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Return of Private Foundation

or Section 4947(a)(1) Trust Treated as Private Foundation

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Information about Form 990-PF and its separate instructions is at www.irs.gov/form990pf.

2015

Open to Public Inspection

For calendar year 2015 or tax year beginning

, and ending

Name of foundation THE ENDEAVOR FOUNDATION, INC.		A Employer identification number 13-6147952
Number and street (or P.O. box number if mail is not delivered to street address) 1060 PARK AVENUE	Room/suite	B Telephone number (212) 534-6620
City or town, state or province, country, and ZIP or foreign postal code NEW YORK, NY 10128		C If exemption application is pending, check here ☐
G Check all that apply: ☐ Initial return ☐ Initial return of a former public charity ☐ Final return ☐ Amended return ☐ Address change ☐ Name change		D 1. Foreign organizations, check here ☐
H Check type of organization: ☒ Section 501(c)(3) exempt private foundation ☐ Section 4947(a)(1) nonexempt charitable trust ☐ Other taxable private foundation		2. Foreign organizations meeting the 85% test, check here and attach computation ☐
I Fair market value of all assets at end of year (from Part II, col. (c), line 16) \$ 199,970,406. (Part I, column (d) must be on cash basis)		E If private foundation status was terminated under section 507(b)(1)(A), check here ☐
J Accounting method: ☐ Cash ☐ Accrual ☒ Other (specify) MODIFIED CASH		F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here ☐

Part II Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a))		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
1 Contributions, gifts, grants, etc., received				N/A	
2 Check ☒ if the foundation is not required to attach Sch. B interest on savings and temporary cash investments					
3 Dividends and interest from securities		16,798,533.	16,798,533.		STATEMENT 1
5a Gross rents					
b Net rental income or (loss)					
6a Net gain or (loss) from sale of assets not on line 10		2,353,199.			
b Gross sales price for all assets on line 6a 4,633,551.					
7 Capital gain net income (from Part IV, line 2)			2,353,199.		
8 Net short-term capital gain					
9 Income modifications					
10a Gross sales less returns and allowances					
b Less Cost of goods sold					
c Gross profit or (loss)					
11 Other income		9,018.	9,018.		STATEMENT 2
12 Total. Add lines 1 through 11		19,160,750.	19,160,750.		
13 Compensation of officers, directors, trustees, etc.		342,000.	17,100.		324,900.
14 Other employee salaries and wages		437,078.	0.		437,078.
15 Pension plans, employee benefits		106,665.	0.		106,665.
16a Legal fees STMT 3		33,713.	0.		33,713.
b Accounting fees STMT 4		236,950.	76,700.		160,250.
c Other professional fees STMT 5		434,295.	305,995.		128,300.
17 Interest					
18 Taxes STMT 6		359,568.	3,074.		0.
19 Depreciation and depletion					
20 Occupancy		231,633.	0.		231,633.
21 Travel, conferences, and meetings		41,319.	0.		41,319.
22 Printing and publications		624.	0.		624.
23 Other expenses STMT 7		1,530,052.	0.		1,530,052.
24 Total operating and administrative expenses. Add lines 13 through 23		3,753,897.	402,869.		2,994,534.
25 Contributions, gifts, grants paid		5,243,516.			5,243,516.
26 Total expenses and disbursements. Add lines 24 and 25		8,997,413.	402,869.		8,238,050.
27 Subtract line 26 from line 12:					
a Excess of revenue over expenses and disbursements		10,163,337.			
b Net investment income (if negative, enter -0-)			18,757,881.		
c Adjusted net income (if negative, enter -0-)				N/A	

Part II Balance Sheets		Attached schedules and amounts in the description column should be for end-of-year amounts only		
		Beginning of year	End of year	
		(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1 Cash - non-interest-bearing	68,260.	149,596.	149,596.
	2 Savings and temporary cash investments	15,065,528.	16,680,148.	16,680,148.
	3 Accounts receivable ▶			
	Less: allowance for doubtful accounts ▶			
	4 Pledges receivable ▶			
	Less: allowance for doubtful accounts ▶			
	5 Grants receivable			
	6 Receivables due from officers, directors, trustees, and other disqualified persons			
	7 Other notes and loans receivable ▶			
	Less: allowance for doubtful accounts ▶			
	8 Inventories for sale or use			
	9 Prepaid expenses and deferred charges			
	10a Investments - U.S. and state government obligations			
	b Investments - corporate stock STMT 10	200,857,831.	179,407,576.	179,407,576.
	c Investments - corporate bonds			
	Liabilities	11 Investments - land, buildings, and equipment basis ▶		
Less: accumulated depreciation ▶				
12 Investments - mortgage loans				
13 Investments - other				
14 Land, buildings, and equipment basis ▶ 3,672,829.				
Less: accumulated depreciation STMT 9 ▶		3,672,829.	3,672,829.	3,672,829.
15 Other assets (describe ▶ STATEMENT 11)		58,326.	60,257.	60,257.
16 Total assets (to be completed by all filers - see the instructions. Also, see page 1, item I)		219,722,774.	199,970,406.	199,970,406.
17 Accounts payable and accrued expenses				
18 Grants payable				
Net Assets or Fund Balances	19 Deferred revenue			
	20 Loans from officers, directors, trustees, and other disqualified persons			
	21 Mortgages and other notes payable			
22 Other liabilities (describe ▶)				
23 Total liabilities (add lines 17 through 22)	0.	0.		
Foundations that follow SFAS 117, check here ▶ ☒	24 Unrestricted	219,722,774.	199,970,406.	
	25 Temporarily restricted			
	26 Permanently restricted			
	Foundations that do not follow SFAS 117, check here ▶ ☐			
	27 Capital stock, trust principal, or current funds			
	28 Paid-in or capital surplus, or land, bldg., and equipment fund			
	29 Retained earnings, accumulated income, endowment, or other funds			
	30 Total net assets or fund balances	219,722,774.	199,970,406.	
31 Total liabilities and net assets/fund balances	219,722,774.	199,970,406.		

Part III Analysis of Changes in Net Assets or Fund Balances

1 Total net assets or fund balances at beginning of year - Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return)	1	219,722,774.
2 Enter amount from Part I, line 27a	2	10,163,337.
3 Other increases not included in line 2 (itemize) ▶ SEE STATEMENT 8	3	193,453.
4 Add lines 1, 2, and 3	4	230,079,564.
5 Decreases not included in line 2 (itemize) ▶ UNREALIZED LOSSES ON INVESTMENTS	5	30,109,158.
6 Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, column (b), line 30	6	199,970,406.

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P - Purchase D - Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1a			
b SEE ATTACHED STATEMENT			
c			
d			
e			

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a			
b			
c			
d			
e 4,633,551.		2,280,352.	2,353,199.

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69

(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col. (h))
a			
b			
c			
d			
e			2,353,199.

2 Capital gain net income or (net capital loss)	If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7	2	2,353,199.
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c). If (loss), enter -0- in Part I, line 8		3	N/A

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.)

If section 4940(d)(2) applies, leave this part blank.

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period? ☐ Yes ☒ No

If "Yes," the foundation does not qualify under section 4940(e). Do not complete this part.

1 Enter the appropriate amount in each column for each year; see the instructions before making any entries.

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col. (b) divided by col. (c))
2014	9,674,802.	208,675,295.	.046363
2013	9,294,970.	184,881,802.	.050275
2012	9,358,503.	173,172,067.	.054042
2011	18,806,590.	189,846,067.	.099062
2010	10,063,579.	170,201,669.	.059127

2 Total of line 1, column (d)	2	.308869
3 Average distribution ratio for the 5-year base period - divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years	3	.061774
4 Enter the net value of noncharitable-use assets for 2015 from Part X, line 5	4	199,899,000.
5 Multiply line 4 by line 3	5	12,348,561.
6 Enter 1% of net investment income (1% of Part I, line 27b)	6	187,579.
7 Add lines 5 and 6	7	12,536,140.
8 Enter qualifying distributions from Part XII, line 4	8	8,238,050.

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate.
See the Part VI instructions.

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 - see instructions)

1a Exempt operating foundations described in section 4940(d)(2), check here ☐ and enter "N/A" on line 1. Date of ruling or determination letter: _____ (attach copy of letter if necessary-see instructions)			
b Domestic foundations that meet the section 4940(e) requirements in Part V, check here ☐ and enter 1% of Part I, line 27b		1	375,158.
c All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, col. (b).			
2 Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)		2	0.
3 Add lines 1 and 2		3	375,158.
4 Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)		4	0.
5 Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-		5	375,158.
6 Credits/Payments:			
a 2015 estimated tax payments and 2014 overpayment credited to 2015	6a	135,000.	
b Exempt foreign organizations - tax withheld at source	6b		
c Tax paid with application for extension of time to file (Form 8868)	6c		
d Backup withholding erroneously withheld	6d		
7 Total credits and payments. Add lines 6a through 6d	7	135,000.	
8 Enter any penalty for underpayment of estimated tax. Check here ☒ if Form 2220 is attached	8		
9 Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed	9	240,158.	
10 Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid	10		
11 Enter the amount of line 10 to be: Credited to 2016 estimated tax ☐ Refunded ☐	11		

Part VII-A Statements Regarding Activities

	Yes	No
1a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?		X
b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see instructions for the definition)? If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.		X
c Did the foundation file Form 1120-POL for this year?		X
d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: (1) On the foundation. \$ 0. (2) On foundation managers. \$ 0.		
e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. \$ 0.		
2 Has the foundation engaged in any activities that have not previously been reported to the IRS? If "Yes," attach a detailed description of the activities.		X
3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes		X
4a Did the foundation have unrelated business gross income of \$1,000 or more during the year?		X
b If "Yes," has it filed a tax return on Form 990-T for this year? N/A		
5 Was there a liquidation, termination, dissolution, or substantial contraction during the year? If "Yes," attach the statement required by General Instruction T.		X
6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	X	
7 Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col. (c), and Part XV	X	
8a Enter the states to which the foundation reports or with which it is registered (see instructions) NY		
b If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? If "No," attach explanation	X	
9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2015 or the taxable year beginning in 2015 (see instructions for Part XIV)? If "Yes," complete Part XIV		X
10 Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses		X

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Part VII-A. Statements Regarding Activities (continued)

	Yes	No
11 At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule (see instructions)		X
12 Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement (see instructions)		X
13 Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address ► N/A	X	
14 The books are in care of ► JULIE J. KIDD Telephone no. ► (212) 534-6620 Located at ► 1060 PARK AVENUE, NEW YORK, NY ZIP+4 ► 10128		
15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - Check here and enter the amount of tax-exempt interest received or accrued during the year		N/A
16 At any time during calendar year 2015, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country? See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes," enter the name of the foreign country ►		X

Part VII-B. Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

	Yes	No
1a During the year did the foundation (either directly or indirectly):		
(1) Engage in the sale or exchange, or leasing of property with a disqualified person?		X
(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?		X
(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?		X
(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?	X	
(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?		X
(6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.)		X
b If any answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance (see instructions)? Organizations relying on a current notice regarding disaster assistance check here		X
c Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2015?		X
2 Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):		
a At the end of tax year 2015, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2015? If "Yes," list the years ►		X
b Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement - see instructions.)		N/A
c If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here. ►		
3a Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?		X
b If "Yes," did it have excess business holdings in 2015 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2015.)		N/A
4a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?		X
b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2015?		X

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Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required (continued)

5a During the year did the foundation pay or incur any amount to:

(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?

☐ Yes ☒ No

(2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive?

☐ Yes ☒ No

(3) Provide a grant to an individual for travel, study, or other similar purposes?

☐ Yes ☒ No

(4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? (see instructions)

☒ Yes ☐ No

(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?

☐ Yes ☒ No

b If any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance (see instructions)?

Organizations relying on a current notice regarding disaster assistance check here

☐

c If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant?

SEE STATEMENT 15 & 15B ☒ Yes ☐ No

If "Yes," attach the statement required by Regulations section 53.4945-5(d).

6a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?

☐ Yes ☒ No

b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract?

If "Yes" to 6b, file Form 8870

☐ Yes ☒ No

7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?

N/A

b If "Yes," did the foundation receive any proceeds or have any net income attributable to the transaction?

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, foundation managers and their compensation.

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
JULIE J. KIDD 1060 PARK AVENUE NEW YORK, NY 10128	PRESIDENT & TREASURER 50.00	342,000.	8,056.	0.
CHRISTEN L. KIDD 1060 PARK AVENUE NEW YORK, NY 10128	SECRETARY 2.00	0.	0.	0.
DONALD W. HARWARD 1060 PARK AVENUE NEW YORK, NY 10128	TRUSTEE 2.00	0.	0.	0.
ANN B. SPENCE 1060 PARK AVENUE NEW YORK, NY 10128	TRUSTEE 2.00	0.	0.	0.

2 Compensation of five highest-paid employees (other than those included on line 1). If none, enter "NONE."

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
SUSAN KASSOUF 1060 PARK AVENUE, NEW YORK, NY 10128	PROGRAM OFFICER 40.00	190,000.	11,312.	0.
ASHLEY KIDD 1060 PARK AVENUE, NEW YORK, NY 10128	RESEARCH ASSOCIATE 40.00	115,000.	11,312.	0.
ELIZABETH F. BROCKS 1060 PARK AVENUE, NEW YORK, NY 10128	OFFICE MANAGER 40.00	100,000.	11,312.	0.

Total number of other employees paid over \$50,000

0

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)**3** Five highest-paid independent contractors for professional services. If none, enter "NONE."

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
ROCKEFELLER TRUST CO. 30 ROCKEFELLER PLAZA, NEW YORK, NY 10112	CUSTODIAL SERVICES	339,995.
KATHLEEN A. SHEA 1060 PARK AVENUE, NEW YORK, NY 10128	ACCOUNTING/CONSULTING SERVICES	191,750.
YONGSOO HA 1060 PARK AVENUE, NEW YORK, NY 10128	NETWORK SERVICES	54,650.
Total number of others receiving over \$50,000 for professional services		0

Part IX-A Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.

	Expenses
1 N/A	
2	
3	
4	

Part IX-B Summary of Program-Related Investments

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.

	Amount
1 N/A	
2	
All other program-related investments. See instructions.	
3	
Total. Add lines 1 through 3	0.

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Part X**Minimum Investment Return** (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
a	Average monthly fair market value of securities	1a	190,712,423.
b	Average of monthly cash balances	1b	12,180,637.
c	Fair market value of all other assets	1c	50,087.
d	Total (add lines 1a, b, and c)	1d	202,943,147.
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation)	1e	0.
2	Acquisition indebtedness applicable to line 1 assets	2	0.
3	Subtract line 2 from line 1d	3	202,943,147.
4	Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions)	4	3,044,147.
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	199,899,000.
6	Minimum investment return. Enter 5% of line 5	6	9,994,950.

Part XI**Distributable Amount** (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ☐ and do not complete this part.)

1	Minimum investment return from Part X, line 6	1	9,994,950.
2a	Tax on investment income for 2015 from Part VI, line 5	2a	375,158.
b	Income tax for 2015. (This does not include the tax from Part VI.)	2b	
c	Add lines 2a and 2b	2c	375,158.
3	Distributable amount before adjustments. Subtract line 2c from line 1	3	9,619,792.
4	Recoveries of amounts treated as qualifying distributions	4	1,783.
5	Add lines 3 and 4	5	9,621,575.
6	Deduction from distributable amount (see instructions)	6	0.
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1	7	9,621,575.

Part XII**Qualifying Distributions** (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
a	Expenses, contributions, gifts, etc. - total from Part I, column (d), line 26	1a	8,238,050.
b	Program-related investments - total from Part IX-B	1b	0.
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	
3	Amounts set aside for specific charitable projects that satisfy the:		
a	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4	4	8,238,050.
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b	5	0.
6	Adjusted qualifying distributions. Subtract line 5 from line 4	6	8,238,050.

Note. The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2014	(c) 2014	(d) 2015
1 Distributable amount for 2015 from Part XI, line 7				9,621,575.
2 Undistributed income, if any, as of the end of 2015				
a Enter amount for 2014 only			0.	
b Total for prior years:		0.		
3 Excess distributions carryover, if any, to 2015:				
a From 2010				
b From 2011	7,776,451.			
c From 2012	9,358,503.			
d From 2013	9,294,970.			
e From 2014	9,674,802.			
f Total of lines 3a through e	36,104,726.			
4 Qualifying distributions for 2015 from Part XII, line 4: ▶ \$	8,238,050.			
a Applied to 2014, but not more than line 2a			0.	
b Applied to undistributed income of prior years (Election required - see instructions)		0.		
c Treated as distributions out of corpus (Election required - see instructions) **	8,238,050.			
d Applied to 2015 distributable amount				0.
e Remaining amount distributed out of corpus	0.			
5 Excess distributions carryover applied to 2015 (If an amount appears in column (d), the same amount must be shown in column (a).)	9,621,575.			9,621,575.
6 Enter the net total of each column as indicated below:				
a Corpus Add lines 3f, 4c, and 4e Subtract line 5	34,721,201.			
b Prior years' undistributed income. Subtract line 4b from line 2b		0.		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed		0.		
d Subtract line 6c from line 6b. Taxable amount - see instructions		0.		
e Undistributed income for 2014. Subtract line 4a from line 2a. Taxable amount - see instr.			0.	
f Undistributed income for 2015. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2016				0.
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions)	0.			
8 Excess distributions carryover from 2010 not applied on line 5 or line 7	0.			
9 Excess distributions carryover to 2016. Subtract lines 7 and 8 from line 6a	34,721,201.			
10 Analysis of line 9:				
a Excess from 2011				
b Excess from 2012	7,513,379.			
c Excess from 2013	9,294,970.			
d Excess from 2014	9,674,802.			
e Excess from 2015	8,238,050.			

Part XV Supplementary Information (continued)

3 Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a Paid during the year				
SEE STATEMENT 14	NONE	SEE STATEMENT 14	SEE STATEMENT 14	5,243,516.
Total			3a	5,243,516.
b Approved for future payment				
SEE STATEMENT 14A	NONE	SEE STATEMENT 14A	SEE STATEMENT 14A	5,538,000.
Total			3b	5,538,000.

Part XVII Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations

- | | | | |
|---|--------------|------------|-----------|
| 1 Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations? | | Yes | No |
| a Transfers from the reporting foundation to a noncharitable exempt organization of: | | | |
| (1) Cash | 1a(1) | | X |
| (2) Other assets | 1a(2) | | X |
| b Other transactions: | | | |
| (1) Sales of assets to a noncharitable exempt organization | 1b(1) | | X |
| (2) Purchases of assets from a noncharitable exempt organization | 1b(2) | | X |
| (3) Rental of facilities, equipment, or other assets | 1b(3) | | X |
| (4) Reimbursement arrangements | 1b(4) | | X |
| (5) Loans or loan guarantees | 1b(5) | | X |
| (6) Performance of services or membership or fundraising solicitations | 1b(6) | | X |
| c Sharing of facilities, equipment, mailing lists, other assets, or paid employees | 1c | | X |
| d If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received. | | | |

[illegible]

- 2a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? ☐ Yes ☒ No

- b If "Yes," complete the following schedule.**

(a) Name of organization	(b) Type of organization	(c) Description of relationship
N/A		

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

Sign Here:  | 5/03/16 | PRESIDENT

Signature of officer or trustee | Date | Title

May the IRS discuss this return with the preparer shown below (see instr. 7)? ☒ Yes ☐ No

Paid Preparer Use Only	Print/Type preparer's name MARTIN GREIF	Preparer's signature <i>Martin Greif</i>	Date 4/28/16	Check ☐ if self-employed	PTIN P00029738
	Firm's name ▶ RSM US LLP			Firm's EIN ▶ 42-0714325	
	Firm's address ▶ 1185 AVENUE OF THE AMERICAS NEW YORK, NY 10036-2602			Phone no. 212-372-1000	

THE ENDEAVOR FOUNDATION, INC.

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold, e.g., real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.		(b) How acquired P - Purchase D - Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1a	10,000 SHS MEDTRONIC, INC.	P	03/22/04	01/27/15
b	10,000 SHS MEDTRONIC, INC.	P	11/13/07	01/17/15
c	.3137 SHS ROYAL DUTCH SHELL PLC-ADR	P	06/22/15	06/29/15
d	18,480 SHS CHERVON	P	07/22/88	07/23/15
e	844 SHS CHERVON	P	07/28/97	07/23/15
f	.7283 SHS ROYAL DUTCH SHELL PLC-ADR	P	09/21/15	09/23/15
g	3,500 SHS BUFFALO WILD WINGS	P	07/23/15	12/15/15
h	2,004 SHS EXXON MOBIL CORP	P	06/05/81	12/21/15
i	840 SHS ROYAL DUTCH SHELL PLC-ADR	P	06/26/14	12/21/15
j	1,074 SHS ROYAL DUTCH SHELL PLC-ADR	P	06/22/15	12/21/15
k	334 SHS ROYAL DUTCH SHELL PLC-ADR	P	09/21/15	12/21/15
l	4,800 SHS CIT GROUP	P	04/14/10	12/29/15
m	2,318 SHS ROYAL DUTCH SHELL PLC-ADR	P	05/28/76	12/29/15
n	882 SHS ROYAL DUTCH SHELL PLC-ADR	P	09/21/15	12/29/15
o	2,292 SHS EXXON MOBIL CORP	P	06/05/81	12/31/15

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a 751,150.		473,987.	277,163.
b 751,150.		466,363.	284,787.
c 19.		19.	0.
d 1,715,929.		278,323.	1,437,606.
e 78,368.		52,341.	26,027.
f 34.		36.	-2.
g 557,790.		607,028.	-49,238.
h 157,552.		5,600.	151,952.
i 37,463.		68,548.	-31,085.
j 47,900.		63,707.	-15,807.
k 14,896.		16,485.	-1,589.
l 192,854.		190,944.	1,910.
m 107,822.		7,036.	100,786.
n 41,026.		43,531.	-2,505.
o 179,598.		6,404.	173,194.

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69

(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	(l) Losses (from col. (h)) Gains (excess of col. (h) gain over col. (k), but not less than "-0-")
a			277,163.
b			284,787.
c			0.
d			1,437,606.
e			26,027.
f			-2.
g			-49,238.
h			151,952.
i			-31,085.
j			-15,807.
k			-1,589.
l			1,910.
m			100,786.
n			-2,505.
o			173,194.

2 Capital gain net income or (net capital loss) { If gain, also enter in Part I, line 7 If (loss), enter "-0-" in Part I, line 7 }	2	2,353,199.
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c). If (loss), enter "-0-" in Part I, line 8 }	3	N/A

FORM 990-PF	DIVIDENDS AND INTEREST FROM SECURITIES	STATEMENT	1
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SOURCE	GROSS AMOUNT	CAPITAL GAINS DIVIDENDS	(A) REVENUE PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME
DIVIDENDS AND INTEREST FROM SECURITIES	16,798,533.	0.	16,798,533.	16,798,533.	
TO PART I, LINE 4	16,798,533.	0.	16,798,533.	16,798,533.	

FORM 990-PF	OTHER INCOME	STATEMENT	2
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DESCRIPTION	(A) REVENUE PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME
CLASS ACTION SETTLEMENT	9,018.	9,018.	
TOTAL TO FORM 990-PF, PART I, LINE 11	9,018.	9,018.	

FORM 990-PF	LEGAL FEES	STATEMENT	3
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DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
MILBANK, TWEED, HADLEY & MCCLOY	33,713.	0.		33,713.
TO FM 990-PF, PG 1, LN 16A	33,713.	0.		33,713.

FORM 990-PF	ACCOUNTING FEES			STATEMENT 4
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
KATHLEEN A. SHEA - BOOKKEEPING	191,750.	76,700.		115,050.
MCGLADREY LLP	45,200.	0.		45,200.
TO FORM 990-PF, PG 1, LN 16B	236,950.	76,700.		160,250.

FORM 990-PF	OTHER PROFESSIONAL FEES			STATEMENT 5
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
DHIMAS SUGIARTO - CONSULTING SERVICES	29,650.	0.		29,650.
YONGSOO HA - CONSULTING SERVICES	54,650.	0.		54,650.
ROCKEFELLER TRUST COMPANY - CUSTODIAL SERVICES	339,995.	305,995.		34,000.
RICHARD SHRIVER - CONSULTING SERVICES	10,000.	0.		10,000.
TO FORM 990-PF, PG 1, LN 16C	434,295.	305,995.		128,300.

FORM 990-PF	TAXES			STATEMENT 6
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
FEDERAL EXCISE TAX	356,494.	0.		0.
FOREIGN TAXES	3,074.	3,074.		0.
TO FORM 990-PF, PG 1, LN 18	359,568.	3,074.		0.

FORM 990-PF	OTHER EXPENSES	STATEMENT	7
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DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
BANK CHARGES	200.	0.		200.
CHRISTMAS TIPS	4,400.	0.		4,400.
COMPUTER	22,539.	0.		22,539.
CONFERENCE CENTER	3,485.	0.		3,485.
CONSULTANTS PASS THRU EXPENSES	4,015.	0.		4,015.
DUES	845.	0.		845.
ENDEAVOR DIALOGS	71,824.	0.		71,824.
EQUIPMENT RENTAL	1,980.	0.		1,980.
FOOD & BEVERAGE	7,483.	0.		7,483.
FURNITURE	1,721.	0.		1,721.
MISCELLANEOUS	6,213.	0.		6,213.
OFFICE RENOVATION	1,392,255.	0.		1,392,255.
OFFICE SUPPLIES	6,020.	0.		6,020.
POSTAGE	1,163.	0.		1,163.
STORAGE ROOM	960.	0.		960.
TELEPHONE SYSTEM	4,305.	0.		4,305.
TRANSPORTATION	644.	0.		644.
TO FORM 990-PF, PG 1, LN 23	1,530,052.	0.		1,530,052.

FORM 990-PF	OTHER INCREASES IN NET ASSETS OR FUND BALANCES	STATEMENT	8
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DESCRIPTION	AMOUNT
REALIZED GAINS FROM STOCK DISTRIBUTIONS TO GRANTEES	191,670.
PRIOR YEAR REFUNDED CONTRIBUTIONS	1,783.
TOTAL TO FORM 990-PF, PART III, LINE 3	193,453.

FORM 990-PF	DEPRECIATION OF ASSETS NOT HELD FOR INVESTMENT	STATEMENT	9
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DESCRIPTION	COST OR OTHER BASIS	ACCUMULATED DEPRECIATION	BOOK VALUE	FAIR MARKET VALUE
CO-OPS	2,890,506.	0.	2,890,506.	2,890,506.
IMPROVEMENTS	782,323.	0.	782,323.	782,323.
NOTE: DEPRECIATION EXPENSE IS NOT RECORDED BY THE FOUNDATION.	0.	0.		
TO 990-PF, PART II, LN 14	3,672,829.	0.	3,672,829.	3,672,829.

FORM 990-PF	CORPORATE STOCK	STATEMENT	10
DESCRIPTION	BOOK VALUE	FAIR MARKET VALUE	
37,781 SHRS BANK NEW YORK MELLON CORP	1,557,333.	1,557,333.	
18,500 SHRS BAXALTA, INC.	722,055.	722,055.	
8,482,473 SHRS CENTRAL SECURITIES CORP.	161,336,636.	161,336,636.	
6,600 SHRS CERNER CORPORATION	397,122.	397,122.	
6,666 SHRS DUKE ENERGY CO.	475,886.	475,886.	
60,018 SHRS EXXON MOBIL CORP.	4,678,403.	4,678,403.	
27,000 SHRS GENERAL MILLS, INC.	1,556,820.	1,556,820.	
20,000 SHRS MEDTRONIC INC.	1,538,400.	1,538,400.	
9,060 SHRS MERCK & CO., INC.	478,549.	478,549.	
5,418 SHRS NEWMONT MINING CORP.	97,470.	97,470.	
25,750 SHRS PROCTOR AND GAMBLE CO.	2,044,807.	2,044,807.	
68,197 SHRS ROYAL DUTCH SHELL PLC	3,122,741.	3,122,741.	
10,000 SHRS SPECTRA ENERGY CORP.	239,400.	239,400.	
22,600 SHRS USG CORPORATION	548,954.	548,954.	
10,000 SHRS WAL-MART STORES, INC.	613,000.	613,000.	
TOTAL TO FORM 990-PF, PART II, LINE 10B	179,407,576.	179,407,576.	

FORM 990-PF	OTHER ASSETS	STATEMENT	11
DESCRIPTION	BEGINNING OF YR BOOK VALUE	END OF YEAR BOOK VALUE	FAIR MARKET VALUE
REFUNDABLE FOREIGN SECURITY TAX	48,257.	50,087.	50,087.
REFUNDABLE SECURITY DEPOSIT	10,069.	10,170.	10,170.
TO FORM 990-PF, PART II, LINE 15	58,326.	60,257.	60,257.

FORM 990-PF

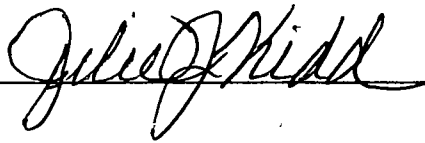
ELECTION UNDER REGULATIONS SECTION
53.4942(A)-3(D)(2) TO TREAT
EXCESS QUALIFYING DISTRIBUTIONS
AS DISTRIBUTIONS OUT OF CORPUS

STATEMENT 12

THE ENDEAVOR FOUNDATION, INC. HEREBY ELECTS TO TREAT THE CURRENT
YEAR'S QUALIFYING DISTRIBUTIONS IN EXCESS OF THE IMMEDIATELY PRECEDING
YEAR'S UNDISTRIBUTED INCOME AS MADE OUT OF CORPUS.

SIGNED: _____

TRUSTEE



FORM 990-PF

GRANT APPLICATION SUBMISSION INFORMATION
PART XV, LINES 2A THROUGH 2D

STATEMENT 13

NAME AND ADDRESS OF PERSON TO WHOM APPLICATIONS SHOULD BE SUBMITTED

JULIE J. KIDD
1060 PARK AVENUE
NEW YORK, NY 10128

TELEPHONE NUMBER

(212)534-6620

FORM AND CONTENT OF APPLICATIONS

INITIALLY A WRITTEN FORM WITH A BRIEF DESCRIPTION OF THE PROPOSAL. IF REQUESTED, AN INDEPTH PROPOSAL WITH FINANCIAL STATEMENTS.

ANY SUBMISSION DEADLINES

NONE

RESTRICTIONS AND LIMITATIONS ON AWARDS

SEE ATTACHED GUIDELINES - STATEMENT 13A

The Endeavor
Foundation, Inc.

(formerly CHRISTIAN A.

JOHNSON ENDEAVOR

FOUNDATION)

Guidelines

The Endeavor Foundation

A Brief History

Christian A. Johnson (1904-1964) established the Endeavor Foundation in 1952 in order to help others achieve their aspirations and make a contribution to society. He believed that everyone should have the opportunity to acquire a fine education, to experience the inspiration of the arts, and to live in a society committed to personal freedoms and opportunities for all.

Mr. Johnson emigrated to the United States from Sweden at the age of five with his mother, father, and younger brother. The family settled in New York's borough of the Bronx, where Christian's father began to work as a carpenter. After a time, three more children were born and, though resources were limited, Christian's parents placed great emphasis on education, encouraging reading and reflection, and managing to scrape together enough money for violin lessons.

Christian proved to be a gifted violinist and performed at Carnegie Hall at the age of sixteen. His violin career was cut short, however, by the death of his father soon after his debut. Through ingenuity and hard work, Christian managed to support the remaining family of six and to graduate from DeWitt Clinton High School with high honors. Over time, he worked his way through college, earning a CPA degree with distinction from Pace University, while pitching for a time for the Yankee's farm team. Eventually, he became one of the outstanding financiers of his generation, centrally involved in the creation of the Public Utility Holding Company Act of 1939. Known as the "wizard of Wall Street" in the 1940s and 50s, he was asked, though he declined, to join President Eisenhower's Council of Economic Advisors.

Mr. Johnson's early years taught him a set of values that became the cornerstone for the rest of his life: the meaning of family and responsibility to others, the necessity for hard work, the willingness to take risks, and the value of an education. He was also reminded regularly, primarily by his endlessly curious and adventurous mother, of the daily joys of freedom provided to those fortunate enough to live in the United States. The freedom to be who you want to be, to live where and how you wish to live, and to stretch yourself to the limit of your abilities had not been part of his mother's life in Sweden. It was for these freedoms, along with the endlessly stimulating and interesting nature of the "melting pot," that they had come to America.

Despite Mr. Johnson's success in the business world, he always remained modest, reserved, and mindful of the feelings, struggles, and triumphs of others, a gentleman in every way. He believed that the most important key to his professional achievements was the trust that people knew they could place in him. Indeed, it was known that no more than a handshake was necessary to count on a commitment from C. A. Johnson. He treated all people as equals, believing that nobility of spirit was not related to wealth, or so-called success, but could be found everywhere, in all spheres of life.

Under the auspices of the Foundation, Mr. Johnson, quietly and anonymously, sought to help people acquire the necessary tools to make the most of their lives and their talents and to become responsible and productive members of society. Mr. Johnson believed that an individual's education is of paramount importance in the realization of human potential and that exposure to the arts should provide not only inspiration but also encouragement to take risks in attempting to achieve new solutions to old problems. He believed above all in the power of the human spirit to change the world when individual commitments and enthusiasm are undaunted by the prospect of hard work or the risk of failure. Hence, the Foundation continues to regard as its mission the strengthening of educational institutions, the support of artistic endeavors, the encouragement of individual initiative and innovation, and provision of assistance in building new democratic societies.

Mr. Johnson died in 1964 at the age of 59. His widow, Charlotte Jean Johnson, renamed the Foundation in his honor at that time. In keeping with his wishes, it has remained a family-run foundation ever since. Mrs. Johnson guided its giving for many years with inspiration, wisdom, and modesty, and the Foundation is currently managed by their daughter, Julie Johnson Kadd.

Grants Program Guidelines

The
ENDEAVOR
FOUNDATION

Overview

The Endeavor Foundation is dedicated to the life of the mind and spirit. Since its founding in 1952, the Foundation has focused its attention primarily on the field of education, which nurtures and liberates the best in human imagination and action. The qualities fostered by a liberal education, such as intellectual discipline, questioning, analysis, and inspiration, can help individuals realize their highest aspirations and fullest human potential.

The Foundation devotes most of its funds to projects that make a significant institutional difference in independent liberal arts colleges for it believes that they foster just such values in their core mission. The remainder of the Foundation's funds (dispersed by invitation only) are designated for arts organizations, school enrichment, projects that assist newly independent states in the formerly Soviet-dominated region, civic programs in New York City, and other special endeavors that are related to the Foundation's focus.

To help make the grants process more efficient and effective for the Foundation's grantees and for our small staff, we have set forth below defined areas of interest and a process for submission of letters of inquiry (where appropriate). From among these letters, a small number of institutions are then invited to submit full proposals. The following pages describe the Foundation's areas of interest with regard to liberal arts programs, outline the components of a letter of inquiry, and explain the proposal invitation process and the calendar for submissions and decisions. The Foundation is especially interested in providing challenge grants as a means of securing the support of others for a given institution and project. Please note that the Foundation **does not** award grants to individuals; to neighborhood or community projects; to federal, state, or city agencies or projects; to organizations or institutions controlled by religious groups; to health care or medical research; or to building projects.

The Liberal Arts College Program

committed to the goals
of liberal education

The Foundation is wholeheartedly committed to the goals of liberal education — the development of intellectual curiosity, critical and creative thinking, and empathy for the human condition. We believe that liberal education also fosters ethical behavior and the ability to articulate new frameworks of understanding and to invent new methods of action to achieve them. A liberal education seeks to place students in the stream of history, acquaint them with the methods of science, expose them to the power of the arts, and cultivate their appreciation of the intrinsic value of learning for its own sake. Simultaneously, a liberal education develops in students an awareness of their own and others' individual natures and motivations, and cultivates their ability to solve problems interdisciplinarily. Moreover, a liberal education is transforming in nature because students are provided with the opportunity to become the best they can be as individual citizens and leaders, able to advance community and international understanding.

small, private, residential liberal arts
colleges

The Foundation believes that small, private, residential liberal arts colleges provide the best environment for the accomplishment of these ends. They are both philosophically and structurally suited to this endeavor. Philosophically, their attributes include a primary focus on undergraduate teaching, a concern for a general and coherent curriculum, engagement of students inside and outside the classroom, a quest for genuine community, and an emphasis on what it means to be a good person and a just society. Their structures as residential, undergraduate institutions with a commitment to small class size provide the framework in which these principles can flourish.

faculty and administrators who work
closely with
students

Within this environment, students require a faculty that is not only demanding and talented, but also dedicated to working closely with individual students and to building a strong and cohesive community of the institution as a whole. The environment requires faculty and administrators who understand the adolescent development process and who create a campus culture that encourages students to seek out and become confident in the use of their own voices manifest in their writing, speaking, and ethical behavior.

the education of
traditional-age students

The Foundation is especially interested in the education of traditional-age students, because it believes such students are in an elastic, formative stage of development at which a strong foundation for future leadership can be fostered. A liberal arts college is particularly well-suited to creating an environment appropriate for the intellectual, social, and psychological development during these years.

Areas of Interest

areas of interest the

Foundation is most likely to
support (in no priority order)

Curriculum

In an increasingly complex world, the goals of educating for breadth and depth of learning may often be in tension with each other. Educating for citizenship and civic leadership in the context of international interdependence increases the difficulty. Many students and faculty are too often caught between superficial understanding, on the one hand, and a narrow specialization, on the other. For this reason, the Foundation is particularly committed to those endeavors that can increase curricular coherence and that sacrifice neither breadth nor depth in the process. Curricular projects that examine fundamental human questions, promote civic participation and international understanding, and create a community of discourse are particularly important to the Foundation. Integrative methods, such as core curricula, thematic approaches across the disciplines, and team teaching, are some examples that might be considered.

Reading, Writing, and Speaking

The Foundation understands that acquiring imaginative, critical, coherent, and articulate thinking requires intensive and extensive reading, writing, and speaking. In the view of many observers, however, these have diminished in quantity and quality in higher education. The Foundation is interested in supporting projects dedicated to restoring the rigor required and the passion for extensive reading, writing, and speaking in the curriculum. Comprehensive reading and examination requirements, mandatory capstone projects and oral presentations, student research, faculty tutorials, and emphasis on writing and speaking across the curriculum are but a few examples that might be considered.

Interdisciplinary Teaching and Learning

Inexorable advances in knowledge and the complex nature of modern problems increasingly require the crossing of traditional disciplinary boundaries.

Neither students nor faculty find it easy to engage in interdisciplinary teaching or learning without significant curricular revision and collegial collaboration. The Foundation is interested in supporting projects that imaginatively overcome these problems. Interdepartmentally developed courses and programs, team teaching across disciplines, reading and writing assignments crossing disciplinary borders, and revision of tenure and promotion guidelines are a few examples that might be considered.

Active Student Learning

The Foundation is interested in supporting projects that significantly increase and improve the ways in which students can be more actively engaged in their studies. The Foundation encourages projects that provide faculty with opportunities to learn and practice forms of pedagogy that support active student learning. Projects that emphasize students' intellectual independence and responsibility such as peer tutorials, theses, research, increased opportunities for writing and speaking, reflective community involvement, internships, and group projects are but a few examples that might be considered.

Faculty Development

Essential for liberal arts education is a passionate, dedicated, and talented faculty that demonstrates a life-long commitment to its own growth and development. The Foundation is committed to supporting projects that help faculty to develop curricula and new strategies for teaching and evaluation, as suggested in the areas of interest above.

Assessment

The Foundation understands assessment to be an integral part of teaching and learning as well as the means of ensuring institutional and organizational integrity. Prior grantees and researchers point to appropriate and timely assessment of student learning as a powerful teaching and learning tool for both students and professors. The Foundation is interested in supporting innovative projects that focus on assessment of student learning within courses, programs, and the cumulative results of four years of college.

The Foundation is committed as well to assessment as it relates to its own activities, and will gather data over time and across Foundation grants to assess the efficacy of its own grant making. In this regard, the Foundation expects that each grantee will assess the outcomes of Foundation-sponsored projects and, when appropriate, will share the results with others in higher education.

Project Areas Supported by Foundation Request Only

enhancing the life of the
mind and spirit

Enhancing the life of the mind and spirit can be accomplished in many ways and the Foundation from time to time supports projects, programs, and enterprises such as those that.

- assess the outcomes of liberal arts education across a variety of higher education programs and institutions,
- enhance the prospects for international peace, understanding, and cooperation,
- strengthen democratic institutions and leadership,
- embolden the arts,
- engage in elementary and secondary school reform,
- support New York City civic endeavors,
- promote significant opportunities for citizenship education,
- address significant issues in human growth and development.

Support for such projects is initiated by Foundation invitation only. The Foundation cannot respond to letters of inquiry or uninvited proposals submitted in these categories

Procedures for submission of letters of inquiry and proposals appear on the back panel of this publication.

Procedures for Submission of Letters of Inquiry and Proposals

Proposals will be considered by invitation only after a letter of inquiry outlining the purpose, scope, and institutional support for the project is reviewed. Those letters of inquiry of most interest to the Foundation will be followed by an invitation to the president of the college to meet with appropriate staff of the Foundation. Such discussion may then lead to an invitation to submit a formal proposal. It will be necessary for any organization receiving grant approval to provide the Foundation with an annual report outlining what was accomplished, what improvements could be made, and the possibilities for sharing the results with others.

Letters of Inquiry

A letter of inquiry should include contextual information such as the demographics of the institution, endowment, current fund-raising in progress, and strategic objectives. This information should be followed by the purpose and nature of the proposed project, with specific focus on the impact on students, how the impact on students will be assessed, and how the project fits within the Foundation's program guidelines as outlined above. The letter should also include how, and the degree to which, faculty, administration, and the Board of Trustees support the project. Finally, a summary budget of no more than one page should be enclosed. The Foundation encourages projects requesting challenge grants.

Letters of inquiry/proposals may be submitted at any time during the year and decisions will be made as appropriate.

Further information may be requested from and all letters of inquiry may be addressed to:

Mrs. Julie J. Kidd, President
The Endeavor Foundation
1060 Park Avenue
New York, NY 10128
Tel: (212) 534-6620
Fax: (212) 410-5909

Form 990-PF 2015 - The Endeavor Foundation, Inc. 13-6147952

Part XV Supplementary Information

3A - Grants Paid During the Year

Recipient Name and Address	Foundation Status of Recipient	Purpose of Grant	Type	Amount
Association of American Colleges and Universities Washington DC	PC	The Leap Challenge	Check	\$60,000.00
Association of American Colleges and Universities Washington DC	PC	The Leap Challenge	Check	\$75,000.00
Bedford 2020 Coalition Bedford Hills NY	PC	Capacity Building	Check	\$10,000.00
Bennington College Corporation Bennington VT	PC	Center for the Advancement of Public Action	Check	\$250,000.00
Bratislava International School of Liberal Arts 81109 Bratislava, Slovakia	NC	General Operating Support	Wire	\$600,000.00
Brown University of Providence Controllers Office Providence RI	PC	General Operating Support	Check	\$10,000.00
Colby-Sawyer College New London NH	PC	General Operating Support	Check	\$25,000.00
Council of Independent Colleges Washington DC	PC	Campaign for the Liberal Arts	Check	\$100,000.00
Drew University Madison NJ	PC	Drew Institute on Religion and Conflict Resolution	Check	\$125,000.00
ECOLAS 811 09 Bratislava, Slovakia	NC	Promotion of ECOLAS Ideals	Wire	\$75,000.00

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Form 990-PF 2015 - The Endeavor Foundation, Inc. 13-6147952

Part XV Supplementary Information

3A - Grants Paid During the Year

Foundation				Type	Amount
Recipient Name and Address	Status of Recipient	Purpose of Grant			
Education Conservancy Portland OR	PC	General Operating Support		Check	\$75,000.00
Ethels Foundation for the Arts Inc. Tarrytown NY	PC	General Operating Support		Check	\$10,000.00
Exploring the Metropolis Inc. New York NY	PC	Staff Building, Queens Workspace, Composers Residency		Check	\$30,000.00
Foundation Center New York NY	PC	General Operating Support		Check	\$10,000.00
Franklin & Marshall College Lancaster PA	PC	Writing Across the Curriculum		Check	\$58,000.00
Fund for Park Avenue New York Inc. New York NY	PC	Holiday Lighting		Check	\$750.00
Great Lakes Colleges Association Inc. Ann Arbor MI	PC	Global Liberal Arts Alliance Strategic Innovation Fund		Check	\$11,000.00
Guiding Eyes for the Blind Inc. Yorktown Hts NY	PC	General Operating Support		Check	\$10,000.00
Harvard University Cambridge MA	PC	Study on Liberal Arts & Sciences in the 21st Century		Check	\$150,000.00
Hospital for Special Surgery Fund Inc. New York NY	PC	Unrestricted Funds		Check	\$10,000.00

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Form 990-PF 2015 - The Endeavor Foundation, Inc. 13-6147952

Part XV Supplementary Information

3A - Grants Paid During the Year

Recipient Name and Address	Foundation Status of Recipient	Purpose of Grant	Type	Amount
Hudson Valley Seed Inc. Beacon NY	PC	The Ecological Citizen's Project	Check	\$8,500.00
Hudson Valley Seed Inc. Beacon NY	PC	The Ecological Citizen's Project	Check	\$30,000.00
Institute Artes Liberales Foundation 00-047 Warsaw, Poland	PC	General Operating Support	Wire	\$120,000.00
Institute Artes Liberales Foundation 00-047 Warsaw, Poland	PC	General Operating Support	Wire	\$465,000.00
Institute Artes Liberales Foundation 00-047 Warsaw, Poland	PC	General Operating Support	GIC	\$10,945.89
Institute Artes Liberales Foundation 00-047 Warsaw, Poland	PC	General Operating Support	Wire	\$215,000.00
Marlboro College Marlboro VT	PC	Operating and Planning Funds	Check	\$275,000.00
Marlboro College Marlboro VT	PC	Operating and Planning Funds	Check	\$275,000.00
Marlboro College Marlboro VT	PC	Ellen McCulloch-Lovell Compensation Grants	Check	\$100,000.00
Music for Autism Inc. New York NY	PC	General Operating Support, Infrastructure Challenge	Check	\$75,000.00
National Psychological Association for Psychoanalysis Inc. New York NY	PC	General Operating Support	Check	\$10,000.00

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Form 990-PF 2015 - The Endeavor Foundation, Inc. 13-6147952

Part XV Supplementary Information

3A - Grants Paid During the Year

Recipient Name and Address		Foundation Status of Recipient	Purpose of Grant	Type	Amount
New York City Arts-In-Education Roundtable Inc. New York NY		PC	General Operating Support	Check	\$7,500.00
New York Public Radio New York NY		PC	Brian Lehrer Show: Politics, Education & Racial Justice	Check	\$50,000.00
New York Public Radio New York NY		PC	Brian Lehrer Show: Politics, Education & Racial Justice	Check	\$75,000.00
New York Shakespeare Festival New York NY		PC	Free Shakespeare in the Park	Check	\$15,000.00
Oberlin College Oberlin OH		PC	Strengthening Course Offerings in Arabic and Islamic Culture	Check	\$90,000.00
Occidental College Los Angeles CA		PC	Media Wall	Check	\$250,000.00
Oneida Tribe of Indians of Wisconsin Oneida WI		GOV	Discretionary Grant for Education Programs	Check	\$30,000.00
Original Music Workshop Inc. Brooklyn NY		PC	National Sawdust Benefit	Check	\$1,000.00
Philanthropy New York Inc. New York NY		PC	General Operating Support	Check	\$15,100.00
President & Fellows of Middlebury College Middlebury VT		PC	General Operating Support	Check	\$10,000.00

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Form 990-PF 2015 - The Endeavor Foundation, Inc. 13-6147952

Part XV Supplementary Information

3A - Grants Paid During the Year

Recipient Name and Address	Foundation Status of Recipient	Purpose of Grant	Type	Amount
President and Fellows of Harvard College Cambridge MA	PC	HPAIED General Operating Support	Check	\$331.00
President and Fellows of Harvard College Cambridge MA	PC	HPAIED General Operating Support	Stock	\$174,669.00
Queens Library Foundation Inc Jamaica NY	PC	Book Purchases	Check	\$6,000.00
Riverkeeper Inc. Ossining NY	PC	General Operating Support	Check	\$10,000.00
Riverkeeper Inc. Ossining NY	PC	General Operating Support	Check	\$25,000.00
S Engelhard Center for the Study and Support of Education Hea Washington DC	PC	Bringing Theory to Practice Project	Check	\$200,000.00
San Francisco Film Society San Francisco CA	PC	The Nuclear Requiem Challenge, GOS	Check	\$50,000.00
Social Science Research Council Brooklyn NY	PC	Combining Liberal Arts and Social Science Research	Check	\$65,000.00
St. Bernard's School Inc. New York NY	PC	General Operating Support	Check	\$10,000.00

STATEMENT 14

Form 990-PF 2015 - The Endeavor Foundation, Inc. 13-6147952

Part XV Supplementary Information

3A - Grants Paid During the Year

Recipient Name and Address	Foundation Status of Recipient	Purpose of Grant	Type	Amount
Tada Theatre and Dance Alliance Inc. New York NY	PC	Resident Youth Ensemble Program	Check	\$30,000.00
The Little Orchestra Society - Orpheon Inc. New York NY	PC	General Operating Support	Wire	\$25,000.00
Trinity Episcopal Schools Corporation New York NY	PC	General Operating Support	Check	\$5,000.00
Trustees Of Columbia University In The City Of New York New York NY	PC	Women and Girls Global Migration Project	Check	\$300,000.00
Trustees of Hamilton College Clinton NY	PC	CAJ Distinguished Prof. of Global Political Theory	Stock	\$125,720.55
Trustees Of Phillips Academy Andover MA	PC	General Operating Support	Check	\$10,000.00
Trustees Of Princeton University Princeton NJ	PC	General Operating Support	Check	\$10,000.00
Vivian Beaumont Theater Inc. New York NY	PC	Open Stages Program	Check	\$15,000.00
Washington & Lee University Lexington VA	PC	General Operating Support	Check	\$10,000.00
Washington & Lee University Lexington VA	PC	International Initiatives	Check	\$39,000.00

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Form 990-PF 2015 - The Endeavor Foundation, Inc. 13-6147952

Part XV Supplementary Information

3A - Grants Paid During the Year

Recipient Name and Address	Foundation Status of Recipient	Purpose of Grant	Type	Amount
Wesleyan University Middletown CT	PC	First-Year Seminar Program	Check	\$75,000.00
Williams College Williamstown MA	PC	General Operating Support	Check	\$10,000.00
Yale University New Haven CT	PC	Project on Climate Change Communication	Check	\$50,000.00
Yale University New Haven CT	PC	Education Studies Program	Check	\$175,000.00
Grand Totals				\$5,243,516.44

Form 990-PF 2015 - The Endeavor Foundation, Inc. 13-6147952

Part XV Supplementary Information

3B - Approved for Future Payments thru 2020

Recipient Name and Address	Foundation Status of Recipient	Purpose of Grant	2016	2017	2018	2019	2020
Association of American Colleges and Universities Washington DC	PC	<i>The Leap Challenge</i>	\$75,000.00	\$75,000.00	\$0.00	\$0.00	\$0.00
Bedford 2020 Coalition Bedford Hills NY	PC	<i>Capacity Building</i>	\$10,000.00	\$10,000.00	\$0.00	\$0.00	\$0.00
Drew University Madison NJ	PC	<i>Drew Institute on Religion and Conflict Resolution</i>	\$0.00	\$125,000.00	\$0.00	\$0.00	\$0.00
Education Conservancy Portland OR	PC	<i>General Operating Support</i>	\$75,000.00	\$0.00	\$0.00	\$0.00	\$0.00
Gettysburg College Gettysburg PA	PC	<i>Internationalization Initiatives</i>	\$50,000.00	\$0.00	\$0.00	\$0.00	\$0.00
Great Lakes Colleges Association Inc Ann Arbor MI	PC	<i>Global Liberal Arts Alliance Strategic Innovation Fund</i>	\$119,467.00	\$119,533.00	\$0.00	\$0.00	\$0.00
Hudson Valley Seed Inc. Beacon NY	PC	<i>The Ecological Citizen's Project</i>	\$21,500.00	\$0.00	\$0.00	\$0.00	\$0.00
Institute Artes Liberales Foundation 00-047 Warsaw, Poland	PC	<i>General Operating Support</i>	\$350,000.00	\$0.00	\$0.00	\$0.00	\$0.00
Institute Artes Liberales Foundation 00-047 Warsaw, Poland	PC	<i>General Operating Support</i>	\$120,000.00	\$0.00	\$0.00	\$0.00	\$0.00

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Form 990-PF 2015 - The Endeavor Foundation, Inc. 13-6147952

Part XV Supplementary Information

3B - Approved for Future Payments thru 2020

Recipient Name and Address	Foundation Status of Recipient	Purpose of Grant	2016	2017	2018	2019	2020
Institute Artes Liberales Foundation	PC	General Operating Support	\$330,000.00	\$800,000.00	\$800,000.00	\$800,000.00	\$0.00
00-047 Warsaw, Poland							
Marlboro College Marlboro VT	PC	Ellen McCulloch-Lovell Compensation Grants	\$100,000.00	\$100,000.00	\$0.00	\$0.00	\$0.00
Music for Autism Inc. New York NY	PC	General Operating Support, Infrastructure Challenge	\$75,000.00	\$0.00	\$0.00	\$0.00	\$0.00
New York City Arts-In-Education Roundtable Inc. New York NY	PC	General Operating Support	\$7,500.00	\$0.00	\$0.00	\$0.00	\$0.00
Oberlin College Oberlin OH	PC	Strengthening Course Offerings in Arabic and Islamic Culture	\$90,000.00	\$90,000.00	\$90,000.00	\$90,000.00	\$0.00
Occidental College Los Angeles CA	PC	Media Wall	\$250,000.00	\$0.00	\$0.00	\$0.00	\$0.00
Oneida Tribe of Indians of Wisconsin Oneida WI	GOV	Discretionary Grant for Education Programs	\$30,000.00	\$0.00	\$0.00	\$0.00	\$0.00
S Engelhard Center for the Study and Support of Education Hea Washington DC	PC	Bringing Theory to Practice Project	\$200,000.00	\$0.00	\$0.00	\$0.00	\$0.00

Form 990-PF 2015 - The Endeavor Foundation, Inc. 13-6147952

Part XV Supplementary Information

3B - Approved for Future Payments thru 2020

Recipient Name and Address	Foundation Status of Recipient	Purpose of Grant					
			2016	2017	2018	2019	2020
Tada Theatre and Dance Alliance Inc. New York NY	PC	<i>Resident Youth Ensemble Program</i>	\$30,000.00	\$0.00	\$0.00	\$0.00	\$0.00
Trustees of Hamilton College Clinton NY	PC	<i>CAJ Distinguished Prof. of Global Political Theory</i>	\$125,000.00	\$0.00	\$0.00	\$0.00	\$0.00
Washington & Lee University Lexington VA	PC	<i>International Initiatives</i>	\$85,500.00	\$70,500.00	\$24,000.00	\$0.00	\$0.00
Wesleyan University Middletown CT	PC	<i>First-Year Seminar Program</i>	\$75,000.00	\$75,000.00	\$0.00	\$0.00	\$0.00
Yale University New Haven CT	PC	<i>Project on Climate Change Communication</i>	\$50,000.00	\$0.00	\$0.00	\$0.00	\$0.00
Grand Totals (22 items)			\$2,268,967.00	\$1,465,033.00	\$914,000.00	\$890,000.00	\$0.00

THE ENDEAVOR FOUNDATION INC.'S EXPENDITURE
RESPONSIBILITY REPORT TO IRS ON FORM 990-PF

Attachment for IRS Form 990-PF
for The Endeavor Foundation, Inc.

13-6147952

Response to Part VII-B 5(c)

The Endeavor Foundation, Inc. claims exemption from the tax because it maintained expenditure responsibility and hereby provides the statement required by Treas. Reg.

§ 53.4945-5(d). N.B., this statement must be provided for each responsibility grant.

1. The grantee is: Bratislava International School of Liberal Arts;
2. the date of the grant was January 2015 and the amount of the grant was \$600,000, payable and paid in one installment in 2015.
3. the exclusively charitable and educational purposes of the grant are the development and establishment of a Western-style, liberal arts college and other related activities;
4. the amounts expended by the grantee towards accomplishment of those purposes in 2015 are \$490,753 (based on the most recent report received from the grantee);
5. to the best of The Endeavor Foundation Inc.'s knowledge, the grantee has not diverted any portion of the funds (or any income therefrom) from the purpose of the grant;
6. the date of the report received from the grantee was January 28, 2016;
7. The Endeavor Foundation, Inc. has not undertaken an investigation of the grantee's reports because The Endeavor Foundation, Inc. has no reason to believe that those reports are of dubious accuracy or reliability; and
7. the grantee has certified to The Endeavor Foundation, Inc. that it will expend for charitable and educational purposes, an amount equal to the value of the grant not later than the end of the grantee's first taxable year after the taxable year in which the grant was received, in accordance with the out-of-corpus rules of section 4942(g)(3) of the Code.

THE ENDEAVOR FOUNDATION INC.'S EXPENDITURE
RESPONSIBILITY REPORT TO IRS ON FORM 990-PF

Attachment for IRS Form 990-PF
for The Endeavor Foundation, Inc.
13-6147952
Response to Part VII-B 5(c)

The Endeavor Foundation, Inc. claims exemption from the tax because it maintained expenditure responsibility and hereby provides the statement required by Treas. Reg. § 53.4945-5(d). N.B., this statement must be provided for each responsibility grant.

1. The grantee is: ECOLAS;
2. the date of the grant was February 2015 and the amount of the grant was \$75,000, payable and paid in one installment in 2015.
3. the exclusively charitable and educational purposes of the grant are to enhance the practice of liberal arts education in Europe;
4. the amounts expended by the grantee towards accomplishment of those purposes in 2015 are \$31,149.20 (based on the most recent report received from the grantee);
5. to the best of The Endeavor Foundation Inc.'s knowledge, the grantee has not diverted any portion of the funds (or any income therefrom) from the purpose of the grant;
6. the date of the report received from the grantee was February 16, 2016;
7. The Endeavor Foundation, Inc. has not undertaken an investigation of the grantee's reports because The Endeavor Foundation, Inc. has no reason to believe that those reports are of dubious accuracy or reliability; and
7. the grantee has certified to The Endeavor Foundation, Inc. that it will expend, for charitable and educational purposes, an amount equal to the value of the grant not later than the end of the grantee's first taxable year after the taxable year in which the grant was received, in accordance with the out-of-corpus rules of section 4942(g)(3) of the Code.