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$_{\text{Form}} 990$

Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-0047

▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

	<u> </u>	or un	e 20 is calendar year, or tax year beginning and e	enaing					
	Во	heck if	C Name of organization		D Employer identifi	ication number			
	r-	⊐Addre	COMMONITY RELPING ADDICTS NEGOTIATE						
	<u> </u>	_chang _Name _chang			20.2	205025			
	<u> </u>	Tinitial		Dage /ata	20-3295927				
	<u> </u>	_return Final	D O BOY 1256	Room/suite	E Telephone numbe	er .)791-3411			
	ــــــ	return termir							
	Γ	ated]Amen	City or town, state or province, country, and ZIP or foreign postal code ALBANY, OR 97321		G Gross receipts \$	187,287.			
	늗	⊒retum ∏Applic		·	H(a) Is this a group re				
	Ч.	⊥tiòn pend⊪	F Name and address of principal onicer: OEFFERT BLACKFORD		for subordinates	· — —			
			no 2424 53RD AVENUE, ALBANY, OR 97321 empt status: X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) o	. F07	H(b) Are all subordinates i				
			empt status: X 501(c)(3) 501(c) () ((insert no.) 4947(a)(1) o te: N/A	r 527	H(c) Group exemption	list. (see instructions)			
			organization: X Corporation	I Voor		M State of legal domicile: OR			
		rt I	Summary	IL TEAT	or iornation. 2003 r	VI State of legal dominche. OR			
			Briefly describe the organization's mission or most significant activities: SEE S	CHEDII	T.E.O.				
	Activities & Governance	•	blicity describe the organization a mission of most significant activities.	CILLIDO					
	nar	2	Check this box if the organization discontinued its operations or dispos	ed of more	than 25% of its not as	peate			
	Ver		Number of voting members of the governing body (Part VI, line 1a)	ca or more		7			
	ဗိ		Number of independent voting members of the governing body (Part VI, line 1b)			6			
	ර		Total number of individuals employed in calendar year 2015 (Part V, line 2a)	•		7			
	itie			•		0			
	Ę		Total unrelated hyperson revenue from Det VIII. solven (C), line 10	• • • • • • •	7a	0.			
	Ă		Net unrelated business taxable income from Form 990-T, line 34	•	7b	0.			
	_		Not differenced business taxable income from 15th 1550-1, line 64	- 	Prior Year	Current Year_			
		8	Contributions and grants (Part VIII, line 1h)		0.	0.			
	Revenue		Program service revenue (Part VIII, line 2g)		261,963.	187,287.			
	Ş		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		0.	0.			
	æ		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	0.			
			Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		261,963.	187,287.			
			Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.			
			Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.			
	ဖွ		Colorina other componential ampleuse hampite (Dat IV column (A) lines 5.10)	🗀	88,672.	121,370.			
•	Expenses		Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.			
2016	ĝ		Total fundraising expenses (Part IX, column (D), line 25)	0.					
7	û	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		_98,590.	105,075.			
7		18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), The 25 V.E.D.		187,262.	226,445.			
63			Revenue less expenses. Subtract line 18 from line 12.]ပ္တု	74,701.	<39,158.			
=	Assets or Balances		JUL 1 3 2016	O Beg	inning of Current Year	End of Year			
=	alan	20	Total assets (Part X, line 16)	\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	316,220.	419,426.			
	₹		Total liabilities (Part X, line 26)	┚╬┨┟	75,817.	<u>218,181.</u>			
<u> </u>	- Net	22	Net assets or fund balances. Subtract line 21 from line 20 OGDEN, UT		240,403.	201,245.			
ANNED		rt II	Signature Block						
₹	Unde	r pena	lties of perjury, I declare that I have examined this return, includ ing accomp anying schedules	and stateme	ents, and to the best of m	y knowledge and belief, it is			
S	true,	correc	t, and complete. Declaration of preparer (other than officer) is based on all information of while	ch preparer	has any knowledge.	-11-			
			Supply of Health		Date t-	16			
	Sign		Signature of officer		Date	•			
	Here	•	JEFFERY BLACKFORD EXECTIVE DIRECTOR						
			Type or print name and title		ate Check	PTIN			
	n		Print/Type preparer's name Preparer's signature	I .	27 11 It L				
	Paid		RICHARD D. PERDUE						
	Prep		Firm's name KOONTZ, PERDUE, BLASQUEZ & CO.,	P.C	Firm's EIN	93-0612582			
	Use (וחנ	Firm's address 920 ELM STREET SW		D. / F	41\000 5540			
			ALBANY, OR 97321-2037	· <u>-</u>	Phone no. (5	41)926-5543			
	いたか	THAIL	RS discuss this return with the preparer shown above? (see instructions)			IXIVon I INA			

	1 990 (2015) CHANGE EFFEC			20-3295927	Page 2
Pa	rt III Statement of Program Service Ac	complishments			
	. Check if Schedule O contains a response or	note to any line in this Part I	1	· ·	
1	Briefly describe the organization's mission: TO IMPLEMENT EFFECTIVE CH.	ANGE FOR PERSO	NS WHO SEEK RECOV	VERY.	
	Delth				
2	Did the organization undertake any significant prog the prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule		which were not listed on	Yes	X No
3	Did the organization cease conducting, or make sign "Yes," describe these changes on Schedule O.		onducts, any program services?	Yes	X No
4	Describe the organization's program service accommodation 501(c)(3) and 501(c)(4) organizations are revenue, if any, for each program service reported.	equired to report the amount		• •	
		including grants of \$) (Revenu	s	
74	TO IMPLEMENT EFFECTIVE CHE PROVIDING SUPPORT, GUIDANG DEVELOPMENTOF THE LIFE SK LONG-TERM GOALS AND BECOME DEMONSTRATING A COMMITMENT	ANGE FOR PERSOI CE, AND THE NEC ILLS NEEDED TO E PRODUCTIVE M	NS WHO SEEK RECOVESSARY RESOURCES INTEGRATE SHORT- EMBERS OF THE COM	/ERY BY 5 TO FACILIT -TERM GOALS	
4b	(Code) (Expenses \$	including grants of \$) (Revenu	e \$)
4c	(Code) (Expenses \$	including grants of \$) (Revenue	e \$)
4d	Other program services (Describe in Schedule O) (Expenses \$ including grains)	nts of \$) (Revenue\$		
4e_	Total program service expenses ▶	138,335.			
				Form 9 5	90 (2015)

Part IV Checklist of Required Schedules

<u>ra</u>	TIV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			l
	If "Yes," complete Schedule A	1_	<u>X</u> _	<u> </u>
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3_		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			1
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5_		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			ĺ
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X_
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			l
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II.	7_		<u> X</u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			ĺ
	Schedule D, Part III	8_		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for		ì	
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			į
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.		.	ı
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			_
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<u> </u>
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?		Ì	
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		_X_
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	[<u>X</u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	i	<u>X</u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
. •	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X

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Page 4 Part IV Checklist of Required Schedules (continued) Yes No 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a Х **b** If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II X 22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Х 22 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete X Schedule J 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25a X 24a 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I X b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete X 25b Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II X Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member X of any of these persons? If "Yes," complete Schedule L, Part III 27 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV 28 instructions for applicable filing thresholds, conditions, and exceptions): X a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV X A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, X 28c Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Х 29 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation 30 contributions? If "Yes," complete Schedule M X Did the organization liquidate, terminate, or dissolve and cease operations? 31 X If "Yes." complete Schedule N. Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete X 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations Х 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and X Part V, line 1 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? X b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? X 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization 37 Х Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?

Note. All Form 990 filers are required to complete Schedule O

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Page 5 Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V Yes No 0 1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a **b** Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? X 2b Note, If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? X b If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? X 4a **b** If "Yes," enter the name of the foreign country: See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? Х c If "Yes," to line 5a or 5b, did the organization file Form 8886-T? 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? X b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? Organizations that may receive deductible contributions under section 170(c). X a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? b If "Yes," did the organization notify the donor of the value of the goods or services provided? c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required X e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? **7**g h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds. **b** Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter: b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders **b** Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? 13a Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the 14a Did the organization receive any payments for indoor tanning services during the tax year? Х 14a

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

Form 990 (2015)

20-3295927 Page 6

Form 990 (2015) CHANGE EFFECTIVELY 20-3295927 Page Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 1	7		
	If there are material differences in voting rights among members of the governing body, or if the governing	1		
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent	5		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	1		
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X_
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	х	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	' i	Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	1	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		X
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	_	X
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c		
13	Did the organization have a written whistleblower policy?	13_		X
14	Did the organization have a written document retention and destruction policy?	14_		Χ_
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		ļ	
а	The organization's CEO, Executive Director, or top management official	15a	[<u>x</u>
b	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		-	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	1 1	1	
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requining the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶OR			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)	availab	е	
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	ial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			
	COMMUNITY HELPING ADDICTS NEGOTIATE - 541-791-3411			
	238 3RD AVE SE ALBANY OR 97321			

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20-3295927 CHANGE EFFECTIVELY

Form 990 (2015)	CHANGE	EFFECTIVELY		20-3
Part VII Compensation	of Officer	s, Directors, Trustees,	Key Employees, Highes	t Compensated
Employees, ar	nd Independ	dent Contractors		-

· Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- · List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)			_ ((C)			(D)	(E)	(F)
Name and Title	Average hours per week	kod	not c	ss pe	more rson	than is bot or/trus	h an	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	(list any hours for related organizations below line)	Individual	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) JEFFERY BLACKFORD	40.00								_	_
EXECUTIVE DIRECTOR	_	X				ļ	<u> </u>	36 <u>,27</u> 7.	0.	0.
(2) MICHELLE SHANNON	0.00									
CHAIR						<u> </u>		0.	0.	0.
(3) DIANA BRADLEY TREASURER	0.00					ļ		0.	0.	0.
(4) MARTIN WILLAMSON	0.00	T					_			
VICE CHAIR		1	ĺ	}			ŀ	0.	0.	0.
(5) VALERIE GUPTON	0.00	Г								
SECRETARY		1						0.	0.	0.
(6) TRISH KENYON	1.00									
BOARD MEMBER]						0.		0.
(7) JOE DYER	1.00									
BOARD MEMBER		_						0.	0.	0.
						i				
					-					· · · · · · · · · · · · · · · · · · ·
										
		-								
		-								
										

Page 7

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(A) Name and title	(B) Average	(C) Position (do not check more than one					one	(D) Reportable	(E) Reportable compensation		(F) Estima	ited
	hours per week (list any hours for related organizations below line)	tee or director oggo	, unie	ss pe	rson i	ıs bot	h an tee)	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amour othe compens from t organize and rela organize	er sation the ation ated
									<u>.</u>			
												-
							_					
										+-		
1b Sub-total								36,277.).		0.
c Total from continuation sheets to Part VI d Total (add lines 1b and 1c)							≥_	36,277.).		0.
2 Total number of individuals (including but n compensation from the organization	ot limited to th	ose	liste	ed ab	ove	e) wh	10 re	eceived more than \$100 	,000 of reportable			0
3 Did the organization list any former officer,				-							Yes	No
line 1a? If "Yes," complete Schedule J for s 4 For any individual listed on line 1a, is the su										. 3	3	X
and related organizations greater than \$150Did any person listed on line 1a receive or a									dual for services	. 4	1	<u> </u>
rendered to the organization? If "Yes," com Section B. Independent Contractors											5	X
Complete this table for your five highest co the organization. Report compensation for										nsatio	n from	,
(A) Name and business		NO			1011	21 000		(B) Description of s		Com	(C) pensati	on
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		INC	ME	<u>' </u>	<u> </u>		_					
					_		+			_		
	 -			_			+				_	
							+					
				-		_	\dashv					
2 Total number of independent contractors (ii	ncluding but n	ot lin	nited	d to 1	thos	se lis	ted	above) who received m	ore than			
\$100,000 of compensation from the organization	_				_0					For	m 990	(2015)

Form 990 (2015) CHANGE EFFECTIVELY
Part VIII Statement of Revenue

		Check if Schedule O contains a respon	nse or note to any line	e in this Part VIII .	(B)	(C)	
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
इ इ	1 a	Federated campaigns 1a					
E E		Membership dues					
ا ڳڙي		Fundraising events1c					
a ii		Related organizations 1d					
S,E		Government grants (contributions) 1e					
Sign		All other contributions, gifts, grants, and					1
를	•	similar amounts not included above1f					
풀히	a	Noncash contributions included in lines 1a-1f: \$					
Contributions, Gifts, Grants and Other Similar Amounts	-	Total. Add lines 1a-1f	. •				
		Totali rida ilila ra	Business Code				
0	2 a	GOVERMENT CONTRACTS	611710	179,043.	179,043.		
Ş		GRANTS	611710	7,294.	7,294.		
Program Service Revenue	c						
E S	d						
PA	-						
P.	•	All other program service revenue	611710	950.	950.		
		Total, Add lines 2a-2f	•	187,287.			
\neg	3	Investment income (including dividends, in	nterest, and				
	Ū	other similar amounts)	▶				
	4	Income from investment of tax-exempt bo					
	5	Royalties	•				
		(i) Real	(ii) Personal				
	6 a	Gross rents					
		Less: rental expenses					
		Rental income or (loss)					
		Net rental income or (loss)					
		Gross amount from sales of (i) Securiti	es (ii) Other				
	, .	assets other than inventory					
	b	Less: cost or other basis					
	_	and sales expenses					
	c	Gain or (loss)					
İ		Net gain or (loss)	>				
6		Gross income from fundraising events (no					
		including \$ of					
eve		contributions reported on line 1c). See					
Œ.		Part IV, line 18	a				
Other Revenu	b	Less: direct expenses					
0	c	: Net income or (loss) from fundraising ever	ıts <u>, .</u> ▶				
		Gross income from gaming activities. See	I				
		Part IV, line 19	a				
	b	Less: direct expenses					
		Net income or (loss) from gaming activities					ļ
		Gross sales of inventory, less returns			i		
		and allowances	. a				
	b	Less: cost of goods sold	. b				
		Net income or (loss) from sales of invento	γ				
		Miscellaneous Revenue	Business Code				
	11 a	1	_				
	l.		_				
	c	>	_				
		All other revenue					
	e	Total. Add lines 11a-11d	>	,	10-00-		
	12	Total revenue. See instructions.		<u> 187,287.</u>	187,287.	0	0.

CHANGE EFFECTIVELY

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (B) Program service expenses (C) Management and general expenses (D) Fundraising (A) Total expenses Do not include amounts reported on lines 6b. 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 36,277. 36,277. trustees, and key employees .. Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and 68,471. 68,471 persons described in section 4958(c)(3)(B) Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits 9 15,494. 1,128. 16,622. 10 Payroll taxes Fees for services (non-employees): a Management 2,219. 2,219. **b** Legal 1,139. 1,139. c Accounting **d** Lobbying e Professional fundraising services. See Part IV, line 17 f Investment management fees g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.) 1,408. 1,408. Advertising and promotion 12 2,178. 2.178. 13 Information technology 14 Royalties 15 18,697. 18,697. Occupancy 16 17 Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 7,718. 7,718. Conferences, conventions, and meetings ... 19 7.685. 7,685. 20 Payments to affiliates 21 3,367. 3,367. Depreciation, depletion, and amortization ... 22 9,129. 9,129. Insurance 23 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 27,018. 27,018. a SUPPLIES 14,621. 14,621. **b** CONTRACT SERVICES 4,864. 4,864. c RECOVERY EVENT 4,833. 4,833. d REPAIRS 199. 149. 50. e All other expenses 0. 138,335. 88,110. 226,445. 25 Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here If following SOP 98-2 (ASC 958-720)

20-3295927 Page 11

Balance Sheet Part X Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 178,734. 101,849. Cash - non-interest-bearing 1 Savings and temporary cash investments 2 2 Pledges and grants receivable, net 3 25,267. 4 4 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L 6 7 7 Inventories for sale or use 8 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment: cost or other 320,192. basis. Complete Part VI of Schedule D 10a 137,486. 292,310. b Less: accumulated depreciation 10b 10c Investments - publicly traded securities 11 11 Investments - other securities. See Part IV, line 11 12 12 13 Investments - program-related, See Part IV, line 11 13 14 Intangible assets 14 Other assets. See Part IV, line 11 15 15 316,220 419,426. Total assets. Add lines 1 through 15 (must equal line 34) 16 16 Accounts payable and accrued expenses 17 17 18 Grants payable 18 19 Deferred revenue 19 Tax-exempt bond liabilities 20 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 Loans and other payables to current and former officers, directors, trustees, Liabilities key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 75,817. 218,181. 23 Secured mortgages and notes payable to unrelated third parties 23 24 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of 25 75,817. 218,181. 26 Total liabilities, Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here \(\bigset \) and complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 240,403. 27 201,245. 27 Unrestricted net assets 28 28 29 Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ____ and complete lines 30 through 34. Capital stock or trust principal, or current funds 30 30 31 31 Paid-in or capital surplus, or land, building, or equipment fund Retained earnings, endowment, accumulated income, or other funds 32 32 240,403. 201,245. 33 Total net assets or fund balances 316,220. 419,426. Total liabilities and net assets/fund balances

Form **990** (2015)

Form	990 (2015) CHANGE EFFECTIVELY	20-329	5927	Pag	e 12
Pa	rt XI Reconciliation of Net Assets				
	Check of Schedule O contains a response or note to any line in this Part XI				
_					
1	Total revenue (must equal Part VIII, column (A), line 12)	1	_187	7,28	87.
2	Total expenses (must equal Part IX, column (A), line 25)	2	226	, 4	<u>45.</u>
3	Revenue less expenses. Subtract line 2 from line 1	3		,1!	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		,4(
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	_column (B))	10	201	.,24	45.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: X Cash Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0.	1 1		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed				
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis		1 1		
b	Were the organization's financial statements audited by an independent accountant?		2b		X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate				
	consolidated basis, or both:	•	1 1		
	Separate basis Consolidated basis Both consolidated and separate basis			1	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit.			
	review, or compilation of its financial statements and selection of an independent accountant?	·	2c	1	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche	edule O.		$\neg \uparrow$	
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir			j	
	Act and OMB Circular A-133?		3a	ĺ	X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	red audit			

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

532012 12-16-15 Form **990** (2015)

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.lrs.gov/form990.

COMMUNITY HELPING ADDICTS NEGOTIATE Employee

OMB No 1545-0047

2015

Open to Public Inspection

Name	lame of the organization COMMUNITY HELPING ADDICTS NEGOTIATE Employer identification number											
			CHAN	GE EFFECTI	VELY				2	0-3295927		
Par	t I	Reason for F	Public (Charity Status (All organizations must c	omplete th	nis part.) S	ee instruction	s.			
The o	rgan	ization is not a priva	ate found	lation because it is:	(For lines 1 through 11,	check only	one box	1				
1 [A church, convent	ion of ch	urches, or association	on of churches describe	d in sectio	on 170(b)(1)(A)(i).				
2 [A school described	d in sect	ion 170(b)(1)(A)(ii).	(Attach Schedule E (Forr	n 990 or 9	90-EZ).)					
3 [A hospital or a coo	perative	hospital service org	anization described in s	ection 17	O(b)(1)(A)(i	ii).				
4 [A medical research	n organız	ation operated in co	njunction with a hospita	l describe	d in <mark>secti</mark> c	on 170(b)(1)(A)(iii). Enter	the hospital's name,		
	city, and state:											
5 [An organization operated for the benefit of a college or university owned or operated by a governmental unit described in											
	section 170(b)(1)(A)(iv). (Complete Part II.)											
6 [}	A federal, state, or	local go	vernment or governr	mental unit described in	section 1	70(b)(1)(A)(v).				
7 [X	An organization tha	at norma	illy receives a substa	antial part of its support	from a gov	/ernmenta	l unit or from t	he general	public described in		
		section 170(b)(1)(A)(vi). (C	omplete Part II.)								
8		A community trust	describe	ed in section 170(b)	(1)(A)(vi). (Complete Par	t II.)						
9 [than 33 1/3% of its sup		contributi	ons, members	ship fees, a	nd gross receipts from		
		activities related to	its exen	npt functions - subje	ct to certain exceptions	and (2) n	o more tha	ın 33 1/3% of	its support	t from gross investment		
		income and unrela-	ted busii	ness taxable income	(less section 511 tax) fr	om busine	esses acqu	ired by the or	ganization	after June 30, 1975.		
		See section 509(a)(2). (Cor	mplete Part III.)								
10		An organization org	ganızed a	and operated exclus	ively to test for public sa	afety. See	section 5	09(a)(4).				
11 [An organization org	ganized a	and operated exclus	ively for the benefit of, t	o perform	the function	ons of, or to ca	arry out the	purposes of one or		
		more publicly supp	orted or	ganızations describe	ed in section 509(a)(1) o	r section	509(a)(2).	See section &	509(a)(3). C	Check the box in		
		lines 11a through 1	11d that	describes the type o	of supporting organization	n and con	nplete line	s 11e, 11f, and	d 11g.			
а			ting orga	anization operated, s	supervised, or controlled	by its sup	ported or	ganizatıon(s), 1	ypically by	giving		
		the supported or	rganizatı	on(s) the power to re	gularly appoint or elect	a majority	of the dire	ctors or truste	es of the s	upporting		
	_	organization. You	u must c	complete Part IV, Se	ections A and B.							
b		J Type II. A suppo	rting org	anızatıon supervised	d or controlled in connec	tion with r	ts support	ed organizatio	n(s), by ha	ving		
		control or manag	gement o	f the supporting org	anızation vested ın the s	ame perso	ons that co	ontrol or mana	ge the sup	ported		
	_	organızation(s). Y	ou mus	t complete Part IV,	Sections A and C.							
C	L		nally inte	grated. A supportin	g organizatıon operated	in connec	tion with,	and functiona	lly integrate	ed with,		
	_	its supported org	ganızatio	n(s) (see instructions	s). You must complete	Part IV, Se	ections A,	D, and E.				
d		」Type III non-fun	ctionally	y integrated. A supp	orting organization oper	rated in co	nnection v	with its suppoi	ted organi	zation(s)		
			•	-	zation generally must sa	-		-	d an attenti	veness		
	_	n '		•	nplete Part IV, Sections							
е	Ļ				written determination fro			a Type I, Type	II, Type III			
					nally integrated support							
9_	Prov	<u>ride the following inf</u>	formation	about the supporte	ed organization(s) (iii) Type of organization	Viv) Is the c	organization	(v) Amount of	monetary	(vi) Amount of		
	,	organization		(1) 2114	(described on lines 1.0	listed	in vour	support		other support (see		
		3			above (see instructions))	Yes	document?	ınstructı	ons)	instructions)		
				<u> </u>		res	NO					
							1		}			
												
												
							ļ					
												
								•				
		 	-									
Total			1									

Schedule A (Form 990 or 990-EZ) 2015 CHANGE EFFECTIVELY 20-3295927 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
	Gifts, grants, contributions, and						
	membership fees received. (Do not]	
	include any "unusual grants.")	7,054.		565.	4,012.		11,631.
2	Tax revenues levied for the organ-						
	ızation's benefit and either paid to]			
	or expended on its behalf						
3	The value of services or facilities						
·	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	7,054.		565.	4,012.		11,631.
	The portion of total contributions	7,70020					
Ŭ	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4						11,631.
	ction B. Total Support			<u> </u>			1 11,0010
	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
	Amounts from line 4	7,054.	(b) LOIL	565.	4,012.	(0) 2010	11,631.
	Gross income from interest.	7,034.	<u> </u>	305.	_1/0126		
Ü	dividends, payments received on						
	secunties loans, rents, royalties						
	and income from similar sources						
•	Net income from unrelated business						
9	activities, whether or not the						•
	business is regularly carried on						
10	Other income. Do not include gain						
10	or loss from the sale of capital						
	assets (Explain in Part VI.)						
44	Total support. Add lines 7 through 10						11,631.
	Gross receipts from related activities,	oto (coo inetructio	une)			12	727,785.
	First five years. If the Form 990 is for	•		d fourth or fifth tax			121,103.
13	organization, check this box and stop	=	mst, second, um	a, rourdi, or martax	c year as a section	1301(0)(0)	▶□
Sec	tion C. Computation of Publ	ic Support Per	centage			······································	·
	Public support percentage for 2015 (I			olumn (fl)		14	100.00 %
	Public support percentage from 2014		•	• • • • • • • • • • • • • • • • • • • •		15	100.00 %
	33 1/3% support test - 2015. If the c						
	stop here. The organization qualifies						▶ X
h	33 1/3% support test - 2014. If the c						
_	and stop here. The organization qual						▶□
17a	10% -facts-and-circumstances tes						6 or more.
a	and if the organization meets the "fac						
	meets the "facts-and-circumstances"						. —
L	10% -facts-and-circumstances tes	_					
Ŋ	more, and if the organization meets the						
	organization meets the "facts-and-circ						
10	Private foundation. If the organization		_				
10	1 Tivate Touridation, it the Organizatio	i did not oneon a t	70% OFF INTO 10, 100	a, 100, 170, 01 170,			0 or 990-E7) 2015

Schedule A (Form 990 or 990 EZ) 2015 Part III | Support Schedule for Organizations Described in Section 509(a)(2)

Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to
gualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	ınclude any "unusual grants.")					ļ	
2	Gross receipts from admissions,						
	merchandise sold or services per- formed, or facilities furnished in						
	any activity that is related to the	1					
	organization's tax-exempt purpose						_
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf					ļ	
5	The value of services or facilities				:		
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5					<u> </u>	
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
ŀ	Amounts included on lines 2 and 3 received				İ		
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
•	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6)						
Se	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
9	Amounts from line 6						
10	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties						
	and income from similar sources						
t	Unrelated business taxable income				1		
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
•	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain	1					
	or loss from the sale of capital assets (Explain in Part VI.)		ļ				
	Total support. (Add lines 9, 10c, 11, and 12)						<u> </u>
14	First five years. If the Form 990 is fo	r the organization's	s first, second, thir	d, fourth, or fifth ta	ax year as a section	on 501(c)(3) organ	zation,
	check this box and stop here			<u> </u>	· · <u>·</u> · · · · · · · · · · · · · · · · ·		
	ction C. Computation of Pub						
	Public support percentage for 2015	• • • • • • • • • • • • • • • • • • • •		column (f))		15	%
	Public support percentage from 2014					16	%
	ction D. Computation of Inve					1 1	
17	Investment income percentage for 26	315 (line 10c, colur	mn (f) dıvided by lıı	ne 13, column (f))		17	%
	Investment income percentage from						%
19:	a 33 1/3% support tests - 2015. If the						17 is not
	more than 33 1/3%, check this box a	•	-				▶□
ł	33 1/3% support tests - 2014. If the	organization did r	not check a box or	line 14 or line 19a	a, and line 16 is m	ore than 33 1/3%	, and
	line 18 is not more than 33 1/3%, che	eck this box and s	top here. The orga	anization qualifies	as a publicly supp	orted organization	n ▶□
20	Private foundation. If the organization	on did not check a	box on line 14, 19	a. or 19b. check th	nis box and see in	structions	▶□

Part IV

Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes." complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

 	Yes	No
	1	
1		
 	1	_
2_		
3a		
3b	ļ	
3c		
4a		
4b	-	
10		
4c		
5a		
5b		
5c		
6		
		_
7		
,		
8		
9a		
9b		
0-		
9c		
10a		
 10b		

20-3295927 Page 5 Schedule A (Form 990 or 990-EZ) 2015 CHANGE EFFECTIVELY Supporting Organizations (continued) No Yes 11 Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization? 11a b A family member of a person described in (a) above? 11b c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI. 11c Section B. Type I Supporting Organizations Yes No 1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes." explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization. Section C. Type II Supporting Organizations Yes No 1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). Section D. All Type III Supporting Organizations Yes No Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. Section E. Type III Functionally-Integrated Supporting Organizations Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions): The organization satisfied the Activities Test. Complete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below. c ____ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions) Yes No 2 Activities Test. Answer (a) and (b) below. a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI Identify how these activities directly furthered their exempt purposes, those supported organizations and explain how the organization was responsive to those supported organizations, and how the organization determined 2a that these activities constituted substantially all of its activities. b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. 2b 3 Parent of Supported Organizations. Answer (a) and (b) below. a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI. 3a b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

	t V Type III Non-Functionally Integrated 509(a)(3) Supportin	g Organ		<u> 20-3293921 Pa</u>
1	Check here if the organization satisfied the Integral Part Test as a qualifyin			uctions. All
	other Type III non-functionally integrated supporting organizations must co			
ect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		<u> </u>
4	Add lines 1 through 3	4		<u> </u>
5_	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6 _		
7	Other expenses (see instructions)	7 _		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8_		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2		2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		<u> </u>
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	<u></u>	
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	ly-integrate	d Type III supporting org	anization (see
	instructional			

Schedule A (Form 990 or 990-EZ) 2015

	dule A (Form 990 of 990-EZ) 2015 CHANGE EFFECT			20-3295927 Page 7
	rt V Type III Non-Functionally Integrated 509	(a)(3) Supporting Org	janizations (continued)	
Sect	ion D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exe			
2	Amounts paid to perform activity that directly furthers exempt			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	ns		
4	Amounts paid to acquire exempt-use assets			<u></u>
5	Qualified set-aside amounts (prior IRS approval required)			<u> </u>
6	Other distributions (describe in Part VI). See instructions.	······································		<u> </u>
7	Total annual distributions. Add lines 1 through 6.		·· · ··	
8	Distributions to attentive supported organizations to which the	ne organization is responsiv	e	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2015 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1	Distributable amount for 2015 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2015			
	(reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2015:			
a				
b				
С				
d	From 2013			
е	From 2014			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2015 distributable amount			
i_	Carryover from 2010 not applied (see instructions)			
i	Remainder. Subtract lines 3g, 3h, and 3i from 3f.	<u> </u>		
4	Distributions for 2015 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2015 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2015, if			
	any. Subtract lines 3g and 4a from line 2 (if amount			
	greater than zero, see instructions).			
6	Remaining underdistributions for 2015. Subtract lines 3h			
	and 4b from line 1 (if amount greater than zero, see			
	instructions).			
7	Excess distributions carryover to 2016. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:	1 • • • • • • • • • • • • • • • • • • •		
a				
b				
	Excess from 2013			
	Excess from 2014			
	Excess from 2015	······································		

Schedule A (Form 990 or 990-EZ) 2015

Schedule A	(Form 990 or 990-EZ) 2015 CHANGE EFFECTIVELY	<u>20-3295927 Page 8</u>
Part VI	Supplemental Information. Provide the explanations required by Part II, Inne 10; Part II, Part IV, Section A, Innes 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section Inne 1; Part IV, Section D, Innes 2 and 3; Part IV, Section E, Innes 1c, 2a, 2b, 3a and 3b; Part V, Innes 1c, 2a, 2b, 3a and 3b; Part V, Innes 2, 5, and 6. Also complete this part for a (See instructions.)	line 17a or 17b; Part III, line 12; n B, lines 1 and 2; Part IV, Section C, e 1; Part V, Section B, line 1e; Part V,
	(See Instructions.)	
		
		
	-	
		·
		

SCHEDULE D

Department of the Treasury

Internal Revenue Service

(Form 990)

Supplemental Financial Statements

➤ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

➤ Attach to Form 990.

➤ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public

OMB No 1545-0047

Inspection

Name of the organization

COMMUNITY HELPING ADDICTS NEGOTIATE

CHANGE EFFECTIVELY

Employer identification number 20-3295927

Pai	t I Organizations Maintaining Donor Advise	ed Funds or Other Similar Fund	s or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, Iir		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		· · ·
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advi-	sed funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor	or donor advisor, or for any other purpose	conferring
	impermissible private benefit?		Yes No
Pai	rt II Conservation Easements. Complete if the or	ganization answered "Yes" on Form 990,	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organizat	ion (check all that apply).	
	Preservation of land for public use (e.g., recreation or	education) Preservation of a hist	torically important land area
	Protection of natural habitat	Preservation of a cer	tified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		
			1 1
	Number of conservation easements on a certified historic sti		
	Number of conservation easements included in (c) acquired		
_	listed in the National Register		T #
3	Number of conservation easements modified, transferred, re	eleased, extinguished, or terminated by th	e organization during the tax
	year ►		
4	Number of states where property subject to conservation ea	sement is located	
5	Does the organization have a written policy regarding the pe		
	violations, and enforcement of the conservation easements		
6	Staff and volunteer hours devoted to monitoring, inspecting,		
	>	•	-
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conserva	ation easements during the year
	▶\$		
8	Does each conservation easement reported on line 2(d) about	ve satisfy the requirements of section 170	0(h)(4)(B)(i)
	and section 170(h)(4)(B)(II)?	· · · · · · · · · · · · · · · · · · ·	Yes No
9	In Part XIII, describe how the organization reports conservat		e statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organiza		
	conservation easements.		
Par	t III Organizations Maintaining Collections o	f Art, Historical Treasures, or C	ther Similar Assets.
	Complete if the organization answered "Yes" on Form	1 990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (AS	SC 958), not to report in its revenue state	ment and balance sheet works of art,
	historical treasures, or other similar assets held for public ex		
	the text of the footnote to its financial statements that descr		
b	If the organization elected, as permitted under SFAS 116 (AS		t and balance sheet works of art, historical
_	treasures, or other similar assets held for public exhibition, e		
	relating to these items:		•
	(i) Revenue included on Form 990, Part VIII, line 1		> \$
	(ii) Assets included in Form 990, Part X		> \$
2	If the organization received or held works of art, historical tre	easures, or other similar assets for financia	al gain, provide
<i>a.</i>	the following amounts required to be reported under SFAS 1		.
а			▶ \$
	Assets included in Form 990, Part X		
	,	·	

		EFFECTIVEL								7 Page 2
Pa	t III Organizations Maintaining C	Collections of A	rt, His	torical Tr	reasures,	or Oth	<u>er Simil</u>	ar Asse	ts/contin	ued)
3	Using the organization's acquisition, accessi	on, and other record	ds, chec	k any of the	following th	at are a s	significant	use of its	collection	ıtems
	(check all that apply):									
а	Public exhibition	c	: <u></u>	Loan or exc	change progr	rams				
b	Scholarly research	e	, []	Other						
С	Preservation for future generations									
4	Provide a description of the organization's co	ollections and explai	n how th	ney further t	the organizat	ion's exe	mpt purp	ose in Pa	rt XIII.	
5	During the year, did the organization solicit of					ner sımila	r assets		_	
_	to be sold to raise funds rather than to be m								Yes	No_
Pai	t IV Escrow and Custodial Arran reported an amount on Form 990, Pa		ete if the	organizatio	on answered	"Yes" or	Form 990), Part IV,	line 9, or	
1a	Is the organization an agent, trustee, custod	an or other intermed	diary for	contribution	ns or other a	ssets not	included			
	on Form 990, Part X?								Yes	☐ No
b	If "Yes," explain the arrangement in Part XIII									
	-	·	_						Amount	
С	Beginning balance						1c			
	Additions during the year						1d			
	Distributions during the year						1e			
f	Ending balance						. If			
2a	Did the organization include an amount on Fe						lity?	🗆	Yes	☐ No
	If "Yes," explain the arrangement in Part XIII.									
Pai	t V Endowment Funds. Complete	f the organization ar	swered	"Yes" on Fo	orm 990, Par	t IV, line	10.			
		(a) Current year	(b) P	rior year_	(c) Two yea	rs back	(d) Three y	ears back	(e) Four	years back
1a	Beginning of year balance									
b	Contributions									
C	Net investment earnings, gains, and losses									
d	Grants or scholarships								<u> </u>	
е	Other expenditures for facilities									
	and programs				<u> </u>					
f	Administrative expenses								<u> </u>	
g	End of year balance				<u> </u>				l	
2	Provide the estimated percentage of the cur	-	e (line 1	g, column (a	a)) held as:					
а	Board designated or quasi-endowment		_%							
b	Permanent endowment >	%								
C	Temporarily restricted endowment ▶	%								
	The percentages on lines 2a, 2b, and 2c sho									
За	Are there endowment funds not in the posse	ssion of the organization	ation tha	at are held a	ind administe	ered for t	he organiz	ation	_	
	by:									<u>res No</u>
									3a(i)	
	(ii) related organizations									
b	If "Yes" on line 3a(ii), are the related organiza	•							3b	
4	Describe in Part XIII the intended uses of the		wment 1	tunds						
Pai	t VI Land, Buildings, and Equipm				Dar Franco 000	. D4-V	luna 40			
	Complete if the organization answered						_		/n Deels	
	Description of property	(a) Cost or o basis (investing		` '	or other (other)		ccumulate preciation	a	(d) Book	value
	Land			Dasis	(Onter)	ue	Di GCIALIOIT	-+	100	,805.
	Land						15,6	26		,125.
	Buildings		12T.				15,0	20.		,143.
	Leasehold improvements		636.				12,2	56		380.
	Equipment	14,	020.				14,4.	-		300.
	Other Add lines 1a through 1e. (Column (d) must e	qual Form 000 Port	Y colum	on (R) line 1	10c)				292	,310.
1 otal	. Aug intes la mitough le jouluithin (u) must e	quai i viiii 330, Fdfl	n, coluli	ו שוווי ונט ווי	<u> </u>				<u></u>	, , , , ,

Schedule D (Form 990) 2015

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Schedule D (Form 990) 2015 CHANGE EFFE	CTIVELY		20-	3295927 Page
Part VII Investments - Other Securities.				
 Complete if the organization answered "Yes" 				
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuat	ion: Cost or end-	of-year market value
(1) Financial derivatives	_			
(2) Closely-held equity interests				
(3) Other				
(A)				
(B)	* -	-		
(C)				<u> </u>
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)				
Part VIII Investments - Program Related.				
	F 000 D-+ IV In	a 11a Can Farm 000 Dort	V line 12	
Complete if the organization answered "Yes" (a) Description of investment	(b) Book value	(c) Method of valuat	ion: Cost or end-	of-vear market value
	(b) Dook value	(c) Method of Valdati	ion. Cool of ond	or your market raids
(1)				
		 		
(3)				
(4)		<u></u>		_
(5)				
(6)			_	
(7)				
(8)		<u> </u>		
(9)			<u></u>	
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)				
Part IX Other Assets.				
Complete if the organization answered "Yes"		e 11d. See Form 990, Part	X, line 15.	
(a)	Description			(b) Book value
	· · · - <u> · · · · · · · · · · · · ·</u>			
(2)		· 		
(3)				<u></u>
(4)				
(5)				·
(6)				
(7)	_			
(8)	_			
(9)				
Total. (Column (b) must equal Form 990, Part X, col. (B) line	e 15.)			
Part X Other Liabilities.				
Complete if the organization answered "Yes"	on Form 990, Part IV, lin	e 11e or 11f. See Form 990	, Part X, line 25.	
(a) Description of liability		(b) Book value		
(1) Federal income taxes				
(2)				
		· · · · · · · · · · · · · · · · · · ·		
(4)				

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

(6) (7) (8)

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25)

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 Open to Public

Inspection

COMMUNITY HELPING ADDICTS NEGOTIATE Name of the organization CHANGE EFFECTIVELY

Employer identification number 20-3295927

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
ADDICTION RECOVERY SERVICES
FORM 990, PART VI, SECTION B, LINE 11:
THE ORGANIZATION'S 990 IS PREPARED BY A CERTIFIED PUBLIC ACCOUNTANT.
FORM 990, PART VI, SECTION C, LINE 19:
UPON REQUEST TO THE EXECUTIVE DIRECTOR OR BOARD MEMBER.