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DLN: 93491314014326

OMB No 1545-0052

Inspection

Department of the Treasury Internal Revenue Service

Return of Private Foundation or Section 4947(a)(1) Trust Treated as Private Foundation

▶ Do not enter social security numbers on this form as it may be made public.
 ▶ Information about Form 990-PF and its instructions is at <u>www.irs.gov/form990pf</u>.

For	caler	ndar year 2015, or tax year beginning 01-0	1-2015	, ar	nd ending 1	2-31-2015	
	e of four	ndation DEN FOUNDATION			A Employer ide	entification numbe	er
111	E SKADL	PEN FOUNDALION			13-3455231		
Num	ber and	street (or P O box number if mail is not delivered to street address)	Room/suite		B Telephone num	ber (see instruction	s)
360	O HAMILT	TON AVENUE			(212) 735-2956		
		state or province, country, and ZIP or foreign postal code S, NY 106011811	ı		C If exemption a	application is pendin	g, check here
G C h	neck all	that apply Initial return Initial return of a f	ormer public charity		D 1 Foreign or	ganizations, check he	are b
		Final return A mended return			D II Torcigii org	garnzacions, eneck no	
		Address change Name change				ganizations meeting	
_		pe of organization		,	E If private fou	there and attach con ndation status was to 507(b)(1)(A), chec	erminated
		` ` ` ` ` `	Cash Accru		F If the foundai	tion is in a 60-month	n termination
of y	ear <i>(fr</i>	rom Part II, col (c), \$ 10,073,025	lodified Cash asis			507(b)(1)(B), chec	
Pa	rt I	Analysis of Revenue and Expenses	•				Disbursements
		(The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions))	Revenue and expenses per (a) books	(b)	Net investment income	Adjusted net (c) income	for charitable purposes (d) (cash basis only)
	1	Contributions, gifts, grants, etc , received (attach					
		schedule)	4,110,000				
	2	Check ► ☐ If the foundation is not required to attach					
	_	Sch B Interest on savings and temporary cash investments	5,564		5,564		
	3	Dividends and interest from securities	239,629		239,629		
	5a	Gross rents	203,023		200,020		
	ь	Net rental income or (loss)					
пe	6a	Net gain or (loss) from sale of assets not on line 10	92,058				
Revenue	b	Gross sales price for all assets on line 6a					
~	7	Capital gain net income (from Part IV, line 2)			92,058		
	8	Net short-term capital gain					
	9	Income modifications				13,788	
	10a	Gross sales less returns and allowances					
	b	Less Cost of goods sold					
	С	Gross profit or (loss) (attach schedule)	0				
	11	Other income (attach schedule)	0		0	0	
	12	Total.Add lines 1 through 11	4,447,251		337,251	13,788	
	13	Compensation of officers, directors, trustees, etc	305,000				305,000
	14	Other employee salaries and wages					
ses.	15	Pension plans, employee benefits	52,000		0	0	52,000
ens	16a	Legal fees (attach schedule)	0				
Expenses	b	Accounting fees (attach schedule)	0		0	0	
	c 17	Other professional fees (attach schedule) Interest	39,368		39,368	0	0
tra	18	Taxes (attach schedule) (see instructions)	16,527		0	0	13,027
Operating and Administrative	19	Depreciation (attach schedule) and depletion	0		0	0	
Ā	20	Occupancy	125 702				125 702
ָם פר	21	Travel, conferences, and meetings	125,792				125,792
) at	22	Other expenses (attach schedule)	68,692		0	0	68,692 29,428
Ĕ	23	Other expenses (attach schedule)	29,428		U		29,428
eral	24	Total operating and administrative expenses.	cac 003		20.200	2	F03.030
ă	35	Add lines 13 through 23	636,807 3,578,793		39,368	0	593,939 3,578,793
_	25	Contributions, gifts, grants paid	3,3/8,/93				3,3/8,/93
	26	Total expenses and disbursements. Add lines 24 and 25	4,215,600		39,368	0	4,172,732
	27	Subtract line 26 from line 12	224 654				
	a	Excess of revenue over expenses and disbursements Not investment income (if pegative, enter =0)	231,651		297,883		
	b	Net investment income (If negative, enter -0-) A diusted net income(If negative, enter -0-)			277,003	13.788	

1 Cash—non-interest-bearing	Pa	rt II	Balance Sheets Attached schedules and amounts in the description column should be for end-of-year amounts only (See instructions)	(a) Book Value	(b) Book Value	(c) Fair Market Value
3 Accounts receivable ▶ Less a lowance for doubtful accounts ▶ 10 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		1			• '	
Accounts receivable			-	•		+
Less allowance for doubtful accounts ► 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0			- · · · · · · · · · · · · · · · · · · ·	.,-=-,	-,,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Pledges receivable		,	<u> </u>	n	,	0
Less allowance for doubtful accounts ►		4				
Secret		7	<u> </u>		,	0
6 Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)		_				-
Other notes and loans receivable (lated in Schedule) ●			-			
7 Other notes and loans receivable (attach schedule)				0	,	0
Less allowance for doubtful accounts 0		7				-
Prepaid expenses and deferred charges		,	· · · · · · · · · · · · · · · · · · ·	0	,	0
Prepaid expenses and deferred charges		Ω	· · · · · · · · · · · · · · · · · · ·			-
Investments—Cursor and state government obligations (attach schedule) 2,783,777 2,2653,007 2,263,007 2,	Si	_	•			
Schedule	S	_	· · · · ·	268.971	♀ . 214.45:	214.452
C Investments = corporate bonds (attach schedule) 1,805,994 2,572,695 2,572,695 2,572,695 1.	₹	104				
11 Investments—land, buildings, and equipment basis		b	Investments—corporate stock (attach schedule)	2,783,717	2,263,00	2,263,007
Less accumulated deprecration (attach schedule)		С	Investments—corporate bonds (attach schedule)	1,805,094	2,572,69	2,572,695
12 Investments—mortgage loans		11	Investments—land, buildings, and equipment basis \blacktriangleright 0			
13 Investments—other (attach schedule) 0 642,669 223,782 223,782 223,782 14 Land, buildings, and equipment basis ▶ 0 0 0 0 0 0 0 0 0 0			Less accumulated depreciation (attach schedule) \triangleright 0	0	9	0
Less accumulated depreciation (attach schedule) ▶ 0		12	Investments—mortgage loans			
Less accumulated depreciation (attach schedule) ▶ 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		13	Investments—other (attach schedule)	642,689	223,78	2 223,782
15		14			_	
Total assets(to be completed by all filers—see the instructions Also, see page 1, item 1) 10			Less accumulated depreciation (attach schedule) \triangleright 0	0	*	0
Instructions Also, see page 1, item 1)		15	Other assets (describe ►)	0	ľ	0
17 Accounts payable and accrued expenses		16	Total assets(to be completed by all filers—see the			
Section 18			Instructions Also, see page 1, item I)	10,181,083	10,073,02	10,073,025
Deferred revenue		17	Accounts payable and accrued expenses	1,866	1	<u> </u>
22 Other liabilities (describe ►	'n	18	Grants payable			
22 Other liabilities (describe ►	Ē	19	•			
22 Other liabilities (describe ►	<u>=</u>	20	Loans from officers, directors, trustees, and other disqualified persons			2
Total liabilities(add lines 17 through 22) 1,866 0 Foundations that follow SFAS 117, check here		21	· · · · · · · · · · · · · · · · · ·	-		0
Foundations that follow SFAS 117, check here and complete lines 24 through 26 and lines 30 and 31. 24 Unrestricted			`			<u> </u>
and complete lines 24 through 26 and lines 30 and 31. 24 Unrestricted		23		1,866	(0
and complete lines 27 through 31. 27 Capital stock, trust principal, or current funds 28 Paid-in or capital surplus, or land, bldg , and equipment fund 29 Retained earnings, accumulated income, endowment, or other funds 30 Total net assets or fund balances(see instructions)	s		''			
and complete lines 27 through 31. 27 Capital stock, trust principal, or current funds 28 Paid-in or capital surplus, or land, bldg , and equipment fund 29 Retained earnings, accumulated income, endowment, or other funds 30 Total net assets or fund balances(see instructions)	χ					
and complete lines 27 through 31. 27 Capital stock, trust principal, or current funds 28 Paid-in or capital surplus, or land, bldg , and equipment fund 29 Retained earnings, accumulated income, endowment, or other funds 30 Total net assets or fund balances(see instructions)	<u>=</u>		.		, ,	
and complete lines 27 through 31. 27 Capital stock, trust principal, or current funds 28 Paid-in or capital surplus, or land, bldg , and equipment fund 29 Retained earnings, accumulated income, endowment, or other funds 30 Total net assets or fund balances(see instructions)	ă		· · · · ·	1,866,847	1,623,91	<u>'</u>
and complete lines 27 through 31. 27 Capital stock, trust principal, or current funds 28 Paid-in or capital surplus, or land, bldg , and equipment fund 29 Retained earnings, accumulated income, endowment, or other funds 30 Total net assets or fund balances(see instructions)	Ξ	26	· · · · · · · · · · · · · · · · · · ·			
27 Capital stock, trust principal, or current funds 28 Paid-in or capital surplus, or land, bldg, and equipment fund 29 Retained earnings, accumulated income, endowment, or other funds 30 Total net assets or fund balances(see instructions) 31 Total liabilities and net assets/fund balances(see instructions) 32 Total net assets or fund balances at beginning of year—Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return) 20 Enter amount from Part I, line 27a 31 Other increases not included in line 2 (itemize) 42 Add lines 1, 2, and 3 53 Decreases not included in line 2 (itemize) 54 Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 30 65 Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 30 66 Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 30 67 Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 30 68 Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 30			' '			
Total net assets or fund balances (see instructions)	ō		·			
Total net assets or fund balances (see instructions)	ess		· · · · · · · · · · · · · · · · · · ·			_
Total net assets or fund balances (see instructions)	SS.		. , , , , , , , , , , , , , , , , , , ,			
Total liabilities and net assets/fund balances(see instructions)				10 170 217	10.072.021	-
Part IIIAnalysis of Changes in Net Assets or Fund Balances1Total net assets or fund balances at beginning of year—Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return)110,179,2172Enter amount from Part I, line 27a2231,6513Other increases not included in line 2 (itemize)313,7884Add lines 1, 2, and 3410,424,6565Decreases not included in line 2 (itemize)5351,6316Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 30610,073,025	ž		· · · · · · · · · · · · · · · · · · ·			4
Total net assets or fund balances at beginning of year—Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return)	_		•	10,161,063	10,073,02.	<u>'</u>
with end-of-year figure reported on prior year's return) 1 10,179,217 2 Enter amount from Part I, line 27a 2 231,651 3 Other increases not included in line 2 (itemize) 3 13,788 4 Add lines 1, 2, and 3 4 10,424,656 5 Decreases not included in line 2 (itemize) 5 351,631 6 Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 30 6 10,073,025		Lf TTT		() 20 ()		
2 Enter amount from Part I, line 27a	_			` ''	1	10 170 217
3 13,788 4 Add lines 1, 2, and 3	2					
4 Add lines 1, 2, and 3					. —	
Decreases not included in line 2 (itemize) ► 5 351,631 Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 30 . 6 10,073,025						
Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 30 . 6 10,073,025						
			, , ,			
	_		. eta. net assets of fand salunces at end of year (fine 4 fillings fille 5)—r	a.c.11, column (b), 1		

		nd(s) of property sold (e g , re e, or common stock, 200 shs		How acquired P—Purchase (b) D—Donation	(c) (mo c	Date sold (d) (mo , day, yr)
1 a	SECURITIES			Р		
b						
С						
d						
		Depreciation allower	d Cost	or other basis	1	Gain or (loss)
(е) Gross sales price	(f) (or allowable)		expense of sale	(h)	(e) plus (f) minus (g)
а	120,000	0		27,94	2	92,058
b						
С						
d						
е						
Со	mplete only for assets showin	g gain in column (h) and owne	d by the foundation	on 12/31/69	Ga	ins (Col (h) gain minus
(i)	FMV as of 12/31/69	Adjusted basis	Exc	ess of col (ı)	col (k	(), but not less than -0-) or
(1)		(j) as of 12/31/69	(k) over	col (j), if any	+	Losses (from col (h))
а					0	92,058
b						
С						
d						
е						
2	Capital gain net income or (If gain, also enter If (loss), enter -0-		2	92,058
3	Net short-term capital dain	or (loss) as defined in section	ns 1222/5) and (6)	,	-	32,030
3		•				
	in Part I, line 8	line 8, column (c) (see instru		nter - 0 -	3	0
Part	V Qualification Under	r Section 4940(e) for R	educed Tax on	Net Investme	ent Incom	ne
Ifsectio	ional use by domestic private on 4940(d)(2) applies, leave t foundation liable for the sect	this part blank	, ,		·	□ Yes 🔽 No
If"Yes,	" the foundation does not qual	lify under section 4940(e) Do	not complete this	part		
1 Ent	ter the appropriate amount in	each column for each year, se	ee instructions befo	ore making any ent	ries	
	(a) period years Calendar or tax year beginning in) Ad	(b) Ijusted qualifying distributions	(c) Net value of nonchar	ntable-use assets		(d) Distribution ratio (b) divided by col (c))
	2014	4,011,813		10,605,828		0 378265
	2013	4,117,725		8,318,268		0 495022
	2012	3,992,696		8,142,766		0 490337
	2011	3,964,931		6,670,295		0 594416
	2010	3,993,432		6,895,932		0 579100
2				<u> </u>	2	2 537140
3		or the 5-year base period—div Indation has been in existence			3	0 507428
4	Enter the net value of nonch	haritable-use assets for 2015	from Part X, line 5	[4	8,744,748
5	Multiply line 4 by line 3				5	4,437,330
6	Enter 1% of net investment	t income (1% of Part I, line 27	7b)	[6	2,979
7	Add lines 5 and 6			[7	4,440,309
8	Enter qualifying distribution	ns from Part XII, line 4		[8	4,158,944
	If line 8 is equal to or great the Part VI instructions	er than line 7, check the box i	n Part VI, line 1b,	and complete that	part using a	a 1% tax rate See

Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2015 or the taxable year beginning in 2015 (see instructions for Part XIV)?

. Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names

If "Yes," complete Part XIV

and addresses

No

No

9

Par	t VII-A Statements Regarding Activities (continued)			
11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the			
	meaning of section 512(b)(13)? If "Yes," attach schedule (see instructions)	11		No
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had			
	advisory privileges? If "Yes," attach statement (see instructions)	12		No
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application?	13	Yes	
	Website address ►WWW SKADDENFELLOWSHIPS ORG			
14	The books are in care of ▶CHRIS FULTON Telephone no ▶(914		3460	
	Located at ►360 HAMILTON AVENUE WHITE PLAINS NY ZIP+4 ►1060118	311		
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 —Check here		▶ ┌	_
	and enter the amount of tax-exempt interest received or accrued during the year			
16	At any time during calendar year 2015, did the foundation have an interest in or a signature or other authority over		Yes	No
	a bank, securities, or other financial account in a foreign country?	16		No
	See instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR) If "Yes", enter the name of the foreign country ▶			
Pal	t VII-B Statements Regarding Activities for Which Form 4720 May Be Required File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.		Yes	No
12	During the year did the foundation (either directly or indirectly)		165	NO
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person?			
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from)	İ		
	a disqualified person?			
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? ▼ Yes ▼ No	İ		
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? Yes No	ĺ	İ	
	(5) Transfer any income or assets to a disqualified person (or make any of either available	İ	İ	
	for the benefit or use of a disqualified person)? Yes 🗸 No			
	(6) Agree to pay money or property to a government official? (Exception. Check "No"			
	ıf the foundation agreed to make a grant to or to employ the official for a period			
	after termination of government service, if terminating within 90 days)			
b	If any answer is "Yes" to 1a(1)–(6), did any of the acts fail to qualify under the exceptions described in Regulations			
	section 53 4941(d)-3 or in a current notice regarding disaster assistance (see instructions)?	1b		No
	Organizations relying on a current notice regarding disaster assistance check here			
С	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts,			
	that were not corrected before the first day of the tax year beginning in 2015?	1 c		No
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private			
	operating foundation defined in section 4942(j)(3) or 4942(j)(5))			
а	At the end of tax year 2015, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2015?			
	·	 	 	
b	If "Yes," list the years > 20, 20, 20, 20 Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2)			
-	(relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2)			
	to all years listed, answer "No" and attach statement—see instructions)	2b		
c	If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here			
	▶ 20, 20, 20			
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at			
	any time during the year?	 	 	
b	If "Yes," did it have excess business holdings in 2015 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969, (2) the lapse of the 5-year period (or longer period approved			
	by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest, or (3)			
	the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine			
	If the foundation had excess business holdings in 2015)	3b		
4 a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a		No
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its			
	charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2015?	4b		No

1

2

3

5

1

2a

6

7

1

2

5

Part XII

Part XI

5,388,914

3,489,003

8,877,917

8,877,917

133,169

437,237

437,237

5,958

431,279

445.067

445.067

4,172,732

4,172,732

4,172,732

Form **990-PF** (2015)

13,788

8,744,748

Part X Minimum Investment Return

(All domestic foundations must complete this part. Foreign foundations, see instructions.)

check here ► and do not complete this part.)

Tax on investment income for 2015 from Part VI, line 5.

Qualifying Distributions (see instructions)

Amounts set aside for specific charitable projects that satisfy the

the section 4940(e) reduction of tax in those years

Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes

Cash deemed held for charitable activities Enter 1 1/2% of line 3 (for greater amount, see

Net value of noncharitable-use assets. Subtract line 4 from line 3 Enter here and on Part V, line 4

Reduction claimed for blockage or other factors reported on lines 1a and

1e

2a

2b

5,958

1

2c

3

4

5

6

7

1a

1b

2

3а

3b

4

5

1a

1b

1c 1d

(see instructions) (Section 4942(1)(3) and (1)(5) private operating foundations and certain foreign organizations

Income tax for 2015 (This does not include the tax from Part VI). . . 3 Distributable amount before adjustments Subtract line 2c from line 1. 4 5

Distributable Amount

Distributable amount as adjusted Subtract line 6 from line 5 Enter here and on Part XIII, line 1. . .

Expenses, contributions, gifts, etc —total from Part I, column (d), line 26 🛸

Qualifying distributions. Add lines 1a through 3b Enter here and on Part V, line 8, and Part XIII, line 4

Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for

Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment

Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes

A mounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc.,

Ρ	art XIII Undistributed Income (see instr	uctions)			
		(a) Corpus	(b) Years prior to 2014	(c) 2014	(d) 2015
1	Distributable amount for 2015 from Part XI, line 7	2 2 1 7 2 2			445,067
	Undistributed income, if any, as of the end of 2015				
	Enter amount for 2014 only				
	·				
	Excess distributions carryover, if any, to 2015 From 2010 3,608,491				
a b	2 (24 455				
	From 2012 3,633,156				
	From 2013				
	7 7				
		18,014,324			
	Total of lines 3a through e	10,014,324			
4	Qualifying distributions for 2015 from Part				
	XII, line 4 \$ 4,158,944			0	
	Applied to 2014, but not more than line 2a			<u> </u>	
b	Applied to undistributed income of prior years (Election required—see instructions)		U	1	
c	Treated as distributions out of corpus (Election required—see instructions)	0			
d	Applied to 2015 distributable amount				445,067
	Remaining amount distributed out of corpus	3,713,877			
	Excess distributions carryover applied to 2015				(
	(If an amount appears in column (d), the				
6	same amount must be shown in column (a)) Enter the net total of each column as				
	indicated below:				
а	Corpus Add lines 3f, 4c, and 4e Subtract line 5	21,728,201			
b	Prior years' undistributed income Subtract line 4b from line 2b		0		
c	Enter the amount of prior years' undistributed				
	income for which a notice of deficiency has				
	been issued, or on which the section 4942(a)				
	tax has been previously assessed			i	
d	Subtract line 6c from line 6b Taxable amount —see instructions		0	1	
е	Undistributed income for 2014 Subtract line			·	
	4a from line 2a Taxable amount—see			0	
	instructions			-	
f	Undistributed income for 2016 Subtract				
	lines 4d and 5 from line 1 This amount must be distributed in 2015				
7	A mounts treated as distributions out of				
′	corpus to satisfy requirements imposed by				
	section 170(b)(1)(F) or 4942(g)(3) (Election may				
	be required - see instructions)	0		ı	
8	Excess distributions carryover from 2010 not	2 600 404		1	
	applied on line 5 or line 7 (see instructions)	3,608,491			
9	Excess distributions carryover to 2016.	10 110 710			
	Subtract lines 7 and 8 from line 6a	18,119,710			
	Analysis of line 9				
	Excess from 2011 3,634,155				
b	Excess from 2012 3,583,156				
c	Excess from 2013 3,703,985				
d	Excess from 2014 3,484,537				
е	Excess from 2015 3,713,877				
_				F	orm 990-PF (2015)

a The name, address, and telephone number or e-mail address of the person to whom applications should be addressed

SUSAN B PLUM FOUR TIMES SQUARE

NEW YORK, NY 10036 (212) 735-2956

b The form in which applications should be submitted and information and materials they should include

SEE ATTACHED APPLICATION

c Any submission deadlines

FELLOWSHIP APPLICATION DUE ANNUALLY IN OCTOBER, FLOM INCUBATOR GRANTS DUE JANUARY 15 AND JULY 15

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors

SEE ATTACHED APPLICATION

Form 990-PF (2015)

Part XV Supplementary Information(continued)

3 Grants and Contributions Paid	During the Year or App	proved for F	uture Payment	
Recipient	If recipient is an individual, show any relationship to	Foundation status of	Purpose of grant or contribution	A mount
Name and address (home or business)	any foundation manager or substantial contributor	recipient	Contribution	
Name and address (home or business) a Paid during the year See Additional Data Table	or substantial contributor	recipient		
Total			▶ 3a	3,578,794
b Approved for future payment				3,376,73-

Enter gross amounts unless otherwise indicated	Unrelated bu	isiness income	Excluded by section	n 512, 513, or 514	(e) Related or exempt
1 Program service revenue	(a) Business code	(b) A mount	(c) Exclusion code	(d) A mount	function income (See instructions)
a					mstructions)
b					
c					
d					
e f					
g Fees and contracts from government agencies 2 Membership dues and assessments					
3 Interest on savings and temporary cash investments			14	5,564	
4 Dividends and interest from securities5 Net rental income or (loss) from real estate			14	239,629	
a Debt-financed property					
b Not debt-financed property6 Net rental income or (loss) from personal property					
7 Other investment income					
8 Gain or (loss) from sales of assets other than inventory			18	92,058	
9 Net income or (loss) from special events10 Gross profit or (loss) from sales of inventory					
11 Other revenue a					
b					
c					
e					
12 Subtotal Add columns (b), (d), and (e).		0		337,251	
12 Subtotal Add columns (b), (d), and (e). 13 Total.Add line 12, columns (b), (d), and (e).		_		337,251 13	
12 Subtotal Add columns (b), (d), and (e). 13 Total.Add line 12, columns (b), (d), and (e). (See worksheet in line 13 instructions to verify	calculations)			13	
12 Subtotal Add columns (b), (d), and (e). 13 Total.Add line 12, columns (b), (d), and (e). (See worksheet in line 13 instructions to verify	calculations) o the Accom ich income is re	plishment of E	Exempt Purpos (e) of Part XVI-A co	es ontributed importa	337,251 ntly to
12 Subtotal Add columns (b), (d), and (e). 13 Total.Add line 12, columns (b), (d), and (e). (See worksheet in line 13 instructions to verify Part XVI-B Relationship of Activities to Explain below how each activity for whith the accomplishment of the foundation?	calculations) o the Accom ich income is re	plishment of E	Exempt Purpos (e) of Part XVI-A co	es ontributed importa	337,251 ntly to
12 Subtotal Add columns (b), (d), and (e). 13 Total.Add line 12, columns (b), (d), and (e). (See worksheet in line 13 instructions to verify Part XVI-B Relationship of Activities to Explain below how each activity for whith the accomplishment of the foundation?	calculations) o the Accom ich income is re	plishment of E	Exempt Purpos (e) of Part XVI-A co	es ontributed importa	337,251 ntly to
12 Subtotal Add columns (b), (d), and (e). 13 Total.Add line 12, columns (b), (d), and (e). (See worksheet in line 13 instructions to verify Part XVI-B Relationship of Activities to Explain below how each activity for whith the accomplishment of the foundation?	calculations) o the Accom ich income is re	plishment of E	Exempt Purpos (e) of Part XVI-A co	es ontributed importa	337,251 ntly to
12 Subtotal Add columns (b), (d), and (e). 13 Total.Add line 12, columns (b), (d), and (e). (See worksheet in line 13 instructions to verify Part XVI-B Relationship of Activities to Explain below how each activity for whith the accomplishment of the foundation?	calculations) o the Accom ich income is re	plishment of E	Exempt Purpos (e) of Part XVI-A co	es ontributed importa	337,251 ntly to
12 Subtotal Add columns (b), (d), and (e). 13 Total.Add line 12, columns (b), (d), and (e). (See worksheet in line 13 instructions to verify Part XVI-B Relationship of Activities to Explain below how each activity for whith the accomplishment of the foundation?	calculations) o the Accom ich income is re	plishment of E	Exempt Purpos (e) of Part XVI-A co	es ontributed importa	337,251 ntly to
12 Subtotal Add columns (b), (d), and (e). 13 Total.Add line 12, columns (b), (d), and (e). (See worksheet in line 13 instructions to verify Part XVI-B Relationship of Activities to Explain below how each activity for whith the accomplishment of the foundation?	calculations) o the Accom ich income is re	plishment of E	Exempt Purpos (e) of Part XVI-A co	es ontributed importa	337,251 ntly to
12 Subtotal Add columns (b), (d), and (e). 13 Total.Add line 12, columns (b), (d), and (e). (See worksheet in line 13 instructions to verify Part XVI-B Relationship of Activities to Explain below how each activity for whith the accomplishment of the foundation?	calculations) o the Accom ich income is re	plishment of E	Exempt Purpos (e) of Part XVI-A co	es ontributed importa	337,251 ntly to
12 Subtotal Add columns (b), (d), and (e). 13 Total.Add line 12, columns (b), (d), and (e). (See worksheet in line 13 instructions to verify Part XVI-B Relationship of Activities to Explain below how each activity for whith the accomplishment of the foundation?	calculations) o the Accom ich income is re	plishment of E	Exempt Purpos (e) of Part XVI-A co	es ontributed importa	337,251 ntly to
12 Subtotal Add columns (b), (d), and (e). 13 Total.Add line 12, columns (b), (d), and (e). (See worksheet in line 13 instructions to verify Part XVI-B Relationship of Activities to Explain below how each activity for whith the accomplishment of the foundation?	calculations) o the Accom ich income is re	plishment of E	Exempt Purpos (e) of Part XVI-A co	es ontributed importa	337,251 ntly to
12 Subtotal Add columns (b), (d), and (e). 13 Total.Add line 12, columns (b), (d), and (e). (See worksheet in line 13 instructions to verify Part XVI-B Relationship of Activities to Explain below how each activity for whith the accomplishment of the foundation?	calculations) o the Accom ich income is re	plishment of E	Exempt Purpos (e) of Part XVI-A co	es ontributed importa	337,251 ntly to
12 Subtotal Add columns (b), (d), and (e). 13 Total.Add line 12, columns (b), (d), and (e). (See worksheet in line 13 instructions to verify Part XVI-B Relationship of Activities to Explain below how each activity for whith the accomplishment of the foundation?	calculations) o the Accom ich income is re	plishment of E	Exempt Purpos (e) of Part XVI-A co	es ontributed importa	337,251 ntly to
12 Subtotal Add columns (b), (d), and (e). 13 Total.Add line 12, columns (b), (d), and (e). (See worksheet in line 13 instructions to verify Part XVI-B Relationship of Activities to Explain below how each activity for whith the accomplishment of the foundation?	calculations) o the Accom ich income is re	plishment of E	Exempt Purpos (e) of Part XVI-A co	es ontributed importa	337,251 ntly to
12 Subtotal Add columns (b), (d), and (e). 13 Total.Add line 12, columns (b), (d), and (e). (See worksheet in line 13 instructions to verify Part XVI-B Relationship of Activities to Explain below how each activity for whith the accomplishment of the foundation?	calculations) o the Accom ich income is re	plishment of E	Exempt Purpos (e) of Part XVI-A co	es ontributed importa	337,251 ntly to
12 Subtotal Add columns (b), (d), and (e). 13 Total.Add line 12, columns (b), (d), and (e). (See worksheet in line 13 instructions to verify Part XVI-B Relationship of Activities to Explain below how each activity for whith the accomplishment of the foundation?	calculations) o the Accom ich income is re	plishment of E	Exempt Purpos (e) of Part XVI-A co	es ontributed importa	337,251 ntly to
12 Subtotal Add columns (b), (d), and (e). 13 Total.Add line 12, columns (b), (d), and (e). (See worksheet in line 13 instructions to verify Part XVI-B Relationship of Activities to Explain below how each activity for whith the accomplishment of the foundation?	calculations) o the Accom ich income is re	plishment of E	Exempt Purpos (e) of Part XVI-A co	es ontributed importa	337,251 ntly to
12 Subtotal Add columns (b), (d), and (e). 13 Total.Add line 12, columns (b), (d), and (e). (See worksheet in line 13 instructions to verify Part XVI-B Relationship of Activities to Explain below how each activity for whith the accomplishment of the foundation?	calculations) o the Accom ich income is re	plishment of E	Exempt Purpos (e) of Part XVI-A co	es ontributed importa	337,251 ntly to
12 Subtotal Add columns (b), (d), and (e). 13 Total.Add line 12, columns (b), (d), and (e). (See worksheet in line 13 instructions to verify Part XVI-B Relationship of Activities to Explain below how each activity for whith the accomplishment of the foundation?	calculations) o the Accom ich income is re	plishment of E	Exempt Purpos (e) of Part XVI-A co	es ontributed importa	337,251 ntly to
12 Subtotal Add columns (b), (d), and (e). 13 Total.Add line 12, columns (b), (d), and (e). (See worksheet in line 13 instructions to verify Part XVI-B Relationship of Activities to Explain below how each activity for whith the accomplishment of the foundation?	calculations) o the Accom ich income is re	plishment of E	Exempt Purpos (e) of Part XVI-A co	es ontributed importa	337,251 ntly to
12 Subtotal Add columns (b), (d), and (e). 13 Total.Add line 12, columns (b), (d), and (e). (See worksheet in line 13 instructions to verify Part XVI-B Relationship of Activities to Explain below how each activity for whith the accomplishment of the foundation?	calculations) o the Accom ich income is re	plishment of E	Exempt Purpos (e) of Part XVI-A co	es ontributed importa	337,251 ntly to

Par	t XVII	Information Ro Noncharitable				actions and	Relationships With			
		rganızatıon dırectly or ı 01(c) of the Code (othe	ndırectly e	engage in any of	the following witl				Yes	No
or	ganızat	ions?								
a Tr	ansfers	from the reporting four	ndation to	a noncharitable	exempt organıza	tion of				
(1) Cash							1a(1)		No
-	-	rassets						1a(2)		No
		nsactions								
-	-							1b(1)		No
•	•	hases of assets from a						1b(2)		No
-	-	al of facilities, equipme bursement arrangemer						1b(3) 1b(4)		No No
		s or loan guarantees.						1b(5)		No
-	-	mance of services or m						1b(6)		No
-	-									No
of ın	the god any tra	ods, other assets, or se nsaction or sharing arm	rvices giv angement	en by the reporti , show in column	ng foundation If (d) the value of	the foundation the goods, othe	nould always show the fair r received less than fair ma er assets, or services rece	ket value ved	<u>:</u>	
(a) Lir	ie No	(b) Amount involved	(c) Name	of nonchantable exe	empt organization	(d) Descriptio	n of transfers, transactions, and	sharing arra	ngemer	nts
de	scribed √No	Indation directly or indiction of the section 501(c) of the complete the following (a) Name of organization	ne Code (d schedule	other than sectio	· ·	n section 527?	t organizations	·	es	
	1	C	T 4. 1	-h - + T '						
Sign Here	the Info		nd belief,	it is true, correc			* reti	ver) is bas	sed on	nall
		Signature of officer or t	rustee		Date	Title	bel (se	ow e instr)?	Yes [No
		Print/Type preparer's NICOLE BENCIK	name	Preparer's Sign	nature	Date	Check if self- employed ▶ ☐ PTIN	P00756	195	
Paid Prep Use	l parer	Firm's name ► CROWE HORWATH L	LP				Firm's EIN ▶ 35-0921	580		
Only	,	Firm's address ► 225 West Wacker Driv 606061224	veSuite 26	500Chicago, IL			Phone no (312)899-7	000		

Form 990PF Part VIII Line 1 - List all officers, directors, trustees, foundation managers and their compensation ${f C}$

(a) Name and address	Title, and average hours per week (b) devoted to position	(c) Compensation(If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	Expense account, (e) other allowances
LAUREN E AGUIAR	PRESIDENT	0	0	0
360 HAMILTON AVENUE WHITE PLAINS,NY 106011811	1 000			
THOMAS J ALLINGHAM II	VICE PRESIDENT	0	0	0
360 HAMILTON AVENUE WHITE PLAINS,NY 106011811	1 000			
C BENJAMIN CRISMAN JR	VICE PRESIDENT	0	0	0
360 HAMILTON AVENUE WHITE PLAINS,NY 106011811	1 000			
SEAN C DOYLE	VICE PRESIDENT	0	0	0
360 HAMILTON AVENUE WHITE PLAINS,NY 106011811	1 000			
CHRIS FULTON	TREASURER	0	0	0
360 HAMILTON AVENUE WHITE PLAINS,NY 106011811	1 000			
SUSAN BUTLER PLUM	EXECUTIVE DIRECTOR &	305,000	52,000	0
360 HAMILTON AVENUE WHITE PLAINS,NY 106011811	SECRETARY 40 000			
ERIC J FRIEDMAN	TRUSTEE	0	0	0
360 HAMILTON AVENUE WHITE PLAINS,NY 106011811	1 000			
KURT SCHMOKE	TRUSTEE	0	0	0
360 HAMILTON AVENUE WHITE PLAINS,NY 106011811	1 000			
JUDITH S KAYE	TRUSTEE	0	0	0
360 HAMILTON AVENUE WHITE PLAINS,NY 106011811	1 000			
JOSE LOZANO	TRUSTEE	0	0	0
360 HAMILTON AVENUE WHITE PLAINS,NY 106011811	1 000			
BARRY H GARFINKEL	TRUSTEE	0	0	0
360 HAMILTON AVENUE WHITE PLAINS,NY 106011811	1 000			
SUZANNE M KLAHR	TRUSTEE 1 000	0	0	0
360 HAMILTON AVENUE WHITE PLAINS,NY 106011811	1 000			
MARTHA MINOW	TRUSTEE	0	0	0
360 HAMILTON AVENUE WHITE PLAINS,NY 106011811	1 000			
MICHAEL H SCHILL	TRUSTEE	0	0	0
360 HAMILTON AVENUE WHITE PLAINS,NY 106011811	1 000			
DANIEL SAVER	TRUSTEE	0	0	0
360 HAMILTON AVENUE WHITE PLAINS,NY 106011811	1 000			
ROBERT C SHEEHAN	TRUSTEE	0	0	0
360 HAMILTON AVENUE WHITE PLAINS,NY 106011811				
SOLOMON WATSON IV	TRUSTEE	0	0	0
360 HAMILTON AVENUE WHITE PLAINS,NY 106011811				

Recipient	If recipient is an individual,	Foundation	Purpose of grant or	A mount
Name and address (home or business)	show any relationship to any foundation manager or substantial contributor	status of recipient	contribution	.,,,,,
a Paid during the year				
A New Way of Life Reentry Project PO Box 875288 Los Angeles, CA 90087	none	PC	Payments for Fellowships	70,994
ACLU Of Michigan 2966 Woodward Avenue Detroit, MI 48201	none	PC	Payments for Fellowships	27,604
ACLU OF San Diego & Imperial Counties PO Box 87131 San Diego,CA 921387131	none	PC	Payments for Fellowships	29,635
ACLU Immigrants' Rights Project 125 Broad Street 18th Floor New York, NY 10004	none	PC	Payments for Fellowships	35,222
Advancement Project 1220 L Street NW Suite 850 Washington, DC 20005	none	PC	Payments for Fellowships	28,167
Advocates for Children 151 West 30th Street 5th Floor New York, NY 10001	none	PC	Payments for Fellowships	64,268
Advocates for Children of New Jersey 35 Halsey Street Newark, NJ 07102	none	PC	Payments for Fellowships	62,113
Advocates for Children of New York 151 West 30th Street 5th Floor New York, NY 10001	none	PC	Payments for Fellowships	30,281
Alliance for Children's Rights 3333 Wilshire Blvd Suite 550 Los Angeles, CA 90010	none	PC	Payments for Fellowships	30,496
American Civil Liberties Union 125 Broad Street 18th Floor New York, NY 10004	none	PC	Payments for Fellowships	122,790
American Civil Liberties Union of NJ PO Box 32159 Newark,NJ 07102	none	PC	Payments for Fellowships	31,690
Appalachian Citizens' Law Center 317 Main Street Whiteburg, KY 41858	none	PC	Payments for Fellowships	28,125
Archcity Defenders Inc 812 N Collins Street St Louis, MO 63102	none	PC	Payments for Fellowships	30,487
Asian American Legal Defense and Education Fund 99 Hudson Street New York, NY 10013	none	PC	Payments for Fellowships	32,717
Asian Americans Advancing Justice 1140 Connecticut Avenue Suite 1200 Washington, DC 20036	none	PC	Payments for Fellowships	31,948
Total	1	1	▶ 3a	3,578,794

Form 990PF Part XV Line 3 - Gr	ants and Contributions	Paid During	the Year or Approved for	Future Payment
Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	A mount
a Paid during the year				
Bay Area Legal Aıd 1735 Telegraph Avenue Oakland,CA 94612	none	PC	Payments for Fellowships	31,894
Bet Tzedek Legal Services 3250 Wilshire Boulevard 13th Floor Los Angeles, CA 90010	none	PC	Payments for Fellowships	92,446
Brooklyn Legal Services Corporation A 260 Broadway 2nd Floor Brooklyn, NY 11211	none	PC	Payments for Fellowships	30,878
Business & Professional for the Public Interest 25 Washington Street Suite 1515 Chicago,IL 60602	none	PC	Payments for Fellowships	30,797
Cabrini Green Legal Aid 740 N Milwaukee Avenue Chicago,IL 60642	none	PC	Payments for Fellowships	27,841
Centro Legal De La Raza 3022 International Blvd 410 Oakland, CA 94601	none	PC	Payments for Fellowships	57,297
Chicago Lawyers' Comm for Civil Rights 100 North LaSalle Street Suite 600 Chicago,IL 606022403	none	PC	Payments for Fellowships	62,223
Colorado Legal Services 1905 Sherman Street Suite 400 Denver, CO 80203	none	PC	Payments for Fellowships	14,350
Community Legal Aid Society 100 W 10th Street Suite 801 Wilmington, DE 19801	none	PC	Payments for Fellowships	60,021
Community Legal Services Inc 1424 Chestnut Street Philadelphia,PA 19102	none	PC	Payments for Fellowships	32,510
Community Legal Service in East Palo Alto 2117 University Ave East Palo Alto, CA 94303	none	PC	Payments for Fellowships	56,613
Covenant House New York 460 West 41st Street New York, NY 100366801	none	PC	Payments for Fellowships	64,329
Crime Victim Services 330 N Elizabeth Street 2nd Floor Lima,OH 45801	none	PC	Payments for Fellowships	5,000
DC Legal Aid 1331 H Street NW Suite 350 Washington, DC 20005	none	PC	Payments for Fellowships	13,877
Disability Rights Advocates 2001 Center Street 4th Floor Berkeley, CA 94704	none	PC	Payments for Fellowships	27,362
Total			▶ 3a	3,578,794

Recipient	If recipient is an individual,	Foundation	Purpose of grant or	A mount
Name and address (home or business)	show any relationship to any foundation manager or substantial contributor	status of recipient	contribution	
a Paid during the year				
Disability Rights Legal Center 800 South Figueroa St Suite 1120 Los Angeles,CA 90017	none	PC	Payments for Fellowships	30,135
Disability Rights Texas 2222 West Braker Lane Austin,TX 78758	none	PC	Payments for Fellowships	32,805
DNA People's Legal Services 2333 E Greenlaw Lane Flagstaff, AZ 86004	none	PC	Payments for Fellowships	62,999
Domestic Violence Action Center PO Box 3198 Honolulu,HI 96801	none	PC	Payments for Fellowships	58,624
Education Law Center 60 Park Place Suite 300 Newark,NJ 07102	none	PC	Payments for Fellowships	60,103
Elizabeth Johnston 11 Dupont Circle NW Suite 800 Washington,DC 20036	none	I	Payments for Fellowships	3,014
Equip for Equality 20 N Michigan Ave Suite 300 Chicago, IL 60602	none	PC	Payments for Fellowships	63,349
Esperanza Immigrant Rights Project 1530 James M Wood Blvd PO Box 15095 Los Angeles,CA 90015	none	PC	Payments for Fellowships	12,124
Greater Boston Legal Services 197 Friend Street Boston,MA 02114	none	PC	Payments for Fellowships	29,966
Hannah Weinberger-Divack 1444 Eye Street NW Suite 1100 Washington,DC 20005	none	PC	Payments for Fellowships	4,482
Housing Works 143 W 17th Street New York, NY 10030	none	PC	Payments for Fellowships	33,629
Immigrant Defenders Law Center PO Box 741879 Los Angeles,CA 90004	none	PC	Payments for Fellowships	27,989
Immigrant Defense Project 28 West 39th Street 501 New York, NY 10018	none	PC	Payments for Fellowships	70,506
Juvenile Law Center 1315 Walnut St 400 Philadelphia, PA 19107	none	PC	Payments for Fellowships	74,605
LAF 120 S LaSalle Street Suite 900 Chicago,IL 60603	none	PC	Payments for Fellowships	59,013
Total			▶ 3a	3,578,794

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	A mount
a Paid during the year				
Lambda Legal 120 Wall Street New York, NY 10005	none	PC	Payments for Fellowships	36,047
Legal Aıd of Western Ohio Inc 130 West Second Street Suite 700 East Dayton, OH 45402	none	PC	Payments for Fellowships	27,717
Legal Aid Society of the District of Columbia 1331 H Street NW Suite 350 Washington, DC 20005	none	PC	Payments for Fellowships	28,109
Legal Services for Children 1254 Market Street 3rd Floor San Francisco,CA 94102	none	PC	Payments for Fellowships	28,207
Marion Donovan-Kaloust 430 Maravilla Drive Riverside, CA 92507	none	I	Payments for Fellowships	10,845
Mental Health Advocacy Services 3255 Wilshire Blvd Suite 902 Los Angeles,CA 90010	none	PC	Payments for Fellowships	30,275
Michigan Protection & Advocacy Service 4095 Legacy Pkwy Suite 500 Lansing, MI 489114264	none	PC	Payments for Fellowships	36,394
Mid-Minnesota Legal Assistance 430 1st Ave North Suite 300 Minneapolis, MN 554011780	none	PC	Payments for Fellowships	60,180
Mountain State Justice 1031 Quarrier Street Charleston, WV 25301	none	PC	Payments for Fellowships	26,373
National Immigration Justice Center 208 S La Salle Street Suite 1300 Chicago, IL 60604	none	PC	Payments for Fellowships	59,939
National Senior Citizens Law Center 1444 Eye Street NW Suite 1100 Washington, DC 20005	none	PC	Payments for Fellowships	14,477
National Women's Law Center 11 Dupont Circle NW Suite 800 Washington, DC 20036	none	PC	Payments for Fellowships	22,091
Neighborhood Defender Service of Harlem 10 317 Lenox Avenue New York, NY 10027	none	PC	Payments for Fellowships	30,011
Neighborhood Legal Services of Los Angeles County 13327 Van Nuys Blvd Pacoima,CA 91331	none	PC	Payments for Fellowships	27,841
New Jersey Institute of Social Justice 60 Park Place Suite 511 Newark, NJ 07102	none	PC	Payments for Fellowships	32,335

Form 990PF Part XV Line 3 - G	rants and Contributions	Paid During	the Year or Approved for	Future Payment
Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	A mount
a Paid during the year				
New Orleans Workers' Center for Racial Justice 217 North Prieur Street New Orleans, LA 70112	none	PC	Payments for Fellowships	28,054
New York Cıvıl Lıbertıes Union 125 Broad Street 19th Floor New York, NY 10004	none	PC	Payments for Fellowships	92,005
New York Legal Assistance Group 7 Hanover Square 18th Floor New York, NY 10004	none	PC	Payments for Fellowships	108,356
Nicole Vasquez 237 Granby Street Unit 33 Norfolk, VA 23510	none	I	Payments for Fellowships	6,642
Northeast Legal Aid 50 Island Street Suite 203A Lawrence, MA 01840	none	PC	Payments for Fellowships	60,499
Philadelphia Legal Assistance 42 S 15th Street Suite 500 Philadelphia,PA 19102	none	PC	Payments for Fellowships	91,056
Public Advocates Inc 131 Steuart Street Suite 300 San Francisco, CA 94105	none	PC	Payments for Fellowships	17,825
Rebecca Livengood 310 Garfield Place Apt 7 Brooklyn, NY 10025	none	I	Payments for Fellowships	2,648
Senior Law Center 2 Penn Center 1500 JFK Blvd Suite 1501 Philadelphia,PA 19102	none	PC	Payments for Fellowships	30,944
South Brooklyn Legal Services 105 Court Street Brooklyn, NY 11201	none	PC	Payments for Fellowships	35,309
Southeast Louisiana Legal Services 715 Saint Ferdinad Street Baton Rouge, LA 70802	none	PC	Payments for Fellowships	75,572
The Alliance for Children's Rights 3333 Wilshire Blvd Suite 550 Los Angeles,CA 90010	none	PC	Payments for Fellowships	27,991
The Bronx Defenders 860 Courtlandt Avenue Bronx, NY 10451	none	PC	Payments for Fellowships	27,069
The Door 121 Avenue of the Americas 3rd Fl New York, NY 10013	none	PC	Payments for Fellowships	31,213
The Judge Bazelon Ctr for Mental Health 1101 15th Street NorthWest 1212 Washington, DC 20005	none	PC	Payments for Fellowships	61,389
Total			▶ 3a	3,578,794

Form 990PF Part XV Line 3 - Gr	ants and Contributions	Paid During	the Year or Approved for	Future Payment
Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	A mount
a Paid during the year				
The Legal Aid Society 900 Sheridan Avenue 6C-12 Bronx,NY 10451	none	PC	Payments for Fellowships	129,408
The Legal Aid Society Employment Law Center 180 Montgomery Street San Francisco, CA 94104	none	PC	Payments for Fellowships	31,062
The Legal Aid Society of Mid Tenn & Cumbe 226B Broadway Avenue Oak Ridge,TN 37830	none	PC	Payments for Fellowships	31,668
Theresa Zhen 6528 Telegraph Ave Apt 203 Oakland, CA 94609	none	I	Payments for Fellowships	10,042
Toward Justice 1535 High Street Suite 300 Denver, CO 80218	none	PC	Payments for Fellowships	44,701
Urban Justice Center 40 Rector Street New York, NY 10006	none	PC	Payments for Fellowships	31,790
Veterans Legal Services 801 Eighteenth Street NW Washington, DC 200063517	none	PC	Payments for Fellowships	31,445
Youth Advocacy Foundation Ten Malcolm X Boulevard Roxbury, MA 021191776	none	PC	Payments for Fellowships	60,887
Youth Represent 11 Park Place Suite 1512 New York, NY 10017	none	PC	Payments for Fellowships	33,060
Atlas Dıy 278 44th Street New York, NY 11232	none	PC	Payments for Fellowships	10,000
Associated Black Charities 1114 Cathedral Street Baltimore, MD 21201	none	PC	Payment for Fellowships	10,000
MFY Legal Services 299 Broadway New York, NY 10007	none	PC	Payment for Fellowships	10,000
Rhode Island Parent Information Network 1210 Pontiac Avenue Cranston, RI 02920	none	PC	Payment for Fellowships	10,000
The Arc 1825 K Street NW Ste 1200 Washington, DC 20006	none	PC	Payment for Fellowships	10,000
The Family Defense Center 70 E Lake Suite 1100 Chicago,IL 60601	none	PC	Payment for Fellowships	10,000
Total	.	.	▶ 3a	3,578,794

Recipient	If recipient is an individual,		Purpose of grant or	A mount
Name and address (home or business)	show any relationship to any foundation manager or substantial contributor	status of recipient	contribution	
a Paid during the year				
National Center for Medical-Legal Partnership 2175 K Street NW 513A Washington, DC 20037	none	PC	Payment for Fellowships	10,000
Learning Rights Law Center 205 South Broadway Suite 808 Los Angeles, CA 90012	none	PC	Payment for Fellowships	10,000
Legal Services for Children 1254 Market Street Third Floor San Francisco, CA 94102	none	PC	Payment for Fellowships	10,000
Public Justice Center One N Charles Street Ste 200 Baltimore, MD 212013740	none	PC	Payment for Fellowships	10,000
New Haven Legal Assistance Association 426 State St New Haven, CT 06510	none	PC	Payment for Fellowships	10,000
PICO 171 Santa Rosa Avenue Oakland,CA 94610	none	PC	Payment for Fellowships	10,000
Total			▶ 3a	3,578,794

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TY 2015 Investments Corpora	te Bonds Schedule		
Name:	THE SKADDEN FOUNDATION	ON	
EIN:	13-3455231		
Software ID:	15000238		
Software Version:	2015v2.1		
Name of Bond		End of Year Book Value	End of Year Fair Market Value
BOND FUNDS		2,572,695	2,572,695

efile GRAPHIC print - DO NOT PROCESS	As Filed Data -	D	LN: 93491314014326
TY 2015 Investments Corpora	te Stock Schedule		
Name:	THE SKADDEN FOUNDATI	ON	
EIN:	13-3455231		
Software ID:	15000238		
Software Version:	2015v2.1		
Name of Stoci	k	End of Year Book Value	End of Year Fair Market Value
CORPORATE STOCK		2,263,007	2,263,007

efile GRAPHIC print - DO NOT PROCESS	As Filed Data -	DLN: 93491314014326
TY 2015 Investments Govern	ment Obligations Sch	edule
Name:	THE SKADDEN FOUNDATION	N
EIN:	13-3455231	
Software ID:	15000238	
Software Version:	2015v2.1	
US Government Securities - End of Year Book Value:	214,452	
US Government Securities - End of Year Fair Market Value:	214,452	
State & Local Government Securities - End of Year Book Value:		
State & Local Government Securities - End of Year Fair Market Value:		

efile GRAPHIC print - DO NOT P	ROCESS	As Filed Da	ata -	DLN	l: 93491314014326
TY 2015 Investments -	Land S	Schedule			
	Name:	THE SKADDE	EN FOUNDATION		
	EIN:	13-3455231			
Softwa	are ID:	15000238			
Software Vo	ersion:	2015v2.1			
Category/ Item		st/Other Basis	Accumulated Depreciation	Book Value	End of Year Fair Market Value
Land					
Building				0	
LeasholdImprovement				0	
Equipment				0	
Other				0	

efile GRAPHIC print - DO NOT PROCESS	As Filed Data -	DLN	l: 93491314014326				
TY 2015 Investments - Other Schedule							
Name:	THE SKADDEN FOUNDATION						
EIN:	13-3455231						
Software ID:	Software ID: 15000238						
Software Version:	2015v2.1						
Category/ Item	Listed at Cost or FMV	Book Value	End of Year Fair Market Value				
REAL ESTATE INVESTMENT TRUSTS	FMV	291,853	189,901				
REAL ASSET FUNDS	FMV	350,836	33,881				

efile GRAPHIC print - DO NOT PROC	CESS	As Filed Da	ta -	DLN	: 93491314014326
TY 2015 Land, Etc. Schedule					
Nar	ne: 🏾	THE SKADDEI	N FOUNDATION		
E	IN: 1	l3-3455231			
Software	ID : 1	15000238			
Software Versi	on: 2	2015v2.1			
Category / Item	Co	st / Other Basis	Accumulated Depreciation	Book Value	End of Year Fair Market Value
Land					
Building				0	
LeasholdImprovement				0	
Equipment				0	
Other				0	

efile GRAPHIC print - DO NOT PROCESS	As Filed Data -	DLN: 93491314014326
TY 2015 Other Decreases Sche	edule	
Name:	THE SKADDEN FOUNDATION	
EIN:	13-3455231	
Software ID:	15000238	
Software Version:	2015v2.1	
Des	scription	Amount
UNREALIZED LOSS		351,631

Insurance Expense

Miscellaneous

Payroll Processing Fees

Dues and Membership Fees

Name: THE SKADDEN FOUNDATION

3,299

750

675

24,163

EIN: 13-3455231

Software ID: 15000238

Software Version: 2015v2.1

Description	Revenue and Expenses per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
Office Expense	541			541

DLN: 93491314014326

3,299

24,163

efile GRAPHIC print - DO NOT PROCESS	As Filed Data -	DLN: 93491314014326
TY 2015 Other Increases Scho	edule	
Name:	THE SKADDEN FOUNDATION	
EIN:	13-3455231	
Software ID:	15000238	
Software Version:	2015v2.1	
De	scription	Amount
Recoveries of amounts treated as qual	fying distributions	13,788

efile GRAPHIC print - DO NOT PROCESS	As Filed Dat	a -	DI	N: 93491314014326
TY 2015 Other Professional Fe	es Scheduk	•		
Name:	THE SKADDEN	FOUNDATION		
EIN:	13-3455231			
Software ID:	15000238			
Software Version:	2015v2.1			

Software Version: 2015v2.1				
Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
Advisory Fees	30,127	30,127		
Bank and Investment Fees	9,241	9,241		

Category	Amoun	nt	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
Software '	Version: 2	2015v2.1			
Soft	ware ID: 1	15000238			
	EIN: 1	13-345523	31		
	Name: 7	THE SKAD	DEN FOUNDATION	J	
TY 2015 Taxes Schedu	ule				
efile GRAPHIC print - DO NOT	PROCESS	As Filed	Data -		DLN: 93491314014326

13,027 3,500 13,027

Payroll Taxes

Taxes

efile GRAPHIC print -	DO NOT PROCESS	As Filed Data -			DLN: 93491314014326
Schedule B		Schedu	ale of Contributors	 S	OMB No 1545-0047
(Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service	▶ Information ak	oout Schedule B (Fo	Form 990, 990-EZ, or 990-P orm 990, 990-EZ, or 990-PF) ow irs gov/form990		2015
Name of the organizati				Emplo	yer identification number
— SKADDEN TOONE				13-34	55231
Organization type (ch	eck one)				
Filers of:	Section:				
Form 990 or 990-EZ	┌─ 501(c)()	(enter number) org	ganization		
	- 4947(a)(1) nonexempt charit	able trust not treated as a p	orivate foundation	
	527 politic	al organization			
Form 990-PF	√ 501(c)(3)	exempt private fou	ndation		
	- 4947(a)(1) nonexempt charit	able trust treated as a prıva	te foundation	
	501(c)(3)	taxable private fou	ndation		
other property Special Rules) from any one contrib	outor Complete Par	that received, during the yea ts I and II See instructions f	or determining a contribu	
under sections t received from a	509(a)(1) and 170(b)(1)(A)(vi), that chec ring the year, total	ked Schedule A (Form 990 contributions of the greater	or 990-EZ), Part II, line 10	
during the year,		more than \$1,000 e			any one contributor, , or educational purposes, or
during the year, this box is check purpose Do not	contributions <i>exclusit</i> ked, enter here the tot complete any of the p	vely for religious, cl al contributions tha parts unless the Ge	or (10) filing Form 990 or 990 haritable, etc., purposes, but were received during the neral Rule applies to this commore during the year	it no such contributions t year for an e <i>xclusively</i> r organization because it re	otaled more than \$1,000 lf religious, charitable, etc , eceived <i>nonexclusively</i>
990-EZ, or 990-PF), but	ıt m ust answ er "No"	on Part IV, line 2, o	e and/or the Special Rules d f its Form 990, or check the loes not meet the filing requi	box on line H of its	

Name of organization
THE SKADDEN FOUNDATION

Employer identification number 13-3455231

Part I	Contributors (see instructions) Use duplicate copies of Part Lif a	dditional space is needed	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	SKADDEN ARPS SLATE MEAGHER & FLOM		Person 🔽
	FOUR TIMES SQUARE	E 4 040 000	Payroll
	NEW YORK, NY10036	\$ 4,010,000	Noncash —
	,		(Complete Part II for noncash contributions)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	JULIA M KAZAKS		Person ✓
	1150 PARKINSON AVENUE	\$ 100,000	Payroll
	PALO ALTO, CA 94301		Noncash —
			(Complete Part II for noncash contributions)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person
		s	Payroll
			Noncash
			(Complete Part II for noncash contributions)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person
		s	Payroll
			Noncash
			(Complete Part II for noncash contributions)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person
		s	Payroll
			Noncash —
			(Complete Part II for noncash contributions)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person
			Payroll
		<u>\$</u>	Noncash
			(Complete Part II for noncash contributions)

Employer identification number

Noncash Property (see instructions) Use duplicate copies of Part II if additional space is needed (a) (b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
(a) (b)	FMV (or estimate) (see instructions) s (c)	
	FMV (or estimate) (see instructions) s (c)	
	(c)	
(a) (b) No.from Part I Description of noncash property given	FMV (or estimate) (see instructions)	(d) Date received
(a) (b) No.from Part I Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
	s	
(a) (b) No.from Part I Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
	s	
(a) (b) No.from Part I Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		_
(a) (b) No.from Part I Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
	\$	
	Cahadula B (France)	90. 990-EZ. or 990-PE)

Schedule B (Form 990, 990-EZ, or 990-PF) (2015)