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Department of the Treasury

For calendar year 2015 or tax year beginning

Internal Revenue Service

Name of foundation

## Return of Private Foundation

or Section 4947(a)(1) Trust Treated as Private Foundation

Do not enter social security numbers on this form as it may be made public. ▶ Information about Form 990-PF and its separate instructions is at www.irs.gov/form990pf.

2015, and ending

OMB No 1545-0052

Open to Public Inspection

Employer Identification number

THE SPANX BY SARA BLAKELY FOUNDATION, INC. 20-5088833 Number and street (or P O box number if mail is not delivered to street address) Room/suite Telephone number (see instructions) 3035 PEACHTREE RD NE, STE 200 City or town, state or province, country, and ZIP or foreign postal code If exemption application is pending, check here. ATLANTA, GA 30305 G Check all that apply Initial return Initial return of a former public charity D 1 Foreign organizations, check here Final return Amended return 2 Foreign organizations meeting the 85% test, check here and attach Address change Name change H Check type of organization X Section 501(c)(3) exempt private foundation E If private foundation status was terminate Section 4947(a)(1) nonexempt charitable trust Other taxable private foundation under section 507(b)(1)(A), check here . Fair market value of all assets at J Accounting method | X Cash If the foundation is in a 60-month termination end of year (from Part II, col (c), line Other (specify) under section 507(b)(1)(B), check here . > 21,947,156. (Part I, column (d) must be on cash basis ) Part I Analysis of Revenue and Expenses (The (d) Disbursements (a) Revenue and (b) Net investment for charitable total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in (c) Adjusted net expenses per income purposes income books column (a) (see instructions) ) (cash basis only) 50,000. Contributions, gifts, grants, etc., received (attach schedule) if the foundation is not required to attach Sch B. Check > 2 17,220 281 3 Interest on savings and temporary cash investments. 367,356 326,139. 4 Dividends and interest from securities . . . . **5a** Gross rents . . . . . . . . . . . . . . . . . . Net rental income or (loss) **-**777**,**921 Revenue Net gain or (loss) from sale of assets not on line 10 Gross sales price for all assets on line 6a 57,794,209. Ο. Capital gain net income (from Part IV, line 2), 7 Net short-term capital gain. . . . . . . . . . . . Income modifications Gross sales less returns and allowances . . . . b Less Cost of goods sold . Gross-profit or (toss) (altach schedule) Other income (attach schedule) ATGI 41,561. 11 otal-Add lines 1 through 11 . -343,345 367,981. 12 compensation of officers, which is, trustees of the compensation of officers with the compensation of the 13 etc Expenses 14 Rension plans, employee benefits 15 Legal fees (altach sonedule) 16 a 10,000. 5,000. 5,000 Accounting fees (attach schedule)ATCH 2 134,322. 134,322. C Other professional fees (attach schedule).[3] 17 Interest....... 25,000. 18 Taxes (attach schedule) (see instructions)[4]. 19 Depreciation (attach schedule) and depletion. 4dm 20 21 Travel, conferences, and meetings . . . . . . 22 Printing and publications . . . . . . . . . . . . Operating 22 837,185. Other expenses (attach schedule) ATCH .5. . 21,438. 819,455. Total operating and administrative expenses. 1,006,507. 160,760. 824,455. Add lines 13 through 23. . . . . . . . . . . . . . 338,333. 338,333. Contributions, gifts, grants paid . . . . . . 1,344,840. 160,760. Ō. 1,162,788. 26 Total expenses and disbursements Add lines 24 and 25 27 Subtract line 26 from line 12 Excess of revenue over expenses and disbursements . . -1,688,185. 207,221. Net investment income (if negative, enter -0-)

JSA For Paperwork Reduction Act Notice, see instructions.

c Adjusted net income (if negative, enter -0-).

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THE SPANX BY SARA BLAKELY FOUNDATION, INC. 20-5088833 Page 2

_	art II	Attached schedules and amounts in the Beginning of year description column should be for end-of-year		Er	d of year	
	art II	Balance Sheets	amounts only (See instructions )	(a) Book Value	(b) Book Value	(c) Fair Market Value
	1	Cash - non-interest-bear	ing			
	2	Savings and temporary	cash investments	2,005,598.		
		Accounts receivable .				
		Less allowance for dou	btful accounts ▶			
	4	Pledges receivable ▶				
		Less allowance for dou	btful accounts ▶			
	5	Grants receivable				
	6	Receivables due from	officers, directors, trustees, and other			ł
		disqualified persons (at	tach schedule) (see instructions)			
	7	Other notes and loans r	eceivable (attach schedule) >		The Care of the Ca	
		Less allowance for dou	btful accounts ▶			
र्छ	8	Inventories for sale or us	e			
Assets	9	Prepaid expenses and d	eferred charges			
Ä	10a	Investments - U S and state	e government obligations (attach schedule)			
	b	Investments - corporate	stock (attach schedule) ATCH 6			
	С	Investments - corporate	bonds (attach schedule) ATCH 7	2,192,582.		
	11	investments - land, buildings and equipment basis	<b>•</b>			
		Less accumulated deprecia (attach schedule)	ation >			
		•	loans			
	13	Investments - other (atta	ach schedule) ATCH 8	1,832,922.		
		Land, buildings, and equipment basis	<b>•</b>			
		Less accumulated deprecia (attach schedule)	ttion >			
		Other assets (describe	·)			
			completed by all filers - see the			
		instructions. Also, see p	age 1, item I)	24,149,982.	22,461,797	21,947,156.
	17	Accounts payable and a	ccrued expenses			
	18	Grants payable				
es	19	Deferred revenue				
Liabilities	20	Loans from officers, directo	ors, trustees, and other disqualified persons			
ap	21	Mortgages and other no	tes payable (attach schedule)			
	22	Other liabilities (describe	· • • • • • • • • • • • • • • • • • • •	<u> </u>		
_			es 17 through 22)	0.		<u>0.</u>
۰,			low SFAS 117, check here . ▶			
alances		and complete lines	24 through 26 and lines 30 and 31.			
aŭ	24	Unrestricted				
Z	25	Temporarily restricted .				
d E	26	Permanently restricted .				
٦			not follow SFAS 117, ► X			
řΕ		check here and com	plete linęs 27 through 31.			
s o	26 27 28 29 30 31	Capital stock, trust princ	cipal, or current funds	23,095,480.	24,149,982	
set	28	Paid-in or capital surplus, or	land, bldg, and equipment fund			
ASS	29		ulated income, endowment, or other funds	1,054,502.	-1,688,185	—
et /	30	Total net assets or fund	I balances (see instructions)	24,149,982.	22,461,797	
ž	31	Total liabilities and	net assets/fund balances (see			
_				24,149,982.	22,461,797	
			nges in Net Assets or Fund Bala			<del></del>
1			palances at beginning of year - Part			
	end-	of-year figure reporte	d on prior year's return)		<u>  1</u>	
		er amount from Part I,				
			ded in line 2 (itemize) ▶			
						<del></del>
5		reases not included in			5	
<u>6</u>	Tota	i net assets or fund b	alances at end of year (line 4 minus	s line 5) - Part II, column (	(b), line 30   6	22,461,797.

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	and Losses for Tax on Inve		(b) How	(a) Data	
•	d describe the kind(s) of property sold ( rick warehouse, or common stock, 200 :		acquired P - Purchase	(c) Date acquired	(d) Date sold (mo , day, yr )
<del></del>			D - Donation	(mo, day, yr)	(****)
<u> </u>			ļ <u> </u>		
<u>b</u>	<del></del>				
<u>c</u> d					
e			_		
	(f) Depreciation allowed	(g) Cost or other basis		(h) Gain or (lo	ss)
(e) Gross sales price	(or allowable)	plus expense of sale		(e) plus (f) mini	
a					
<b>b</b>					
<u>c</u>					
d					<del></del>
e			-		
Complete only for assets	showing gain in column (h) and owner			Gains (Col (h) g	
(i) F M V as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col (ı) over col (ı), ıf any	col	(k), but not less t Losses (from co	
a				<del> </del>	<del></del>
<u>b</u>					_
<u>c</u>					
<u>d</u>					
<u>e</u>	, If	goin also enter in Bert Line 7	-		
2 Capital gain net income	or (net capital loss)	gain, also enter in Part I, line 7 (loss), enter -0- in Part I, line 7	2	_	761,777.
3 Net short-term capital ga	ain or (loss) as defined in sections	· · · · · · · · · · · · · · · · · · ·	-		
	art I, line 8, column (c) (see inst				
	· · · · · · <u>· · · · · · · · · · · · · </u>		3		0.
	Under Section 4940(e) for Red		ncome		
	the section 4942 tax on the distrib not qualify under section 4940(e)		ase perio	d?	Yes X No
	nount in each column for each yea	r, see the instructions before makir	ig any ent	ries	
(a) Base penod years	(b)	(c)		(d) Distribution ra	atio
Calendar year (or tax year beginning in)	Adjusted qualifying distributions	Net value of noncharitable-use assets		(col (b) divided by	col (c))
2014	962,373.	23,342,382.			0.041229
2013	609,592. 511,576.	19,184,959.		<del></del> -	0.031774
2012	335,500.	16,326,946. 12,378,445.	<del> </del>	<del></del>	0.031333
2011	333,300.	12,370,443.			0.027104
2010		<u> </u>	<del> </del>	··	
2 Total of line 1, column (c	j)		2		0.131440
	o for the 5-year base period - divid		<del>-   -</del>		<u> </u>
•	ndation has been in existence if les	•	3		0.032860
mamber of years me real					
4 Enter the net value of no	incharitable-use assets for 2015 fro	om Part X, line 5	4	22,	761,612.
5 Multiply line 4 by line 3		• • • • • • • • • • • • • • • • • • • •	5		747,947.
6 Enter 1% of net investme		<b></b>	6		
	ent income (1% of Part I, line 27b)		l !		2,072.
7 Add lines 5 and 6	ent income (1% of Part I, line 27b)		7		2,072. 750,019.
			7 8		

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orm 990-PF (2015)	THE	SPANX	BY	SARA	BLAKELY	FOUNDATION,	INC.	

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20-5088833 Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 - see instructions) Part VI 1a Exempt operating foundations described in section 4940(d)(2), check here ▶ ☐ and enter "N/A" on line 1 . . . Date of ruling or determination letter \_\_\_\_\_ (attach copy of letter if necessary - see instructions) b Domestic foundations that meet the section 4940(e) requirements in Part V, check 2,072. 1 All other domestic foundations enter 2% of line 27b Exempt foreign organizations enter 4% of Part I, line 12, col (b) Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only Others enter -0-) . . . 2,072. 3 o. Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only Others enter -0-) 2,072. 5 Credits/Payments a 2015 estimated tax payments and 2014 overpayment credited to 2015. . . . 6b Tax paid with application for extension of time to file (Form 8868) 6c Backup withholding erroneously withheld . . . . . . . . . . . . . . . . . 6d 10,702. Enter any penalty for underpayment of estimated tax. Check here \_\_\_\_\_ if Form 2220 is attached . . . . . . Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed . . . . . . . Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid. 8,630. 10 Enter the amount of line 10 to be Credited to 2016 estimated tax ▶ 8,630. Refunded ▶ Part VII-A Statements Regarding Activities 1a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it No 1a Х b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see Х 1b If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities Х 1c d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year (1) On the foundation > \$ \_\_\_\_\_(2) On foundation managers 🕨 \$\_\_ e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers > \$ Х Has the foundation engaged in any activities that have not previously been reported to the IRS?........... If "Yes," attach a detailed description of the activities Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of Х incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes 3 X 4a 4b Х Was there a liquidation, termination, dissolution, or substantial contraction during the year?.......... If "Yes," attach the statement required by General Instruction T Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either · By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that Х X Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col (c), and Part XV 7 8a Enter the states to which the foundation reports or with which it is registered (see instructions) b If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General Х 8b Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2015 or the taxable year beginning in 2015 (see instructions for Part XIV)? If "Yes," Х Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their Х

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THE SPANX BY SARA BLAKELY FOUNDATION, INC.

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Par	t VII-A Statements Regarding Activities (continued)			
11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the		Yes	No
	meaning of section 512(b)(13)? If "Yes," attach schedule (see instructions)	11		X
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified			
	person had advisory privileges? If "Yes," attach statement (see instructions)	12		<u>X</u>
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application?  Website address   WWW.SPANX.COM	13	Х	
14	The books are in care of ▶ EMILY LUKE Telephone no ▶ 678-500	-127	8	
	Located at ▶ 3035 PEACHTREE ROAD NE, SUITE 200 ATLANTA, GA ZIP+4 ▶ 30305			
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - Check here		>	
	and enter the amount of tax-exempt interest received or accrued during the year			
16	At any time during calendar year 2015, did the foundation have an interest in or a signature or other authority		Yes	No
	over a bank, securities, or other financial account in a foreign country?	16		Х
	See the instructions for exceptions and filing requirements for FinCEN Form 114 If "Yes," enter the name of			
	the foreign country ▶	1. Th	1	4.
Par	t VII-B Statements Regarding Activities for Which Form 4720 May Be Required			
	File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.	· 🦓	Yes	No
1a	During the year did the foundation (either directly or indirectly)	1, 3		ik j
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person? Yes X No	1		
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a	1.7	Marie la	. A. !
	disqualified person?			
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?	. 50005.0		
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?			2750
	(5) Transfer any income or assets to a disqualified person (or make any of either available for	Alama.		* 34
	the benefit or use of a disqualified person)?		,	
	(6) Agree to pay money or property to a government official? (Exception. Check "No" if the	7.20		**************************************
	foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days)		. ye	
h	termination of government service, if terminating within 90 days)		9 13 14 15 16 16 17	
Ü	section 53 4941(d)-3 or in a current notice regarding disaster assistance (see instructions)?	1b	menik.	X
	Organizations relying on a current notice regarding disaster assistance check here	-	<b>/</b> %	38.33
c	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that			- 1
•	were not corrected before the first day of the tax year beginning in 2015?	1c	aran and establish	X
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private	, ^,	, <u>, , , , , , , , , , , , , , , , , , </u>	7.1
	operating foundation defined in section 4942(j)(3) or 4942(j)(5))		***	
а	At the end of tax year 2015, did the foundation have any undistributed income (lines 6d and			- 1
	6e, Part XIII) for tax year(s) beginning before 2015? Yes X No	333		
	If "Yes," list the years  ,,,,,,,,,,,,			Wai 1
b	Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2)	No.		
	(relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to	***		
	all years listed, answer "No" and attach statement - see instructions )	2b		
С	If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here			4
	1,	\$	107	
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise		11 JO	
	at any time during the year?			
b	off "Yes," did it have excess business holdings in 2015 as a result of (1) any purchase by the foundation or	34.6		ر ارور ا
	disqualified persons after May 26, 1969, (2) the lapse of the 5-year period (or longer period approved by the			
	Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest, or (3) the lapse of			
	the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the	25		لنند
Ar	foundation had excess business holdings in 2015)	3b		X
		4a	100	1
O	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2015?	4b		X
		QQI	A DE	

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Рa	rt VII-B Statements	<b>Regarding Activities</b>	for Which Form	4720 May Be Rec	uired (continued)		
5a	During the year did the fou (1) Carry on propaganda,	ndation pay or incur any amo or otherwise attempt to influ e of any specific public eli	ount to ence legislation (section	on 4945(e))?	. Yes X N	0	
	<ul><li>(3) Provide a grant to an in</li><li>(4) Provide a grant to an section 4945(d)(4)(A)?</li><li>(5) Provide for any purpose</li></ul>	y voter registration drive? Individual for travel, study, or of organization other than a (see instructions) Isse other than religious, cleavention of cruelty to children	other similar purposes' charitable, etc., org  haritable, scientific,	ganization described i	. Yes XN	0	
b	If any answer is "Yes" to Regulations section 53 494		transactions fail to	qualify under the ence (see instructions)?	xceptions described i	*	
С	If the answer is "Yes" to because it maintained expe		foundation claim e	exemption from the t	ax C	•	
6a	·	g the year, receive any fui ict?					
b	Did the foundation, during If "Yes" to 6b, file Form 887		ectly or indirectly, on a	personal benefit contra	act?	. 6b	X
7a b	At any time during the tax y	ear, was the foundation a preceive any proceeds or ha	•	•		o 7b	
Pa	rt VIII Information / and Contract	bout Officers, Directo	rs, Trustees, Fou	ındation Manager	s, Highly Paid Em	ployees,	
1	List all officers, director		nanagers and thei	r compensation (see	instructions).		
	(a) Name and		(b) Title, and average hours per week devoted to position	(c) Compensation (If not pald, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense other allow	
ATC	H 9			0.	0.		0
							<del></del>
	Compensation of five	nighest_naid_employees	(other than the	on included on line	1 see instruct	ione) If you	
	"NONE."	"S" ST- Paid Employees	tomer man mos			1011a). II 1101	ente
(a)	) Name and address of each emp	ployee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense other allov	account, vances
	NONE						
						ŀ	

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## THE SPANX BY SARA BLAKELY FOUNDATION, INC. 20-5088833

Form 9	D-PF (2015)	Page 7
Part	Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Empl and Contractors (continued)	oyees,
3	ive highest-paid independent contractors for professional services (see instructions). If none, enter "NO	NE."
	(a) Name and address of each person paid more than \$50,000 (b) Type of service	(c) Compensation
ATCH	10	925,917
<b>T</b> . 4 . 4	DEC 000 (	_
	umber of others receiving over \$50,000 for professional services	
Part	X-A Summary of Direct Charitable Activities	
	ne foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of izations and other beneficianes served, conferences convened, research papers produced, etc.	Expenses
1 5	EE ATTACHED STATEMENT - ATCH 12	
_		809,510
2_		
_		
3		
_		
_		
4_		
_		
Part	X-B Summary of Program-Related Investments (see instructions)	
	ribe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2	Amount
1 _1	ONE	
		ļ
2		
All c	ner program-related investments. See instructions	
3_1	ONE	
_		
		1

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Total. Add lines 1 through 3 . . . . . .

qualifies for the section 4940(e) reduction of tax in those years

Form'990-PF (2015) Page 8 Part X Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, Fair market value of assets not used (or held for use) directly in carrying out charitable, etc. 1a 20,308,874. 1b 2,799,362. 1c 23,108,236. Reduction claimed for blockage or other factors reported on lines 1a and Acquisition indebtedness applicable to line 1 assets Subtract line 2 from line 1d ....... 3 23,108,236. Cash deemed held for charitable activities Enter 1 1/2% of line 3 (for greater amount, see instructions) 346,624. Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4. 22,761,612. 5 1,138,081. Part XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ▶ ☐ and do not complete this part ) Minimum investment return from Part X, line 6...... 1,138,081. 1 2a Tax on investment income for 2015 from Part VI, line 5 . . . . . . Income tax for 2015 (This does not include the tax from Part VI). . 2b 2,072. 2c 1,136,009. 3 Add lines 3 and 4 1,136,009. Distributable amount as adjusted Subtract line 6 from line 5. Enter here and on Part XIII, 1,136,009. Part XII Qualifying Distributions (see instructions) Amounts paid (including administrative expenses) to accomplish charitable, etc. purposes a Expenses, contributions, gifts, etc - total from Part I, column (d), line 26 1a 1,162,788. b Program-related investments - total from Part IX-B 1b Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., 2 Amounts set aside for specific charitable projects that satisfy the a Suitability test (prior IRS approval required) 3a b Cash distribution test (attach the required schedule) 3b Qualifying distributions. Add lines 1a through 3b Enter here and on Part V, line 8, and Part XIII, line 4 1,162,788. Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income Enter 1% of Part I, line 27b (see instructions) 2,072. Adjusted qualifying distributions. Subtract line 5 from line 4 1,160,716. Note. The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation

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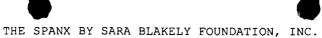
Pa	rt XIII Undistributed Income (see instr	uctions)			
1	Distributable amount for 2015 from Part XI.	(a) Corpus	(b) Years prior to 2014	(c) 2014	(d) 2015
•	line 7				1,136,009.
2	Undistributed income, if any, as of the end of 2015	<del>"'                                    </del>			······································
	Enter amount for 2014 only.			1,116,838.	
h	Total for prior years 20 13 ,20 12 ,20 11				
	Excess distributions carryover, if any, to 2015				
	From 2010				
	From 2011				
	From 2012				
	From 2013				
е	From 2014			1	
f	Total of lines 3a through e	0.			
4	Qualifying distributions for 2015 from Part XII,				
	line 4 ▶ \$ 1,162,788.				
а	Applied to 2014, but not more than line 2a			1,116,838.	
b	Applied to undistributed income of prior years (Election required - see instructions)				
С	Treated as distributions out of corpus (Election required - see instructions)				
d	Applied to 2015 distributable amount				45,950.
е	Remaining amount distributed out of corpus				
5	Excess distributions carryover applied to 2015.				
6	(If an amount appears in column (d), the same amount must be shown in column (a))  Enter the net total of each column as indicated below:				
а	Corpus Add lines 3f, 4c, and 4e Subtract line 5				
	Prior years' undistributed income Subtract				
	line 4b from line 2b				
С	Enter the amount of prior years' undistributed income for which a notice of deficiency has				
	been issued, or on which the section 4942(a)				
	tax has been previously assessed				
d	Subtract line 6c from line 6b Taxable				
_	amount - see instructions				
•	4a from line 2a Taxable amount - see instructions				·
f	Undistributed income for 2015 Subtract lines				
	4d and 5 from line 1. This amount must be				
	distributed in 2016				1,090,059.
7	Amounts treated as distributions out of corpus				
	to satisfy requirements imposed by section				
	170(b)(1)(F) or 4942(g)(3) (Election may be				
	required - see instructions)				
8	Excess distributions carryover from 2010 not applied on line 5 or line 7 (see instructions)				
9	Excess distributions carryover to 2016.				<del> </del>
•	Subtract lines 7 and 8 from line 6a	0.			
10	Analysis of line 9				
	Excess from 2011				
	Excess from 2012				
С	Excess from 2013				
	Excess from 2014				
е	Excess from 2015				

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orm	990-PF (2015)	THE SPANX	BY SARA BLAKEI	LY FOUNDATION,	INC. 20-	-5088833 Page 10
Pa	rt XIV Private Op	erating Foundations	(see instructions a	nd Part VII-A, ques	tion 9)	NOT APPLICABLE
1 a	If the foundation has	received a ruling or de	etermination letter tha	it it is a private ope	erating	
	foundation, and the ruling	g is effective for 2015, er	nter the date of the ruling		▶	
b	Check box to indicate v	whether the foundation	is a private operating	foundation described	in section 4942(j	)(3) or 4942(j)(5)
2 -	Enter the lesser of the ad-	Tax year		Prior 3 years		/o\ Total
2 a	justed net income from Part	(a) 2015	(b) 2014	(c) 2013	(d) 2012	(e) Total
	for the minimum investment					
	return from Part X for each year listed	1			1	
h	85% of line 2a					
-	Qualifying distributions from Part					
	XII, line 4 for each year listed					
a	Amounts included in line 2c not used directly for active conduct of exempt activities				_	
е	Qualifying distributions made					
	directly for active conduct of exempt activities. Subtract line					
	2d from line 2c					
3	Complete 3a, b, or c for the					
а	alternative test relied upon "Assets" alternative test - enter					
	(1) Value of all assets					
	(2) Value of assets qualifying					
	under section 4942(j)(3)(B)(i)					
b	"Endowment" alternative test-					
	enter 2/3 of minimum invest-					
	ment return shown in Part X					
c	Ine 6 for each year listed "Support" alternative test - enter					
_	(1) Total support other than					
	gross investment income					
	(interest, dividends, rents payments on securities					
	loans (section 512(a)(5)),					
	or royalties)					
	public and 5 or more					
	exempt organizations as provided in section 4942				Į.	
	(j)(3)(B)(III)		<u> </u>		<del> </del>	
	port from an exempt					
	organization (4) Gross investment income .				<del>-   </del>	<del></del>
D۵		ntary Information (C	`omplete this part	only if the found	ation had \$5 000 o	r more in accete at
га	any time d	uring the year - see	instructions.)	- Only if the lound		
1	Information Regardin	-				
а	List any managers of before the close of any	the foundation who h y tax year (but only if th				
	SARA BLAKEL	·Υ				
b	List any managers of	the foundation who	own 10% or more of	of the stock of a cor	poration (or an equal	y large portion of the
	ownership of a partner	rship or other entity) of	which the foundatio	n has a 10% or greate	er interest	
	N/A					
2	Information Regardin	g Contribution, Grant,	Gift, Loan, Scholars	hip, etc., Programs:		
	Check here ► X If t	the foundation only r	makes contributions	to preselected cha	ritable organizations	and does not accept
	unsolicited requests for	or funds. If the founds	ation makes gifts, gr	ants, etc (see instru	ctions) to individuals	or organizations under
	other conditions, comp	plete items 2a, b, c, and	d d			
а	The name, address, a	nd telephone number	or e-mail address of	the person to whom a	pplications should be ac	dressed
b	The form in which app	lications should be sub	omitted and informati	on and materials the	y should include	
	,.					
С	Any submission deadle	ines	· · · · · · · · · · · · · · · · · · ·		<del></del>	
d	Any restrictions or li	imitations on awards.	such as by geog	raphical areas, chari	table fields, kinds of	institutions, or other
	factors					





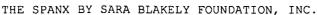
20-5088833

Form 990-PF (2015)

Page 11

Part XV Supplementary Information (	continued)			
3 Grants and Contributions Paid Durin Recipient Name and address (home or business)	ng the Year or Appr	oved for F	uture Payment	
Recipient	If recipient is an individual, show any relationship to	Foundation status of	Purpose of grant or contribution	Amount
Name and address (home or business)	or substantial contributor	recipient	Contribution	
a Paid during the year		]		
ATCH 11				
				ļ
			<u> </u>	
		<del></del>	▶ 3a	338,333.
<b>b</b> Approved for future payment				
		•		
		•		
Total				

JSA 5E1491 1 000



'Form 990-PF (2015)

Page 12 Part XVI-A **Analysis of Income-Producing Activities** Unrelated business income (e) Excluded by section 512, 513, or 514 Enter gross amounts unless otherwise indicated Related or exempt (a) (b) (d) function income Business code Amount Exclusion code Amount 1 Program service revenue (See instructions) Fees and contracts from government agencies 2 Membership dues and assessments . . . . . 17,220. 14 3 Interest on savings and temporary cash investments -367,356. 14 4 Dividends and interest from securities . . . . 5 Net rental income or (loss) from real estate a Debt-financed property . . . . . . . . . . b Not debt-financed property . . . . . . . 6 Net rental income or (loss) from personal property. . 18 -777,921. 8 Gain or (loss) from sales of assets other than inventory 9 Net income or (loss) from special events · · · 10 Gross profit or (loss) from sales of inventory. . 11 Other revenue a b -393,345. 12 Subtotal Add columns (b), (d), and (e) . . . . -393,345. (See worksheet in line 13 instructions to verify calculations) Relationship of Activities to the Accomplishment of Exempt Purposes Part XVI-B Line No. Explain below how each activity for which income is reported in column (e) of Part XVI-A contributed importantly to the accomplishment of the foundation's exempt purposes (other than by providing funds for such purposes) (See instructions ) ▼

5E1492 1 000

# Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations Part XVII

in section 50 organizations?  a Transfers from (1) Cash (2) Other asset (1) Sales of a (2) Purchases (3) Rental of (4) Reimburs (5) Loans or I (6) Performant c Sharing of fact of If the answer value of the given any second (b) Am (a) Line no (b) Am (a) Line no (b) Am (b) Am (c)	01(c) of the Cos? om the reporting sets	All and the state of the state							
organizations  a Transfers from  (1) Cash  (2) Other asset  b Other transach  (1) Sales of a  (2) Purchases  (3) Rental of  (4) Reimburs  (5) Loans or I  (6) Performant  c Sharing of fact  d If the answer value of the gradue in any state of the second of the s	s? om the reportir  sets	tly or indirectly	engage in any of t	ne following w	ith any other orga	anization de:	scribed	Yes	No
a Transfers from (1) Cash (2) Other asset b Other transac (1) Sales of a (2) Purchases (3) Rental of (4) Reimburs (5) Loans or I (6) Performan c Sharing of fac d If the answer value of the g value in any for (a) Line no (b) Am  N/A  2a Is the founda described in s b If "Yes," comp (a) Na  Paid  Print/T	om the reporting	ode (other than	section 501(c)(3) of	rganizations) d	or in section 527,	relating to p	olitical		
(1) Cash (2) Other asset by Other transact (1) Sales of a (2) Purchases (3) Rental of (4) Reimburs (5) Loans or I (6) Performant control of the gradue of the gradue of the gradue in any I (a) Line no (b) Am (b) Am (c) Am (									
(2) Other asset b Other transac (1) Sales of a (2) Purchases (3) Rental of (4) Reimburs (5) Loans or I (6) Performan c Sharing of fact d If the answer value of the g value in any (a) Line no (b) Am  (a) Line no (b) Am  (b) Am  2a Is the foundat described in s b If "Yes," comp (a) Na  Sign  Here  Paid  Print/T	sets	ng foundation to	a noncharitable ex	empt organizat	tion of				
C Sharing of fact of the answer value of the covalue in any state of the state of t							1a(1)		<u>X</u>
C Sharing of fact of the answer value of the covalue in any state of the state of t									X
(2) Purchases (3) Rental of (4) Reimburs (5) Loans or I (6) Performan c Sharing of fact d If the answer value of the g value in any (a) Line no (b) Am  (b) Am  (a) Line no (b) Am  2a Is the foundate described in s b If "Yes," comp (a) Na  Paid  Print/T	CUOUS								
(2) Purchases (3) Rental of (4) Reimburs (5) Loans or I (6) Performan c Sharing of fact d If the answer value of the g value in any (a) Line no (b) Am  (b) Am  (a) Line no (b) Am  2a Is the foundate described in s b If "Yes," comp (a) Na  Paid  Print/T	assets to a no	oncharitable exe	mpt organization				1b(1)		X
(3) Rental of (4) Reimburs (5) Loans or I (6) Performan c Sharing of fac d If the answer value of the g value in any if (a) Line no (b) Am  (b) Am  (c) Am  (d) Line no (d) Am  (e) Am  (f) Am  (f) Am  (g) Print/T  (g) Print/T  (h) Print/T	es of assets fr	om a noncharita	able exempt organiza	ition			1b(2)		X
(4) Reimburs (5) Loans or I (6) Performan c Sharing of fact d If the answer value of the gradue in any I (a) Line no (b) Am N/A  2a Is the foundate described in standard for I (a) Na  Sign Here Paid  Print/T	f facilities, equ	ipment, or other	assets				1b(3)		Х
(5) Loans or I (6) Performan c Sharing of fac d If the answer value of the g value in any in (a) Line no (b) Am N/A  2a Is the founda described in s b If "Yes," comp (a) Na  Sign Here Signavior Paid  Print/T	sement arrang	ements					1b(4)		Х
(6) Performan c Sharing of fac d If the answer value of the g value in any f (a) Line no (b) Am N/A  2a Is the founda described in s b If "Yes," comp (a) Na  Sign Here Signave of Print/T	r loan guarante	es					1b(5)		X
C Sharing of fact of lift the answer value of the conduction and some value in any s	ance of service	es or membersi	nip or fundraising so	licitations			1b(6)		X
2a Is the founda described in sb If "Yes," compared to hard for Signa Here  Value of the grade o	acilities, equipr	ment, mailing lis	sts. other assets. or	paid employees			1c		X
value of the g value in any s  (a) Line no (b) Am  N/A  2a Is the founda described in s b If "Yes," comp (a) Na  Sign Here Signature of Print/T	er to any of th	he above is "Ye	s." complete the f	ollowing sched	dule Column (b)	should alwa	vs show the	fair m	arket
value in any (a) Line no (b) Am N/A  2a Is the foundard described in statement of the second of the			ices given by the r						
2a Is the founda described in s b If "Yes," comp (a) Na  Sign Here Signal Print/T			gement, show in co						
2a Is the founda described in s b If "Yes," comp (a) Na  Sign Here Signal Print/T	mount involved		noncharitable exempt org	T	(d) Description of trans	<del></del>			
2a is the founda described in s b if "Yes," comp (a) Nai		(5) (12.115 51.1			N/A	nors, transaction	o, and sharing and	ngemen	
described in s b If "Yes," comp (a) Na  Under penalties correct, and for Signature of Print/T		<del> </del>	<u> </u>						
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described in s b If "Yes," comp (a) Na  Under penalties correct, and for Signature of Print/T		<u> </u>							
Sign Here Signalue of Print/T								s X	No.
Sign Here Signature of Print/T			ther than section of	71(0)(0)) 01 111 3			''	, <u>s</u>	, 140
Sign Here Signayur of Print/T	lame of organization		(b) Type of	rganization		(c) Description	of relationship		
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Sign Here Signalue of Print/T									
Sign Here Signalue of Print/T									
Sign Here Signalue of Print/T	\		/						
Sign Here Signalue of Print/T	)	that I have exam	ined this return, including a	ccompanying schedu	les and statements, and	to the best of m	y knowledge and b	elief, it i	is true.
Here Signature of	es of penjury, I dect	of preparer (other than t	axpayer) is based on all infor	nation of which prepa	arer has any knowledge			,	
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Print/T	es of penury, I decided to the complete Declaration of		Date	Title	PITCHOY	w		1	below
Paid	omplete Declaration of	• • • • • • • • • • • • • • • • • • • •	Date	THE	•	(se	e instructions)? X	Yes	No.
Paid	es of penjury. I deet omplete Declaration of of officer or trustee				I Deta	1.	ıf PTIN		
	omplete Declaration of officer or trustee		Drengrere elenetur						
Proparer RICHA	of officer or trustee		Preparer's signature		Date	Check	<u> </u>	2056	_
1 1111131	of officer or trustee  /Type preparer's na	MAN	ROS	9	11/07/20	16 self-en	ployed P003		6
Use Only Firm's a	of officer or trustee  Type preparer's na HARD S WAG s name	MAN RICEWATERHO	DOS USECOOPERS LLI	7		16 self-en	<u> </u>		6
	of officer or trustee  /Type preparer's na HARD S WAG s name PF s address 10	MAN RICEWATERHO	ROS	7		16 self-en	ployed P003	24	6

### Schedule B

(Form 990, 990-EZ, or 990-PF)

# Schedule of Contributors

OMB No 1545-0047

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF. Department of the Treasury

Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs gov/form990.

Name of the organization Employer identification number THE SPANX BY SARA BLAKELY FOUNDATION, INC. 20-5088833 Organization type (check one) Filers of: Section: 501(c)(3 Form 990 or 990-EZ ) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions General Rule [X] For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3 % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1 Complete Parts I and II For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I. II. and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990,

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2015)

990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990, or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF)

	Schedule B	(Form 990.	990-EZ.	or 990-PF)	(2015)
--	------------	------------	---------	------------	--------

Name of organization THE SPANX BY SARA BLAKELY FOUNDATION, INC. Employer identification number 20-5088833 Part I Contributors (see instructions) Use duplicate copies of Part I if additional space is needed (b) (d) (a) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 1 SPANX, INC. Person Payroll 3035 PEACHTREE RD NE, STE 200 50,000. Noncash (Complete Part II for ATLANTA, GA 30326 noncash contributions) (a) (b) (d) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. Person Payroll Noncash (Complete Part II for noncash contributions) (c) (a) (b) (d)

(a)	(b)	(c)	(d) Type of contribution
No.	Name, address, and ZIP + 4	Total contributions	
		\$	Person Payroll Noncash (Complete Part II for noncash contributions)
(a)	(b)	(c)	(d) Type of contribution
No.	Name, address, and ZIP + 4	Total contributions	
			Person Payroll

**Total contributions** 

Name, address, and ZIP + 4

No.

Noncash (Complete Part II for noncash contributions)

Type of contribution

Person Payroll Noncash (Complete Part II for noncash contributions)

Schedule 8 4 1	В	(Form	990	990-FZ	or 990-PF)	(2015)

Page 3

Name of organization THE SPANX BY SARA BLAKELY FOUNDATION, INC.

Employer identification number 20-5088833

Part II Noncash Property (see instructions) Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I Description of noncash property given  (c) FMV (or estimate) (see instructions)	(d) Date received
(a) No. from Part I Description of noncash property given  (c) FMV (or estimate) (see instructions)	(d) Date received
(a) No. from Part I  Description of noncash property given  (c) FMV (or estimate) (see instructions)	(d) Date received
(a) No. from Part   Description of noncash property given (c)  FMV (or estimate) (see instructions)	(d) Date received
(a) No. from Part I Description of noncash property given  (c) FMV (or estimate) (see instructions)	(d) Date received
(a) No. from Part I  Description of noncash property given  (c) FMV (or estimate) (see instructions)	(d) Date received

(Form 990, 990-EZ, or 990-PF) (2015)	Page 4

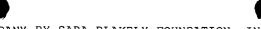
Name of organization THE SPANX BY SARA BLAKELY FOUNDATION, INC.

Employer identification number

20-5088833

Part III	(10) that total more than \$1,000 for the following line entry. For organization contributions of \$1,000 or less for the Use duplicate copies of Part III if additional contributions.	ne year from any one cons completing Part III, en year. (Enter this informat	o <mark>ntributor</mark> . ( ter the total	Complete columns (a) through (e) and of exclusively religious, charitable, etc.,
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
		(e) Transfer of gift		
	Transferee's name, address, and	ZIP + 4	Relatio	nship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
		(e) Transfer of gift	t	
	Transferee's name, address, and	ZIP + 4	Relatio	nship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
			<del></del>	
		(e) Transfer of gift		
	Transferee's name, address, and	I ZIP + 4	Relatio	nship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
		(e) Transfer of gif	t	I
	Transferee's name, address, and	I ZIP + 4	Relatio	nship of transferor to transferee

Schedule



20-5088833

THE SPANX BY SARA BLAKELY FOUNDATION, INC. 20-5088833
FORM 990-PF - PART IV
CAPITAL GAINS AND LOSSES FOR TAX ON INVESTMENT INCOME

Kind of F	Property	INS AND LO	Desc	ription		D O	Date	Date sold
Gross sale price less expenses of sale	Depreciation allowed/ allowable	Cost or other basis	FMV as of 12/31/69	Adj basis as of 12/31/69	Excess of FMV over adj basis	D	acquired Gain or (loss)	
		TOTAL CAPITA					113,722.	
		WELLS FARGO PROPERTY TYPE				P	VARIOUS	VARIOUS
6,787,547.		7,064,353.	L. SECORITI	.63			<del>-</del> 267,975.	
		STIFEL GAINS		ES		P	VARIOUS	VARIOUS
51006662.		51614186.					-607,524.	
OTAL GAIN(LC	oss)		• • • • • • • • • • • • • • • • • • • •	• • • • • • • • • • • • • • • • • • • •			<u>-761,777.</u>	
ł								
			-					

ATTACHMENT

ATTACHMENT 1

FORM 990PF, PART I - OTHER INCOME

REVENUE AND EXPENSES PER BOOKS

NET

INVESTMENT
INCOME
41,561.

41,561.

DESCRIPTION OTHER INCOME

TOTALS

CHARITABLE PURPOSES	2,000.	5,000.
ADJUSTED NET INCOME		
NET INVESTMENT INCOME	5,000.	2,000.
REVENUE AND EXPENSES PER BOOKS	10,000.	10,000.
DESCRIPTION	PRICEWATERHOUSECOOPERS LLP	TOTALS

ATTACHMENT 3

FORM 990PF, PART I - OTHER PROFESSIONAL FEES

REVENUE

AND EXPENSES PER BOOKS

NET INVESTMENT INCOME

134,322.

INVESTMENT MANAGEMENT FEES

DESCRIPTION

TOTALS

134,322.

134,322.

134,322.

ATTACHMENT

THE SPANX BY SARA BLAKELY FOUNDATION, INC.

20-5088833

ATTACHMENT	4	

FORM 990PF, PART I - TAXES

REVENUE AND

DESCRIPTION

EXPENSES PER BOOKS

FEDERAL TAXES

25,000.

TOTALS

25,000.

ATTACHMENT

# FORM 990PF, PART I - OTHER EXPENSES

	NET	INVESTMENT	INCOME		458.	3,708.		16,807.		21,438.
REVENUE	AND	EXPENSES	PER BOOKS	465.	458.		9,945.	16,807.	809,510.	837,185.
										TOTALS
								TAX WH		
			DESCRIPTION	BANK CHARGES	MISCELLANEOUS EXPENSE	K-1 EXPENSES	GRANT ADMIN FEES	OTHER INV EXP/FOREIGN TAX WH	PROGRAM EXPENSES*	

\*THIS FIGURE INCLUDES \$809,510 IN CHARITABLE PROGRAMS CONDUCTED DIRECTLY BY THE FOUNDATION - SEE PART IX-A FOR DETAILS

CHARITABLE
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FORM 990PF, PART II - CORPORATE STOCK

DESCRIPTION

WELLS FARGO

ENDING BOOK VALUE

ENDING

11,125,902.

10,860,571.

11,125,902.

TOTALS

10,860,571.

V 15-7F

ATTACHMENT 7

FORM 990PF, PART II - CORPORATE BONDS

DESCRIPTION

WELLS FARGO

ENDING BOOK VALUE

ENDING

5,784,516.

5,662,017.

5,784,516.

TOTALS

5,662,017.

ATTACHMENT 7

ATTACHMENT 8

ATTACHMENT 8

INVESTMENTS	
- OTHER	
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990PF,	
FORM	

DESCRIPTION
WELLS FARGO

-

TOTALS

	l
ENDING	BOOK VALUE

ENDING FMV

4,790,949.

4,917,760.

4,917,760.

FORM 990PF, PART VIII - LIST OF OFFICERS, DIRECTORS, AND TRUSTEES

NAME AND ADDRESS

TITLE AND AVERAGE HOURS PER WEEK DEVOTED TO POSITION

SARA BLAKELY 3035 PEACHTREE RD NE, STE 200

DIRECTOR & PRESIDENT

AILANTA, GA 30305

JOHN BLAKELY 3035 PEACHTREE RD NE, STE 200

ATLANTA, GA 30305

700

DIRECTOR & VICE PRESIDENT

ATTACHMENT 9

THE SPANX BY SARA BLAKELY FOUNDATION, INC. 20-5088833

## 990PF, PART VIII- COMPENSATION OF THE FIVE HIGHEST PAID PROFESSIONALS

	ATTACHMENT	10
NAME AND ADDRESS	TYPE OF SERVICE	COMPENSATION
A HUNDRED YEARS 394 BROADWAY NEW YORK, NY 10013	STRATEGY/PROGRAM DEVELOPMENT	791,595.
WELLS FARGO 420 MONTGOMERY STREET SAN FRANCISCO, CA 94104	INVESTMENT MANAGEMENT	83,383.
STIFEL 501 N. BROADWAY ST. LOUIS, MO 63101	INVESTMENT MANAGEMENT	50,939.
TOTAL	COMPENSATION	925,917.

THE SPANX BY SARA BLAKELY FOUNDATION, INC.

FORM 990PE, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR

FOUNDATION STATUS OF RECIPIENT

PURPOSE OF GRANT OR CONTRIBUTION

338,333

AMOUNT

ATTACHMENT 11

SEE ATTACHMENT - ATCH 13 SEE ATTACHMENT - ATCH 13

2015 GIFTS- SEE ATTACHMENT - ATCH 13

RECIPIENT NAME AND ADDRESS

VARIOUS

NONE

GENERAL

338, 333

TOTAL CONTRIBUTIONS PAID

ATTACHMENT 11

## **FORM 990 PF, PART IX-A ATTACHMENT**

In 2015, the Spanx by Sara Blakely Foundation ("SBF") made the decision to evolve its strategy. The foundation went through a process of visioning, research, prototyping various ideas, developing our brand identity and designing a signature program that would be developed in 2015 and 2016. As such SBF will be directly operating its own program in addition to giving grants. In 2015, SBF primarily worked with one agency, A Hundred Years, to accomplish this goal. Below is a description of the key work streams related to the \$809,510 that was spent to further the foundation's mission:

**Visioning & Research** - Deep research on overall landscape of education and entrepreneurship for girls and women, including in depth interviews with 40 women. Identified gaps that need to be filled and conducted workshops and visioning sessions

**Prototpying** - Developed 3 different prototypes to evaluate potential impact on women entrepreneurs and education

## Education Program for High School Girls - Deep design and beta test

- Designed an education program that focuses on high school girls. Girls in high schools are faced with
  the challenge of rapidly changing economic conditions that require new skills at a time when girls
  have historically shut down their voice to fit in with social expectations. SBF designed a program for
  high school girls that would enable them develop these entrepreneurial and life skills.
- The program includes a camp experience for high school girls and a digital platform to support their learning experience
- Conducted a beta test with small group of women to test out the concepts
- SBF identified 2 schools to partner with to launch the program.

Brand Identity - developed the brand identity elements for the SBF education program for high school girls.

\$338,333

Total

The SPANX by Sara Blakely Foundation Qualified Distributions 2015

Charity	Address	EIN	Relationship	Status	Purpose	Donation
Northeast Florida Conservatory	11363 San Jose Blvd, Bldg 200, Jacksonville, FL 32223	80-0479923	None	501(c)(3)	General	\$20,000
Schenck School inc	282 Mount Paran Rd NW, Atlanta, GA 30327	58-0958208	None	501(c)(3)	General	\$2,000
Triple Negative Breast Cancer Foundation, Inc	P O Box 204, Newton, NJ 07648	20-5880756	None	501(c)(3)	General	\$24,500
United States fund for UNICEF	125 Maiden Lane, 10th Floor, New York, NJ 10038	13-1760110	None	501(c)(3)	General	\$17,500
La Jolla institute for Allergy & immunology	9420 Athena Circle, La Jolla, CA 92037	33-0328688	None	501(c)(3)	General	\$10,000
Captain Planet Foundation	133 Luckie Street, 2nd Floor, Atlanta, GA 30303	58-1959421	None	501(c)(3)	General	\$10,000
Alan T Brown Foundation To Cure Paralysis	19 West 44th Street, Suite 1519, New York, NY 10036	13-6098422	None	501(c)(3)	General	\$1,000
American Cancer Society, Inc	250 Williams St NW, Surte 400, Atlanta, GA 30303	13-1788491	None	501(c)(3)	General	\$1,000
American Cancer Society, Inc	250 Williams St NW, Suite 400, Atlanta, GA 30303	13-1788491	None	501(c)(3)	General	\$1,000
Andrea J. Will Memorial Foundation	112 West 56th Street, #28N, New York, NY 10019	27-2456949	None	501(c)(3)	General	\$1,000
Atlanta Community Food Bank, Inc	732 Joseph E. Lowery Blvd NW, Atlanta, GA 30318	58-1376648	None	501(c)(3)	General	\$1,000
Big Brothers and Big Sisters of New York City, Inc	40 Rector Street, New York, NY 10006	13-5600383	None	501(c)(3)	General	\$1,000
Boys & Girls Club of Mount Vernan	350 South Sixth Avenue, Mt Vernon, NY 10550	13-1739925	None	501(c)(3)	General	\$1,000
Boys & Girls Clubs of America - National Headquarters	1275 Peahtree St NE, Atlanta, GA 30309	13-5562976	None	501(c)(3)	General	\$1,000
Buildon, Inc	P O Box 16741, Stamford, CT 06905	22-3128648	None	501(c)(3)	General	\$1.000
C5 Youth Foundation of Georgia, Inc	2500 Windy Ridge Parkway, Atlanta, GA 30339	26-2498817	None	501(c)(3)	General	\$1.000
Chabad Israel Center Of The Upper East Side Inc	235 East 95th Street, New York, NY 10128	26-2402267	None	501(c)(3)	General	\$1.000
Children's Healthcare of Atlanta, Inc	1584 Tullie Circle, Atlanta, GA 30329	58-1710601	None	501(c)(3)	General	\$1.000
Childrens Hospital Foundation At Westchester Medical Center Inc (Mana Fareri Children's Hospital)	100 Woods Road, Valhalla, NY 10595	13-3940462	None	501(c)(3)	General	\$1,000
Coast Guard Foundation, Inc	394 Taugwonk Rd, Stonington, CT 06378	04-2899862	None	501(c)(3)	General	\$1,000
Eastchester School District (Nicholas DePippo Athletic Scholarship Fund)	580 White Plains Rd, Eastchester, NY 10709	13-4046768	None	501(c)(3)	General	\$1,000
Friends of Joshua House Foundation, Inc	P O Box 26333, Tampa, Ft 33623	20-0597719	None	501(c)(3)	General	\$1,000
Gaylord Hospital, Inc	P.O. Box 400 Gaylord Farm Road, Wallingford, CT 06492	06-0646649	None	501(c)(3)	General	\$1,000
Gene V Tedone Foundation	275 Bayard Street, Oceanside, NY, 11572	26-2702545	None	501(c)(3)	General	\$1,000
Scott Weingard Memorial Fund Inc	4 Edgewood Drive, Rye Brook, NY 10573	13-4192239	None	501(c)(3)	General	\$1,000
Humane Society of the United States	2100 L Street NW, Washington, DC 20037	53-0225390	None	501(c)(3)	General	\$1,000
Iron Will Foundation Corp	910 Sylvan Avenue No 125, Englewood Cliffs, NJ 07632	26-1856715	None	501(c)(3)	General	\$1,000
Iron Will Foundation Corp	910 Sylvan Avenue No 125, Englewood Cliffs, NJ 07632	26-1856715	None	501(c)(3)	General	\$1,000
Iron Will Foundation Corp	910 Sylvan Avenue No 125, Englewood Cliffs, NJ 07632	26-1856715	None	501(c)(3)	General	\$1,000
The James 1 27 Foundation	P O Box 190397, Atlanta, GA 31119	58-6470891	None	501(c)(3)	General	\$1,000
Joyful Heart Foundation	23 West 22nd Street 4th Floor, New York, NY 10010	72-1519537	None	501(c)(3)	General	\$1,000
Lippman Kanfer Family Foundation	One Gojo Plaza No 350, Arkon, OH 44311	34-0974875	None	501(c)(3)	General	\$1,000
Lyme Research Alliance, Inc	2001 W Main Street, Room 280, Stamford, CT 06902	06-1559393	None	501(c)(3)	General	\$1,000
Memorial Sloan Kettering Cancer Center	1275 York Avenue, New York, NY 10065	91-2154267	None	501(c)(3)	General	\$1,000
MJL Foundation, Inc	PO Box 78, Donahue, IA 52746	20-8797565	None	501(c)(3)	General	\$1,000
The Multiple Myeloma Research Foundation, Inc	383 Main Ave No 5th FL, Norwalk, CT 06851	06-1504413	None	501(c)(3)	General	\$1,000
National Dance Institute, Inc	217 West 147th Street, New York, NY 10039	13-2890779	None	501(c)(3)	General	\$1,000
Operation Smile, Inc	3461 Faculty Blvd, Virginia Beach, VA 23453	54-1460147	None	501(c)(3)	General	\$1,000
PTSD Foundation of America	P O Box 690748, Houston, TX 77269	20-3864341	None	501(c)(3)	General	\$1,000
Special Operations Warnor Foundation	1137 Marbella Płaza Drive, Tampa, FL 33619	52-1183585	None	501(c)(3)	General	\$1,000
St Jude Childrens Research Hospital, Inc	262 Danny Thomas Place, Memphis, TN 381053	62-0646012	None	501(c)(3)	General	\$1,000
Turtle Ridge Foundation, Inc	2999 Pacific Avenue No 5, San Francisco, CA 94115	94-3366469	None	501(c)(3)	General	\$1,000
United States Fund for UNICEF	125 Maiden Lane, 10th Floor, New York, NJ 10038	13-1760110	None	501(c)(3)	General	\$1,000
Wounded Warnor Project, Inc	4899 Belfort Road, Surte 300, Jacksonville, FL 32256	20-2370934	None	501(c)(3)	General	\$1,000
Wounded Warnor Project, Inc	4899 Belfort Road, Suite 300, Jacksonville, FL 32256	20-2370934	None	501(c)(3)	General	\$1,000
Wounded Warnor Project, Inc	4899 Belfort Road, Suite 300, Jacksonville, FL 32256	20-2370934	None	501(c)(3)	General	\$1,000
Year Up, Inc	45 Milk Street, Boston, MA 02109	04-3534407	None	501(c)(3)	General	\$1,000
Global Village Project	P O Box 2200, Decatur, GA 30031	26-4152199	None	501(c)(3)	General	\$33,333
The Focus Foundation	2772 Rutland Rd, Davidson, MD 21035	34-2045354	None	501(c)(3)	General	\$30,000
New Venture Fund (Malala Fund)	1201 Connecticut Ave NW, Suite 300, WASHINGTON, DC 20036	20-5806345	None	501(c)(3)	General	\$150,000

## FEDERAL FOOTNOTES

FORM 990 PF, PART VII-B, LINE 1A(3)

THE SPANX BY SARA BLAKELY FOUNDATION RECEIVES USE OF FACILITIES LEASED BY SPANX, INC., A SUBSTANTIAL CONTRIBUTOR. HOWEVER, BECAUSE SPANX, INC. PROVIDES THIS SPACE WITHOUT CHARGE TO THE SPANX BY SARA BLAKELY FOUNDATION, THERE IS NO SELF-DEALING AND FORM 4720 IS NOT REQUIRED TO BE FILED.