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Part III

Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

☐Yes☒No

1

Briefly describe the organization’s mission

TO HELP RURAL VILLAGES IN IMPOVERISHED COUNTRIES DEVELOP WATER PROGRAMS AND COMMUNITY PROJECTS WE EMPOWER VILLAGERS TO CREATE SELF-SUSTAINING PROGRAMS, BY PROVIDING TRAINING AND APPROPRIATE TECHNOLOGY OUR FOCUS INCLUDES WATER PROJECTS, SCHOOL CONSTRUCTION, AND COMMUNITY-BASED DEVELOPMENT IN ORDER TO FOSTER HEALTHY FAMILIES, SUFFICIENT FOOD AND SUSTAINABLE INCOMES ALL OF OUR PROJECTS REQUIRE VILLAGER PARTNERSHIP TO ENSURE LONG-TERM SUSTAINABILITY AND MINIMIZE ONGOING INTERNATIONAL SUPPORT

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

☐Yes☒No

If “Yes,” describe these new services on Schedule O

3

Did the organization cease conducting, or make significant changes in how it conducts, any program services?

☐Yes☒No

If “Yes,” describe these changes on Schedule O

4

Describe the organization’s program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a

(Code) (Expenses \$ 135,536 including grants of \$ 74,643) (Revenue \$ 45,481)

WATER ACCESS PROGRAMS DURING 2015 AT LEAST AN ADDITIONAL 8,000 PEOPLE IN THE REGION WERE PROVIDED WITH ACCESS TO SAFE POTABLE WATER THROUGH THE INSTALLATION OF 484 BIO-SAND WATER FILTERS, REINSTALLATION OF 54 BIO-SAND WATER FILTERS, AND DRILLING OF 66 WELLS TO DATE, OVER 4,000 BIO-SAND WATER FILTERS HAVE NOW BEEN MANUFACTURED AND INSTALLED BY OUR CAMBODIAN TEAM ALL OF TRAILBLAZER’S WATER ACCESS SITES COMBINED SERVE APPROXIMATELY 100,000 INDIVIDUALS AND STUDENTS WITH CLEAN WATER OUR WATER ACCESS PROGRAMS HAVE THE IMMEDIATE IMPACT OF REDUCING WATER BORNE RELATED DISEASES, ALLEVIATING HUMAN SUFFERING DUE TO SICKNESS, DEATH, LOST EMPLOYMENT, AND THE HARDSHIP OF LOSING LOVES ONES WHO ONCE WERE WAGE EARNERS FROM PREVENTABLE DISEASES THAT RESULT FROM DRINKING CONTAMINATED WATER WELLS ALLOW WOMEN AND CHILDREN TRADITIONALLY RESPONSIBLE FOR WATER COLLECTION, TO COLLECT WATER MORE QUICKLY AND EASILY WOMEN SPEND LESS TIME CARING FOR THE SICK AND AS A RESULT HAVE MORE TIME TO PURSUE ECONOMIC SUSTAINABILITY THROUGH SMALL BUSINESS OR GARDENING CHILDREN HAVE MORE TIME FOR EDUCATION

4b

(Code) (Expenses \$ 30,915 including grants of \$ 19,085) (Revenue \$ 3,172)

AGRICULTURE & ASSISTANCE FURTHER 2014 ACCOMPLISHMENTS INCLUDE - DELIVERED 80 POINT-OF-USE SOLAR UNITS, AND 27 SOLAR CAPS TO VILLAGERS ON TONLE SAP LAKE - DISTRIBUTED 370 MOSQUITO NETS TO FAMILIES IN PEAM TAOU VILLAGE, KEO POER COMMUNE, POUK DISTRICT, AND ROMDOUL VILLAGE, REUL COMMUNE, PUOK DISTRICT - DISTRIBUTED 2,500 FISH FINGERLINGS TO 9 FARMERS FOR THEIR FISH FARMS IN PREAS KOR, TATRAV, BOSTATRAV, KOK KORCK VILLAGE, SVAY CHEK COMMUNE, ANGKOR THOM DISTRICT - DELIVERED 1 COW TO A WOMAN FARMER IN ROMDOUL VILLAGE, REUL COMMUNE, PUOK DISTRICT - DISTRIBUTED 50 PACKETS OF VEGETABLE SEED TO FARMERS IN KOK TRACH VILLAGE - DELIVERED 3 SEWING MACHINES TO SUPPORT A NEW TRAINING FACILITY WITH THE ORGANIZATION HUSK - DISTRIBUTED 72 CHICKENS TO 25 FARMERS IN ROMDOUL VILLAGE, REUL COMMUNE, PUOK DISTRICT WHO ALSO ATTENDED A LIVESTOCK TRAINING SESSION - CONDUCTED 1 HORTICULTURE TRAINING FOR 10 FARMERS, AND MUSHROOM PRODUCTION TRAINING FOR 12 FARMERS

4c

(Code) (Expenses \$ 27,959 including grants of \$ 12,612) (Revenue \$ 10,647)

SUSTAINABLE DEVELOPMENT IN 2015, TRAILBLAZER FOUNDATION CONTINUES ITS EFFORTS OF IMPLEMENTING EFFECTIVE COMMUNITY BASED DEVELOPMENT PROJECTS AS A LONG-TERM SOLUTION TO ALLEVIATING POVERTY IN ANGKOR THOM, PRASAT BAKONG AND SOUTR NIKUM DISTRICTS TRAILBLAZER’S DIRECTOR AND PROJECT STAFF MENTORED CHIEFS AND VILLAGERS ON SETTING UP AND MANAGING VILLAGE FUND SYSTEMS AND VILLAGE-RUN MICROLOANS DURING 2015 THE FOLLOWING WAS ACCOMPLISHED - CONSTRUCTED 62 LATRINES AND CONDUCTED 1 LATRINE AND HYGIENE TRAINING - DELIVERED 2,660 BOXES OF PUR TO KEO POR COMMUNE, POUK DISTRICT, AND OMAL VILLAGE, KRALANH DISTRICT - DELIVERED 20 WATER BAGS FOR FISHERMEN ON TONLE SAP LAKE - CONDUCTED 1 OYSTER MUSHROOM TRAINING WITH 2 SUPERVISORS - CONDUCTED OYSTER MUSHROOM TRAINING FOR 20 VILLAGERS IN ANGKOR CHUM DISTRICT - DELIVERED 375 SOLAR LANTERNS TO SVAY CHEK COMMUNE, BALLANG COMMUNE, SRAS VILLAGE, PEAM TA OU VILLAGE AND OMAL VILLAGE, SAMBOUR COMMUNE, KRALANH DISTRICT - DELIVERED 8 SEWING MACHINES TO HUSK IN KAMPHEN VILLAGE - DELIVERED SALADS FOR SIGHT FUNDS TO TATRAV PRIMARY SCHOOL, SVAY CHEK COMMUNE, ANGKOR THOM DISTRICT IN 2015, THERE WERE 44 ACTIVE LOANS SECURED FROM THE VILLAGE FUNDS OF DIFFERENT VILLAGES, ALL OF WHICH ARE MANAGED BY THE VILLAGE FINANCE COMMITTEE OF THOSE VILLAGES THE TOTAL CAPITAL AMOUNT FOR THESE VILLAGE FUNDS WAS \$2,083 USD THE LOAN AMOUNTS RANGED FROM \$10 USD TO \$450 USD NINE YEARS AFTER INCEPTION, VILLAGE FUNDS ARE STILL WORKING ALTHOUGH FROM YEAR TO YEAR THE NUMBER OF VILLAGES WITH ACTIVE LOANS AND TOTAL CAPITAL AMOUNTS VARY LOANS WERE MADE TO QUALIFYING VILLAGERS FOR - THE PURCHASE OF LIVESTOCK AND/OR FERTILIZERS, - PURCHASE OF RICE, - PAYING FOR MEDICAL CARE OR FUNERAL COSTS, - STARTING UP A SMALL BUSINESS, - HOME IMPROVEMENTS, - PURCHASE OF MOTORBIKE OR BICYCLE, - INVESTMENT IN MORE EDUCATION FOR FURTHER INFORMATION PLEASE VISIT OUR WEBSITE AT WWW.TRAILBLAZERFOUNDATION.ORG OR CONTACT US AT INFO@THETRAILBLAZERFOUNDATION.ORG

See Additional Data

4d

Other program services (Describe in Schedule O)



















(Expenses \$ 20,710 including grants of \$ 5,806) (Revenue \$)

4e

Total program service expenses

215,120

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 	1 Yes	
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 	2 Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	No
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	No
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 	6	No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 	7	No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 	8	No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 	9	No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 	10	No
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI. 	11a Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 	11b	No
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 	11c	No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 	11d	No
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 	11e	No
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 	11f	No
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 	12a	No
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 	12b	No
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a Yes	
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV 	14b Yes	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV 	15 Yes	
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV 	16	No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	No
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	No
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	

Part IV

Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21		No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>	26	Yes	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V

Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.	1	
1b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.	0	
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		1c	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.	4	
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).		2b	Yes
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a	No
b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O.		3b	
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		4a	Yes
b If "Yes," enter the name of the foreign country: CB See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a	No
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		5b	No
c If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		5c	
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		6a	No
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		6b	
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		7a	No
b If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b	
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		7c	No
d If "Yes," indicate the number of Forms 8282 filed during the year.		7d	
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		7e	
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		7f	
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		7g	
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		7h	
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?		8	
9a Did the sponsoring organization make any taxable distributions under section 4966?		9a	
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b	
10 Section 501(c)(7) organizations. Enter			
a Initiation fees and capital contributions included on Part VIII, line 12.		10a	
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.		10b	
11 Section 501(c)(12) organizations. Enter			
a Gross income from members or shareholders.		11a	
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them).		11b	
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		12a	
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year.		12b	
13 Section 501(c)(29) qualified nonprofit health insurance issuers.			
a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.		13a	
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.		13b	
c Enter the amount of reserves on hand.		13c	
14a Did the organization receive any payments for indoor tanning services during the tax year?		14a	No
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.		14b	

Part VI

Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a6		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent	1b6		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
a	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a		No
b	Other officers or key employees of the organization	15b		No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17	List the States with which a copy of this Form 990 is required to be filed
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. <input type="checkbox"/> Own website <input type="checkbox"/> Another's website <input checked="" type="checkbox"/> Upon request <input type="checkbox"/> Other (explain in Schedule O)
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
20	State the name, address, and telephone number of the person who possesses the organization's books and records JENI SWINK PO BOX 3694 JACKSON, WY 830013694 (307) 734-6342

Check if Schedule O contains a response or note to any line in this Part VII ☐

☒ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

Form **990** (2015)

Part VII

1b	Sub-Total			
c	Total from continuation sheets to Part VII, Section A			
d	Total (add lines 1b and 1c)	0	0	0

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ► 0

		Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4	No
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5	No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 0

Part VIII

Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514		
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns	1a					
	b	Membership dues	1b					
	c	Fundraising events	1c					
	d	Related organizations	1d					
	e	Government grants (contributions)	1e					
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	243,556				
	g	Noncash contributions included in lines 1a-1f \$						
	h	Total. Add lines 1a-1f		243,556				
Program Service Revenue			Business Code					
	2a							
	b							
	c							
	d							
	e							
	f	All other program service revenue						
	g	Total. Add lines 2a-2f						
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)		1,044			1,044	
	4	Income from investment of tax-exempt bond proceeds						
	5	Royalties						
	6a	Gross rents	(i) Real	(ii) Personal				
		b	Less rental expenses					
		c	Rental income or (loss)					
		d	Net rental income or (loss)					
	7a	Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other				
		b	Less cost or other basis and sales expenses					
		c	Gain or (loss)					
		d	Net gain or (loss)					
	8a	Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18	a					
	b	Less direct expenses	b					
	c	Net income or (loss) from fundraising events						
	9a	Gross income from gaming activities See Part IV, line 19	a					
	b	Less direct expenses	b					
	c	Net income or (loss) from gaming activities						
	10a	Gross sales of inventory, less returns and allowances	a					
		b	Less cost of goods sold					b
		c	Net income or (loss) from sales of inventory					
	Miscellaneous Revenue		Business Code					
	11a							
	b							
c								
d	All other revenue							
e	Total. Add lines 11a-11d							
12	Total revenue. See Instructions		244,600	0	0	1,044		

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A)

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21				
2	Grants and other assistance to domestic individuals See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16	112,146	112,146		
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	75,360	54,660	9,415	11,285
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	10,712	8,610	983	1,119
10	Payroll taxes	5,765	4,181	720	864
11	Fees for services (non-employees)				
a	Management				
b	Legal	93		93	
c	Accounting	2,925		2,925	
d	Lobbying				
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)				
12	Advertising and promotion	3,257		120	3,137
13	Office expenses	1,766	323	1,213	230
14	Information technology	4,451	848	1,204	2,399
15	Royalties				
16	Occupancy	1,052		1,052	
17	Travel	5,521	4,205	1,316	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	386			386
20	Interest	158	158		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	2,727	2,716	11	
23	Insurance				
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a	WATER PROJECT	7,030	7,030		
b	FIELD OFFICE OPERATIONA	6,108	5,750	358	
c	SCHOOL CONSTRUCTION	5,640	5,640		
d	LATRINE CONSTRUCTION	5,400	5,400		
e	All other expenses	3,453	3,453		
25	Total functional expenses. Add lines 1 through 24e	253,950	215,120	19,410	19,420
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here if following SOP 98-2 (ASC 958-720)				

Part X

Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

						(A)		(B)	
						Beginning of year		End of year	
Assets	1	Cash—non-interest-bearing					31,906	1	26,176
	2	Savings and temporary cash investments					108,949	2	107,518
	3	Pledges and grants receivable, net						3	
	4	Accounts receivable, net						4	
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L							
								5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L							
								6	
	7	Notes and loans receivable, net						7	
	8	Inventories for sale or use						8	
	9	Prepaid expenses and deferred charges						9	
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	34,914					
	b	Less: accumulated depreciation	10b	31,062	6,579	10c	3,852		
	11	Investments—publicly traded securities				3,451	11		
	12	Investments—other securities. See Part IV, line 11					12		
	13	Investments—program-related. See Part IV, line 11					13		
14	Intangible assets					14			
15	Other assets. See Part IV, line 11					15			
16	Total assets. Add lines 1 through 15 (must equal line 34)				150,885	16	137,546		
Liabilities	17	Accounts payable and accrued expenses				832	17		
	18	Grants payable					18		
	19	Deferred revenue					19		
	20	Tax-exempt bond liabilities					20		
	21	Escrow or custodial account liability. Complete Part IV of Schedule D					21		
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L				3,157	22		
	23	Secured mortgages and notes payable to unrelated third parties					23		
	24	Unsecured notes and loans payable to unrelated third parties					24		
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D					25		
	26	Total liabilities. Add lines 17 through 25				3,989	26	0	
	Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.							
27		Unrestricted net assets				146,896	27	137,546	
28		Temporarily restricted net assets					28		
29		Permanently restricted net assets					29		
Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.									
30		Capital stock or trust principal, or current funds					30		
31		Paid-in or capital surplus, or land, building or equipment fund					31		
32		Retained earnings, endowment, accumulated income, or other funds					32		
33		Total net assets or fund balances				146,896	33	137,546	
34		Total liabilities and net assets/fund balances				150,885	34	137,546	

Part XI Reconcillation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	244,600
2	Total expenses (must equal Part IX, column (A), line 25)	2	253,950
3	Revenue less expenses Subtract line 2 from line 1	3	-9,350
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	146,896
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	137,546

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990 If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
	<div><div>Cash</div><div>Accrual</div><div>Other</div><div>MODIFIED ACCRUAL</div></div>		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both	2a	No
	<div>Separate basis</div> <div>Consolidated basis</div> <div>Both consolidated and separate basis</div>		
2b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both	2b	No
	<div>Separate basis</div> <div>Consolidated basis</div> <div>Both consolidated and separate basis</div>		
2c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2c	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	No
3b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b	

Additional Data

Software ID:
Software Version:
EIN: 20-1063922
Name: TRAILBLAZER FOUNDATION

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

(Code) (Expenses \$	20,710	including grants of \$	5,806) (Revenue \$)
SCHOOL CONSTRUCTION IN 2015 THE CONSTRUCTION OF ONE PRIMARY SCHOOL OCCURRED IN ROMDOUL VILLAGE, ACCOMODATING AN ADDITIONAL 365 STUDENTS - DISTRIBUTED 215 PAIRS OF FLIP FLOPS TO PRIMARY SCHOOL STUDENTS IN VEAL PRIMARY SCHOOL, DANRUN COMMUNE, SOUTR NIKUM DISTRICT - DISTRIBUTED 116 BICYCLES TO STUDENTS BETWEEN SRAS VILLAGE, SVAY CHEK COMMUNE, ANKGOR THOM DISTRICT AND ROMDOUL VILLAGE, REUL COMMUNE, PUOK DISTRICT - COMPLETED A 240-METER FENCE AROUND PHLONG KINDERGARTEN SCHOOL, AND INSTALLED A GATE AND SIGN					

SCHEDULE A
(Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.
▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public Inspection

Name of the organization TRAILBLAZER FOUNDATION	Employer identification number 20-1063922
--	--

Part I

Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

- 1

☐

A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2

☐

A school described in **section 170(b)(1)(A)(ii).**(Attach Schedule E (Form 990 or 990-EZ))
- 3

☐

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state _____
- 5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)
- 6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7

☒

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II)
- 8

☐

A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 9

☐

An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See**section 509(a)(2).** (Complete Part III)
- 10

☐

An organization organized and operated exclusively to test for public safety See **section 509(a)(4).**
- 11

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g
- a

☐

Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization **You must complete Part IV, Sections A and B.**
- b

☐

Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) **You must complete Part IV, Sections A and C.**
- c

☐

Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) **You must complete Part IV, Sections A, D, and E.**
- d

☐

Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) **You must complete Part IV, Sections A and D, and Part V.**
- e

☐

Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization
- f

Enter the number of supported organizations _____
- g

Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii)EIN	(iii) Type of organization (described on lines 1- 9 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a)2011	(b)2012	(c)2013	(d)2014	(e)2015	(f)Total
1 Gifts, grants, contributions, and membership fees received (Do not include any unusual grants)	193,406	126,606	191,715	327,616	243,556	1,082,899
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	193,406	126,606	191,715	327,616	243,556	1,082,899
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4						1,082,899

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a)2011	(b)2012	(c)2013	(d)2014	(e)2015	(f)Total
7 Amounts from line 4	193,406	126,606	191,715	327,616	243,556	1,082,899
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	461	273	324	179	1,044	2,281
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)				850		850
11 Total support. Add lines 7 through 10						1,086,030

12 Gross receipts from related activities, etc (see instructions)

12

13 First five years.If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here

Section C. Computation of Public Support Percentage

14 Public support percentage for 2015 (line 6, column (f) divided by line 11, column (f))	14	99 710 %
15 Public support percentage for 2014 Schedule A, Part II, line 14	15	99 790 %

16a 33 1/3% support test—2015.If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization

b 33 1/3% support test—2014.If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization

17a 10%-facts-and-circumstances test—2015.If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization

b 10%-facts-and-circumstances test—2014.If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization

18 Private foundation.If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Part IIISupport Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a)2011	(b)2012	(c)2013	(d)2014	(e)2015	(f)Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support						
Calendar year (or fiscal year beginning in) ▶	(a)2011	(b)2012	(c)2013	(d)2014	(e)2015	(f)Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years.If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ▶						

Section C. Computation of Public Support Percentage						
15 Public support percentage for 2015 (line 8, column (f) divided by line 13, column (f))	15					
16 Public support percentage from 2014 Schedule A, Part III, line 15	16					

Section D. Computation of Investment Income Percentage		
17	Investment income percentage for 2015 (line 10c, column (f) divided by line 13, column (f))	17
18	Investment income percentage from 2014 Schedule A, Part III, line 17	18
19a	33 1/3% support tests—2015. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here . The organization qualifies as a publicly supported organization	<input type="checkbox"/>
b	33 1/3% support tests—2014. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here . The organization qualifies as a publicly supported organization	<input type="checkbox"/>
20	Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions	<input type="checkbox"/>

Part IV

Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer (b) and (c) below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part II of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).</i>		
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
b A family member of a person described in (a) above?		
c A 35% controlled entity of a person described in (a) or (b) above? <i>If "Yes" to a, b, or c, provide detail in Part VI.</i>		

Part IV

Supporting Organizations (continued)

Section B. Type I Supporting Organizations

	Yes	No
<div>1</div> <div>Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization’s directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization’s activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i></div>		
<div>2</div> <div>Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.</i></div>		

Section C. Type II Supporting Organizations

	Yes	No
<div>1</div> <div>Were a majority of the organization’s directors or trustees during the tax year also a majority of the directors or trustees of each of the organization’s supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i></div>		

Section D. All Type III Supporting Organizations

	Yes	No
<div>1</div> <div>Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization’s tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization’s governing documents in effect on the date of notification, to the extent not previously provided?</div>		
<div>2</div> <div>Were any of the organization’s officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i></div>		
<div>3</div> <div>By reason of the relationship described in (2), did the organization’s supported organizations have a significant voice in the organization’s investment policies and in directing the use of the organization’s income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization’s supported organizations played in this regard.</i></div>		

Section E. Type III Functionally-Integrated Supporting Organizations

<div>1</div> <div>Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)</div> <div><div>a</div><div><input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.</div><div>b</div><div><input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.</div><div>c</div><div><input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).</div></div>		
<div>2</div> <div>Activities Test Answer (a) and (b) below.</div>		
<div>a</div> <div>Did substantially all of the organization’s activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i></div>		
<div>b</div> <div>Did the activities described in (a) constitute activities that, but for the organization’s involvement, one or more of the organization’s supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization’s position that its supported organization(s) would have engaged in these activities but for the organization’s involvement.</i></div>		
<div>3</div> <div>Parent of Supported Organizations Answer (a) and (b) below.</div>		
<div>a</div> <div>Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i></div>		
<div>b</div> <div>Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i></div>		

Part V

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1

Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E

☐

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1	
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI) _____		
2	Acquisition indebtedness applicable to non-exempt use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount		Current Year	
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	
7	Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions) <input type="checkbox"/>		

Part V

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI) See instructions	
7 Total annual distributions. Add lines 1 through 6	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions	
9 Distributable amount for 2015 from Section C, line 6	
10 Line 8 amount divided by Line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1 Distributable amount for 2015 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2015 (reasonable cause required--see instructions)			
3 Excess distributions carryover, if any, to 2015			
d From 2013.			
e From 2014.			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2015 distributable amount			
i Carryover from 2010 not applied (see instructions)			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2015 from Section D, line 7 \$			
a Applied to underdistributions of prior years			
b Applied to 2015 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2015, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6 Remaining underdistributions for 2015 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
7 Excess distributions carryover to 2016. Add lines 3j and 4c			
8 Breakdown of line 7			
c Excess from 2013.			
d From 2014.			
e From 2015.			

Part VI **Supplemental Information.**

Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference

Explanation

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
► Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public Inspection

Name of the organization
TRAILBLAZER FOUNDATION

Employer identification number
20-1063922

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? <div><input type="checkbox"/> Yes <input type="checkbox"/> No</div>	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? <div><input type="checkbox"/> Yes <input type="checkbox"/> No</div>	

Part II Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1

Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or education) ☐ Preservation of an historically important land area
☐ Protection of natural habitat ☐ Preservation of a certified historic structure
☐ Preservation of open space

2

Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a	Total number of conservation easements
b	Total acreage restricted by conservation easements
c	Number of conservation easements on a certified historic structure included in (a)
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register

3

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ► _____

4

Number of states where property subject to conservation easement is located ► _____

5

Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

6

Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
► _____

7

Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
► \$ _____

8

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9

In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a

If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b

If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i)

Revenue included on Form 990, Part VIII, line 1

► \$ _____

(ii)

Assets included in Form 990, Part X

► \$ _____

2

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a

Revenue included on Form 990, Part VIII, line 1

► \$ _____

b

Assets included in Form 990, Part X

► \$ _____

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets

(continued)

3

Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☐ Public exhibition

b

☐ Scholarly research

c

☐ Preservation for future generations

d

☐ Loan or exchange programs

e

☐ Other

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV

Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII and complete the following table

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

	Amount
1c	
1d	
1e	
1f	

2a

Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII

☐

Part V

Endowment Funds.

Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current year	(b)Prior year	b (c)Two years back	(d)Three years back	(e)Four years back
1a	Beginning of year balance				
b	Contributions				
c	Net investment earnings, gains, and losses				
d	Grants or scholarships				
e	Other expenditures for facilities and programs				
f	Administrative expenses				
g	End of year balance				

2

Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

a

Board designated or quasi-endowment

b

Permanent endowment

c

Temporarily restricted endowment

The percentages on lines 2a, 2b, and 2c should equal 100%

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i)

unrelated organizations

(ii)

related organizations

b

If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?

	Yes	No
3a(i)		
3a(ii)		
3b		

4

Describe in Part XIII the intended uses of the organization's endowment funds

Part VI

Land, Buildings, and Equipment.

Complete if the organization answered 'Yes' to Form 990, Part IV, line 11a.See Form 990, Part X, line 10.

Description of property	(a)Cost or other basis (investment)	(b)Cost or other basis (other)	(c)Accumulated depreciation	(d)Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment		33,789	30,053	3,736
e Other		1,125	1,009	116
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c).)				3,852

Part XI

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12			
a	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII)	2d		
e	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII)	4b		
c	Add lines 4a and 4b		4c	
5	Total revenue Add lines 3 and 4c.(This must equal Form 990, Part I, line 12)		5	

Part XII

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25			
a	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII)	2d		
e	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII)	4b		
c	Add lines 4a and 4b		4c	
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)		5	

Part XIII

Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation

[illegible]

SCHEDULE F
(Form 990)

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" to Form 990,
Part IV, line 14b, 15, or 16.
► Attach to Form 990.
► Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public Inspection

Name of the organization
TRAILBLAZER FOUNDATION

Employer identification number
20-1063922

Part I

General Information on Activities Outside the United States.
Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

- 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ Yes ☐ No
- 2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.
- 3 Activites per Region (The following Part I, line 3 table can be duplicated if additional space is needed)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
(1) CAMBODIA	1	1	PROGRAM SERVICES - PERFORMED BY TRAILBLAZER CAMBODIA ORGANIZATION (ANGKOR)	WATER PROGRAMS, SCHOOL CONSTRUCTION, SCHOOL OPERATION, SUSTAINABLE DEVELOPMENT AND AGRICULTURE	133,669
(2)					
(3)					
(4)					
(5)					
3a Sub-total	1	1			133,669
b Total from continuation sheets to Part I	0	0			0
c Totals (add lines 3a and 3b)	1	1			133,669

Part II

Grants and Other Assistance to Organizations or Entities Outside the United States.

Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			CAMBODIA	TO PROVIDE PROGRAM SERVICES INCLUDING WATER PROJECTS AND SUSTAINABLE DEVELOPMENT	112,146	CHECKS ISSUED			CASH VALUE
(2)									
(3)									
(4)									

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter ▶ _____

3 Enter total number of other organizations or entities ▶ _____

Part III

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Part IV Foreign Forms

- 1

Was the organization a U S transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)*

☐

Yes

☒

No
- 2

Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990)*

☐

Yes

☒

No
- 3

Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)*

☐

Yes

☒

No
- 4

Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)*

☐

Yes

☒

No
- 5

Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships. (see Instructions for Form 8865)*

☐

Yes

☒

No
- 6

Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713; do not file with Form 990)*

☐

Yes

☒

No

Part V **Supplemental Information**

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

990 Schedule F, Supplemental Information

Return Reference	Explanation
PART I, LINE 2	OUR PROGRAM ACTIVITIES ARE IN CAMBODIA WHERE WE BUILD SCHOOLS, PROVIDE FRESH WATER WELLS AND WATER FILTERING SYSTEMS TO VILLAGERS, AND TRAIN FARMERS TO OPERATE SUSTAINABLE FARMING OPERATIONS. WE HAVE KEY EMPLOYEES ON SITE TO MONITOR THE USE OF DONATED FUNDS.

990 Schedule F, Supplemental Information

Return Reference	Explanation
PART I, LINE 3	ACCOUNTING BOOKS AND RECORDS

Transactions with Interested Persons

▶ Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

▶ Attach to Form 990 or Form 990-EZ.

➤ Information about Schedule L (Form 990 or 990-EZ) and its instructions is at **www.irs.gov/form990**.

OMB No 1545-0047

2015

Open to Public Inspection

Name of the organization
TRAILBLAZER FOUNDATION

Employer identification number

20-1063922

Part I Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and 501(c)(29) organizations only)

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b

[illegible]

2 Enter the amount of tax incurred by organization managers or disqualified persons during the year under section 4958 **\$** _____

3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization ► \$

Part II **Loans to and/or From Interested Persons.**

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a, or Form 990, Part IV, line 26, or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22

[illegible]

Total ▶ \$

Part III Grants or Assistance Benefiting Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

[illegible]

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No

Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions)

Return Reference	Explanation
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SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

**Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.**
▶ Attach to Form 990 or 990-EZ.
**▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at
www.irs.gov/form990.**

OMB No 1545-0047

2015

**Open to Public
Inspection**

Name of the organization TRAILBLAZER FOUNDATION	Employer identification number 20-1063922
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Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 2	ROBERT YOUNGBERG IS THE TREASURER OF THE ORGANIZATION, AND IS THE FATHER-IN-LAW OF ERIN (COATS) YOUNGBERG WHO IS THE DAUGHTER OF SCOTT COATS AND CHRISTI COATS - TWO KEY EMPLOYEES OF THE ORGANIZATION

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11	DURING A REGULAR BOARD OF DIRECTORS TELECONFERENCE MEETING HELD IN THE FALL OF 2016, THE BOARD MEETS TO REVIEW THE FORM 990. MEMBERS OF THE BOARD ARE PROVIDED WITH COPIES OF THE FORM 990 FOR THEIR REVIEW. THE FORM 990 IS FILED AFTER BEING REVIEWED BY THE BOARD.

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	DURING BOARD MEETINGS, INQUIRY IS MADE AS TO WHETHER ANY SORT OF CONFLICT OF INTEREST HAS COME UP SINCE THE LAST BOARD MEETING

Return Reference	Explanation
FORM 990, PART VI, SECTION C, LINE 19	THE TRAILBLAZER FOUNDATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY , AND FORM 990 AVAILABLE TO THE PUBLIC UPON REQUEST INTERESTED PARTIES CAN CALL (307) 203-2542 OR WRITE TO THE TRAILBLAZER FOUNDATION AT PO BOX 3694, JACKSON, WY 83001 AND REQUEST COPIES OF THESE DOCUMENTS

Return Reference	Explanation
FORM 990 PART XI, LINE 1	ACCOUNTING METHOD IS MODIFIED ACCRUAL

Return Reference	Explanation
FORM 990, PART XII, LINE 2	<p>HISTORY TRAILBLAZER FOUNDATION, WAS INCORPORATED AS A 501(C)3 IN 2004 SINCE THEN, THE FOUNDATION HAS RUN HIGHLY SUCCESSFUL PROGRAMS IN VILLAGES OF RURAL CAMBODIA THESE PROGRAMS ARE GUIDED BY THE TRAILBLAZER FOUNDATION'S MISSION BY PROVIDING TRAINING AND APPROPRIATE TECHNOLOGY , WE EMPOWER RURAL VILLAGERS TO CREATE SELF SUSTAINING PROGRAMS OUR FOCUS INCLUDES WATER PROJECTS, SCHOOL CONSTRUCTION, AND COMMUNITY BASED DEVELOPMENT IN ORDER TO FOSTER HEALTHY FAMILIES, SUFFICIENT FOOD, AND SUSTAINABLE INCOMES WE STRIVE TO PRESERVE THE CULTURAL INTEGRITY OF THE VILLAGES WE WORK IN BY USING A PARTICIPATORY MODEL OF COMMUNITY BASED DEVELOPMENT THIS MODEL ALLOWS THE VILLAGERS TO IDENTIFY THEIR NEEDS AND EMPOWERS THEM TO WORK IN PARTNERSHIP WITH US TO FIND SUSTAINABLE SOLUTIONS TO THEIR MOST PRESSING NEEDS TRAILBLAZER FOUNDATION FIRST VISITED SRAS VILLAGE IN THE PROVINCE OF SIEM REAP CAMBODIA IN 2004 AT THAT TIME SRAS VILLAGE WAS IDENTIFIED AS ONE OF THE POOREST VILLAGES IN THE DISTRICT OF ANGKOR THOM THE PEOPLE OF SRAS HAD NO ACCESS TO POTABLE WATER, 79% OF MEN AND 92% OF WOMEN WERE ILLITERATE, ONLY 15 CHILDREN OUT OF 600 HAD EVER ATTENDED SCHOOL, AND DISEASES LIKE MALARIA, DY SENTERY, AND DENGUE FEVER CLAIMED THE LIVES OF 1 OUT OF 7 CHILDREN BEFORE THE AGE OF FIVE YEARS OLD SRAS VILLAGE HAD RECEIVED NO INTERNATIONAL AID AND THE VILLAGERS HAD LITTLE HOPE FOR RISING ABOVE THE WORLD BANK POVERTY DEFINITION OF "THE POOREST OF THE POOR " USING A MODEL OF PARTICIPATORY COMMUNITY BASED DEVELOPMENT, CHRIS AND SCOTT COATS, THE FOUNDERS OF TRAILBLAZER FOUNDATION, BEGAN WORKING IN PARTNERSHIP WITH VILLAGERS IN THE ANGKOR THOM DISTRICT REGION TO IMPROVE THEIR LIVING CONDITIONS AND ACHIEVE SUSTAINABLE ECONOMIC DEVELOPMENT IN THE PAST NINE YEARS TRAILBLAZERS WORK HAS RESULTED IN ACCESS TO CLEAN WATER THROUGH THE INSTALLATION OF OVER 646 WELLS WITH OVER 3,000 BIO-SAND WATER FILTERS, PROVIDING ACCESS TO WATER FOR UP TO 11,682 PEOPLE, PROVIDED POTABLE WATER TO OVER 100,000 INDIVIDUALS, CONSTRUCTION OF FIVE GOVERNMENT PRIMARY SCHOOL BUILDINGS AND TWO LIBRARIES FOR A PRIMARY / JUNIOR-HIGH SCHOOL COMPLEX, ACCESS TO VOCATIONAL TRAINING OPPORTUNITIES, AND 16 VILLAGE-RUN SELF-SUSTAINING BANKS THAT MANAGE 77 ACTIVE MICRO-LOANS EIGHT YEARS AFTER INCEPTION, FUNDS ARE STILL WORKING ALTHOUGH FROM YEAR TO YEAR THE NUMBER OF VILLAGES WITH ACTIVE LOANS AND TOTAL CAPITAL AMOUNTS VARY TRAILBLAZER FOUNDATION FOSTERED THIS SUSTAINABLE ECONOMIC INDEPENDENCE AMONG THE PEOPLE OF ANGKOR THOM DISTRICT AND AS OF TODAY, HUNDREDS OF FAMILIES HAVE RISEN TWO FULL POVERTY LEVELS ACCORDING TO THE WORLD BANK'S POVERTY INDICATORS, THEY ARE NOW JUST "POOR" BUT WITH THEIR NEW SKILLS AND WATER RESOURCES THEY CAN CONTINUE TO SUSTAINABLY IMPROVE THEIR LIVES THESE RESIDENTS HAVE BEEN EMPOWERED TO LIVE SUSTAINABLY WITHOUT A CONTINUING INFLUX OF INTERNATIONAL AID</p> <p>ORGANIZATIONAL OVERVIEW TRAILBLAZER FOUNDATION IS HEADQUARTERED IN JACKSON, WY , USA DURING THE YEAR, CO-FOUNDERS, CHRIS AND SCOTT COATS EACH WORKED AN AVERAGE OF 40 HOURS PER WEEK FOR THE ORGANIZATION FOR A SMALL SALARY TF'S HOME OFFICE WAS STAFFED BY ONE PART-TIME OFFICE MANAGER TRAILBLAZER CAMBODIA ORGANIZATION (TCO) WAS REGISTERED AS AN INDIGENOUS NGO IN 2008 WITH THE CAMBODIAN MINISTRY OF INTERIOR LOCAL CAMBODIANS FILL THE TWO MANAGEMENT POSITIONS AND SERVE AS THE MAIN POINT OF CONTACT IN CAMBODIA PROFESSIONAL DEVELOPMENT OPPORTUNITIES ARE PROVIDED FOR MANAGEMENT STAFF THAT ASSUMED FULL RESPONSIBILITY FOR THE TCO OFFICE AND PROVIDE A LONG-TERM PRESENCE IN THE REGION IMPLEMENTATION STRATEGIES IN 2012 TCO SEPARATED FROM TRAILBLAZER FOUNDATION AND BECAME ITS OWN INDIGENOUS NGO THEY NOW MANAGE THEIR OWN NON-PROFIT THE SKILLS THEY LEARNED WHILE WORKING WITH TRAILBLAZER FOUNDATION ENABLED AND GAVE THEM THE CONFIDENCE TO START THEIR OWN BUSINESS, WHICH IS PART OF TRAILBLAZER'S MISSION TO PROVIDE OPPORTUNITES FOR SELF-EMPLOYMENT AND ECONOMIC INDEPENDENCE THIS IS ANOTHER TRAILBLAZER STORY OF SUCCESS INDEVELOPING SELF-SUSTAINING OPPORTUNITIES THAT GROW LOCAL TALENTS USING THE SUCCESS OF OUR WORK WITH OUR PILOT MODEL, SRAS VILLAGE, TRAILBLAZER FOUNDATION IS REPLICATING THIS COMMUNITY-BASED SUSTAINABLE DEVELOPMENT MODEL IN THE SURROUNDING REGION AND CURRENTLY IS WORKING, DIRECTLY AND INDIRECTLY IN OVER 35 RURAL VILLAGES, TOUCHING THE LIVES OF OVER 40,000 RESIDENTS TRAILBLAZER FOUNDATION ACCOMPLISHES ITS MISSION IN THE FOLLOWING WAYS PROJECTS/FIELDWORK 1 WE PURSUE SUSTAINABLE COMMUNITY DEVELOPMENT PROJECTS WITH EMPHASIS ON BASIC NEEDS, EDUCATION, AND VOCATIONAL TRAINING 2 AS BASIC NEEDS ARE MET, TF STAFF ENCOURAGES AND MENTORS VILLAGERS TO DEVELOP THEIR OWN VILLAGE BANK AND BEGIN A VILLAGE-RUN MICROLOAN PROGRAM TO FOSTER SUSTAINABLE ECONOMIC DEVELOPMENT APPROACH 1 WE USE A COMMUNITY PARTICIPATORY EMPOWERMENT APPROACH, I.E. A BOTTOM UP SUSTAINABLE IMPLEMENTATION APPROACH, INVOLVING VILLAGE REQUESTED AND BACKED COMMUNITY DEVELOPMENT 2 EMPOWERMENT AND EQUITABLE PARTICIPATION OF THE VILLAGERS (BENEFICIARIES) ARE KEY TO THE SUCCESS OF OUR SUSTAINABLE OUTCOMES ROLE 1 OUR ROLE IS TO IMPLEMENT SUSTAINABLE COMMUNITY-BASED DEVELOPMENT PROJECTS AND, AS REQUESTED AND APPROPRIATE, ACT AS ADVISORS TO AND CONDUITS FOR OTHER NGOS PERFORMING SIMILAR WORK</p> <p>GEOGRAPHY/GROWTH 1 WE IMPLEMENT SUSTAINABLE PROJECTS WITHIN CAMBODIA, AND GROW THE ORGANIZATION IN A MANNER THAT MAINTAINS THE INTEGRITY OF THE COMMUNITY PARTICIPATORY EMPOWERMENT MODEL 2 WE SHARE THE TF MODEL GLOBALLY , AND EXPAND OUR GEOGRAPHIC REACH AS APPROPRIATE ACCOMPLISHMENTS IN THE PAST 10 YEARS TF HAS SPECIFICALLY ACCOMPLISHED THE FOLLOWING I USED LOCAL LABOR, RESOURCES, AND APPROPRIATE TECHNOLOGY TO PROVIDE ACCESS TO POTABLE WATER BY A LOCALLY MANUFACTURING AND INSTALLING OVER 700 WELLS AND OVER 4,000 BIO-SAND WATER FILTERS FOR OVER 13,000 PEOPLE WITH ACCESS TO CLEAN DRINKING WATER, AND POTABLE WATER TO OVER 100,000 INDIVIDUALS B INSTALLING 173 PULL PUMP WELLS FOR UP TO 3,114 PEOPLE C PROVIDING TRAINING IN THE INDIGENOUS LANGUAGE TO THE RECIPIENTS OF THE WELLS AND BIO-SAND WATER FILTERS REGARDING USE AND MAINTENANCE TO ENSURE CONTINUED ACCESS TO POTABLE WATER II CONSTRUCTION OF 6 GOVERNMENT PRIMARY SCHOOL BUILDINGS AND 2 LIBRARIES A TF'S ESTABLISHED RELATIONSHIPS WITH THE MINISTRY OF EDUCATION YOUTH AND SPORT AND THE MINISTRY OF RURAL DEVELOPMENT ENSURES THE SUSTAINABILITY OF THE SCHOOL 1 THE CAMBODIAN GOVERNMENT PROVIDES PAID CERTIFIED TEACHERS, AND A GRADUATION CERTIFICATE, ENSURING THAT ALL GRADUATES CAN CONTINUE ON TO PRIMARY , SECONDARY AND HIGHER EDUCATION B ALL VILLAGE ADULTS HAVE AN EQUAL OPPORTUNITY TO EARN MONEY AND LEARN VALUABLE VOCATIONAL SKILLS WHILE HELPING TO BUILD THE SCHOOL IV TF EXPANDED ITS AGRICULTURE PROGRAM FROM THE TEST GARDEN TO THE RURAL FARMERS V TF WORKED WITH VILLAGE LEADERS TO STRENGTHEN THEIR VILLAGE COUNCIL'S COMMITTEE STRUCTURE, VILLAGE FUNDS AND VILLAGE-RUN MICROLOAN PROGRAMS A IN EXCHANGE FOR A WELL, WATER FILTER, LIVESTOCK, OR DRIP IRRIGATION SYSTEM THE RECIPIENT CONTRIBUTES A NOMINAL AMOUNT INTO THE VILLAGE FUND B VILLAGE FUND COMMITTEES OVERSEE THE MANAGEMENT AND DISTRIBUTION OF THESE FUNDS THROUGH APPROVED MICRO-LOANS C VILLAGE FUND MICRO-LOANS WERE GIVEN FOR SUCH THINGS AS THE PURCHASE OF LIVESTOCK, VEGETABLE SEEDS, FISH, REAL ESTATE, GROCERY SHOP, HEALTHCARE, AND MUNICIPAL IMPROVEMENTS D TRAILBLAZER CAMBODIA ORGANIZATION PROVIDES TRAINING AND OVERSIGHT TO THE VILLAGE FINANCE COMMITTEES FOR THE MANAGEMENT OF THE VILLAGE FUNDS, AS WELL AS, CONDUCT PERIODIC AUDITING OF THE SAVINGS AND LOAN BOOKS VI NETWORKED WITH OTHER GOVERNMENTAL MINISTRIES AND NGOS TO PROVIDE ACCESS TO WATER, FOOD, MEDICAL, DENTAL, SCHOOLS, EDUCATIONAL, AND VOCATIONAL TRAINING A GLOBAL MEDIC, ROTARY INTERNATIONAL, FRIENDS WITHOUT BORDERS, NATIONAL OFFICE OF SOCIAL WELFARE, BRITISH SCHOOLS GROUP, ROTARY CLUBS IN THE UNITED STATES, CANADA, AND CAMBODIA, CAMBODIAN MINISTRY OF EDUCATION YOUTH AND SPORT, THE CAMBODIAN MINISTRY OF RURAL DEVELOPMENT, AND THE MINISTRY OF WOMAN AFFAIRS FOR FURTHER INFORMATION PLEASE VISIT OUR WEBSITE AT WWW TRAILBLAZERFOUNDATION.ORG OR CONTACT US AT INFO@THETRAILBLAZERFOUNDATION.ORG</p>

Return Reference	Explanation
FORM 990, PART XII, LINE 2	<p>HISTORY (CONTINUED) A LIST OF AFFILIATES AND ORGANIZATIONS WE COLLABERATED WITH IN 2015 ARE - ROTARY CLUBS IN THE UNITED STATES, NORWAY, AND CAMBODIA, - GLOBAL MEDIC FROM CANADA FOR PUR WATER - PURE RENEWABLE POWER LTD FOR SOLAR UNITS, - LEARNING JOURNEY CAMBODIA, - RESOURCE EQUALITY - INTERNATIONAL (RE-I), - TAG WEALTH, TAG FINANCE AND 1% FOR SOLAR UNITS, - CAMBODIAN MINISTRY OF EDUCATION YOUTH AND SPORT, - CAMBODIAN MINISTRY OF RURAL DEVELOPMENT, - CAMBODIAN DEPARTMENT OF RURAL WATER SUPPLY, - CAMBODIAN MINISTRY OF AGRICULTURE, SCHOOL CONSTRUCTION AND OPERATION IN 2014 THE CONSTRUCTION OF ONE PRIMARY SCHOOL OCCURRED IN TATRAV VILLAGE, ACCOMODATING AN ADDITIONAL 365 STUDENTS - DISTRIBUTED 57 PAIRS OF FLIP FLOPS TO PRIMARY SCHOOL STUDENTS IN ROMDOUL VILLAGE, REUL COMMUNE, PUOK DISTRICT - DISTRIBUTED 32 BICYCLES TO STUDENTS IN ROMDOUL VILLAGE, REUL COMMUNE, PUOK DISTRICT - PROVIDED 56 SCHOOL UNIFORMS TO STUDENTS IN ROMDOUL VILLAGE, REUL COMMUNE, PUOK DISTRICT IN 2013, ALONG WITH OPERATION OF THE SCHOOL, 328 PAIRS OF FLIP FLOPS WERE DISTRIBUTED TO PRIMARY SCHOOL STUDENTS IN ANGKOR THOM DISTRICT, 24 BICYCLES WERE DISTRIBUTED TO STUDENTS IN ANGKOR THOM DISTRICT, AND 44 SCHOOL AND SOCCER UNIFORMS WERE DISTRIBUTED TO STUDENTS IN ANGKOR THOM DISTRICT IN 2011, CONSTRUCTION OF A SCHOOL LIBRARY FOR THE PRIMARY AND SECONDARY LEVEL SCHOOL COMPLEX IN SVAY CHEK VILLAGE WAS COMPLETED THE TOTAL COST FOR THE CONSTRUCTION OF THE LIBRARY WAS \$18,242 THE LIBRARY SERVES THE SVAY CHEK COMMUNE PRIMARY AND SECONDARY SCHOOLS, FOR WHICH STUDENTS FROM SEVERAL VILLAGES IN THE AREA ATTEND THE LIBRARY SIZE IS 9 X 16 METERS, 1 ROOM IS SMALLER FOR THE TEACHER'S OFFICE, THE OTHER ROOM WILL BE THE LIBRARY THERE WAS A TOTAL OF 834 PRIMARY STUDENTS (17 CLASSES BETWEEN GRADES 1-6) OF WHICH 428 ARE FEMALE, AND THERE WAS A TOTAL OF 214 JR HIGH LEVEL STUDENTS (4 CLASSES BETWEEN GRADES 7-9) OF WHICH 119 ARE FEMALE THE CURRICULUM AND BOOKS WERE SUPPLIED BY THE CAMBODIAN MINISTRY OF EDUCATION AND/OR OTHER EDUCATIONAL RELATED GOVERNMENT OFFICES THE BUILDING OF A LIBRARY WAS IDENTIFIED AS A PRIORITY BY THE LOCAL COMMUNITY AND AT THE 2009 ANGKOR THOM DISTRICT INTEGRATED ANNUAL WORKSHOP ADDITIONALLY, MR PHAL SOVANN, THE DIRECTOR IN CHARGE OF ALL PRIMARY EDUCATION FOR THE ENTIRE COMMUNE, APPROACHED TRAILBLAZER FOUNDATION AND ASKED IF WE WOULD BUILD THIS LIBRARY TO SERVE THE STUDENTS OF THE 4-5 VILLAGES IN THE AREA IT IS HOPED THAT EVENTUALLY THIS LIBRARY WILL ALSO BE USED TO CONDUCT CLASSES IN ENGLISH AND COMPUTER IN 2010, TRAILBLAZER FOUNDATION, IN PARTNERSHIP WITH ANGKOR THOM DISTRICT, BUILT A 3 CLASSROOM KINDERGARTEN SCHOOL IN PHLONG VILLAGE, LEANG DAI COMMUNE THIS KINDERGARTEN CAN ACCOMMODATE 90 STUDENTS IN EACH SESSION AND WILL PROVIDE CARE AND BASIC EDUCATION, BETTER PREPARING THESE CHILDREN FOR HIGHER LEVELS OF EDUCATION THE KINDERGARTEN WAS A DISTRICT INITIATIVE TO PROMOTE WOMEN DEVELOPMENT BY HAVING A FACILITY WHERE WOMEN COULD SAFELY TAKE THEIR CHILDREN AND ATTEND VOCATIONAL TRAINING AT THE WOMEN'S DEVELOPMENT CENTER [WDC] ACROSS THE ROAD THE WDC WAS A MINISTRY OF WOMAN AFFAIRS PROJECT TO PROVIDE VOCATIONAL TRAINING FOR THE WOMEN FROM THE FOUR SURROUNDING VILLAGES PHLONG, LEANG DAI, DOUN OV, AND TRA PEANG SVAY WOMEN FROM THESE VILLAGES NOW HAVE THE ABILITY TO PARTICIPATE IN TRAINING ON MAT AND SILK WEAVING, SEWING, BASKET MAKING, COOKING, RUG MAKING, AND OTHER HANDICRAFT ITEMS THE NUMBER OF STUDENTS WHO INIALLY ATTENDED THE KINDERGARTEN WAS 60 [35 FEMALE OR 59%, 25 MALE] DURING 2011, PREPARATIONS FOR THE CONSTRUCTION OF A SCHOOL LIBRARY FOR THE PRIMARY AND SECONDARY LEVEL SCHOOL COMPLEX IN SVAY CHEK VILLAGE WERE STARTED TA TRAV VILLAGE HAD AN OLD WOODEN SCHOOL BUILDING WHICH WAS BECOMING TERMITE RIDDEN AND TIMBERS WERE BEGINNING TO COLLAPSE FROM THE ROOF IN 2009, TRAILBLAZER FOUNDATION, IN PARTNERSHIP WITH TA TRAV VILLAGE, BUILT A NEW 6 CLASSROOM SCHOOL BUILDING TO EVENTUALLY REPLACE THE CURRENT SCHOOL BUILDING THAT WAS BECOMING A SAFETY HAZARD THIS NEW SCHOOL BUILDING CAN ACCOMMODATE THE 480 STUDENTS THE CURRENT NUMBER OF STUDENTS WAS 374 [185 FEMALE, 89 MALE] OF THE NUMBER OF STUDENTS ATTENDING 49% ARE FEMALE RESIDENTS OF TA TRAV VILLAGE HAVE INCREASED POTENTIAL FOR HIGHER QUALITY OF LIFE THROUGH THE USE OF THE SCHOOL AS A MEETING PLACE FOR ELECTIONS AND OTHER VILLAGE PURPOSES ACCORDING TO THEIR NEEDS THE WORLD FOOD PROGRAM PROVIDES SUPPLIES TO THE STUDENTS OF THIS PRIMARY SCHOOL DURING 2009, PREPARATIONS FOR THE CONSTRUCTION OF A KINDERGARTEN SCHOOL IN PHLONG VILLAGE WERE STARTED TF ESTABLISHED RELATIONSHIPS WITH, AND RECEIVED SIGNED MEMORANDUM OF UNDERSTANDING CERTIFICATES WITH THE MINISTRY OF EDUCATION YOUTH AND SPORT AND THE MINISTRY OF RURAL DEVELOPMENT, WHICH ENSURES THE SUSTAINABILITY OF THE SCHOOL THE CAMBODIAN GOVERNMENT PROVIDES PAID CERTIFIED TEACHERS, AND A GRADUATION CERTIFICATE, ENSURING THAT ALL GRADUATES CAN CONTINUE ON TO SECONDARY AND HIGHER EDUCATION ALL VILLAGE ADULTS HAVE AN EQUAL OPPORTUNITY TO EARN MONEY AND LEARN VALUABLE VOCATIONAL SKILLS WHILE HELPING TO BUILD THE SCHOOL</p>

Return Reference	Explanation
PART VI SECTION B QUESTION #15 (B)	<p>PROCESS TO DETERMINE COMPENSATION OF OTHER OFFICERS OR KEY EMPLOYEES KEY EMPLOYEES OF THE ORGANIZATION INCLUDE THE FOUNDERS SCOTT COATS & CHRIS COATS THE BOARD OF DIRECTORS DETERMINED THAT THE TRAILBLAZER FOUNDATION BUDGET WAS SUFFICIENT ENOUGH TO SUPPORT THE EXECUTIVE DIRECTOR'S COMPENSATION IN 2008 THE BOARD REQUESTED A JOB DESCRIPTION AND EMPLOYMENT OFFER LETTER FROM THE EXECUTIVES UPON THEIR REVIEW OF THESE DOCUMENTS, THE BOARD ACTION WAS APPROVED TO COMPENSATE THE EXECUTIVE DIRECTORS WITH AN AMOUNT THAT WOULD ALLOW A VERY MODEST LIVING EXPENSE FOR BOTH SCOTT, PRIMARILY IN CAMBODIA AND FOR CHRIS, PRIMARILY IN THE U S THE BOARD CONTINUES TO SUPPORT THE COMPENSATION FOR THE EXECUTIVE DIRECTOR AND PROJECT DIRECTOR KEY EMPLOYEES ANNUAL 2015 COMPENSATION IS AS FOLLOWS SCOTT COATS \$ 16,800 CHRISTI COATS 24,285</p>