# SCANNED DEC 1 6 2016

Form **990** 

# **Return of Organization Exempt From Income Tax**

OMB No 1545-0047

2015

Department of internal Revenu

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Public

the Treasury Le Service	<u> </u>		ion about Form 990 and its instructions is	•			Inspection
2015 cal	endar year,	or tax yea	r beginning	, and ending			
applicable	C Name of o	rganization	Anti-Defamation League Foundation		D	Employer ident	ification number
	D 1 b						

A.	For the	2015 ca	endar year, or tax year beginning , and ending					
В	Check if a	pplicable	C Name of organization Anti-Defamation League Foundation	D Employer id	entification nun	nber		
$\Box$	Address c	hange	Doing business as					
$\equiv$		_	Number and street (or PO box if mail is not delivered to street address) Room/suite	13-2887439				
י ∟	Name cha	ange	605 Third Avenue	E Telephone nu	ımber	<del></del>		
$\Box$	nıtıal retu	ım	City or town State ZIP code	(040) 005 776	20			
Ξ.			New York, NY 10158-3560	(212) 885-770	JU			
· بــا	uniten isan:	vierminated	Foreign country name Foreign province/state/county Foreign postal code					
	Amended	return		G Gross receip	ts S	30,961,726		
$\overline{\Box}$	<b>.</b>	on pending	F Name and address of principal officer Hral is it			Yes X No		
<i>'</i> ب	чррисацо	n benoing	1 Mes a 2	us a group return for		===		
				e all subordinates i		Yes No		
1 1	ax-exem	pt status	X 501(c)(3) 501(c) ( ) ◀ (insert no ) 4947(a)(1) or 527	"No," attach a list	(see instructions)	)		
JV	Vebsite	: > ww	w adl org H(c) Gr	oup exemption nui	mber ► N/A			
K 6	iom of a	rganization	X Corporation Trust Association Other ▶ L Year of form.		M State of legs	al dominio - bita		
				ation 1977	IVI State of lega	d domicile NY		
Р	art i		mmary					
	1	Briefly o	lescribe the organization's mission or most significant activities See note in	Schedule O				
ĕ	ļ							
Ē	1							
ě	2	Check t	his box Fig. if the organization discontinued its operations or disposed of mor	e than 25% of	its net asset	s		
Ĝ	3		of voting members of the governing body (Part VI, line 1a)		3	37		
ෂ	4		of independent voting members of the governing body (Part VI, line 1b)	<u> </u>	4	36		
es	5		imber of individuals employed in calendar year 2015 (Part V, line 2a)	<b>├</b> -	5	<u></u>		
Activities & Governance	6		imber of volunteers (estimate if necessary)	<b>⊢</b>	6			
귤	1		•	<b>⊢</b>		205.046		
•	7a		related business revenue from Part VIII, column (C), line 12	) <del></del> -	7a	235,915		
	<del>  b</del>	Net unr	elated business taxable income from Form 990-T, line 34		7b	232,815		
	1_			Prior Year	<del></del>	errent Year		
9	8		utions and grants (Part VIII, line 1h)	6,397,		3,563,754		
Revenue	9		n service revenue (Part VIII, line 2g)	283,4		291,946		
<u>\$</u>	10		ent income (Part VIII, column (A), lines 3, 4, and 7d)	6,146,	775	9,422,367		
œ	11		evenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	43,	886	47,934		
	12	Total rev	renue—add lines 8 through 11 (must equal-Part-VIII_column-(A)_line-12)	12,871,	272	13,326,00		
	13	Grants	and similar amounts paid (Part IX, column (A), lines (=3)//- )	10,661,	568	5,492,749		
	14	Benefits	s paid to or for members (Part IX, column (A), line 4)		0			
w	15	Salaries	, other compensation, employee benefits (Part IX, column (A), lines 5-10)2	4,563,	003	3,882,157		
38	16a		ional fundraising fees (Part IX, column (A), line(1) e) 3 0 2016		ol	(		
Expenses	b		ndraising expenses (Part IX, column (D), line 25) > 2,520,958	<del></del>	<del></del>	<del>, , , , , , , , , , , , , , , , , , , </del>		
Ä	17		xpenses (Part IX, column (A), lines 11a-110 11 24e)	2,825,	674	2,347,02		
	18		penses. Add lines 13–17 (must equal Part.IX, column; (A) sline 25).	18,050.				
	19		e less expenses. Subtract line 18 from line 12	-5,178,		11,721,931		
		Keveni		ning of Current Y		1,604,07		
ts or	20	Total as	<u>├──</u>			nd of Year		
Assete Balan	20		ssets (Part X, line 16)	131,541,		116,170,63		
Not A	21		bilities (Part X, line 26) .	19,742,		16,199,04		
			ets or fund balances Subtract line 21 from line 20	111,798,	8841	99,971,58		
	art II		gnature Block					
-			ry, I declare that I have examined this return, including accompanying schedules and statements, and to	•	•			
and	pellet, it	is ude, con	ect, and complete Declaration of greparer (other than officer) is based on all information of which prepare	er nas any knowled				
Sig	an		Michael Killin		14/2016	<u> </u>		
He			Signature of officer	Date				
			Michael A. Kellman Executive I	Director				
			Type or print name and title					
		Pri	nVType preparer's name Preparer'r Da			TIN		
Pa		17	Daniel Romano	7 <i>7/4/</i> 7h	eck if   If-employed   \tag{7}	Drace.		
Pr	epare	r 🏳		<del></del>		5002041		
	e Onl		misname > Grant Therater LLP	Firm's EIN ►				
		Ein	m's address > 757 Third Avenue N'en Year, MY 1001	Phone no 21	2-2-13.	9009		
Ma	v the II		ss this return with the preparer shown above? (see instructions)			Yes N		
	<u> </u>			<del></del> -				
		work Re	duction Act Notice, see the separate instructions.			Form <b>990</b> (201		
HTA	1							

orm 9	90 (2015)	Anti-Defamation League Foundation	13-2887439	Page 2
Pa	rt III	Statement of Program Service Accomplishments  Check if Schedule O contains a response or note to any line in this Part III.		X
1		describe the organization's mission	· · · · ·	
2	Did tho	organization undertake any significant program services during the year which were not listed on		
<b>4</b>	the prio	r Form 990 or 990-EZ?  ' describe these new services on Schedule O	Yes	X No
3		organization cease conducting, or make significant changes in how it conducts, any program	☐ Yes	X No
		describe these changes on Schedule O		
4	expens	e the organization's program service accomplishments for each of its three largest program services es. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and all lexpenses, and revenue, if any, for each program service reported		
4a	specific addition also ma	n, through the ADL Foundation's program of donor advised funds, the following grants were idea \$23,300 to ADL and \$153,750 to unrelated charities		
4b	(Code Building This bu	) (Expenses \$ 358,969 including grants of \$ ) (Revenu g - Supports ADL through ownership and administration of a building in Los Angeles, CA liding houses ADL's Pacific Southwest Regional Office in Los Angeles		
4c		) (Expenses \$ 333,369 including grants of \$ ) (Revenu on - Supplements ADL's furtherance of its mission, where ADL designs and delivers up, Holocaust, anti-bias, and other educational materials for use in P-12 classrooms, on	ie \$	)
		campuses, and with community groups, corporations, civic associations, religious ations, youth movements, and other nontraditional learning contexts		
4d		rogram services (Describe in Schedule O.)	0.)	
40	(Expen	ses \$ 460,578 including grants of \$ 0 ) (Revenue \$	0)	

Part	Checklist of Required Schedules			
_			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"	١		
	complete Schedule A	1 2	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	┷		
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			^
-	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	一		
•	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,		ı	
	Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6	Х	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt			
	negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted	40	v	
44	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
4	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete			
æ	Schedule D, Part VI	11a	x	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more	<del>                                     </del>		
_	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	х	
Ç	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX .	11d		X
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
_	Schedule D, Parts XI and XII.	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes,"			
42	and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	_X	
13 14a	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13 14a		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	<del> </del>		
-	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services			
	on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		X

13-2887439

Par	V . Checklist of Required Schedules (continued)			г
		-	Yes	No
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		<u> </u>
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	_	-
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	1		l
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	_X_	-
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			١.,
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		<u> </u>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated	1		ı
	employees? If "Yes," complete Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines	l		١.,
_	24b through 24d and complete Schedule K. If "No," go to line 25a	24a	<u> </u>	X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	<u> </u>	
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	1		
_	to defease any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			١
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	<u> </u>	<u>  X</u>
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a			
	prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or	1		l
	990-EZ? If "Yes," complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26	<u> </u>	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	<u> </u>	X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)			}
<b>a</b>	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete	1.		
	Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	<u> </u>
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			١
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,	l		
	Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?			١.,
	If "Yes," complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			١.,
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II,	١		1
25-	III, or IV, and Part V, line 1	34	_X_	<del>  ,</del> -
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
D	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled	25.		
26	entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	<u> </u>	$\vdash$
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related			
27	organization? If "Yes," complete Schedule R, Part V, line 2.	36	<b>-</b>	X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part		ĺ	
	and that is treated as a partnership for federal income tax purposes / if "Yes," complete Schedule R, Part  VI			
20		37	-	X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			1
-	19? Note. All Form 990 filers are required to complete Schedule O	38	X	
		Form	33U	(2015)

<u>r</u> ai	Check if Schedule O contains a response or note to any line in this Part V		!	X
	Check in Concease a concease of note to any line in this fact v	<u>·</u>	Yes	No.
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable		103	110
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable	i		
	gaming (gambling) winnings to prize winners?	1c	x	ĺ
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return		i	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	x	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	х	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Х	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		×
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			i
	(FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	į l	X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	.		İ
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		<u> </u>
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	_		
	sponsoring organization have excess business holdings at any time during the year?	8		X
9	Sponsoring organizations maintaining donor advised funds.		ŀ	
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		X
ь 10	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		X
	Section 501(c)(7) organizations. Enter			l
a b	Initiation fees and capital contributions included on Part VIII, line 12	.		ĺ
11	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	.		ĺ
	Gross income from members or shareholders			İ
b	Gross income from other sources (Do not net amounts due or paid to other sources			İ
	against amounts due or received from them.)	.		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		İ
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	120		$\vdash$
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	,	, [	
а	Is the organization licensed to issue qualified health plans in more than one state?	13a	<del></del>	
-	Note. See the instructions for additional information the organization must report on Schedule O	a	$\dashv$	_
b	Enter the amount of reserves the organization is required to maintain by the states in which	,	.	
-	the organization is licensed to issue qualified health plans	. 1	. [	
С	Enter the amount of reserves on hand	, 1	. [	
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	$\dashv$	х
	· · · · · · · · · · · · · · · · · · ·	14b	$\neg$	

Part VI

<u>Sect</u>	ion A. Governing Body and Management							
	ı			Yes	No			
1a	Enter the number of voting members of the governing body at the end of the tax year .	1a 37	4					
	If there are material differences in voting rights among members of the governing body, or							
	if the governing body delegated broad authority to an executive committee or similar							
	committee, explain in Schedule O.							
ь	Enter the number of voting members included in line 1a, above, who are independent	1b 36	4					
2	Did any officer, director, trustee, or key employee have a family relationship or a business relations	ship with		, l				
	any other officer, director, trustee, or key employee?		2	Х				
3	Did the organization delegate control over management duties customarily performed by or under				v			
	supervision of officers, directors, or trustees, or key employees to a management company or othe		3		X			
4								
5	Did the organization become aware during the year of a significant diversion of the organization's a	issets /	<u>5</u>	L.	X			
6	Did the organization have members or stockholders?		<b> </b>	X				
7a	Did the organization have members, stockholders, or other persons who had the power to elect or	• •	7.	v				
	one or more members of the governing body?		7a	X				
b	Are any governance decisions of the organization reserved to (or subject to approval by) members		76		V			
	stockholders, or persons other than the governing body?		7b		<u> </u>			
8	Did the organization contemporaneously document the meetings held or written actions undertaken the year by the following	n during						
-	the year by the following The governing body?		8a	х				
a b	Each committee with authority to act on behalf of the governing body?		8b	Ŷ				
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be r			<u>^</u>				
3	at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O.		9		х			
Sect	ion B. Policies (This Section B requests information about policies not required by the			<u> </u>				
<u> </u>	on b. I ondies (This occitor b requests information about policies not required by the	internal revenue	2000	Yes	No			
10a	Did the organization have local chapters, branches, or affiliates?		10a		Х			
b	If "Yes," did the organization have written policies and procedures governing the activities of such	chapters.						
	affiliates, and branches to ensure their operations are consistent with the organization's exempt pu	•	10ъ					
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before		11a	Х				
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990	ŭ						
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13		12a	х				
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could get	give rise to conflicts?	12b	Х				
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If	Yes,"						
	describe in Schedule O how this was done		12c	Х				
13	Did the organization have a written whistleblower policy?		13	Χ				
14	Did the organization have a written document retention and destruction policy?		14	Х				
15	Did the process for determining compensation of the following persons include a review and appro	val by						
	independent persons, comparability data, and contemporaneous substantiation of the deliberation	and decision?						
а	The organization's CEO, Executive Director, or top management official		15a	Х				
b	Other officers or key employees of the organization		15b	Х				
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).							
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrang	ement						
	with a taxable entity during the year?		16a		<u> </u>			
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate							
	participation in joint venture arrangements under applicable federal tax law, and take steps to safe	•						
	the organization's exempt status with respect to such arrangements?	<u> </u>	16b					
	ion C. Disclosure	-1						
17	List the states with which a copy of this Form 990 is required to be filed See Attached Sta		\ ·					
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 99	υ- i (Section 501(c)(3	s only	<b>(</b> )				
	available for public inspection. Indicate how you made these available. Check all that apply.	rataria in Catariatica (C						
40		plain in Schedule O)	1014 5-	.a				
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, financial statements available to the public during the tax year.	conflict of interest po	icy, ar	u				
20	State the name, address, and telephone number of the person who possesses the organization's be	oncks and records	_					
20	Adabasi A. Mallasaa Eriaa tora Donata ADI, Esia I. A.	040 005 7700						
	605 Third Avenue, New York, NY 10158-3560							

	<del></del>						
•							
Form 990 (2015)	Antı-Defamation League Foundation	on				13-28874	39 Page <b>7</b>
Part VII C	Compensation of Officers, Dire	ctors, Trustee	es, Key Em	ployees, F	lighest Comp	ensated	
	imployees, and Independent C						
	Check if Schedule O contains a r	<del></del>	<del>-</del>			· · · ·	<u> L.</u>
Section A. C	Officers, Directors, Trustees, Key E	mployees, and	Highest Com	pensated E	mployees		
1a Complete thi	s table for all persons required to be	isted Report co	mpensation fo	or the calend	lar year ending v	with or within the	
organization's ta	ax year						
	the organization's <b>current</b> officers, dincers, dincers, dincers, dincers, dincers, dincers, discribing the control of the con				rganizations), re	gardless of amo	unt
	the organization's current key emplo		•		of "key employe	ee "	
	rganization's five current highest con						yee)
	portable compensation (Box 5 of For	m W-2 and/or Bo	ox 7 of Form 1	1099-MISC)	of more than \$1	00,000 from the	
•	d any related organizations						
	the organization's <b>former</b> officers, ke ortable compensation from the organ				employees who r	eceived more th	an
	the organization's <b>former directors</b> or ore than \$10,000 of reportable compe						the
•	he following order individual trustees mployees, and former such persons	or directors, ins	titutional trust	ees, officers	s, key employees	s, highest	
Check this	box if neither the organization nor an	y related organiz	ation compen	sated any c	urrent officer, dir	ector, or trustee	
			С	)			
		<u> </u>	Posit				
	(A) Name and Title	(B) Average	(do not check n box, unless per		(D) Reportable	(E) Reportable	(F) Estimated
		hours per	officer and a dir		compensation	compensation	amount of
		week (list any hours for	Officer Institutional Individual tr or director	Former Highest corr employee Key employ	from the	from related organizations	other compensation
		related organizations		ner bloye	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the
		below dotted		Ş   ₩ Q	( v v-2/ 1033-IVIISC)		organization and related

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	box,	unles er an	Pos neck ss pe	rson	than the Highest compensated employee	an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) Milton S Schneider	7 50									
Trustee, President - through 10/16/15	5 00	X	├-	Х	_	-		0	0	0
(2) David H Strassler	1 50	۱.,	•	١.,				_	_	
Tustee; Executive Vice President - through 10/16/15	2 00	X	┢	Х	Н			0	0	0
(3) Martin L Budd	1 50			,						_
Trustee; Vice President - through 10/16/15	5 00	X	├-	Х	<u> </u>			0	0	0
(4) George E Moss	3 50	,	}	J						
Treasurer C. Hamburger	1 00	X	-	Х	_			0	0	0
(5) Thomas C Homburger	3 50 2 00	x		X						
Trustee; Secretary - through 10/16/15  (6) Barbara B Balser	0 50	<del>  ^</del>	╁	<u>  ^</u>	-			0	0	0
Trustee	2 00	x	ł		İ			l o	o	0
(7) Ronald Davis Balser	0 50	<del>  ^-</del>	┢	-						<del></del>
Trustee	1 00	x						0	o	0
(8) Howard P Berkowitz	1 50	Ť.	T	H	_			<u> </u>		
Trustee	2 00	х		1				l o	o	o
(9) Kenneth J Bialkin	0 50		┢							<del></del>
Trustee	2 00	x		l			i	l o	0	0
(10) Barry Curtiss-Lusher	3 50									
Trustee	20 00	х						О .	О .	0
(11) Esta Gordon Epstein	1.50									
Trustee	_ 5 00	Х						[ o	o	0
(12) Howard W Goldstein	2 50									
Trustee until 10/16/15	1.00	X	$oxed{oxed}$			<u> </u>		0	0	0
(13) James Grosfeld	0 50									
Trustee	2 00	_						0	0	0
(14) Eric D Horodas	2 50									
Trustee	6 00	X						0	0	0

Page 8

(A) Name and title	(B) Average hours per	box,	unles	s pe	ition more rson	than o	an	(D) Reportable compensation	(E) Reportable compensation	Est	(F) mated	
	week (list any hours for related organizations below dotted line)	Individual trustee or director		Officer		Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	comp fro orga and	ther ensatio m the nization related nizations	1
(15) Charles F Kriser Trustee	1 50 2 00	l						0	0	-		0
(16) Ellis Landau	0 50											
Trustee, Secretary - as of 10/16/15  (17) Burton S Levinson	4 00 0 50	X	_	X	-			0	0			_0
Trustee	2 00	x						0	0			0
(18) Glen S Lewy	5 50	1										
Trustee, President - as of 10/16/15	2 00		_	X	_			0	0			0
(19) Lawrence J Miller Trustee, Vice President - as of 10/16/15	1 50 5 00	1		Х				o	0			0
(20) David J Millstone	0 50	<del></del>		À			_	<u>_</u>				<del> </del>
Trustee	0 00	_			L		ļ	0	0			0
(21) Robert H Naftaly	5 50	1							_			_
Trustee (22) Marvin D Nathan	5 00 3 50	-		_		L		0	0	0		0
Trustee	20 00	1						0	О	o		0
(23) Shelley Parker	3 50											
Trustee until 10/16/15	5 00				-		ļ	0	0	0		0
(24) Lawrence Rosenbloom Trustee	0 50 5 00	t						0	0			0
(25) Melvin Salberg	0 50		<del>                                     </del>					<u> </u>	<u>~</u>			
Trustee	2 00	Х						0	0			0
1b Sub-total							<b>•</b>	0	0	<del></del>		
c Total from continuation sheets to Part VII, So d Total (add lines 1b and 1c)	ection A	•						1,203,304 1,203,304	1,967,643 1,967,643			
Total number of individuals (including but not lir	nited to those lis	ted a	bov	e) v	vho	recei	ved	<del></del>	<del></del>	L	001,	
reportable compensation from the organization	<u> </u>			7								
O Diddhaanaan habaan faraa daaraa fiiraa daaraa		1					4			<b>١</b> الآي ال	res l	No
3 Did the organization list any former officer, dire employee on line 1a? If "Yes," complete Sched				oye	e, o	r nigi	nest	compensated		3	-	<u> </u>
4 For any individual listed on line 1a, is the sum of				n a	nd d	other	CON	nnensation from	•	1 1 1 1	_ +-	<del>^</del>
the organization and related organizations grea									h			
ındıvıdual										4	X	_
5 Did any person listed on line 1a receive or accr									/idual			
for services rendered to the organization? If "You Section B. Independent Contractors	es," complete Sc	hedu	ile J	for	suc	h per	son	<u>'</u>		5		<u>X</u>
Complete this table for your five highest compe	nsated independ	dent o	cont	ract	ors	that	rece	eived more than	\$100,000 of			
compensation from the organization. Report co										tax		
(A) (B) Name and business address Description of services							vices (	(C) Compens	ation			
New York Gold Shield 1225 Franklin A	ve Garden City,	NY 1	153	0			Se	curity			143,	171
							<u> </u>	<del></del>				0
												<u>0</u> 0
						_	┢			0		
Total number of independent contractors (included more than \$100,000 of compensation from the contractors)	-	ed to	tho	se l	ste	d abo	ve)	who received	•	- '	٠.	
more than 4 regions of samplification from the	34.11241011			_					<del></del>	Form 9	90 (20	015)

Par	990 (20		- Caridation		<del></del>		13-28874	39 Page <b>9</b>
r ar	VIII	Check if Schedule O contains	a response or r	note to any line in	this Part VIII			🗀
	•	SIGN II CONCORD CONCORD			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
- s	1a	Federated campaigns	<u>1a</u>	0				
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues	<u>1b</u>	0				
S E	С	Fundraising events	<u>1c</u>	. 0		Ì		
Gift Tar	d	•	<u>1d</u>	0				
ns,	е	Government grants (contribution		0				
utto	f	All other contributions, gifts, gran	ľ	1				
중중		similar amounts not included abo						
Con	g	Noncash contributions included in I	ines 1a-1f. \$	331,742				
	h	Total. Add lines 1a–1f	<u> </u>		3,563,754			
en en		5 ( 5						
Program Service Revenue	2a	Rental income from affiliated exe	empt org.	900099	291,946	291,946		
8	b			<u> </u>	0			
کے	C			<u> </u>	0			
n Se	d				0			
gran	e	All other program service revenu		<del></del>	0			
Pro	ď	Total. Add lines 2a-2f			291,946			
	3	Investment income (including div			231,340	<del></del> -		
		other similar amounts)			2,537,563		235,915	2,301,648
	4	Income from investment of tax-e		eeds ▶	0		200,010	
	5	•		•	0			
		•	(ı) Real	(II) Personal		<del></del>		
	6a	Gross rents	187,960			ļ		
	ь	Less rental expenses	140,026			İ		•
	С	Rental income or (loss)	47,934	0				
	d	Net rental income or (loss)	<u> </u>		47,934			47,934
	7a	Gross amount from sales of	(i) Securities	(II) Other				
		assets other than inventory	24,380,503	0				
	b	Less cost or other basis						
	1	and sales expenses	17,495,699		İ	ľ		
	С	Gain or (loss)	6,884,804			ļ		
	d	Net gain or (loss)		<u>, , , ▶</u>	6,884,804			6,884,803
g,	8a	Gross income from fundraising				ţ		
Other Revenue		events (not including \$	0		İ			
ě		of contributions reported on line	1c).					
7	1	See Part IV, line 18	a	0		l l		
ŧ	ь	Less direct expenses	<b>b</b>	0	<b>]</b>	1		
0	С	Net income or (loss) from fundra	ising events	▶	0			
	9a	Gross income from gaming activ		[		T		· - <del></del>
		See Part IV, line 19		0				
		Less direct expenses		0	J	ļ		
		Net income or (loss) from gamin	g activities		0			
	10a	Gross sales of inventory, less				j		

0

000

0

291,946

13,326,001

Business Code

returns and allowances . . .

d All other revenue . . . .

Total revenue. See instructions.

e Total. Add lines 11a-11d.

**b** Less cost of goods sold . . . . . . .

c Net income or (loss) from sales of inventory .

Miscellaneous Revenue

9,234,385

235,915

following SOP 98-2 (ASC 958-720)

Statement of Functional Expenses Part IX Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (A) (D) Do not include amounts reported on lines 6b, 7b, Fundraising Total expenses Program service Management and 8b. 9b. and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to domestic organizations domestic governments See Part IV, line 21 5,492,749 5,492,749 2 Grants and other assistance to domestic 0 individuals See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16 Benefits paid to or for members 0 Compensation of current officers, directors, trustees, and key employees 1,091,523 178,695 387,287 525,541 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 877,530 7 Other salaries and wages 1,794,579 359,876 557,173 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 43,271 8,073 14,162 21,036 721,896 134,995 235,338 351,563 9 Other employee benefits 10 Payroll taxes 230,888 43,086 75,557 112,245 11 Fees for services (non-employees) Management а b Legal 0 132,685 132,021 Accounting 664 C Lobbying d 0 Professional fundraising services. See Part IV, line 17 е 0 f Investment management fees 338,633 338,633 Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O) 12 Advertising and promotion 207,727 207,727 108,591 Office expenses 180,985 72,394 13 14 Information technology 0 15 Royalties 0 16 Occupancy 630,103 157,726 375,876 96,501 17 193,056 171,159 21.897 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 26,977 26,977 20 Interest 0 Payments to affiliates 21 0 201,243 201,243 22 Depreciation, depletion, and amortization 74.584 23 74,584 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) Projects and Functions 69,222 69,222 Recruitment 20,625 65,265 44,640 Professional education seminars 18,253 18,253 44,078 44.078 d Gifted life insurance premiums 164,214 64,302 99,912 e All other expenses 11,721,931 6,645,665 2,555,308 2,520,958 Total functional expenses. Add lines 1 through 24e 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here **▶** | I if

13-2887439 Page

Pa	art X	Balance Sheet					
		Check if Schedule O contains a response or	note to	any line in this Part X .			
					(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing				1_	
	2	Savings and temporary cash investments .		<u>L</u>	1,522,870	2	1,611,304
	3	Pledges and grants receivable, net			2,700,692	3	2,013,192
	4	Accounts receivable, net			0	4	0
	5	Loans and other receivables from current and for	omer o	fficers, directors,			
		trustees, key employees, and highest compens Complete Part II of Schedule L		5	152,581		
	6	Loans and other receivables from other disqualified pers 4958(f)(1)), persons described in section 4958(c)(3)(B), a	·				
		sponsoring organizations of section 501(c)(9) voluntary e	employee	s' beneficiary			
ফ		organizations (see instructions). Complete Part II of Sche	edule L			6	
Assets	7	Notes and loans receivable, net		<i>.</i> . [	0	7	0
₹	8	Inventories for sale or use			<del>"-</del> "	8	
	9				8,148	9	2,396
	10a	Land, buildings, and equipment cost or	Ė	_ · · · · · · ·			
		other basis. Complete Part VI of Schedule D	10a	6,722,698			
	Ь	Less accumulated depreciation	10b	4,506,084	2,387,450	10c	2,216,614
	11	Investments—publicly traded securities				44,352,758	
	12	Investments—other securities See Part IV, line		· · · · . · . · . · .	75,019,274		62,915,573
	13	Investments—program-related See Part IV, line	75,019,274	13	02,915,575		
	14	Intangible assets		—	0	14	
	15	Other assets. See Part IV, line 11	<u> </u>	2,982,443	_	2,906,214	
	16	Total assets. Add lines 1 through 15 (must equ			131,541,010	16	116,170,632
	17	Accounts payable and accrued expenses			723,332	17	483,730
	18	Grants payable		· · · · · ·	123,332	18	465,750
	19			15,367	19	0	
	20			15,367	20		
	21	Tax-exempt bond liabilities		_	21		
ch.	22			_	·		
Ä	22	Loans and other payables to current and forme		•			!
Ĭ		trustees, key employees, highest compensated					
Liabillties		disqualified persons. Complete Part II of Sched			4.000.000	22	4 000 000
_	23	Secured mortgages and notes payable to unrel			4,000,000	23	4,000,000
	24	Unsecured notes and loans payable to unrelate	-		0	24	0
	25	Other liabilities (including federal income tax, pa	•				
		parties, and other liabilities not included on line: Part X of Schedule D			45 000 407	0.5	44 745 040
	26				15,003,427		11,715,316
	26	Total liabilities. Add lines 17 through 25			19,742,126	26	16,199,046
ces		Organizations that follow SFAS 117 (ASC 95) complete lines 27 through 29, and lines 33 at		ck here ► X and			
a	27	Unrestricted net assets			16,052,289	27	_14,600,475
Ba	28	Temporarily restricted net assets		[	25,584,009	28	17,581,124
Þ	29	· · · · · · · · · · · · · · · · · · ·			70,162,586	29	67,789,987
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC958), complete lines 30 through 34.					
馥	30	Capital stock or trust principal, or current funds		•	30		
386	31	Paid-in or capital surplus, or land, building, or e	-	<del></del>	31	<del></del> -	
Ž	32	Retained earnings, endowment, accumulated in	<b>,</b>	<del></del>	32	<del></del>	
Ž	33	Total net assets or fund balances			111,798,884		99,971,586
_	34	Total liabilities and net assets/fund balances .			131,541,010		116,170,632
	- V-T	. J.L dila ila doctorialia balalloca .		· · · · · ·	1010717010	~~	1 10,110,002

orm 99	90 (2015) Anti-Defamation League Foundation	1:	<u>3-2887439</u>	Pag	ge 12
Part	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				X
1	`Total revenue (must equal Part VIII, column (A), line 12)	1	1	3,326	3,001
2	Total expenses (must equal Part IX, column (A), line 25)	2		1,72	1,931
3	Revenue less expenses. Subtract line 2 from line 1	3		1,604	4,070
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	11	11,79	8,884
5	Net unrealized gains (losses) on investments	5		3,576	3,226
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9		144	4,858
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	co <u>lumn (B)) </u>	10	<u>ç</u>	9,97	1,586
Part .					_
	Check if Schedule O contains a response or note to any line in this Part XII		· · · ·		
				Yes	No
1	Accounting method used to prepare the Form 990 Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in				1
	Schedule O			İ	-
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a		L X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or			}	١.
	reviewed on a separate basis, consolidated basis, or both			ļ	
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		. 2b	x	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both		ļ	ļ	ļ,
	Separate basis X Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of				·
_	the audit, review, or compilation of its financial statements and selection of an independent accountant?		. 2c	x	,
	If the organization changed either its oversight process or selection process during the tax year, explain in				
	Schedule O.				[ '
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in				Ī
	the Single Audit Act and OMB Circular A-133?		. 3a		x
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		. 3b		
			Form	990	(2015)

# SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Name of the organization

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs gov/form990.

OMB No 1545-0047

2015

Open to Public

#form990. Inspection

Employer Identification number

Anti <u>-</u>	Defa	amation League Foundation					13-28	87439	
Par		Reason for Public Char							
The	orga	anization is not a private foundati	,	•			,		
1	Щ	A church, convention of church	es, or association of	f churches described in	n section	170(b)(1)(	(A)(i).		
2	Ш	A school described in section 1	1 <b>70(b)(1)(A)(ii).</b> (Atta	ach Schedule E (Form	990 or 99	0-EZ).)			
3	Ш	A hospital or a cooperative hos	pıtal service organiz	ation described in sec	tion 170(I	o)(1)(A)(iii	i).		
4	A medical research organization operated in conjunction with a hospital described in <b>section 170(b)(1)(A)(iii)</b> . Enter the hospital's name, city, and state								
5		An organization operated for th section 170(b)(1)(A)(iv). (Com	e benefit of a colleg plete Part II.)	e or university owned	or operate	d by a go	vernmental unit desc	ribed in	
6		A federal, state, or local govern	ment or governmen	tal unit described in se	ection 170	(b)(1)(A)(	v).		
7	X	An organization that normally redescribed in section 170(b)(1)(			m a govei	nmental u	unit or from the gene	ral public	
8	$\Box$	A community trust described in	section 170(b)(1)(A	A)(vi). (Complete Part	II.)				
9		An organization that normally receipts from activities related t support from gross investment acquired by the organization affi	eceives (1) more the oits exempt function income and unrelated	an 33 1/3% of its supp ns—subject to certain ed business taxable in	ort from conception come (less	s, and (2) s section (	no more than 33 1/3 511 tax) from busine	% of its	ss.
10		An organization organized and	operated exclusivel	y to test for public safe	ty. See <b>se</b>	ction 509	9(a)(4).		
11		An organization organized and of one or more publicly support Check the box in lines 11a thro	ed organizations de	scribed in section 509	(a)(1) or s	section 50	09(a)(2). See section	n 509(a)(3	3).
а	i	Type I. A supporting organiz the supported organization(s organization. You must con	s) the power to regu	larly appoint or elect a	oy its supp majority o	orted orga of the direc	anization(s), typically ctors or trustees of th	by giving ne support	ing
b	[	Type II. A supporting organization(s), You must c	e supporting organi	zation vested in the sa					
c	[	Type III functionally integral its supported organization(s)	ated. A supporting o	organization operated i				rated with	,
d	[	Type III non-functionally in that is not functionally integr requirement (see instruction	itegrated. A support ated. The organizat	ting organization operation generally must sati	ated in cor sfy a distr	nection wibution red	outh its supported org		
е	[	Check this box if the organiz functionally integrated, or Ty	ation received a wri	tten determination from	n the IRS	that it is a		e III	
f		Enter the number of supported of	•	ily integrated supportin	ig organiz			Г	0
g		Provide the following information		ed organization(s)					
	(i)	Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–9 above (see instructions))	(iv) is the o listed in you docur	ir governing	(v) Amount of monetary support (see instructions)	other su	nount of oport (see ctions)
					Yes	No			
(A)								-	
(B)									
(C)									
(D)									
(E)									

Section A. Public Support

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Cale	endar year (or fiscal year beginning in) 🕒	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	10,819,474	9,103,227	13,542,448	6,397,168	3,563,755	43,426,072
2	Tax revenues levied for the organization's benefit and either paid to or expended on	,	.,,,		0,000,7100	5,00	
•	its behalf				<del></del>	<del></del>	0
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0
4	Total. Add lines 1 through 3	10,819,474	9,103,227	13,542,448	6,397,168	3,563,755	43,426,072
5	The portion of total contributions by each person (other than a governmental unit	10,019,474	9,103,227	13,542,446	0,397,100	3,303,733	43,420,072
	or publicly supported organization)						
	included on line 1 that exceeds 2%						
	of the amount shown on line 11,						5,021,960
6	Public support. Subtract line 5 from line 4.						38,404,112
	ction B. Total Support						
	endar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
7	Amounts from line 4	10,819,474	9,103,227	13,542,448	6,397,168	3,563,755	43,426,072
8	Gross income from interest, dividends,		-,,				
	payments received on securities loans,						
	rents, royalties and income from similar	4 270 242	1 010 244	0.407.000	2 204 272	2 400 600	40 404 449
^	sources	1,379,242	1,910,344	2,127,882	2,284,372	2,489,608	10,191,448
9	Net income from unrelated business		į				
	activities, whether or not the business is	400 440	405 007		057 500	005.045	074 000
40	regularly carried on	182,110	195,397	0	257,598	235,915	871,020
10	loss from the sale of capital assets						
	(Explain in Part VI.)	0	0	0	0	0	0
11	Total support. Add lines 7 through 10		,				<u>54,488,540</u>
12		•			. [	12	<u>1,377,143</u>
13	First five years. If the Form 990 is for the or organization, check this box and stop here.		econd, third, fourth	, or fifth tax year as			<b>▶</b> [
Sec	ction C. Computation of Public Sup	port Percenta	ge				
14	Public support percentage for 2015 (line 6, c	olumn (f) divided by	line 11, column (f)	)		14	70 48%
15	Public support percentage from 2014 Schedi	ule A, Part II, line 14			[	15	73 67%
16a	33 1/3% support test—2015. If the organization qualifies as			and line 14 is 33 1	•		<b>.</b> X
b	33 1/3% support test—2014. If the organization and stop here. The organization qualifies						
17a	10%-facts-and-circumstances test—2015 is 10% or more, and if the organization meet Part VI how the organization meets the "facts"	. If the organization s the "facts-and-circ	did not check a bo sumstances" test, o s" test. The organi	ox on line 13, 16a, theck this box and	or 16b, and line 14 <b>stop here.</b> Explai a publicly supporte	t n in ed	▶
b	10%-facts-and-circumstances test—2014 15 is 10% or more, and if the organization m Part VI how the organization meets the "facts supported organization	eets the "facts-and-	circumstances" tes s" test. The organi	it, check this box a	nd <b>stop here.</b> Ex a publicly		▶[
18	Private foundation. If the organization did r	not check a box on I	ine 13, 16a, 16b, 1	7a, or 17b, check t	this box and see		▶□

### Support Schedule for Organizations Described in Section 509(a)(2) Part III

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received (Do not include any "unusual grants")						0
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the organization's tax-exempt purpose				1	1	0
3	Gross receipts from activities that are not an						
٠	unrelated trade or business under section 513						0
4	Tax revenues levied for the organization's			•			
-	benefit and either paid to or expended on						
					}		0
_	The value of services or facilities		-	<del></del>	<del> </del>		
5							
	furnished by a governmental unit to the						0
_	organization without charge	<del></del>					0
6	Total. Add lines 1 through 5	0	0	0	0	0	0
/a	Amounts included on lines 1, 2, and 3						•
	received from disqualified persons	<del></del>		<del></del>	<u> </u>		0
b	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						_
	amount on line 13 for the year	<del></del>					0
C	Add lines 7a and 7b	0	0	0	0	0	0
8	Public support (Subtract line 7c from						_
800	tion B. Total Support	L	•		L		0
	tion B. Total Support	(a) 2011 T	(F) 2042	/-> 2012	T (4) 2044	(-) 2015	(f) T-4-1
_	endar year (or fiscal year beginning in)	(a) 2011 0	<b>(b)</b> 2012	(c) 2013	(d) 2014	<b>(e)</b> 2015	(f) Total
9	Amounts from line 6	<del></del> -		0	0	<u> </u>	0
ıua	Gross income from interest, dividends,						
	payments received on securities loans,					<u>'</u>	•
	rents, royalties and income from similar sources .		·	<del></del>	<b> </b>		0
Þ	Unrelated business taxable income (less					i	
	section 511 taxes) from businesses						
	acquired after June 30, 1975						0
	Add lines 10a and 10b	0	0	0	0	0	0
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on .						0
12	Other income. Do not include gain or				İ		
	loss from the sale of capital assets						
	(Explain in Part VI.)						0
13	Total support. (Add lines 9, 10c, 11,						
	and 12)	0	0	0		0]	0
14	First five years. If the Form 990 is for the organization of the second state of the s						
_	organization, check this box and stop here .			· · · · · · ·		· · · · · · ·	· · P L
	tion C. Computation of Public Supp						
15	Public support percentage for 2015 (line 8, col			• •		15	0.00%
16	Public support percentage from 2014 Schedule			· · · <u>·</u> · ·		<u> 16</u> ]	0.00%
	tion D. Computation of Investment			<del></del>		1	
17	Investment income percentage for 2015 (line 1		•			17	0.00%
18	Investment income percentage from 2014 Sch	•				18	0.00%
19a	33 1/3% support tests—2015. If the organiza						<b>~</b> $\Box$
L	not more than 33 1/3%, check this box and sto 33 1/3% support tests—2014. If the organiza						
D	line 18 is not more than 33 1/3%, check this bo						▶ □
20	Private foundation. If the organization did no						··· [=

**Supporting Organizations** 

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete

	Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete	Pan v.		
Sec	tion A. All Supporting Organizations		- Iv	
	As all of the consequences are made a second by the design of the consequences are the consequences.		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing	1		
	documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by	1.		
•	class or purpose, describe the designation of historic and continuing relationship, explain	1	<del>  -</del>	
2	Did the organization have any supported organization that does not have an IRS determination of status	1		
	under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported			
_	organization was described in section 509(a)(1) or (2)	2	<u> </u>	
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer		)	
	(b) and (c) below	3a	<u> </u>	
b	1, 0 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1,		İ	
	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the	١		
	organization made the determination	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)	_ ا		
	(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use	3c	-	
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If	١.		
	"Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below	4a	<del>  -</del> -	
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign			
	supported organization? If "Yes," describe in Part VI how the organization had such control and discretion			
	despite being controlled or supervised by or in connection with its supported organizations	4b	-	
С	Did the organization support any foreign supported organization that does not have an IRS determination			ŀ
	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used			
	to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)	1.		
	purposes	4c	-	-
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"			l
	answer (b) and (c) below (if applicable) Also, provide detail in <b>Part VI</b> , including (i) the names and EIN			
	numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action,			İ
	(iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action		1	
ı.	was accomplished (such as by amendment to the organizing document)	5a		<del></del>
b	Type I or Type II only. Was any added or substituted supported organization part of a class already	-		
_	designated in the organization's organizing document?	5b	├	
C	Substitutions only. Was the substitution the result of an event beyond the organization's control?	<u>5c</u>	<del> </del> -	
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to	- {		
	anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited		Ì	
	by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> .	6		l
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor	<b>⊢</b>	├	<del> </del>
•	(defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with			1
	regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?	<del>  '</del> -	<del>                                     </del>	<del>                                     </del>
·	If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more	Ť	_	_
-	disqualified persons as defined in section 4946 (other than foundation managers and organizations described	ļ	1	1
	in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	9a	Ì	1
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which		<del>                                     </del>	
-	the supporting organization had an interest? If "Yes," provide detail in <b>Part VI</b> .	9b	1	1
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit	<del>  ""</del>	$\vdash$	
•	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI.</b>	9c	l	
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section	<u> </u>		$\vdash$
	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
	supporting organizations)? If "Yes," answer 10b below	10a	1	1
h	But the organization have any excess husiness holdings in the tay year? (I so Schedule C. Form 4720 to	TT	<u> </u>	t

determine whether the organization had excess business holdings )

Schedule	A (Form 990 or 990-EZ) 2015 Anti-Defamation League Foundation	13-2887439		<u> Page </u> <b>5</b>
Part I	V Supporting Organizations (continued)			
		_	Yes	No.
	Has the organization accepted a gift or contribution from any of the following persons?		1	1
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			-
	below, the governing body of a supported organization?	11:		<del> </del>
	A family member of a person described in (a) above?	111	_	—
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Pa	art VI. 11	C	<u> </u>
Section	on B. Type I Supporting Organizations		1	LALE
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to		1	}
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			1
	tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised,	or		-
	controlled the organization's activities. If the organization had more than one supported organization,			ł
	describe how the powers to appoint and/or remove directors or trustees were allocated among the support			1
•	organizations and what conditions or restrictions, if any, applied to such powers during the tax year	1	+	+
2	Did the organization operate for the benefit of any supported organization other than the supported	land .	1	
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in P	art	1	Ì
	VI how providing such benefit carned out the purposes of the supported organization(s) that operated,	2		1
Saati	supervised, or controlled the supporting organization		ــــــــــــــــــــــــــــــــــــــ	
Section	on C. Type II Supporting Organizations		Yes	No No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the director		1163	110
•	or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how contri			1
	or management of the supporting organization was vested in the same persons that controlled or manage			Į.
	the supported organization(s)	"		
Section	on D. All Type III Supporting Organizations			
	on birth Type in eapporting enganizations		Yes	s No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the	e 「	+::	1.11
-	organization's tax year, (i) a written notice describing the type and amount of support provided during the	1	1	
	year, (II) a copy of the Form 990 that was most recently filed as of the date of notification, and (III) copies		ì	
	organization's governing documents in effect on the date of notification, to the extent not previously provide	i i		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the support		$\top$	1
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part		1	İ
	the organization maintained a close and continuous working relationship with the supported organization(	i i		
3	By reason of the relationship described in (2), did the organization's supported organizations have a	´	7	
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard	3		Ì
Section	on E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year	ear ( <b>see instructio</b>	ns)	
а	The organization satisfied the Activities Test, Complete line 2 below	•	•	
ь	The organization is the parent of each of its supported organizations. Complete line 3 below			
	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity.	ant antity (and instr	uction	a)
С	The organization supported a governmental entity. Describe in Part VI now you supported a government	nn ennry (see msur	JCUOII	s) ———
2	Activities Test. Answer (a) and (b) below.	_	Yes	s No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes	ì	ļ	1
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify	i i	1	
	those supported organizations and explain how these activities directly furthered their exempt purpos	ı		
	how the organization was responsive to those supported organizations, and how the organization determined		-	
_	that these activities constituted substantially all of its activities	<u> 2a</u>	+-	+-
ъ	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or m			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI	tne		
	reasons for the organization's position that its supported organization(s) would have engaged in these		-	1
•	activities but for the organization's involvement	21	<del>'</del>	+
3	Parent of Supported Organizations. Answer (a) and (b) below.	-	1	}
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	1_		
	trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	38	+	+-
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities	ľ		1
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this region	ard 3t	<u>'                                    </u>	

11116	ergency temporary	reduction (see mistruction	115)		0 <u> </u>			_
•	Check here if	the current year is the o	rganization's first as	a non-functionally-ii	ntegrated Type I	II supporting	organization	(see
	instructions)							

2 Enter 85% of line 1

4 Enter greater of line 2 or line 3

5 Income tax imposed in prior year

3 Minimum asset amount for prior year (from Section B, line 8, Column A)

6 Distributable Amount. Subtract line 5 from line 4, unless subject to

2

3

4

5

0

0

	V Type III Non-Functionally Integrated 509(a)(3			3-200/439 Page /
_	on D - Distributions	, capporting organi	Lations (continued)	Current Year
	Amounts paid to supported organizations to accomplish exe	empt purposes	-	
	Amounts paid to perform activity that directly furthers exem			
_	organizations, in excess of income from activity	p. pa. posso o. coppor.co		
3				
4	Administrative expenses paid to accomplish exempt purpos  Amounts paid to acquire exempt-use assets	ses of supported organiza	10013	
- 5				
- 6	Other distributions (describe in <b>Part VI</b> ) See instructions.			
	Total annual distributions. Add lines 1 through 6.	<del></del>		
8	Distributions to attentive supported organizations to which t	he organization is respon	NCIVA -	
•	(provide details in <b>Part VI</b> ). See instructions.	ile organization is respon	ISIVC	
9	Distributable amount for 2015 from Section C, line 6	<del></del>		
10				0 000
10	Line 8 amount divided by Line 9 amount		4:1)	(iii)
s	ection E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	Distributable Amount for 2015
1	Distributable amount for 2015 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2015			
	(reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2015			
a				
b				
С				
d	From 2013			
е	From 2014			
f	Total of lines 3a through e	0		
g	Applied to underdistributions of prior years		0	
	Applied to 2015 distributable amount			(
i	Carryover from 2010 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.	0		
4	Distributions for 2015 from Section			
	D, line 7 \$ 0			
a	Applied to underdistributions of prior years		0.	
b	Applied to 2015 distributable amount			(
С	Remainder. Subtract lines 4a and 4b from 4.	0		
5	Remaining underdistributions for years prior to 2015, if			
	any Subtract lines 3g and 4a from line 2 (if amount			
	greater than zero, see instructions).		0	
6	Remaining underdistributions for 2015, Subtract lines 3h			
	and 4b from line 1 (if amount greater than zero, see			
	instructions)			
7	Excess distributions carryover to 2016. Add lines 3	<del>                                     </del>		
-	and 4c.	0		
8	Breakdown of line 7	† <u>-</u>		
a		<del>                                     </del>		
	<del>,</del>			
c	Excess from 2013	1		
d	Excess from 2014			
e				
	LACESS HUITI ZU 10	<u>'</u>		

Schedule A (Fo	orm 990 or 990-EZ) 2015 Anti-Defamation League Foundation	13-2887439	Page <b>8</b>
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a of III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines	r 17b, Part ', Section	
•	3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V, Section D, lines 5, 6, and 8, and Part V,		
	lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)		
	•••••••••••••••••••••••••••••••••••••••		
	***************************************		
	·····	- <i></i>	
	<del></del>		
.,			
	······		
	······		

## SCHEDULE D (Form 990)

# Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

Department of the Treasury ▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990. Internal Revenue Service Employer Identification number Name of the organization

Open to Public Inspection

Anti-Defamation League Foundation 13-2887439 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year . . 11 11 2 Aggregate value of contributions to (during year). 42,321 2,196 3 187,050 Aggregate value of grants from (during year) . 387,422 4 Aggregate value at end of year . . . . 819,820 5,197,258 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? . . . . . . . . Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be 6 used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year Total number of conservation easements . b 2b Number of conservation easements on a certified historic structure included in (a). 2¢ d Number of conservation easements included in (c) acquired after 8/17/06, and not on a Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during 3 4 Number of states where property subject to conservation easement is located 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) 8 9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenue included on Form 990, Part VIII, line 1 . . . . . . . . . If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items Assets included in Form 990, Part X .

Sched	lule D (Form 990) 2015 Anti-Defamation Leagu	<u>ie Foundation</u>					<u>13-288</u>	/4 <u>39</u>		Page <b>2</b>
Par	t III · Organizations Maintaining Co	ollections of A	rt, Histo	orical Tr	easures, oi	Othe	r Similar Asse	ts (con	tınuec	1)
3	Using the organization's acquisition, access	sion, and other r	ecords, c	heck any	of the follows	ng that	are a significant	use of its	 s	
	collection items (check all that apply)						-			
а	Public exhibition		d $\square$	Loan	or exchange p	rograr	ns			
b	Scholarly research		e 🗔	Other						
С	Preservation for future generations									
4	Provide a description of the organization's	collections and e	explain ho	ow they fu	rther the orga	nızatıc	n's exempt purp	ose in Pa	art	
	XIII ,			<b>.</b> ,	raior and orgo					
5	During the year, did the organization solici							П.,		l
	assets to be sold to raise funds rather than		d as part	of the org	janization's c	ollectio	<u>n?</u>	Y	es	No
Par	IV Escrow and Custodial Arrang		_							
	Complete if the organization an	swered "Yes" o	on Form	990, Pa	rt IV, line 9,	or rep	oorted an amou	nt on F	orm	
	990, Part X, line 21.									
1a	Is the organization an agent, trustee, custo			-	ibutions or ot	her ass	sets not			l .
	•							Ye	es 🔛	No
b	If "Yes," explain the arrangement in Part X	III and complete	the follow	ving table						
	_					<u> </u>	<del></del>	Amount		
C	Beginning balance					10				0
d	Additions during the year					10				
e	Distributions during the year					10				
f	Ending balance				• • •					
2a	Did the organization include an amount or							L Y€	es 🔼	No
b	If "Yes," explain the arrangement in Part X	III. Check here if	the expl	anation ha	s been provi	ded on	Part XIII .			<u> </u>
Part	V Endowment Funds.									
	Complete if the organization an	swered "Yes" o	n Form	990, Pa	rt IV, line 10	)				
		(a) Current year	(b) Prid		(c) Two years	back	(d) Three years back	(e) Fo	our years	back
1a	Beginning of year balance	94,955,831	97	<u>,116,918</u>	88,93	3,756	82,615,35	8		32 <u>,791</u>
b	Contributions	1,471,901		816,649	3,39	4,086	4,004,20	2	5,24	19 <u>,110</u>
C	Net investment earnings, gains,	i						ŀ		
	and losses	-2,864,068	2	,551,347		<u>6,721</u>	3,994,11			8,945
d	Grants or scholarships	0		0	1	2,900	19,50	<u> </u>	2	6,550
е	Other expenditures for facilities		_				4 000 44	ا	4.00	
	and programs	4,811,433	5	,529,083	4,62	4,745	1,660,41	9	1,83	31,048
f	Administrative expenses	00.750.004		055.004	07.44		00 000 75	<del></del>	00.04	5.050
g	End of year balance	88,752,231		,955,831	97,11		88,933,75	<u> </u>	82,61	5,358
2	Board designated or quasi-endowment		7%	ine 1g, co	iumn (a)) nei	as as				
a b	Permanent endowment	77%								
c	Temporarily restricted endowment	<i>11.1</i> 2								
ŭ	The percentages on lines 2a, 2b, and 2c s		%							
3a	Are there endowment funds not in the pos			n that are	held and adr	nınıste	red for the			
	organization by		Ju <b>_</b>	·· u.u. u.o				ľ	Yes	No
	(i) unrelated organizations							3a(i)	Х	
	_							3a(ii)		X
b	If "Yes" on line 3a(ii), are the related organ	nizations listed as	required	on Schee	dule R?			3b		
4	Describe in Part XIII the intended uses of		•							
Pari										
	Complete if the organization an	swered "Yes" o	on Form	990, Pa	rt IV, line 11	a. Se	e Form 990, Pa	art X, lir	ie 10.	
	Description of property	(a) Cost or other	er basis	(b) Co	st or other	(c)	Accumulated	(d) B	ook valu	e
		(investme	nt)		s (other)		depreciation			
1a	Land		0		1,150,224				1,15	0,224
b	Buildings		0		5,375,004		-4,506,084		86	8,920
С	Leasehold improvements		0		0		0			0
đ	Equipment		0		0		0			0
e	Other		0		197,470		0			7,470
Tota	I. Add lines 1a through 1e. (Column (d) mus	t equal Form 990	), Part X.	column (E	3), line 10c ) .		▶		2,21	6.614

Schedule D (Form 990) 2015 Anti-Defamation League Fou	ndation		<u>13-2887439</u>	Page 3
Part VII Investments—Other Securities.				
Complete if the organization answ	vered "Yes" on Form 99	00, Part IV, line 11b. See For	m 990, Part X	, line 12.
(a) Description of security or category     (including name of security)	(b) Book value	(c) Method of va Cost or end-of-year r		
(1) Financial derivatives	0			•
(2) Closely-held equity interests	0	<del></del>		
(3) Other Fixed income securities - government	5,000,000	F	·	
(A) Mutual funds - equities	3,363,700			
(B) Mutual funds - fixed income	1,976,513			
(C) Absolute return funds	40,535,749			
(D) LP, real estate, & long only securities	12,039,611			
(E)				
(F)				
(G)				
(H)				
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)	62,915,573			
Part VIII Investments—Program Related				
Complete if the organization answ	ered "Yes" on Form 99	90, Part IV, line 11c. See For	m 990, Part X	<u>, lıne 13.</u>
(a) Description of investment	(b) Book value	(c) Method of va		
		Cost or end-of-year r	narket value	
(1)				
(2)				
(3)				<del>.</del>
(4)				
(5)		<del></del>		·
(6)				
(7)				
(8)				
(9) Total. (Column (b) must equal Form 990 Part X cot. (B) line 13.)				
(1)	0			
Part IX Other Assets.	erad "Vas" on Farm 00	00 Ded IV line 444 Can Fee	000 Dod V	luna 1E
Complete if the organization answ	escription	30, Part IV, line 11d. See For	(b) Book va	
	escription		(b) Book va	ajue .
(1)				
(2)				
(3)				
(5)	<del></del>		<u></u>	
(6)		<del></del>		
(7)				
(8)				·
(9)				
Total. (Column (b) must equal Form 990, Part X, col (t	3) line 15 )			
Part X Other Liabilities.			<del></del>	
Complete if the organization answ	vered "Yes" on Form 99	0 Part IV line 11e or 11f S	ee Form 990	Part X
line 25.				,
1. (a) Description of liability	(b) Book value			=
(1) Federal income taxes	0			
(2) Liabilities under charitable trusts and annuity a	8,578,942			
(3) Accrued pension obligations	3,136,374			
(4)	<u> </u>			
(5)				
(6)				
(7)	· · · · · · · · · · · · · · · · · · ·			
(8)				
(9)				
		1		

Total. (Column (b) must equal Form 990, Part X, col (B) line 25)

11,715,316

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

٠				
	ule D (Form 990) 2015 Anti-Defamation League Foundation		13-2887439	Page 4
Par			nue per Return.	
	Complete if the organization answered "Yes" on Form		<del></del>	
1	Total revenue, gains, and other support per audited financial statements	S	1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12	1 - 1	<b>,</b>	
a	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
C	Recoveries of prior year grants	2c	<del> </del>	
d	Other (Describe in Part XIII )	_2d		0
e	Add lines 2a through 2d		2e 3	0
3	Subtract line 2e from line 1	1 1	3	0
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1 Investment expenses not included on Form 990, Part VIII, line 7b	4a		
a b	Other (Describe in Part XIII )	4a   4b	<del> </del>	
C	Add lines 4a and 4b.	<u> 40  </u>	4c	0
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, Iii	no 12 )	5	0
	t XII Reconciliation of Expenses per Audited Financial			
гаі	Complete if the organization answered "Yes" on Form		nises per Return.	
1	Total expenses and losses per audited financial statements	990, Part IV, line 12a	11	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		- <del>'   -</del>	
a	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
C	Other losses	2c	<del></del>	
d	Other (Describe in Part XIII )	2d		
e	Add lines 2a through 2d	L <del></del>	2e	0
3	Subtract line 2e from line 1		3	0
4	Amounts included on Form 990, Part IX, line 25, but not on line 1		<del>-</del> -	<u>~</u>
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII )	4b		
С	Add lines 4a and 4b	<del></del>	4c	0
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I,	line 18)	5	0
Par	t XIII Supplemental Information.		—. ——	<del></del>
	ide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a	and 4. Part IV. lines 1b an	d 2b. Part V. line 4. Par	t X. line
	art XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this p			
	I Line 3 Included in the \$187,050 of grants from Donor Advised Funds is	,		
i ait	Thine of included in the \$107,000 of grants from bottof Advised 1 diffes is	α ψ10,000		
dono	or directed grant to support the charitable work of the Anti-Defamation Lea	anie		
	and story grant to support the orientation work or the rink potential of Loc	.900		
Four	ndation.			
Part	V Line 4 The ADL Foundation endowment consists of individual donor-re	estricted		
endo	owment funds established for a variety of program purposes (See Part III	for Statement		
of Pr	ogram Service Accomplishments) As required by generally accepted acc	counting		
princ	cipals, net assets associated with endowment funds are classified and reg	orted based		. <b></b>
on th	ne existence or absence of donor-imposed restrictions			

principals, net assets associated with endowment funds are classified and reported based

on the existence or absence of donor-imposed restrictions

Part X Line 2 As required under FIN 48 "Accounting for Uncertainty in Income Taxes", the

following footnote was included in note (2)(i) of the consolidated financial statements of

ADL and the ADL Foundation. "ADL recognizes the effect of income tax positions only if

Schedule D (Form 990) 2015	Anti-Defamation League Foundation	13-2887439	Page 5
Part XIII Suppl	emental Information (continued)		
those positions are more	e likely than not of being sustained. Income generated from		
	DL's exempt purpose is subject to tax under Internal Revenue Code		
	rted and paid with the Internal Revenue Service Form 990-T (Exempt		
Organization Business I	Income Tax Return)"		
	•••••••••••••••••••••••••••••••••••••••		
		······	

# Schedule F (Form 990)

# **Statement of Activities Outside the United States**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

► Attach to Form 990.

▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047
2015
Open to Public Inspection

Internal Revenue Service

Name of the organization

Department of the Treasury

Anti-Defamation League Foundation

Employer identification number

Anti-Delamation League Four					13-2007439
<del></del>	ormation on A 990, Part IV, lin		side the United States. C	Complete if the organization a	nswered
	-		rds to substantiate the amou	<del>-</del>	
the grants or assistance	_				Yes No
2 For grantmakers. Desc assistance outside the U		e organization's	procedures for monitoring the	e use of its grants and other	
3 Activities per Region. (T	he following Par	t I, line 3 table c	an be duplicated if additional	space is needed)	
(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
Central America and the (1) Caribbean			Investments		20 200 457
(1) Caribbean			<u> </u>		36,369,157
(2)	<u> </u>				
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					
(11)					
(12)					
(13)					
(14)					<del> </del>
(15)				<u> </u>	
(16)					ļ
(17)					
3a Sub-total	0	0			36,369,157
b Total from continuation	_	_			
sheets to Part I  c Totals (add lines 3a and 3b)	0	0			36,369,157

Schedule F (Form 990) 2015 Anti-Defamation League Foundation

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, (i) Method of valuation (book, FMV, appraisal, other) (h) Description of non-cash assistance Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed (g) Amount of non-cash assistance (f) Manner of cash disbursement (e) Amount of cash grant (d) Purpose of grant (c) Region (b) IRS code section and EIN (if applicable) (a) Name of organization Part II 3 (9) (10) (11) (12) (13) 14 (15) Ð 3 3 গ্র 0 (8) (16) 6

Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt **A** by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter N

Anti-Defamation League Foundation

Schedule F (Form 990) 2015

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16 Part III can be duplicated if additional space is needed.

(h) Method ôf valuation (book, FMV, appraisal, other) (g) Description of non-cash assistance (f) Amount of non-cash assistance (e) Manner of cash disbursement (d) Amount of cash grant (c) Number of recipients (b) Region (a) Type of grant or assistance 4 **©** 16 E 2 ව 9 9 5 ම (10 (12) (13) **E** 15 5 (18)

Schedule F (Form 990) 2015

art	V Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	X Yes	☐ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A, do not file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	X Yes	☐ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	X Yes	No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713, do not file with Form 990)	Yes	X No

Schedule F (Fo	rm 990) 2015	Anti-Defamation League Foundation	13-2887439	Page 5
Part V .	Provide the inf amounts of inv and Part III, co	ral Information ormation required by Part I, line 2 (monitoring of funds), Part I, line 3, column (f) ( restments vs. expenditures per region), Part II, line 1 (accounting method), Part II, line 1 (accounting method), Part II, line 1 (accounting method), Part II, line 1 (accounting method), Part III, line 1 (accounting method), Part III, line 1 (accounting method), Part III, line 3, column (c), Part III, line 3, column (c), Part III, line 3, column (c), Part III, line 3, column (c), Part III, line 3, column (c), Part III, line 3, column (c), Part II, line 3, column (c), Part III, line 3, column (d), Part III, line 3, column (d), Part III, line 3, column (d), Part III, line 3, column (d), Part III, line 3, column (d), Part III, line 1 (accounting method), Part III, line 3, column (d), Part III, line 1 (accounting method	(accounting method, I (accounting method),	
			_	
<i>-</i>	* <b></b>	······································		
		······································		
		·		
<del>-</del>		······································		
		······································		
·•				
·••••	<b></b>			
		······································		
			·	
•••••••				

# SCHEDULE (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

Governments, and Individuals in the United States

Grants and Other Assistance to Organizations,

Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public Inspection

Employer identification number

13-2887439

X Yes No

General Information on Grants and Assistance Part I

Anti-Defamation League Foundation

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990 Bart IV line 21 for any recipient that received more than \$5,000. Bart II can be dublicated if additional space is needed

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) Anti-Defamation League (ADL) 605 Third Ave New York, NY 10158	13-1818723	501(c)3	5,338,999				General support
(2) Cornell Univ College of Human Eco	15-0532082	501(c)3	25,000				General support
(3) Int'l Sephardic Education Foundation 135 W 29th St New York, NY 10001	13-2909403	501(c)3	20,000				General support
(4) America-Israel Friendship League 134 E 39th St New York, NY 10016	23-7252135	501(c)3	10,000				General support
(6) Central Synagogue 123 E 55th St New York, NY 10022	13-1628161	501(c)3	10,000				General support
(6) American Friends of Beit Hatfutsot 633 Third Ave New York, NY 10017		501(c)3	10,000				General support
(7) Center Theatre Group 601 W Temple St Los Angeles, CA 900	95-2466183	501(c)3	900'9				General support
(8)							
(6)							
(10)							
(11)							
(12)							
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 3 Enter total number of other organizations listed in the line 1 table	n 501(c)(3) and g	overnment organiza	ations listed in the line	1 table		<b>A</b>	7
) :: :: : : : : : : : : : : : : : : : :							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2015)

Page 2

Part III	Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22 Part III can be duplicated if additional space is needed.  (a) Type of grant or assistance  (b) Number of (c) Amount of (d) Amount of (e) Method of valuation (book, (f) Description of (l)	omestic Individua I space is needed (b) Number of	als. Complete if the	organization answe	ired "Yes" on Form 990,	Part IV, line 22. (f) Description of non-cash assistance
		recipients	cash grant	non-cash assistance	FMV, appraisal, other)	
-						
7						
က						
4						
vs.						
9						
7						
Part IV	Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b),	the information r	equired in Part I, line	2, Part III, column	(b), and any other additional information	ional information.
Part I Line	Part I Line Line 2, The purpose of the grants/awards to ADL listed	ADL listed in Part II	in Part II is accomplished by ADL before the actual receipt of the	)L before the actual re	ceipt of the	
financial av	financial award Thus, it is not necessary and ADL Foundation doe	ndation does not ha	is not have procedures to monitor the use of these funds. The remaining	or the use of these fur	ids The remaining	
awards list	awards listed in Part II were distributed from donor advised funds	sed funds. As such,	As such, the donors selected the recipient of each award ADL	ne recipient of each aw	ard ADL	
Foundation	Foundation ensures that the recipient organizations qualify for the		awards according to IRS regulations regarding non-taxable	ations regarding non-ta	xable	
distribution	distributions and has final control of whether to make the advised	ie advised grant				
	-					

# **SCHEDULE J** (Form 990)

Compensation Information
For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.

13-2887439

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

Anti-Defamation League Foundation

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

OMB No 1545-0047

2015

Par	t I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	X First-class or charter travel			
	X Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			l
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to	41.	v	
	explain	1b	Х	<del> </del>
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line			<b>}</b>
	1a?	2	Х	├
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the			
	organization's CEO/Executive Director Check all that apply. Do not check any boxes for methods used by a			ļ
	related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			]
	X Compensation committee Written employment contract			
	X Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations  X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization			
а	Receive a severance payment or change-of-control payment?	4a	х	
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Х
C	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Х
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9.			]
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of			
a	The organization?	5a		X
b	Any related organization?	5b		Х
	The state of the s			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the net earnings of			
a b	The organization?	6a 6b		X
D	If "Yes" on line 6a or 6b, describe in Part III.	90		^
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed			
	payments not described on lines 5 and 6? If "Yes," describe in Part III	7	Х	
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was			
	subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe	_		,,
	in Part III	8		X
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			1
-	Regulations section 53 4958-6(c)?	9		l

Schedule J (Form 990) 2015

or each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII. Part II

(F) Compensation in column (B) reported as deferred on prior Form 990 Note: The sum of columns (B)(i)—(iii) for each listed individual must equal the total amount of Form 990. Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual 121,686 49,396 74,603 59,768 28,538 475,542 188,805 31,883 475,543 174.074 283,206 188, 197 188,198 182,528 117,291 117,291 279,909 79,304 161,717 180.663 (E) Total of columns (B)(I)—(D) 5,845 19,532 19,533 14,762 5,536 31,369 25,833 9,839 29,516 28,795 8,766 22,142 17,677 17,677 5,536 2,091 11,847 11,071 31 369 (D) Nontaxable benefits 2,385 3,578 2,385 3,578 2,284 2,284 894 5,068 1,459 3,404 1,160 544 612 3,481 3.467 (C) Retirement and other deferred compensation 104,503 90,173 135,260 33,690 33,690 309 45 45 39 219 1,147 2,621 3,931 7,511 17,526 6.501 927 (III) Other reportable compensation (B) Breakdown of W-2 and/or 1099-MISC compensation 375 000,6 2.125 (ii) Bonus & incentive compensation 101,918 152,877 134,975 88,285 88,285 24,756 140,286 25,321 143,483 90,402 342,245 342,245 135,602 54,562 127,311 48,460 42,927 243,253 134,975 145,380 compensation  $\equiv$ €€  $\in$ €  $\Xi$ ≘≘  $\Xi$  $\equiv$ € Ξ Ξ Ξ €  $\equiv$ €  $\mathbf{\epsilon}$ € €  $\in$   $\in$ € S S 10 Regional Development Director (ADL 2 Assoc. Exe Dir. of Dev. / Trustee 9 Regional Development Director 8 Chief Information Officer (ADL) 6 Chief Operating Officer (ADL) 7 Director of Leadership (ADL) (A) Name and Title Nina Hanan until 11/20/15 3 Trustee - as of 7/21/15 Jonathan A Greenblatt Abraham H Foxman Trustee until 7/21/15 Steven C Sheinberg Samuel V Memberg Elizabeth A Mullane Marvin S Rappaport Michael A Kellman 5 Assistant Secertary 4 Executive Director Clifford Schechter Margo A Howard Ę 12 13 4 5 9

Schedule J (Form 990) 2015

# SCHEDULE L (Form 990 or 990-EZ)

**Transactions With Interested Persons** 

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Open To Public Inspection Employer identification number

Antı-D	efamation League Fo	undation							13-28	87439	<u> </u>				
Part									c)(29) organization 25b, or Form 99			V, line	e 40b		
1	(a) Name of disqualific	nd nemon	(b) Relationship b			rfied <sub>j</sub>	person and		(c) Description	of tran	eaction			(d) Con	ected?
	(a) Name of disqualin	ed person		organi	zation 				(c) Description	- uan	Saction			Yes	No
_(1)_															
(2)															
_(3)_															
(4)															
(5)															
(6)															
2	Enter the amount of	-	_		-	s or	•	-							
_	under section 4958.					٠	• •					<b>&gt;</b>			_
3	Enter the amount of	tax, if any, on li	ne 2, above, re	eimbui	rsed by	y the	e organizat	ion .			!	<b>&gt;</b> \$			
Dort	I	F It	-4 D												
Part	Loans to and/o Complete if the organization re	organization a	nswered "Yes"					ne 38a	a or Form 990, P	art IV	, line 2	26, or	ıf the		
(a) N	ame of interested person	(b) Relationship with organization	(c) Purpose of loan	) f	Loan to rom the anization		(e) Origir principal an		(f) Balance due	(g) in (	iefault?	by bo	proved ard or nittee?	(I) W agree	
				То	Fre	om				Yes	No	Yes	No	Yes	No
(1) J	onathan Greenblatt	Trustee	Relocation		-	×	15	0,000	152,581		X	X		Х	
(2)								, ,							
(3)											$\vdash$				
(4)															
(5)		<u> </u>		1											
(6)			1												
(7)						-									
(8)															
(9)					$\neg$										
(10)															
Total				<del></del>				<u>▶</u> \$	152,581		<u> </u>				
Part		istance Benefi	ting Interested	Pers	ons.							·			
(a)	Name of interested person		ship between interest and the organization		(c) Am	ount	of assistance	(	(d) Type of assistance		(6	e) Purpo	ose of a	ssistano	:е
(1)															
(2)															
(3)															
(4)															
(5)															
(7)															
(8)															
(6) (7) (8) (9)															
(10)															
<u> </u>	manusal. Dadisation A	at Matica, a = = 4	ha l-atmuati	for F		۸	000 E7					45	***		3 004

Part IV	Business Transactions Involvir Complete if the organization answ	ng Interested Persons. wered "Yes" on Form 990, F	Part IV, line 28a, 28b,	or 28c				
	(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	organia	anng of zation's nues?		
<del></del>					Yes	No		
(1)						<b> </b>		
(2)	<del></del>			<del></del>		<b></b> -		
(3) (4)				<u> </u>		<del> </del>		
(5)	<del></del>				<del></del>	<del>                                     </del>		
(6)								
(7)								
(8)				·		1		
(9)	<del></del>		-			├		
(10) Part V	Supplemental Information Provide additional information for	responses to questions on	l Schedule L (see ins	tructions)		<u></u>		
Part II Line Line 1 Mr Greenblatt was recruited to take over as CEO of the								
Antı-Defa	mation League (ADL) As CEO of AL	DL, Mr. Greenblatt is also a	n employee of the					
Anti-Defamation League Foundation and a Trustee The relocation loan was made to Mr								
Greenbla	tt in connection to his employment a	nd before he assumed the	title of					
Antı-Defa	mation League Foundation Trustee							
						<b>-</b>		
					·			
			•••••					
					·			
					•			

# SCHEDULE M (Form 990)

# **Noncash Contributions**

OMB No 1545-0047

Open To Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

► Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

13-2887439 Anti-Defamation League Foundation Types of Property (c) (d) (a) (b) Noncash contribution Check if Number of contributions or Method of determining amounts reported on applicable items contributed noncash contribution amounts Form 990, Part VIII, line 1g Art-Works of art . . . 1 2 Art—Historical treasures . . . 3 Art—Fractional interests . 4 Books and publications 5 Clothing and household Cars and other vehicles . . . . 6 7 Boats and planes . . . . 8 Intellectual property . . . . 9 Securities—Publicly traded Х 146 331,742 Mean, date of contribution 10 Securities—Closely held stock 11 Securities—Partnership, LLC, or trust interests . . 12 Securities-Miscellaneous 13 Qualified conservation contribution—Historic structures . . . 14 Qualified conservation contribution-Other . . . . 15 Real estate—Residential. 16 Real estate—Commercial. 17 Real estate—Other. 18 Collectibles . . . . . . . Food inventory . . . 19 20 Drugs and medical supplies. 21 Taxidermy . . . . . Historical artifacts . . 22 23 Scientific specimens. 24 Archeological artifacts . 25 Other ► ( \_\_\_\_\_) 26 Other ► ( \_\_\_\_\_) 27 28 Other ▶ ( 29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement . Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?... 30a Х b If "Yes," describe the arrangement in Part II. 31 Does the organization have a gift acceptance policy that requires the review of any non-standard 31 Х 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell 32a Х b If "Yes," describe in Part II. 33 If the organization did not report an amount in column (c) for a type of property for which column (a) is

checked, describe in Part II.

Schedule M (Form 990) (2015) Anti-Defamation League Foundation 13-2887439 Page 2
Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether
the organization is reporting in Part I, column (b), the number of contributions, the number of items received,
or a combination of both. Also complete this part for any additional information.
Part I Line 9 (col b) Each security is counted as a separate contributed item.
Dott I I was 20h. The ADI. Coundation upon outside baskons to nell all publish tended
Part I Line 32b. The ADL Foundation uses outside brokers to sell all publicly traded
securities received
Securices received

# SCHEDULE O (Form 990 or 990-EZ)

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

<u>2015</u>

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

gov/form990. Inspection
Employer identification number

Anti-Defamation League Foundation	13-2887439
Form 990, Part I, Line 1 The Anti-Defamation League Foundation (ADL Foundation) helps promo	te
the mission of the Anti-Defamation League (ADL) through the maintenance and, where	
appropriate, prudent investment of the endowments, trusts, philanthropic funds, real estate	
and other assets held by the ADL Foundation as set forth in the ADL Foundation's Certificate	
of Incorporation These assets and their proceeds are to be used to support the mission of	
ADL.	
Form 990, Part III, Line 1 The ADL Foundation helps promote the mission of ADL through the	
maintenance and, where appropriate, prudent investment of the endowments, trusts,	
philanthropic funds, real estate and other assets held by the ADL Foundation as set forth in	
the ADL Foundation's Certificate of Incorporation. These assets and their proceeds are to be	
used to support the mission of ADL.	
Form 990, Part III, Line 4d The amount of \$460,578 consists of the following additional	
program service accomplishments Regional Operations (\$181,400), Civil Rights (\$57,583),	
International Affairs & Interfaith programs (\$210,755), and Leadership (\$10,840).	
Form 990, Part V, Line 1a Of the 194 forms filed, 12 are Forms 1099-M and 182 are Forms	
1099-R.	
Form 990, Part VI, Section A, Line 2 List of individuals listed in Part VII, Section A with	·
family relationships Barbara B Balser - Ronald Davis Balser	
Form 990, Part VI, Section A, Line 6 The ADL Foundation has a single member, ADL	

for determining the compensation of the Executive Director includes consultation with an

Schedule O (Form 990 or 990-EZ) (2015)	Page 3
Name of the organization	Employer identification number
Anti-Defamation League Foundation .	13-2887439
independent third party that performs a compensation market study and provides salary	
structure grading. This is reviewed and a decision is made by the Joint Executive Compensation	
Committee of the ADL Foundation and ADL, as documented in the respective committee meeting	
minutes	
······································	
Form 990, Part VI, Section B, Line 15b Compensation Process - ADL Foundation's process for	
determining the compensation of Officers and Key Employees includes consultation with an	
independent third party that performs a compensation market study and provides salary	
structure grading. This is reviewed by ADL's CEO who presents a recommendation to the Joint	
Executive Compensation Committee of the ADL Foundation and ADL. The Joint Executive	
	otruo
Compensation Committee makes a decision on the recommendation, as documented in the respe	clive
committee meeting minutes.	
Form 990, Part VI, Section C, Line 19 The audited consolidated financial statements of ADL	
and the ADL Foundation is made available to the public through a direct link on the ADL/ADL	····
Foundation website, (www.ADL.org). Furthermore, a full set of the audited consolidated	
financial statements of ADL and the ADL Foundation is available upon request as indicated on	
the ADL/ADL Foundation website and in the ADL annual report. ADL Foundation's Certificate of	
Incorporation is available with the Secretary of State of New York	·
Form 990, Part XI, Line 9 Other changes in net assets totaling \$144,858 is the sum of the	
following items. (i) a pension charge other than net periodic benefit cost in the amount of	
\$43,520 and (ii) the change in the value of charitable trust and annuity agreements in the	
amount of \$188,378. Such amounts were recorded on the consolidated audited financial	·
statements and schedules of ADL and the ADL Foundation.	

# SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Anti-Defamation League Foundation

■ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990.

Related Organizations and Unrelated Partnerships

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Employer identification number Open to Public

OMB No 1545-0047

13-2887439

(f)
Direct controlling
entity Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had (e) End-of-year assets Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. (d) Total income (c)
Legal domicile (state or foreign country) Primary activity (a) Name, address, and EIN (if applicable) of disregarded entity (1) Part II Partl 2 ල € 9 9

one or more related tax-exempt organizations during the tax year

(a)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	) 2(b)(13) 4led y?
						Yes	٩
	Eliminate anti-Semitism						•
		20	501(c)(3)	ത	<b>4/Z</b>		×
As	Assist & Support ADL						:
		N	501(c)(3)	ᇤ	A/N		×
(3)							
(4)							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2015

(I) Section 512(b)(13) controlled Percentage ownership Ŷ 3 Yes Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year. × General or managing partner? Yes No (h) Percentage ownership (I)
Code V—UBI
amount in box 20
of Schedule K-1
(Form 1065) (g) Share of end-of-year assets Disproportionate allocations? ŝ (f) Share of total income Ξ Yes (g) Share of end-of-year assets (9)
Type of entity
(C corp, S corp, or trust) because it had one or more related organizations treated as a partnership during the tax year. (f) Share of total income (d)
Direct controlling entity ADL Foundatio Predominant income (related, unrelated, excluded from tax under sections 512-514) (c)
Legal domicile
(state or foreign country) (d)
Direct controlling I entity VARIOUS (b) Primary activity Charitable Trusts (c) Legal domicile (state or foreign country) Primary activity (1) Charitable Remainder Trust (20) (a)Name, address, and EIN of related organization (7) Name, address, and EIN of related organization Part III Part IV € € 9 8 3 9 3 **©** 6 <u>ල</u> 8

Schedule R (Form 990) 2015

art V Transactions With Relate

Note	Note. Complete line 1 if any entity is listed in Parts II. III. or IV of this schedule			_	Yes 'I	S.
-		is listed in Parts	IIIV2		-	
æ	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity			1a	_	×
Φ	Gift, grant, or capital contribution to related organization(s)			1b	×	
ပ	Gift, grant, or capital contribution from related organization(s)			10		×
70	Loans or loan guarantees to or for related organization(s).			1d	×	
0	Loans or loan guarantees by related organization(s).			1e `	×	
•						,
-	Dividends from related organization(s)	•		=	$\dagger$	×
6	Sale of assets to related organization(s).			1g	$\dashv$	×
£	Purchase of assets from related organization(s)		•	ŧ		×
-	Exchange of assets with related organization(s)			÷	_	×
-	Lease of facilities, equipment, or other assets to related organization(s)			1.	×	
7	lease of facilities, equipment, or other assets from related organization(s)			<del>_</del> _		×
٠ _			· .	╄	×	:
. E		•	•	Ł	   	
				╀		
- 0	Sharing of paid employees with related organization(s).	• • •	•	1		
•		•	•	+	+	-
٥	Reimbursement paid to related organization(s) for expenses			10 C	×	٦
σ	Reimbursement paid by related organization(s) for expenses.			19		×
						. —
_	Other transfer of cash or property to related organization(s).			+	1	×
တ	Other transfer of cash or property from related organization(s).			18	_	×
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including	overed relations	including covered relationships and transaction thresholds	thresholo	S.	
	(4)		(3)	(Đ		
	organization Tran Type		volved	Method of determining amount involved	terminir	<u>Bu</u>
£						
Ś						
9						
(3)						
4						
(2)						
9						
			Schedule	Schedule R (Form 990) 2015	990) 2	2015

Part VI Un

Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

or global revenued intervention for the restriction of global revenued in the same in particular pa	d digametation.		Spinors Billings	5 3	<u> </u>	יייים וואפטרווים אוויי	ici si ips.	1	-				3
(a) Name, address, and EIN of entity	(b) Primary activity		(u) Predominant	(e) Are all partners	artners	Share of	(9) Share of	(n) Disproportionate		Code V—UBI	Genera Genera		(K) Percentage
		(state or foreign country)	uncome (related, unrelated, excluded from tax under sections 512-514)	section 501(c)(3) organizations?	on (3) tions?	total income	end-of-year assets	allocation		amount in box 20 of Schedule K-1 (Form 1065)	managing partner?		ownership
				Yes	å		•	Yes	ů		Yes	ş	
(1)													,
(2)									ļ <u>.</u>				
(3)				-							_		
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Schedule R (Form 990) 2015

Schedule R (For	m 990) 2015	Anti-Defamation League Foundation	13-2887439	Page 5
Part VII		ental Information		
	Provide a	dditional information for responses to questions on Schedule R (see instruc	tions).	
•			<del></del>	
				<b></b>
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