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Form 990



Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public

▶ Information about Form 990 and its instructions is at www.irs.gov/form990

OMB No 1545-0047

2015

Open to Public Inspection

A For the 2015 calendar year, or tax year beginning 01-01-2015 , and ending 12-31-2015

B Check if applicable

☐ Address change

☐ Name change

☐ Initial return

☐ Final return/terminated

☐ Amended return

☐ Application pending

C Name of organization
NATIONAL ELECTRICAL MANUFACTURERS ASSOCIATION

Doing business as
NEMA

Number and street (or P O box if mail is not delivered to street address)Room/suite
1300 NORTH 17TH ST NO 900

City or town, state or province, country, and ZIP or foreign postal code
ROSSLYN, VA 22209

F Name and address of principal officer
CLARK SILCOX
1300 NORTH 17TH ST NO 900
ROSSLYN,VA 22209

H(a) Is this a group return for subordinates?

☐ Yes ☒ No

H(b) Are all subordinates included?

☐ Yes ☐ No

If "No," attach a list (see instructions)

H(c) Group exemption number ▶

D Employer identification number

13-1085700

E Telephone number

(703) 841-3200

G Gross receipts \$ 26,542,587

I Tax-exempt status

☐ 501(c)(3) ☒ 501(c) (6) ◀ (insert no) ☐ 4947(a)(1) or ☐ 527

J Website: ▶ WWW NEMA ORG

K Form of organization ☒ Corporation ☐ Trust ☐ Association ☐ Other ▶

L Year of formation 1987

M State of legal domicile DE

Part I Summary				
Activities & Governance	1 Briefly describe the organization's mission or most significant activities TO IMPROVE THE STATE OF ELECTRICAL MANUFACTURING IN THE U S			
	2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets			
Revenue	3 Number of voting members of the governing body (Part VI, line 1a)	3	26	
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	26	
	5 Total number of individuals employed in calendar year 2015 (Part V, line 2a)	5	105	
	6 Total number of volunteers (estimate if necessary)	6	2,000	
	7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	327,200	
Expenses	b Net unrelated business taxable income from Form 990-T, line 34	7b	-77,959	
	8 Contributions and grants (Part VIII, line 1h) 9 Program service revenue (Part VIII, line 2g) 10 Investment income (Part VIII, column (A), lines 3, 4, and 7 d) 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	Prior Year	Current Year	
		296,490	0	
		22,206,002	22,361,024	
		475,340	339,399	
		1,209,057	1,543,894	
Net Assets or Fund Balances		24,186,889	24,244,317	
13 Grants and similar amounts paid (Part IX, column (A), lines 1–3) 14 Benefits paid to or for members (Part IX, column (A), line 4) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 16a Professional fundraising fees (Part IX, column (A), line 11e) b Total fundraising expenses (Part IX, column (D), line 25) ▶ ⁰ 17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e) 18 Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25) 19 Revenue less expenses Subtract line 18 from line 12	114,000	137,576		
	0	0		
	12,421,916	11,935,905		
	0	0		
	11,979,590	11,778,352		
			24,515,506	23,851,833
			-328,617	392,484
20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 26) 22 Net assets or fund balances Subtract line 21 from line 20	Beginning of Current Year	End of Year		
	22,288,390	19,105,642		
	16,377,207	13,275,719		
	5,911,183	5,829,923		

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here

Signature of officer

2016-07-21

Date

CLARK SILCOX SECRETARY/GENERAL COUNSEL

Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name
ROBERT EBY CPA

Preparer's signature
ROBERT EBY CPA

Date

Check ☐ if self-employed

PTIN
P01682202

Firm's name ▶ ARONSON LLC

Firm's EIN ▶ 37-1611326

Firm's address ▶ 805 KING FARM BLVD 3RD FLOOR

Phone no (301) 231-6200

ROCKVILLE, MD 20850

May the IRS discuss this return with the preparer shown above? (see instructions) ☒ Yes ☐ No

For Paperwork Reduction Act Notice, see the separate instructions.

Cat No 11282Y

Form990(2015)

Part III

Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

☒

1

Briefly describe the organization's mission

TO IMPROVE THE QUALITY OF ELECTRICAL SERVICE PRODUCTS TO THE PUBLIC, TO PROMOTE THE STANDARDIZATION OF ELECTRICAL, MEDICAL IMAGING, RADIATION THERAPY, AND RADIOPHARMACEUTICAL PRODUCTS, (CONTINUED ON SCHEDULE O)

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

☐ Yes

☒ No

If "Yes," describe these new services on Schedule O

3

Did the organization cease conducting, or make significant changes in how it conducts, any program services?

☐ Yes

☒ No

If "Yes," describe these changes on Schedule O

4

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a

(Code) (Expenses \$ including grants of \$) (Revenue \$)

PRODUCT OPERATIONS SERVES NEARLY 400 MEMBER COMPANIES, EACH OF WHICH MANUFACTURE ONE OR MORE PRODUCTS WITHIN THE ASSOCIATION'S PRODUCT SCOPE AREAS (APPROXIMATELY 60 DIFFERENT CATEGORIES) ACTIVITIES INCLUDE DEVELOPMENT AND PROMOTION OF VOLUNTARY PRODUCT STANDARDS, SURVEYS AND REPORTS, EDUCATIONAL PROGRAMS, SEMINARS, INTERNATIONAL TRADE MATTERS, AND PRODUCT SAFETY

4b

(Code) (Expenses \$ including grants of \$) (Revenue \$)

ENGINEERING AND STANDARDS PROVIDES TECHNICAL COORDINATION AND GUIDELINES TO ASSOCIATION MEMBERS ON STANDARDS, LEGISLATION AND REGULATIONS DEVELOPS AND PUBLISHES NEMA STANDARDS ENSURES PROPOSED STANDARDS DO NOT CONFLICT WITH EXISTING NATIONAL AND INFORMATIONAL STANDARDS CONDUCTS ENGINEERING FIELD PROGRAMS TO PROVIDE FEEDBACK TO MEMBERS ON STATE AND LOCAL BUILDING AND ELECTRICAL CODE ISSUES

4c

(Code) (Expenses \$ including grants of \$) (Revenue \$)

STATISTICAL AND INDUSTRY ANALYTICAL SERVICES GATHERS, COMPILES, ANALYZES, AND DISSEMINATES STATISTICAL DATA ABOUT ELECTRICAL PRODUCTS AND MEDICAL IMAGING, RADIATION THERAPY AND RADIOPHARMACEUTICAL INDUSTRIES

See Additional Data

4d

Other program services (Describe in Schedule O)

(Expenses \$ including grants of \$) (Revenue \$)

4e

Total program service expenses

Form 990 (2015)

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	No
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	No
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	Yes
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	Yes
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Yes
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Yes
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Yes
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Yes
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Yes
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	No
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	Yes
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Yes
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	No
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	No
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	No
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	

Part IV Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V

Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.	67	
1b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.	0	
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		1c	Yes
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.	2a	105
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).		2b	Yes
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a	Yes
b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O.		3b	Yes
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		4a	No
b If "Yes," enter the name of the foreign country: _____ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a	No
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		5b	No
c If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		5c	
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		6a	No
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		6b	
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		7a	
b If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b	
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		7c	
d If "Yes," indicate the number of Forms 8282 filed during the year.		7d	
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		7e	
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		7f	
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		7g	
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		7h	
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?		8	
9a Did the sponsoring organization make any taxable distributions under section 4966?		9a	
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b	
10 Section 501(c)(7) organizations. Enter			
a Initiation fees and capital contributions included on Part VIII, line 12.		10a	
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.		10b	
11 Section 501(c)(12) organizations. Enter			
a Gross income from members or shareholders.		11a	
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them).		11b	
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		12a	
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year.		12b	
13 Section 501(c)(29) qualified nonprofit health insurance issuers.			
a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.		13a	
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.		13b	
c Enter the amount of reserves on hand.		13c	
14a Did the organization receive any payments for indoor tanning services during the tax year?		14a	No
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.		14b	

Part VI

Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O		
b	Enter the number of voting members included in line 1a, above, who are independent		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3	No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5	No
6	Did the organization have members or stockholders?	6	Yes
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		
a	The governing body?	8a	Yes
b	Each committee with authority to act on behalf of the governing body?	8b	Yes
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes
13	Did the organization have a written whistleblower policy?	13	Yes
14	Did the organization have a written document retention and destruction policy?	14	Yes
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official	15a	Yes
b	Other officers or key employees of the organization	15b	Yes
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosure

17	List the States with which a copy of this Form 990 is required to be filed
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ☐ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
20	State the name, address, and telephone number of the person who possesses the organization's books and records KEVIN CAREY 1300 N 17TH ST 900 ROSSLYN, VA 22209 (703) 841-3200

Check if Schedule O contains a response or note to any line in this Part VII ☐

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

[illegible]

Part VII

1b	Sub-Total			
c	Total from continuation sheets to Part VII, Section A			
d	Total (add lines 1b and 1c)	3,577,696	0	426,525

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ► 31

		Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		
	3	Yes	
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>		
	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		
	5		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
POWELL TATE 700 THIRTEENTH STREET NW WASHINGTON, DC 20005	PROFESSIONAL SVS/PUBLIC AFFAIRS	1,313,316
ALSTON & BIRD LLP 950 F STREET NW WASHINGTON, DC 20004	LEGAL SERVICES	520,000
KOUTOUPES CONSULTING LLC 1341 G STREET NW STE 1100 WASHINGTON, DC 20005	LOBBYING/CONSULTING SERVICES	350,000
AVENUE SOLUTIONS 900 7TH STREET NW STE 750 WASHINGTON, DC 20001	PROFESSIONAL SERVICES	350,000
TARPLIN DOWNS & YOUNG LLC 1212 NEW YORK AVENUE NW STE 1050 WASHINGTON, DC 20005	LOBBYING SERVICES	345,000

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ► 5

Part VIII

Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A)	(B)	(C)	(D)	
			Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512-514	
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns 1a					
	b	Membership dues 1b					
	c	Fundraising events 1c					
	d	Related organizations 1d					
	e	Government grants (contributions) 1e					
	f	All other contributions, gifts, grants, and similar amounts not included above 1f					
	g	Noncash contributions included in lines 1a-1f \$					
	h	Total. Add lines 1a-1f					
Program Service Revenue			Business Code				
	2a	MEMBERSHIP DUES	900099	14,797,090	14,797,090		
	b	SPECIAL ASSESSMENTS	900099	6,495,539	6,495,539		
	c	CONTRACT REVENUE	900099	432,550	432,550		
	d	MEETING INCOME	900099	318,188	318,188		
	e	MANAGEMENT SERVICES	900099	251,401	251,401		
	f	All other program service revenue		66,256	66,256		
	g	Total. Add lines 2a-2f		22,361,024			
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)		377,595			
	4	Income from investment of tax-exempt bond proceeds					
	5	Royalties		1,154,038			
	6a	Gross rents	(i) Real	(ii) Personal			
		b	Less rental expenses				
		c	Rental income or (loss)				
	d	Net rental income or (loss)					
	7a	Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other			
			2,260,074				
		b	Less cost or other basis and sales expenses				
		c	Gain or (loss)	-38,196			
	d	Net gain or (loss)		-38,196			
	8a	Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18	a				
	b	Less direct expenses	b				
	c	Net income or (loss) from fundraising events					
	9a	Gross income from gaming activities See Part IV, line 19	a				
	b	Less direct expenses	b				
	c	Net income or (loss) from gaming activities					
	10a	Gross sales of inventory, less returns and allowances	a				
	b	Less cost of goods sold	b				
	c	Net income or (loss) from sales of inventory					
	Miscellaneous Revenue		Business Code				
11a	ADVERTISING INCOME	900099	327,200		327,200		
b	MISCELLANEOUS INCOME	900099	62,656	62,656			
c							
d	All other revenue						
e	Total. Add lines 11a-11d		389,856				
12	Total revenue. See Instructions		24,244,317	22,423,680	327,200	1,493,437	

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A)

Check if Schedule O contains a response or note to any line in this Part IX ☒

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	137,576			
2	Grants and other assistance to domestic individuals See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	2,857,572			
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	7,014,870			
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	506,618			
9	Other employee benefits	923,021			
10	Payroll taxes	633,824			
11	Fees for services (non-employees)				
a	Management				
b	Legal	79,520			
c	Accounting				
d	Lobbying	1,830,690			
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees	75,598			
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	4,143,672			
12	Advertising and promotion	170,102			
13	Office expenses	294,920			
14	Information technology	91,440			
15	Royalties	7,000			
16	Occupancy	1,466,761			
17	Travel	1,176,081			
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	929,100			
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	382,409			
23	Insurance	131,100			
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a	MEMBERSHIP DUES	330,998			
b	GRANT EXPENSES	259,121			
c	DESIGN & PRODUCTION	189,835			
d	PUBLICATIONS AND SUBSCR	178,509			
e	All other expenses	41,496			
25	Total functional expenses. Add lines 1 through 24e	23,851,833			
26	Joint costs.Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ☐ if following SOP 98-2 (ASC 958-720)				

Part X

Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

					(A)		(B)
					Beginning of year		End of year
Assets	1	Cash—non-interest-bearing				1	
	2	Savings and temporary cash investments			4,710,434	2	2,070,003
	3	Pledges and grants receivable, net			35,376	3	30,661
	4	Accounts receivable, net			956,025	4	778,623
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L.					
						5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L.					
						6	
	7	Notes and loans receivable, net				7	
	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			154,310	9	209,586
	10a	Land, buildings, and equipment—cost or other basis. Complete Part VI of Schedule D.	10a	3,730,107			
	b	Less: accumulated depreciation	10b	1,335,300	2,675,020	10c	2,394,807
	11	Investments—publicly traded securities			11,055,065	11	5,618,711
	12	Investments—other securities. See Part IV, line 11.			607,328	12	5,964,810
	13	Investments—program-related. See Part IV, line 11.				13	
Liabilities	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11.			2,094,832	15	2,038,441
	16	Total assets. Add lines 1 through 15 (must equal line 34).			22,288,390	16	19,105,642
	17	Accounts payable and accrued expenses			2,733,348	17	2,020,520
	18	Grants payable				18	
	19	Deferred revenue			9,176,450	19	6,538,788
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.				21	
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L.				22	
	23	Secured mortgages and notes payable to unrelated third parties				23	
Net Assets or Fund Balances	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D.			4,467,409	25	4,716,411
	26	Total liabilities. Add lines 17 through 25.			16,377,207	26	13,275,719
		Organizations that follow SFAS 117 (ASC 958), check here ☒ and complete lines 27 through 29, and lines 33 and 34.					
	27	Unrestricted net assets			5,911,183	27	5,829,923
	28	Temporarily restricted net assets				28	
	29	Permanently restricted net assets				29	
		Organizations that do not follow SFAS 117 (ASC 958), check here ☐ and complete lines 30 through 34.					
	30	Capital stock or trust principal, or current funds				30	
	31	Paid-in or capital surplus, or land, building or equipment fund				31	
	32	Retained earnings, endowment, accumulated income, or other funds				32	
	33	Total net assets or fund balances			5,911,183	33	5,829,923
	34	Total liabilities and net assets/fund balances			22,288,390	34	19,105,642

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	24,244,317
2	Total expenses (must equal Part IX, column (A), line 25)	2	23,851,833
3	Revenue less expenses Subtract line 2 from line 1	3	392,484
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	5,911,183
5	Net unrealized gains (losses) on investments	5	-517,005
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	43,261
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	5,829,923

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

	Yes	No
1 Accounting method used to prepare the Form 990 ☐ Cash ☒ Accrual ☐ Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis	2a	No
2b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both ☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis	2b	Yes
2c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2c	Yes
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	No
3b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b	

Additional Data

Software ID:
Software Version:
EIN: 13-1085700
Name: NATIONAL ELECTRICAL MANUFACTURERS
ASSOCIATION

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

(Code	) (Expenses \$	including grants of \$	) (Revenue \$	)
GOVERNMENT RELATIONS PROVIDES ISSUE ANALYSIS AND ADVOCACY ON BEHALF OF THE ASSOCIATION AND ITS PRODUCT SECTIONS ON LEGISLATIVE AND REGULATORY TOPICS THAT IMPACT ELECTRICAL EQUIPMENT AND MEDICAL IMAGING MARKETS LEGISLATIVE AND REGULATORY ACTIVITY OCCURS AT FEDERAL, STATE, AND LOCAL LEVELS TOPICS INCLUDE ENERGY, ENVIRONMENT, HEALTH AND SAFETY, TRADE, TRANSPORTATION, AND COMMERCIAL AFFAIRS				

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
DONALD J HENDLER IMMEDIATE PAST CHAIR	5 00	X		X				0	0	0
MARYROSE SYLVESTER CHAIR	5 00	X		X				0	0	0
MICHAEL W PESSINA FIRST VICE CHAIR	5 00	X		X				0	0	0
DAVID G NORD TREASURER	5 00	X		X				0	0	0
JOHN P SELLDORFF GOVERNOR	5 00	X		X				0	0	0
REVATHI ADVAITHI GOVERNOR	1 00	X						0	0	0
RAJ BATRA GOVERNOR	1 00	X						0	0	0
THEODORE D CRANDALL GOVERNOR	1 00	X						0	0	0
JOHN W ESTEY GOVERNOR (FORMER)	1 00	X						0	0	0
GABRIEL GARZA HERRERA GOVERNOR	1 00	X						0	0	0
ROBERT GILLIGAN GOVERNOR	1 00	X						0	0	0
MARK J GLIEBE GOVERNOR	1 00	X						0	0	0
SUSAN W GRAHAM GOVERNOR	1 00	X						0	0	0
JES MUNK HANSEN GOVERNOR	1 00	X						0	0	0
AMELIA A HUNTINGTON GOVERNOR	1 00	X						0	0	0
DANIEL L JONES GOVERNOR	1 00	X						0	0	0
ROB MCLLOY GOVERNOR	1 00	X						0	0	0
PHILIP MEZEY GOVERNOR	1 00	X						0	0	0
MARCELO MOSCI GOVERNOR	1 00	X						0	0	0
VERNON J NAGEL GOVERNOR	1 00	X						0	0	0
ANDREW B QUINN GOVERNOR	1 00	X						0	0	0
THOMAS RUSSO SR GOVERNOR	1 00	X						0	0	0
GREG SCHEU GOVERNOR	1 00	X						0	0	0
BRENT SHAFER GOVERNOR	1 00	X						0	0	0
STUART W THORN GOVERNOR	1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
LAURENT VERNEREY GOVERNOR	1 00	X						0	0	0
KEVIN J COSGRIFF PRESIDENT & CEO	35 00			X				617,753	0	36,755
CLARK SILCOX SECRETARY, GENERAL COUNSEL	35 00			X				313,781	0	78,282
JEFF TOMITZ VP, FINANCE	35 00				X			254,166	0	22,623
KYLE PITSOR VP, GOVERNMENT RELATIONS	35 00				X			323,105	0	44,694
DON LEAVENS VP AND CHIEF ECONOMIST	35 00				X			272,040	0	59,906
RIC TALLEY VP OF COMM & MARKETING (FORMER)	35 00				X			385,474	0	11,220
GAIL RODRIGUEZ VP & MANAGING DIR OF MITA (FORMER)	35 00				X			222,368	0	11,394
CHARLES KONISBERG VP, STRATEGY (FORMER)	35 00				X			195,119	0	8,892
TERRI WILSON DIR, MOLECULAR IMAGING	35 00					X		162,858	0	14,605
MARK KOHORST SR MGR ENV HEALTH	35 00					X		145,356	0	35,946
JOHN CASKEY VP, INDUSTRY OPERATION	35 00					X		162,893	0	37,037
EUGENE ECKHART SR DR INTERNATIONAL TRADE (FORMER)	35 00					X		138,187	0	30,343
TIMOTHY GILL DIR, OFFICE OF ECONOMICS	35 00					X		133,935	0	34,828
EVAN GADDIS FORMER PRESIDENT & CEO	35 00						X	250,661	0	0

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SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527
▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ.
▶Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public Inspection

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of the organization NATIONAL ELECTRICAL MANUFACTURERS ASSOCIATION	Employer identification number 13-1085700
--	--

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1

Provide a description of the organization's direct and indirect political campaign activities in Part IV

2

Political expenditures

▶

\$ 0

3

Volunteer hours

0

Part I-B Complete if the organization is exempt under section 501(c)(3).

1

Enter the amount of any excise tax incurred by the organization under section 4955

\$ 0

2

Enter the amount of any excise tax incurred by organization managers under section 4955

\$ 0

3

If the organization incurred a section 4955 tax, did it file Form 4720 for this year?

☐ Yes ☐ No

4a

Was a correction made?

☐ Yes ☐ No

b If "Yes," describe in Part IV

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1

Enter the amount directly expended by the filing organization for section 527 exempt function activities

\$ 0

2

Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities

\$ 0

3

Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b

\$ 0

4

Did the filing organization file Form 1120-POL for this year?

☐ Yes ☐ No

5

Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-
(1) NEMAPAC	1300 N 17TH900 ROSSLYN, VA 22209			5,000
2				
3				
4				
5				
6				

For Paperwork Reduction Act Notice, see the instructions for Form 990 or 990-EZ. Cat No 50084S Schedule C (Form 990 or 990-EZ) 2015

Part II-A

Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A
- Check ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures)
- B
- Check ☐ if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals
--	--	--------------------------------

1a

Total lobbying expenditures to influence public opinion (grass roots lobbying)

b

Total lobbying expenditures to influence a legislative body (direct lobbying)

c

Total lobbying expenditures (add lines 1a and 1b)

d

Other exempt purpose expenditures

e

Total exempt purpose expenditures (add lines 1c and 1d)

f

Lobbying nontaxable amount Enter the amount from the following table in both columns

If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:
Not over \$500,000	20% of the amount on line 1e
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000
Over \$17,000,000	\$1,000,000

g

Grassroots nontaxable amount (enter 25% of line 1f)

h

Subtract line 1g from line 1a If zero or less, enter -0-

i

Subtract line 1f from line 1c If zero or less, enter -0-

j

If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?

☐ Yes ☐

No

4-Year Averaging Period Under section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a)2012	(b)2013	(c)2014	(d)2015	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B

Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.

	(a)	(b)	
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
a Volunteers?			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c Media advertisements?			
d Mailings to members, legislators, or the public?			
e Publications, or published or broadcast statements?			
f Grants to other organizations for lobbying purposes?			
g Direct contact with legislators, their staffs, government officials, or a legislative body?			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i Other activities?			
j Total Add lines 1c through 1i			
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	No
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	No
3 Did the organization agree to carry over lobbying and political expenditures from the prior year?	3	Yes

Part III-B

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1

Dues, assessments and similar amounts from members

1	21,292,629		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a			
Current year			
2a	3,537,325		
b			
Carryover from last year			
2b	36,562		
c			
Total			
2c	3,573,887		
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	3,351,460
4			

If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?

4	222,427		
5	Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV

Supplemental Information

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information.

Return Reference	Explanation
PART I-A - LINE 1	IN 1998, THE NEMA BOARD OF GOVERNORS ESTABLISHED NEMA POLITICAL ACTION COMMITTEE (NEMAPAC) FOR THE EXPRESS PURPOSE OF SUPPORTING INDIVIDUALS FOR THE U S SENATE AND U S HOUSE OF REPRESENTATIVES WHO REFLECT THE PUBLIC POLICY VALUES OF THE ASSOCIATION AND ITS MEMBERS, ADDRESSING ENERGY, ENVIRONMENT, TRADE, TAX, HEALTHCARE, AND OTHER ELECTRICAL INDUSTRY ISSUES. NEMAPAC IS ADMINISTERED BY THE NEMAPAC BOARD OF GOVERNORS, WHO DETERMINE WHICH CANDIDATES TO SUPPORT BASED ON THE FOLLOWING CRITERIA -THE CANDIDATE HAS AN AGENDA THAT SUPPORTS ELECTRICAL INDUSTRY ISSUES, AND -THE CANDIDATE REPRESENTS A CONSTITUENCY WITH AN ELECTRICAL INDUSTRY PRESENCE. NEMAPAC COLLECTS AND MAKES CONTRIBUTIONS OR OTHER EXPENDITURES FOR THE PURPOSE OF FURTHERING THE CANDIDACIES OF SUCH INDIVIDUALS, IN ACCORDANCE WITH THE FEDERAL ELECTION CAMPAIGN ACT AND OTHER APPLICABLE LAWS.

SCHEDULE D
(Form 990)

Supplemental Financial Statements

OMB No 1545-0047

2015

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
► Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization NATIONAL ELECTRICAL MANUFACTURERS ASSOCIATION	Employer identification number 13-1085700
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Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No	

Part II Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1

Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or education) ☐ Preservation of an historically important land area
☐ Protection of natural habitat ☐ Preservation of a certified historic structure
☐ Preservation of open space

2

Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a	Total number of conservation easements
b	Total acreage restricted by conservation easements
c	Number of conservation easements on a certified historic structure included in (a)
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register

3

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ► _____

4

Number of states where property subject to conservation easement is located ► _____

5

Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

6

Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
► _____

7

Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
► \$ _____

8

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9

In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a

If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b

If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i)

Revenue included on Form 990, Part VIII, line 1

► \$ _____

(ii)

Assets included in Form 990, Part X

► \$ _____

2

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a

Revenue included on Form 990, Part VIII, line 1

► \$ _____

b

Assets included in Form 990, Part X

► \$ _____

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets

(continued)

3

Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☐ Public exhibition

b

☐ Scholarly research

c

☐ Preservation for future generations

d

☐ Loan or exchange programs

e

☐ Other

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV

Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII and complete the following table

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

	Amount
1c	
1d	
1e	
1f	

2a

Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII

☐

Part V

Endowment Funds.

Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current year	(b)Prior year	b (c)Two years back	(d)Three years back	(e)Four years back
1a Beginning of year balance	0				
b Contributions	11,173,651				
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance	11,173,651				

2

Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

a

Board designated or quasi-endowment ▶ 100 000 %

b

Permanent endowment ▶

c

Temporarily restricted endowment ▶

The percentages on lines 2a, 2b, and 2c should equal 100%

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i)

unrelated organizations

(ii)

related organizations

b

If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?

	Yes	No
3a(i)		No
3a(ii)		No
3b		

4

Describe in Part XIII the intended uses of the organization's endowment funds

Part VI

Land, Buildings, and Equipment.

Complete if the organization answered 'Yes' to Form 990, Part IV, line 11a.See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	Accumulated (c) depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		2,162,821	409,093	1,753,728
d Equipment		1,226,277	648,783	577,494
e Other		341,009	277,424	63,585
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c).)				2,394,807

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return				
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.				
1	Total revenue, gains, and other support per audited financial statements		1	23,730,173
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12			
a	Net unrealized gains (losses) on investments	2a	-517,005	
b	Donated services and use of facilities	2b		
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII)	2d	78,459	
e	Add lines 2a through 2d		2e	-438,546
3	Subtract line 2e from line 1		3	24,168,719
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	75,598	
b	Other (Describe in Part XIII)	4b		
c	Add lines 4a and 4b		4c	75,598
5	Total revenue Add lines 3 and 4c.(This must equal Form 990, Part I, line 12)		5	24,244,317

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.				
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.				
1	Total expenses and losses per audited financial statements		1	23,811,433
2	Amounts included on line 1 but not on Form 990, Part IX, line 25			
a	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII)	2d	35,198	
e	Add lines 2a through 2d		2e	35,198
3	Subtract line 2e from line 1		3	23,776,235
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	75,598	
b	Other (Describe in Part XIII)	4b		
c	Add lines 4a and 4b		4c	75,598
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)		5	23,851,833

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Return Reference	Explanation
PART X, LINE 2	FINANCIAL STATEMENT FOOTNOTE REGARDING FIN 48(ASC 740) NEMA EVALUATES UNCERTAINTY IN INCOME TAX POSITIONS BASED ON A MORE-LIKELY-THAN-NOT RECOGNITION STANDARD IF THAT THRESHOLD IS MET, THE TAX POSITION IS THEN MEASURED AT THE LARGEST AMOUNT THAT IS GREATER THAN 50 PERCENT LIKELY OF BEING REALIZED UPON ULTIMATE SETTLEMENT AS OF DECEMBER 31, 2015 AND 2014, THERE ARE NO ACCRUALS FOR UNCERTAIN TAX POSITIONS IF APPLICABLE, NEMA RECORDS INTEREST AND PENALTIES AS A COMPONENT OF INCOME TAX EXPENSE TAX YEARS FROM 2012 THROUGH THE CURRENT YEAR REMAIN OPEN FOR EXAMINATION BY TAX AUTHORITIES
PART XI, LINE 2D - OTHER ADJUSTMENTS	GAIN ON POST RETIREMENT HEALTH BENEFITS \$78,459
PART XII, LINE 2D - OTHER ADJUSTMENTS	GAIN ON POST RETIREMENT HEALTH BENEFITS \$78,459 PROVISION FOR UNCOLLECTABLES (\$43,261)
PART V LINE 1A	ENDOWMENT FUNDS THE BOARD HAS DESIGNATED INVESTMENT FUNDS THAT SUPPORT EIGHT OR FEWER MONTHS OF OPERATING RESERVES

[illegible]

SCHEDULE F
(Form 990)

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" to Form 990,
Part IV, line 14b, 15, or 16.
► Attach to Form 990.

► Information about Schedule F (Form 990) and its instructions is at *www.irs.gov/form990*.

OMB No 1545-0047

2015

Open to Public
Inspection

Name of the organization
NATIONAL ELECTRICAL MANUFACTURERS
ASSOCIATION

Employer identification number
13-1085700

Part I

General Information on Activities Outside the United States.
Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

1

For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees’ eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

YesNo

2

For grantmakers. Describe in Part V the organization’s procedures for monitoring the use of its grants and other assistance outside the United States.

3

Activites per Region (The following Part I, line 3 table can be duplicated if additional space is needed)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
(1) EAST ASIA AND THE PACIFIC	1	1	PROGRAM SERVICES	WORKED WITH VARIOUS STAKEHOLDERS TO DEVELOP ELECTRICAL PRODUCT STANDARDS, ORGANIZED AND CONDUCTED SEMINARS ON SMART GRIDS AND MEDICAL IMAGING DEVICES, AND WORKED WITH INDUSTRY PROFESSIONALS IN THE RESPECTIVE COUNTRIES ON EMERGING PRODUCT TESTING AND CERTIFICATION POLICIES AND PRACTICES	204,920
(2) NORTH AMERICA	1	1	PROGRAM SERVICES	WORKED WITH VARIOUS STAKEHOLDERS TO DEVELOP ELECTRICAL PRODUCT STANDARDS AND WORKED WITH INDUSTRY PROFESSIONALS IN THE RESPECTIVE COUNTRIES ON EMERGING PRODUCT TESTING AND CERTIFICATION POLICIES AND PRACTICES	254,731
(3) SOUTH AMERICA	1	1	PROGRAM SERVICES	WORKED WITH VARIOUS STAKEHOLDERS TO DEVELOP ELECTRICAL PRODUCT STANDARDS, ORGANIZED AND CONDUCTED SEMINARS ON ENERGY EFFICIENCY, AND WORKED WITH INDUSTRY PROFESSIONALS IN THE RESPECTIVE COUNTRIES ON EMERGING PRODUCT TESTING AND CERTIFICATION POLICIES AND PRACTICES	59,993
(4)					
(5)					
3a Sub-total	3	3			519,644
b Total from continuation sheets to Part I	0	0			0
c Totals (add lines 3a and 3b)	3	3			519,644

Part II

Grants and Other Assistance to Organizations or Entities Outside the United States.

Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)									
(2)									
(3)									
(4)									

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

3 Enter total number of other organizations or entities

Part III

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Part IV Foreign Forms

- 1

Was the organization a U S transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)*

☐

Yes

☒

No
- 2

Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990)*

☐

Yes

☒

No
- 3

Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)*

☐

Yes

☒

No
- 4

Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)*

☐

Yes

☒

No
- 5

Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships. (see Instructions for Form 8865)*

☐

Yes

☒

No
- 6

Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713; do not file with Form 990)*

☐

Yes

☒

No

Additional Data

Software ID:

Software Version:

EIN: 13-1085700

Name: NATIONAL ELECTRICAL MANUFACTURERS
ASSOCIATION

Part V **Supplemental Information**

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

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As Filed Data -

DLN: 93493203006436

Schedule I
(Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations,
Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public Inspection

Name of the organization
NATIONAL ELECTRICAL MANUFACTURERS
ASSOCIATION

Employer identification number
13-1085700

Part I

General Information on Grants and Assistance

- 1

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☒ Yes ☐ No
- 2

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) THE CENTER FOR CAMPUS FIRE SAFETY 10 STATE STREET NEWBURYPORT,MA 01950	14-1916059	501(C)(3)	6,000				GENERAL SUPPORT AND SPECIAL EVENTS SPONSORSHIP
(2) SOCIETY OF FIRE PROTECTION ENGINEERS INC 7315 WISCONSIN AVENUE STE 620E BETHESDA,MD 20814	04-6108834	501(C)(6)	5,000				NEMA SUPPORT OF FIRE PROTECTION ENGINEERING
(3) REGENTS OF THE UNIVERSITY UNIV OF CALIF DAVIS CA LIGHTING TECH CENTER 633 PENA DR DAVIS,CA 95618	94-6036494	501(C)(3)	10,000				NEMA AFFILIATE MEMBERSHIP FOR THE CALIFORNIA LIGHTING TECHNOLOGY CENTER
(4) PRODUCT MANAGEMENT ALLIANCE 1000 POTOMAC STREET NW STE 500 WASHINGTON,DC 20007	46-1966440	501(C)(4)	15,000				LAMP SECTION SPONSORSHIP OF PRODUCT MANAGEMENT ALLIANCE'S 2014 ACTIVITIES
(5) AMERICAN COUNCIL FOR AN ENERGY-EFFICIENT ECONOMY 529 14TH STREET NW SUITE 600 WASHINGTON,DC 20045	94-2711707	501(C)(3)	5,000				ANNUAL MEMBERSHIP IN THE ALLIES PROGRAM OF ACEEE SPONSORSHIP OF ACEEE'S LABELING OF EXTENDED
(6) ENERGY ALLIANCE TO SAVE PO BOX 791399 BALTIMORE,MD 21279	52-1082991	501(C)(3)	25,000				SYSTEM EFFICIENCY INITIATIVE PROJECT SPONSOR
(7) STATE LEGISLATURES NCSL FOUNDATION FOR 770 EAST FIRST PLACE DENVER,CO 80230	74-2232576	501(C)(3)	7,500				2015 SPONSORSHIP OF THE NCSL FOUNDATION RENEWAL
(8) ENGINEERING SOCIETY ILLUMINATING 120 WALL STREET NEW YORK,NY 100054001	13-1767038	501(C)(3)	10,000				AWARD SPONSORSHIP
(9) COLON CANCER ALLIANCE 1025 VERMONT AVENUE SUITE 1066 NW WASHINGTON,DC 20005	86-0947831	501(C)(3)	7,500				CO-SPONSORSHIP OF CT COLONOGRAPHY WEBINAR
(10) COALITION FOR A DEMOCRATIC WORKPLACE CO ASSOCIATED BUILDERS & CONTRACTORS 440 FIRST ST NW STE 200 WASHINGTON,DC 20001	26-0300855		5,000				2015 GENERAL SUPPORT

- 2

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

7
- 3

Enter total number of other organizations listed in the line 1 table

3

Part III

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22
Part III can be duplicated if additional space is needed

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance

Part IV

Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Return Reference	Explanation
PART II, LINE 1, COLUMN (H)	NAME OF ORGANIZATION OR GOVERNMENT AMERICAN COUNCIL FOR AN ENERGY EFFICIENT ECONOMY (H) PURPOSE OF GRANT OR ASSISTANCE ANNUAL MEMBERSHIP IN THE ALLIES PROGRAM OF AMERICAN COUNCIL FOR AN ENERGY EFFICIENT ECONOMY SPONSORSHIP OF AMERICAN COUNCIL FOR AN ENERGY EFFICIENT ECONOMY'S LABELING OF EXTENDED MOTOR PRODUCTS FOR ENERGY EFFICIENCY PROGRAMS

Additional Data

Software ID:
Software Version:
EIN: 13-1085700
Name: NATIONAL ELECTRICAL MANUFACTURERS ASSOCIATION

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
THE CENTER FOR CAMPUS FIRE SAFETY 10 STATE STREET NEWBURYPORT,MA 01950	14-1916059	501(C)(3)	6,000				GENERAL SUPPORT AND SPECIAL EVENTS SPONSORSHIP
SOCIETY OF FIRE PROTECTION ENGINEERS INC 7315 WISCONSIN AVENUE STE 620E BETHESDA,MD 20814	04-6108834	501(C)(6)	5,000				NEMA SUPPORT OF FIRE PROTECTION ENGINEERING
REGENTS OF THE UNIVERSITY UNIV OF CALIF DAVIS CA LIGHTING TECH CENTER 633 PENA DR DAVIS,CA 95618	94-6036494	501(C)(3)	10,000				NEMA AFFILIATE MEMBERSHIP FOR THE CALIFORNIA LIGHTING TECHNOLOGY CENTER

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PRODUCT MANAGEMENT ALLIANCE 1000 POTOMAC STREET NW STE 500 WASHINGTON,DC 20007	46-1966440	501(C)(4)	15,000				LAMP SECTION SPONSORSHIP OF PRODUCT MANAGEMENT ALLIANCE'S 2014 ACTIVITIES
AMERICAN COUNCIL FOR AN ENERGY-EFFICIENT ECONOMY 529 14TH STREET NW SUITE 600 WASHINGTON,DC 20045	94-2711707	501(C)(3)	5,000				ANNUAL MEMBERSHIP IN THE ALLIES PROGRAM OF ACEEE SPONSORSHIP OF ACEEE'S LABELING OF EXTENDED
ALLIANCE TO SAVE ENERGY PO BOX 791399 BALTIMORE,MD 21279	52-1082991	501(C)(3)	25,000				SYSTEM EFFICIENCY INITIATIVE PROJECT SPONSOR

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NCSL FOUNDATION FOR STATE LEGISLATURES 770 EAST FIRST PLACE DENVER, CO 80230	74-2232576	501(C)(3)	7,500				2015 SPONSORSHIP OF THE NCSL FOUNDATION RENEWAL
ILLUMINATING ENGINEERING SOCIETY 120 WALL STREET NEW YORK, NY 100054001	13-1767038	501(C)(3)	10,000				AWARD SPONSORSHIP
COLON CANCER ALLIANCE 1025 VERMONT AVENUE SUITE 1066 NW WASHINGTON, DC 20005	86-0947831	501(C)(3)	7,500				CO-SPONSORSHIP OF CT COLONOGRAPHY WEBINAR

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
COALITION FOR A DEMOCRATIC WORKPLACE CO ASSOCIATED BUILDERS & CONTRACTORS 440 FIRST ST NW STE 200 WASHINGTON,DC 20001	26-0300855		5,000				2015 GENERAL SUPPORT

Schedule J
(Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
▶ Attach to Form 990.

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public Inspection

Name of the organization
NATIONAL ELECTRICAL MANUFACTURERS ASSOCIATION

Employer identification number
13-1085700

Part I

Questions Regarding Compensation

	Yes	No
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items ☐ First-class or charter travel ☒ Travel for companions ☐ Tax idemnification and gross-up payments ☐ Discretionary spending account ☐ Housing allowance or residence for personal use ☐ Payments for business use of personal residence ☒ Health or social club dues or initiation fees ☐ Personal services (e g , maid, chauffeur, chef)		
b If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	Yes	
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?	Yes	
3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III ☒ Compensation committee ☒ Independent compensation consultant ☒ Form 990 of other organizations ☒ Written employment contract ☒ Compensation survey or study ☒ Approval by the board or compensation committee		
4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization		
a Receive a severance payment or change-of-control payment?	Yes	
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?	Yes	
c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III		No
Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.		
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of		
a The organization?		
b Any related organization? If "Yes," on line 5a or 5b, describe in Part III		
6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of		
a The organization?		
b Any related organization? If "Yes," on line 6a or 6b, describe in Part III		
7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III		
8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III		
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?		

Part II **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title	(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column(B) reported as deferred on prior Form 990
	Base (i) compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
See Additional Data Table							

Part III **Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
PART I, LINES 4A-B	GAIL RODRIGUEZ RECEIVED \$112,000 IN SEVERANCE PAYMENT IN 2015. RICK TALLEY RECEIVED \$117,283 IN SEVERANCE PAYMENT IN 2015. CHARLES KONISBERG RECEIVED \$32,943 IN SEVERANCE PAYMENT IN 2015.

Additional Data

Software ID:

Software Version:

EIN: 13-1085700

Name: NATIONAL ELECTRICAL MANUFACTURERS ASSOCIATION

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1KEVIN J COSGRIFF PRESIDENT & CEO	(i)	504,267	65,000	48,486	36,755	0	654,508	0
	(ii)	-	-	-	-	-	-	-
		0	0	0	0	0	0	0
1CLARK SILCOX SECRETARY, GENERAL COUNSEL	(i)	223,410	63,104	27,267	57,647	20,635	392,063	0
	(ii)	-	-	-	-	-	-	-
		0	0	0	0	0	0	0
2JEFF TOMITZVP, FINANCE	(i)	172,010	57,500	24,656	21,633	990	276,789	0
	(ii)	-	-	-	-	-	-	-
		0	0	0	0	0	0	0
3KYLE PITSOR VP, GOVERNMENT RELATIONS	(i)	207,576	71,615	43,914	34,663	10,031	367,799	0
	(ii)	-	-	-	-	-	-	-
		0	0	0	0	0	0	0
4DON LEAVENS VP AND CHIEF ECONOMIST	(i)	180,622	65,906	25,512	48,133	11,773	331,946	0
	(ii)	-	-	-	-	-	-	-
		0	0	0	0	0	0	0
5ERIC TALLEY VP OF COMM & MARKETING (FORMER)	(i)	282,474	75,000	28,000	9,000	2,220	396,694	0
	(ii)	-	-	-	-	-	-	-
		0	0	0	0	0	0	0
6GAIL RODRIGUEZ VP & MANAGING DIR OF MITA (FORMER)	(i)	170,523	44,350	7,495	3,938	7,456	233,762	0
	(ii)	-	-	-	-	-	-	-
		0	0	0	0	0	0	0
7CHARLES KONISBERG VP, STRATEGY (FORMER)	(i)	153,078	30,000	12,041	8,232	660	204,011	0
	(ii)	-	-	-	-	-	-	-
		0	0	0	0	0	0	0
8TERRI WILSON DIR, MOLECULAR IMAGING	(i)	147,069	0	15,789	13,267	1,338	177,463	0
	(ii)	-	-	-	-	-	-	-
		0	0	0	0	0	0	0
9MARK KOHORST SR MGR ENV HEALTH	(i)	130,693	1,500	13,163	12,848	23,098	181,302	0
	(ii)	-	-	-	-	-	-	-
		0	0	0	0	0	0	0
10JOHN CASKEY VP, INDUSTRY OPERATION	(i)	141,184	3,000	18,709	14,292	22,745	199,930	0
	(ii)	-	-	-	-	-	-	-
		0	0	0	0	0	0	0
11EUGENE ECKHART SR DR INTERNATIONAL TRADE (FORMER)	(i)	118,241	3,000	16,946	13,227	17,116	168,530	0
	(ii)	-	-	-	-	-	-	-
		0	0	0	0	0	0	0
12TIMOTHY GILL DIR, OFFICE OF ECONOMICS	(i)	117,280	8,000	8,655	12,083	22,745	168,763	0
	(ii)	-	-	-	-	-	-	-
		0	0	0	0	0	0	0
13EVAN GADDIS FORMER PRESIDENT & CEO	(i)	0	250,661	0	0	0	250,661	0
	(ii)	-	-	-	-	-	-	-
		0	0	0	0	0	0	0

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

**Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.**
▶ Attach to Form 990 or 990-EZ.
**▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at
www.irs.gov/form990.**

OMB No 1545-0047

2015

**Open to Public
Inspection**

Name of the organization NATIONAL ELECTRICAL MANUFACTURERS ASSOCIATION	Employer identification number 13-1085700
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Return Reference	Explanation
FORM 990 PART I LINE 1	ORGANIZATION MISSION NEMA REPRESENTS NEARLY 400 U S MANUFACTURERS OF ELECTRICAL AND MEDICAL IMAGING, RADIATION THERAPY, AND RADIOPHARMACEUTICAL PRODUCTS ITS MEMBERS REPRESENT NINE ELECTRICAL INDUSTRIES COMPRISING APPROXIMATELY 60 PRODUCT SEGMENTS NEMA'S ACTIVITIES ENCOMPASS DEVELOPMENTS WITHIN THE SMART GRID, ENERGY STORAGE, INDUSTRIAL ENERGY EFFICIENCY, AND HIGH-PERFORMANCE BUILDINGS AREAS NEMA PROMOTES COMPETITIVENESS IN DOMESTIC AND FOREIGN MARKETS BY (1) DEVELOPING AND HARMONIZING INDUSTRY STANDARDS AND CONFORMITY ASSESSMENT REGIMES, (2) SHAPING KEY LEGISLATION AND REGULATIONS, (3) PROVIDING EXCLUSIVE MARKET INTELLIGENCE TO MEMBER COMPANIES, AND (4) ENABLING NETWORKING ON INDUSTRY-WIDE ISSUES MEMBER COMPANIES EMPLOY MORE THAN 800,000 WORKERS IN MORE THAN 7,000 MANUFACTURING FACILITIES IN THE U S AND PRODUCE MORE THAN \$100 BILLION IN TOTAL SHIPMENTS NEMA SUPPORTS INTERNATIONAL TRADE AND TECHNOLOGY AGREEMENTS THAT REDUCE FOREIGN TARIFFS, IMPORT QUOTAS, AND TECHNICAL BARRIERS TO TRADE

Return Reference	Explanation
FORM 990 PART III LINE 1	ORGANIZATION MISSION - CONTINUED FROM PAGE 2 TO COLLECT INFORMATION RELATING TO THE ELECTRO & MEDICAL IMAGING, RADIATION THERAPY , AND RADIO PHARMA CEUTICAL INDUSTRIES AND TO DISSEMINATE SUCH INFORMATION TO THE MEMBERS OF THE ASSOCIATION AND TO THE PUBLIC, TO APPEAR FOR THE MEMBERS OF THE A SSOCIATION BEFORE, AND TO COOPERATE WITH, GOVERNMENTAL DEPARTMENTS AND AGENCIES IN REGARD TO MATTERS AFFECTING THE INDUSTRIES, TO PROMOTE A SPIRIT OF COOPERATION AMONG THE MEMBERS OF THE ASSOCIATION IN THE A TTAINMENT OF IMPROVED PRODUCTS, EXPANDED DISTRIBUTION, AND INCREASED EFFICIENCY OF THE USE OF ELECTRICAL, MEDICAL IMAGING, RADIATION THERAPY , AND RADIO PHARMA CEUTICAL PRODUCTS

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 6	CORPORATIONS, FIRMS, AND INDIVIDUALS ACTIVELY ENGAGED IN THE MANUFACTURING INDUSTRY IN THE UNITED STATES, CANADA, OR MEXICO, THAT HAVE SALES IN THE OPEN MARKET OF ANY ELECTRICAL, RADIATION THERAPY, AND RADIOPHARMACEUTICAL PRODUCTS WITHIN THE PRODUCT SCOPE OF ONE OR MORE DIVISIONS OF THE ASSOCIATION, SHALL BE ELIGIBLE FOR MEMBERSHIP IN THE ASSOCIATION AND SHALL BE ADMITTED TO MEMBERSHIP UNDER SUCH TERMS AND CONDITIONS AS MAY BE PRESCRIBED IN THE BY LAWS. EACH MEMBER SHALL DESIGNATE ONE OR MORE OF ITS REPRESENTATIVES AS ITS VOTING REPRESENTATIVE IN THE ASSOCIATION WITH THE POWER TO VOTE UPON ALL MATTERS PRESENTED TO THE MEMBERSHIP OF THE ASSOCIATION. IN NO CASE SHALL ANY MEMBER HAVE MORE THAN ONE VOTE. THE ASSOCIATION MAY BE DIVIDED BY THE BOARD OF GOVERNORS INTO SUCH PRODUCT GROUPS AS MAY BE APPROPRIATE TO CARRY OUT THE OBJECTIVES OF THE ASSOCIATION. THE BOARD OF GOVERNORS OF THE ASSOCIATION SHALL DEFINE THE PRODUCT SCOPE OF EACH PRODUCT GROUP AND MAY AUTHORIZE, COMBINE, DIVIDE, OR DISCONTINUE A PRODUCT GROUP AT ITS DISCRETION. EACH MEMBER SHALL DESIGNATE ONE OR MORE OF ITS REPRESENTATIVES AS ITS VOTING REPRESENTATIVE IN EACH PRODUCT GROUP WITH WHICH IT IS AFFILIATED, WITH THE POWER TO VOTE UPON ALL MATTERS PRESENTED TO THE MEMBERSHIP THEREOF.

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 7A	REGULAR MEMBERS HAVE VOTING RIGHTS, AFFILIATE MEMBERS DO NOT

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 7B	THE MEMBERS APPROVE THE ANNUAL BUDGET

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11	THE FORM 990 IS CIRCULATED AMONG ALL MEMBERS OF THE GOVERNING BOARD FOR REVIEW, COMMENT, AND APPROVAL PRIOR TO FILING

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	ALL STAFF REGULARLY RECEIVE CONFLICT OF INTEREST TRAINING NEMA MONITORS POSSIBLE CONFLICTS OF INTEREST IN ITS BUSINESS RELATIONSHIPS ON A REGULAR BASIS THROUGH THE FOLLOWING PROCESS ALL CONTRACTS MUST BE REVIEWED AND APPROVED BY NEMA'S GENERAL COUNSEL AND THE VP OF FINANCE BEFORE SIGNATURE ADDITIONALLY , ALL CONTRACTS WITH A RISK VALUE TO NEMA ABOVE \$10,000 MUST BE REVIEWED, APPROVED, AND SIGNED BY NEMA'S PRESIDENT ALL DISBURSEMENTS MUST BE REVIEWED AND APPROVED FOR PAYMENT BY THE APPROPRIATE DEPARTMENT HEAD, VICE PRESIDENT OF FINANCE AND PRESIDENT ADDITIONALLY , DISBURSEMENTS RELATED TO CONTRACTUAL OBLIGATIONS OVER \$50,000 MUST ALSO BE APPROVED BY NEMA'S PRESIDENT

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15	THE COMPENSATION IS BENCHMARKED AGAINST THAT OF OTHER SIMILAR ORGANIZATIONS BY COMPARISON TO ANNUAL SURVEYS AND MARKET STUDIES AS WELL AS THE USE OF COMPENSATION CONSULTANTS THE PRESIDENT AND SENIOR MANAGEMENT'S COMPENSATION IS REVIEWED AND APPROVED BY NEMA'S COMPENSATION COMMITTEE AND EXECUTIVE COMMITTEE

Return Reference	Explanation
FORM 990, PART VI, SECTION C, LINE 19	NEMA'S BYLAWS ARE AVAILABLE TO THE PUBLIC ON NEMA'S WEBSITE. ALL OTHER DOCUMENTS ARE AVAILABLE UPON REQUEST

Return Reference	Explanation
FORM 990, PART IX, LINE 11G	OTHER PROFESSIONAL FEES 4,143,672

Return Reference	Explanation
FORM 990, PART XI, LINE 9	PROVISION FOR UNCOLLECTIBLES 43,261

Return Reference	Explanation
FORM 990 - PART XII, LINE 2C	NEMA'S AUDIT COMMITTEE IS RESPONSIBLE FOR SELECTING THE INDEPENDENT AUDIT FIRM. ADDITIONALLY, THE AUDIT COMMITTEE OVERSEES THE AUDIT PROCESS WHICH HAS REMAINED UNCHANGED FROM THE PREVIOUS YEAR.

SCHEDULE R
(Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990. ▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public Inspection

Name of the organization
NATIONAL ELECTRICAL MANUFACTURERS ASSOCIATION

Employer identification number
13-1085700

Part I Identification of Disregarded Entities

Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations

Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
NATIONAL ELECTRICAL MANUFACTURERS ASSOCIATION POLITICAL ACTION (1)COMMITTEE 1300 NORTH 17TH ST STE 900 ROSSLYN, VA 22209	POLITICAL CAMPAIGN CONTRIBUTIONS	VA	527		NEMA	Yes	

Part III

Identification of Related Organizations Taxable as a Partnership

Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV

Identification of Related Organizations Taxable as a Corporation or Trust

Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end- of-year assets	(h) Percentage ownership	(i) Section 512 (b)(13) controlled entity?	
								Yes	No

Part V

Transactions With Related Organizations

Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest, (ii)annuities, (iii)royalties, or(iv)rent from a controlled entity

1a

No

b Gift, grant, or capital contribution to related organization(s)

1b

No

c Gift, grant, or capital contribution from related organization(s)

1c

No

d Loans or loan guarantees to or for related organization(s)

1d

No

e Loans or loan guarantees by related organization(s)

1e

No

f Dividends from related organization(s)

1f

No

g Sale of assets to related organization(s)

1g

No

h Purchase of assets from related organization(s)

1h

No

i Exchange of assets with related organization(s)

1i

No

j Lease of facilities, equipment, or other assets to related organization(s)

1j

No

k Lease of facilities, equipment, or other assets from related organization(s)

1k

No

l Performance of services or membership or fundraising solicitations for related organization(s)

1l

No

m Performance of services or membership or fundraising solicitations by related organization(s)

1m

No

n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)

1n

No

o Sharing of paid employees with related organization(s)

1o

No

p Reimbursement paid to related organization(s) for expenses

1p

No

q Reimbursement paid by related organization(s) for expenses

1q

No

r Other transfer of cash or property to related organization(s)

1r

No

s Other transfer of cash or property from related organization(s)

1s

No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

Part VII

Supplemental Information

Provide additional information for responses to questions on Schedule R (see instructions)

Return Reference	Explanation
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