

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



SCANNED 007 2 4 2016

Department of the Treasury Internal Revenue Service EXTENDED TO NOVEMBER 15, 2016

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

2015 Open to Public Inspection

	OI LIEC	and ending	<u> </u>		
В	Check if applicabl	C Name of organization		D Employer identif	ication number
	Addre chang	immap inc.			
X	Name chang	Doing business as		20-8	3744927
	Initial	Number and street (or P.O. box if mail is not delivered to street address) Room/s	cuite	E Telephone numb	
	Finat	1200 DENINGVI VANTA AVENUE N W 470	Suite		2)999-4245
_	—return. termin	 			
	ated ∏Amen	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	7,537,762.
늗	lreturn	WASHINGTON, DC 20004		H(a) Is this a group	
<u> </u>	Application pendi	na l		for subordinate	s? Yes X No
		SAME AS C ABOVE		H(b) Are all subordinates	ıncluded? Yes No
\perp	Tax-ex	empt status X 501(c)(3) 501(c)() ((Insert no.) 4947(a)(1) or	527	If "No," attach	a list (see instructions)
<u>J</u> \	Websi	te: WWW.IMMAP.ORG		H(c) Group exempte	on number 🕨
K	orm of	organization: X Corporation Trust Association Other L	Year	of formation: 2006	M State of legal domicile: DE
	art I	Summary			
	1	Briefly describe the organization's mission or most significant activities EMPOWER	TH	E WORLD'S N	OST
Activities & Governance		VULNERABLE THROUGH THE ENHANCED USE OF DATA			
па		Check this box if the organization discontinued its operations or disposed of			
ě	_		111016	1	1
Ĝ		Number of voting members of the governing body (Part VI, line 1a)		3	5
		Number of independent voting members of the governing body (Part VI, line 1b)		4	3
ēs	5	Total number of individuals employed in calendar year 2015 (Part V, line 2a)		5	6
ĕ	6	Total number of volunteers (estimate if necessary)		6	4
Ş	7 a	Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.
	b	Net unrelated business taxable income from Form 990-T, line 34		7b	0.
				Prior Year	Current Year
a)	8	Contributions and grants (Part VIII, line 1h)		6,978,895.	
Revenue		Program service revenue (Part VIII, line 2g)	\vdash	835,842.	
š	10	Investment income (Part VIII, column (A), lines 3, 4, land 7d) PECEIVED		13.	
ď			\vdash	0.	· · · · · · · · · · · · · · · · · · ·
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c 96, 10c, and 11e) Total revenue - add lines 8 through 11 (must equal Part VIII, Column (A), 1 (ne 12)	-	7,814,750	
			+		
		Grants and similar amounts paid (Part IX, column (A), lines 1-3) Benefits paid to or for members (Part IX, column (A), line 415	-	0.	
		Calley Tir		0.	0.
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), Iines 5-10)	-	558,909	
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
ğ	b	Total fundraising expenses (Part IX, column (D), line 25)	L		
Ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		7,046,321.	6,782,149.
	18	Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)		7,605,230.	7,287,619.
	19	Revenue less expenses Subtract line 18 from line 12		209,520.	
no:			Rei	ginning of Current Year	
ang ets	20	Total assets (Part X, line 16)	10	559,592	535,678.
Asa	21	Total liabilities (Part X, line 26)	-	894,894	
Net Assets or Fund Balances	21		-	-335,302	
	art II	Net assets or fund balances. Subtract line 21 from line 20 Signature Block	1	335,302	-65,155.
		Ities of perjury, I declare that I have exampled this return, including accompanying schedules and st			ny knowledge and belief, it is
true	, correc	t, and complete. Declaration of drepater other than office is based on all information of which pre	parer	has any knowledge.	5 /=
				9/20	3/2016
Sig	n	Signature of difficer		Date	•
Her	е	WILLIAM E. BARRON, CHIEF EXECUTIVE OFFICE	<u>cr</u>		
		Type or print name and title			
		Print/Type preparer's name Preparer's symature	- 1	ate Check [PTIN
Paid	j	DAVID TRIMNER	- 17	7-20/6 self-emplo	yed P00444822
Pre	parer	Firm's name CLIFTONLARSONALLEN LLP		Firm's EIN	41-0746749
	Only	Firm's address 4250 N. FAIRFAX DRIVE, SUITE 1020			
	•	ARLINGTON, VA 22203		Phone no 57	71-227-9500
May	the I	RS discuss this return with the preparer shown above? (see instructions)		[Titolio iio. J	X Yes No
·*ia	, 410 H	to allocate this retain with the preparet shown above; (see instructions)			<u> </u>

Form		20-8744927	Page 2
Par	t III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		. X
1	Briefly describe the organization's mission:		
	OUR MISSION IS TO EMPOWER THE WORLD'S MOST VULNERABLE THI	ROUGH THE	
	ENHANCED USE OF DATA TO INFORM DECISION MAKING. WE ENVIS		
	WHERE NO ONE SUFFERS DUE TO LACK OF ACCESS TO TIMELY, REI		
	RELIABLE INFORMATION THAT HAS THE POWER TO TRANSFORM LIVI		-
		EO •	
2	Did the organization undertake any significant program services during the year which were not listed on	XYes	
	the prior Form 990 or 990-EZ?	LA_ Yes	No
	If "Yes," describe these new services on Schedule O.	[• •]	<u> </u>
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	XYes	LI No
	If "Yes," describe these changes on Schedule O		
4	Describe the organization's program service accomplishments for each of its three largest program services, as m	leasured by expenses	3.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others	, the total expenses,	and
	revenue, if any, for each program service reported.		
4a	(Code) (Expenses \$ 5,034,975 • including grants of \$) (Revenue 5	\$)
	HUMANITARIAN SAFETY AND SECURITY (HSS):		·
			
	IMMAP SUPPORTS INTERNATIONAL DEVELOPMENT AND EMERGENCY RI	ESPONSE EFF	ORTS
	BY PROVIDING TARGETED INFORMATION MANAGEMENT SUPPORT TO		<u> </u>
	ENGAGED IN THIS CHALLENGING WORK.	MITHERD	
	ENGAGED IN THIS CHADENGING WORK.		
	TH DAVICTAN WITH HEATD PHADING THAND WAS DESDONGED FOR	OD DROWININ	
	IN PAKISTAN, WITH USAID FUNDING, IMMAP WAS RESPONSIBLE FO		
	ALL HUMANITARIAN RESPONDERS WITH EFFECTIVE TOOLS AND METH		
	RELIABLY CAPTURING, ANALYZING, REPORTING ON INFORMATION I		TO
	ALL HUMANITARIAN EMERGENCY RESPONSE ACTIVITIES. IMMAP ASS		
	PAKISTANI GOVERNMENT IN DEVELOPING ITS EMERGENCY RESPONSI	<u>E INFORMATI</u>	<u>ON</u>
	MANAGEMENT STRATEGY AND FRAMEWORK.		
4b	(Code) (Expenses \$	\$)
	HEALTH INFORMATICS (HI) IN HUMANITARIAN CRISES:	<u> </u>	
	IMMAP DEVELOPS AND DEPLOYS CUTTING EDGE HEALTH INFORMATION	ON MANAGEME	NT
	(HIM) SERVICES AND TOOLS TO SUPPORT EFFECTIVE AND COORDIN		
	TO GLOBAL PUBLIC HEALTH CHALLENGES. IMMAP IS SOLELY RESPO		
	DEVELOPMENT OF UNITED NATIONS HIGH COMMISSIONER FOR REFUC		
	TWINE HEALTH INFORMATION MANAGEMENT APPLICATION. UNHCR US		
	CAPTURE, MANAGE, ANALYZE AND REPORT ON HEALTH DATA IN REI		
	OPERATIONS. IMMAP WORKS WITH UNHER AND ITS IMPLEMENTING		
			<u> </u>
	IMPROVE GLOBAL HEALTH OUTCOMES ACROSS THE GLOBE. IMMAP ST		3 M
	DEVELOP AND IMPLEMENT STANDARD-SETTING, EVIDENCE BASED SO		AT.
	SERVE THE PEOPLE WHO ARE IN THE GREATEST NEED OF ASSISTAN		<u> </u>
4c	(Code) (Expenses \$	\$ <u>69,</u>	<u>611.</u>)
	HUMANITARIAN INFORMATION RAPID RESPONSE TEAMS (HIRRT):		
	HUMANITARIAN ORGANIZATIONS RESPONDING TO CRISES DESPERATE		
	SEASONED INFORMATION MANAGERS. WHEN A CRISIS ERUPTS, IMM	AP FILLS TH	IS
	CRITICAL VOID BY DEPLOYING FULL SERVICE TEAMS AND TECHNIC	CAL ADVISOR	S TO
	PROVIDE ACCURATE AND TIMELY INFORMATION ABOUT THE NEEDS (OF PEOPLE	
	AFFECTED BY EMERGENCIES THAT LEADS TO EFFECTIVE DESIGN OF	HUMANITAR	IAN
	PROGRAMS AND EQUITABLE ALLOCATION OF RESOURCES. IMMAP HAS		
	UNITED NATIONS CHILDREN'S FUND'S (UNICEF) CAPACITY IN WES		
	AFRICA TO RESPOND TO SUDDEN-ONSET EMERGENCIES IN A ROBUST		
	MANNER.	· PRINT TIME	
	PERMINEIX •		
4d	Other program services (Describe in Schedule O)	24 445	
		24,117.	
4e	Total program service expenses ► 6,046,011.	<u> </u>	
532002			90 (2015)
12-16-	SEE SCHEDULE O FOR CONTINUATION(S))	
	3		

				
	•		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3_		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	_5 _		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	_	X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8_		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	<u> </u>
þ	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	•		l
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments · program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
a	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			\
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	v	X
_	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		v	
120	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
124	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Х	
h	Was the organization included in consolidated, independent audited financial statements for the tax year?	IZa	Λ	<u> </u>
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a		14a	х	 -
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		_X_
		Form	990	(2015)

	20-8744927	, Р.	age 4
Part IV Checklist of Required Schedules (continued)			
•		Yes	No
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X

20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"	1		
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			7,
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			v
_	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	00-		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	28c 29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	_29_		
30	contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations?	30		
٠.	If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	<u> </u>		
_	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	Х	

Form **990** (2015)

Check Statements Regarding Other IRS Fillings and Tax Compliance Check Schedule O contains a response on role to any ine in the Part V	Form	990 (2015) IMMAP INC. 20-8744	927	Р	age 5
a Enter the number reported in Box 3 of Form 1098 Enter. 0 if not applicable 1	Pai	rt V Statements Regarding Other IRS Filings and Tax Compliance			
tall Enter the number reported in Box 3 of Form 1096 Enter 2-8 in ot applicable be Enter the number of Forms W26 included in line 1a. Enter 0 of ind applicable (as 10 of 20 o		Check if Schedule O contains a response or note to any line in this Part V			
tall Enter the number reported in Box 3 of Form 1096 Enter 2-8 in ot applicable be Enter the number of Forms W26 included in line 1a. Enter 0 of ind applicable (as 10 of 20 o				Yes	No
b Enter the number of Forms W26 included in line 1a. Enter 0 if not applicable 2 bill the registration comply with backey withfolding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 2a. Enter the number of employees reported on Form W3, Transmitted of Wage and Tax Statements. Ided for the calendar year ending with or within the year covered by this return. Idea of the complex of the properties of the calendar year ending with or within the year covered by this return. If you have a subject to the calendar year ending with or within the year covered by this return. If you have a subject to the calendar year ending with or within the year covered by this return. If you have a subject to the calendar year, dot the organization have an interest in, or a signature or other subhindy over, a financial account in a foreign country (such as a bank account; you create mere plantation in Schedule O. 4a. At any time during the calendar year, dot the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account; securities account or other financial anccountry? 5b. If "Yes," return the main of the foreign country is ITRAQ. JORDAN, AFGHANISTAN. 5c. If yes, "I was the organization aparty to a prohibited tax shelter transaction at any time during the tax year? 5c. If yes," right the organization has that was or is a party to a prohibited tax shelter transaction? 6c. If yes," right the organization include with every solicitation an express statement that such contributions or grifts were not tax deductable? 7c. If yes," of the organization include with every solicitation an express statement that such contributions or grifts were not tax deductable? 7c. If yes," of the organization relation and party for goods and services provided? 8d. If "Yes," of the organization relation and party the party performs that may receive deductable as charitable contributions and party to party the party to	1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable			
grambing) wrinings to prize winners? 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements. 1b (a last on the calendar year anding with or within the year covered by this return 2 b (b) If at least on eis reported on Ine 2s, did the organization file all required federal amployment tax returns? Note, if the sum of lines 1s and 2s a greater than 250, you may be required to a file (see instructions) 3a D dit the organization have unrelated business gross income of \$1,000 or more during the year? 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account; your other financial accounts? 5b (if "Yes," enter the name of the foreign country (such as a bank account; securities account, or other financial accounts? 5c (if "Yes," to line 5a or 5b, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account; securities account, or other financial accounts (EBAR). 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a D and status the art of the organization file Form 8898-17? 5b Uf "Yes," to line 5a or 5b, did the organization file Form 8898-17? 6c Does the organization neture annual gross reneglists that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? 6c If "Yes," did the organization neture were yes obstitation an express statement that such contributions or grifts were not tax deductible? 7b Organizations that many receive deductible contributions under section 170(c). 6c D dit the organization receive a payment in excess of \$75 made party as a contribution or appropriation property for which it was required to the form 8809 as required? 6c D dit the organization received a payment in excess of \$75 made p	b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0	,		
grambing) wrinings to prize winners? 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements. 1b (a last on the calendar year anding with or within the year covered by this return 2 b (b) If at least on eis reported on Ine 2s, did the organization file all required federal amployment tax returns? Note, if the sum of lines 1s and 2s a greater than 250, you may be required to a file (see instructions) 3a D dit the organization have unrelated business gross income of \$1,000 or more during the year? 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account; your other financial accounts? 5b (if "Yes," enter the name of the foreign country (such as a bank account; securities account, or other financial accounts? 5c (if "Yes," to line 5a or 5b, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account; securities account, or other financial accounts (EBAR). 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a D and status the art of the organization file Form 8898-17? 5b Uf "Yes," to line 5a or 5b, did the organization file Form 8898-17? 6c Does the organization neture annual gross reneglists that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? 6c If "Yes," did the organization neture were yes obstitation an express statement that such contributions or grifts were not tax deductible? 7b Organizations that many receive deductible contributions under section 170(c). 6c D dit the organization receive a payment in excess of \$75 made party as a contribution or appropriation property for which it was required to the form 8809 as required? 6c D dit the organization received a payment in excess of \$75 made p	c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	1		
2a Elter the number of employees reported on Form W.3, Transmittal of Wago and Tax Statements, field for the calendar year ending with or within the year covered by this return. b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note: If the sum of lines 1 a and 2a is greator than 250, you may be required to e-file (see instructions) 3 Did the organization have unrelated business gross income of \$1,000 or more during the year? 5 If "Yes," has filed a Form 990.1 for this year? If "No," to line 3b, provide an explanation in Schedule O 5 At any time during the calendar year, did the organization have an interest in, or a signature or orther authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial accounts? 6 If "Yes," here the name of the foreign country, "P. IRAQ, "JORDAN, AFGHANISTINN" 8 See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5 Was the organization party notify the origanization that it was or is a party to a prohibited that shelter transaction? 6 If "Yes," oline 5a of 5b, did the organization that it was or is a party to a prohibited that shelter transaction? 6 If "Yes," oline 5a of 5b, did the organization that it was or is a party to a prohibited that shelter transaction? 6 Does the organization have annual gross recepts that are normally greater than \$100,000, and did the organization solicit any contributions in that were not tax deductible as charitable contributions under section 170(c). 8 Did the organization that may receive deductible contributions under section 170(c). 9 Did the organization that may receive deductible contributions under section 170(c). 9 Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8820? 9 Did the organization and the security of the value of the property of the property of the property o			1c		ĺ
b If at least one is reported on line 2a, did the organization file all recurrent federal employment tax returns? Note, If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? 3b If "Yes," has filed a Form 990-T for this year? If "No," in line 3b, provide an explanation in Schedule O 3a At any time during the calendary year, did the organization have an interest in, or a signature or orther authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial accounts? 5b If "Yes," there the name of the foreign country (such as a bank account, securities account, or other financial accounts? 5c If "Yes," to line 5a or 5b, old the organization that it was or is a party to a prohibited tax shelter transaction? 5c If "Yes," to line 5a or 5b, old the organization that it was or is a party to a prohibited tax shelter transaction? 6c If "Yes," to line 5a or 5b, old the organization that it was or is a party to a prohibited tax shelter transaction? 6c If "Yes," to line 5a or 5b, old the organization that it was or is a party to a prohibited tax shelter transaction? 6c If Yes," to line 5a or 5b, old the organization of the Form 888617 6d If "Yes," did the organization include with very solicitation an express statement that such contributions or gifts were not tax deductible? 6d If Yes," did the organization notify the donor of the value of the goods or services provided? 6d If Yes," did the organization of the year year than the property for which it was required to file Form 82822 filed during the year. 6d If Yes," did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7d If Yes, and force the formation of qualified intellectual property, did the organization file Form 8999 as required? 7f If the organization received a contribution of cars, boats, arplaines	2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
b If at least one is reported on line 2a, did the organization file all recurrent federal employment tax returns? Note, If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? 3b If "Yes," has filed a Form 990-T for this year? If "No," in line 3b, provide an explanation in Schedule O 3a At any time during the calendary year, did the organization have an interest in, or a signature or orther authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial accounts? 5b If "Yes," there the name of the foreign country (such as a bank account, securities account, or other financial accounts? 5c If "Yes," to line 5a or 5b, old the organization that it was or is a party to a prohibited tax shelter transaction? 5c If "Yes," to line 5a or 5b, old the organization that it was or is a party to a prohibited tax shelter transaction? 6c If "Yes," to line 5a or 5b, old the organization that it was or is a party to a prohibited tax shelter transaction? 6c If "Yes," to line 5a or 5b, old the organization that it was or is a party to a prohibited tax shelter transaction? 6c If Yes," to line 5a or 5b, old the organization of the Form 888617 6d If "Yes," did the organization include with very solicitation an express statement that such contributions or gifts were not tax deductible? 6d If Yes," did the organization notify the donor of the value of the goods or services provided? 6d If Yes," did the organization of the year year than the property for which it was required to file Form 82822 filed during the year. 6d If Yes," did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7d If Yes, and force the formation of qualified intellectual property, did the organization file Form 8999 as required? 7f If the organization received a contribution of cars, boats, arplaines					
Note, if the sum of lines 1a and 2a is greater than 250, you may be required to e-/ile (see instructions) 3	b		1	х	1
3a Dd the organization have unrelated business gross income of \$1,000 or more during the year? b if "Yes," this if field a Form 990 T for this year? If "No," to line 36, provide an explanation in Schedule O 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? b if "Yes," enter the name of the foreign country." \times					
b if "Yes," has it field a Form 990-T for the year? if "No.," to line 3b, provide an explanation in Schedule O 4a. At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account?) b if "Yes," enter the name of the foreign country: ▶ TRAD, JORDAN, AFGHANISTAN See instructions for filing requirements for FincEN Form 114. Report of Foreign Bank and Financial Accounts (FBAR). 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5b Und any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5c Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that twen on tax dedicubles as charable contributions? 6c University of the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible as charable contributions? 6c University of the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6c University of the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6c University of the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to title Form 8322? 6d If "Yes," indicate the number of Forms 8282 field during the year 6 Dd the organization, during the year, pay premiums, directly, or pay premiums on a personal benefit contract? 7 To X 7 To X 7 To X 7 To The organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7 To X 8 Sponsoring organization, and account property did the organization file Form 8899 as required? 8 If the organization expresses and par	За		3a		х
4a X any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, sorutine sociount, or other financial account)? b If "Yes," enter the name of the foreign country:					
financial account in a foreign country (such as a bank account, securities account, or other financial account)? b if "Yes," either the name of the foreign country:					
b if "Yes," enter the name of the foreign country; ► TRAQ, JORDAN, AFGHANT STAN See instructions for filling requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b If "Yes," to line Ba or 5b, dut the organization file Form 8886-7? 5a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? 5b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 5c Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 5b If "Yes," did the organization notify the donor of the value of the goods or services provided? 5c Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 5c Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 5d If "Yes," did the organization notify the donor of the value of the goods or services provided? 5d If "Yes," did the unsure of Forms 8282 filed during the year? 5d If the organization cereive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7d If the organization during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7d If the organization file and payor advised funds. 8 Sponsoring organization file form 8282 filed during the year? 9 Sponsoring organization semitatining donor advised funds. 10d the spo			4a	x	
See instructions for fling requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAF). 5a Was the organization a party to a princhibited tax shelter transaction at any time during the tax year? 5b Dd any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b If "Yes," to line 5a or 5b, did the organization file Form 8886-17 5c Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? 6a X 5b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible; as charitable contributions under section 170(c). 10 If the organization is that may receive deductible contributions under section 170(c). 20 If the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 5c If "Yes," did the organization only, the donor of the value of the goods or services provided? 5c If "Yes," indicate the number of Forms 8282 filed during the year 5d If "Yes," indicate the number of Forms 8282 filed during the year 5d If the organization or receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7c X 7d If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization make any taxable distributions under section 4966? 9a Dd the sponsoring organizations maintaining donor advised funds. 10 If the sponsoring organizations. Enter 11 In In International Contributions included on Part VIII, line 12 12	b	•	_,		<u> </u>
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5b Dd any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b Dd any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5c If Yes," to line 5a or 5b, did the organization file Form 8886-17? 5c Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions have there not tax deductible as charable contributions? 5c If Yes," did the organization include with every solicitation an express statement that such contributions or grits were not tax deductible? 5c Organizations that may receive deductible contributions under section 170(c). 6d If Yes," did the organization notify the donor of the value of the goods or services provided? 6d If Yes, "did the organization ontify the donor of the value of the goods or services provided? 6d If Yes, "did the organization ontify the donor of the value of the goods or services provided? 6d If Yes, "did the organization ontify the donor of the value of the goods or services provided? 6d If Yes, "did the organization ontify the donor of the value of the goods or services provided? 7d If the organization received a contribution of pass premiums on a personal benefit contract? 7d If the organization received a contribution of qualified intellectual property, did the organization file Form 1998-0? 7d If the organization received a contribution of qualified intellectual property, did the organization file Form 1998-0? 7d If the organization received a contribution of a donor advised funds. Did a donor advised fund maintained by the sponsoring organization make any taxable distributions under section 4966? 8d Sponsoring organization make any taxable distributions under section 4966? 9d Did the sponsoring organization make a distribution to a donor, donor advised fund maintained by					1
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 6 If "Yes," to line 5a or 5b, did the organization file Form 8886-17 6 Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? 6 If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 7 Organizations that may receive deductible contributions under section 170(c). 8 Did the organization center a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 8 Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 9 Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 10 Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form \$282? 11 Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form \$282? 12 Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required. 13 If the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 14 If the organization received a contribution of cars, boats, anyplanes, or other vehicles, dult the organization file a Form 1098-C? 15 If the organization received a contribution of cars, boats, anyplanes, or other vehicles, dult the organization file a Form 1098-C? 15 Did the sponsoring organizations maintaining donor advised funds. 16 Did the sponsoring organization make any taxable distributions under section 4966? 17 Did the organization received or Form 1097 and the prop	5a	• • • • • • • • • • • • • • • • • • • •	52	'	x
c if "Yes," to line 5a or 5b, did the organization file Form 8886-T? 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? b if "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 7 Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$56 made partly as a contribution and partly for goods and services provided to the payor? b if "Yes," did the organization notify the donor of the value of the goods or services provided? c Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? h If the organization received a contribution of qualified intellectual property, did the organization file a Form 1098-C? 8 Sponsoring organization maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 9 Sponsoring organization make any taxable distributions under section 4966? b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9 Sponsoring organization make a distribution to a donor, donor advisor, or related person? 9 Sponsoring organization make a distribution to a donor, donor advisor, or related person? 9 Sponsoring organization make a distribution to a donor, donor advisor, or related person? 9 Sponsoring organization make a distribution to a donor, donor advisor, or related person? 10 Section 501(c)(12) organizations. Enter a force in the property of the property					
Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? 7 Organizations that may receive deductible contribution and express statement that such contributions or gifts were not tax deductible? 7 Organizations that may receive deductible contributions under section 170(c). 8 Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 8 If "Yes," did the organization notify the donor of the value of the goods or services provided? 9 Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 1 did If "Yes," indicate the number of Forms 8282 filed during the year 2 put the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 9 Did the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 1 if the organization received a contribution of cars, boats, amplanes, or other vehicles, did the organization file Form 8899 as required? 1 if the organization make any taxable distributions under section 4966? 8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoning organization make any taxable distribution sunder section 4966? 9 Did the sponsoning organization make any taxable distribution sunder section 4966? 9 Did the sponsoning organization make any taxable distribution sunder section 4966? 9 Did the sponsoning organization make any taxable distribution sunder section 4966? 9 Did the sponsoning organization make any taxable distribution sunder section 4966? 9 Did the sponsoning organization make any taxable distributions under section 4966? 9 Did the sponsoning organization make any taxable distributions under section 4966? 9 Did the spons					
any contributions that were not tax deductible as chantable contributions? b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 7 Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7 If "Yes," did the organization notify the donor of the value of the goods or services provided? c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? d if "Yes," indicate the number of Forms 8282 filed during the year e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? file the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? h if the organization received a contribution of qualified intellectual property, did the organization file a Form 1098-C? 8 Sponsoring organizations maintaining donor advised funds. 9 Sponsoring organizations maintaining donor advised funds. 10 If the sponsoring organizations maintaining donor advised funds. 10 If the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9 Sponsoring organizations. Enter 10 Intiation fees and captical contributions included on Part VIII, line 12 10 Gross receipts, included on Form 990, Part VIII, line 12 11 Gross income from embers or shareholders 11 Gross income from embers or shareholders 11 Gross income from members or shareholders 12 Section 501(c)(12) organizations. Enter 13 Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12 Section 4947(a)(1) non-exempt interest received or accrued during the year 13 Section 4947(a)(1) non-exempt charitable trusts. Is the organization fling Form 990 i	_				
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 7 Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? b If "Yes," did the organization notify the donor of the value of the goods or services provided? c Did the organization self, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? d If "Yes," indicate the number of Forms 8282 filed during the year" p Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7 To W X f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7 If W Yes, "Indicate or received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 8 If the organization received a contribution of cars, boats, amplanes, or other vehicles, did the organization file a Form 1098 C? 8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 9 Sponsoring organizations maintaining donor advised funds. Did the sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b Did the sponsoring organizations. Enter a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10a	-		62		x
were not tax deductible? Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? A	b	•	- Od		
7 Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7 A	-	•	6h		
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? b if "Yes," did the organization notify the donor of the value of the goods or services provided? c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? d if "Yes," indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7c	7		0.0		
b if "Yes," did the organization notify the donor of the value of the goods or services provided? c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? d if "Yes," indicate the number of Forms 8282 filed during the year e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7c			72		x
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 7c	b				
to file Form 8282? d if "Yes," indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7c	c	· · · · · · · · · · · · · · · · · · ·	''		
d if "Yes," indicate the number of Forms 8282 filed during the year e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 76 Just the organization during the year, pay premiums, directly or indirectly, on a personal benefit contract? 77 X 78 If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 79 If the organization received a contribution of qualified intellectual property, did the organization file a Form 1098-C? 8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 9 Sponsoring organization make any taxable distributions under section 49667 9 Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9 Section 501(c)(7) organizations. Enter 10 Initiation fees and capital contributions included on Part VIII, line 12 10 Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. Enter 2 Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) 12 Section 501(c)(12) organizations trusts. Is the organization filing Form 990 in lieu of Form 1041? 12 Section 501(c)(29) qualified nonprofit health insurance issuers. 2 Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b E	·		70		x
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? f If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 Sponsoring organization make any taxable distributions under section 4966? 9 Did the sponsoring organization make any taxable distributions under section 4966? 9 Did the sponsoring organizations. Enter: a initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10 Did Section 501(c)(12) organizations. Enter a Gross income from members or shareholders b Gross income from ther sources (Do not net amounts due or paid to other sources against amounts due or received from them) 12 Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a X b If "Ye	— d		10		
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? g If the organization received a contribution of qualified intellectual property, did the organization file Form 899 as required? h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 9 Sponsoring organizations maintaining donor advised funds. a Did the sponsoring organization make any taxable distributions under section 4966? b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9 b Did the sponsoring organization included on Part VIII, line 12 a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. Enter a Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year			70		x
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 9 Sponsoring organizations maintaining donor advised funds. a Did the sponsoring organization make any taxable distributions under section 4966? b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b Did the sponsoring organizations. Enter a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b Did Section 501(c)(12) organizations. Enter a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			T		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 9 Sponsoring organization make any taxable distributions under section 4966? b Did the sponsoring organization make any taxable distributions under section 4966? b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 10 Section 501(c)(7) organizations. Enter a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10a 10b 11a 9 Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 15 If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b 15 Section 501(c)(29) qualified nonprofit health insurance issuers. a is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13b 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a X b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.					
Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 1 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans E the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	_				
sponsoring organization have excess business holdings at any time during the year? 9 Sponsoring organizations maintaining donor advised funds. a Did the sponsoring organization make any taxable distributions under section 4966? b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b Did the sponsoring organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b 11 Section 501(c)(12) organizations. Enter a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) 11a 11b 11b 11c 11b 11b 11c 11c 11c 11c 11c		· · · · · · · · · · · · · · · · · · ·	7		
9 Sponsoring organizations maintaining donor advised funds. a Did the sponsoring organization make any taxable distributions under section 4966? b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b Initiation fees and capital contributions included on Part VIII, line 12 Initiation fees and capital contributions included on Part VIII, line 12 Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) 11a	_	•	l a		l
Did the sponsoring organization make any taxable distributions under section 4966? b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b Initiation fees and capital contributions included on Part VIII, line 12	9				
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter Initiation fees and capital contributions included on Part VIII, line 12 Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans Enter the amount of reserves on hand Did the organization receive any payments for indoor tanning services during the tax year? Ital X B If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O. 14b			92		l
Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b Section 501(c)(12) organizations. Enter a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13b c Enter the amount of reserves any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O. 14b	_				
a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b 11 Section 501(c)(12) organizations. Enter a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13b 14a Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O		· · · · · · · · · · · · · · · · · · ·			
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b 11 Section 501(c)(12) organizations. Enter a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a X 14b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O		1 1			
a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O. 14b	_				
a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13b 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O					
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b 12b 12b 12c	а				
amounts due or received from them) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13b 13c 14a X b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	b				
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	_				
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12a	,	122		i
13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13b 13b 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 14b			124		
a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13b 13b 13c 14a Note. See the instructions for additional information the organization must report on Schedule O. 13b 13c 14a X b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O. 14b	_				
Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13b 13c 14a X b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 14b		, ,, , , ,	132		
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 14b	-				
organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 14b	b	·			
c Enter the amount of reserves on hand 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 14b	~				
14a Did the organization receive any payments for indoor tanning services during the tax year? 14a X b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 14b	c				i
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O			142		×
		, provide dir expandition in confedere		990	(2015

b	Other officers or key employees of the organization	15b	_X_	$ldsymbol{ldsymbol{ldsymbol{eta}}}$
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			l
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			1
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			1
	exempt status with respect to such arrangements?	16b		L
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ► NONE			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)	avaılab	le	
	for public inspection. Indicate how you made these available. Check all that apply			
	Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, ar	d finan	cial	
	statements available to the public during the tax year			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	ELLEN KLENE - (202)999-4251			
	1300 PENNSYLVANIA AVENUE NW SUITE 470, WASHINGTON, DC 20004			

532006 12-16-15

Form 990 (2015)

orm 990 (2015	IMMAP	INC.	20-87	744927	Page :

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)			_ (0	C)			(D)	(E)	(F)
Name and Title	Average	(do			ntion	than	one	Reportable	Reportable	Estimated
	hours per	box	, unle	ss pe	erson	is bot or/trus	h an	compensation	compensation	amount of
	week	⊢	Cerai	laac	III	Ji/trus	166)	from	from related	other
	(list any hours for	Individual trustee or director						the	organizations (W-2/1099-MISC)	compensation from the
	related	9 9	ig Eg			sated		organization (W-2/1099-MISC)	(***2/1099****150)	organization
	organizations	ruste	Institutional trustee		e e	mpen		(***2/1033-141130)		and related
	below	dual	單	_	Key employee	stco	5			organizations
	line)	findiv	I I	Officer	Key e	Highest compensated employee	Former			
(1) BRIAN FINLAY	1.00									
PRESIDENT		X		Х				0.	0.	0.
(2) JONATHAN POWERS	1.00									
DIRECTOR		X	<u> </u>			L.,		0.	0.	0.
(3) WILLIAM E. BARRON	40.00									
SECRETARY/TREASURER CEO	-	X	-	Х				123,000.	0.	22,328
(4) CHARLES E. CONLEY II	40.00									
VICE PRESIDENT, CIO		X		X				110,327.	0.	15,889.
(5) ROBERT PETERSON	10.00									
DIRECTOR		X						0.	0.	0.
									:	
			ļ		<u> </u>	<u> </u>				
		ļ								
~			<u> </u>	ļ						
		ł								
			 		<u> </u>					
	-	-	-		 -				-	
		-	-					•		
				\vdash	_	-	 -			***
•			-	-	_					
		-		 	\vdash	\vdash				
		1								
				 	<u> </u>	\vdash				
		1								
								, <u>.</u>		
		1		i	I	ıl		I	1	

20-8744927 Page 8

Part VII Section A. Officers, Directors, Trus		ploy	ees.	, an	d Hi	ighe	st (Compensated Employe	es (continued)	—-т		
· (A)	(B)			(0	C)			(D)	(E)		(I	F)
Name and title	Average	(do		Pos heck		1 than	one	Reportable	Reportable			nated
•	hours per week					ıs bot or/trus			compensation			unt of
	(list any				Γ	T	ΓÉ	from the	from related organization			her nsation
	hours for	individual trustee or director				l-		1	(W-2/1099-MI			1 the
	related	ee 01	stee			Highest compensated employee		(W-2/1099-MISC)	(** 27 1000 1411	ا ,''		ızatıon
	organizations	trust	lal tru		yee	ed mo		, , , , , , , , , , , , , , , , , , , ,			•	elated
	below	Mdua	Institutional trustee	<u>بة</u>	Key employee	lesto	je j				organi	zations
	line)	豆	重	Officer	Ke	₹.	퉏					
		L			<u> </u>							
	ļ					<u> </u>	L.			\rightarrow		
		1										
		<u> </u>				<u> </u>	ļ			\rightarrow		
		ļ	<u> </u>			<u> </u>						
		ļ	<u> </u>	<u> </u>		-	_					
		-										
				 	-	-				\dashv		
	<u> </u>	┨										
		\vdash		\vdash				-		\dashv		
		1										
			╁	\vdash						-+		
		ł										
1b Sub-total	L		J	L				233,327.		0.	3.8	,217.
c Total from continuation sheets to Part V	I Section A						_	0.		0.		0.
d Total (add lines 1b and 1c)	ii, occioii A							233,327.		0.	38	,217.
Total number of individuals (including but n	ot limited to th	nose	liste	ed al	bove	e) wł	no r	······	.000 of reportab			,,
compensation from the organization						-,			,000 01 10001140			4
											Y	es No
3 Did the organization list any former officer,	director, or tru	uste	e, ke	y er	npic	yee,	or	highest compensated er	mployee on	Γ		
line 1a? If "Yes," complete Schedule J for s				•	•				. ,		3	Х
4 For any individual listed on line 1a, is the si	ım of reportab	le co	ompe	ensa	atior	n and	ot	her compensation from	the organization			
and related organizations greater than \$15	0,000? <i>If "Yes,</i>	" co	mple	ete S	Sche	edule	J	for such individual	· ·		4	Х
5 Did any person listed on line 1a receive or a	accrue compei	nsat	ion f	rom	any	/ unr	elat	ted organization or indivi	dual for services	, [
rendered to the organization? If "Yes, " com	plete Schedul	e J f	or su	ıch	pers	son					5	X
Section B. Independent Contractors												
1 Complete this table for your five highest co	mpensated inc	depe	ende	nt c	onti	racto	rs :	that received more than	\$100,000 of con	npensa	ition fror	n
the organization Report compensation for	the calendar y	ear e	endı	ng v	vith	or w	ıthı	n the organization's tax y	/ear			
(A)								(B)		_	(C)	
Name and business	address							Description of s	ervices	Cc	ompensa	ation
BEKIM KAJTAZI												
19405 BUCKINGHAM WAY, GE	RMANTOW	<u>, v</u>	MI	2	208	874	1	IMO	<u></u>		124	<u>,896.</u>
ERIC SAWYER					_				_			
1104 NUTMEG COURT, BRENTY							_	OPERATIONS M	ANAGER		117	<u>,769.</u>
ABDON TROWONOU, 115 OLD		LĹI	∟S	R	JAI	ט					440	- 4 4
APT 444, WEST ORANGE, NJ	07052						\dashv	PROJECT COOR	DINATOR		110	,544.
KGRF GROUP	na 1400 (201	315	7				ACCOIDENTATO C	BDMTCEC		100	E E 1
6202 MAIDEN LANE, BETHEST	DA, MD	<u> 4 U E</u>	2 T .	<u> </u>				ACCOUNTING S	EKVICES		102	<u>,551.</u>
2 Total number of independent contractors (i	noludina bist -	O+ I	mita	4 +~	th-	ee !	.+c-	d abovo) who recoved ==	ora than			
2 Total number of independent contractors (i \$100,000 of compensation from the organi	_	OL III	me	u to		se 118 4	or GC	a above) who received m	OLE HIGH			
wroo, ooo or compensation from the organi	Zanon P					<u>- </u>	_			F	orm 99	0 (2015)
												·

		Check if Schedule O cont		or note to any li	ne in this Part VIII			. 🗀
	,				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
nts	1 a	Federated campaigns	1a					
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues	1b					
Am (С	Fundraising events	1c					
la g	d	Related organizations	1d					
simi,	е	Government grants (contribut	ions) 1e 6,	128,701.	_[
i i i	f	All other contributions, gifts, gran	ts, and					
		sımılar amounts not ıncluded abo	ve 1f	<u>114,341.</u>	<u>.</u>			
10 E	g	Noncash contributions included in lines	1a-1f \$					
<u>0</u> <u>9</u>	<u>h</u>	Total. Add lines 1a-1f	 		6,243,042.			
ł				Business Code	=			
Program Service Revenue	2 a	CONTRACTS WITH	NGOS	900001	1,293,728.	1,293,728.		
e S	b				ļ			
en S	С							
Re	d	·					 	
ě	е	<u> </u>						· · · -
_		All other program service reve	enue		1 202 720			
\rightarrow		Total. Add lines 2a-2f			1,293,728.			
	3	Investment income (including	aiviaenas, inter	est, and	2.			,
		other similar amounts)	v avamet band r	rassada	4 •			2.
	4 5	Income from investment of tax Royalties	x-exempt bond p	oroceeds -				
	Э	noyallies	(ı) Real	(II) Personal				
	6 a	Gross rents	ty near	(ii) Fersonai	1			
İ		Less: rental expenses			1			
		Rental income or (loss)			-			
_		Net rental income or (loss)	L					
		Gross amount from sales of	(ı) Securities	(II) Other				
		assets other than inventory	(y cocamico	(.,, 5	-			
	b	Less cost or other basis			1			
	_	and sales expenses						
	С	Gain or (loss)						
	d	Net gain or (loss)		•]			
اه	8 a	Gross income from fundraising	g events (not	-				
ᇎ		including \$	of					
Other Revenu		contributions reported on line	1c). See	}				
<u>۾</u> ا		Part IV, line 18	а					
Ě	b	Less: direct expenses	b					
Ŭ	C	Net income or (loss) from fund	draising events					
	9 a	Gross income from gaming ac	tivities. See					
		Part IV, line 19	а					
		Less direct expenses	b		-			
		Net income or (loss) from gam	-	> _				
İ	10 a	Gross sales of inventory, less	returns					
		and allowances	а					
		Less: cost of goods sold	b		1			
}	<u>c</u>	Net income or (loss) from sale	•	<u> </u>				
}		Miscellaneous Revenu	·	Business Code				
	11 a	* -		<u> </u>			-	
	b							-
	C د	All other revenue		900099	990.			990.
		Total. Add lines 11a-11d		<u> </u>	990.			330.
	12	Total revenue See instructions.			7,537,762.	1.293.728	0.	992.
532009					,. , <u> , , </u>			Form 990 (2015)

Form 990 (2015) IMMAP INC. Part IX Statement of Functional Expenses

	Check if Schedule O contains a responsion include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
			expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations				
_	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals See Part IV, line 22		<u>.</u>		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign			j	
_	individuals. See Part IV, lines 15 and 16	·			
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	271 542	24 522	247 021	
_	trustees, and key employees	271,543.	24,522.	247,021.	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	102 110		102 110	
7	Other salaries and wages	183,118.		183,118.	
8	Pension plan accruals and contributions (include	2 546		2 546	
•	section 401(k) and 403(b) employer contributions)	2,546. 13,325.	3,131.	2,546. 10,194.	
9	Other employee benefits	34,938.	3,131.	34,938.	
10	Payroll taxes	34,330.		34,330.	
11	Fees for services (non-employees)				
a	Management	6,810.		6,810.	
b	Legal	130,805.		130,805.	
٦ 0	Accounting	130,803.		130,803.	
d	Professional fundraising services. See Part IV, line 17				
e	Investment management fees				
- ı g	Other (If line 11g amount exceeds 10% of line 25,				· · · · · · · · · · · · · · · · · · ·
9	column (A) amount, list line 11g expenses on Sch O.)	3,693,243.	3,433,757.	259,486.	
12	Advertising and promotion	3,033,243.	3,433,131.	237,400.	
13	Office expenses	30,052.	26,956.	3,096.	
14	Information technology	92,288.	58,604.	33,684.	
15	Royalties	32/2001	30,001.	33,004.	
16	Occupancy	361,811.	237,124.	124,687.	
17	Travel	991,783.	911,838.	79,945.	
18	Payments of travel or entertainment expenses	3327.000	322,0300		
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	14,231.	12,382.	1,849.	- · · · · ·
20	Interest				***
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	7,957.		7,957.	
23	Insurance	156,812.	132,457.	24,355.	
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	MISSION SUBSISTENCE ALL	1,001,428.	1,001,428.		
b	EQUIPMENT AND FURNITURE	104,188.	75,287.	28,901.	
С	TAX WITHHOLDING	60,227.	60,227.		
d					
е	All other expenses	130,514.	68,298.	62,216.	
25	Total functional expenses. Add lines 1 through 24e	7,287,619.	6,046,011.	1,241,608.	0
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined		j		
	educational campaign and fundraising solicitation.		İ		
	Check here if following SOP 98-2 (ASC 958-720)				

	990 (<u> 20 -</u>	8744927 Page 1
Pai	t X	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part X			<u> </u>
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	339,131.	_1_	239,360
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net	n=	_3_	
	4	Accounts receivable, net	114,901.	4	210,915
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees. Complete			
		Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under			
		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary			
3		employees' beneficiary organizations (see instr) Complete Part II of Sch L		6	
233613	7	Notes and loans receivable, net		7	
	8	Inventories for sale or use	· · · · · · · · · · · · · · · · · · ·	8	
	9	Prepaid expenses and deferred charges	85,537.	9	73,422
	10a	Land, buildings, and equipment cost or other			
		basis. Complete Part VI of Schedule D 10a 429,548.		-	
	b	Less: accumulated depreciation 10b 419,567.	14,567.	10c	9,981
	11	Investments - publicly traded securities		11	
	12	Investments - other securities See Part IV, line 11		12	
	13	Investments - program-related See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	5,456.	15	2,000
	16	Total assets. Add lines 1 through 15 (must equal line 34)	<u>559,592.</u>	16	535,678
	17	Accounts payable and accrued expenses	498,083.	17	441,120
	18	Grants payable		18_	
	19 -	Deferred revenue	377,812.	19	164,876
	20	Tax-exempt bond liabilities	<u></u>	20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
3	22	Loans and other payables to current and former officers, directors, trustees,			
		key employees, highest compensated employees, and disqualified persons.			
3		Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X of	4.0.00		
		Schedule D	18,999.		14,841
	26	Total liabilities. Add lines 17 through 25	894,894.	26	620,837
		Organizations that follow SFAS 117 (ASC 958), check here ▶ \(\text{X}\) and			
?		complete lines 27 through 29, and lines 33 and 34.	225 222		05 150
ĺ	27	Unrestricted net assets	-335,302.	27	-85,159
i	28	Temporarily restricted net assets		28	
2	29	Permanently restricted net assets		29	
		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐			
		and complete lines 30 through 34.			
į	30	Capital stock or trust principal, or current funds		_30	
į	31	Paid-in or capital surplus, or land, building, or equipment fund		31	<u> </u>
	32	Retained earnings, endowment, accumulated income, or other funds		32	_05 150
_		Takal and annula an final balances	33E 303	22	

535,678. Form **990** (2015)

-85,159.

33

Total net assets or fund balances

Total liabilities and net assets/fund balances

-335,302.

559,592.

orm	1990 (2015) IMMAP INC. 20-	-8744927	Pa	ge 12
Pai	rt XI Reconciliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI			
1	Total revenue (must equal Part VIII, column (A), line 12)	7,53	7,7	62.
2	Total expenses (must equal Part IX, column (A), line 25)	7,28	7,6	<u> 19.</u>
3	Revenue less expenses. Subtract line 2 from line 1	25	0,1	43.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	-33	5,3	02.
5	Net unrealized gains (losses) on investments			
6	Donated services and use of facilities 6			
7	Investment expenses 7			
8	Prior period adjustments			
9	Other changes in net assets or fund balances (explain in Schedule O)			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,			
	column (B))	-8	5,1	59.
Pai	rt XII Financial Statements and Reporting	-		
	Check if Schedule O contains a response or note to any line in this Part XII			$\overline{\mathbf{x}}$
			Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O			l
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a			
	separate basis, consolidated basis, or both			
	Separate basis Consolidated basis Both consolidated and separate basis			ĺ
b	Were the organization's financial statements audited by an independent accountant?	2b	X	l
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis	,	-	
	consolidated basis, or both:			ĺ
	X Separate basis Consolidated basis Both consolidated and separate basis			ł
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit	.		ĺ
	review, or compilation of its financial statements and selection of an independent accountant?	2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule C	,		
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Au			
	Act and OMB Circular A-133?	3a	Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit			
	or sudits, explain why in Schedule Q and describe any steps taken to undergo such audits	3h	Y	ļ

Form **990** (2015)

SCHEDULE A

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047
2015

Department of the Treasury Internal Revenue Service

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

		тим д	P INC.						0-8744927
Pa	rt I	Reason for Public (All organizations must co	omplete th	us part.) Se	e instruction	<u> </u>	0-0/4492/
		zation is not a private found						<u> </u>	
1		A church, convention of ch		_	-				
2	一	A school described in secti					·//·//·		
3	一	A hospital or a cooperative		•			ii).		
4	一	A medical research organiz					•	Niii). Enter	the hospital's name.
•		city, and state				000	() () () ()	.,(,	,
5		An organization operated for	or the benefit of a co	ollege or university owne	d or opera	ited by a g	overnmental i	unit describ	ped in
		section 170(b)(1)(A)(iv). (C			•	, ,			
6		A federal, state, or local gov		mental unit described in	section 1	70(b)(1)(A)	(v).		
7	\mathbf{X}	An organization that norma	_				• •	he general	public described in
		section 170(b)(1)(A)(vi). (C							•
8		A community trust describe		(1)(A)(vi). (Complete Par	t II)				
9		An organization that norma	lly receives: (1) more	than 33 1/3% of its sup	port from	contribution	ons, members	ship fees, a	and gross receipts from
		activities related to its exen	npt functions - subje	ct to certain exceptions	and (2) no	o more tha	n 33 1/3% of	its suppor	t from gross investment
		income and unrelated busin	ness taxable income	(less section 511 tax) fr	om busine	esses acqu	ired by the oi	rganization	after June 30, 1975.
		See section 509(a)(2). (Cor	mplete Part III.)						
10	Щ	An organization organized a	and operated exclus	sively to test for public sa	afety. See	section 50)9(a)(4).		
11	Ш	An organization organized a	and operated exclus	sively for the benefit of, t	o perform	the functio	ns of, or to c	arry out the	purposes of one or
		more publicly supported or	ganızatıons describe	ed in section 509(a)(1) o	r section	509(a)(2).	See section :	509(a)(3). ⁽	Check the box in
	_	lines 11a through 11d that	•			•		•	
а	L.	Type I. A supporting orga							
		the supported organization			a majority	of the dire	ctors or truste	es of the s	supporting
-	_	organization You must o	•						
b		Type II. A supporting org					_	• •	_
		control or management o			ame perso	ons that co	ontrol or mana	age the sup	ported
_		organization(s). You mus	- · · · · · · · · · · · · · · · · · · ·			.4		W 4 4	
С		Type III functionally inte	•	'				illy integrati	ea witn,
d		its supported organization Type III non-functionally		•	-	-	•	rted organi	zation(s)
u		that is not functionally int	· · · · · · · · · · · · · · · · · · ·					•	, ,
		requirement (see instruct	-		-		•	u an attent	IVELIESS
е		Check this box if the orga						II. Type III	
Ī		functionally integrated, or					, po ., . , po	, . , po	
f	Ente	r the number of supported of	* *	,g					
g		ide the following information	~	ed organization(s)					
	(i) Name of supported	(ii) EIN			organization in your	(v) Amount of	-	(vi) Amount of
		organization		(described on lines 1-9 above (see instructions))	governing	document?	support	-	other support (see
					Yes	No	ınstruct	ions)	instructions)
						 			
						 			
·oto									

LHA For Paperwork Reduction Act Notice, see the Instructions for

Form 990 or 990-EZ. 532021 09-23-15

Schedule A (Form 990 or 990-EZ) 2015 IMMAP INC. 20-8744927 Page 2

Part II | Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	ınclude any "unusual grants ")	14,021.	0.	6,882,637.	6,978,895.	6,243,042.	20 118 595.
2	Tax revenues levied for the organ-						
	ızatıon's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						<u> </u>
4	Total. Add lines 1 through 3	14,021.		6,882,637.	6,978,895.	6,243,042.	20,118,595.
5	The portion of total contributions		1				
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4						20 118 595
Se	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
7	Amounts from line 4	14,021.		6,882,637.	6,978,895.	6,243,042.	20,118,595.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	-	10.	8.	13.	2.	33.
9	Net income from unrelated business						
	activities, whether or not the	:					
	business is regularly carried on						
10	Other income Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI)	732.	1,290.			990.	3,012.
11	Total support. Add lines 7 through 10						20,121,640.
12		etc. (see instruction	ons)			12 14	,869,295.
13	First five years. If the Form 990 is for	the organization's	s first, second, third	d, fourth, or fifth ta	x year as a section		-
	organization, check this box and stop	here					▶□
Se	ction C. Computation of Publ	ic Support Pe	rcentage				
14	Public support percentage for 2015 (I	ine 6, column (f) d	ivided by line 11, c	olumn (f))		14	99.98 %
15	Public support percentage from 2014	Schedule A, Part	II, line 14			15	99.80 %
16a	a 33 1/3% support test - 2015. If the c	organization did no	t check the box or	n line 13, and line 1	14 is 33 1/3% or m	ore, check this bo	
	stop here. The organization qualifies	as a publicly supp	orted organization				$\triangleright X$
t	33 1/3% support test - 2014. If the c	organization did no	t check a box on li	ne 13 or 16a, and	line 15 is 33 1/3%	or more, check th	nis box
	and stop here. The organization qual	ifies as a publicly s	supported organiza	ation			ightharpoons
178	10% -facts-and-circumstances tes	t - 2015. If the org	anization did not c	heck a box on line	13, 16a, or 16b, a	and line 14 is 10%	or more,
	and if the organization meets the "fac	ts-and-circumstan	ces" test, check th	ns box and stop h	ere. Explain in Par	t VI how the organ	nization
	meets the "facts-and-circumstances"	test The organiza	tion qualifies as a j	publicly supported	lorganization		ightharpoons
ŧ	10% -facts-and-circumstances tes	t - 2014. If the org	anization did not c	heck a box on line	13, 16a, 16b, or 1	7a, and line 15 is	10% or
	more, and if the organization meets th	ne "facts-and-circu	mstances" test, ch	neck this box and	stop here. Explain	in Part VI how the	•
	organization meets the "facts-and-circ	cumstances" test	The organization q	jualifies as a public	oly supported orga	nization	ightharpoons
18	Private foundation. If the organization		=				s ▶ □
							or 990-EZ) 2015

532022 09-23-15

Schedule A (Form 990 or 990-EZ) 2015 IMMAP INC. Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to

Se	ction A. Public Support	elow, please com	piete Part II)				
	endar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
	Gifts, grants, contributions, and	(=, ===	(-)	(0,23.5	(4) = 5 / 1	10,20.0	(7.5.5
	membership fees received. (Do not				ı		
	include any "unusual grants ")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus- iness under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to				•		
_	the organization without charge	<u> </u>	 "				
	Total. Add lines 1 through 5		-				
78	Amounts included on lines 1, 2, and 3 received from disqualified persons						
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
(Add lines 7a and 7b			,, ,			
	Public support. (Subtract line 7c from line 6) ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
	Amounts from line 6					\	3.7
10a	a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
13	Total support. (Add lines 9, 10c, 11, and 12)						
14	First five years. If the Form 990 is for	the organization'	s first, second, thir	d, fourth, or fifth ta	ax year as a secti	on 501(c)(3) organiz	zation,
	check this box and stop here .					=	▶□
Sec	ction C. Computation of Publ	ic Support Pe	rcentage				
15	Public support percentage for 2015 (ine 8, column (f) d	livided by line 13, o	olumn (f))		15	%
16	Public support percentage from 2014	Schedule A, Part	: III, line 15			16	%
	ction D. Computation of Inves						
	Investment income percentage for 20			ne 13, column (f))		17	%
18	Investment income percentage from	2014 Schedule A,	Part III, line 17			18	%
19a	33 1/3% support tests - 2015. If the		•	on line 14, and line	e 15 is more than	33 1/3%, and line 1	
ŀ	more than 33 1/3%, check this box a 33 1/3% support tests - 2014. If the						▶ □
•	line 18 is not more than 33 1/3%, che	-					
20	Private foundation If the organization			•		•	

Part IV Supporting Organizations

(Gomplete only if you checked a box in line 11 on Part I If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C If you checked 11b of Part I, complete Sections A and D and C If you checked 11d of Part I, complete Sections A and D and Complete Part V)

	 Sections A, D, and E If you checked 11d of Part I, complete Sections A and D, and complete Part V) 			
<u>Sec</u>	tion A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing			
	documents? If "No" describe in Part VI how the supported organizations are designated. If designated by			
	class or purpose, describe the designation If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status			
	under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported			
	organization was described in section 509(a)(1) or (2).	2		
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer			
	(b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and			ŀ
	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the			
	organization made the determination.	3b_		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)			
	purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If			
	"Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign	!		
	supported organization? If "Yes," describe in Part VI how the organization had such control and discretion			
	despite being controlled or supervised by or in connection with its supported organizations	4b		
C	Did the organization support any foreign supported organization that does not have an IRS determination			
	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used			
	to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"			İ
	answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN			
	numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action;			
	(iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action			
	was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already			
	designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to			
	anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class			
	benefited by one or more of its supported organizations, or (iii) other supporting organizations that also		·	1
	support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in			
	Part VI.	6	ļ	
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor			
	(defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with			
	regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		<u> </u>
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?			
	If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8	<u> </u>	ļ
9a			1	
	disqualified persons as defined in section 4946 (other than foundation managers and organizations described			
	ın section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a	ļ	
þ	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which	_		
	the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit			1
	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9с	 	
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section			1
	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated	, _		
	supporting organizations)? If "Yes," answer 10b below	10a	<u> </u>	<u> </u>
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to		l	ļ

10b

determine whether the organization had excess business holdings.)

_ Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see

Schedule A (Form 990 or 990-EZ) 2015

4 Enter greater of line 2 or line 3

instructions).

Income tax imposed in prior year

Distributable Amount. Subtract line 5 from line 4, unless subject to

emergency temporary reduction (see instructions)

4

5

Schedule A (Form 990 or 990-EZ) 2015

and 4c

a b Breakdown of line 7:

c Excess from 2013d Excess from 2014e Excess from 2015

SCHEDULE D

(Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

Inspection Employer identification number

	IMMAP INC.		20-8744927
Pai	t I Organizations Maintaining Donor Advise	ed Funds or Other Similar Fund	s or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, Iir	ne 6	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advi	sed funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a	advisors in writing that grant funds can be	e used only
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any other purpose	e conferring
	impermissible private benefit?		. Yes No
Pai	t II Conservation Easements. Complete if the org	ganization answered "Yes" on Form 990,	Part IV, line 7
1	Purpose(s) of conservation easements held by the organizat	on (check all that apply).	
	Preservation of land for public use (e.g., recreation or e	education) Preservation of a his	torically important land area
	Protection of natural habitat	Preservation of a cer	tified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form	of a conservation easement on the last
	day of the tax year		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
C	Number of conservation easements on a certified historic str	ructure included in (a)	2c
d	Number of conservation easements included in (c) acquired	after 8/17/06, and not on a historic struc-	ture
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by th	e organization during the tax
	year ▶		
4	Number of states where property subject to conservation ea	sement is located	
5	Does the organization have a written policy regarding the pe	riodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements	t holds?	└── Yes
6	Staff and volunteer hours devoted to monitoring, inspecting,	, handling of violations, and enforcing cor	servation easements during the year
			
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conserv	ation easements during the year
	▶ \$		
8	Does each conservation easement reported on line 2(d) about	ve satisfy the requirements of section 170	
	and section 170(h)(4)(B)(ii)?		☐ Yes ☐ No
9	In Part XIII, describe how the organization reports conservat	•	
	include, if applicable, the text of the footnote to the organization	ition's financial statements that describes	the organization's accounting for
D	conservation easements	6 Aut Listorical Traceruses and	Athen Cimiler Assets
Pal	t III Organizations Maintaining Collections o		Other Similar Assets.
	Complete if the organization answered "Yes" on Form	•	
1a	If the organization elected, as permitted under SFAS 116 (AS		
	historical treasures, or other similar assets held for public ex	•	ance of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that descr		
b	If the organization elected, as permitted under SFAS 116 (AS		
	treasures, or other similar assets held for public exhibition, e	ducation, or research in furtherance of pi	ublic service, provide the following amounts
	relating to these items:		• •
	(i) Revenue included on Form 990, Part VIII, line 1		\$
-	(ii) Assets included in Form 990, Part X		\$
2	If the organization received or held works of art, historical tre		ai gain, provide
	the following amounts required to be reported under SFAS 1	116 (ASC 958) relating to these items:	.
a	Revenue included on Form 990, Part VIII, line 1		\$
<u>b</u>	Assets included in Form 990, Part X	-	\$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2015

Sche	dule D (Form 990) 2015 IMMAP I							20-87			age 2
Par	t III Organizations Maintaining C	ollections of A	rt, His	torical Tr	easures, c	or Oth	er Simil	ar Asse	ts (contir	nued)	
3	Using the organization's acquisition, accessi	on, and other record	ds, checl	k any of the	following tha	at are a s	significant	use of its	collectio	n item	s
	(check all that apply)										
а	Public exhibition		. L	Loan or exc	hange progr	ams					
b	Scholarly research	•	• 🔲	Other							
С	Preservation for future generations										
4	Provide a description of the organization's co	ollections and expla	ın how th	ney further tl	ne organizati	on's exe	empt purp	ose in Part	XIII.		
5	During the year, did the organization solicit of	r receive donations	of art, hi	storical trea	sures, or oth	er sımıla	ar assets				_
	to be sold to raise funds rather than to be m	aintained as part of	the orga	nızatıon's co	llection?				Yes		No
Par	t IV Escrow and Custodial Arran reported an amount on Form 990, Pa		ete if the	organizatio	n answered	"Yes" o	n Form 99	0, Part IV,	line 9, oi		
1a	Is the organization an agent, trustee, custod	an or other interme	diary for	contribution	s or other as	sets no	t included				
	on Form 990, Part X?		•						Yes		No
ь	If "Yes," explain the arrangement in Part XIII	and complete the fo	ollowing	table							_
	, ,		J						Amoun	 t	
С	Beginning balance						1c				
	Additions during the year						1d				
е	Distributions during the year						1e				
f	Ending balance						1f				
2a	Did the organization include an amount on F	orm 990, Part X, line	21, for	escrow or cu	ustodial acco	ount liab	ılıty?		Yes		No
b	If "Yes," explain the arrangement in Part XIII	. Check here if the e	xplanatio	on has been	provided on	Part XII	li .]
Pai	t V Endowment Funds. Complete	f the organization ai	nswered	"Yes" on Fo	rm 990, Par	t IV, lıne	10.				
		(a) Current year	(b) P	rior year	(c) Two yea	rs back	(d) Three	years back	(e) Four	years	back
1a	Beginning of year balance		<u></u>	<u>.</u>					<u>.</u>		
b	Contributions										
c	Net investment earnings, gains, and losses										
d	Grants or scholarships										
е	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the cur	rent year end baland	ce (line 1	g, column (a	i)) held as						
а	Board designated or quasi-endowment		%								
b	Permanent endowment	%									
С	Temporarily restricted endowment ▶	%									
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%									
За	Are there endowment funds not in the posse	ession of the organiz	ation tha	at are held a	nd administe	ered for	the organi	zation			
	by									Yes	No
	(i) unrelated organizations								3a(i)		
	(ii) related organizations								3a(ii)		<u></u>
b	If "Yes" on line 3a(ii), are the related organization	ations listed as requ	red on S	chedule R?					3b		<u></u>
_ 4	Describe in Part XIII the intended uses of the		owment	funds.							
Pai	t VI Land, Buildings, and Equipn	nent.									
	Complete if the organization answere	d "Yes" on Form 99	0, Part I\	/, line 11a S	ee Form 990), Part X	, line 10		_		
	Description of property	(a) Cost or o			or other	(c) A	ccumulat	ed	(d) Boo	k valu	е
		basis (investi	ment)	basis	(other)	de	preciation	1			
1a	Land										
b	Buildings										
С	Leasehold improvements										
d	Equipment				7,855.		47,8			9,9	<u>81.</u>
e	Other			37	1,693.		371,6	93.			0.
Total	. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part	X, colum	nn (B), line 1	0c)			>		9,9	81.

Schedule D (Form 990) 2015

1. (a) Description of liability (b) Book value

(1) Federal income taxes
(2) DEFERRED RENT
14,841.
(3)
(4)
(5)
(6)
(7)
(8)
(9)

Total. (Column (b) must equal Form 990, Part X, col (B) line 25)

(b) Book value

14,841.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII.

Schedule D (Form 990) 2015

Sche	edule D (Form 990) 2015 IMMAP INC.		20-8744927 Page 4
Pai	rt XI Reconciliation of Revenue per Audited Financial	Statements With Revenue p	er Return.
	Complete if the organization answered "Yes" on Form 990, Part	IV, line 12a	
1	Total revenue, gains, and other support per audited financial statement	ts	1 7,537,763.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 1	
а	Net unrealized gains (losses) on investments	2a	
b	Donated services and use of facilities	2b	
	Recoveries of prior year grants	2c	
	Other (Describe in Part XIII)	2d	
е	Add lines 2a through 2d		2e 0.
3	Subtract line 2e from line 1		3 7,537,763.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1.1	
a	•	4a	
b	,		
c		- 101	4c 0. 5 7,537,763.
5 Pa	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, lir art XII Reconciliation of Expenses per Audited Financia		
га	Complete if the organization answered "Yes" on Form 990, Part	•	per neturn.
1	Total expenses and losses per audited financial statements	1V, IIIIC 12a.	1 7,287,620.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		1 7,207,0201
a	B	2a	
b		2b	
c		2c	
_		2d	
d			
e	Subtract line 2e from line 1		3 7,287,620.
3			3 7,207,020:
4	Amounts included on Form 990, Part IX, line 25, but not on line 1.	1 4- 1	
a	•	4a	
b	,	4b	
C -		- 10)	4c 0. 5 7,287,620.
D ₂	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, art XIII Supplemental Information.	iine 18.)	5 1,201,020.
		and A. Bost IV Issas the and Ob. Bost V	A bas 4 Bast V bas 2 Bast VI
	vide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a		, line 4, Part A, line 2, Part Al,
iiiies	s 2d and 4b; and Part XII, lines 2d and 4b Also complete this part to prov	nde arry additional information.	
ומס	RT X, LINE 2:		
1 77	NI A, DING 2.		
ТМ	MAP IS EXEMPT FROM THE PAYMENT OF FE	DERAL INCOME TAXES	UNDER SECTION
	IIII 10 Million 1 House I Had Littliff Or 12		0113211 52012011
50	1(C)(3) OF THE INTERNAL REVENUE CODE	. EXCEPT ON NET INC	OME DERIVED FROM
	2 (0) (0) 01 202 201 202 202 202 202 202 202 202		
UN!	RELATED BUSINESS ACTIVITIES. IMMAP B	ELIEVES THAT IT HAS	APPROPRIATE
SU	PPORT FOR ANY TAX POSITIONS TAKEN, A	ND AS SUCH, DOES NO	T HAVE ANY
UN	CERTAIN TAX POSITIONS THAT ARE MATER	IAL TO THE FINANCIA	L STATEMENTS.
_			

SCHEDULE F (Form 990)

Department of the Treasury internal Revenue Service

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

▶ Information about Schedule F (Form 990) and its instructions is at www.lrs.gov/form990.

2015
Open to Public Inspection

Name of the organization

Employer identification number

IMMAP INC.				20-874492	27
Part I General Infor	mation on A	ctivities Out	tside the United States. Compl	ete if the organization answered "	res" on
Form 990, Part IV	/, line 14b				
1 For grantmakers. Does	the organization	maintain record	ds to substantiate the amount of its gr	ants and other assistance,	
the grantees' eligibility fo	or the grants or a	issistance, and	the selection criteria used to award the	e grants or assistance?	Yes No
2 For grantmakers. Desc	ribe in Part V the	organization's i	procedures for monitoring the use of it	s grants and other assistance out	side the
United States					
3 Activities per Region (Tr	ne following Part		an be duplicated if additional space is	needed)	
(a) Region	(b) Number of	(c) Number of	(d) Activities conducted in region	(e) If activity listed in (d)	(f) Total
	offices	employees, agents, and	(by type) (e g , fundraising, program	is a program service,	expenditures for and
	in the region	independent contractors	services, investments, grants to recipients located in the region)	describe specific type of service(s) in region	investments
		in region	recipients located in the region)	or service(s) in region	in region
				SUPPORT GOVERNMENT AND	
				HUMANITARIAN RESPONDERS	
				IN PAKISTAN AND	
SOUTH ASIA	2	57	GRANTS	AFGHANISTAN TO PROVIDE	1,790,074.
				HUMANITARIAN CRISES	
SUB-SAHARAN AFRICA	0	2	PROGRAM SERVICES	RAPID RESPONSE TEAM	42,121.
				THESE ARE BOTH GRANTS	
				AND PROGRAM	
MIDDLE EAST & NORTH				SERVICES/CONTRACTS.	
AFRICA	<u>2</u>	- 68	OTHER	HUMANITARIAN	3,552,648.
				DEVELOPMENT OF HEALTH	
				INFORMATION SYSTEM FOR	
				UN HIGH COMMISSIONER FOR	
GLOBAL	0	24	OTHER	REFUGEES TO BE UTILIZED	534,788.
				EUROPEAN UNION	
				MONITORING MISSION	
RUSSIA & THE NEWLY				SUPPORT - MONITORING,	
INDEPENDENT STATES	0	1	PROGRAM SERVICES	ASSET TRACKING, AND	5,700.
				WW II SOUTH PACIFIC ERW	
				HISTORICAL RESEARCH TO	
EAST ASIA & THE				SUPPORT THE DEPARTMENT	
PACIFIC	0	4	GRANTS	OF STATE OFFICE OF	120,681.
3 a Sub-total	4	156			6,046,012.
b Total from continuation					_
sheets to Part I	0	0			0.
c Totals (add lines 3a					
and 3b)	4	156			6 046 012

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2015

532071 10-01-15 SEE PART V FOR COLUMN (E) DESCRIPTIONS

IMMAP INC.

Schedule F (Form 990) 2015

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000 Part II can be duplicated if additional space is needed

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV appraisal, other)
			-					
			-					
			-					
			-					
				-				
2 Enter total number of the IRS, or for which it	f recipient organization the grantee or counse	ns listed above that are in the last provided a section	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	e foreign country	recognized as tax-e)	xempt by ▶		

Schedule F (Form 990) 2015

Enter total number of other organizations or entitles

က

20-8744927

Page 3

IMMAP INC. Schedule F (Form 990) 2015

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
				-			
		:					

Schedule F (Form 990) 2015

Instructions for Form 5713; do not file with Form 990)

Schedule F (Form 990) 2015

Part V Supplemental Information

Rrovide the information required by Part I, line 2 (monitoring of funds), Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information

PART I, LINE 3, COLUMN (E):

REGION: SOUTH ASIA

(E) SPECIFIC TYPES OF SERVICES IN REGION: SUPPORT GOVERNMENT AND

HUMANITARIAN RESPONDERS IN PAKISTAN AND AFGHANISTAN TO PROVIDE

HUMANITARIAN RESPONDERS WITH EFFECTIVE METHODS FOR CAPTURING, REPORTING,

SHARING AND ANALYZING INFORMATION CONCERNING THE HUMANITARIAN SITUATION.

REGION: MIDDLE EAST & NORTH AFRICA

(E) SPECIFIC TYPES OF SERVICES IN REGION: THESE ARE BOTH GRANTS AND

PROGRAM SERVICES/CONTRACTS. HUMANITARIAN COORDINATION AND SAFETY,

INFORMATION MANAGEMENT, TECHNICAL SUPPORT, LANDMINE IMPACT SURVEY, AND

VICTIM ASSISTANCE CAPACITY DEVELOPMENT PROGRAM.

REGION: GLOBAL

532075 10-01-15

(E) SPECIFIC TYPES OF SERVICES IN REGION: DEVELOPMENT OF HEALTH

INFORMATION SYSTEM FOR UN HIGH COMMISSIONER FOR REFUGEES TO BE UTILIZED

IN COUNTRIES HOSTING REFUGEES. DEVELOPMENT OF AN ONLINE OPERATIONAL

NATURAL DISASTER RISK ASSESSMENT FOR THE WORLD BANK. SECONDMENT OF

INFORMATION MANAGEMENT OFFICERS TO UN AGENCIES GLOBALLY.

REGION: RUSSIA & THE NEWLY INDEPENDENT STATES

(E) SPECIFIC TYPES OF SERVICES IN REGION: EUROPEAN UNION MONITORING

MISSION SUPPORT - MONITORING, ASSET TRACKING, AND MISSION EVALUATION.

REGION: EAST ASIA & THE PACIFIC

(E) SPECIFIC TYPES OF SERVICES IN REGION: WW II SOUTH PACIFIC ERW

HISTORICAL RESEARCH TO SUPPORT THE DEPARTMENT OF STATE OFFICE OF WEAPONS

34

Schedule F (Form 990) 2015

SCHEDULE 0

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public

OMB No 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

IMMAP INC.

Employer identification number 20-8744927

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
MAKING.
FORM 990, PART III, LINE 2, NEW PROGRAM SERVICES:
IMMAP INITIATED THE DISASTER RISK REDUCTION PROJECT IN AFGHANISTAN.
FORM 990, PART III, LINE 3, CHANGES IN PROGRAM SERVICES:
IMMAP CLOSED ITS OFFICE AND ENDED OPERATIONS IN PAKISTAN.
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
IN AFGHANISTAN, WITH USAID/OFDA FUNDING, IMMAP WORKED WITH THE
HUMANITARIAN COMMUNITY TO ESTABLISH A COMMON OPERATING PICTURE (COP)
THAT MERGED INFORMATION ON HUMANITARIAN PROJECTS, HEALTH SERVICES,
EDUCATION, FOOD SECURITY, AND WATER, PHYSICAL SECURITY, AND
LANDMINE/EXPLOSIVE REMNANTS OF WAR (ERW) CONTAMINATION. THIS COP
ALLOWED ORGANIZATIONS TO GAIN A BETTER UNDERSTANDING OF THE COMPLEX
HUMANITARIAN ENVIRONMENT IN AFGHANISTAN. THESE ACTIVITIES NOT ONLY
FACILITATED MORE ACCURATE TARGETING OF HUMANITARIAN AID PROGRAMMING IN
AFGHANISTAN BUT ALSO ALLOWED HUMANITARIAN ORGANIZATIONS TO BETTER
UNDERSTAND AND ADAPT TO RAPIDLY CHANGING SECURITY RISKS, MINIMIZING
POTENTIAL HAZARDS TO THEIR PROJECTS, STAFF AND BENEFICIARIES. IMMAP
INITIATED THE DEDICATED DISASTER RISK REDUCTION (DRR) PROGRAM FUNDED
THROUGH USAID/OFDA ADDRESSES THE SPECIFIC DRR INFORMATION MANAGEMENT
NEEDS OF BOTH THE GOVERNMENT OF AFGHANISTAN AND THE HUMANITARIAN
COMMUNITY. OUR DRR PROGRAM PROVIDES A PLATFORM FOR SPATIAL ANALYSIS
LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2015) 990-02-15

Name of the organization IMMAP INC.	Employer identification number 20-8744927
AIMED AT THE DEVELOPMENT AND IMPLEMENTATION OF A SCIENTIF	ICALLY SOUND
METHODOLOGY FOR ESTIMATING THE SCALE AND IMPACT OF FUTURE	DISASTER
SCENARIOS.	
IN IRAQ, WITH US DEPARTMENT OF STATE FUNDING, IMMAP WORKS	TO ESTABLISH
A COP FOR HUMANITARIAN MINE ACTION (HMA). THE COP FOR HMA	IN IRAQ
FOCUSES ON BUILDING THE CAPACITY OF THE IRAQI GOVERNMENT	AND ITS
PARTNERS TO MANAGE LANDMINE AND ERW MITIGATION ACTIVITIES	•
FOR THE SYRIA CRISIS AND WESTERN AFRICA, WITH USAID/OFDA	AND FOOD FOR
PEACE FUNDING, IMMAP SUPPORTS RESPONDERS IN COUNTRY AND T	HE WIDER
REGION TO BOLSTER THEIR INFORMATION MANAGEMENT CAPACITY T	O IMPROVE
INTERVENTIONS AND MORE EFFECTIVELY COORDINATE MULTI-STAKE	HOLDER
OPERATIONS.	
FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHME	NTS:
WORKS CLOSELY WITH THE UNITED STATES CENTERS FOR DISEASE	CONTROL AND
PREVENTION (CDC), THE UNHCR, AND THE WORLD HEALTH ORGANIZ	ATION (WHO) IN
A NUMBER OF COMPLEMENTARY AREAS THAT INCLUDE REFUGEE HEAL	TH MANAGEMENT,
AND ASSESSING AND MANAGING HEALTH INFRASTRUCTURE AND SERV	ICES.
FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:	
OTHER PROGRAMS:	
IMMAP PROVIDED CRITICAL SUPPORT TO THE UNITED NATIONS, MA	G, THE WORLD
BANK, CARE YEMEN, HANDICAP INTERNATIONAL AND IOM IN CRISI	S RESPONSE
ACTIVITIES IN GEORGIA, JORDAN, YEMEN, SYRIA, IRAQ AND WOR	LDWIDE IN
ORDER TO FACILITATE THE ESTABLISHMENT OF INFORMATION MANA	GEMENT [IM]

Name of the organization

IMMAP INC.

Employer identification number 20-8744927

SYSTEMS, IM COORDINATION CELLS, STRUCTURED SECTORAL DATA COLLECTION,

AND GEOGRAPHIC INFORMATION SYSTEM [GIS]/MAPPING PRODUCTS TO BETTER

INFORM HUMANITARIAN DECISION MAKING.

EXPENSES \$ 916,582. INCLUDING GRANTS OF \$ 0. REVENUE \$ 1,224,117.

FORM 990, PART VI, SECTION A, LINE 4:

IN 2015, THE ORGANIZATION FILED TO CHANGE THEIR NAME TO IMMAP, INC AND TO CHANGE THE EXEMPT PURPOSE STATEMENT. THE GOVERNING DOCUMENTS HAVE BEEN UPDATED AND APPROVED.

FORM 990, PART VI, SECTION A, LINE 8B:

IMMAP DOES NOT HAVE COMMITTEES WITH AUTHORITY TO ACT ON ITS BEHALF.

FORM 990, PART VI, SECTION B, LINE 11:

THE IMMAP FORM 990 IS PREPARED BY AN AUDITOR BASED ON THE AUDITED FINANCIAL STATEMENTS AND INFORMATION PREPARED BY THE FINANCE & CONTRACTS DIRECTOR

WHICH IS REVIEWED/APPROVED BY THE SENIOR MANAGEMENT OF THE ORGANIZATION. A

DRAFT OF THE FORM 990 IS THEN SUBMITTED BY THE AUDITOR AND SUBSEQUENTLY THE

FINANCE & CONTRACTS DIRECTOR, CEO, AND ALL THE BOARD OF DIRECTOR MEMBERS

REVIEW AND APPROVE THE DRAFTED FORM 990 BEFORE IT IS SUBMITTED TO THE IRS.

THE CEO SHALL DOCUMENT THEIR APPROVALS WHICH SHALL BE MAINTAINED IN IMMAP

RECORDS. THE FORM 990 AND UNRELATED STATE RETURNS ARE SIGNED BY THE CEO AS

THE INDIVIDUAL AUTHORIZED UNDER THE EXISTING POLICIES AND PROCEDURES

ESTABLISHED BY IMMAP.

FORM 990, PART VI, SECTION B, LINE 12C:

ALL BOARD MEMBERS ARE REQUIRED TO SIGN AN ANNUAL DISCLOSURE OF THE CONFLICT

OF INTEREST POLICY AT WHICH TIME THEY WOULD REPORT ANY ISSUES OF CONCERN.

Schedule O (Form 990 or 990-EZ) (2015)

Schedule O (Form 990 or 990-EZ) (2015) Name of the organization **Employer identification number** IMMAP INC. 20-8744927 FORM 990, PART VI, SECTION B, LINE 15: THE IMMAP BOARD SET UP A STANDING "COMPENSATION COMMITTEE" TO REVIEW COMPENSATION FOR SENIOR LEVEL POSITIONS (CHIEF EXECUTIVE OFFICER, CHIEF OPERATING OFFICER, BUSINESS DEVELOPMENT DIRECTOR, FINANCE AND CONTRACTS DIRECTOR, AND GLOBAL SECURITY MANAGER). THE IMMAP BOARD CHAIRMAN USED COMPARABLE COMPENSATION DATA THAT IS PAID BY SIMILAR NON-GOVERNMENT ORGANIZATIONS UTILIZING THE FOLLOWING SURVEYS/ SOURCES: 1) NON PROFIT TIMES (NPT) 2012 SALARY AND BENEFITS SURVEY, USING MEDIAN ANNUAL SALARY FOR A NOT-FOR PROFITS WITH REVENUE \$5M - \$10M. 2) SIMPLY HIRED, AN ONLINE JOB SALARY DATABASE, HTTP://WWW.SIMPLYHIRED.COM/SALARIES.HTML MEDIAN ANNUAL SALARY IS GIVEN. 3) NOT FOR PROFIT IN WASHINGTON DC, CHILDREN'S LAW CENTER (2013 EXECUTIVE COMPENSATION). ANNUAL SALARIES PROVIDED FOR AN ORGANIZATION WHICH HAS ANNUAL REVENUE SIMILAR TO IMMAP'S ANNUAL REVENUE, \$7 TO 8 MILLION PER ANNUM. 4) INTERNATIONAL NOT FOR PROFITS IN WASHINGTON DC ANNUAL 2014 EXECUTIVE COMPENSATION. MERCY CORPS (\$278 MILLION ANNUAL REVENUE) AND INTERNATIONAL MEDICAL CORPS (\$163 MILLION ANNUAL REVENUE).

5) MERCER 2015 GLOBAL SALARY SURVEY. PRESENTING MARKET-DRIVEN MEDIAN GROSS PAY IN THE USA.

THE IMMAP COMPENSATION COMMITTEE MET TO REVIEW COMPARABLE COMPENSATION DATA, REVIEWED PERFORMANCE EVALUATIONS, AND CONSIDERED THE EXISTING FINANCIAL PICTURE, AND FINALIZED SALARY ADJUSTMENTS FOR 2016.

532212 09-02-15

Schedule O (Form 990 or 990-EZ) (2015)

Schedule O (Form 990 or 990-EZ) (2015) Name of the organization IMMAP INC.	Employer identification number $20-8744927$
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT C	OF INTEREST POLICY, AND
FINANCIAL STATEMENTS ARE MADE AVAILABLE TO THE PUB	BLIC UPON REQUEST VIA
PRINT OR ELECTRONIC MEDIA.	
FORM 990, PART IX, LINE 11G, OTHER FEES:	
CONSULTANTS CARRYING OUT PROJECT WORK:	
PROGRAM SERVICE EXPENSES	3,372,710.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	3,372,710.
PROGRAM SERVICE EXPENSES	
MANAGEMENT AND GENERAL EXPENSES	15 400
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	15,490.
GLOBAL SECURTY MANAGER:	
PROGRAM SERVICE EXPENSES	61,047.
MANAGEMENT AND GENERAL EXPENSES	37,179.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	98,226.
PROPOSAL DEVELOPMENT:	
PROGRAM SERVICE EXPENSES	0.
MANAGEMENT AND GENERAL EXPENSES	206,817.

Schedule O (Form 990 or 990 EZ) (2015)	Page 2
Name of the organization IMMAP INC.	Employer identification number 20-8744927
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	206,817.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	3,693,243.
FORM 990, PART XII, LINE 2C	
EXPLANATION OF THE OVERSIGHT OF THE FINANCIAL STATEMENTS	& SELECTION OF
INDEPENDENT ACCOUNTANT: IMMAP DOES NOT HAVE A FINANCE OR	AUDIT
COMMITTEE. IMMAP'S FINANCIAL STATEMENTS ARE REVIEWED BY	ITS FINANCE &
CONTRACTS DIRECTOR AND CHIEF EXECUTIVE OFFICER (CEO). THE	E ORGANIATION'S
FINANCE & CONTRACTS DIRECTOR AND CEO ARE ALSO RESPONSIBLE	FOR REVIEWING
THE WORK OF THE OUTSOURCED ACCOUNTING FIRM WHO PROVIDES	
FINANCIAL/ACCOUNTING SERVICES TO IMMAP.	
	