

Form 990



Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public

▶ Information about Form 990 and its instructions is at www.irs.gov/form990

OMB No 1545-0047

2015

Open to Public Inspection

A For the 2015 calendar year, or tax year beginning 01-01-2015 , and ending 12-31-2015

B Check if applicable

☐ Address change

☐ Name change

☐ Initial return

☐ Final return/terminated

☐ Amended return

☐ Application pending

C Name of organization

United States Olympic Committee

Doing business as

Number and street (or P O box if mail is not delivered to street address)

1 Olympic Plaza

Room/suite

City or town, state or province, country, and ZIP or foreign postal code

Colorado Springs, CO 80909

F Name and address of principal officer

Morane Kerek

One Olympic Plaza

Colorado Springs, CO 80909

H(a) Is this a group return for subordinates?

☐ Yes ☒ No

H(b) Are all subordinates included?

☐ Yes ☐ No

If "No," attach a list (see instructions)

H(c) Group exemption number ▶

I Tax-exempt status

☒ 501(c)(3) ☐ 501(c) () ◀ (insert no) ☐ 4947(a)(1) or ☐ 527

J Website: ▶

www.teamusa.org

K Form of organization

☒ Corporation ☐ Trust ☐ Association ☐ Other ▶

L Year of formation

1950

M State of legal domicile

CO

Part I	Summary																																
Activities & Governance	1 Briefly describe the organization's mission or most significant activities To support United States Olympic and Paralympic athletes																																
	2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets																																
	<table><tr><td>3</td><td>Number of voting members of the governing body (Part VI, line 1a)</td><td>3</td><td>15</td></tr><tr><td>4</td><td>Number of independent voting members of the governing body (Part VI, line 1b)</td><td>4</td><td>15</td></tr><tr><td>5</td><td>Total number of individuals employed in calendar year 2015 (Part V, line 2a)</td><td>5</td><td>602</td></tr><tr><td>6</td><td>Total number of volunteers (estimate if necessary)</td><td>6</td><td>120</td></tr><tr><td>7a</td><td>Total unrelated business revenue from Part VIII, column (C), line 12</td><td>7a</td><td>281,447</td></tr><tr><td>7b</td><td>Net unrelated business taxable income from Form 990-T, line 34</td><td>7b</td><td>0</td></tr></table>	3	Number of voting members of the governing body (Part VI, line 1a)	3	15	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	15	5	Total number of individuals employed in calendar year 2015 (Part V, line 2a)	5	602	6	Total number of volunteers (estimate if necessary)	6	120	7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	281,447	7b	Net unrelated business taxable income from Form 990-T, line 34	7b	0								
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	Revenue	<table><tr><td>8</td><td>Contributions and grants (Part VIII, line 1h)</td><td>Prior Year</td><td>Current Year</td></tr><tr><td>9</td><td>Program service revenue (Part VIII, line 2g)</td><td>40,919,321</td><td>25,083,780</td></tr><tr><td>10</td><td>Investment income (Part VIII, column (A), lines 3, 4, and 7 d)</td><td>122,149,224</td><td>9,438,413</td></tr><tr><td>11</td><td>Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)</td><td>602,940</td><td>268,165</td></tr><tr><td>12</td><td>Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)</td><td>106,600,861</td><td>106,771,178</td></tr><tr><td>12</td><td></td><td>270,272,346</td><td>141,561,536</td></tr></table>	8	Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year	9	Program service revenue (Part VIII, line 2g)	40,919,321	25,083,780	10	Investment income (Part VIII, column (A), lines 3, 4, and 7 d)	122,149,224	9,438,413	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	602,940	268,165	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	106,600,861	106,771,178	12		270,272,346	141,561,536							
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Net Assets or Fund Balances	<table><tr><td></td><td></td><td>Beginning of Current Year</td><td>End of Year</td></tr><tr><td>20</td><td>Total assets (Part X, line 16)</td><td>309,685,860</td><td>238,167,374</td></tr><tr><td>21</td><td>Total liabilities (Part X, line 26)</td><td>62,307,874</td><td>65,989,846</td></tr><tr><td>22</td><td>Net assets or fund balances Subtract line 21 from line 20</td><td>247,377,986</td><td>172,177,528</td></tr></table>			Beginning of Current Year	End of Year	20	Total assets (Part X, line 16)	309,685,860	238,167,374	21	Total liabilities (Part X, line 26)	62,307,874	65,989,846	22	Net assets or fund balances Subtract line 21 from line 20	247,377,986	172,177,528																
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Part II

Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here

Signature of officer

Morane Kerek Chief Financial Officer

2016-05-16

Date

Print/Type preparer's name

Laura Gillespie

Preparer's signature

Laura Gillespie

Date

Check ☐ if self-employed

PTIN P00855604

Firm's name ▶

Deloitte Tax LLP

Firm's EIN ▶

86-1065772

Firm's address ▶

111 South Wacker Drive

Chicago, IL 60606

Phone no

(312) 486-1000

May the IRS discuss this return with the preparer shown above? (see instructions)

☒ Yes ☐ No

For Paperwork Reduction Act Notice, see the separate instructions.

Cat No 11282Y

Form990(2015)

Part III

Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

☒

1

Briefly describe the organization's mission

To support U S Olympic and Paralympic athletes in achieving sustained competitive excellence while demonstrating the values of the Olympic Movement, thereby inspiring all Americans

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

☐ Yes ☒ No

If "Yes," describe these new services on Schedule O

3

Did the organization cease conducting, or make significant changes in how it conducts, any program services?

☐ Yes ☒ No

If "Yes," describe these changes on Schedule O

4

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a

(Code) (Expenses \$ 75,781,902 including grants of \$ 62,919,276) (Revenue \$)

Member Support - The total expenses for this program are made up of direct financial assistance to athletes and grants paid to the National Governing Bodies ("NGBs"), as well as the grant making function and organization support and oversight of NGBs and athlete programs

4b

(Code) (Expenses \$ 29,868,291 including grants of \$ 1,092,446) (Revenue \$ 5,894,425)

Olympic Training Centers - The facilities provide room, board, and training facilities to athletes who are selected by their NGBs

4c

(Code) (Expenses \$ 16,362,315 including grants of \$ 6,163,955) (Revenue \$ 83,792)

Paralympics - This program provides high-performance training, funding and support for athletes with physical disabilities in 26 Paralympic sports In addition, the Paralympic division conducts grassroots programs to increase participation among children and injured military personnel, introducing them to Paralympic sport

See Additional Data

4d

Other program services (Describe in Schedule O)

(Expenses \$ 41,854,504 including grants of \$ 6,324,397) (Revenue \$ 3,460,196)

4e

Total program service expenses 163,867,012

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 	1 Yes	
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 	2 Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I 	3	No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II 	4 Yes	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III 	5	No
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 	6	No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 	7	No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 	8 Yes	
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 	9	No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 	10 Yes	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI. 	11a Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 	11b	No
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 	11c	No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 	11d	No
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 	11e	No
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 	11f Yes	
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 	12a	No
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 	12b Yes	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a Yes	
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV 	14b Yes	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV 	15 Yes	
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV 	16 Yes	
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	No
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	No
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	

Part IV Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30	Yes	
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33	Yes	
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b	Yes	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V

Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.	2,034	
1b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.	0	
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		1c	Yes
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.	602	
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).		2b	Yes
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a	Yes
b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O.		3b	Yes
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		4a	Yes
b If "Yes," enter the name of the foreign country: BR, RS See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a	No
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		5b	No
c If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		5c	
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		6a	No
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		6b	
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		7a	No
b If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b	
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		7c	No
d If "Yes," indicate the number of Forms 8282 filed during the year.		7d	
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		7e	No
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		7f	No
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		7g	
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		7h	
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?		8	
9a Did the sponsoring organization make any taxable distributions under section 4966?		9a	
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b	
10 Section 501(c)(7) organizations. Enter			
a Initiation fees and capital contributions included on Part VIII, line 12.		10a	
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.		10b	
11 Section 501(c)(12) organizations. Enter			
a Gross income from members or shareholders.		11a	
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them).		11b	
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		12a	
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year.		12b	
13 Section 501(c)(29) qualified nonprofit health insurance issuers.			
a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.		13a	
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.		13b	
c Enter the amount of reserves on hand.		13c	
14a Did the organization receive any payments for indoor tanning services during the tax year?		14a	No
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.		14b	

Part VI

Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O		
b	Enter the number of voting members included in line 1a, above, who are independent		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	Yes	
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		No
6	Did the organization have members or stockholders?		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		
a	The governing body?	Yes	
b	Each committee with authority to act on behalf of the governing body?	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a		No
b		
11a	Yes	
b		
12a	Yes	
b	Yes	
c	Yes	
13	Yes	
14	Yes	
15		
a	Yes	
b	Yes	
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)		
16a	Yes	
b		
16b	Yes	

Section C. Disclosure

17	List the States with which a copy of this Form 990 is required to be filed	AK, GA, MD, ND, OR, WA, AR, HI, ME, NH, PA, WI, AZ, IL, MI, NJ, RI, WV, CA, KS, MN, NM, SC, CT, KY, MO, NY, TN, DC, LA, MS, OH, UT, FL, MA, NC, VA
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ☒ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)	
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year	
20	State the name, address, and telephone number of the person who possesses the organization's books and records	Morane Kerek 1 Olympic Plaza Colorado Springs, CO 80909 (719) 866-4823

Check if Schedule O contains a response or note to any line in this Part VII ☒

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's **current** key employees, if any See instructions for definition of "key employee "
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

[illegible]

Part VII

[illegible]

1b	Sub-Total			
c	Total from continuation sheets to Part VII, Section A			
d	Total (add lines 1b and 1c)	5,958,347	0	473,466

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ► 121

		Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		
	3	Yes	
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>		
	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		
	5		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
Jet Set Sports PO Box 366 Far Hills, NJ 03086	Games Hospitality Packages	4,172,033
Bryan Construction Inc 7025 Campus Dr Colorado Springs, CO 80920	General Contractor	3,835,124
Blue State Digital 406 7th Street NW Washington, DC 20004	Media Services	2,232,825
Webb Mason Inc 2600 NW TOPEKA BLVD Topeka, KS 66617	Printing and Mailing Services	1,948,663
Wasserman Media Group LLC 10960 WILSHIRE BLVD 2200 Los Angeles, CA 90024	Event Management Services	1,879,544

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ► 97

Part VIII

Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns	1a			
	b	Membership dues	1b			
	c	Fundraising events	1c			
	d	Related organizations	1d	14,404,498		
	e	Government grants (contributions)	1e			
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	10,679,282		
	g	Noncash contributions included in lines 1a-1f \$		418,000		
	h	Total. Add lines 1a-1f		25,083,780		
Program Service Revenue			Business Code			
	2a	Olympic Training Cntr	711300	5,894,425	5,894,425	
	b	International Relation	711300	1,450,935	1,450,935	
	c	Broadcast Rights	711300	1,430,729	1,373,773	56,956
	d	International Competit	711300	514,420	514,420	
	e	Drug Control	711300	163,050	163,050	
	f	All other program service revenue		-15,146	-15,146	
	g	Total. Add lines 2a-2f		9,438,413		
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)		494,963		494,963
	4	Income from investment of tax-exempt bond proceeds				
	5	Royalties		101,596,451	187,865	101,408,586
	6a	Gross rents	(i) Real	(ii) Personal		
			107,472	133,919		
			0	106,296		
			107,472	27,623		
	d	Net rental income or (loss)		135,095	27,623	107,472
	7a	Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other		
			5,570,848			
			5,574,957	222,689		
			-4,109	-222,689		
	d	Net gain or (loss)		-226,798		-226,798
	8a	Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18	a			
	b	Less direct expenses	b			
	c	Net income or (loss) from fundraising events				
	9a	Gross income from gaming activities See Part IV, line 19	a			
	b	Less direct expenses	b			
	c	Net income or (loss) from gaming activities				
	10a	Gross sales of inventory, less returns and allowances	a			
			4,576			
			21,159			
c	Net income or (loss) from sales of inventory		-16,583		-16,583	
Miscellaneous Revenue		Business Code				
11a	Prof service fees	711300	5,022,526		5,022,526	
b						
c						
d	All other revenue		33,689	9,003	24,686	
e	Total. Add lines 11a-11d		5,056,215			
12	Total revenue. See Instructions		141,561,536	9,381,457	281,447	106,814,852

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A)

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	51,416,443	51,416,443		
2 Grants and other assistance to domestic individuals See Part IV, line 22	25,021,622	25,021,622		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16	62,009	62,009		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	4,150,948	1,109,102	2,519,297	522,549
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	36,578,996	21,122,924	11,939,171	3,516,901
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	1,781,866	1,028,957	581,591	171,318
9 Other employee benefits	4,171,259	2,320,478	1,491,320	359,461
10 Payroll taxes	2,379,651	1,271,608	866,171	241,872
11 Fees for services (non-employees)				
a Management				
b Legal	1,184,268	283,427	900,841	
c Accounting	193,690	64,178	129,512	
d Lobbying	56,367		56,367	
e Professional fundraising services See Part IV, line 17				
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	5,740,293	3,547,193	948,505	1,244,595
12 Advertising and promotion	323,519	40,391	283,128	
13 Office expenses	1,587,881	1,182,455	404,560	866
14 Information technology	757,139	370,834	385,960	345
15 Royalties				
16 Occupancy	6,422,175	3,117,070	3,295,251	9,854
17 Travel	10,681,463	9,031,853	1,628,609	21,001
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	2,155,609	1,811,835	343,774	
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	10,440,480	5,444,304	4,980,183	15,993
23 Insurance	1,382,591	627,306	755,285	
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a Outside services	12,925,338	7,731,387	2,420,417	2,773,534
b Repairs & maintenance	3,295,821	1,203,230	2,092,591	
c Postage	2,750,237	960,041	68,239	1,721,957
d Public information	2,122,606	1,950,778	171,828	
e All other expenses	11,727,234	23,147,587	-11,469,112	48,759
25 Total functional expenses. Add lines 1 through 24e	199,309,505	163,867,012	24,793,488	10,649,005
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ☒ if following SOP 98-2 (ASC 958-720)	3,953,015	1,581,206	0	2,371,809

Part X

Balance Sheet
Check if Schedule O contains a response or note to any line in this Part X ☐

				(A) Beginning of year		(B) End of year
Assets	1	Cash—non-interest-bearing			1	
	2	Savings and temporary cash investments		130,301,996	2	62,952,726
	3	Pledges and grants receivable, net		27,827,948	3	21,961,498
	4	Accounts receivable, net		29,274,887	4	32,839,920
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L				
					5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L				
					6	
	7	Notes and loans receivable, net			7	
	8	Inventories for sale or use		1,526,104	8	1,841,679
	9	Prepaid expenses and deferred charges		8,145,702	9	24,054,790
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	184,731,471		
	b	Less: accumulated depreciation	10b	102,761,664	101,979,729	10c 81,969,807
	11	Investments—publicly traded securities		873,217	11	819,766
	12	Investments—other securities. See Part IV, line 11			12	
	13	Investments—program-related. See Part IV, line 11			13	2,623,392
	14	Intangible assets			14	
	15	Other assets. See Part IV, line 11		9,756,277	15	9,103,796
	16	Total assets. Add lines 1 through 15 (must equal line 34)		309,685,860	16	238,167,374
Liabilities	17	Accounts payable and accrued expenses		28,998,488	17	28,108,700
	18	Grants payable			18	
	19	Deferred revenue		33,309,386	19	37,881,146
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D			21	
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L				
					22	
	23	Secured mortgages and notes payable to unrelated third parties			23	
	24	Unsecured notes and loans payable to unrelated third parties			24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D			25	
	26	Total liabilities. Add lines 17 through 25		62,307,874	26	65,989,846
Net Assets or Fund Balances		Organizations that follow SFAS 117 (ASC 958), check here ☒ and complete lines 27 through 29, and lines 33 and 34.				
	27	Unrestricted net assets		207,383,613	27	140,404,779
	28	Temporarily restricted net assets		28,071,698	28	20,546,413
	29	Permanently restricted net assets		11,922,675	29	11,226,336
		Organizations that do not follow SFAS 117 (ASC 958), check here ☐ and complete lines 30 through 34.				
	30	Capital stock or trust principal, or current funds			30	
	31	Paid-in or capital surplus, or land, building or equipment fund			31	
	32	Retained earnings, endowment, accumulated income, or other funds			32	
	33	Total net assets or fund balances		247,377,986	33	172,177,528
	34	Total liabilities and net assets/fund balances		309,685,860	34	238,167,374

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	141,561,536
2	Total expenses (must equal Part IX, column (A), line 25)	2	199,309,505
3	Revenue less expenses Subtract line 2 from line 1	3	-57,747,969
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	247,377,986
5	Net unrealized gains (losses) on investments	5	-427,576
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	-17,024,913
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	172,177,528

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

	Yes	No
1 Accounting method used to prepare the Form 990 ☐ Cash ☒ Accrual ☐ Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis	2a	No
2b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both ☐ Separate basis ☒ Consolidated basis ☐ Both consolidated and separate basis	2b	Yes
2c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2c	Yes
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	No
3b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b	

Additional Data

Software ID:
Software Version:
EIN: 13-1548339
Name: United States Olympic Committee

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

(Code) (Expenses \$ 6,748,085 including grants of \$) (Revenue \$ 514,420)
International Competition - Expenses for this program provide for the logistical and operational support in sending teams to the Olympic, Paralympic, Pan American and Parapan American Games, as well as other international games
(Code) (Expenses \$ 6,705,314 including grants of \$) (Revenue \$ 1,430,729)
Broadcast Properties - The primary focus is to secure and nurture the USOC's relationship with the U S broadcast rights holder, NBC, with the purpose of maintaining and increasing television exposure for U S Olympic and Paralympic athletes and the National Governing Bodies that administer Olympic sports and thereby promote grassroots awareness of Olympic and Paralympic sport and ideals and encourage participation in Olympic and Paralympic sports In addition, the department acquires, care takes and archives Olympic, Paralympic and USOC footage A growing area of emphasis for the department is the development and management of USOC owned and operated digital platforms including the TeamUSA org network of websites (the official website of the U S Olympic Committee, U S Paralympics and twenty-six NGBs) The primary goal of the USOC's digital platforms (including its social media platforms) is to serve the needs of fans of the Olympic movement while promoting the accomplishments and stories of U S Olympic hopefuls and Olympic legends The site also serves a secondary role as an informational tool about the USOC

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

(Code)	(Expenses \$ 6,525,000	including grants of \$ 2,434,313)	(Revenue \$ 1,450,935)
International Relations - This division is responsible for all USOC relations with the International Olympic Committee, International Federations, National Olympic Committees, the Association of National Olympic Committees, and Pan American Sports Organizations			
(Code)	(Expenses \$ 6,057,886	including grants of \$ 2,929,938)	(Revenue \$ -147,755)
Sports Medicine - The sports medicine division promotes health and excellence in sports through comprehensive, on-demand health care for athletes			

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

(Code)	(Expenses \$ 5,952,989	including grants of \$	(Revenue \$ 13,360)
Other Member Services - Includes the office of Chief of Sport, which provides oversight to all other member service programs, education and archive services to create awareness of the history, culture and traditions of the Olympic Movement, program committees that are composed of NGB and athlete representatives who provide input and work with USOC staff on their related programs, and coaches development for increasing the quality and status of coaching at all levels of sport			
(Code)	(Expenses \$ 4,640,300	including grants of \$ 775,000)	(Revenue \$ 163,050)
Drug Control - This program provides anti-doping testing and monitoring of athletes to ensure compliance with established international standards and funding for anti-doping research			

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

(Code)	(Expenses \$ 3,265,522	including grants of \$	(Revenue \$ 0)
Communications - This division is responsible for disseminating information to the media and general public to foster greater awareness and participation in Olympic and Paralympic programs			
(Code)	(Expenses \$ 1,289,415	including grants of \$ 10,146)	(Revenue \$ 35,457)
Sports Science and Technology - The sports science program applies theory and research of sports science to helping athletes improve their performance			

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

(Code	) (Expenses \$	669,993	including grants of \$	175,000) (Revenue \$	0)
National Events - This program is responsible for conducting the national events of the USOC, which includes national trials competitions					

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Lawrence F Probst Chairman of the Board	20 00 1 00	X		X				0	0	0
Robert J Bach Director	2 00 0 00	X						0	0	0
James M Benson Director	2 00 0 00	X						0	0	0
Robert A Bowlsby end 315 Director	2 00 0 00	X						0	0	0
Ursula M Burns Director	2 00 0 00	X						0	0	0
Anita L DeFrantz Director	2 00 0 00	X						0	0	0
Daniel L Doctoroff Director	2 00 0 00	X						0	0	0
James L Easton end 815 Director	2 00 0 00	X						0	0	0
John S Hendricks end 315 Director	2 00 0 00	X						0	0	0
Nina M KemppeI Director	2 00 0 00	X						0	0	0
Susanne D Lyons Director	2 00 0 00	X						0	0	0
William C Marolt Director	2 00 0 00	X						0	0	0
Mary R McCagg end 315 Director	2 00 0 00	X						0	0	0
Steven M Mesler Director	2 00 0 00	X						0	0	0
Dave W Ogreaan Director	2 00 0 00	X						0	0	0
Pisei Whitney Ping Director	2 00 0 00	X						0	0	0
Angela M Ruggiero Director	2 00 0 00	X						0	0	0
Kevin M White Director	2 00 0 50	X						0	0	0
Robert L Wood Director	2 00 0 00	X						0	0	0
Scott A Blackmun Chief Executive Officer	32 00 8 00			X				939,236	0	37,284
Walter R Glover Chief Financial Officer	38 00 2 00			X				354,097	0	35,067
Morane B Kerek Managing Dir , Audit	40 00 0 00			X				210,550	0	25,510
Christopher D McCleary General Counsel	40 00 0 00			X				349,344	0	17,410
Jon M Denney Chief Development Officer	0 00 40 00				X			494,163	0	28,385
Lisa P Baird Chief Marketing Officer	40 00 0 00				X			513,237	0	37,560

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Benita F Mosley Chief of Org Excellence	40 00 0 00				X			289,853	0	35,659
Richard W Adams Chief of Paralympics & NGB Rel	40 00 0 00				X			284,709	0	34,568
Alan R Ashley Chief Sport Performance	40 00 0 00				X			429,371	0	34,942
Mitchell Poll Mng Dir Marketing	40 00 0 00					X		452,818	0	35,247
Peter C Zeytoonjian Mng Dir Marketing	40 00 0 00					X		422,097	0	21,185
Patrick D Sandusky Chief Communications	40 00 0 00					X		374,903	0	38,431
Michael J O'Connor Mng Dir Marketing & Business Devel	40 00 0 00					X		297,047	0	27,894
Desiree G Filippone Mng Dir Gov't Relations	40 00 0 00					X		265,798	0	29,842
Russell C Huebner Former Chief of Paralympics	0 00 40 00						X	281,124	0	34,482

SCHEDULE A
(Form 990 or 990EZ)

Department of the
Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.
▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public Inspection

Name of the organization United States Olympic Committee	Employer identification number 13-1548339
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Part I

Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

- 1

☐

A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2

☐

A school described in **section 170(b)(1)(A)(ii).**(Attach Schedule E (Form 990 or 990-EZ))
- 3

☐

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state _____
- 5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)
- 6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7

☒

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II)
- 8

☐

A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 9

☐

An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See**section 509(a)(2).** (Complete Part III)
- 10

☐

An organization organized and operated exclusively to test for public safety See **section 509(a)(4).**
- 11

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g
- a

☐

Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization **You must complete Part IV, Sections A and B.**
- b

☐

Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) **You must complete Part IV, Sections A and C.**
- c

☐

Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) **You must complete Part IV, Sections A, D, and E.**
- d

☐

Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) **You must complete Part IV, Sections A and D, and Part V.**
- e

☐

Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization
- f

Enter the number of supported organizations _____
- g

Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii)EIN	(iii) Type of organization (described on lines 1- 9 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a)2011	(b)2012	(c)2013	(d)2014	(e)2015	(f)Total
1 Gifts, grants, contributions, and membership fees received (Do not include any unusual grants)	55,059,415	61,190,303	63,780,228	40,919,321	25,083,740	246,033,007
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	55,059,415	61,190,303	63,780,228	40,919,321	25,083,740	246,033,007
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						32,973,307
6 Public support. Subtract line 5 from line 4						213,059,700

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a)2011	(b)2012	(c)2013	(d)2014	(e)2015	(f)Total
7 Amounts from line 4	55,059,415	61,190,303	63,780,228	40,919,321	25,083,740	246,033,007
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	78,135,998	99,012,484	94,651,519	101,811,479	102,011,021	475,622,501
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)	633,137	1,552,593	404,231	5,516,086	5,039,632	13,145,679
11 Total support. Add lines 7 through 10						734,801,187
12 Gross receipts from related activities, etc (see instructions)					12	426,512,835
13 First five years.If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ▶						☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2015 (line 6, column (f) divided by line 11, column (f))	14	29 000 %
15 Public support percentage for 2014 Schedule A, Part II, line 14	15	34 590 %
16a 33 1/3% support test—2015.If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	☐	
b 33 1/3% support test—2014.If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	☐	
17a 10%-facts-and-circumstances test—2015.If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization	☐	
b 10%-facts-and-circumstances test—2014.If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization	☐	
18 Private foundation.If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions	☐	

Part IIISupport Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a)2011	(b)2012	(c)2013	(d)2014	(e)2015	(f)Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support						
Calendar year (or fiscal year beginning in) ▶	(a)2011	(b)2012	(c)2013	(d)2014	(e)2015	(f)Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years.If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ▶						

Section C. Computation of Public Support Percentage						
15 Public support percentage for 2015 (line 8, column (f) divided by line 13, column (f))	15					
16 Public support percentage from 2014 Schedule A, Part III, line 15	16					

Section D. Computation of Investment Income Percentage		
17	Investment income percentage for 2015 (line 10c, column (f) divided by line 13, column (f))	17
18	Investment income percentage from 2014 Schedule A, Part III, line 17	18
19a	33 1/3% support tests—2015. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here . The organization qualifies as a publicly supported organization	☐
b	33 1/3% support tests—2014. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here . The organization qualifies as a publicly supported organization	☐
20	Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions	☐

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1	
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2	
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a	
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b	
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c	
4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a	
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b	
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c	
5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a	
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b	
c Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c	
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6	
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7	
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part II of Schedule L (Form 990).	8	
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a	
b Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b	
c Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9c	
10a Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer b below.	10a	
b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).	10b	
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a	
b A family member of a person described in (a) above?	11b	
c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c	

Part IV

Supporting Organizations (continued)

Section B. Type I Supporting Organizations

	Yes	No
1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization’s directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization’s activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.</i>		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization’s directors or trustees during the tax year also a majority of the directors or trustees of each of the organization’s supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization’s tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization’s governing documents in effect on the date of notification, to the extent not previously provided?		
2 Were any of the organization’s officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3 By reason of the relationship described in (2), did the organization’s supported organizations have a significant voice in the organization’s investment policies and in directing the use of the organization’s income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization’s supported organizations played in this regard.</i>		

Section E. Type III Functionally-Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions) a ☐ The organization satisfied the Activities Test. Complete line 2 below. b ☐ The organization is the parent of each of its supported organizations. Complete line 3 below. c ☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).		
2 Activities Test. Answer (a) and (b) below.		
a Did substantially all of the organization’s activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>		
b Did the activities described in (a) constitute activities that, but for the organization’s involvement, one or more of the organization’s supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization’s position that its supported organization(s) would have engaged in these activities but for the organization’s involvement.</i>		
3 Parent of Supported Organizations. Answer (a) and (b) below.		
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>		
b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		

Part V

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1

Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E

☐

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1	
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI) _____		
2	Acquisition indebtedness applicable to non-exempt use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount		Current Year	
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	
7	Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions) ☐		

Part V

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI) See instructions	
7 Total annual distributions. Add lines 1 through 6	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions	
9 Distributable amount for 2015 from Section C, line 6	
10 Line 8 amount divided by Line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1 Distributable amount for 2015 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2015 (reasonable cause required--see instructions)			
3 Excess distributions carryover, if any, to 2015			
d From 2013.			
e From 2014.			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2015 distributable amount			
i Carryover from 2010 not applied (see instructions)			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2015 from Section D, line 7 \$			
a Applied to underdistributions of prior years			
b Applied to 2015 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2015, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6 Remaining underdistributions for 2015 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
7 Excess distributions carryover to 2016. Add lines 3j and 4c			
8 Breakdown of line 7			
c Excess from 2013.			
d From 2014.			
e From 2015.			

Part VI **Supplemental Information.**

Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference	Explanation
Schedule A Supplemental Information - Part IV	The United States Olympic Committee (USOC) is tax-exempt under Internal Revenue Code (IRC) Section 501(a), as an organization described in IRC Section 501(c)(3) It is recognized as a publicly supported organization under IRC Section 170(b)(1)(a)(vi) The USOC was appointed by Congress as the coordinating body for all Olympic-related athletic activity in the United States Specifically, the USOC oversees all athletic activity in the U S directly relating to international competition, including for sports on the programs of the Olympic, Paralympic, Pan American and Parapan American Games The USOC is the National Olympic Committee and National Paralympic Committee for the United States See Part III Statement of Program Service Accomplishments for description of programs that accomplish the USOC's exempt purpose and mission Based on its programs, the USOC continues to qualify as a publicly supported organization under IRC Section 170(b)(1)(a)(vi) Additional factors evidencing the USOC as publicly supported include the following For the year ended December 31, 2015, the USOC received 29 00 percent of its total support from public support This significantly exceeds the 10% minimum threshold For the year ended December 31, 2014, the USOC recieved 35 45 percent of its total support from public support The USOC actively solicits public support through its national direct mail solicitation program The USOC is a federally chartered not-for-profit corporation In 2015, the organization received no governmental funding It thus relies on its ability to generate revenue for its operations through contributions from the general public, royalty revenue from the sale of Olympic broadcasting rights and marks rights The USOC's board of directors is composed of 15 unpaid volunteer individuals and the CEO as an ex-officio, non-voting member The volunteer board members include six members from the general public, three members selected from those nominated by the National Governing Bodies Council, three members selected from those nominated by the Athletes' Advisory Council, and any United States members of the International Olympic Committee (currently three at the end of 2015) The USOC operates three training centers for the benefit of American athletes training to become members of various United States Olympic, Paralympic, Pan American and Parapan American teams The facilities are made available to other not-for-profit organizations on a space available basis for various meetings The USOC is an active participant in promoting amateur sports and physical fitness in the United States The USOC's promotion and awareness campaign of promoting sports and physical fitness is carried out through various educational programs, often in conjunction with other organizations Based on the programs and facts noted above, the USOC does in fact continue to qualify as a publicly supported organization under IRC Section 170(b)(1)(a)(vi)

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of the organization United States Olympic Committee	Employer identification number 13-1548339
---	--

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1

Provide a description of the organization's direct and indirect political campaign activities in Part IV

2

Political expenditures

▶

\$

3

Volunteer hours

Part I-B Complete if the organization is exempt under section 501(c)(3).

1

Enter the amount of any excise tax incurred by the organization under section 4955

2

2

Enter the amount of any excise tax incurred by organization managers under section 4955

3

3

If the organization incurred a section 4955 tax, did it file Form 4720 for this year?

☐ Yes

☐ No

4a

Was a correction made?

☐ Yes

☐ No

b

If "Yes," describe in Part IV

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1

Enter the amount directly expended by the filing organization for section 527 exempt function activities

2

Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities

▶

\$

3

3

Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b

4

Did the filing organization fileForm 1120-POL for this year?

☐ Yes

☐ No

5

Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-
2				
3				
4				
5				
6				

For Paperwork Reduction Act Notice, see the instructions for Form 990 or 990-EZ. Cat No 50084S Schedule C (Form 990 or 990-EZ) 2015

Part II-A

Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A
- Check ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures)
- B
- Check ☐ if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals
--	--	--------------------------------

1a

Total lobbying expenditures to influence public opinion (grass roots lobbying)

b

Total lobbying expenditures to influence a legislative body (direct lobbying)

c

Total lobbying expenditures (add lines 1a and 1b)

d

Other exempt purpose expenditures

e

Total exempt purpose expenditures (add lines 1c and 1d)

f

Lobbying nontaxable amount Enter the amount from the following table in both columns

If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:
Not over \$500,000	20% of the amount on line 1e
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000
Over \$17,000,000	\$1,000,000

g

Grassroots nontaxable amount (enter 25% of line 1f)

h

Subtract line 1g from line 1a If zero or less, enter -0-

i

Subtract line 1f from line 1c If zero or less, enter -0-

j

If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?

☐ Yes ☐ No

4-Year Averaging Period Under section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a)2012	(b)2013	(c)2014	(d)2015	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B

Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.

	(a)	(b)	
	Yes	No	Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of		
a	Volunteers?		
	No		
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		
	Yes		
c	Media advertisements?		
	No		
d	Mailings to members, legislators, or the public?		
	No		
e	Publications, or published or broadcast statements?		No
			No
f	Grants to other organizations for lobbying purposes?		No
			No
g	Direct contact with legislators, their staffs, government officials, or a legislative body?		
	Yes		131,318
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		
		No	
i	Other activities?		
	No		
j	Total Add lines 1c through 1i		
		131,318	
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		
		No	
b	If "Yes," enter the amount of any tax incurred under section 4912		
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912		
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?		

Part III-A

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1		
2		
3		

Part III-B

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1

Dues, assessments and similar amounts from members

1	
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).
a	
	Current year
2a	
b	
	Carryover from last year
2b	
c	
	Total
2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues
4	

If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?

4	
5	Taxable amount of lobbying and political expenditures (see instructions)
	5

Part IV

Supplemental Information

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information.

Return Reference	Explanation
Part II-B, Line 1	The USOC provided information to Members of Congress about the specific citizenship case for Fabien Lefevre, general immigration issues such as the importance of Global Entry and other trusted traveler programs, the Boston 2024 Olympic bid, and a possible Olympic and Paralympic medal tax bill

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
► Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public Inspection

Name of the organization
United States Olympic Committee

Employer identification number
13-1548339

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No	

Part II Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1

Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or education) ☐ Preservation of an historically important land area
☐ Protection of natural habitat ☐ Preservation of a certified historic structure
☐ Preservation of open space

2

Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a	Total number of conservation easements
b	Total acreage restricted by conservation easements
c	Number of conservation easements on a certified historic structure included in (a)
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register

3

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ► _____

4

Number of states where property subject to conservation easement is located ► _____

5

Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

6

Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
► _____

7

Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
► \$ _____

8

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4) (B)(i) and section 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9

In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a

If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b

If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i)	Revenue included on Form 990, Part VIII, line 1	► \$ 18,000
(ii)	Assets included in Form 990, Part X	► \$ 143,799

2

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a	Revenue included on Form 990, Part VIII, line 1	► \$ _____
b	Assets included in Form 990, Part X	► \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets

(continued)

3

Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☒ Public exhibition

b

☐ Scholarly research

c

☒ Preservation for future generations

d

☐ Loan or exchange programs

e

☐ Other

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☒ No

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII and complete the following table

	Amount
1c	Beginning balance
1d	Additions during the year
1e	Distributions during the year
1f	Ending balance

2a

Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

☐

Part V Endowment Funds.

Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current year	(b)Prior year	b (c)Two years back	(d)Three years back	(e)Four years back
1a	Beginning of year balance	39,994,373	47,574,248	44,875,715	39,076,258
b	Contributions	164,630	837,283	18,374,978	11,222,977
c	Net investment earnings, gains, and losses	630	174,284	588,476	487,547
d	Grants or scholarships	6,823,718	2,660,905	4,527,498	3,800,893
e	Other expenditures for facilities and programs	1,563,166	5,930,537	11,737,423	2,110,174
f	Administrative expenses				
g	End of year balance	31,772,749	39,994,373	44,875,715	39,076,258

2

Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

a

Board designated or quasi-endowment

3 150 %

b

Permanent endowment

35 330 %

c

Temporarily restricted endowment

61 520 %

The percentages on lines 2a, 2b, and 2c should equal 100%

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i)

unrelated organizations

3a(i)	Yes	No
3a(ii)	Yes	

(ii)

related organizations

3b	Yes	
----	-----	--

b

If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?

4

Describe in Part XIII the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment.

Complete if the organization answered 'Yes' to Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a)Cost or other basis (investment)	(b)Cost or other basis (other)	Accumulated (c)depreciation	(d)Book value
1a Land		3,310,200		3,310,200
b Buildings		111,770,082	60,142,064	51,628,018
c Leasehold improvements		22,446,107	10,480,974	11,965,133
d Equipment		43,206,033	32,138,626	11,067,407
e Other		3,999,049		3,999,049
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c).)				81,969,807

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.				
1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12			
a	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII)	2d		
e	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII)	4b		
c	Add lines 4a and 4b		4c	
5	Total revenue Add lines 3 and 4c.(This must equal Form 990, Part I, line 12)		5	

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.				
1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25			
a	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII)	2d		
e	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII)	4b		
c	Add lines 4a and 4b		4c	
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)		5	

Part XIII Supplemental Information	
Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information	
Return Reference	Explanation
Part III, Line 4	The USOC owns several Olympic-themed paintings by a renowned painter, bronze sculptures and Olympic artifacts, which help preserve the history of the Olympic movement in the United States
Part V, Line 4	Income from restricted funds is used to provide grants and support for U S Olympic and Paralympic athletes
Part X, Line 2	As required by the uncertain tax position guidance, the Committee recognizes the financial statement benefit of a tax position only after determining that the relevant tax authority would more-likely-than-not sustain the position following an audit For tax positions meeting the more-likely-than-not threshold, the amount recognized in the financial statements is the largest benefit that has a greater than 50 percent likelihood of being realized upon ultimate settlement with the relevant tax authority The adoption of this guidance did not have a material effect on the Committee's consolidated financial statements

[illegible]

SCHEDULE F
(Form 990)

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" to Form 990,
Part IV, line 14b, 15, or 16.
► Attach to Form 990.

► Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization
United States Olympic Committee

Employer identification number
13-1548339

Part I General Information on Activities Outside the United States.

Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

- 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ Yes ☐ No
- 2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.
- 3 Activities per Region (The following Part I, line 3 table can be duplicated if additional space is needed)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
(1) See Add'l Data					
(2)					
(3)					
(4)					
(5)					
3a Sub-total	1	1			5,850,672
b Total from continuation sheets to Part I	0	0			7,654,223
c Totals (add lines 3a and 3b)	1	1			13,504,895

Part II

Grants and Other Assistance to Organizations or Entities Outside the United States.

Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			Europe (Including Iceland & Greenland)	International support for anti-doping arbitration	25,000	Electronic Fund/Wire	0		
(2)									
(3)									
(4)									

2

Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

1

3

Enter total number of other organizations or entities

0

Part IIIGrants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1) Furthering Olympic and Paralympic Sport	North America	2	8,811	Electronic Fund/Wire	0		
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Part IV Foreign Forms

- 1

Was the organization a U S transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)*

☒ Yes ☐ No
- 2

Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990)*

☐ Yes ☒ No
- 3

Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)*

☒ Yes ☐ No
- 4

Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)*

☐ Yes ☒ No
- 5

Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships. (see Instructions for Form 8865)*

☐ Yes ☒ No
- 6

Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713; do not file with Form 990)*

☐ Yes ☒ No

Part V

Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

990 Schedule F, Supplemental Information

Return Reference	Explanation
Part I, line 3	All grants to foreign individuals were to U.S. athletes training outside the United States. See disclosures in Schedule I, Part IV regarding administration of Direct Athlete Support. The grants to foreign organizations were to provide support for anti-doping arbitration and to provide laptops in support of National Olympic Committees in Africa.

Additional Data

Software ID:
Software Version:
EIN: 13-1548339
Name: United States Olympic Committee

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service (s) in region	(f) Total expenditures for region
Europe (including Iceland and Greenland)	0	0	Grant-making	International support for anti-doping arbitration	25,000
Middle East and North Africa	0	0	Program services	Olympic Movement meetings, collaborations and sporting competitions	184,173
North America	0	0	Program services	The Pan American and Parapan American Games were held in Toronto, CA	3,030,324

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
North America	0	0	Grant-making	U S Athlete training support	8,811
Russia and the Newly Independent States	0	0	Program services	Olympic Movement meetings, collaborations and sporting competitions	26,423
South America	1	1	Program services	Olympic Movement meetings, collaborations and sporting competitions	2,473,546

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
Sub-Saharan Africa	0	0	Grant-making	Laptops for African National Olympic Committees	28,198
Sub-Saharan Africa			Program services	Olympic Movement meetings, collaborations and sporting competition	74,197
South America	0	0	Program Investment		2,623,392

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service (s) in region	(f) Total expenditures for region
East Asia and the Pacific	0	0	Program services	Olympic Movement meetings, collaborations and sporting competitions	616,129
Europe (including Iceland and Greenland)	0	0	Program services	Olympic Movement meetings, collaborations and sporting competitions	4,400,146
Central America and the Caribbean	0	0	Program services	Olympic Movement meetings, collaborations and sporting competitions	14,556

Schedule I
(Form 990)

Department of the
Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations,
Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public
Inspection

Name of the organization
United States Olympic Committee

Employer identification number
13-1548339

Part I

General Information on Grants and Assistance

- 1

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☒ Yes ☐ No
- 2

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
See Additional Data Table							

2

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

68

3

Enter total number of other organizations listed in the line 1 table

0

Part III

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22
Part III can be duplicated if additional space is needed

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
(1) Athlete Performance Pool - support training	1629	13,418,878			
(2) Elite Athlete Health Insurance and other medical benefits for athletes	1736	8,043,560			
Operation Gold - awarding top place (3) finishes	619	2,115,300			
Tuition assistance to pursue a college (4) degree	189	1,443,884			

Part IV	Supplemental Information.
Return Reference	Explanation
Part I, Line 2	USOC grant funds awarded to National Governing Bodies (NGBs) are agreed upon and administered through a Performance Partnership Agreement (PPA) The approved projects and payment schedule are outlined and agreed upon in the PPA NGBs receive payments from the USOC on a quarterly basis Prior to releasing funds, NGBs are required to provide a quarterly report outlining the amount of dollars spent on each of the USOC-approved projects At the end of the year, NGBs are required to provide a final report on each of the USOC-approved projects The NGBs are then periodically audited by the USOC Audit Division The Direct Athlete Support Program is also agreed upon and administered though the PPA The payment schedule for athletes is outlined in the PPA as well and typically the payments are either monthly or quarterly The NGB submits the athlete designation list and a signed (by the athlete) athlete support designee form before the USOC will begin the process for athlete payments Prior to payments being made to an athlete, the USOC confirms that the athlete is compliant with anti-doping requirements Once compliance is confirmed, the athlete will then be paid There are no reporting requirements for athletes other than maintaining their status in their sport
Form 990, Part IV	

Additional Data

Software ID:
Software Version:
EIN: 13-1548339
Name: United States Olympic Committee

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ADAPTIVE SPORTS NEW ENGLAND INC 77 ADAMS ST 710 QUINCY,MA 02169	46-3900833	Section 501(c)(3)	15,000				Furthering Olympic and Paralympic Support
AMATEUR SOFTBALL ASSOCIATION OF AMERICA 2801 NE 50th STREET OKLAHOMA CITY,OK 73111	23-7132249	Section 501(c)(3)	305,156				Furthering Olympic and Paralympic Support
USA ARCHERY 4065 SINTON RD STE 110 COLORADO SPRINGS,CO 80907	36-6118407	Section 501(c)(3)	786,353				Furthering Olympic and Paralympic Support

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ASPEN VALLEY SKISNOWBOARD CLUB 300 AVSC DR ASPEN, CO 81611	84-6042225	Section 501(c)(3)	49,750				Furthering Olympic and Paralympic Support
US BADMINTON ASSOCIATION 1 OLYMPIC PLAZA COLORADO SPRINGS, CO 80909	84-1474714	Section 501(c)(3)	137,270				Furthering Olympic and Paralympic Support
USA BASKETBALL 5465 MARK DABLING BLVD COLORADO SPRINGS, CO 80918	37-0996441	Section 501(c)(3)	1,040,354				Furthering Olympic and Paralympic Support

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BAY AREA OUTREACH & RECREATION PROG INC 600 BANCROFT WAY BERKELEY,CA 94710	94-2324340	Section 501(c)(3)	15,000				Furthering Olympic and Paralympic Support
US BIATHLON ASSOCIATION 49 PINELAND DR 301A NEW GLOUCESTER, ME 04260	03-0279959	Section 501(c)(3)	979,788				Furthering Olympic and Paralympic Support
US ASSOCIATION FOR BLIND ATHLETES 33 N INSTITUTE ST COLORADO SPRINGS,CO 80903	31-0977121	Section 501(c)(3)	224,800				Furthering Olympic and Paralympic Support

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USA BOBSLED & SKELETON FEDERATION 1631 MESA AVE COLORADO SPRINGS,CO 80906	16-1172380	Section 501(c)(3)	2,156,435				Furthering Olympic and Paralympic Support
UNITED STATES BOWLING CONGRESS 621 SIX FLAGS DR ARLINGTON,TX 76011	39-1646102	Section 501(c)(3)	5,110				Furthering Olympic and Paralympic Support
USA BOXING FEDERATION 1 OLYMPIC PLAZA COLORADO SPRINGS,CO 80909	31-1012361	Section 501(c)(3)	919,165				Furthering Olympic and Paralympic Support

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BRIDGE II SPORTS 4122 BENNETT MEMORIAL RD STE 109 DURHAM,NC 27705	20-8577055	Section 501(c)(3)	7,087				Furthering Olympic and Paralympic Support
USA CANOE & KAYAK TEAM 725 S LINCOLN BLVD OKLAHOMA CITY,OK 73129	36-3332979	Section 501(c)(3)	328,620				Furthering Olympic and Paralympic Support
USA CURLING 5525 CLEMS WAY STEVENS POINT,WI 54481	36-6066248	Section 501(c)(3)	847,292				Furthering Olympic and Paralympic Support

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USA CYCLING 210 USA CYCLING POINT STE 100 COLORADO SPRINGS,CO 80919	84-1284437	Section 501(c)(3)	1,343,401				Furthering Olympic and Paralympic Support
UNITED STATES DIVING INC 132 E WASHINGTON ST 850 INDIANAPOLIS,IN 46204	31-0986868	Section 501(c)(3)	1,080,129				Furthering Olympic and Paralympic Support
UNITED STATES EQUESTRIAN FEDERATION INC 4047 IRON WORKS PKWY LEXINGTON,KY 40511	56-2350714	Section 501(c)(3)	1,008,000				Furthering Olympic and Paralympic Support

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US FENCING ASSOCIATION 4065 SINTON RD STE 140 COLORADO SPRINGS, CO 80907	11-6075952	Section 501(c)(3)	810,338				Furthering Olympic and Paralympic Support
US FIELD HOCKEY ASSOCIATION 711 N TEJON COLORADO SPRINGS, CO 80903	23-6299893	Section 501(c)(3)	954,658				Furthering Olympic and Paralympic Support
US FIGURE SKATING ASSOCIATION 20 FIRST STREET COLORADO SPRINGS, CO 80906	84-0768715	Section 501(c)(3)	993,897				Furthering Olympic and Paralympic Support

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USA GOLF FEDERATION INC PO BOX 1065 POINTE VERDA BEACH, FL 32004	45-4319643	Section 501(c)(3)	27,834				Furthering Olympic and Paralympic Support
GREAT LAKES ADAPTIVE SPORTS ASSOC 400 E ILLINOIS RD LAKE FOREST,IL 60045	36-4285965	Section 501(c)(3)	6,250				Furthering Olympic and Paralympic Support
GREATER MINNEAPOLIS CONVENTION & VISITOR ASSOCIATION 250 Marquette Avenue South 1300 MINNEAPOLIS,MN 55401	36-3568407	Section 501(c)(3)	15,000				Furthering Olympic and Paralympic Support

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USA GYMNASTICS 132 E WASHINGTON 700 INDIANAPOLIS,IN 46204	75-1847871	Section 501(c)(3)	1,964,405				Furthering Olympic and Paralympic Support
HARRIS COUNTY HOUSTON SPORTS AUTHORITY 4 HOUSTON CENTER 1331 LAMAR ST SUITE 700 HOUSTON,TX 77010	76-0548093	State of Texas	15,000				Furthering Olympic and Paralympic Support
USA HOCKEY INC 1775 BOB JOHNSON DR COLORADO SPRINGS,CO 80906	51-0204742	Section 501(c)(3)	1,609,869				Furthering Olympic and Paralympic Support

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UNITED STATES JUDO INC 1 OLYMPIC PLAZA COLORADO SPRINGS, CO 80909	74-2160691	Section 501(c)(3)	766,793				Furthering Olympic and Paralympic Support
USA NATIONAL KARATE DO FEDERATION 1631 MESA AVE COLORADO SPRINGS, CO 80906	91-1646543	Section 501(c)(3)	52,476				Furthering Olympic and Paralympic Support
LAKESHORE FOUNDATION 4000 RIDGEWAY DR BIRMINGHAM,AL 35209	63-0288847	Section 501(c)(3)	243,100				Furthering Olympic and Paralympic Support

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LOMA LINDA UNIVERSITY MEDICAL CENTER 11234 ANDERSON STREET LOMA LINDA,CA 92354	95-3522679	Section 501(c)(3)	20,000				Furthering Olympic and Paralympic Support
LOS ANGELES 2024 EXPLORATORY COMMITTEE 10960 WILSHIRE BLVD SUITE 1050 LOS ANGELES,CA 90024	47-2018941	Section 501(c)(3)	2,000,000				Furthering Olympic and Paralympic Support
UNITED STATES LUGE ASSOCIATION INC 57 CHURCH ST LAKE PLACID,NY 12946	14-1638206	Section 501(c)(3)	798,743				Furthering Olympic and Paralympic Support

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MECKLENBURG AQUATIC CLUB INC 9850 PROVIDENCE RD CHARLOTTE,NC 28277	59-1769720	Section 501(c)(3)	15,000				Furthering Olympic and Paralympic Support
MESA ASSOCIATION OF SPORTS FOR DISABLED 59 E BROADWAY RD MESA,AZ 85210	86-0643471	Section 501(c)(3)	10,000				Furthering Olympic and Paralympic Support
METHODIST REHABILITATION CENTER INC 1350 E WOODROW WILSON DR JACKSON,MS 39216	23-7067206	Section 501(c)(3)	12,000				Furthering Olympic and Paralympic Support

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NATIONAL REHABILITATION HOSPITAL INC 102 IRVING STREET NW WASHINGTON,DC 20010	52-1369749	Section 501(c)(3)	20,000				Furthering Olympic and Paralympic Support
NATIONAL WHEELCHAIR BASKETBALL ASSOC 1130 ELKTON ST STE C COLORADO SPRINGS,CO 80907	36-2884730	Section 501(c)(3)	248,491				Furthering Olympic and Paralympic Support
NORTH JERSEY NAVIGATORS INC PO BOX 1517 BAYONNE,NJ 07002	22-0007488	Section 501(c)(3)	18,000				Furthering Olympic and Paralympic Support

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OLYMPIANS FOR OLYMPIANS RELIEF FUND 1 OLYMPIC PLAZA COLORADO SPRINGS, CO 80909	84-1497252	Section 501(c)(3)	22,978				Furthering Olympic and Paralympic Support
PARTNERSHIP FOR CLEAN COMPETITION RESEARCH COLLABORATIVE 1 OLYMPIC PLAZA COLORADO SPRINGS, CO 80909	42-1763805	Section 501(c)(3)	750,000				Furthering Olympic and Paralympic Support
USA PENTATHLON INC 1 OLYMPIC PLAZA COLORADO SPRINGS, CO 80909	26-3563446	Section 501(c)(3)	588,577				Furthering Olympic and Paralympic Support

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PRINCETON NATIONAL ROWING ASSOC 1 WOUTH POST ROAD STE 1 PRINCETON JUNCTION,NJ 08550	22-3745915	Section 501(c)(3)	6,300				Furthering Olympic and Paralympic Support
US RACQUETBALL ASSOCIATION 1586 WUINTAH ST 103 COLORADO SPRINGS,CO 80904	73-0954204	Section 501(c)(3)	53,646				Furthering Olympic and Paralympic Support
RHI FOUNDATION INC 4141 SHORE DR INDIANAPOLIS,IN 46254	35-1932349	Section 501(c)(3)	10,000				Furthering Olympic and Paralympic Support

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RIEKES CENTER FOR HUMAN ENHANCEMENT 3455 EDISON WAY MENLO PARK,CA 94015	94-3224127	Section 501(c)(3)	22,500				Furthering Olympic and Paralympic Support
USA ROLLER SPORTS 4730 SOUTH STREET PO BOX 6579 LINCOLN,NE 68506	47-0550989	Section 501(c)(3)	51,225				Furthering Olympic and Paralympic Support
US ROWING ASSOCIATION 2 WALL STREET PRINCETON,NJ 08450	23-6275472	Section 501(c)(3)	1,883,309				Furthering Olympic and Paralympic Support

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USA RUGBY 2500 ARAPAHOE AVE STE 200 BOULDER, CO 80302	16-1118870	Section 501(c)(3)	934,854				Furthering Olympic and Paralympic Support
US SAILING ASSOCIATION 15 MARITIME DR PO BOX 1260 PORTSMOOUTH, RI 02871	13-1671529	Section 501(c)(3)	1,048,788				Furthering Olympic and Paralympic Support
USA SHOOTING 1 OLYMPIC PLAZA COLORADO SPRINGS, CO 80909	84-1263863	Section 501(c)(3)	2,531,565				Furthering Olympic and Paralympic Support

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US SKI & SNOWBOARD ASSOCIATION 1 VICTORY LANE PARK CITY, UT 84060	87-0480724	Section 501(c)(3)	4,532,500				Furthering Olympic and Paralympic Support
US SOCCER FEDERATION 1801 S PRAIRIE AVE CHICAGO,IL 60616	13-5591991	Section 501(c)(3)	772,529				Furthering Olympic and Paralympic Support
US SPEEDSKATING ASSOCIATION 5662 S COUGAR LANE KEARNS,UT 84118	43-6065836	Section 501(c)(3)	2,259,032				Furthering Olympic and Paralympic Support

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US SWIMMING 1 OLYMPIC PLAZA COLORADO SPRINGS,CO 80909	31-0981848	Section 501(c)(3)	3,242,050				Furthering Olympic and Paralympic Support
US SYNCHRONIZED SWIMMING 132 E WASHINGTON ST STE 820 INDIANAPOLIS,IN 46225	31-0994560	Section 501(c)(3)	222,906				Furthering Olympic and Paralympic Support
USA TABLE TENNIS 4065 SINTON RD STE 120 COLORADO SPRINGS,CO 80907	51-6016365	Section 501(c)(3)	201,232				Furthering Olympic and Paralympic Support

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USA TAEKWONDO 1 OLYMPIC PLAZA COLORADO SPRINGS,CO 80909	52-1194967	Section 501(c)(3)	440,724				Furthering Olympic and Paralympic Support
USA TEAM HANDBALL PO BOX 581486 SALT LAKE CITY,UT 84158	20-2179012	Section 501(c)(3)	106,554				Furthering Olympic and Paralympic Support
US TENNIS ASSOCIATION 70 WEST RED OAK LANE WHITE PLAINS,NY 10604	13-5459420	Section 501(c)(3)	215,000				Furthering Olympic and Paralympic Support

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USA TRACK & FIELD 132 E WASHINGTON 800 INDIANAPOLIS,IN 46204	35-1475463	Section 501(c)(3)	3,200,335				Furthering Olympic and Paralympic Support
USA TRIATHLON 5825 DELMONICO DR STE 200 COLORADO SPRINGS,CO 80919	68-0047940	Section 501(c)(3)	1,106,282				Furthering Olympic and Paralympic Support
UNIVERSITY OF CENTRAL OKLAHOMA 100 N UNIVERSITY DR BOX 99 EDMOND,OK 73034	73-6017987	State of Oklahoma	140,903				Furthering Olympic and Paralympic Support

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UNIVERSITY OF ILLINOIS 108 HENRY ADMINISTRATION BLDG URBANA,IL 61801	37-6000511	State of Illinois	21,302				Furthering Olympic and Paralympic Support
USA VOLLEYBALL ASSOCIATION 4065 SINTON RD COLORADO SPRINGS,CO 80907	80-0551967	Section 501(c)(3)	1,933,796				Furthering Olympic and Paralympic Support
US WATER POLO 2124 S MAIN ST 210 HUNTINGTON BEACH,CA 92648	84-1357609	Section 501(c)(3)	1,373,207				Furthering Olympic and Paralympic Support

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USA WEIGHTLIFTING 1 OLYMPIC PLAZA COLORADO SPRINGS,CO 80909	31-1012362	Section 501(c)(3)	280,105				Furthering Olympic and Paralympic Support
USA WRESTLING 6155 LEHMAN DR COLORADO SPRINGS,CO 80918	36-2667348	Section 501(c)(3)	1,562,317				Furthering Olympic and Paralympic Support

Schedule J
(Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
▶ Attach to Form 990.

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public Inspection

Name of the organization
United States Olympic Committee

Employer identification number
13-1548339

Part I

Questions Regarding Compensation

	Yes	No
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items ☒ First-class or charter travel ☐ Housing allowance or residence for personal use ☒ Travel for companions ☐ Payments for business use of personal residence ☐ Tax idemnification and gross-up payments ☐ Health or social club dues or initiation fees ☐ Discretionary spending account ☐ Personal services (e g , maid, chauffeur, chef)		
b If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	Yes	
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?	Yes	
3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III ☒ Compensation committee ☐ Written employment contract ☒ Independent compensation consultant ☒ Compensation survey or study ☒ Form 990 of other organizations ☒ Approval by the board or compensation committee		
4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization		
a Receive a severance payment or change-of-control payment?		No
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?		No
c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III		No
Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.		
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of		
a The organization?		No
b Any related organization? If "Yes," on line 5a or 5b, describe in Part III		No
6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of		
a The organization?		No
b Any related organization? If "Yes," on line 6a or 6b, describe in Part III		No
7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	Yes	
8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III		No
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?		

Part II **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title	(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column(B) reported as deferred on prior Form 990
	Base (i) compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
See Additional Data Table							

Part III **Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
Part I, Line 1a	First-class or charter travel and travel for companions. The CEO may fly business or first class at his discretion on domestic and international flights. Managing directors and above may fly business class at their discretion on flights with segments of five hours or more in duration. The USOC has determined that it is sometimes beneficial for the CEO and Board Members to have their spouses accompany them to particular events, such as the Olympic Games. In such cases that expenses are paid by the USOC, the costs associated with the spouses' travel are evaluated for business purpose. Those determined not to be necessary business expenses are reported to the CEO and Board Members as taxable wages or non-employee compensation on either Form W-2 or 1099-MISC.
Part I, Line 7	The compensation practice of the USOC is that base pay plus at-risk bonus is the total cash compensation for all regular full-time and part-time exempt positions. At-risk bonus compensation is based upon a combination of organizational and individual goal attainment. The Compensation Committee of the USOC's board of directors determines the organizational achievement by using a performance screen that identifies and quantifies annual goals and objectives for the organization. One of those goals is meeting the board-approved annual budget. The Compensation Committee of the USOC's board of directors determines the attainment of these goals over the course of the year and, at year end, expresses them as a percentage of the goals. Once that percentage is determined, it is applied across the organization in a consistent formula to eligible employees based upon an individual's overall performance and contributions for the year. Mitchell Poll received a special incentive payment of \$167,693 for securing revenue for the 2017-2020 quad. Peter Zeytoonjian received a special incentive payment of \$156,864 for securing revenue for the 2017-2020 quad. Michael O'Connor received a special incentive payment of \$112,082 for securing revenue for the 2017-2020 quad.

Additional Data

Software ID:

Software Version:

EIN: 13-1548339

Name: United States Olympic Committee

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1Scott A Blackmun Chief Executive Officer	(i)	569,294	349,135	20,807	19,875	17,409	976,520	0
	(ii)	-	-	-	-	-	-	-
		0	0	0	0	0	0	0
1Walter R Glover Chief Financial Officer	(i)	256,290	76,371	21,436	19,875	15,192	389,164	0
	(ii)	-	-	-	-	-	-	-
		0	0	0	0	0	0	0
2Morane B Kerek Managing Dir , Audit	(i)	170,718	39,688	144	12,982	12,528	236,060	0
	(ii)	-	-	-	-	-	-	-
		0	0	0	0	0	0	0
3Christopher D McCleary General Counsel	(i)	278,435	50,000	20,909	0	17,410	366,754	0
	(ii)	-	-	-	-	-	-	-
		0	0	0	0	0	0	0
4Jon M Denney Chief Development Officer	(i)	365,770	128,219	174	13,250	15,135	522,548	0
	(ii)	-	-	-	-	-	-	-
		0	0	0	0	0	0	0
5Lisa P Baird Chief Marketing Officer	(i)	400,029	113,025	183	19,875	17,685	550,797	0
	(ii)	-	-	-	-	-	-	-
		0	0	0	0	0	0	0
6Benita F Mosley Chief of Org Excellence	(i)	268,372	20,850	631	13,250	22,409	325,512	0
	(ii)	-	-	-	-	-	-	-
		0	0	0	0	0	0	0
7Richard W Adams Chief of Paralympics & NGB Rel	(i)	222,132	62,577	0	17,102	17,466	319,277	0
	(ii)	-	-	-	-	-	-	-
		0	0	0	0	0	0	0
8Alan R Ashley Chief Sport Performance	(i)	321,189	90,182	18,000	19,875	15,067	464,313	0
	(ii)	-	-	-	-	-	-	-
		0	0	0	0	0	0	0
9Mitchell Poll Mng Dir Marketing	(i)	210,133	224,350	18,335	17,562	17,685	488,065	0
	(ii)	-	-	-	-	-	-	-
		0	0	0	0	0	0	0
10Peter C Zeytoonjian Mng Dir Marketing	(i)	196,318	207,477	18,302	16,139	5,046	443,282	0
	(ii)	-	-	-	-	-	-	-
		0	0	0	0	0	0	0
11Patnck D Sandusky Chief Communications	(i)	276,265	81,762	16,876	19,875	18,556	413,334	0
	(ii)	-	-	-	-	-	-	-
		0	0	0	0	0	0	0
12Michael J O'Connor Mng Dir Marketing & Business Devel	(i)	145,314	147,846	3,887	11,559	16,335	324,941	0
	(ii)	-	-	-	-	-	-	-
		0	0	0	0	0	0	0
13Desree G Filippone Mng Dir Gov't Relations	(i)	215,773	50,025	0	16,366	13,476	295,640	0
	(ii)	-	-	-	-	-	-	-
		0	0	0	0	0	0	0
14Russell C Huebner Former Chief of Paralympics	(i)	210,639	63,189	7,296	16,797	17,685	315,606	0
	(ii)	-	-	-	-	-	-	-
		0	0	0	0	0	0	0

SCHEDULE M
(Form 990)

Noncash Contributions

►Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
► Attach to Form 990.
►Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990

OMB No 1545-0047

2015

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization
United States Olympic Committee

Employer identification number
13-1548339

Part I

Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art—Works of art	X	1	18,000	Cost or selling price
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded	X	4	439,173	Cost or selling price
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ► (_____ Wind Tunnel)	X	1	400,000	Opinions of experts
26 Other ► (_____)				
27 Other ► (_____)				
28 Other ► (_____)				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement

29

0

30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?

30a

No

b If "Yes," describe the arrangement in Part II

31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?

31

Yes

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?

32a

No

b If "Yes," describe in Part II

33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II

Part II

Supplemental Information.

Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference	Explanation
Part I, Column (b)	The amount in column (b) refers to both contributions and number of contributors
Part I, Line 33	The USOC occasionally receives payment on pledge commitments from donors in the form of publicly traded securities. The USOC records contribution revenue from pledges when the pledge is unconditionally made. As a result, it could be the case that pledge payments via gifts of publicly traded securities are not recorded in current year contribution revenue, as some payments may already have been recognized as contribution revenue in a prior year when the related pledge was made.

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

**Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.**
▶ Attach to Form 990 or 990-EZ.
**▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at
www.irs.gov/form990.**

OMB No 1545-0047

2015

**Open to Public
Inspection**

Name of the organization United States Olympic Committee	Employer identification number 13-1548339
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Return Reference	Explanation
Form 990, Part VI, Section A, line 1	Members of the USOC board w ho also serve on the International Olympic Committee's board of directors are allocated one vote and all other members are allocated a number of votes equal to the number of members also serving on the International Olympic Committee At the end of 2015, there were three members of the board w ho also served on the IOC board

Return Reference	Explanation
Form 990, Part VI, Section A, line 4	In 2015, the USOC amended its bylaws to (1) clarify the purpose of the Compensation Committee to carry out the Board of Directors' overall responsibility relating to compensation, benefits, human capital management and organizational health, (2) add subsection (l) to Section 8.7 requiring members to comply with safe sport policies of the USOC and the independent safe sport organization designated by the USOC to enhance safe sport practices and to investigate and resolve safe sport violations, and (3) add Section 9.12 to exclude decisions concerning safe sport rule violations adjudicated by the independent safe sport entity from the review or complaint procedures in Section 9.

Return Reference	Explanation
Form 990, Part VI, Section B, line 11	A completed copy of the USOC Form 990 will be provided to the Audit Committee. The CFO will meet or conduct a conference call with the Audit Committee to discuss any issues or concerns. The CFO will take immediate action to resolve any outstanding issues raised by the Audit Committee. The Audit Committee will formally approve the completed 990 and the completed copy will then be sent to the USOC board of directors prior to it being filed with the Internal Revenue Service.

Return Reference	Explanation
Form 990, Part VI, Section B, line 12c	The USOC obtains annual certifications from the organization's staff, board of directors, and committee members. The Ethics Officer reviews the completed disclosure statements and provides copies to the chair of the Ethics Committee. The chair of the Ethics Committee has the discretion to share the disclosure statements with the entire Ethics Committee, board of directors and/or CEO. The Ethics Officer and the chair of the Ethics Committee, in some cases in consultation with the entire Ethics Committee, determine in each case whether a conflict exists and so record their decision in connection with each relevant disclosure statement, also indicating any required corrective action (which may include, but is not limited to, prohibiting the person from participation in the organization's deliberations and decisions in an affected transaction).

Return Reference	Explanation
Form 990, Part VI, Section B, line 15	All Employee Compensation As part of determining the CEO, officer, and key employees' compensation, the USOC uses comparability data from independent salary survey data to present compensation amounts and policies to an independent Compensation Committee and management for approval. The discussions about compensation strategies and key programs are contemporaneously documented, and decisions about compensation and benefits are made by the Compensation Committee of the board of directors in strict accordance with the bylaws of the organization. The USOC specifically performs the following steps in determining compensation of all employees (including officers and key employees) as well as the CEO's compensation package. The USOC has an established salary structure consisting of 40+ overlapping, symmetrical salary ranges for exempt and non-exempt positions. Each range includes a minimum, midpoint and maximum pay level. The salary ranges have been developed by blending our compensation philosophy, nationally and regionally available independent salary survey data and economic business conditions data. A job description and pay grade for each job title is established in collaboration of the supervisor of the position and with final approval by human resources. Final determination of the pay grade may also take into account available data regarding salaries paid for similar jobs in the marketplace as well as internal equity considerations. All full-time and part-time regular employees are eligible for annual merit increases based upon performance. The approved merit pool for all employees is approved by the Compensation Committee of the USOC board of directors based on compensation philosophy, nationally available independent salary survey data, economic business conditions data and the recommendations of management. All full-time and part-time regular exempt employees are eligible for at-risk bonus compensation based upon organizational goal attainment as determined by the Compensation Committee of the USOC board of directors and individual goal attainment. The funding budget of the at-risk bonus is also reviewed and approved by the Compensation Committee. The CEO's merit increases and at-risk compensation are determined by the Compensation Committee using processes similar to those described above for all employees. The Compensation Committee then provides a written confirmation of the process and outcome to human resources and finance for documentation and audit purposes.

Return Reference	Explanation
Form 990, Part VI, Section C, line 19	United States Olympic Committee's bylaws, code of conduct, annual report and audited financial statements can be found at TeamUSA.org

Return Reference	Explanation
Form 990, Part VII, Section A, line 1a	Russell C Huebner is included on Part VII, Section A, line 1a as a former key employee because of his previous role as Chief of Paralympics. The compensation reported is for his current role as VP of Development, which is not a key employee position.

Return Reference	Explanation
Form 990, Part XI, line 9	Impairment of Chula Vista Olympic Training Center Held for Sale at December 31, 2015 -17,024,913

SCHEDULE R
(Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990.▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public Inspection

Name of the organization
United States Olympic Committee

Employer identification number
13-1548339

Part I

Identification of Disregarded Entities

Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) SportsMed LLC 1 Olympic Plaza Colorado Springs, CO 80909 84-1307449	Medical care for athletes	CO	0	880,000	United States Olympic Committee

Part II

Identification of Related Tax-Exempt Organizations

Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1)United States Olympic Endowment 10 Lake Circle Colorado Springs, CO 80906 74-2327838	Endowment	CO	501(c)(3)	Line 11, Type I 509	N/A		No
(2)United States Olympic and Paralympic Foundation 1 Olympic Plaza Colorado Springs, CO 80909 80-0939841	Generation of philanthropic support for the USOC	CO	501(c)(3)	Line 11, Type I 509	United States Olympic Committee	Yes	

Part III

Identification of Related Organizations Taxable as a Partnership

Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV

Identification of Related Organizations Taxable as a Corporation or Trust

Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of- year assets	(h) Percentage ownership	(i) Section 512 (b)(13) controlled entity?	
								Yes	No
(1) USOC HOSPITALITY SERVICOS COMERCIO IMPORTACAO E EXPORTACAO LTDA Avenida Vieira Souto No 22 Ipanema, CEP 22420-000 BR	Promote the development of sport at the 2016 Summer Games	BR	United States Olympic Committee	C	-10,007	2,623,392	100 000 %	Yes	

Part V

Transactions With Related Organizations

Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

1

During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a

Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity

1a

No

b

Gift, grant, or capital contribution to related organization(s)

1b

Yes

c

Gift, grant, or capital contribution from related organization(s)

1c

Yes

d

Loans or loan guarantees to or for related organization(s)

1d

No

e

Loans or loan guarantees by related organization(s)

1e

No

f

Dividends from related organization(s)

1f

No

g

Sale of assets to related organization(s)

1g

No

h

Purchase of assets from related organization(s)

1h

No

i

Exchange of assets with related organization(s)

1i

No

j

Lease of facilities, equipment, or other assets to related organization(s)

1j

No

k

Lease of facilities, equipment, or other assets from related organization(s)

1k

No

l

Performance of services or membership or fundraising solicitations for related organization(s)

1l

Yes

m

Performance of services or membership or fundraising solicitations by related organization(s)

1m

No

n

Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)

1n

Yes

o

Sharing of paid employees with related organization(s)

1o

No

p

Reimbursement paid to related organization(s) for expenses

1p

No

q

Reimbursement paid by related organization(s) for expenses

1q

Yes

r

Other transfer of cash or property to related organization(s)

1r

No

s

Other transfer of cash or property from related organization(s)

1s

No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1)United States Olympic and Paralympic Foundation	C	3,321,498	Fair Value
(2)United States Olympic and Paralympic Foundation	Q	8,745,000	Fair Value
(3)United States Olympic and Paralympic Foundation	L	4,971,526	Fair Value
(4)United States Olympic and Paralympic Foundation	N	359,547	Fair Value
(5)USOC HOSPITALITY SERVICOS COMERCIO IMPORTACAO E EXPORTACAO LTDA	B	2,633,399	Fair Value

Part VI

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

Part VII **Supplemental Information**

Provide additional information for responses to questions on Schedule R (see instructions)

Return Reference	Explanation
Schedule R, Part II	The USOC has entered into a service agreement with the USOPF for the purposes of providing the use of certain services, personnel, assets and facilities, and the limited right to license and use certain intellectual property of the USOC, in order to assist and/or facilitate the USOPF in the performance of its fundraising mission, on behalf of the USOC, in the most effective and efficient manner