

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



EXTENDED TO NOVEMBER 15, 2016

Form **990**.

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Α	For the	2015 calendar year, or tax year beginning	and ending								
В	Check if applicable	C Name of organization		D Employe	er identificat	ion number					
	Addre	SERVICE MANAGEMENT GROUP, INC.									
	Name chang				20-201	L3846					
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)	Room/s	uite E Telephoi	E Telephone number						
	Final return/	1011 1ST ST S	315		952-935-3515						
_	termin ated	City or town, state or province, country, and ZIP or foreign postal of	ode	G Gross recei	pts \$	9,718,184.					
Ļ	Ameno	HOPKINS, MN 55343		H(a) Is this	a group retur						
	Applic tion pendir	F Name and address of principal officer JOHN DARM		for sub	for subordinates? Yes X No						
_		SAME AS C ABOVE			ubordinates includ						
			947(a)(1) or			(see instructions)					
		e: ACCRACARE.ORG			exemption n						
	Form of art I	organization: X Corporation Trust Association Other Summary	<u> </u>	ear of formation:	2004 M S	tate of legal domicile: MN					
	14	Briefly describe the organization's mission or most significant activities:	TO PROVI	DE MANAG	EMENT S	SERVICES					
Governance	'	TO OTHER AFFILIATED NONPROFIT ORGANI				22111 2 2 2 2					
rua	2	neck this box Fig. 1 if the organization discontinued its operations or disposed of more than 25% of its net assets									
Š	3	Number of voting members of the governing body (Part VI, line 1a)			3	10					
න	4	Number of independent voting members of the governing body (Part VI,	line 1b)		4	8					
Activities &	5	Total number of individuals employed in calendar year 2015 (Part V, line :	2a)		5	114					
Σį	6	Total number of volunteers (estimate if necessary)			6	0					
Act	7 a	Total unrelated business revenue from Part VIII, column (C), line 12			7a	0.					
	b	Net unrelated business taxable income from Form 990-T, line 34		1	7b	0.					
	1_			Prior Ye		Current Year					
e	8	Contributions and grants (Part VIII, line 1h)	7 000	0.	0.						
Revenue	9	Program service revenue (Part VIII, line 2g)		7,800		9,560,854.					
æ	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		54	,102.	157,330.					
	1	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	10)	7 055	0.	0.719.194					
_		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), I	ine 12)	7,855		9,718,184.					
	1	Grants and similar amounts paid (Part IX, column (A), lines 1-3) Benefits paid to or for members (Part IX, column (A), line 4)		93	,887. 0.	0.					
(Δ	1	Salaries, other compensation, employee benefits (Part IX, column (A), line	es 5.10)	5,109		6,157,339.					
Expenses	162	Professional fundraising fees (Part IX, column (A), line 11e)	es 3·10)	3,103	0.	0,137,339.					
per	. 'b	Total fundraising expenses (Part IX, column (D), line 25)	<u></u>								
ũ	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		2,804,357. 3,527,307.							
	1	Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	100 m	8,009		9,684,646.					
	19	Payanya laga aynanga Subtract kan 19 from kan 17	~ \3\		,580.	33,538.					
Net Assets or	3	Total labilities (Part X, line 16)	16 12	Beginning of Cur		End of Year					
sets	20	Total assets (Part X, line 16)		15,705		15,496,834.					
AS	21	Total liabilities (Part X, line 26)		15,404	,961.	15,224,495.					
		Net assets or fund balances. Subtract line 21 from line 20	W 0 - 00	300	<u>,791.</u>	272,339.					
	art II	Signature Block									
		lties of perjury, I declare that I have examined this return, including accompanying				nowledge and belief, it is					
<u>tru</u>	e, correc	t, and complete. Declaration of preparer (other than officer) is based on all informa	ation of which prej	parer has any know		/					
ତ୍ର ⊃Sig		Sugnature of officer		Date		12016					
၂၁၊ပ္ ၍ He		JOHN DAHM, CHIEF EXECUTIVE OFFICE	R								
))	16	Type or print name and title				·					
. —		Print/Type preparer's name Prenar's signature		Date	Check	PTIN					
Pai	id	THOMAS L. BARTON y	apa	82.16	ıt self-employed	P01021225					
Pre	parer	Firm's name BARTON WALTER KRIER, P.C.	v ———		n's EIN ▶ 3	37-1658243					
Us	e Only	Firm's address 6401 SYCAMORE CT N, STE 125									
		MAPLE GROVE, MN 55369		Pho	ne no. 763-	-367-7300					
Ma	y the II	RS discuss this return with the preparer shown above? (see instructions)				X Yes No					
532	001 12-1	6.15 LHA For Paperwork Reduction Act Notice see the senarate i	netructions			Form 990 (2015)					

		<u> 20-2013846 </u>	Page 2							
Pai	rt III Statement of Program Service Accomplishments									
	Check if Schedule O contains a response or note to any line in this Part III									
1	Briefly describe the organization's mission									
•	TO PROVIDE MANAGEMENT SERVICES TO THE OTHER AFFILIATED NO	ONPROFTT								
	ORGANIZATIONS THAT PROVIDE SERVICES AND SUPPORTS TO PEOPLE									
	DISABILITIES AND OLDER ADULTS LIVING AT HOME IN THEIR CO									
	DIDADIDITIED AND ODDER ADODIO DIVING AT HOME IN THEIR COL	MIONIII.								
	Did the argentian undertake any confinent average and use the year which were not letted as									
2	Did the organization undertake any significant program services during the year which were not listed on		X No							
	the prior Form 990 or 990-EZ?	L Yes	LAL No							
	If "Yes," describe these new services on Schedule O									
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	L Yes	X No							
	If "Yes," describe these changes on Schedule O									
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses									
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and									
	revenue, if any, for each program service reported									
4a	(Code) (Expenses \$ 7 , 673 , 844 . including grants of \$) (Revenue	s 9,560,	854.)							
	TO PROVIDE MANAGEMENT SERVICES TO THE OTHER AFFILIATED NO									
	ORGANIZATIONS THAT PROVIDE SERVICES AND SUPPORTS TO PEOPLE									
	DISABILITIES AND OLDER ADULTS LIVING AT HOME IN THEIR COI									
	DIDADIBITIED AND OLDER ADOLED BIVING AT HOME IN THEIR COL	MIONIII.								
										
		····								
4b	(Code) (Expenses \$ including grants of \$) (Revenue	<u> </u>	<u>)</u>							
										
										
4c	(Code) (Expenses \$including grants of \$) (Revenue	 \$)							
	· · · · · · · · · · · · · · · · · · ·									
		···								
4d	Other program services (Describe in Schedule O)									
-1 u		N.								
4-	(Expenses \$ including grants of \$) (Revenue \$ Total program service expenses > 7,673,844.									
<u>4e</u>	Total program service expenses 7,673,844.		00 (0015)							
53200		Form 9	90 (2015)							
12-16-	-15									

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	_1_	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			}
	public office? If "Yes," complete Schedule C, Part I	3_		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	_	<u> X</u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7_	_	X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		7.7	
_	Part VI	11a	X	
D	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	446	~	
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	11b	X	
C	assets reported in Part X, line 16° If "Yes," complete Schedule D, Part VIII	44-		x
ч	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	11c		Λ
u	Part X, line 16° If "Yes," complete Schedule D, Part IX	11d	х	
_	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	-
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	110	- 11	
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		_X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
		Form	990	2015

	,		Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 19 If "Yes," complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K If "No", go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	X	
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	X	<u> </u>
		Form	990	(2015)

532004 12-16-15

	990 (2015) SERVICE MANAGEMENT GROUP, INC. 20-2013	040	<u> </u>	age S
Par				_
	Check if Schedule O contains a response or note to any line in this Part V		_	لب
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 15			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 114			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3а	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		<u> </u>
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e_		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f_		ļ
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		ļ
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			}
11	Section 501(c)(12) organizations. Enter:			[
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them)			1
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			<u> </u>
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
L	If "Voc " has it filed a Form 700 to report these polyments? If "No " provide an evaluation in Schodule O	446	1	

532005 12-16-15

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions

	Check if Schedule O contains a response or note to any line in this Part VI				X				
Sec	tion A. Governing Body and Management				r				
	t i	اء ہ		Yes	No				
1a	Enter the number of voting members of the governing body at the end of the tax year 1a	10							
	If there are material differences in voting rights among members of the governing body, or if the governing				Ì				
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.								
	Enter the number of voting members included in line 1a, above, who are independent 1b	8							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other		_	77					
_	officer, director, trustee, or key employee?	-	2	X					
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision				v				
4	of officers, directors, or trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	-	3		X				
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets?	1	<u>4</u> 5		X				
5 6									
	Did the organization have members of stockholders, or other persons who had the power to elect or appoint one or	-	6		Х				
Ia	more members of the governing body?		7a		х				
h	b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or								
	persons other than the governing body?		7b		x				
8									
а	The governing body?	- 1	8a	X					
b	Each committee with authority to act on behalf of the governing body?	t	8b	X					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	ļ ļ							
•	organization's mailing address? If "Yes," provide the names and addresses in Schedule O								
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)				X				
				Yes	No				
10a	Did the organization have local chapters, branches, or affiliates?		10a		Х				
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,								
	and branches to ensure their operations are consistent with the organization's exempt purposes?	ļ	10b						
11a	la Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?								
b	b Describe in Schedule O the process, if any, used by the organization to review this Form 990								
12a	2a Did the organization have a written conflict of interest policy? If "No," go to line 13								
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	ļ	12b	X					
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	į							
	in Schedule O how this was done		12c	X	<u> </u>				
13	Did the organization have a written whistleblower policy?	-	13	X					
14	Did the organization have a written document retention and destruction policy?	-	14	X					
15	Did the process for determining compensation of the following persons include a review and approval by independent								
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?								
а	The organization's CEO, Executive Director, or top management official	-	15a	_ <u>X</u> _					
b	Other officers or key employees of the organization	}	15b	_X_	<u> </u>				
40	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)								
iba	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a		40		.				
	taxable entity during the year?	1	16a	-	X				
D	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's								
			46L						
Sec	exempt status with respect to such arrangements? tion C. Disclosure		16b		<u> </u>				
17	List the states with which a copy of this Form 990 is required to be filed ►MN								
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s	only) a	vailah	ما					
	for public inspection. Indicate how you made these available. Check all that apply	Jiny) a	·unau						
	Own website Another's website X Upon request Other (explain in Schedule O)								
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest poli	cv. and	fınan	cial					
	statements available to the public during the tax year	., and	icai i	oiui					
20	State the name, address, and telephone number of the person who possesses the organization's books and records	,							
	JOHN DAHM - 952-935-3515								
_	1011 1ST ST S #315, HOPKINS, MN 55343								
53200	6 12-16-15		Form	990	(2015)				

Form 990 (2015)

SERVICE MANAGEMENT GROUP, INC.

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

oxedge Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(A) Name and Title	(B) Average hours per	box	not c	Pos heck ss pe	more rson	than is bot	h an	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of	
	week (list any hours for related organizations below line)	stee or director	institutional trustee	Officer		Highest compensated employee		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations	
(1) KATHY HENDRICKSON	1.00	.,							146 057	0	
BOARD MEMBER	1 50	X			<u> </u>			0.	146,857.	0.	
(2) JACK HENDRICKSON	1.50	.						0.		0	
BOARD MEMBER	40.00	X		<u> </u>	-	-		U •	0.	0.	
(3) JOHN DAHM	40.00	X		х				293,046.	0.	3,368.	
CHIEF EXECUTIVE OFFICER	1.50	^		^		\vdash		293,040.	0.	3,300.	
(4) ROBERT GORDON	1.50	X						0.	0.	0.	
BOARD MEMBER (5) STEVEN WILLIAMS	2.00							<u>.</u>		<u> </u>	
CHAIRMAN	2.00	x						0.	0.	0.	
(6) TONI FLAHERTY	1.50	**							<u> </u>	•	
BOARD MEMBER	1130	x						0.	0.	0.	
(7) DAN SCHOWENGERDT	1.50									7.	
VICE CHAIR		X					ļ	0.	0.	0.	
(8) RAMONA JOHNSON	1.50										
BOARD MEMBER		X						0.	0.	0.	
(9) SAM VANNORMAN	1.00										
BOARD MEMBER		X						0.	0.	0.	
(10) NANCY PROMAN	1.00										
BOARD MEMBER		Х						0.	0.	0.	
(11) MICHAEL HARRISTHAL	1.00	X						0.	0.	0.	
BOARD MEMBER	40.00							<u> </u>		<u></u>	
(12) LEANN FRETTE	40.00	1				X		137,464.	0.	694.	
CHIEF FINANCIAL OFFICER (13) SUSAN MORGAN	40.00							137, 404.	0.	0)4.	
CHIEF COMPLIANCE OFFICER	40.00	1				x		160,147.	0.	712.	
(14) SUE BLAISDELL	40.00	1	_	<u> </u>				100,147.		7 ± 24 •	
NURSE MANAGER	10.00					x		106,222.	0.	616.	
(15) VICKI GERRITS	40.00							200,2221		<u> </u>	
CHIEF STRATEGIC OFFICER		1				x		144,751.	0.	3,368.	
(16) DAVID HANCOX	40.00										
CHIEF ORGANIZATION OFFICER		ļ	-			x	_	123,968.	0.	3,368.	
										Form 990 (2015)	

	Section A. Officers, Directors, Trus	iees, key Em	PIOA	ees	ann	<u>u ni</u>	grie	<u>si c</u>	ompensated Employe	es (continueu)			
	(A)	(B) Average			(C Pos	C) ition	1		(D)	(E)		(F)	
	Name and title	hours per		not c	heck	more	than is bot		Reportable compensation	Reportable compensation	- 1	stimat mount	
		week (list any		cer an	dad	recto	or/trus	tee)	from	from related		othe	
		hours for	Individual trustee or director				8		the organization	organizations (W-2/1099-MISC)		npens from th	
		related	istee oi	trustee			pensat		(W-2/1099-MISC)	,		ganıza	
		organizations below	dual tro	Institutional trustee	_	Key employee	Highest compensated employee	ia i			- 1	nd rela janizat	
		line)	Indiv	Instit	Officer	Key e	Hgh	Former			`		
											+		
	•												-
							├				+	_	
													
							\vdash				+		
							<u> </u>						
							<u> </u>				+		
											1		
						L	l	L	0.65.500	446 655			0.5
	ub-total	I Continu A							965,598.	146,857 0		2,1	26.
	otal from continuation sheets to Part VI otal (add lines 1b and 1c)	i, Section A							965,598.	146,857		2,1	26.
	otal number of individuals (including but n	ot limited to th	ose	liste	d at	oove	e) wh	no re			•		
	empensation from the organization											Yes	8 No
3 D	d the organization list any former officer,	director, or tru	ıstee	e, ke	v en	nplo	vee.	orl	highest compensated e	mplovee on		163	110
	e 1a? If "Yes," complete Schedule J for s	•		,	, -		, ,				3		x
	or any individual listed on line 1a, is the su									the organization			
	nd related organizations greater than \$150 d any person listed on line 1a receive or a									dual for sequence	4	X	
	ndered to the organization? If "Yes," com					-		CIAL	ed organization of indivi	dual for services	5		x
Section	n B. Independent Contractors												
	omplete this table for your five highest col										sation	from	
	e organization Report compensation for t (A)	ine calendar y	eare	enan	ng w	vitri	Of W	ILTIII	(B)	/ear		C)	
	Name and business	address	NC	ONE	C				Description of s	ervices	Comp		on
							-						
		 											
								\sqcap					
	atal number of independent acuturate	naludina bi it i	ا ده	m.4 -		•h-	00 1		I about the re	ore the	 -		
	otal number of independent contractors (ii 100,000 of compensation from the organi		OL III	me	u lO		se IIS O	srea	i abovej wno received m	iore man			
											Form	990	(2015)

		Check if Schedule O cont	ains a response	or note to any lir	ne in this Part VIII			
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
ts ts	1 a	Federated campaigns	1a					1 0,2 0,1
E Z	b		1b	· - ·				
Contributions, Gifts, Grants and Other Similar Amounts	c		1c					
ar fr		Related organizations	1d					
연필								
Sig.	f	All other contributions, gifts, gran	· —					
돌힐	•	similar amounts not included abo						
풀히	~							
걸림	g	Total. Add lines 1a-1f	1a-11 5					
- 		Total, Add lines Ta Ti	·	Business Code				
	2 a	MANAGEMENT FEES				9,438,780.		
Š	2 b	OF TENER CERTIFICE		56100	122,074.	122,074.		·
Program Service Revenue	c	•		30100	100,074.	122,074.		1
E S	d							
ğ.	e							
된	f	All other program service reve	nue					
		Total. Add lines 2a-2f			9,560,854.			
	3	Investment income (including	dividends intere		2730070311			
	Ŭ	other similar amounts)	a.v.a.ca.c,c	>ot, and	157,330.			157,330.
	4	Income from investment of ta	x-exempt hand r	proceeds	237 73300			137,330.
	5	Royalties	v evenibr pona t	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				-
	•	noyanios	(ı) Real	(II) Personal	<u> ···.</u>			
	6 a	Gross rents	() 1.54.	(ii) i Greenai				
	b	1						
Ì	c	Double	-			}		
	d		L	•				
		Gross amount from sales of	(ı) Securities	(II) Other		-		
		assets other than inventory	(// 555555					1
	h	Less cost or other basis						
	-	and sales expenses						
	c	Gain or (loss)						
		Net gain or (loss)						
		Gross income from fundraising	a events (not		1			·
nue	-	including \$			l			
S		contributions reported on line						
Œ.		Part IV, line 18	a					
Other Rever	b	Less direct expenses	b					
0		Net income or (loss) from fund	•					
		Gross income from gaming ac	-					
		Part IV, line 19	а					
	b	Less direct expenses	b					
	С	Net income or (loss) from gam	ing activities	•				
	10 a	Gross sales of inventory, less	returns			-		
		and allowances	а	ł				
	b	Less cost of goods sold	b					
	С	Net income or (loss) from sale	s of inventory					
		Miscellaneous Revenu	е	Business Code				
	11 a							
	b							
	С	·						
	d	All other revenue						
	е	Total. Add lines 11a-11d		>				
	12	Total revenue. See instructions.		<u> </u>	<u>9,718,184.</u>	9,560,854.	0	<u>. 157,330.</u>

	ion 501(c)(3) and 501(c)(4) organizations must com		ner organizations must co	mplete column (A)	
	Check if Schedule O contains a respon		this Part IX		X
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals See Part IV, lines 15 and 16			·	
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	420 002	420 002		
•	trustees, and key employees	439,903.	439,903.		
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	5,044,735.	5,044,735.		
8	Pension plan accruals and contributions (include	<u> </u>	J, 044, 133.		
Ü	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	268,016.	268,016.		
10	Payroll taxes	404,685.	404,685.		
11	Fees for services (non-employees)	= = <u>- 1, -,, -</u>			
а	Management				
b	Legal	90,448.		90,448.	
С	Accounting	69,480.		69,480.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				· —
g	Other (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch 0.)	8,735.		8,735.	
12	Advertising and promotion	285,742.		285,742.	
13	Office expenses	210,664.		210,664.	
14	Information technology	116,939.		116,939.	
15	Royalties	270 171		270 171	
16	Occupancy	278,171. 307,648.	307,059.	278,171. 589.	
17	Travel	307,040.	307,033.	303.	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	30,152.	26,772.	3,380.	
20	Interest	30,132.	20,112.	3,300.	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	128,445.		128,445.	
23	Insurance	953,747.	953,747.		
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)	•	•		
а	CONTRACTED SERVICES	458,036.		458,036.	
b	POSTAGE AND SHIPPING	181,104.		181,104.	
С	BACKGROUND CHECKS	115,395.	115,395.		
d	SUPPLIES	106,382.	106,382.		
е	All other expenses	186,219.	7,150.	179,069.	
25	Total functional expenses. Add lines 1 through 24e	9,684,646.	7,673,844.	2,010,802.	0.
26	Joint costs Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				5 000 (00 (5)

Part X | Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (A) Beginning of year End of year $\overline{7,61}9,567.$ 5,541,611. Cash - non-interest-bearing 1 1 2 Savings and temporary cash investments 2 3 Pledges and grants receivable, net 3 13,248. 43,804. 4 Accounts receivable, net 4 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr) Complete Part II of Sch L Assets 7 Notes and loans receivable, net 7 Inventories for sale or use 8 339,876. 681,469. 9 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment cost or other 1,841,294. basis Complete Part VI of Schedule D 10a 646,022 Less accumulated depreciation 10b 1,138,310. 10c 1,195,272. 4,875,529. Investments - publicly traded securities 11 11 5,255,608. 1,718,132. Investments - other securities See Part IV, line 11 12 12 13 Investments · program-related. See Part IV, line 11 13 70,000. 80,000. 14 Intangible assets 14 1,259,143. 1,371,017. 15 Other assets. See Part IV, line 11 15 15,705,752. 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 <u>15,4</u>96,834. 405,902 500,221. 17 Accounts payable and accrued expenses 17 18 Grants payable 18 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability Complete Part IV of Schedule D 21 Loans and other payables to current and former officers, directors, trustees, 22 Liabilities key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of 14,999,059. 14,724,274. Schedule D 25 15,404,961. 15,224,495. Total liabilities. Add lines 17 through 25 26 Organizations that follow SFAS 117 (ASC 958), check here X and complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 300,791. 272,339. Unrestricted net assets 27 27 Temporarily restricted net assets 28 Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. Capital stock or trust principal, or current funds 30 31 Paid-in or capital surplus, or land, building, or equipment fund 31 32 Retained earnings, endowment, accumulated income, or other funds 32 272,339. 300,791. 33 Total net assets or fund balances 33 Total liabilities and net assets/fund balances 15,705,752. 15,496,834.

Form	1 990 (2015) SERVICE MANAGEMENT GROUP, INC.	20-203	<u> 13846</u>	Pag	ge 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	9,718		
2	Total expenses (must equal Part IX, column (A), line 25)	2	9,684		
3	Revenue less expenses Subtract line 2 from line 1	3			<u>38.</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			<u>91.</u>
5	Net unrealized gains (losses) on investments	5	-61	<u>L,9</u>	<u>90.</u>
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	272	<u>2,3</u>	<u>39.</u>
Pai	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII		 -		ᆜᆜ
1	Accounting method used to prepare the Form 990 Cash X Accrual Other			Yes	No
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedul	e O			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewe	ed on a			
	separate basis, consolidated basis, or both				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	ite basis,			
	consolidated basis, or both				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of t	he audıt,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sc	nedule O			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the S	ingle Audit			
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the req	uired audit		!	
	ar audita, avalera vibu in Sahadula O and dapariha any atana takan ta undarga ayah gudita		0		i

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public Inspection

Name of the organization Employer identification number SERVICE MANAGEMENT GROUP. 20-2013846 Reason for Public Charity Status (All organizations must complete this part) See instructions Part I The organization is not a private foundation because it is (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii), (Attach Schedule E (Form 990 or 990-EZ)) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). ß An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) \mathbf{x} An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 10 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, functionally integrated, or Type III non-functionally integrated supporting organization f Enter the number of supported organizations Provide the following information about the supported organization(s) (i) Name of supported (ii) EIN (III) Type of organization (IV) Is the organization (v) Amount of monetary (vi) Amount of (described on lines 19 listed in your organization support (see other support (see governing document? above (see instructions)) instructions) instructions) Yes No

LHA For Paperwork Reduction Act Notice, see the Instructions for

Form 990 or 990-EZ. 532021 09-23-15

Schedule A (Form 990 or 990-EZ) 2015 SERVICE MANAGEMENT GROUP, Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2011 (b) 2012 (c) 2013 (d) 2014 (e) 2015 (f) Total 1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.") 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 4 Total. Add lines 1 through 3 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 6 Public support. Subtract line 5 from line 4 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2011 **(b)** 2012 (c) 2013 (d) 2014 (e) 2015 (f) Total 7 Amounts from line 4 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) 11 Total support. Add lines 7 through 10 12 Gross receipts from related activities, etc (see instructions) 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 14 Public support percentage for 2015 (line 6, column (f) divided by line 11, column (f)) 14 15 Public support percentage from 2014 Schedule A, Part II, line 14 15 16a 33 1/3% support test - 2015. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test - 2014. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10% -facts-and-circumstances test - 2015. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,

Schedule A (Form 990 or 990-EZ) 2015

and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization

b 10% -facts-and-circumstances test - 2014. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the

meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II)

Se	ction A. Public Support									
Cale	endar year (or fiscal year beginning in) 🖊	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total			
	Gifts, grants, contributions, and									
	membership fees received (Do not									
	ınclude any "unusual grants ")									
2	Gross receipts from admissions,					-				
	merchandise sold or services per-									
	formed, or facilities furnished in any activity that is related to the						•			
	organization's tax-exempt purpose	3817638.	4020456.	6589578.	7800390.	9560854.	31788916.			
3	Gross receipts from activities that									
	are not an unrelated trade or bus-									
	iness under section 513									
4	Tax revenues levied for the organ-									
-	ızatıon's benefit and either paid to									
	or expended on its behalf									
5	The value of services or facilities									
Ť	furnished by a governmental unit to									
	the organization without charge									
6	Total. Add lines 1 through 5	3817638.	4020456.	6589578.	7800390.	9560854	31788916.			
	Amounts included on lines 1, 2, and	001,0001	10201301	0000000	7000000	30000011	527003200			
	3 received from disqualified persons						0.			
ŀ	Amounts included on lines 2 and 3 received									
	from other than disqualified persons that									
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0.			
	c Add lines 7a and 7b			•			0.			
	Public support. (Subtract line 7c from line 6)						31788916.			
	ction B. Total Support						32,003200			
	endar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total			
	Amounts from line 6	3817638.	4020456.	6589578.	7800390.		31788916.			
_	Gross income from interest,	002/000		00000000		33333311	31,003101			
	dividends, payments received on									
	securities loans, rents, royalties and income from similar sources		59,357.	59 462	128,513.	95 340.	342,672.			
	Unrelated business taxable income		33,337.	33,102.	120,313.	33,340.	342,072			
•	(less section 511 taxes) from businesses									
	acquired after June 30, 1975									
	c Add lines 10a and 10b		59,357.	59,462.	128,513.	95,340.	342,672.			
	Net income from unrelated business		33,337.	33,402.	120,313.	73,340.	342,072.			
	activities not included in line 10b,									
	whether or not the business is regularly carried on						İ			
12	Other income Do not include gain		-							
-	or loss from the sale of capital			-5,200.			-5,200.			
12	assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12)	3817638.	4079813.	6643840.	7928903.	9656194	32126388.			
	First five years. If the Form 990 is for									
14	<u>-</u>	the organization s	s ilist, second, trill	u, lourer, or men ta	ax year as a section	ii 50 i(c)(5) organiz	zation,			
Se	check this box and stop here ction C. Computation of Publ	ic Support Per	rcentage							
	Public support percentage for 2015 (I			olumn (fl)		45	98.95 %			
			•	olumn (i))		15	00.54			
	Public support percentage from 2014 ction D. Computation of Inves					16	98.71 %			
				12 column (6)		47	1.07 %			
	8 Investment income percentage from 2014 Schedule A, Part III, line 17 9a 33 1/3% support tests - 2015. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not									
198	• •	-					17 is not ►X			
	more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support tests - 2014. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and									
١	• •	•								
	line 18 is not more than 33 1/3%, che		•	•		•	▝			
· // `	Private tolingation if the Organization	O OLO DOT COACY 3	00 Y 00 100 10 10	, or iwn chackth	HE DOY SOO COD INC	THEFTONE				

Part IV | Supporting Organizations

(Complete only if you checked a box in line 11 on Part I If you checked 11a of Part I, complete Sections A and B If you checked 11b of Part I, complete Sections A and C If you checked 11c of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A and D, and complete Part V)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)

		Yes	No
	1		
	2	,	
	3a	-	
	3b		
	3c		
	4a		
	4b_		
	4c		
	5a		
	5b		
	5c		
	6		
	7		
	8		
	9a		
	9b		
	9c		
	,		
	10a		
	10b		
m Q	90 or 99	ילם מנ	2015

532024 09-23-15

Sche Pa i	dule A (Form 990 or 990-EZ) 2015 SERVICE MANAGEMENT GROU			20-2013846 Page 6
	iypo miton tunisticinany mtogratica coc(a)(o) cupportin			
1	Check here if the organization satisfied the Integral Part Test as a qualifying	_		uctions. All
 Sect	other Type III non-functionally integrated supporting organizations must clion A - Adjusted Net Income	omplete Si	(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3	·	
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
•	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year)			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		1
8_	Mınimum Asset Amount (add line 7 to line 6)	8	··-	
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	ılly-ıntegrat	ed Type III supporting or	ganization (see

Schedule A (Form 990 or 990-EZ) 2015

Sche Pa i	dule A (Form 990 or 990 EZ) 2015 SERVICE MANAGE TV Type III Non-Functionally Integrated 509			0-2013846 Page 7
Sect	ion D - Distributions		·	Current Year
1	Amounts paid to supported organizations to accomplish exe	empt purposes		
2	Amounts paid to perform activity that directly furthers exempt	-		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purposition	es of supported organization	ns	
4	Amounts paid to acquire exempt-use assets		· · · · · · · · · · · · · · · · · · ·	
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI) See instructions	 		
7	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to which ti	he organization is responsive		
Ū	(provide details in Part VI) See instructions	no organization is responsive	•	
9	Distributable amount for 2015 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
	Elito o dividud dy Elito o dividuri	(i)	(ii)	(iii)
Sect	ion E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2015	Distributable Amount for 2015
1	Distributable amount for 2015 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2015			
	(reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2015			
а				
b				
С				
d	From 2013			
е	From 2014			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2015 distributable amount			
	Carryover from 2010 not applied (see instructions)			
i	Remainder Subtract lines 3g, 3h, and 3i from 3f			
4	Distributions for 2015 from Section D.			
	line 7 \$			
а	Applied to underdistributions of prior years			
	Applied to 2015 distributable amount			
	Remainder Subtract lines 4a and 4b from 4			
5	Remaining underdistributions for years prior to 2015, if			
·	any Subtract lines 3g and 4a from line 2 (if amount			
	greater than zero, see instructions)			
6	Remaining underdistributions for 2015 Subtract lines 3h			
U	and 4b from line 1 (if amount greater than zero, see			
	instructions)			
7	,			
7	Excess distributions carryover to 2016. Add lines 3 _j			
_	and 4c			
8_	Breakdown of line 7			
a_				
<u>b</u>	Fueron 6 0010			
<u> </u>	Excess from 2013		~	

Schedule A (Form 990 or 990-EZ) 2015

e Excess from 2015

Schedule A (Form 990 or 990-EZ) 2015 SERVICE MANAGEMENT GROUP, INC.	20-2013846 Page 8
Part VI Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6. Also complete this part for any addition (See instructions)	and 2, Part IV, Section C, Section B, line 1e, Part V,
SCHEDULE A, PART III, LINE 12, EXPLANATION FOR OTHER INCOME	:
MISCELLANEOUS	
LOSS ON DISPOSAL OF ASSETS	
2013 AMOUNT: \$ -6,400.	
BAD DEBT RECOVERIES	
2013 AMOUNT: \$ 1,200.	

SCHEDULE D

Department of the Treasury

Internal Revenue Service

(Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990. Information about Schedule D (Form 990) and its instructions is at www.lrs.gov/form990. OMB No 1545-0047 Open to Public Inspection

Name of the organization

SERVICE MANAGEMENT GROUP, INC.

Employer identification number

20-2013846 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6 (a) Donor advised funds (b) Funds and other accounts Total number at end of year 1 Aggregate value of contributions to (during year) Aggregate value of grants from (during year) 3 Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII. the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X

21

532051 11-02-15

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2015

		MANAGEMEN			INC.			<u> 20-20</u>			<u>age 2</u>
Pa	rt III Organizations Maintaining C	ollections of A	rt, His	torical 1	Treasures, c	or Oth	<u>er Simi</u>	lar Asse	ts (conti	nued)	
3	Using the organization's acquisition, accession	on, and other record	ds, chec	k any of th	ne following tha	it are a s	ignificant	use of its	collectio	n item	ıs
	(check all that apply)										
а	Public exhibition	c	ı 🔲	Loan or e	xchange progra	ams					
b	Scholarly research	e	, 🗀	Other							
С	Preservation for future generations										
4	Provide a description of the organization's co	ollections and explai	n how th	ney furthe	r the organizati	on's exe	mpt purp	ose in Par	t XIII		
5	During the year, did the organization solicit of	r receive donations	of art, hi	storical tre	easures, or oth	er sımıla	r assets				
	to be sold to raise funds rather than to be ma	aintained as part of	the orga	nızatıon's	collection?	_			Yes] <u>No</u>
Pa	rt IV Escrow and Custodial Arrang reported an amount on Form 990, Par		ete ıf the	organiza	tion answered	"Yes" or	Form 99	0, Part IV,	line 9, oi	r	
12	Is the organization an agent, trustee, custodi		diany for	contributi	one or other as	eate not	tunoludod	<u> </u>			
ıa	on Form 990, Part X?	and other intermet	alary loi	COMMINDUM	ons of other as	13013 1101	included	' ر	Yes		No
h	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing i	table				L	_ 1es		_ INO
b	ii res, explain the arrangement in rait Ain a	and complete the ic	Mowning	lable					Amoun	•	
_	Beginning balance						10		Amoun	<u> </u>	
q	Additions during the year						1c 1d				
u	Distributions during the year										
4	Ending balance						1e				
f O-	Did the organization include an amount on Fo	arm 000 Dart V lina	Od for		austadial assa	عاميا فعيي	<u> 1f</u> 	Γ-	Yes		No
2a	If "Yes," explain the arrangement in Part XIII						•	L	_ res	—]
	rt V Endowment Funds. Complete if										
L	The state of the s	(a) Current year		rior year	(c) Two year			vaare hack	(e) Fou	r voare	hack
40	Beginning of year balance	(a) Current year	(6)	noi yeai	(C) TWO year	15 Dack	(d) Tillee	years back	(e) i oui	years	Dack
1a	Contributions		 -		-						
b	Net investment earnings, gains, and losses	·	 -		- 		 .				
ن	Grants or scholarships										
d	Other expenditures for facilities				 						
е	· ·										
	and programs										
1	Administrative expenses		 		-						
g	End of year balance				(-)) h - -						
2	Provide the estimated percentage of the curr	•		g, column	(a)) neid as						
а	Board designated or quasi-endowment		_%								
b	Permanent endowment	%									
С	· · · · · · · · · · · · · · · · · · ·	%									
_	The percentages on lines 2a, 2b, and 2c show										
За	Are there endowment funds not in the posse	ssion of the organiz	ation tha	at are neid	and administe	ered for t	ne organ	ization	ı		
	by									Yes	No_
	(i) unrelated organizations								3a(i)		
	(ii) related organizations								3a(ii)		
	If "Yes" on line 3a(ıı), are the related organiza	•			{ 2				_3b_		
4	Describe in Part XIII the intended uses of the		owment	funds				 			
rai	rt VI Land, Buildings, and Equipm		0 0	/ hm = 44	See F 000	\ D=-+ \	l 40				
	Complete if the organization answered	i				-					
	Description of property	(a) Cost or o			st or other		ccumulat	I	(d) Boo	k valu	е
		basis (investi	nent)		s (other)	ae	preciation	1			
	Land				00,000.		104 0	V. 7. 4			00.
b	•			8	13,703.		<u>134,2</u>	/4.	67	9,4	29.
С	Leasehold improvements				07 501		F14 5	140			4.3
d	• •			9	27,591.		<u>511,7</u>	48.	41	5,8	<u>43.</u>
<u> e</u>	Other			.=					1 10		

532052 09-21-15 Schedule D (Form 990) 2015

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII.

Schedule D (Form 990) 2015

(9)

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25)

14,724,274.

га	rt XI Reconciliation of Revenue per Audited Financial Sta			<u>) – 2</u>	
	·		nevenue per net	uiii	•
	Complete if the organization answered "Yes" on Form 990, Part IV, III	ne iza		. Т	0 656 104
1	Total revenue, gains, and other support per audited financial statements			1	9,656,194.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12	ا م	61 000	- 1	
a b	Net unrealized gains (losses) on investments Donated services and use of facilities	2a 2b	-61,990.		
_	Recoveries of prior year grants	2c			
	Other (Describe in Part XIII)	2d		ŀ	
	Add lines 2a through 2d	<u> </u>		e l	-61,990.
3	Subtract line 2e from line 1			3	9,718,184.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		<u> </u>	+	3/110/1011
a		4a			
b		4b			
С	Add lines 4a and 4b		4	c	0.
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12	')		5	9,718,184.
Pa	rt XII Reconciliation of Expenses per Audited Financial St	tatements With	Expenses per Re	etui	rn.
	Complete if the organization answered "Yes" on Form 990, Part IV, Iir	ne 12a			
1	Total expenses and losses per audited financial statements			1	9,684,646.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25				
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII)	2d			
е	Add lines 2a through 2d		_2	e l	0.
3	Subtract line 2e from line 1		<u> </u>	3	9,684,646.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1	1 1			
а	•	4a			
	Other (Describe in Part XIII)	4b			•
	Add lines 4a and 4b	(0.)	 	c	0.
5 Pa	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 rt XIII Supplemental Information.	8)		5	9,684,646.
Prov	ide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and	4 Part IV lease 1b a	and 2b, Part V, line 4, F	art)	X, line 2, Part XI,
ines	2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide a		ation		
ines	2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide a		ation		
ines	2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide a		ation		
ines	2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide a		ation		
ines	2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide a		ation		
ines	2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide a		ation		
ines	2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide a		ation		
ines	2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide a		ation		
rines	2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide a		ation		
ines	2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide a		ation		
rines	2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide a		ation		

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990. ▶ Information about Schedule J (Form 990) and its instructions is at www.lrs.gov/form990.

Open to Public Inspection

OMB No 1545-0047

Internal Revenue Service Name of the organization

Department of the Treasury

SERVICE MANAGEMENT GROUP INC Employer identification number

20-2013846

Pa	rt I Questions Regarding Compensation			
			Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees	1		
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)	1		
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	ļ	
	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2		
_				
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III			
	X Compensation committee X Written employment contract ✓ Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
	Apploval by the board of compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
•	organization or a related organization			
а	Receive a severance payment or change-of-control payment?	4a		X
	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of			
а	The organization?	5a		<u>X</u>
b	Any related organization?	5b		_X_
	If "Yes" to line 5a or 5b, describe in Part III			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation		;	
	contingent on the net earnings of			
	The organization?	6a		X
þ	Any related organization?	6b		X
_	If "Yes" on line 6a or 6b, describe in Part III			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments	<u> </u>	İ.,	17
_	not described on lines 5 and 6? If "Yes," describe in Part III	7		<u> </u>
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			v
٥		8	<u> </u>	
9	Regulations section 53 4958-6(c)?	9	;	
9	Initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in	8_		<u>X</u>

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2015

20-2013846

Schedule J (Form 990) 2015

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	"
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(III) Other reportable compensation	other deferred compensation		(D)·(I)(B)	in column (B) reported as deferred on prior Form 990
(1) JOHN DAHM	9	293,046.	0	0	0	3,368.	296,414.	
E	Ξ					٠.		
(2) SUSAN MORGAN	Ξ	160,147.	0			712.	160,859.	0
	(ii)					0.		
	Θ							
	€		:					
	Ξ							
	Ξ							!
	Ξ							
	Ξ							
	Ξ							
	3							
	Ξ							
	E							
	Ξ							
	(ii)							
	Ξ							
	(ii)							
	(i)							
	<u>(ii</u>							
	Ξ							
	⊞							
	Ξ							
	(iii)							
	Ξ							
	3							
	Ξ							
	Ξ							
	Ξ							
	(ii)							
	Ξ							
	(ii)							

Schedule J (Form 990) 2015

27

Schedule J (Form 990) 2015

SCHEDULE O

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or 990-EZ. Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.lrs.gov/form990

Employer identification number

20-2013846

Name of the organization

SERVICE MANAGEMENT GROUP. INC.

FORM 990, PART VI, SECTION A, LINE 2:

FORMER EXECUTIVE DIRECTOR AND CURRENT BOARD MEMBER, KATHY HENDRICKSON, AND

FORMER COO AND CURRENT BOARD MEMBER, JACK HENDRICKSON, ARE SPOUSES.

FORM 990, PART VI, SECTION B, LINE 11:

COMPLETE COPY OF THE FORM 990 WAS PROVIDED TO ALL MEMBERS OF THE BOARD BEFORE FILING THE FORM. THE CHIEF EXECUTIVE OFFICER SIGNS THE FILING COPY AFTER ITS SUBMISSION TO THE BOARD.

FORM 990, PART VI, SECTION B, LINE 12C:

DIRECTORS AND OFFICERS HAVE A DUTY TO DISCLOSE ANY POTENTIAL CONFLICT OF INTEREST TO THE CONFLICTS COMMITTEE PRIOR TO ANY CONSIDERATION BY THE BOARD OR ANY COMMITTEE OF THE BOARD. AFTER CONSIDERATION, THE DISINTERESTED MEMBERS OF THE CONFLICT COMMITTEE SHALL DETERMINE WHETHER A CONFLICT IF THE CONFLICTS COMMITTEE HAS REASONABLE CAUSE TO BELIEVE A DIRECTOR OR OFFICER IS IN VIOLATION OF THE POLICY, THE DIRECTOR OR OFFICER WILL BE INFORMED AND AFFORDED AN OPPORTUNITY TO RESPOND TO THE ALLEGED FAILURE TO DISCLOSE. UPON HEARING THE RESPONSE, THE CONFLICTS COMMITTEE WILL DETERMINE IF A FAILURE TO DISCLOSE DID OCCUR AND IF SO, WILL RECOMMEND THE BOARD TAKE DISCIPLINARY AND CORRECTIVE ACTION

FORM 990, PART VI, SECTION B, LINE 15:

A COMPENSATION COMMITTEE CONSISTING OF AT LEAST TWO DIRECTORS FAMILIAR WITH

COMPENSATION MATTERS, NAMED BY THE BOARD, WILL RECOMMEND EXECUTIVE

COMPENSATION AND REPORT ITS RESULTS TO THE BOARD FOR FURTHER APPROVAL. ANY

PERSON WITH A MATERIAL FINANCIAL INTEREST SHALL ABSTAIN FROM RECOMMENDING

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 532211 09-02-15

Schedule O (Form 990 or 990-EZ) (2015)

SCHEDULE R (Form 990) Department of the Treasury Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

2015

OMB No 1545-0047

Open to Public Inspection

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

SERVICE MANAGEMENT GROUP, INC. Name of the organization

Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33

Part I

Employer identification number 20-2013846

Direct controlling entity Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year End-of-year assets Total income ਉ Legal domicile (state or foreign country) Primary activity Name, address, and EIN (if applicable) of disregarded entity Part II

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	2(b)(13) led ?
				501(c)(3))		Yes	°N
ACCRA CARE, INC 41-1935027	PROVIDE HIGH QUALITY						
1011 1ST STE 315	PERSON-CENTERED SERVICES						
HOPKINS, MN 55343	TO INDIVIDUALS IN THEIR	MINNESOTA	501(C)(3)	LINE 9	N/A		×
CHOICES FOR CHILDREN, INC 41-1727930	PROVIDE HIGH QUALITY					·	
1011 1ST STE 315	PERSON-CENTERED SERVICES						
HOPKINS, MN 55343	TO INDIVIDUALS IN THEIR	MINNESOTA	501(C)(3)	LINE 9	N/A		×
CONSUMER CHOICE SERVICES, INC 20-2014073	PROVIDE HIGH QUALITY						
1011 1ST ST S STE 315	PERSON-CENTERED SERVICES					_	
HOPKINS, MN 55343	TO INDIVIDUALS IN THEIR	MINNESOTA	501(C)(3)	LINE 9	N/A		×
ACCRA HOME HEALTH, INC, - 27-1442271	PROVIDE HIGH QUALITY						
1011 1ST ST STE 315	PERSON-CENTERED SERVICES						
HOPKINS MN 55343	TO INDIVIDUALS IN THEIR	MINNESOTA	501(C)(3)	LINE 9	N/A		×
For Paperwork Reduction Act Notice, see the Instructions for Form 990.	ns for Form 990.				Schedule R (Form 990) 2015	Form 990) 2015

For Paperwork Reduction Act Notice, see the Instructions for Form 990.
SEE PART VII FOR CONTINUATIONS

532161 09-08-15 LHA

20-2013846

SERVICE MANAGEMENT GROUP, INC.

Schedule R (Form 990)

Part II Continuation of Identification of Related Tax-Exempt Organizations	Exempt Organizations					٠	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	(g) Section 512(b)(13) controlled organization?	12(b)(13)
				501(c)(3))		Yes	Š
ACCRA HOME CARE, INC, - 45-4846425	PROVIDE HIGH QUALITY						
1011 1ST ST STE 315	PERSON-CENTERED SERVICES						
HOPKINS, MN 55343	TO INDIVIDUALS IN THEIR	MINNESOTA	501(C)(3)	LINE 9	N/A		×
							İ
	· ·						
							•
	-						
	<u></u>						
							
						_	
	-						
		•					

20-2013846

Page 2

Schedule R (Form 990) 2015 SERVICE MANAGEMENT GROUP, INC.

Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year Part III

Percentage ownership 3 managing: partner? Yes Seneral or \odot Code V.UBI amount in box 20 of Schedule K-1 (Form 1065) Ξ Disproportionate Yes No allocations? Ξ Share of end-of-year assets <u>6</u> Share of total income $\boldsymbol{\varepsilon}$ Predominant income (related, unrelated, excluded from tax under sections 512-514) **e** (d) | Direct controlling | (c)
Legal
domicile
(state or
foreign
country) Primary activity 9 Name, address, and EIN of related organization <u>a</u>

Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year Part IV

	_	(213) elled	ty?	Yes No								
	ِ ح	512(b)(13) controlled	ē	Yes								
	(h)	Percentage	1									
	(6)	Share of end-of-vear	assets									
	(J)	Share of total										
	(e)	ype of entity corp. Scorp	or trust)	,								
	(q)	Irect controlling entity										
	(၁)	Legal domicile C	foreign	country)								
ing are tan year	(p)	Primary activity										
organizations neared as a corporation or trust during the tax year	(a)	Name, address, and EIN of related organization										

Schedule R (Form 990) 2015

532162 09-08-15

Page 3

ŝ

Yes

×

무

부 현 두

=

Ξ

원 2

<u>5</u>

Schedule R (Form 990) 2015

532163 09-08-15

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

Parts II-IV?
s listed in l
ganization
related or
one or more rel
ions with o
ıng transact
the followin
ın any of t
tion engage
organizatioi
ear, did the
the tax year
1 During

- Receipt of (I) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity
 - **b** Gift, grant, or capital contribution to related organization(s)
- Gift, grant, or capital contribution from related organization(s)
- d Loans or loan guarantees to or for related organization(s)
- e Loans or loan guarantees by related organization(s)
- f Dividends from related organization(s)
- g Sale of assets to related organization(s)
- h Purchase of assets from related organization(s)
- i Exchange of assets with related organization(s)
- j Lease of facilities, equipment, or other assets to related organization(s)
- k Lease of facilities, equipment, or other assets from related organization(s)
- 1 Performance of services or membership or fundraising solicitations for related organization(s)
- m Performance of services or membership or fundraising solicitations by related organization(s)
- n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)
- o Sharing of paid employees with related organization(s)
- p Reimbursement paid to related organization(s) for expenses

×

타타

Ę

¥

=

ţ

9

××

누

2

- q Reimbursement paid by related organization(s) for expenses
- r Other transfer of cash or property to related organization(s)
- s Other transfer of cash or property from related organization(s)

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	who must complete the	is line, including covered	elationships and transaction thresholds
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) ACCRA CARE, INC.	E	9,835,239.	9,835,239. PAYABLE BALANCE
(2) ACCRA CARE, INC.	ij	6,539,559.	6,539,559. MGMT FEE ALLOCATION
(3) ACCRA CARE, INC.	Ø	174,487.ADVANCES	ADVANCES
(4) CHOICES FOR CHILDREN, INC.	щ	3,108,977.	3,108,977. PAYABLE BALANCE
(5) CHOICES FOR CHILDREN, INC.	ī	737,280.	737,280.MGMT FEE ALLOCATION
(6) CHOICES FOR CHILDREN, INC.	R	97,996.	97,996.PAYMENTS

20-2013846

SERVICE MANAGEMENT GROUP, INC.

Schedule R (Form 990)

Part V Continuation of Transactions With Related Organizations (Schedule R (Form 990), Part V, line 2)

(a) Name of other organization	(b) Transaction type (a-t)	(c) Amount involved	(d) Method of determining amount involved
(7)CONSUMER CHOICE SERVICES, INC.	ш	1,780,058.	,780,058.PAYABLE BALANCE
(8)CONSUMER CHOICE SERVICES, INC.	IJ	1,019,965.MGMT	MGMT FEE ALLOCATION
(9)CONSUMER CHOICE SERVICES, INC.	Ж	351,276.	276.PAYMENTS
(10)ACCRA HOME HEALTH, INC.	Q	844,932.	844,932.RECEIVABLE BALANCE
(11)ACCRA HOME HEALTH, INC.	Ы	792,899.	792,899.MGMT FEE ALLOCATION
(12)ACCRA HOME HEALTH, INC.	R	4,163.	4,163.PAYMENTS
(13)ACCRA HOME CARE, INC.	D	522,585.	585. RECEIVABLE BALANCE
(14)ACCRA HOME CARE, INC.	Ц	349,077.MGMT	MGMT FEE ALLOCATION
(15)ACCRA HOME CARE, INC.	ĸ	106,711.	. PAYMENTS
(16)			
(17)			
(18)			
(19)			
(20)			
(21)			
(22)			
(23)			
(24)			

Part VI Unrelated Organizations Taxable as a Partnership Complete If the organization answered "Yes" on Form 990, Part IV, line 37

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(k) centage nership					0) 2015
o G					66
(j) General or managing partner? Yes NO					Fo.
Gen man		- <u>-</u> -			, a
(h) (i) (j) (k) Dispropor- Dispr					Schedule R (Form 990) 2015
(h) Spropor- tionate toations?					
Dispi tion attoca					
(g) Share of end-of-year assets					
(f) Share of total income					
(e) Are all partners sec 501(c)(3) orgs Yes No				-	
er 500					
(d) Predominant income particular (related, unrelated, excluded from tax under sections 512-514)		·			
(c) Legal domicile (state or foreign country)					
(b) Primary activity					
(a) Name, address, and EIN of entity					

Schedule R (Form 990) 2015 SERVICE MANAGEMENT GROUP, INC.	20-2013846	Page 5
Part VII Supplemental Information Provide additional information for responses to questions on Schedule R (see instructions)		
PART II, IDENTIFICATION OF RELATED TAX-EXEMPT ORGANIZATIONS:		
		_
NAME OF DELAMED ODCANIZAMION.		
NAME OF RELATED ORGANIZATION:	<u>.</u> .	
ACCRA CARE, INC.		
PRIMARY ACTIVITY: PROVIDE HIGH QUALITY PERSON-CENTERED SERVI	CES TO	
INDIVIDUALS IN THEIR HOME		
NAME OF RELATED ORGANIZATION:		
CHOICES FOR CHILDREN, INC.		
PRIMARY ACTIVITY: PROVIDE HIGH QUALITY PERSON-CENTERED SERVI	CES TO	
INDIVIDUALS IN THEIR HOME		
NAME OF RELATED ORGANIZATION:		
CONSUMER CHOICE SERVICES, INC.	- 	
PRIMARY ACTIVITY: PROVIDE HIGH QUALITY PERSON-CENTERED SERVI	CES TO	
INDIVIDUALS IN THEIR HOME		
NAME OF RELATED ORGANIZATION:		
ACCRA HOME HEALTH, INC.		
PRIMARY ACTIVITY: PROVIDE HIGH QUALITY PERSON-CENTERED SERVI	CES TO	
INDIVIDUALS IN THEIR HOME		
NAME OF RELATED ORGANIZATION:		
ACCRA HOME CARE, INC.		
PRIMARY ACTIVITY: PROVIDE HIGH QUALITY PERSON-CENTERED SERVI		
INDIVIDUALS IN THEIR HOME		