

13a	%
-----	---

13b	%
-----	---

Name

Address ►

☐ Yes ☐ No

Name 

Address ►

Name

Gaming manager compensation ▶ \$_____

Description of services provided

☐ Director/officer

☐ Employee

☐ Independent contractor☐ Yes ☐ No

b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).

Return Reference	Explanation
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2015

**Open to Public
Inspection**

22-3076454

☒ Yes ☐ No

(h) Purpose of grant or assistance

Schedule I (Form 990) 2015

Part III

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22
Part III can be duplicated if additional space is needed

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
(1) CREDIT CARDS		1,513			
(2) COLLEGE	19	36,000			
(3) OTHER		8,046			

Part IV

Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Return Reference	Explanation
PART I, LINE 2	FOR PUBLICLY FUNDED GRANTS WE REQUIRE THE RECIPIENT ORGANIZATION TO REPORT TO US ON HOW THE FUNDS WERE SPENT AND THEIR ATTAINMENT OF PROGRAMMATIC GOALS FOR PRIVATELY FUNDED GRANTS WE REQUIRE THE RECIPIENT ORGANIZATION TO REPORT TO US ON THEIR ATTAINMENT OF PROGRAMMATIC GOALS, AND IN MOST CASES HOW THE FUNDS WERE SPENT FOR GIFTS TO YOUTH, WHICH INVOLVES SMALL AMOUNTS OF FUNDS, WE KNOW THE INTENDED USE OF THE FUNDS IN ADVANCE BUT NO SUBSEQUENT REPORTING IS REQUIRED

Additional Data

Software ID:
Software Version:
EIN: 22-3076454
Name: YOUTHBUILD USA INC AND AFFILIATE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ABLE-DISABLED ADVOCACY YOUTHBUILD 4283 EL CAJON BOULEVARD SUITE 110 SAN DIEGO,CA 92105	95-3031682	501(C)(3)	34,200				TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS
ABYSSINIAN DEV CORPORTION YOUTHBUILD 4 WEST 125TH ST NEW YORK,NY 10027	13-3552154	501(C)(3)	9,177				TO IMPLEMENT A CUSTOMER SERVICE EXCELLENCE TRAINING PROGRAM
ALLIANCE FOR COMMUNITY EMPOWERMENT 727 OWENSMOUTH AVENUE CANOGA PARK,CA 91303	46-2811886	501(C)(3)	110,697				TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS TO SUPPORT BUILDING INCREASED EFFICACY, COHESION AND INNOVATION IN THE YOUTHBUILD NETWORK TO SUPPORT THE MENTAL TOUGHNESS II PROGRAM

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AMERICAN YOUTHWORKS 1901 E BEN WHITE BLVD AUSTIN,TX 78741	74-2197942	501(C)(3)	155,381				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING TO SUPPORT THE MENTAL TOUGHNESS II PROGRAM TO SUPPORT POST SECONDARY EDUCATION INITIATIVE FOR STUDENT PARENTS TO SUPPORT PATHWAYS TO GREEN CREDENTIALS AND GREEN CAREER PROGRAMS
ANEW LIFE YOUTH DEVELOPMENT 30 E 6TH AVENUE GARY,IN 46402	22-3886949	501(C)(3)	166,032				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS
ANTELOPE VALLEY YOUTHBUILD 43759 15TH STREET WEST22 LANCASTER,CA 93554	01-0852709	501(C)(3)	21,439				TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS TO SUPPORT THE MENTAL TOUGHNESS II PROGRAM

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ATLANTA WORKFORCE DEVELOPMENT - COBB CTY 268 LAWRENCE STREET SUITE 100 MARIETTA,GA 30060	58-2081893	501(C)(3)	46,159				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
BELOIT FRESH START - JANESVILLE 20 ECLIPSE CENTER BELOIT,WI 53511	39-1052077	501(C)(3)	36,327				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
BUILDING OPPORTUNITIES- LACROSSE 2615 EAST AVENUE SOUTH SUITE 103 LA CROSSE,WI 54601	39-1458247	501(C)(3)	11,610				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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CAPITAL CITY YOUTHBUILD 555 WINDSOR STREET HARTFORD,CT 06120	06-0795640	501(C)(3)	60,907				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
CENTURY CTR FOR ECONOMIC OPPORTUNITY YB 5021 LENNOX BOULEVARD LENNOX,CA 90304	95-3512392	501(C)(3)	198,295				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS TO SUPPORT THE MENTAL TOUGHNESS II PROGRAM
CEO TROY YOUTHBUILD 2331 5TH AVEMIE TROY,NY 12180	14-1490509	501(C)(3)	37,080				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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CITY OF ALBANYDEPT OF YOUTH & WORKFORCE SERVICES CITY OF ALBANY DEPT OF YOUTH RECREATION ALBANY, NY 12206	14-6002058	501(C)(3)	81,495				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
CIVIC WORKS YOUTHBUILD 2701 SAINT LO DR BALTIMORE, MD 212131154	52-1925614	501(C)(3)	16,164				TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS TO SUPPORT THE MENTAL TOUGHNESS II PROGRAM
CLC INC 555 N GRANTS INC FORT WORTH, TX 76108	75-2866735	501(C)(3)	32,708				TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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CLIMB COMMUNITY DEVELOPMENT COPR 1223 30TH AVENUE GULFPORT, MS 39501	74-1835777	501(C) (3)	318,826				TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS TO SUPPORT PATHWAYS INTO LEADERSHIP AND RESPONSIBILTY FOR LOW INCOME YOUNG ADULTS GRANT AWARDED FOR SITE TO PROVIDE BARISTA/CUSTOMER SERVICE TRAINING PROGRAM
CLOUD AND FIRE MINISTRIES YOUTHBUILD PO BOX 2636 NORTH HILLS, CA 913932636	88-0564057	501(C) (3)	7,000				TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING TO SUPPORT THE MENTAL TOUGHNESS II PROGRAM
COALITION FOR RESPONSIBLE COMMUNITY DEV 3101 S GRAND AVENUE LOS ANGELES, CA 90007	20-2445113	501(C) (3)	45,868				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING TO SUPPORT THE MENTAL TOUGHNESS II PROGRAM

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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COMMUNITIES IN SCHOOL- LANCASTER 1240 CHILDRENS AVENUE LANCASTER, SC 29720	57-1106216	501(C)(3)	143,967				TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
COMMUNITY SERVICES CONSORTIUM 380 MARKET STREET LEBANON, OR 97355	93-6118438	GOVERNMENT (COMMUNIT	82,639				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
COMPREHENSIVE COMMUNITY SOLUTIONS 917 S MAIN ST ROCKFORD, IL 61101	36-3842309	501(C)(3)	135,965				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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CRISPUS ATTUCKS CDC 605 SOUTH DUKE STREET YORK,PA 174013130	23-3029584	501(C)(3)	204,126				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
CTI YOUTHBUILD OF GREATER LOWELL 155 MERRIMACK STREET LOWELL,MA 01852	04-2382027	501(C)(3)	80,622				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
EMERSON PARK DEVELOPMENT CORP 1405 STATE STREET EAST ST LOUIS,IL 62202	37-1265166	501(C)(3)	112,184				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS TO SUPPORT THE MENTAL TOUGHNESS II PROGRAM

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
FIELD OF DREAMS LEARNING 15014 STUIDEBAKER RD NORWALK,CA 90650	45-4448396	501(C)(3)	9,750				TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS TO SUPPORT THE MENTAL TOUGHNESS II PROGRAM
GARFIELD JUBILEE ASSOCIATION 5138 PENN AVENUE PITTSBURG,PA 15224	25-1466052	501(C)(3)	8,605				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING TO SUPPORT THE MENTAL TOUGHNESS II PROGRAM
GREATER MIAMI SERVICES CORPS 810 NW 28TH STREET MIAMI,FL 33127	65-0221820	501(C)(3)	99,558				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING TO SUPPORT BUILDING INCREASED EFFICACY, COHESION AND INNOVATION IN THE YOUTHBUILD NETWORK

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
GUADALUPE ALTERNATIVE PROGRAMS YOUTHBUILD 381 E ROBIE STREET ST PAUL, MN 55107	41-0906127	501(C) (3)	333,424				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS
HEART OF OREGON YOUTHBUILD PO BOX 279 BEND, OR 97709	93-1303879	501(C) (3)	129,666				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS TO SUPPORT THE MENTAL TOUGHNESS II PROGRAM
HOME SWEET HOME YOUTH SERVICES 1851 W 54TH STREET LOS ANGELES, CA 90062	01-0782731	501(C) (3)	32,392				TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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HOUSING AUTHORITY OF SPARTANBURG 201 CAULDER AVENUE SPARTANBURG, SC 29306	57-6001369	501(C)(3)	9,885				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
IMPROVED SOLUTIONS FOR URBAN SYSTEMS 140 N KEOWEE STREET DAYTON, OH 45402	31-1355466	501(C)(3)	29,945				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
ISLES YOUTHBUILD 10 WOOD STREET TRENTON, NJ 08618	22-2350832	501(C)(3)	94,512				TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
JOB POINT 2116 NELWOOD DRIVE COLUMBIA,MO 65202	43-0887032	501(C)(3)	35,814				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
KANSAS CITY YOUTHBUILD PO BOX 17-1042 KANSAS CITY,KS 66117	48-0636601	501(C)(3)	24,009				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
LA CAUSA YOUTHBUILD 5400 E OLYMPIC BLVD LOS ANGELES,CA 90022	32-0150097	501(C)(3)	61,919				TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS TO SUPPORT BUILDING INCREASED EFFICACY, COHESION AND INNOVATION IN THE YOUTHBUILD NETWORK

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LATIN AMERICAN YOUTH CENTER YOUTHBUILD 3014 14TH ST NW WASHINGTON,DC 200094773	20-1818541	501(C) (3)	65,779				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
LEWIS AND CLARK COMMUNITY COLLEGE ADULT EDUCATION 5800 GODFREY ROAD GODFREY,IL 62002	37-0919339	501(C) (3)	56,535				TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING TO SUPPORT THE MENTAL TOUGHNESS II PROGRAM
MILE HIGH YOUTH CORPS YOUTHBUILD 1801 FEDERAL BOULEVARD DENVER,CO 80204	84-1182631	501(C) (3)	65,071				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MISSISSIPPI ACTION FOR COMMUNITY EDUCATION INC 119 S THEOBALD STREET GREENVILLE, MS 38701	64-0465680	501(C)(3)	33,469				TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS
MYBESTBET SOLUTIONS LLC 88 BROAD STREET NO 8TH FL BOSTON, MA 02110	06-1164568	501(C)(3)	391,652				TO DEVELOP AN ONLINE PLATFORM TO OPEN PATHWAYS FOR YOUTH TO ENTER STEM CAREERS
NEW DIRECTIONS YOUTHBUILD PARTNERSHIP 248 MAIN STREET POUGHKEEPSIE, NY 12601	14-1777760	501(C)(3)	82,747				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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NORTHEAST PARENT & CHILD SOCIETY 530 FRANKLIN STREET SCHENECTADY, NY 12305	14-1646198	501(C)(3)	178,885				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING TO DEVELOP ONE OR MORE SOCIAL ENTERPRISE(S) EMPLOYING YOUTHBUILD GRADUATES FACING BARRIERS TO EMPLOYMENT TO SUPPORT THE MENTAL TOUGHNESS II PROGRAM TO SUPPORT PATHWAYS TO GREEN CREDENTIALS AND GREEN CAREER PROGRAMS TO SUPPORT YOUTHBUILD PROGRAMS TO BUILD GREEN HOUSING
NORTHERN KENTUCKY COMM ACTION 717 MADISON AVENUE COVINGTON, KY 41012	61-0667805	501(C)(3)	49,096				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING TO SUPPORT THE MENTAL TOUGHNESS II PROGRAM
NORTHSHORE TECHNICAL COMMUNITY COLLEGE- BOGALUSA 1242 AUSTIN STREET BOGALUSA, LA 70427	72-1470584	GOVERNMENT - LOUISIA	45,920				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING TO SUPPORT THE MENTAL TOUGHNESS II PROGRAM TO SUPPORT POST SECONDARY EDUCATION INITIATIVE FOR STUDENT PARENTS

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
OPERATION FRESH START 1925 WINNEBAGO STREET MADISON,WI 537045314	23-7108090	501(C)(3)	234,122				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS
PARENT CHILD CENTER 93 NORTH OAKS PLAZA ST LOUIS,MO 63121	43-6003234	501(C)(3)	85,933				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
PEOPLE ACTING IN COMM ENDEAVOR 181 HILLMAN RD BUILDING 9 NEW BEDFORD,MA 027404346	04-2777810	501(C)(3)	73,070				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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PETERSBURG URBAN MINISTRIES INC 1200 W WASHINGTON STREET PETERSBURG,VA 238033923	54-1868900	501(C)(3)	23,437				TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING TO SUPPORT THE MENTAL TOUGHNESS II PROGRAM
PORTABLE PRACTICAL EDUC PREP INC 731 N 1ST AVENUE SAN LUIS,AZ 85349	23-7232227	501(C)(3)	90,880				TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
PORTLAND YOUTHBUILDERS 4816 SE 92ND AVENUE PORTLAND,OR 97266	94-3123483	501(C)(3)	467,744				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING TO IMPLEMENT A CUSTOMER SERVICE EXCELLENCE TRAINING PROGRAMTO SUPPORT THE CUSTOMER SERVICE EXCELLENT TRAINING PROGRAM

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PROJECT REBUILD 406 SHORB AVENUE NW CANTON, OH 44703	34-1912951	501(C) (3)	161,260				TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING TO SUPPORT THE MENTAL TOUGHNESS II PROGRAM TO SUPPORT YOUTHBUILD PROGRAMS TO BUILD GREEN HOUSING
PROJECT YOUTHBUILD 406 SHORB AVE NW CANTON, OH 44703	34-1912951	501(C) (3)	59,175				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS TO SUPPORT THE MENTAL TOUGHNESS II PROGRAM
QUAD YOUTHBUILD 45300 NORTH BAPTIST ROAD HAMMOND, LA 70401	20-4460906	501(C) (3)	39,552				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING TO SUPPORT THE MENTAL TOUGHNESS II PROGRAM

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
RESOURCE YOUTHBUILD - BURLINGTON 266 PINE STREET BURLINGTON, VT 054013400	03-0326293	501(C) (3)	141,848				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING TO SUPPORT THE MENTAL TOUGHNESS II PROGRAM
RISING STARS BUSINESS ACADEMY YOUTHBUILD 25920 IRIS AVE STREET 13A - 336 MORENO VALLEY, CA 92551	36-4672694	501(C) (3)	60,200				TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS
RIVER CITY COMM DEV CORP 501 EAST MAIN ST ELIZABETH CITY, NC 279094429	56-1709321	501(C) (3)	80,765				TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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SAN JOSE CONSERVATION CORPS CHARTER SCHOOL 2650 SENTER ROAD SAN JOSE,CA 951111121	77-0155997	501(C)(3)	411,295				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING TO DESIGN AND PILOT A STATEWIDE PROGRAM THAT DEVELOPS YB ALUMNI AS LEADERS IN THEIR COMMUNITIES
SANTA FE YOUTHWORKS 421 LOYOLA AVENUE SUITE 210 NEW ORLEANS,LA 07501	85-0480524	501(C)(3)	40,196				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
SASHA BRUCE YOUTHBUILD 741 8TH STREET SE WASHINGTON,DC 20003	52-1006486	501(C)(3)	53,820				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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SER YOUTHBUILD CONSTRUCTION INSTITUTE 9215 MICHIGAN AVENUE DETROIT, MI 48210	38-2080820	501(C)(3)	57,609				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
SETTLEMENT HOUSING FUND INC 247 W 37TH NEW YORK, NY 10018	23-7078882	501(C)(3)	111,307				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING TO SUPPORT BUILDING INCREASED EFFICACY, COHESION AND INNOVATION IN THE YOUTHBUILD NETWORK
SOUTH BRONX OVERALL ECONOMIC DEV 555 BERGEN AVENUE BRONX, NY 10455	13-2736022	501(C)(3)	40,000				TO IMPLEMENT A CUSTOMER SERVICE EXCELLENCE TRAINING PROGRAM

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SOUTHERN APPALACHIAN LABOR SCHOOLS PO BOX 127 KINCAID,WV 251190127	55-0620198	501(C)(3)	124,965				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
SOUTHERN NEVADA WORKFORCE INVESTMENT BOARD 7251 WEST ALE EAD AS VEGAS,NV 89126	88-0467645	501(C)(3)	26,870				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
ST JAMES PARISH GOVERNMENT 5153 CANATELLA STREET CONVENT,LA 70723	72-6001228	501(C)(3)	32,719				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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SUMTER COUNTY YOUTHBUILD 337 MANNING AVENUE SUMTER, SC 29150	59-3598003	501(C) (3)	53,830				TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
TACOMA GOODWILL YB 714 S 27TH STREET TACOMA, WA 98409	91-0573106	501(C) (3)	29,080				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
THE PROVIDENCE PLAN 66 CHAFFEE STREET PROVIDENCE, RI 02909	05-0467353	501(C) (3)	172,264				TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
TRAINING RESOURCES OF AMERICA INC 2 FOSTER STREET 3RD FLOOR WORCESTER,MA 01608	04-2652922	501(C)(3)	30,000				TO SUPPORT YOUTHBUILD PROGRAMS TO BUILD GREEN HOUSING
UNITED COMMUNITY SERVICES YOUTHBUILD 601 HIESTERS LANE READING,PA 19605	23-2962223	501(C)(3)	10,000				TO SUPPORT PATHWAYS TO GREEN CREDENTIALS AND GREEN CAREER PROGRAMS
VENICE YOUTHBUILD 720 ROSE AVENUE VENICE,CA 902912710	95-4200761	501(C)(3)	104,092				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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WEST JACKSON COMMUNITY DEVELOP CORP 1060 JOHN R LYNCH STREET JACKSON,MS 39203	58-1947657	501(C)(3)	140,148				TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS
YOUTH ACTION PROGRAMS AND HOMES INC 206-08 E 118TH STREET NEW YORK,NY 10035	13-3203701	501(C)(3)	172,004				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
YOUTH CONSERVATION CORPS 1020 W GREENWOOD AVENUE WAUKEGAN,IL 600874909	36-3993578	501(C)(3)	130,437				TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
YOUTH OVER US INC 376 E MAIN STREET COLUMBUS, OH 43215	31-1399503	501(C)(3)	31,538				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
YOUTHBUILD BOSTON 504 DUDLEY STREET 2ND FLOOR ROXBURY, MA 021192767	04-3080098	501(C)(3)	100,000				TO SUPPORT THE MENTAL TOUGHNESS II PROGRAM TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING TO SUPPORT PATHWAYS TO GREEN CREDENTIALS AND GREEN CAREER PROGRAMS
YOUTHBUILD BROCKTON 60 SKINNER STREET BROCKTON, MA 02301	04-2125014	501(C)(3)	157,146				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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YOUTHBUILD BROWNSVILLE 815 ARTHUR STREET BROWNSVILLE, TX 78521	74-1835777	501(C)(3)	90,459				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
YOUTHBUILD COLUMBUS 1183 ESSEX AVENUE COLUMBUS, OH 43201	31-1333992	501(C)(3)	154,452				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING TO SUPPORT BUILDING INCREASED EFFICACY, COHESION AND INNOVATION IN THE YOUTHBUILD NETWORK
YOUTHBUILD FALL RIVER 72 BANK STREET FALL RIVER, MA 02720	04-2125014	501(C)(3)	131,131				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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YOUTHBUILD FRESNO 1805 E CALIFORNIA STREET FRESNO, CA 93706	94-1606519	501(C)(3)	119,071				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING TO SUPPORT THE MENTAL TOUGHNESS II PROGRAM
YOUTHBUILD KINGSPORT PO BOX 249 ELIZABETHTON, TN 376440249	62-1356000	501(C)(3)	28,380				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
YOUTHBUILD LAKE COUNTY 1636 KRISTAN AVENUE NORTH CHICAGO, IL 60064	20-0549865	501(C)(3)	167,436				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING TO SUPPORT BUILDING INCREASED EFFICACY, COHESION AND INNOVATION IN THE YOUTHBUILD NETWORK

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
YOUTHBUILD LAWRENCE 355 HAVERHILL STREET LAWRENCE, MA 018401127	04-3177142	501(C)(3)	83,091				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
YOUTHBUILD LOUISVILLE 800 WEST CHESTNUT ROOM 119 LOUISVILLE, KY 40203	61-1374470	501(C)(3)	110,370				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
YOUTHBUILD MCLEAN COUNTY 360 WYLIE DRIVE NORMAL, IL 61761	37-1359165	501(C)(3)	350,263				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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YOUTHBUILD NEWARK CHARTER SCHOOL 31 CENTRAL AVENUE NEWARK, NJ 07102	75-3187358	501(C)(3)	122,859				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING TO SUPPORT BUILDING INCREASED EFFICACY, COHESION AND INNOVATION IN THE YOUTHBUILD NETWORK TO SUPPORT THE MENTAL TOUGHNESS II PROGRAM
YOUTHBUILD NORTH CENTRAL WEST VIRGINIA - ELKINS 1404 N RANDOLPH AVENUE ELKINS,WV 26241	55-0624517	501(C)(3)	48,986				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
YOUTHBUILD PHILADELPHIA CHARTER SCHOOL 1231 NORTH BROAD ST 3RD FL PHILADELPHIA,PA 19122	23-2728467	501(C)(3)	535,975				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING TO SUPPORT THE CUSTOMER SERVICE EXCELLENT TRAINING PROGRAM TO SUPPORT YOUTHBUILD PROGRAMS TO BUILD GREEN HOUSING TO SUPPORT POST SECONDARY EDUCATION INITIATIVE FOR STUDENT PARENTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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YOUTHBUILD SAN JOAQUIN PO BOX 213030 STOCKTON,CA 952139030	68-0342748	501(C)(3)	105,338				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING TO SUPPORT THE MENTAL TOUGHNESS II PROGRAM
YOUTHCARE 2500 NE 54TH STREET SEATTLE,WA 981053142	91-0917079	501(C)(3)	300,000				TO SUPPORT PATHWAYS INTO LEADERSHIP AND RESPONSIBILTY FOR LOW INCOME YOUNG ADULTS TO IMPLEMENT A CUSTOMER SERVICE EXCELLENCE TRAINING PROGRAMTO SUPPORT THE CUSTOMER SERVICE EXCELLENT TRAINING PROGRAM
YWCA YOUTHBUILD WESTERN MA - SPRINGFIELD ONE CLOUGH STREET SPRINGFIELD,MA 011182213	04-2103858	501(C)(3)	93,595				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING

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PASADENA YOUTHBUILD AND RECREATION CENTER 1020 NORTH FAIR OAKS AVENUE PASADENA, CA 91103	33-1053792	501(C)(3)	5,500				TO SUPPORT THE MENTAL TOUGHNESS II PROGRAM
YOUTHBUILD GAINESVILLE 408 WEST UNIVERSITY AVENUE SUITE 111 GAINESVILLE, FL 32601	59-2596359	501(C)(3)	6,153				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
YOUTHBUILD KINGSTREE 500 N ACADEMY STREET KINGSTREE, SC 29556	56-1022483	501(C)(3)	14,727				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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YOUTHBUILD SALEM 102 LAFAYETTE STREET SALEM,MA 01970	04-2686893	501(C)(3)	36,022				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
YOUTHBUILD HOUSTON 201 BROADWAY STREET HOUSTON,TX 77012	74-1590387	501(C)(3)	45,676				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
YOUTHBUILD OGDEN 200 NORTH WASHINGTON BLVD OGDEN,UT 84404	87-0381952	501(C)(3)	65,875				TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING TO SUPPORT THE MENTAL TOUGHNESS II PROGRAM

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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YOUTHBUILD MCARTHUR 605 WEST MAIN STREET MCARTHUR, OH 45651	34-1880636	501(C)(3)	113,150				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING

Schedule J
(Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
▶ Attach to Form 990.
▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public Inspection

Name of the organization
YOUTHBUILD USA INC AND AFFILIATE

Employer identification number
22-3076454

Part I Questions Regarding Compensation

	Yes	No
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. ☐ First-class or charter travel ☐ Housing allowance or residence for personal use ☐ Travel for companions ☐ Payments for business use of personal residence ☐ Tax indemnification and gross-up payments ☐ Health or social club dues or initiation fees ☐ Discretionary spending account ☐ Personal services (e g , maid, chauffeur, chef)		
b If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2	
3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. ☒ Compensation committee ☐ Written employment contract ☐ Independent compensation consultant ☐ Compensation survey or study ☐ Form 990 of other organizations ☒ Approval by the board or compensation committee		
4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization: a Receive a severance payment or change-of-control payment?	4a	Yes
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	No
c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	4c	No
Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.		
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization?	5a	No
b Any related organization? If "Yes," on line 5a or 5b, describe in Part III.	5b	No
6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization?	6a	No
b Any related organization? If "Yes," on line 6a or 6b, describe in Part III.	6b	No
7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III.	7	No
8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.	8	No
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9	

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column(B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 DOROTHY STONEMANCEO	(i)	172,314 -----	0 -----	0 -----	0 -----	7,431 -----	179,745 -----	0 -----
	(ii)	0	0	0	0	0	0	0
2 TIMOTHY CROSS PRESIDENT, YOUTHBUILD INTERNATIONAL	(i)	172,545 -----	0 -----	0 -----	0 -----	19,419 -----	191,964 -----	0 -----
	(ii)	0	0	0	0	0	0	0
3 SANGEETA TYAGI PRESIDENT, YOUTHBUILD USA	(i)	167,891 -----	0 -----	0 -----	0 -----	16,931 -----	184,822 -----	0 -----
	(ii)	0	0	0	0	0	0	0
4 MARIEL GONZALES CHIEF FINANCIAL OFFICER	(i)	157,293 -----	0 -----	0 -----	0 -----	22,298 -----	179,591 -----	0 -----
	(ii)	0	0	0	0	0	0	0

Part III **Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
PART I, LINE 3	THE BOARD OF DIRECTORS DETERMINES COMPENSATION OF THE CEO FOR YOUTHBUILD USA, INC

Schedule L
(Form 990 or 990-EZ)

Transactions with Interested Persons
▶ Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.
▶ Attach to Form 990 or Form 990-EZ.
▶ Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047
2015
Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization
YOUTHBUILD USA INC AND AFFILIATE

Employer identification number
22-3076454

Part I Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and 501(c)(29) organizations only)

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b

1	(a) Name of disqualified person	(b) Relationship between disqualified person and organization	(c) Description of transaction	(d) Corrected?	
				Yes	No

2 Enter the amount of tax incurred by organization managers or disqualified persons during the year under section 4958 ▶ \$ _____

3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization ▶ \$ _____

Part II Loans to and/or From Interested Persons.

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a, or Form 990, Part IV, line 26, or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22

(a) Name of interested person	(b) Relationship with organization	(c) Purpose of loan	(d) Loan to or from the organization?		(e) Original principal amount	(f) Balance due	(g) In default?		(h) Approved by board or committee?		(i) Written agreement?	
			To	From			Yes	No	Yes	No	Yes	No
Total ▶ \$												

Part III Grants or Assistance Benefiting Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
(1) JOHN BELL	JOHN BELL IS MARRIED TO DOROTHY STONEMAN,CEO	83,186	JOHN BELL IS EMPLOYED BY THE ORGANIZATION AS THE VICE PRESIDENT FOR LEADERSHIP DEVELOPMENT AND THE ACADEMY FOR TRANSFORMATION JOHN DOES NOT REPORT TO DOROTHY		No
(2) YOUTH ACTION PROGRAM AND HOMES INC	DOROTHY STONEMAN IS THE PRESIDENT OF YOUTHBUILD, USA, INC	152,390	YOUTHBUILD USA, INC MADE GRANT PAYMENTS TO YOUTH ACTION PROGRAM AND HOMES, INC DOROTHY STONEMAN IS THE CHAIR OF THE BOARD OF DIRECTORS OF YOUTH ACTION PROGRAM, INC DOROTHY IS NOT INVOLVED IN DECISIONS REGARDING THE AWARDED OF GRANTS BY YOUTHBUILD USA, INC TO YOUTH ACTION PROGRAM AND HOMES, INC DECISIONS ARE MADE INDEPENDENT OF HER		No
(3) BRANDEIS UNIVERSITY	A MEMBER OF THE AGENCY'S BOARD OF DIRECTORS IS A PROFESSOR AT BRANDEIS UNIV	125,485	BRANDEIS UNIVERSITY PROVIDED THE AGENCY WITH EVALUATION SERVICES IN 2014		No
(4) MYBESTBET SOLUTIONS LLC	YOUTHBUILD USA, INC IS A MEMBER IN MYBESTBET SOLUTIONS LLC	391,652	YOUTHBUILD USA, INC MADE GRANT PAYMENTS TO MYBESTBET SOLUTIONS LLC		No

Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions)

Return Reference	Explanation
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SCHEDULE M
(Form 990)

Noncash Contributions

OMB No 1545-0047

2015

Open to Public Inspection

►Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

►Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990

Department of the Treasury
Internal Revenue Service

Name of the organization
YOUTHBUILD USA INC AND AFFILIATE

Employer identification number
22-3076454

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods	X		14,505	DONORS WRITTEN STATEMENT
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded	X	5	55,015	FAIR MARKET VALUE
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ► (_____)				
26 Other ► (_____)				
27 Other ► (_____)				
28 Other ► (_____)				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement

29

30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?

30a

Yes

No

b If "Yes," describe the arrangement in Part II

31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?

31

Yes

No

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?

32a

Yes

No

b If "Yes," describe in Part II

33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II

33

Yes

No

Part II

Supplemental Information.

Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference	Explanation
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SCHEDULE O
(Form 990 or
990-EZ)Department of the
Treasury
Internal Revenue
Service**Supplemental Information to Form 990 or 990-EZ**Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at
www.irs.gov/form990.

OMB No 1545-0047

2015**Open to Public
Inspection**Name of the organization
YOUTHBUILD USA INC AND AFFILIATE**Employer identification number**

22-3076454

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 2	DOROTHY STONEMAN, CEO, AND JOHN BELL, VP OF LEADERSHIP DEVELOPMENT & THE ACADEMY FOR TRANSFORMATION, ARE MARRIED JOHN DOES NOT REPORT TO DOROTHY
FORM 990, PART VI, SECTION B, LINE 11	THE SENIOR FINANCE DIRECTOR AND CORPORATE CONTROLLER, THE CHIEF FINANCIAL OFFICER, THE CHIEF EXECUTIVE OFFICER AND THE AUDIT COMMITTEE REVIEW THE FORM 990 IT IS ALSO PROVIDED TO THE BOARD OF DIRECTORS PRIOR TO FILING

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	THE CFO DISTRIBUTES A QUESTIONNAIRE TO ALL OFFICERS, DIRECTORS AND SENIOR MANAGERS AND COLLECTS THEM AT THE DECEMBER BOARD MEETING SHE THEN FOLLOWS UP WITH ANYONE WHO MAY NOT HAVE ATTENDED THE MEETING IF ANY CONFLICTS ARE NOTED ON THE FORMS, THE CFO AND CEO CONSULT WITH THE INDIVIDUAL TO BETTER UNDERSTAND THE CONFLICT AND TO ENSURE THAT IT DOES NOT COMPROMISE HIS/HER ABILITY TO CONTINUE SERVING ON THE BOARD/IN THEIR ROLE IN THE ORGANIZATION THE CEO WOULD TAKE THE STEPS NECESSARY TO ENSURE THE INDIVIDUAL RECUSES HIMSELF/HERSELF FROM ANY DECISIONS RELATED TO THE CONFLICT OF INTEREST
FORM 990, PART VI, SECTION B, LINE 15	THE BOARD OF DIRECTORS DETERMINES COMPENSATION OF THE CEO FOR YOUTHBUILD USA, INC FOR OTHER OFFICERS AND KEY EMPLOYEES OF THE ORGANIZATION, SUPERVISORS PREPARE PERFORMANCE EVALUATIONS AND MAKE RECOMMENDATIONS THAT ARE REVIEWED BY THE VICE PRESIDENT OF HUMAN RESOURCES AND ADMINISTRATION, CFO AND CEO, WHO REVIEW THE RECOMMENDATIONS TO ENSURE EQUITY AND STANDARDIZATION ACROSS THE ORGANIZATION AND MAKE RECOMMENDED ADJUSTMENTS WHEN NECESSARY DECISIONS INCLUDE A COMPARISON OF SALARIES TO MARKET THE CEO, IN CONSULTATION WITH THE SR DIRECTOR OF HR, MAKES FINAL DECISIONS REGARDING COMPENSATION OF THE EXECUTIVE MANAGEMENT TEAM

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION C, LINE 19	THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND AUDITED FINANCIAL STATEMENTS ARE MADE AVAILABLE TO THE PUBLIC UPON REQUEST

SCHEDULE R
(Form 990)

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990.▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization
YOUTHBUILD USA INC AND AFFILIATE

Employer identification number
22-3076454

Part I Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.					
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) FR ECO SOLUTIONS LLC 58 DAY STREET SOMERVILLE, MA 02144 45-4561146	PARTICIPANTS MANUFACTURE & INSTALL ADVANCED ENERGY WINDOW PANELS	MA	0	0	YOUTHBUILD USA INC
(2) MEXICO YOUTH VENTURES LLC 58 DAY STREET SOMERVILLE, MA 02144 46-3353756	HOLD MEMBERSHIP INTEREST IN A MEXICAN NON-PROFIT	MA	0	0	YOUTHBUILD USA INC

Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.							
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1)YOUTHBUILD LOAN FUND INC 58 DAY STREET SOMERVILLE, MA 02144 16-1668947	YOUTHBUILD LOAN FUND, INC MAKES LOANS TO AFFILIATED YOUTHBUILD NONPROFITS	MA	501(C)(3)	LINE 11A, I	YOUTHBUILD USA INC		No

Part III

Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	
(1) MYBESTBET SOLUTIONS LLC 88 BROAD STREET 8TH FLOOR BOSTON, MA 02110 37-1764750	DEVELOP A WEBSITE PLATFORM	MA	YOUTHBUILD USA INC & JOBS FOR THE FUTURE	GRANTS				No			No	50 000 %

Part IV

Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end- of-year assets	(h) Percentage ownership	(i) Section 512 (b)(13) controlled entity?	
								Yes	No

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	Yes	No
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a	No
b Gift, grant, or capital contribution to related organization(s)	1b	No
c Gift, grant, or capital contribution from related organization(s)	1c	No
d Loans or loan guarantees to or for related organization(s)	1d	No
e Loans or loan guarantees by related organization(s)	1e	No
f Dividends from related organization(s)	1f	No
g Sale of assets to related organization(s)	1g	No
h Purchase of assets from related organization(s)	1h	No
i Exchange of assets with related organization(s)	1i	No
j Lease of facilities, equipment, or other assets to related organization(s)	1j	No
k Lease of facilities, equipment, or other assets from related organization(s)	1k	No
l Performance of services or membership or fundraising solicitations for related organization(s)	1l	No
m Performance of services or membership or fundraising solicitations by related organization(s)	1m	No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	No
o Sharing of paid employees with related organization(s)	1o	No
p Reimbursement paid to related organization(s) for expenses	1p	No
q Reimbursement paid by related organization(s) for expenses	1q	No
r Other transfer of cash or property to related organization(s)	1r	No
s Other transfer of cash or property from related organization(s)	1s	No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

Part VII **Supplemental Information**

Provide additional information for responses to questions on Schedule R (see instructions)

Return Reference	Explanation
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