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Form 990-PF

Department of the Treasury

Internal Revenue Service

#### DLN: 93491285001026

2015

OMB No 1545-0052

Return of Private Foundation

or Section 4947(a)(1) Trust Treated as Private Foundation

▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990-PF and its instructions is at <a href="www.irs.gov/form990pf">www.irs.gov/form990pf</a>.

Open to Public Inspection

For calendar year 2015, or tax year beginning 01-01-2015 , and ending 12-31-2015 A Employer identification number Name of foundation CAPITAL ONE FOUNDATION INC 11-3276603 BTelephone number (see instructions) Number and street (or P O box number if mail is not delivered to street address) 1680 CAPITAL ONE DRIVE (703) 720-1000 City or town, state or province, country, and ZIP or foreign postal code MCLEAN, VA 22102 **C** If exemption application is pending, check here G Check all that apply Initial return Initial return of a former public charity **D 1.** Foreign organizations, check here Final return Amended return  $\textbf{2.} \ \ \text{Foreign organizations meeting the } 85\%$ Name change Address change test, check here and attach computation If private foundation status was terminated under section 507(b)(1)(A), check here Section 4947(a)(1) nonexempt charitable trust Other taxable private foundation **J**Accounting method Cash 🔽 Accrual IFair market value of all assets at end If the foundation is in a 60-month termination Cother (specify) under section 507(b)(1)(B), check here of year (from Part II, col. (c), (Part I, column (d) must be on cash basis.) line 16) **\$** 40,458,697 Part I **Analysis of Revenue and Expenses** Disbursements Revenue and Net investment Adjusted net for charitable (The total of amounts in columns (b), (c), and (d) may not expenses per necessarily equal the amounts in column (a) (see (b) (c) income purposes income books (d) (cash basis only) instructions)) Contributions, gifts, grants, etc , received (attach 1 5,508,247 2 Check ► ☐ If the foundation is **not** required to attach . . . . . . . . . . . . . . . 3 Interest on savings and temporary cash investments 61,355 61,355 754,684 754.684 Dividends and interest from securities Gross rents . . . . . . . . . . 5a Net rental income or (loss) b Net gain or (loss) from sale of assets not on line 10 2,432,146 6a Revenue b Gross sales price for all assets on line 6a 14,291,796 2,432,146 Capital gain net income (from Part IV, line 2) . . Net short-term capital gain . . . 8 Income modifications . . . 10a Gross sales less returns and allowances Less Cost of goods sold . . . . b Gross profit or (loss) (attach schedule) . . Other income (attach schedule) . . . . 11 Total. Add lines 1 through 11 8,756,432 3,248,185 13 Compensation of officers, directors, trustees, etc 14 Other employee salaries and wages . . . 15 Pension plans, employee benefits . . Expenses Legal fees (attach schedule). . . . . 16a Accounting fees (attach schedule). . . . b Other professional fees (attach schedule) . 忉 91,756 45,878 45,878 C Operating and Administrative **17** 包 30.574 18 Taxes (attach schedule) (see instructions) 19 Depreciation (attach schedule) and depletion . 20 Occupancy . . . . . . . 21 Travel, conferences, and meetings. 22 Printing and publications. . 囪 107,528 53.764 53,764 23 Other expenses (attach schedule). 24 Total operating and administrative expenses. Add lines 13 through 23 . . . . 229.858 99.642 99.642 7,067,915 7,067,915 25 Contributions, gifts, grants paid . . . . . . 26 Total expenses and disbursements. Add lines 24 and 7,297,773 99,642 7,167,557 25 27 Subtract line 26 from line 12 Excess of revenue over expenses and disbursements 1,458,659 a 3,148,543 Net investment income (if negative, enter -0-) Adjusted net income(if negative, enter -0-)

Pai	rt II	Balance Sheets Attached schedules and amounts in the description column should be for end-of-year amounts only (See instructions)	Beginning of year	End o	
	1	Cash—non-interest-bearing	<b>(a)</b> Book Value 197,396	<b>(b)</b> Book Value 275,418	(c) Fair Market Value 275,418
	2	Savings and temporary cash investments	157,330	273,110	273,110
	3	Accounts receivable			
	3	Less allowance for doubtful accounts			
	4	Pledges receivable			
	4	Less allowance for doubtful accounts			
	5	Grants receivable			
	6	Receivables due from officers, directors, trustees, and other			
	b	disqualified persons (attach schedule) (see instructions)			
	-	Other notes and loans receivable (attach schedule)			
	7	Less allowance for doubtful accounts			
		Inventories for sale or use			
왍		Prepaid expenses and deferred charges	29,616	62,688	62,688
Assets	9		1,812,360	<u>'</u>	<u> </u>
⋖	10a	Investments—U S and state government obligations (attach schedule)			1,007,979
	b	Investments—corporate stock (attach schedule)	14,109,041	ļ <u> </u>	21,138,527
	c	Investments—corporate bonds (attach schedule)	3,800,568	3,309,783	3,309,783
	11	Investments—land, buildings, and equipment basis 🕨			
		Less accumulated depreciation (attach schedule) -			
	12	Investments—mortgage loans			
	13	Investments—other (attach schedule)	23,691,000	13,860,746	13,860,746
	14	Land, buildings, and equipment basis 🟲			
		Less accumulated depreciation (attach schedule) -			
	15	O ther assets (describe 🟲)	3,666	3,556	3,556
	16	<b>Total assets</b> (to be completed by all filers—see the			
		ınstructions Also, see page 1, item I)	43,643,647	40,458,697	40,458,697
	17	Accounts payable and accrued expenses	10,000	85,821	
ا م	18	Grants payable	153,041	128,558	
abilities	19	Deferred revenue			
悥	20	Loans from officers, directors, trustees, and other disqualified persons			
La	21	Mortgages and other notes payable (attach schedule)			
_	22	Other liabilities (describe 🟲)			
	23	Total liabilities(add lines 17 through 22)	163,041	214,379	
ام		Foundations that follow SFAS 117, check here 🕨 🔽			
Balances		and complete lines 24 through 26 and lines 30 and 31.			
틸	24	Unrestricted	43,480,606	40,244,318	
ထို	25	Temporarily restricted			
핃	26	Permanently restricted			
or Fund		Foundations that do not follow SFAS 117, check here 🕨 🦵			
5		and complete lines 27 through 31.			
왍	27	Capital stock, trust principal, or current funds			
Assets	28	Paid-in or capital surplus, or land, bldg, and equipment fund			
Ā	29	Retained earnings, accumulated income, endowment, or other funds			
ĕ	30	Total net assets or fund balances(see instructions)	43,480,606		
	31	<b>Total liabilities and net assets/fund balances</b> (see instructions)	43,643,647	40,458,697	
Pa	rt III	Analysis of Changes in Net Assets or Fund Balances			
1		Total net assets or fund balances at beginning of year—Part II, column	(a), line 30 (must a	gree	
		with end-of-year figure reported on prior year's return) $\dots \dots$		1	43,480,606
2		Enter amount from Part I, line 27a		2	1,458,659
3		Other increases not included in line 2 (itemize)		3	0
4		Add lines 1, 2, and 3			44,939,265
5		Decreases not included in line 2 (itemize) ▶			4,694,947
6		Total net assets or fund balances at end of year (line 4 minus line 5)—F	Part II column (b) I	ine 30 . <b>I 6 I</b>	40.244.318

the Part VI instructions

Part :	Capital Gains	and Losses for Tax on Inv	estment Income	<u> </u>			
		the kınd(s) of property sold (e g , ehouse, or common stock, 200 sh		How acquired P—Purchase (b) D—Donation	L	Date acquired mo , day, yr )	Date sold (d) (mo , day, yr )
1a	See Additional Data	Table					
b							
С							
d							
e							
(€	e) Gross sales price	Depreciation allow <b>(f)</b> (or allowable)		t or other basis expense of sale			or (loss) (f) minus (g)
a	See Addıtıonal Data	Table					
b							
С							
d							
e							
	mplete only for assets	showing gain in column (h) and own	ned by the foundation	n on 12/31/69		Gaine (Col	(h) gain minus
		A dijisted hasis		cess of col (ı)	┤ ,		ot less than -0-) <b>or</b>
(1)	FMV as of 12/31/69	<b>(j)</b> as of 12/31/69	<b>I</b>	rcol (j), ıfany	<b>(I)</b>	Losses	(from col (h))
а	See Additional Data	Table					
b							
С							
d							
e							
2 3	Net short-term capit	me or (net capital loss)  al gain or (loss) as defined in secti Part I, line 8, column (c) (see insti		in Part I, line 7	2		2,432,146
Part	In Part I, line 8 .  V Qualification I	Under Section 4940(e) for	Reduced Tax or	· · · Net Investme	3 ent I	ncome	
(For opt		private foundations subject to the :					
Was the	e foundation liable for th	e section 4942 tax on the distribution of qualify under section 4940(e).			erıod?		Γ Yes <b>Γ</b> No
<b>1</b> E n	ter the appropriate amo	ount in each column for each year,	see instructions befo	ore making any ent	ries		
	(a) e period years Calendar or tax year beginning in)	<b>(b)</b> Adjusted qualifying distributions	(c) Net value of noncha	rıtable-use assets		(d) Distributio (col (b) divided	n ratio
	2014	6,470,466		43,317,538			0 149373
	2013	7,713,604		46,022,663			0 167604
	2012	1,855,000	)	45,200,884		<u> </u>	0 041039
	2011	4,269,000		44,367,966			0 096218
	2010	3,216,171		44,698,530			0 071953
2	Totalof line 1, colum	, ,			2		0 526187
3	the number of years	ratio for the 5-year base period—c the foundation has been in existen	ce if less than 5 yea	rs	3		0 105237
4		of noncharitable-use assets for 20:	•	<u> </u>	4		43,444,089
5		e 3		<u> </u>	5		4,571,926
6		stment income (1% of Part I, line	•		6		31,485
7					7		4,603,411
8	Enter qualifying distr	ributions from Part XII, line 4			8		7,167,557

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate. See

ĿĊL	Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 49		, UI 4940—St	e pay	C 10 01	the ms	tructio	113)	
1a		· [		)					
	and enter "N/A" on line 1  Date of ruling or determination letter			l					
	(attach copy of letter if necessary-see instructions)			ĺ					
b	Domestic foundations that meet the section 4940(e) requirements in Part V,			ļ	1			3 :	1,485
	here 🟲 🔽 and enter 1% of Part I, line 27b			• •					
С	All other domestic foundations enter $2\%$ of line $27b$ Exempt foreign organizar Part I, line $12$ , col (b)	tions e	enter 4% of						
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundenter -0-)	dation	s only Othe	ers	2				0
3	Add lines 1 and 2				3			3:	 1,485
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foun	ndation	s only Oth	ers					
5	enter -0-) <b>Tax based on investment income.</b> Subtract line 4 from line 3 If zero or less, er	ntar -∩	ı_		5				0 1,485
6	Credits/Payments	iitei -0		•	5			3.	1,465
a	2015 estimated tax payments and 2014 overpayment credited to 2015	6a	l 5	3,600					
b	Exempt foreign organizations—tax withheld at source	6b	†	3,000					
c	Tax paid with application for extension of time to file (Form 8868)	6c							
d	Backup withholding erroneously withheld	6d							
7	Total credits and payments Add lines 6a through 6d				7			5:	3,600
8	Enter any <b>penalty</b> for underpayment of estimated tax. Check here [ if Form 2				8				-,
9	Tax due.If the total of lines 5 and 8 is more than line 7, enter amount owed .			•	9				
10	Overpayment.If line 7 is more than the total of lines 5 and 8, enter the amount			<b>F</b>	10			2:	 2,115
11	Enter the amount of line 10 to be <b>Credited to 2015 estimated tax &gt;</b> 23	2,115	Refunded	•	11				0
Par	t VII-A Statements Regarding Activities								
1a	During the tax year, did the foundation attempt to influence any national, state,	, or loc	al legislatio	n or d	ıd			Yes	No
	ıt partıcıpate or ıntervene ın any political campaign?						1a		No
b	Did it spend more than \$100 during the year (either directly or indirectly) for p	olitica	l purposes (	see In	structi	ons			
	for definition)?					•	1b		No
	If the answer is "Yes" to <b>1a</b> or <b>1b</b> , attach a detailed description of the activities	and co	pies of any i	materia	ıls				
	published or distributed by the foundation in connection with the activities.								
	Did the foundation file Form 1120-POL for this year?	• •			• • •	•	1c		No
d	Enter the amount (if any) of tax on political expenditures (section 4955) impos		= -						
_	(1) On the foundation  \$\bigs\\$ 0 (2) On foundation managers			0					
е	Enter the reimbursement (if any) paid by the foundation during the year for political foundation managers.	ticai e:	xpenaiture t	axımp	osea				
2	on foundation managers * \$0  Has the foundation engaged in any activities that have not previously been rep	orted t	to the IDS2				2		No
2	If "Yes," attach a detailed description of the activities.	orteu	to the IKS						NO
3	Has the foundation made any changes, not previously reported to the IRS, in it	e aove	rning instru	ment	article	•			
•	of incorporation, or bylaws, or other similar instruments? If "Yes," attach a confe	_	_	-			3		No
4a	Did the foundation have unrelated business gross income of \$1,000 or more du						4a		No
ь	If "Yes," has it filed a tax return on <b>Form 990-T</b> for this year?						4b		
5	Was there a liquidation, termination, dissolution, or substantial contraction dur						5		No
	If "Yes," attach the statement required by General Instruction T.								
6	Are the requirements of section 508(e) (relating to sections 4941 through 494	45) sa	tisfied eithe	r					
	By language in the governing instrument, or								
	By state legislation that effectively amends the governing instrument so that	at no n	nandatory d	irectio	ns				
	that conflict with the state law remain in the governing instrument?						6	Yes	
7	Did the foundation have at least \$5,000 in assets at any time during the year?	If "Yes	s," complete	Part II	, col. (c	),			
	and Part XV.				• •		7	Yes	
8a	Enter the states to which the foundation reports or with which it is registered (s	see ins	tructions)						
L	►NY  If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 99	) O. D.E.	to the ^ ++c :-						
D	General (or designate) of each state as required by General Instruction G? If "						8b	Yes	
9	Is the foundation claiming status as a private operating foundation within the m				(1)(3)		00	- c3	
•	or 4942(j)(5) for calendar year 2015 or the taxable year beginning in 2015 (see		_						
	If "Yes," complete Part XIV						9		No
10	Did any persons become substantial contributors during the tax year? If "Yes,"	" attach	a schedule	lıstıng	theır n	ames		-	
	and addresses.			_			10		No

Pai	Statements Regarding Activities (continued)			
11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the			
	meaning of section 512(b)(13)? If "Yes," attach schedule (see instructions)	11		No
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had			
	advisory privileges? If "Yes," attach statement (see instructions)	12	<u> </u>	No
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application?	13	Yes	
	Website address ► <u>N/A</u>			
14	The books are in care of ►THE FOUNDATION Telephone no ►(703	720	-1000	
	Located at ▶ 1680 CAPITAL ONE DRIVE MCLEAN VA ZIP+4 ▶ 22102			
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of <b>Form 1041</b> —Check here		▶ □	-
13	and enter the amount of tax-exempt interest received or accrued during the year	•	- ,	
16	At any time during calendar year 2015, did the foundation have an interest in or a signature or other authority over	مما	Yes	No
	a bank, securities, or other financial account in a foreign country?	16		No
	See instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR) If "Yes", enter the name of the foreign country			
Pai	t VII-B Statements Regarding Activities for Which Form 4720 May Be Required			
	File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.		Yes	No
<b>1</b> a	During the year did the foundation (either directly or indirectly)			
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person? Yes V No			
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from)			
	a disqualified person?			
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?			
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? Yes V No			
	(5) Transfer any income or assets to a disqualified person (or make any of either available			
	for the benefit or use of a disqualified person)?			
	(6) Agree to pay money or property to a government official? (Exception. Check "No"			
	if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days )			
Ь	If any answer is "Yes" to 1a(1)–(6), did <b>any</b> of the acts fail to qualify under the exceptions described in Regulations			
	section 53 4941(d)-3 or in a current notice regarding disaster assistance (see instructions)?	1b		
	Organizations relying on a current notice regarding disaster assistance check here			
С	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts,			
·	that were not corrected before the first day of the tax year beginning in 2015?	1c		No
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private			
_	operating foundation defined in section 4942(j)(3) or 4942(j)(5))			
а	At the end of tax year 2015, did the foundation have any undistributed income (lines 6d			
	and 6e, Part XIII) for tax year(s) beginning before 2015? Yes Vo			
	If "Yes," list the years > 20, 20, 20			
b	Are there any years listed in 2a for which the foundation is <b>not</b> applying the provisions of section 4942(a)(2)			
	(relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2)			
	to <b>all</b> years listed, answer "No" and attach statement—see instructions )	2b		
c	If the provisions of section 4942(a)(2) are being applied to <b>any</b> of the years listed in 2a, list the years here			
	▶ 20, 20, 20			
За	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at			
	any time during the year?			
b	If "Yes," did it have excess business holdings in 2015 as a result of (1) any purchase by the foundation			
	or disqualified persons after May 26, 1969, (2) the lapse of the 5-year period (or longer period approved			
	by the Commissioner under section $4943(c)(7)$ ) to dispose of holdings acquired by gift or bequest, or (3)			
	the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine		ككم	
	if the foundation had excess business holdings in 2015.)	3b	<del>                                     </del>	<u> </u>
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a		No
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its		ككم	
	charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2015?	4b	1	No

Fel	Lt ATT-B	Statements Rega	arding Activities to	r vvr	iich Form 4/20	мау	, ве кедигеа ( <i>com</i>	inue	1)	
5a	During the	year did the foundation	n pay or incur any amoui	nt to						
	<b>(1)</b> Carry	on propaganda, or othe	rwise attempt to influenc	e leg	ııslatıon (sectıon 49	45(e	)) <sup>?</sup>	No		
	(2) Influer	nce the outcome of any	specific public election	(see	section 4955), or to	car	ry			
	on, dir	ectly or indirectly, any	voter registration drive?				\ Yes \	No No		
	(3) Provid	e a grant to an individu	ıal for travel, study, or ot	hers	ımılar purposes?		☐ Yes Ϝ	No No		
	(4) Provid	e a grant to an organiza	ation other than a charita	able,	etc , organization de	scrib	ped			
	ın sect	tion 4945(d)(4)(A)? (se	ee instructions)				\ \ Yes \	√ No		
	(5) Provid	e for any purpose other	r than religious, charitab	le, sc	ientific, literary, or					
	educat	tional purposes, or for t	the prevention of cruelty	to ch	ıldren or anımals?.		Г Yes <b>Г</b>	√ No		
b	If any ans	werıs "Yes" to 5a(1)–(	(5), did <b>any</b> of the transac	tions	s fail to qualify under	r the	exceptions described in			
	Regulation	ns section 53 4945 or i	ın a current notice regar	ding o	disaster assistance	(see	instructions)?		5b	
	O rganızatı	ions relying on a curren	nt notice regarding disas	teras	ssistance check her	e		-		
С	If the ansv	wer is "Yes" to questior	n 5a(4), does the founda	tion c	laım exemption fron	n the				
	tax becaus	se it maintained expend	diture responsibility for t	he gr	ant?		<b>T</b> Yes 「	- No		
	If "Yes," at	tach the statement requ	ured by Regulations section	on 53.	.4945-5(d).					
6a	Did the fou	undation, during the yea	ar, receive any funds, dir	ectly	or indirectly, to pay	prer	miums on			
	a personal	l benefit contract?					Yes	√ No		
b	Did the fou	undation, during the yea	ar, pay premiums, direct	y or i	ndirectly, on a perso	onal	benefit contract?		6b	No
	If "Yes" to	6b, file Form 8870.								
7a	At any tım	e during the tax year, v	was the foundation a part	y to a	a prohibited tax shel	lter t	ransaction?   Yes	- No		
b	If yes, dıd	the foundation receive	any proceeds or have a	ny ne	t income attributabl	e to t	the transaction?		7b	
_		Information Abou	t Officers, Director	s, T	rustees, Founda	atio	n Managers, Highly	Paid	Emp	loyees,
		and Contractors	-		-					
1	List all offi	cers, directors, trustee	s, foundation managers	and t	heir compensation (	see i		I		
			Title, and average	(c)	Compensation( <b>If</b>		<b>(d)</b> Contributions to		ynens	e account,
	(a) Nam	ne and address	hours per week (b) devoted to position		not paid, enter -0-)	е	mployee benefit plans			llowances
			(b) devoted to position	<u> </u>	<del>-0-)</del>	and	deferred compensation			
See	Additional E	Data Table								
2	Compensat	ion of five highest-paid	d employees (other than	thos	e included on line 1-	-see	instructions). If none, e	nter "N	IONE."	
		(a)	Title, and ave	rane			Contributions to			
Nar	ne and addr	ress of each employee ;			(c) Compensation	on	employee benefit plans and deferred		•	e account,
	more	e than \$50,000	(b) devoted to pos	ition			(d) compensation	(e) (	otner a	llowances
NON	IE									
								<u> </u>		
Int-	I number of	other amployage haid o	AVAR & EA AAA					1		^

Form 990-PF (201	·	Page <b>7</b>
	nformation About Officers, Directors, Trustees, Foundation Mana and Contractors <i>(continued)</i>	agers, Highly Paid Employees,
	paid independent contractors for professional services (see instructions). If none,	enter "NONE".
	iddress of each person paid more than \$50,000 (b) Type of service	
NONE		
Total number of oth	hers receiving over \$50,000 for professional services	▶ 0
Part IX-A Su	ummary of Direct Charitable Activities	
	our largest direct charitable activities during the tax year. Include relevant statistical information such a	as the number of Expenses
	er beneficiaries served, conferences convened, research papers produced, etc	
LOCAL INITIA PHASE, CIS L HAVE A CON THIS YEAR 4 AFFILIATES N RESOURCES CREATE MOR	ES IN SCHOOLS (CIS) HAS CREATED A TWO-PRONGED APPROACH THAT WI ATIVES TO FEED INTO THE NATIONAL ALUMNI LEADERSHIP NETWORK IN LEARNED THAT THE ALUMNI WAS CONNECTED TO THE LOCAL AFFILIATE AID NECTION TO CIS NATIONAL THIS LEARNING WAS CRITICAL, AND DIRECTE GRANT - TO DEVELOP A NATIONAL/LOCAL ALUMNI PROGRAM - WHERE LOCE WOULD HELP INFORM THE WORK AT THE NATIONAL LEVEL WHILE NATIONAL FOR ALUMNI NATIONAL CIS STAFF WORKED WITH CIS OF SOUTH CENTRAL REFOUNDATIONAL RESOURCES THAT HELPED AFFILIATES THINK THROUGHLOCKS OF A SUSTAINABLE ALUMNI ENGAGEMENT STRATEGY	A PREVIOUS ND DID NOT ED CIS - FOR CAL L CREATED - TEXAS TO
TRAINED 124 UNEMPLOYED SINGLE DAY 1 DEVELOPED LEVERAGE EN HAVE EXPERI OBTAINED A PRE-TRAININ THOSE WHO 1	EAP, INC ) BEGAN OFFERING TRAINING THROUGH THIS PILOT INITIATIVE, 4 LOW INCOME MEN AND WOMEN THE MAJORITY OF ENROLLEES HAVE BEE DAT THE TIME OF ENROLLMENT, AND ONE QUARTER OF THEM HAD NOT WOIN THE YEAR PRIOR TO COMING TO BWI WITH AN INVESTMENT OF TRAINI THROUGH AN INNOVATIVE, EMPLOYER-FOCUSED MODEL THAT HAS BEEN MERGING ECONOMIC DEVELOPMENT ACTIVITIES - THE VAST MAJORITY OF IENCED CAREER TRANSFORMATIONS AMONG GRADUATES, TO DATE, 81% JOB, MOST OF WHICH INCLUDE EMPLOYER-SPONSORED BENEFITS WHILE NG EARNINGS FOR ENROLLEES AVERAGED AROUND \$4 50/HOUR (TAKING INWORKED PART TIME OR EARNED \$0 IN THE YEAR PRIOR TO ENROLLMENT), COLLABORATION GRADUATES' POST-TRAINING AVERAGE WAGES ARE MODATE, 15% OF PLACED GRADUATES HAVE EARNED WAGE INCREASES AN	THEY HAVE N ORKED A NG - CREATED TO F ENROLLEES HAVE ADJUSTED NTO ACCOUNT BROOKLYN RE THAN
(OCHSNER), SCHARITY HEAWORKERS TO PARTNERSHI INVESTMENT THE COLLABORECOGNIZED THAT COMPLED PASSAGE HATHE VA HAS LITERACY AN SKILLS	PLEMENTED THREE SUCCESSFUL PARTNERSHIPS WITH OCHSNER HEALTH SOUTHEAST LOUISIANA VETERANS HEALTHCARE SYSTEM (VA) AND DAUGH ALTH CENTERS (DCHC) THESE PARTNERSHIPS SERVE JOBSEEKERS AND INDICTOR DATE, IT HAS TRAINED MORE THAN 200 PEOPLE FOR HEALTHCARE POSITOR WITH OCHSNER HAS HELPED THE COLLABORATIVE THINK STRATEGICAL ITS AND HOW IT CAN BEST SUPPORT JOBSEEKERS AND INCUMBENT WORKER ORATIVE TO MOVE TOWARDS FUNDING PARTNERSHIPS THAT PROVIDE NAD CERTIFICATIONS AND CREDENTIALS, NOW EVERY OCHSNER JOBSEEKER LETES TRAINING TAKES THE NATIONAL CERTIFICATION EXAM AND UPON SEA NATIONALLY RECOGNIZED AND PORTABLE CREDENTIAL THIS PARTNE EMPHASIZED THE NEED FOR INCUMBENT WORKER PROGRAMS THAT FOCUS NO NUMERACY SKILLS AS WELL AS THE IMPORTANCE OF TEACHING DIGITAL WALLS AND THE PROPERTY OF THE	HTERS OF CUMBENT TIONS THE LY ABOUT RS THIS LED TIONALLY GRADUATE GUCCESSFUL ERSHIP WITH SON L LITERACY 200,000
NETWORK MA FOUR-YEAR I REINFORCES CAREER GOA COLLEGE SUI SCALABILITY STUDENTS IN FROM 130 TO	MMIT BUILT ON THREE PREVIOUS GRANTS TO FURTHER DEVELOP A CRITICADE UP OF 250,000 PROGRAM ALUMNI-WHETHER THEY'RE IN COMMUNITY OF INSTITUTIONS, OR OUT OF SCHOOL THIS PARTNERSHIP WITH CAPITAL OF ITHEIR ALUMNI NETWORK AND EMPOWERS THEM TO REACH THEIR EDUCATIONS CAPITAL ONE'S TARGETED SUPPORT ANTICIPATES AN EXCITING NEW MMIT - A BOLD STRATEGY THAT STREAMLINES THE MODEL FOR SUSTAINALY THEIR AMBITIOUS PLAN IS TO MORE THAN TRIPLE THE NUMBER OF SCHOON OUR ORBIT OVER THE NEXT FIVE YEARS, ON THE PATH TO GROWING OUR DISCHOOLS IN 10 YEARS	COLLEGE, NE FIONAL AND CHAPTER FOR BILITY AND DOLS AND
	argest program-related investments made by the foundation during the tax year on lines 1 and 2	A mount
1		
_		
2		
All other progra	nm-related investments. See instructions	
Total, Add lines 1 i	through 3	<b>•</b>

#### Part X Minimum Investment Return

PG	(All domestic foundations must complete this part. Foreign foundations, see instruction	ıs.)	
1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc ,		
	purposes		I
а	Average monthly fair market value of securities	1a	43,301,144
b	Average of monthly cash balances	1b	804,530
c	Fair market value of all other assets (see instructions)	<b>1</b> c	0
d	<b>Total</b> (add lines 1a, b, and c)	1d	44,105,674
e	Reduction claimed for blockage or other factors reported on lines 1a and		
	1c (attach detailed explanation)		1
2	Acquisition indebtedness applicable to line 1 assets	2	0
3	Subtract line 2 from line 1d	3	44,105,674
4	Cash deemed held for charitable activities Enter 1 $1/2\%$ of line 3 (for greater amount, see		
	ınstructions)	4	661,585
5	Net value of noncharitable-use assets. Subtract line 4 from line 3 Enter here and on Part V, line 4	5	43,444,089
6	Minimum investment return. Enter 5% of line 5	6	2,172,204
Pai	t XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and cercheck here ► and do not complete this part.)	rtaın f	oreign organizations
1	Mınımum ınvestment return from Part X, line 6	1	2,172,204
2a	Tax on investment income for 2015 from Part VI, line 5 2a 31,485		
b	Income tax for 2015 (This does not include the tax from Part VI) 2b		
С	Add lines 2a and 2b	2c	31,485
3	Distributable amount before adjustments Subtract line 2c from line 1	3	2,140,719
4	Recoveries of amounts treated as qualifying distributions	4	0
5	Add lines 3 and 4	5	2,140,719
6	Deduction from distributable amount (see instructions)	6	0
7	Distributable amountas adjusted Subtract line 6 from line 5 Enter here and on Part XIII, line 1	7	2,140,719
Par	Qualifying Distributions (see instructions)		
1	A mounts paid (including administrative expenses) to accomplish charitable, etc., purposes		
а	Expenses, contributions, gifts, etc —total from Part I, column (d), line 26	1a	7,167,557
b	Program-related investments—total from Part IX-B	1b	0
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc ,		1
	purposes	2	<u> </u>
3	Amounts set aside for specific charitable projects that satisfy the		
а	Suitability test (prior IRS approval required)	За	1
b	Cash distribution test (attach the required schedule)	3b	
4	Qualifying distributions. Add lines 1a through 3b Enter here and on Part V, line 8, and Part XIII, line 4	4	7,167,557
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment		
	ıncome Enter 1% of Part I, line 27b (see instructions)	5	31,485
6	Adjusted qualifying distributions. Subtract line 5 from line 4	6	7,136,072
	Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating wheth the section 4940(e) reduction of tax in those years	er the	foundation qualifies for

P	art XIII Undistributed Income (see	e instructio	ns)			
			<b>(a)</b> Corpus	<b>(b)</b> Years prior to 2014	<b>(c)</b> 2014	<b>(d)</b> 2015
1	Distributable amount for 2015 from Part XI, li	ne 7				2,140,719
2	Undistributed income, if any, as of the end of 2	2015				
а	Enter amount for 2014 only	-			0	
ь	Total for prior years 20, 20, 2	0		0		
3	Excess distributions carryover, if any, to 201					
а	•	054,037				
		111,849				
c	From 2012	302,847				
		482,307				
e	From 2014 4,	411,715				
	Total of lines 3a through e		14,362,755			
	Qualifying distributions for 2015 from Part					
-	XII, line 4 🕨 \$					
а	Applied to 2014, but not more than line 2a				0	
	Applied to undistributed income of prior years			0		
	(Election required—see instructions)		0			
С	Treated as distributions out of corpus (Electio required—see instructions)	n	0			
d	Applied to 2015 distributable amount					2,140,719
е	Remaining amount distributed out of corpus		5,026,838			
5	Excess distributions carryover applied to 201	. 5	0			0
	(If an amount appears ın column (d), the same amount must be shown ın column (a)	.)				
6	Enter the net total of each column as indicated below:					
а	Corpus Add lines 3f, 4c, and 4e Subtract line	5	19,389,593			
	Prior years' undistributed income Subtract	3	,			
b	line 4b from line 2b			0		
c	Enter the amount of prior years' undistributed					
	income for which a notice of deficiency has					
	been issued, or on which the section 4942(a)			0		
	tax has been previously assessed			0		
d	Subtract line 6c from line 6b Taxable amount —see instructions			0		
e	Undistributed income for 2014 Subtract line					
	4a from line 2a Taxable amount—see				0	
	instructions	•			U	
f	Undistributed income for 2016 Subtract					
	lines 4d and 5 from line 1 This amount must be distributed in 2015					0
7	Amounts treated as distributions out of					
•	corpus to satisfy requirements imposed by					
	section 170(b)(1)(F) or 4942(g)(3) (Election	may				
	be required - see instructions)		0			
8	Excess distributions carryover from 2010 not		1,054,037			
	applied on line 5 or line 7 (see instructions).	· ·	1,057,057			
9	Excess distributions carryover to 2016.		18,335,556			
4.0	Subtract lines 7 and 8 from line 6a	• •				
	Analysis of line 9	111 840				
		111,849 302,847				
		482,307				
		411,715				
		026,838				
е	Excess from 2015 5,	020,000				

	Private Operating Foundat	•			19)	
1a	If the foundation has received a ruling or determ					
	foundation, and the ruling is effective for 2015,					
	Check box to indicate whether the organization		ting foundation de		1 4942(j)(3) or	4942(j)(5)
2a	Enter the lesser of the adjusted net income from Part I or the minimum	Tax year		Prior 3 years		(e) Total
	investment return from Part X for each	(a) 2015	<b>(b)</b> 2014	(c) 2013	(d) 2012	
	year listed					
<b>b</b> 8	35% of line 2a					
c	Qualifying distributions from Part XII,					
	line 4 for each year listed					
d	Amounts included in line 2c not used					
	directly for active conduct of exempt activities					
e	Qualifying distributions made directly					
•	for active conduct of exempt activities					
	Subtract line 2d from line 2c					
3	Complete 3a, b, or c for the					
	alternative test relied upon					
а	"Assets" alternative test—enter					
	(1) Value of all assets		1			
	(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b	"Endowment" alternative test— enter 2/3		1			
-	of minimum investment return shown in					
	Part X, line 6 for each year listed					
C	"Support" alternative test—enter					
	(1) Total support other than gross					
	investment income (interest, dividends, rents, payments					
	on securities loans (section					
	512(a)(5)), or royalties)					
	(2) Support from general public					
	and 5 or more exempt organizations as provided in					
	section $4942(j)(3)(B)(iii)$					
	(3) Largest amount of support					
	from an exempt organization					
	(4) Gross investment income					
Pa	rt XV Supplementary Information (C			e organizatio	n had \$5,000 o	r more in
	assets at any time during the	<u>year—see ins</u>	tructions.)			
L a	<b>Information Regarding Foundation Managers:</b> List any managers of the foundation who have co	ontributed more th	nan 2% of the tota	ıl contributions rec	eived by the found	lation
	before the close of any tax year (but only if they					ideloli
b	List any managers of the foundation who own 10				large portion of th	е
	ownership of a partnership or other entity) of wh	ich the loundation	inas a 10% or gre	eaterinterest		
	Total Control Control Control City	Cabalanak	:t- B			
2	Information Regarding Contribution, Grant, Gift					
	Check here ► ✓ If the foundation only makes counsolicited requests for funds. If the foundation					
	other conditions, complete items 2a, b, c, and d		its, etc. (see ilisti)	actions) to marvia	dais of organizatio	iis uiidei
а	The name, address, and telephone number or e	mail address of th	e nerson to whom	annlications shou	ld he addressed	
u	The name, address, and telephone number of el	man address of th	e person to whom	applications shou	ia be addressed	
b	The form in which applications should be submi	tted and informat	ion and materials t	they should includ	e	
C	Any submission deadlines					
_	A					
d	Any restrictions or limitations on awards, such factors	as by geographic	aı areas, charitabl	e neias, kinds of ii	nstitutions, or othe	Γ

Part XV Supplementary Information(continued) 3 Grants and Contributions Paid During the Year or Approved for Future Payment If recipient is an individual, Recipient Foundation Purpose of grant or show any relationship to status of Amount contribution any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year See Additional Data Table 7,067,915 **b** Approved for future payment

Form 990-PF (2015)  Part XVI-A Analysis of Income-Produc	ina Activitio				Page <b>12</b>
Enter gross amounts unless otherwise indicated		usiness income	Excluded by section	n 512, 513, or 514	(e)
	(a)	(b)	(c)	(d)	Related or exempt function income (See
1 Program service revenue	Business code	A mount	Exclusion code	A mount	instructions )
a b					
c					
d e					
f					
<ul> <li>g Fees and contracts from government agencies</li> <li>2 Membership dues and assessments</li> <li>3 Interest on savings and temporary cash investments</li></ul>			14	61,355	
4 Dividends and interest from securities			14	754,684	
<ul><li>Net rental income or (loss) from real estate</li><li>a Debt-financed property</li></ul>					
<b>b</b> Not debt-financed property					
6 Net rental income or (loss) from personal property					
<b>7</b> Other investment income					
8 Gain or (loss) from sales of assets other than inventory			18	2,432,146	
<ul><li>9 Net income or (loss) from special events</li><li>10 Gross profit or (loss) from sales of inventory</li></ul>					
11 Other revenue a					
b					
c d					
e					
12 Subtotal Add columns (b), (d), and (e) 13 Total.Add line 12, columns (b), (d), and (e)		0		3,248,185 L <b>3</b>	
(See worksheet in line 13 instructions to verify of	calculations )				- ,
Line No.  Explain below how each activity for whith accomplishment of the foundation's instructions )	ch income is re	ported ın column (	(e) of Part XVI-A c	ontributed importa	
,					

2a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527?	:h		
a Transfers from the reporting foundation to a nonchantable exempt organization of (1) Cash. (2) Other assets. b Other transactions (1) Sales of assets to a nonchantable exempt organization. (2) Purchases of assets from a nonchantable exempt organization. (3) Rental of facilities, equipment, or other assets. (4) Reimbursement arrangements. (5) Loans or loan guarantees. (6) Performance of services or membership or fundraising solicitations. (6) Performance of services or membership or fundraising solicitations. (6) Sharing of facilities, equipment, mailing lists, other assets, or paid employees. (6) If the answer to any of the above is: "Yes," complete the following schedule: Column (b) should always show the far of the goods, other assets, or services given by the reporting foundation if the foundation received less than fair in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services re (a) Line No (b) Amount involved (c) Name of nonchantable exempt organization (d) Description of transfers, transactions, a described in section 501(c) of the Code (other than section 501(c)(3)) or in section 52??  (a) If Yes," complete the following schedule  (b) Type of organization (e) Description of the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 52??  (a) If Yes," complete the following schedule  (b) Type of organization (e) Description of the section 501(c) of the Code (other than section 501(c)(3)) or in section 52??  (c) Description of the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than tax information of which preparer has any knowledge  2016-10-08  Signature of officer or trustee  2016-10-08  Figure (c) Check if self-PTI		Yes	No
a Transfers from the reporting foundation to a nonchantable exempt organization of  (3) Cash		res	NO
(2) Other assets.  b Other transactions  (1) Sales of assets to a noncharitable exempt organization.  (2) Purchases of assets from a noncharitable exempt organization.  (3) Rental of facilities, equipment, or other assets.  (4) Reimbursement arrangements.  (5) Loans or loan guarantees.  (6) Performance of services or membership or fundraising solicitations.  c Sharing of facilities, equipment, mailing lists, other assets, or paid employees.  d If the answer to any of the above is "Yes," complete the following schedule Column (b) should always show the far of the goods, other assets, or services given by the reporting foundation if the foundation received less than fair in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services re (a) line No (b) Amount involved (c) Name of noncharitable exempt organization (d) Description of transfers, transactions, a line foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501 (c) of the Code (other than section 501 (c)(3)) or in section 527?  b If "Yes," complete the following schedule (a) Name of organization (b) Type of organization (c) Description of the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than tax in the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than tax in the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than tax information of which preparer has any knowledge			
(2) Other assets.  b Other transactions (1) Sales of assets to a noncharitable exempt organization. (2) Purchases of assets from a noncharitable exempt organization. (3) Rental of facilities, equipment, or other assets. (4) Reimbursement arrangements. (5) Loans or loan guarantees. (6) Performance of services or membership or fundraising solicitations. c Shaning of facilities, equipment, mailing lists, other assets, or pand employees. d If the answer to any of the above is "Yes," complete the following schedule Column (b) should always show the fa of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services receives received in a section of the above is "Yes," complete the following schedule exempt organization (d) Description of transfers, transactions, a described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527?  b If "Yes," complete the following schedule (a) Name of organization (b) Type of organization (c) Description of the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than tax inches the section of preparer) of the transfers true, or creek, and complete Declaration of preparer (other than tax inches the section of preparer) of the preparer has any knowledge    Vision   Print   Vision preparer   Same   Print	1-(1)		Na
b Other transactions  (1) Sales of assets to a nonchantable exempt organization.  (2) Purchases of assets from a nonchantable exempt organization.  (3) Rental of facilities, equipment, or other assets.  (4) Reimbursement arrangements.  (5) Loans or loan guarantees.  (6) Performance of services or membership or fundraising solicitations.  c Sharing of facilities, equipment, mailing lists, other assets, or paid employees.  d If the answer to any of the above is "Yes," complete the following schedule Column (b) should always show the far of the goods, other assets, or services given by the reporting foundation if the foundation received less than fair in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services re (a) Line No (b) Amount involved (c) Blame of nonchantable exempt organization (d) Description of transfers, transactions, a services of the goods of the section Solicity of the Code (other than section 501(c)) of the Code (other than	1a(1)	-+	No
(1) Sales of assets to a noncharitable exempt organization. (2) Purchases of assets from a noncharitable exempt organization. (3) Rental of facilities, equipment, or other assets. (4) Reimbursement arrangements. (5) Loans or loan guarantees. (6) Performance of services or membership or fundraising solicitations. (6) Performance of services or membership or fundraising solicitations. (6) Performance of services or membership or fundraising solicitations. (6) Performance of services or membership or fundraising solicitations. (6) Performance of services or membership or fundraising solicitations. (6) Performance of services or membership or fundraising solicitations. (6) Performance of services or membership or fundraising solicitations. (6) Performance of services or membership or fundraising solicitations. (6) Performance of services or membership or fundraising solicitations. (6) Performance of services or membership or fundraising solicitations. (6) Performance of services or services region of the solicitations of the goods, other assets, or services region of the solicitation of the goods, other assets, or services region of the solicitation of the goods, other assets, or services region of the solicitation of the goods, other assets, or services region of the solicitation of the goods, other assets, or services region of the solicitation of the goods, other assets, or services region of the goods, other ass	. 1a(2)		No
(2) Purchases of assets from a noncharitable exempt organization.  (3) Rental of facilities, equipment, or other assets.  (4) Reimbursement arrangements.  (5) Loans or loan guarantees.  (6) Performance of services or membership or fundraising solicitations.  c Sharing of facilities, equipment, mailing lists, other assets, or paid employees.  d If the answer to any of the above is "Yes," complete the following schedule Column (b) should always show the fa of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services re  (a) Line No. (b) Amount involved. (c) Name of noncharitable exempt organization.  (a) Description of transfers, transactions, a described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527?  b If "Yes," complete the following schedule  (a) Name of organization. (b) Type of organization. (c) Description of the Code (other than section 501(c)(3)) or in section 527?  Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than tax information of which preparer has any knowledge.  Signifermation of which preparer has any knowledge.  Print/Type reparer's name.  Preparer's Signature.  Date. Check if self-PTI	41-743		N-
(3) Rental of facilities, equipment, or other assets.  (4) Reimbursement arrangements.  (5) Loans or loan guarantees.  (6) Performance of services or membership or fundraising solicitations.  c Sharing of facilities, equipment, mailing lists, other assets, or paid employees.  d If the answer to any of the above is "Yes," complete the following schedule Column (b) should always show the far of the goods, other assets, or services given by the reporting foundation If the foundation received less than fair in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services re  (a) Line No (b) Amount involved (c) Name of nonchantable exempt organization (d) Description of transfers, transactions, a described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527?  b If "Yes," complete the following schedule  (a) Name of organization (b) Type of organization (c) Description of the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than tax signature of officer or trustee Date Title  Print/Type preparer's name Preparer's Signature  Date Check if self-PTI  Print/Type preparer's name Preparer's Signature  Date Check if self-PTI		-+	No
(4) Reimbursement arrangements. (5) Loans or loan guarantees. (6) Performance of services or membership or fundraising solicitations.  c Sharing of facilities, equipment, mailing lists, other assets, or paid employees.  d If the answer to any of the above is "Yes," complete the following schedule Column (b) should always show the far of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services in any transaction of sharing arrangement, show in column (d) the value of the goods, other assets, or services in any transaction of transfers, transactions, a like the properties of the color of transfers, transactions, a like the properties of the color of transfers, transactions, a like the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)3)) or in section 527?  b If "Yes," complete the following schedule  (a) Name of organization  (b) Type of organization  (c) Description of the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than tax information of which preparer has any knowledge  Print/Type preparer's name  Preparer's Signature  Date  Check if self- PTI  Print/Type preparer's name  Preparer's Signature  Date  Check if self- PTI	1b(2)	-	No
(5) Loans or loan guarantees.  (6) Performance of services or membership or fundraising solicitations.  c Sharing of facilities, equipment, mailing lists, other assets, or paid employees.  d If the answer to any of the above is "Yes," complete the following schedule Column (b) should always show the fa of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services re  (a) Line No (b) Amount involved (c) Name of nonchantable exempt organization (d) Description of transfers, transactions, a described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527?.  b If "Yes," complete the following schedule  (a) Name of organization (b) Type of organization (c) Description of the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than tax information of which preparer has any knowledge  Sign Here  Print/Type preparer's name  Preparer's Signature  Date  Check if self-PTI  Title	<u> </u>	$\longrightarrow$	No
(6)Performance of services or membership or fundraising solicitations.  c Sharing of facilities, equipment, mailing lists, other assets, or paid employees.  d If the answer to any of the above is "Yes," complete the following schedule Column (b) should always show the far of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services re (a) Line No.  (b) Amount involved. (c) Name of nonchantable exempt organization.  (d) Description of transfers, transactions, a line of the goods, other assets, or services re a line of the goods, other assets, or services re a line of the goods, other assets, or services re a line of the goods, other assets, or services re a line of the goods, other assets, or services re a line of the goods, other assets, or services re a line of the goods, other assets, or services re a line of the goods, other assets, or services re a line of the goods, other assets, or services re a line of the goods, other assets, or services re a line of the goods, other assets, or services re a line of the goods, other assets, or services re a line of the goods, other assets, or services re a line of the goods, other assets, or services re a line of the goods, other assets, or services re a line of the goods, other assets, or services re a line of the goods, other assets, or services re a line of the goods, other assets, or services repords and all all assets and a line of the goods, other assets, or services repords and all all assets and a line of the goods, other assets, or services repords and all all assets and a line of the goods, other assets, or services repords and all all assets and a line of the goods, other assets, or services repords and all all assets and a line of the goods, and all all assets and a line of the goods, and all all assets and a line of the goods, and all all assets and a line of the goods, and all assets and a l	— — — — — — — — — — — — — — — — — — —	-	No
c Sharing of facilities, equipment, mailing lists, other assets, or paid employees	<del> </del>	-	No
d If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fa of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services receives receives receives received.  (a) Line No (b) Amount involved (c) Name of nonchantable exempt organization (d) Description of transfers, transactions, a line of the goods of the goods, other assets, or services received and the goods of the goods, other assets, or services received and the goods of the goods, other assets, or services received and the goods of the goods, other assets, or services received and the goods of the goods, other assets, or services received and the goods of the goods, other assets, or services received and the goods, other assets, or services and transfers, transaction of transfers, transaction of transfers, transaction of transfers, transaction of goods and transfers, transaction of goods and the good of transfers, transaction of goods and the good of transfers, transaction of good or services and transfers, transaction of good or services and transfers, transaction of good or services and transfers, transaction of good or services received and transfers, transacti		-	No
of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services re  (a) Line No (b) Amount involved (c) Name of nonchantable exempt organization (d) Description of transfers, transactions, a  2a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527?			No
2a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527?	market value eceived		ıt c
described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527?	and sharing dirai	igemen	
described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527?			
described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527?			
described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527?			
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described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527?			
described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527?			
described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527?			
described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527?			
described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527?			
described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527?			
described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527?			
the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than tax information of which preparer has any knowledge  ******  Signature of officer or trustee  Date  Preparer's Signature  Date  Check if self- PTI		s 🔽	No
the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than tax information of which preparer has any knowledge  ******  Signature of officer or trustee  Date  Preparer's Signature  Date  Check if self- PTI			
the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than tax information of which preparer has any knowledge  ******  Signature of officer or trustee  Date  Preparer's Signature  Date  Check if self- PTI			
the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than tax information of which preparer has any knowledge  ******  Signature of officer or trustee  Date  Preparer's Signature  Date  Check if self- PTI			
Signature of officer or trustee Date Title  Print/Type preparer's name Preparer's Signature Date Check if self- PTI		sed on	all
Signature of officer or trustee Date Title  Print/Type preparer's name Preparer's Signature Date Check if self- PTI	return with the prepar	er show	/n
I Print/I yne nrenarer's name - I Prenarer's Signature - I - I - I - I - I - I - I - I - I -	below (see instr)?		
YONG ZHANG CPA	IN	85	
Paid  Firm's name Firm's EIN F 42-07:  Preparer  Use  Firm's address Firm's EIN F 42-07:	P012497		
Only   Firm's address   Phone no (703)336			
MCLEAN, VA 22102	714325		

List and describe the kind(s) of property sold (e g , real estate, (a) 2-story brick warehouse, or common stock, 200 shs MLC Co )	(b) How acquired P—Purchase D—Donation	Date acquired (c) (mo , day, yr )	(d) Date sold (mo , day, yr )
2818 SHS ALBEMARLE CORP COM	Р	2014-12-31	2015-03-16
762 SHS BROWN FORMAN CORP CL B	Р	2014-12-31	2015-03-16
1523 SHS WAL MART STORES INC COM	Р	2014-12-31	2015-03-16
1304 SHS APACHE CORP COM	Р	2014-12-31	2015-09-25
2220 SHS CORNING INC COM	Р	2013-11-15	2015-09-25
1551 SHS ENERGIZER HLDGS INC NEW COM	Р	2014-12-31	2015-09-25
1644 SHS INTEL CORP COM	Р	2013-11-15	2015-09-25
2612 SHS SCRIPPS NETWORKS INTERACT IN CL A	Р	2015-03-11	2015-09-25
2646 SHS BED BATH BEYOND INC COM	Р	2014-12-31	2015-10-01
3252 SHS INTEL CORP COM	Р	2014-12-31	2015-10-01

### Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	Depreciation allowed (f) (or allowable)	Cost or other basis (g) plus expense of sale	Gain or (loss) <b>(h)</b> (e) plus (f) minus (g)
152,144		181,557	-29,413
66,952		63,546	3,406
123,571		117,696	5,875
50,451		121,233	-70,782
37,610		37,540	70
65,174		52,554	12,620
47,038		40,179	6,859
133,404		187,839	-54,435
153,051		175,325	-22,274
94,134		105,933	-11,799

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69		
Excess of col (1) (k) over col (j), ıf any	Adjusted basis <b>(j)</b> as of 12/31/69	(i) F M V as of 12/31/69
		_
	Excess of col (1)	Adjusted basis Excess of col (i)

List and describe the kind(s) of property sold (e g , real estate, (a) 2-story brick warehouse, or common stock, 200 shs MLC Co )	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo , day, yr )	(d) Date sold (mo , day, yr )
6845 SHS CORNING INC COM	Р	2014-12-31	2015-10-28
2500 SHS VANGUARD INDEX FDS S&P 500 ETF SHS	Р	2011-04-20	2015-01-08
20848 826 SHS DODGE & COX INTERNATIONAL STOCK	Р	2014-12-22	2015-02-11
4000 SHS VANGUARD INDEX FDS S&P 500 ETF SHS	Р	2011-04-20	2015-02-13
5000 SHS VANGUARD INDEX FDS S&P 500 ETF SHS	Р	2011-04-20	2015-02-19
5000 SHS VANGUARD INDEX FDS S&P 500 ETF SHS	Р	2013-06-28	2015-02-24
30000 SHS ALLIANZGI NFJ DIVIDEND VALUE FUND	Р	1990-01-01	2015-06-11
20000 SHS ALLIANZGI NFJ DIVIDEND VALUE FUND	Р	1990-01-01	2015-09-04
14576 928 SHS HSBC FRONTIER MARKETS FUND CL I	Р	2014-12-24	2015-09-04
7500 SHS ISHARES MSCI EAFE ETF	Р	2013-12-17	2015-09-09

### Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	Depreciation allowed (f) (or allowable)	Cost or other basis (g) plus expense of sale	Gain or (loss) <b>(h)</b> (e) plus (f) minus (g)
119,796		134,230	-14,434
462,640		304,350	158,290
889,620		514,391	375,229
753,852		486,960	266,892
959,382		608,700	350,682
962,382		614,827	347,555
514,500		298,699	215,801
310,800		199,133	111,667
173,465		204,935	-31,470
442,117		482,025	-39,908

	Gains (Col (h) gain minus col (k), but not less than -0-) (I) Losses (from col (h))	Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69		
)r		Excess of col (1) (k) over col (1), If any	Adjusted basis <b>(j)</b> as of 12/31/69	(i) F M V as of 12/31/69
4	-14,43			
0	158,29			
9	375,22			
2	266,89			
2	350,68			
5	347,55			
1	215,80			
7	111,66			
0	-31,47			
8	-39,90			

List and describe the kind(s) of property sold (e g , real estate, (a) 2-story brick warehouse, or common stock, 200 shs MLC Co )	(b) How acquired P—Purchase D—Donation	Date acquired (c) (mo , day, yr )	<b>(d)</b> Date sold (mo , day, yr )
8000 SHS VANGUARD FTSE EMERGING MARKETS ETF	Р	2012-02-03	2015-09-09
13000 SHS VANGUARD FTSE EMERGING MARKETS ETF	Р	2014-09-09	2015-10-01
113056 384 SHS ALLIANZGI NFJ DIVIDEND VALUE FUND	Р	2015-09-17	2015-11-23
100439 422 SHS ALLIANZGI NFJ DIVIDEND VALUE FUND	Р	1990-01-01	2015-11-25
44450 SHS ALLIANZGI NFJ DIVIDEND VALUE FUND	Р	1990-01-01	2015-12-04
LONG TERM CAPITAL GAINS DIST AT HOMESTEAD SMALL- COMPANY STOCK FUND	Р		2015-12-31
SHORT TERM CAPITAL GAINS DIST AT HOMESTEAD SMALL- COMPANY STOCK FUND	Р		2015-12-31
RECD PROCEEDS ON MATURITY OF US TREASURY NOTE	Р	2014-02-28	2015-01-15
130000 US TREASURY NOTE	Р	2014-11-17	2015-01-28
55000 US TREASURY NOTE	Р	2014-12-22	2015-01-30

### Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	Depreciation allowed (f) (or allowable)	Cost or other basis (g) plus expense of sale	Gain or (loss) <b>(h)</b> (e) plus (f) minus (g)
271,275		353,520	-82,245
415,602		568,432	-152,830
1,800,988		1,628,735	172,253
1,597,991		1,000,039	597,952
692,531		442,572	249,959
77,114			77,114
6,838			6,838
320,000		320,364	-364
130,101		130,138	-37
56,583		54,612	1,971

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69		Gains (Col (h) gain minus	
(i) F M V as of 12/31/69	A djusted basis (j) as of 12/31/69	Excess of col (1) <b>(k)</b> over col (j), if any	col (k), but not less than -0-) or (I) Losses (from col (h))
			-82,245
			-152,830
			172,253
			597,952
			249,959
			77,114
			6,838
			-364
			-37
			1,971

List and describe the kind(s) of property sold (e g , real estate, (a) 2-story brick warehouse, or common stock, 200 shs MLC Co )	How acquired P—Purchase (b) D—Donation	Date acquired (c) (mo , day, yr )	<b>(d)</b> Date sold (mo , day, yr )
35000 CISCO SYS INC SR NT	Р	2014-02-19	2015-04-16
50000 US TREASURY NOTE	Р	2015-01-15	2015-05-28
4320 SHS ADVISORS SER TR PIA BBB BOND FUND	Р	2014-02-24	2015-06-05
80000 US TREASURY NOTE	Р	2014-06-17	2015-06-30
RECD PROCEEDS ON MATURITY OF FEDERAL NATL MTG ASSN	Р	2014-02-28	2015-07-02
RECD PROCEEDS ON MATURITY OF US TREASURY NOTE	Р	2014-11-17	2015-07-15
RECD PROCEEDS ON MATURITY OF US TREASURY NOTE	Р	2014-08-18	2015-08-17
60000 US TREASURY NOTE	Р	2014-06-17	2015-09-30
35000 TARGET CORP NT	Р	2014-02-19	2015-10-22
RECD PROCEEDS ON MATURITY OF FEDERAL NATL MTG ASSN	Р	2014-02-19	2015-10-26

### Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	Depreciation allowed (f) (or allowable)	Cost or other basis (g) plus expense of sale	Gain or (loss) <b>(h)</b> (e) plus (f) minus (g)
39,176		39,131	45
50,064		50,090	-26
40,133		40,176	-43
80,103		80,010	93
160,000		160,640	-640
70,000		70,074	-74
20,000		20,027	-27
60,061		60,007	54
38,147		37,753	394
120,000		122,765	-2,765

Gains (Col (h) gain minus	Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69		
col (k), but not less than -0-) <b>or</b> (l) Losses (from col (h))	Excess of col (ı) (k) over col (j), ıf any	Adjusted basis <b>(j)</b> as of 12/31/69	(i) F M V as of 12/31/69
45			
-26			
-43			
93			
-640			
-74			
-27			
54			
394			
-2,765			

List and describe the kind(s) of property sold (e g , real estate, (a) 2-story brick warehouse, or common stock, 200 shs MLC Co )	(b) How acquired P—Purchase D—Donation	<b>(c)</b> Date acquired (mo , day, yr )	(d) Date sold (mo , day, yr )
RECD PROCEEDS ON MATURITY OF US TREASURY NOTE	Р	2015-01-15	2015-11-16
RECD PROCEEDS ON MATURITY OF EASTMAN CHEM CO SR NT	Р	2014-03-11	2015-12-15
RECD PROCEEDS ON MATURITY OF FEDERAL NATL MTG ASSN	Р	2014-02-19	2015-12-21
RECD PROCEEDS ON MATURITY OF BB&T CORP SUB NT	Р	2014-03-04	2015-12-23
2476 341 SHS PIMCO COMMODITIESPLUS STRATEGY	Р	2014-11-21	2015-02-11
400 SHS VANGUARD INTL EQUITY INDEX FDS	Р	2014-02-20	2015-04-20
1100 SHS VANGUARD INDEX FDS REIT ETF	Р	2013-11-26	2015-04-20
400 SHS VANGUARD INTL EQUITY INDEX FDS	Р	2014-02-20	2015-11-25
1000 SHS VANGUARD INDEX FDS REIT ETF	Р	2013-12-11	2015-11-25
25000 SHS WELLS FARGO ADVANTAGE SHORT-TERM	Р	2013-11-26	2015-02-11

### Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	Deprectation allowed (f) (or allowable)	Cost or other basis (g) plus expense of sale	Gain or (loss) <b>(h)</b> (e) plus (f) minus (g)
230,000		230,414	-414
27,000		27,974	-974
120,000		120,250	-250
44,000		47,358	-3,358
18,721		23,550	-4,829
23,380		21,504	1,876
90,903		72,317	18,586
21,268		21,504	-236
79,029		65,189	13,840
202,500		207,000	-4,500

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			Gains (Col (h) gain minus
(i) F M V as of 12/31/69	A djusted basıs (j) as of 12/31/69	Excess of col (1) (k) over col (j), if any	col (k), but not less than -0-) or (I) Losses (from col (h))
			-414
			-974
			-250
			-3,358
			-4,829
			1,876
			18,586
			-236
			13,840
			-4,500

List and describe the kind(s) of property sold (e g , real estate, (a) 2-story brick warehouse, or common stock, 200 shs MLC Co)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo , day, yr )	(d) Date sold (mo , day, yr )
LONG TERM CAPITAL GAINS DIST AT VANGUARD BD INDEX FD INC TOTAL BD	Р		2015-04-08
SHORT TERM CAPITAL GAINS DIST AT VANGUARD BD INDEX FD INC TOTAL BD	Р		2015-04-08
9000 SHS LEGG MASON BW INTERNATIONAL	Р	2014-01-02	2015-05-04
20600 SHS WELLS FARGO ADVANTAGE SHORT-TERM	Р	2013-12-12	2015-05-04
1000 SHS ISHARES J P MORGAN USD EMERGING	Р	2014-12-23	2015-05-06
LONG TERM CAPITAL GAINS DIST AT LEGG MASON BW INTERNATIONAL	Р		2015-06-25
23000 SHS LEGG MASON BW INTERNATIONAL	Р	2014-08-27	2015-09-04
2300 SHS ISHARES J P MORGAN USD EMERGING	Р	2014-12-23	2015-09-09
LONG TERM CAPITAL GAINS DIST AT VANGUARD SCOTTSDALE FDS VANGUARD	Р		2015-12-30
SHORT TERM CAPITAL GAINS DIST AT VANGUARD SCOTTSDALE FDS VANGUARD	Р		2015-12-30

### Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	Depreciation allowed <b>(f)</b> (or allowable)	Cost or other basis (g) plus expense of sale	Gain or (loss) <b>(h)</b> (e) plus (f) minus (g)
384			384
319			319
102,420		103,294	-874
167,890		170,516	-2,626
112,808		111,380	1,428
303			303
241,040		270,489	-29,449
247,347		256,174	-8,827
840			840
840			840

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			Gains (Col (h) gain minus
(i) F M V as of 12/31/69	Adjusted basis <b>(j)</b> as of 12/31/69	Excess of col (1) (k) over col (j), ıf any	col (k), but not less than -0-) or (I) Losses (from col (h))
			384
			319
			-874
			-2,626
			1,428
			303
			-29,449
			-8,827
			840
			840

List and describe the kind(s) of property sold (e g , real estate, (a) 2-story brick warehouse, or common stock, 200 shs MLC Co )	(b) How acquired P—Purchase D—Donation	Date acquired (c) (mo , day, yr )	<b>(d)</b> Date sold (mo , day, yr )
LONG TERM CAPITAL GAINS DIST AT VANGUARD BD INDEX FD INC TOTAL BD	Р		2015-12-31

## Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	Depreciation allowed (f) (or allowable)	Cost or other basis <b>(g)</b> plus expense of sale	Gain or (loss) (h) (e) plus (f) minus (g)
2,014			2,014

Form 990PF Part IV - Capit	orm 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns I - I						
Complete only for assets show	Gains (Col (h) gain minus						
(i) F M V as of 12/31/69	A djusted basis <b>(j)</b> as of 12/31/69	Excess of col (1) (k) over col (j), if any	col (k), but not less than -0-) <b>or</b> (l) Losses (from col (h))				
			2,014				

# Form 990PF Part VIII Line 1 - List all officers, directors, trustees, foundation managers and their compensation

compensation				
(a) Name and address	Title, and average hours per week (b) devoted to position	(c) Compensation(If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	Expense account,  (e) other allowances
JOHN G FINNERAN	CHAIR	0	0	0
1680 CAPITAL ONE DRIVE MCLEAN,VA 22102	0 50			
RICHARD WOODS	VICE CHAIR	0	0	0
1680 CAPITAL ONE DRIVE MCLEAN,VA 22102	0 50			
CAROLYN BERKOWITZ	PRESIDENT	0	0	0
1680 CAPITAL ONE DRIVE MCLEAN,VA 22102	1 00			
ROBERT MAGNANO	DIRECTOR	0	0	0
1680 CAPITAL ONE DRIVE MCLEAN,VA 22102	0 50			
KENNETH KIDO	DIRECTOR	0	0	0
1680 CAPITAL ONE DRIVE MCLEAN,VA 22102	0 50			
ANDREW YOUNG	DIRECTOR	0	0	0
1680 CAPITAL ONE DRIVE MCLEAN,VA 22102	0 50			
COLLEEN TAYLOR	DIRECTOR	0	0	0
1680 CAPITAL ONE DRIVE MCLEAN,VA 22102	0 50			
CATHERINE FOCA	VICE PRESIDENT	0	0	0
1680 CAPITAL ONE DRIVE MCLEAN,VA 22102	2 00			
STEVE PETTI	TREASURER	0	0	0
1680 CAPITAL ONE DRIVE MCLEAN,VA 22102	1 00			
KRISTINE WELLMAN	SECRETARY	0	0	0
1680 CAPITAL ONE DRIVE MCLEAN,VA 22102	0 50			
PETE AUGUSTERFER	ASSISTANT	0	0	0
1680 CAPITAL ONE DRIVE MCLEAN,VA 22102	TREADURER 1 00			
SARAH O'KEIFF	ASSISTANT	0	0	0
1680 CAPITAL ONE DRIVE MCLEAN,VA 22102	SECRETARY 1 00			

Recipient	If recipient is an individual, show any relationship to	Foundation status of	Purpose of grant or contribution	A mount
Name and address (home or business)	any foundation manager or substantial contributor	recipient	Contribution	
a Paid during the year				
ASIAN AMERICANS FOR EQUALITY INC 2 ALLEN STREET 7TH FLOOR NEW YORK,NY 10002		PC	AFFORDABLE HOUSING DEVELOPMENT AND HOMEOWNERSHIP	40,000
ASIAN AMERICANS FOR EQUALITY INC 2 ALLEN STREET 7TH FLOOR NEW YORK,NY 10002		PC	AAFE FINANCIAL AID ASSISTANCE AND COLLEGE READINESS	35,000
ASSOCIATION FOR NEIGHBORHOOD & HOUSING DEVELOPMENT INC ANHD 50 BROAD STREET STE 1402 NEW YORK, NY 100042699		PC	COMMUNITY DEVELOPMENT ASSISTANCE	50,000
BLUE ENGINE INC 75 BROAD STREET SUITE 2900 NEW YORK,NY 10004		PC	BLUE ENGINE TEACHING ASSISTANTS AT WHEELS	35,000
BOTTOM LINE INC 44 COURT STREET SUITE 300 BROOKLYN,NY 11201		PC	BOTTOM LINE SUCCESS PROGRAM EXPANSION AND TECHNOLOGY PILOT	65,000
BRIDGE STREET DEVELOPMENT CORPORATION 460 NOSTRAND AVE BROOKLYN,NY 112161747		PC	TENANT ORGANIZING IN BEDFORD-STUYVESANT	10,000
BROOKLYN LEGAL SERVICES INC 105 COURT STREET BROOKLYN,NY 11201		PC	PRESERVATION OF AFFORDABLE RENTAL HOUSING	10,000
CAMBA INC 1720 CHURCH AVE BROOKLYN,NY 112262630		PC	BROOKLYN PRE- DEVELOPMENT PIPELINE FOR SUSTAINABLE, AFFORDABLE AND SUPPORTIVE HOUSING	25,000
CENTER FOR INSPIRED TEACHING 1436 U ST NW SUITE 400 WASHINGTON, DC 200093987		PC	21ST CENTURY TEACHING AND LEARNING PROGRAMS IN WASHINGTON, DC	60,000
CENTER FOR NEW YORK CITY NEIGHBORHOODS 17 BATTERY PLACE SUITE 728 NEW YORK,NY 10004		PC	LMI HOMEOWNER STABILIZATION PROGRAM	30,000
CENTER FOR URBAN PEDAGOGY INC 232 THIRD STREET D201 BROOKLYN,NY 11215		PC	WHAT IS ULURP? SPANISH EDITION	10,000
CHHAYA COMMUNITY DEVELOPMENT 37-43 77TH STREET 2ND FLOOR JACKSON HEIGHTS,NY 11372		PC	BASEMENT APARTMENTS SAFE FOR EVERYONE CAMPAIGN	15,000
COLLEGE SUCCESS FOUNDATION- DISTRICT OF COLUMBIA 1805 7TH ST NW STE 500 WASHINGTON,DC 200013186		PC	STRENGTHENING COLLEGE ACCESS SERVICES FOR LOW-INCOME STUDENTS THROUGH PROACTIVE ADVISING TECHNOLOGY	20,000
COLLEGE SUMMIT INC 1763 COLUMBIA RD NW STE 2 WASHINGTON, DC 200092834		PC	ALUMNI ENGAGEMENT - DESIGN PHASE YEAR 4	200,000
COLLIN COUNTY COMMUNITY COLLEGE DISTRICT FOUNDATION 3452 SPUR 399 MCKINNEY,TX 750698742		PC	COMMUNITY COLLEGE WORKFORCE DEVELOPMENT COHORT	50,000
Total			▶ 3a	7,067,915

Recipient	If recipient is an individual, show any relationship to	Foundation status of	Purpose of grant or contribution	A mount
Name and address (home or business)	any foundation manager or substantial contributor	recipient	Contribution	
a Paid during the year				
COMMIT2DALLAS 2501 OAK LAWN AVE SUITE 800 DALLAS,TX 75219		PC	COLLEGE AFFORDABILITY	25,000
COMMUNITIES IN SCHOOLS INC 2345 CRYSTAL DRIVE SUITE 700 ARLINGTON, VA 22202		PC	NETWORK FOR SERVICE, LEADERSHIP DEVELOPMENT, AND MUTUAL SUPPORT	200,000
COMMUNITIES IN SCHOOLS OF HOUSTON INC 1235 NORTH LOOP W STE 300 HOUSTON,TX 770084702		PC	THE CIS NURSING INTERNSHIP PROGRAM	30,000
COMMUNITIES IN SCHOOLS OF NOVA INC 1615 DUKE STREET ALEXANDRIA,VA 22314		PC	FRANCIS C HAMMOND MIDDLE SCHOOL	10,000
COMMUNITIES IN SCHOOLS OF THE DALLAS REGION 1341 W MOCKINGBIRD LN SUITE 1000E DALLAS,TX 75247		PC	CAPITAL ONE CISDR PROGRAM AT ARMSTRONG MS AND WILLIAMS HS	45,000
COMMUNITY DEVELOPMENT CORPORATION OF LONG ISLAND INC 2100 MIDDLE COUNTRY RD CENTEREACH,NY 117203577		PC	HOMEOWNER PRESERVATION SERVICES (HPS)	50,000
COMMUNITY LOAN FUND OF NEW JERSEY 108 CHURCH ST 3RD FLOOR NEW BRUNSWICK,NJ 08901		PC	NEIGHBORHOOD PROSPERITY FUND	30,000
COMMUNITY SOLUTIONS INTERNATIONAL INC 125 MAIDEN LANE SUITE 16C NEW YORK,NY 10038		PC	AFFORDABLE HOUSING FOR BROWNSVILLE FAMILIES	10,000
CORPORATION FOR ENTERPRISE DEVELOPMENT CFED 1200 G ST NW STE 400 WASHINGTON, DC 200053832		PC	BUILDING FINANCIAL RESILIENCE FOR ENTREPRENEURS OF COLOR IN THE SOUTH	170,000
CORPORATION FOR SUPPORTIVE HOUSING 61 BROADWAY SUITE 2300 NEW YORK,NY 10006		PC	DOUBLING DOWN ON PUBLIC HOUSING AGENCY PARTNERSHIPS	100,000
CREDIT BUILDERS ALLIANCE INC 1701 K STREET NW SUITE 1000 WASHINGTON,DC 20006		PC	STANDARDIZING CREDIT BUILDING OUTCOME METRICS	75,000
CYPRESS HILLS LOCAL DEVELOPMENT CORPORATION INC 625 JAMAICA AVE BROOKLYN,NY 112081203		PC	CYPRESS HILLS AFFORDABLE HOUSING DEVELOPMENT	40,000
CYPRESS HILLS LOCAL DEVELOPMENT CORPORATION INC 625 JAMAICA AVE BROOKLYN,NY 112081203		PC	COLLEGE PERSISTENCE PROGRAM	75,000
D 2 D FUND INC 114 WESTERN AVE ALLSTON,MA 021341037		PC	SCALING GAMIFIED PRODUCT ENGAGEMENT TOOLS	150,000
DALLAS COUNTY COMMUNITY COLLEGE DISTRICT FOUNDATION INC 1601 LAMAR STREET STE 130		PC	AMERICAN DREAM WORKFORCE STREAMS	50,000
DALLAS,TX 75215  Total	<u> </u>	<u>.</u>		7,067,915

Recipient	If recipient is an individual, show any relationship to	Foundation status of	Purpose of grant or contribution	A mount
Name and address (home or business)	any foundation manager or substantial contributor	recipient	Contribution	
a Paid during the year				
DC CENTRAL KITCHEN INC 425 SECOND STREET WASHINGTON,DC 20001		PC	THE CULINARY JOB TRAINING GO-TEAM LEVERAGING SUCCESS, IMPROVING OUTCOMES	200,000
DC HOUSING SOLUTIONS 1133 N CAPITOL ST NE WASHINGTON,DC 200027549		PC	HIGHLAND DWELLINGS FINANCIAL EDUCATION PROGRAM	10,000
DELGADO COMMUNITY COLLEGE FOUNDATION 615 CITY PARK AVENUE NEW ORLEANS,LA 70119		PC	A REGIONAL APPROACH TO WORKFORCE DEVELOPMENT	50,000
DISTRICT OF COLUMBIA COLLEGE ACCESS PROGRAM 1400 L ST NW STE 400 WASHINGTON, DC 200053592		PC	STEM INCENTIVE PROGRAM	90,000
ENTERPRISE COMMUNITY PARTNERS INC 70 CORPORATE CENTER 11000 BROKEN LAND PARKWAY SUITE 700 COLUMBIA, MD 21044		PC	PAY FOR SUCCESS (PFS)	100,000
EUGENIO MARIA DE HOSTOS COMMUNITY COLLEGE FOUNDATION 560 EXTERIOR STREET BRONX,NY 10451		PC	A TALENT PIPELINE TO MEET REGIONAL & LOCAL EMPLOYER NEEDS	50,000
FAIRFAX COUNTY PUBLIC SCHOOLS 4001 WAKEFIELD CHAPEL ROAD ANNANDALE,VA 220033796		GOV	RCWET IMPACT ON ECONOMIC DEVELOPMENT PLANNING GRANT	49,853
FIORELLO H LAGUARDIA COMMUNITY COLLEGE FOUNDATION 3110 THOMSON AVE LONG ISLAND CITY, NY 111013007		PC	WORKFORCE AND ECONOMIC DEVELOPMENT THROUGH SECTOR STRATEGIES	50,000
FJC 520 8TH AVENUE FLOOR 20 NEW YORK, NY 100186507		PC	NYC YOUTH FUNDERS NETWORK EDUCATION PROJECT	1,500
FORTUNE SOCIETY INC 29-76 NORTHERN BLVD LONG ISLAND CITY,NY 11101		PC	THE CASTLE PEER-TO-PEER PROGRAM	15,000
FUTURES AND OPTIONS INC 120 BROADWAY SUITE 1019 NEW YORK,NY 102713399		PC	CAREER ESSENTIALS AND THE INTERNSHIP PROGRAM	40,000
GODDARD-RIVERSIDE COMMUNITY CENTER 593 COLUMBUS AVE NEW YORK,NY 100241904		PC	COLLEGE SUCCESS PROGRAM	65,000
GOOD OLD LOWER EAST SIDE INC 173 AVENUE B NEW YORK,NY 100094697		PC	GOLES HEALTHY AGING PROGRAM (GHAP)	15,000
GRAMEEN AMERICA INC 150 WEST 30TH STREET FLOOR 8 NEW YORK, NY 100014003		PC	TECHNOLOGY INVESTMENT TO ENHANCE EFFICIENCY AND SCALE IN THE MICRO- LENDING SECTOR	185,000
HABITAT FOR HUMANITY INTERNATIONAL INC 58 PARK PLACE 4TH FL NEWARK,NJ 07102		PC	AFFORDABLE HOUSING INITIATIVE	5,000
Total			▶ 3a	7,067,915

Recipient	If recipient is an individual,	Foundation	Purpose of grant or	A mount
Name and address (home or business)	show any relationship to any foundation manager or substantial contributor	status of recipient	contribution	
a Paid during the year				
HOPE COMMUNITY INC 174 E 104TH ST NEWYORK,NY 100294916		PC	HOPE CONNECTS - RESIDENT SERVICES PROGRAM	10,000
HOUSING ACTION COUNCIL INC 55 SOUTH BROADWAY TARRYTOWN,NY 105914000		PC	HOUSING DEVELOPMENT SERVICES PROGRAM	30,000
HOUSING AND COMMUNITY DEVELOPMENT NETWORK OF NEW JERSEY INC 145 W HANOVER ST TRENTON,NJ 086184823		PC	NETWORK HOUSING COUNSELING ASSOCIATION	50,000
HOUSING CONSERVATION COORDINATORS INC 777 10TH AVENUE NEWYORK,NY 100195027		PC	TENANT ORGANIZING	10,000
HOUSING PARTNERSHIP FOR MORRIS COUNTY INC 2 EAST BLACKWELL STREET DOVER,NJ 078014645		PC	HOME BUYER EDUCATION AND COUNSELING	10,000
I HAVE A DREAM FOUNDATION - NY 330 SEVENTH AVE 20TH FL NEW YORK, NY 100015010		PC	COLLEGE SUCCESS PROGRAM	10,517
IRONBOUND COMMUNITY CORPORATION 317 ELM STREET NEWARK,NJ 07105		PC	IRONBOUND HOUSING PRESERVATION PROJECT	10,000
ISLES INC 10 WOOD STREET TRENTON,NJ 086183921		PC	ISLES HOUSING COUNSELING SERVICES	10,000
JOBS FOR THE FUTURE INC 88 BROAD ST FL 8 BOSTON,MA 021103407		PC	NATIONAL FUNDS FIFTH ANNUAL MEETING	11,500
JOBSFIRSTNYC 11 PARK PLACE SUITE 1602 NEW YORK,NY 100072840		PC	YOUNG ADULT SECTORAL EMPLOYMENT PROJECT (YASEP)	200,000
LA CASA DE DON PEDRO INC 75 PARK AVE NEWARK,NJ 071041034		PC	PROJECT RESTART	15,000
LEAP INC 621 DEGRAWST BROOKLYN,NY 112173120		PC	DRIVE TO WORK DRIVING CERTIFICATION AND JOB READINESS TRAINING FOR LOW-INCOME NEW YORKERS	50,000
LEAP INC 621 DEGRAWST BROOKLYN,NY 112173120		PC	BROOKLYN WORKFORCE COLLABORATION	200,000
LOCAL INITIATIVES SUPPORT CORPORATION 501 7TH AVENUE 7TH FLOOR NEW YORK, NY 10018		PC	ADVANCING RAD PUBLIC HOUSING CONVERSION	100,000
LONG ISLAND HOUSING PARTNERSHIP INC 180 OSER AVENUE SUITE 800 HAUPPAUGE,NY 117883736		PC	PRE-PURCHASE HOMEBUYER EDUCATION AND FAIR HOUSING INITIATIVES PROGRAM	50,000
Total			▶ 3a	7,067,915

Recipient	If recipient is an individual,	Foundation status of	Purpose of grant or contribution	A mount
Name and address (home or business)	show any relationship to any foundation manager or substantial contributor	recipient		
a Paid during the year				
LOWINCOME INVESTMENT FUND 100 PINE STREET SUITE 1800 SAN FRANCISCO, CA 94111		PC	LIIFS NEW YORK AFFORDABLE HOUSING INVESTMENT INITIATIVE	20,000
LOWINCOME INVESTMENT FUND 50 CALIFORNIA ST SUITE 2900 SAN FRANCISCO, CA 94111		PC	AFFORDABLE HOUSING LENDING IMPROVEMENT INITIATIVE (AHLII)	100,000
MINKWON CENTER FOR COMMUNITY ACTION INC 136-19 41ST AVENUE 3FL FLUSHING,NY 113552442		PC	FLUSHING WEST REZONING PROJECT	15,000
MISSION ASSET FUND 3269 MISSION STREET SAN FRANCISCO, CA 941101898		PC	LENDING CIRCLES APP	100,000
MONTGOMERY COLLEGE FOUNDATION INC 40 WEST GUDE DRIVE SUITE 220 ROCKVILLE,MD 208501728		PC	PROGRAM SUPPORT	50,000
NATIONAL COALITION FOR ASIAN PACIFIC AMERICAN COMMUNITY DEV 1628 16TH STREET NW 4TH FLOOR WASHINGTON, DC 200093064		PC	HOUSING COUNSELING & FINANCIAL CAPABILITY INTERMEDIARY PROGRAM	100,000
NATIONAL COMMUNITY STABILIZATION TRUST LLC 910 17TH ST NW STE 1030 WASHINGTON, DC 200062623		PC	NEIGHBORHOOD STABILIZATION INITIATIVE - NORTHEAST REGION	75,000
NATIONAL FEDERATION OF COMMUNITY DEVELOPMENT CREDIT UNIONS INC 39 BROADWAY SUITE 2140 NEW YORK,NY 10006		PC	CDCU BUSINESS LENDING PLATFORM TRAINING AND SUPPORT	30,000
NATIONAL LOW INCOME HOUSING COALITION AND LOW INCOME HOUSING 1000 VERMONT AVENUE NW SUITE 500 WASHINGTON, DC 200052168		PC	PUBLIC HOUSING AUTHORITY'S WAITING LISTS	50,000
NEIGHBORHOOD HOUSING SERVICES OF JAMAICA INC 89-70 162ND ST JAMAICA,NY 114325072		PC	COONSTRUCTION SERVICES PROGRAM	15,000
NEIGHBORHOOD HOUSING SERVICES OF NEW YORK CITY INC 307 WEST 36TH STREET 12TH FLOOR NEW YORK,NY 10018		PC	THE NHSNYC HOMEOWNERSHIP PROMOTION INITIATIVE	30,000
NEIGHBORHOOD REINVESTMENT CORP 999 NORTH CAPITOL STREET NE WASHINGTON, DC 20002		PC	PARTNERSHIP IN COMMUNITY DEVELOPMENT NEIGHBORWORKS AMERICA AND CAPITAL ONE FOUNDATION	200,000
NEW DESTINY HOUSING CORPORATION 12 WEST 37TH STREET 7TH FLOOR NEW YORK,NY 10018		PC	FAMILY SUPPORT PROGRAM	20,000
NEW JERSEY COMMUNITY DEVELOPMENT CORPORATION INC 32 SPRUCE STREET PATERSON,NJ 07501		PC	PARK CORNER PLAZA	15,000
NEW LEADERS 1500 UNION AVENUE SUITE 1400 BALTIMORE, MD 21211		PC	EMERGING LEADERS/ASPIRING PRINCIPALS/LEADERSHIP PRACTICE IMPROVEMENT	50,000
Total			▶ 3a	7,067,915

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ivaline and address (nome or business)	any foundation manager or substantial contributor			
<b>a</b> Paid during the year				
NEW YORK COMMUNITIES ORGANIZING FUND INC ONE METROTECH CENTER NORTH 11TH FLOOR BROOKLYN,NY 11201		PC	RESIDENT EDUCATION AND ORGANIZING FOR REZONINGS	10,000
NEW YORK MORTGAGE COALITION INC 50 BROAD ST STE 1402 NEW YORK,NY 100042376		PC	NYMC HOMEBUYER PROGRAM	75,000
NEW YORK UNIVERSITY 139 MACDOUGAL STREET 2ND FLOOR NEW YORK,NY 10012		PC	SUBSIDIZED HOUSING INFORMATION PROJECT AND STATE OF NEW YORK CITY'S HOUSING AND NEIGHBORHOODS REPORT	15,000
NORTHERN MANHATTAN IMPROVEMENT CORP 45 WADSWORTH AVENUE NEW YORK,NY 100337038		PC	AFFORDABLE HOUSING TECHNICAL ASSISTANCE PROJECT (2015-16)	15,000
ONEGOAL 55 EXCHANGE PLACE SUITE 503 NEW YORK,NY 10007		PC	O NEGO A L* NEW YORK LAUNCH	40,000
PARAPROFESSIONAL HEALTHCARE INSTITUTE INC 400 EAST FORDHAM ROAD 11TH FLOOR BRONX,NY 10458		PC	STRENGTHENING HOME CARE EMPLOYMENT EXPANDING OPPORTUNITIES FOR ECONOMIC SECURITY IN LOW-INCOME NEW YORK CITY COMMUNITIES	40,000
PER SCHOLAS INC 700 ROEDER ROAD SILVER SPRING, MD 20901		PC	CYBERSECURITY TRAINING FOR MILITARY VETERANS	10,000
PIEDMONT ENVIRONMENTAL COUNCIL 316 F STREET NE WASHINGTON, DC 20002		PC	THE LASTING AFFORDABILITY INITIATIVE	5,000
PLANO ISD EDUCATION FOUNDATION 2700 W 15TH ST PLANO,TX 750757524		PC	BARRON MAKERSPACE PROJECT AND PLANO FAMILY LITERACY SCHOOL	40,000
PRATT AREA COMMUNITY COUNCIL INC 201 DEKALB AVE BROOKLYN,NY 11205		PC	NEIGHBORHOOD STABILIZATION INITIATIVE	40,000
PRINCE GEORGES COMMUNITY COLLEGE FOUNDATION INC 301 LARGO RD KENT 100 LARGO,MD 207742109		PC	PGCC LOCAL ECONOMIC DEVELOPMENT	49,935
PROJECT GRAD HOUSTON 3000 RICHMOND AVE STE 400 HOUSTON,TX 770983111		PC	COMMUNITY SPECIFIC COMMUNICATIONS PLANS PROGRAM	50,000
PROJECT HOSPITALITY INC 100 PARK AVE STATEN ISLAND,NY 103021440		PC	411 VANDERBILT AVENUE	20,000
QUEENS COMMUNITY HOUSE INC 108-25 62ND DR QUEENS,NY 113751217		PC	HOUSING PRESERVATION AND OUTREACH	20,000
RED HOOK INITIATIVE 767 HICKS ST BROOKLYN,NY 112312547		PC	RED HOOK DIGITAL STEWARDS CREATING A COMMUNITY WIFI NETWORK	30,000
Total				7,067,915

Recipient	If recipient is an individual,	Foundation	Purpose of grant or	A mount
Name and address (home or business)	show any relationship to any foundation manager or substantial contributor	status of recipient	contribution	
a Paid during the year				
REGENTS OF THE UNIVERSITY OF CALIFORNIA AT BERKELEY UNIVERSITY OF CALIFORNIA BERKELEY SPONSORED PROJECTS OFFICE 2150 SHAT BERKELEY, CA 947045940		PC	Y-PLAN 2 0 CREATING A NEW DIGITAL-TECHNOLOGY PLATFORM AND REGIONAL, SYSTEM BUILDING HUB OPERATIONAL STRUCTURE	175,000
RESEARCH FOUNDATION OF THE CITY UNIVERSITY OF NEW YORK 2001 ORIENTAL BOULEVARD BROOKLYN,NY 11235		PC	BUILDING A FRAMEWORK FOR SUSTAINED LEADERSHIP THROUGH WORKFORCE DEVELOPMENT AT KINGSBOROUGH COMMUNITY COLLEGE	50,000
RESEARCH FOUNDATION OF THE CITY UNIVERSITY OF NEW YORK 230 W 41ST ST FL 7 NEW YORK,NY 100367207		PC	QUEENSBOROUGH COMMUNITY COLLEGE STRATEGIES FOR WORKFORCE DEVELOPMENT SUCCESS	49,860
RESEARCH FOUNDATION OF THE CITY UNIVERSITY OF NEW YORK BMCC GRANTS OFFICE 199 CHAMBERS STREET NEW YORK, NY 10007		PC	BMCC - WORKFORCE AND ECONOMIC DEVELOPMENT PROJECT	50,000
RESEARCH FOUNDATION OF THE CITY UNIVERSITY OF NEW YORK CUNY GRADUATE CENTER 365 FIFTH AVENUE RM 620304 NEW YORK, NY 100164309		PC	COLLEGE BRIDGE EXPANSION PILOT	50,000
RESTORED HOMES HOUSING DEVELOPMENT FUND CORPORATION 150 BROADWAY RM 2101 NEW YORK, NY 100384484		PC	SMALL HOMES REHAB - NYCHA	25,000
SAN ANTONIO EDUCATION FUND 131 EL PASO ST SAN ANTONIO,TX 782043108		PC	SAEP STEM SYMPOSIUM	10,000
SOUTHERN METHODIST UNIVERSITY 6425 BOAZ STE G03 DALLAS,TX 75205		PC	ENGAGED LEARNING	10,000
SOUTHWEST KEY PROGRAMS INC 6002 JAIN LN AUSTIN,TX 787213104		PC	EAST AUSTIN COLLEGE PREP BLENDED LEARNING/YOUTH DIGITAL PROGRAM	10,000
STELLA AND CHARLES COMMUNITY COLLEGE FOUNDATION INC 50 W 40TH ST NEW YORK, NY 100182602		PC	GUTTMAN COMMUNITY COLLEGE WORKFORCE DEVELOPMENT GRANT	50,000
SUMMER SEARCH 90 BROAD STREET SUITE 701 NEW YORK,NY 10004		PC	USING TECHNOLOGY TO SUPPORT COLLEGE SUCCESS	35,000
THE ASPEN INSTITUTE INC 1 DUPONT CIRCLE NW SUITE 700 WASHINGTON, DC 20036		PC	ELM SQUARED ALUMNI AND MICROFINANCE IMPACT COLLABORATIVE	195,000
THE ASPEN INSTITUTE INC ONE DUPONT CIRCLE NW SUITE 700 WASHINGTON, DC 20036		PC	HUMAN CAPITAL INNOVATION FUND	150,000
THE ASPEN INSTITUTE INC ONE DUPONT CIRCLE STE 700 WASHINGTON, DC 20036		PC	PROPOSAL TO INVESTIGATE AND ADVISE ON A PROSPECTIVE COMMUNITY COLLEGE INITIATIVE	50,750
THE BREAKTHROUGH COLLABORATIVE INC 545 SANSOME ST STE 700 SAN FRANCISCO,CA 941112913		PC	BREAKTHROUGH ONLINE ALUMNI PORTAL EXPANSION	200,000
Total	· · · · · · · · · · · ·		▶ 3a	7,067,915

Recipient	If recipient is an individual,	Foundation	Purpose of grant or	A mount
Name and address (home or business)	show any relationship to any foundation manager or substantial contributor	status of recipient	contribution	
a Paid during the year				
THE BRONX COMMUNITY COLLEGE FOUNDATION INC 2155 UNIVERSITY AVE BRONX,NY 104532804		PC	COMMUNITY COLLEGE WORKFORCE DEVELOPMENT COHORT	50,000
THE CRENULATED COMPANY LTD 1512 TOWNSEND AVENUE BRONX,NY 10452		PC	COMMUNITY ORGANIZING TO PRESERVE AFFORDABLE AND SAFE HOUSING FOR LOW AND MODERATE INCOME FAMILIES AND INDIVIDUALS	25,000
THE CRENULATED COMPANY LTD 1512 TOWNSEND AVENUE BRONX,NY 10452		PC	COLLEGE SUCCESS PROGRAM	50,000
THE DOOR - A CENTER OF ALTERNATIVES INC 121 AVE OF THE AMERICAS SUITE 506 NEW YORK, NY 100131535		PC	THE DOORS EPOCH CAREER AND EDUCATION PROGRAM	25,000
THE DOOR - A CENTER OF ALTERNATIVES INC 121 AVE OF THE AMERICAS SUITE 506 NEW YORK,NY 100131535		PC	THE DOOR'S ADVANCE-IN- RETAIL PROGRAM	200,000
THE GREATER NEW ORLEANS FOUNDATION 1055 ST CHARLES AVE STE 100 NEW ORLEANS,LA 701303981		PC	NEW ORLEANS WORKS	200,000
THE NEW YORK OPPORTUNITY NETWORK INC 55 EXCHANGE PL STE 503 NEW YORK,NY 100053303		PC	THE OPPORTUNITY NETWORK CAREER FLUENCY OPPNET FELLOWS AND PREP	65,000
TRI-CITY PEOPLES CORPORATION 55 WASHINGTON STREET EAST ORANGE,NJ 07017		PC	AFFORDABLE HOUSING	10,000
TRINITY RIVER MISSION INC 2060 SINGLETON BLVD SUITE 104 DALLAS,TX 752122807		PC	BELIEVE & ACHIEVE YOUTH DEVELOPMENT AND SCHOLARSHIP PROGRAM	10,000
UNCOMMON SCHOOLS INC 826 BROADWAY FL 9 NEW YORK,NY 100034826		PC	DATA-DRIVEN COLLEGE ACCESS AND SUCCESS	45,000
UNITED WAY OF METROPOLITAN DALLAS INC 1800 N LAMAR ST DALLAS,TX 752021701		PC	PATHWAYS TO WORK	20,000
UNITED WAY OF NEW YORK CITY 205 EAST 42 STREET NEW YORK CITY, NY 10017		PC	CHANGE CAPITAL FUND	75,000
UNIVERSITY NEIGHBORHOOD HOUSING PROGRAM INC 2751 GRAND CONCOURSE BRONX,NY 104683001		PC	UNHP MULTIFAMILY ASSISTANCE CENTER	25,000
UNIVERSITY OF DC FOUNDATION 801 N CAPITOL STREET NE ROOM 311 WASHINGTON,DC 20002		PC	LEADING ECONOMIC DEVELOPMENT IN DC	50,000
URBAN ALLIANCE FOUNDATION INC 2030 Q ST NW WASHINGTON, DC 200091010		PC	HIGH SCHOOL INTERNSHIP PROGRAM IN DC, BALTIMORE, AND NORTHERN VIRGINIA	60,000
Total			▶ 3a	7,067,915

Recipient	If recipient is an individual,	Foundation	Purpose of grant or	A mount
Name and address (home or business)	show any relationship to any foundation manager or substantial contributor	status of recipient	contribution	
a Paid during the year				
URBAN HOMESTEADING ASSISTANCE BOARD INC 120 WALL ST FL 20 NEW YORK,NY 100054029		PC	CROWN HEIGHTS TENANT UNION	10,000
URBAN LEAGUE OF ESSEX COUNTY 508 CENTRAL AVE NEWARK, NJ 071071430		PC	HOUSING AND FINANCIAL LITERACY COUNSELING	10,000
VOLUNTEERS OF AMERICA INC 1660 DUKE ST ALEXANDRIA, VA 22314		PC	VETERAN FAMILY HOUSING SOLUTIONS COMMUNITY PLANNING	75,000
WESTCHESTER RESIDENTIAL OPPORTUNITIES INC 470 MAMARONECK AVE SUITE 410 WHITE PLAINS,NY 106051830		PC	RESIDENTIAL STABILITY	5,000
WINDY HILL FOUNDATION INC 102 W WASHINGTON ST NO USPS MAIL DELIVERED HERE MIDDLEBURG,VA 20117		PC	RESIDENT SERVICES PROGRAM AT SHREVEPORT RIDGE	10,000
WYANDANCH COMMUNITY DEVELOPMENT CORPORATION 59 CUMBERBACH ST WYANDANCH,NY 117984506		PC	PRE-PURCHASE AND POST- PURCHASE EDUCATION	5,000
YEAR UP INC 45 MILK STREET 9TH FLOOR BOSTON,MA 02109		PC	BUILDING AN ALUMNI GENERATION, YEAR 4	194,000
Total			▶ 3a	7,067,915

### **TY 2015 General Explanation Attachment**

Name: CAPITAL ONE FOUNDATION INC

ldentifier	Return Reference	Explanation
INFORMATION REGARDING CONTRIBUTION, GRANT, LOAN, SCHOLARSHIP, ETC, PROGRAMS	FORM 990- PF, PART XV, LINE 2	THE FOUNDATION FOCUS AREAS INCLUDE EDUCATION, WORKFORCE DEVELOPMENT, AFFORDABLE HOUSING AND COMMUNITY DEVELOPMENT BELOW IS THE PROCESS IN WHICH A DISBURSEMENT IS MADE. THE FOUNDATION'S GEOGRAPHIC FOOTPRINT SERVES - VA - DC METRO AREA - LA - GREATER NEW ORLEANS - TX - GREATER DALLAS AND GREATER HOUSTON - NY - NEW YORK CITY (FIVE BOROUGHS AND LONG ISLAND) - NJ - NORTHERN AND MID NEW JERSEY - NATIONAL - WITHIN EACH GEOGRAPHIC LOCATION ARE RELATIONSHIP MANAGERS WHO WORK DIRECTLY WITH THE NON-PROFIT PARTNERS IN THE SPECIFIC FOCUS AREAS THAT HAVE PROGRAMMING ACROSS THE FOUNDATION'S FOOTPRINT - GRANTS ARE ONLY GIVEN TO 501(C)3'S - WHEN RELATIONSHIP MANAGERS HAVE AN APPROPRIATE OPPORTUNITY FOR THE FOUNDATION, THEY GO TO AN ONLINE GRANT APPLICATION MANAGEMENT SYSTEM, CYBERGRANTS, WHERE INFORMATION IS COLLECTED FROM THE ORGANIZATION THAT INCLUDES THE PURPOSE OF THE PROGRAM, MISSION OF THE ORGANIZATION, GOALS AND PROGRAM METRICS TO ACCESS THE FOUNDATION'S CYBERGRANTS SYSTEM GO TO WWW CYBERGRANTS COMCAPITALONE/FOUNDATION - OTHER ORGANIZATIONS MAY ALSO APPLY FOR A GRANT THROUGH THE CYBERGRANTS SYSTEM, HOWEVER THE POINT OF ENTRY IS DIFFERENT FROM THE FOUNDATION'S WEBSITE - ONCE PROVIDED WITH A GRANT INVITATION FROM THE RELATIONSHIP MANAGER, A NON-PROFIT CAN GO TO THE SITE, CREATE AN ACCOUNT, VIEW AN OVERVIEW OF THE FOUNDATION, AND THEN APPLY FOR A GRANT (BASED ON YEARLY BUDGET) - NOTE. THE GRANT APPLICATION SERVER IS USERNAME AND PASSWORD PROTECTED FOR ACCESS OTHER THAN SIMPLY FILLING OUT AN APPLICATION BELOW IS A LISTING OF THOSE WHO HAVE ACCESS TO THE GRANT APPLICATION SERVER - RELATIONSHIP MANAGERS - ACCESS TO APPLICATION ENTRY LISTING - CATHERINE FOCA, NAOMI SMOUHA, MARIADDLE PRIEST, DANIEL KAMINS, DAVID HANZEL, JESSA THOMAS, CARLYE GREENE, VICKI ELIS AND CHRISTIAN MARTINEZ

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### **TY 2015 Investments Corporate Bonds Schedule**

Name: CAPITAL ONE FOUNDATION INC

Name of Bond	End of Year Book Value	End of Year Fair Market Value
ADVISORS SER TR PIA BBB BOND FUND	651,691	651,691
AGILENT TECHNOLOGIES INC SR NT	34,221	34,221
AMERICAN INTL GROUP INC MEDIUM TERM	37,810	37,810
ASSOCIATED BANC CORP SR GLBL NT	39,803	39,803
AT&T INC GLOBAL NT	43,497	43,497
BOEING CAP CORP SR NT	38,510	38,510
CADENCE DESIGN SYSTEM INC SR NT	44,776	44,776
CF INDS INC SR NT	39,608	39,608
CITIGROUP INC SR NT	37,595	37,595
CONTINENTAL RESOURCES INC SR NT	32,403	32,403
COSTCO WHSL CORP NEW SR BD	34,804	34,804
CRANE CO SR NT	34,991	34,991
F M C CORP SR NT	34,636	34,636
GILEAD SCIENCES INC SR NT DUE 04/01/24	46,197	46,197
GOLDMAN SACHS GROUP INC SR GBL	38,807	38,807
HUNT J B TRANS SVCS INC SR NT DUE 03/15/19	45,382	45,382
JPMORGAN CHASE & CO SR NT DUE 01/24/22	43,252	43,252
LEGG MASON BW INTERNATIONAL OPPORTUNITIES BOND FUND CL	207,283	207,283
MCKESSON CORP NEW SR NT DUE 03/15/19	44,921	44,921
MONSANTO CO NEW SR GLBL NT DUE 07/15/24	38,231	38,231

Name of Bond	End of Year Book Value	End of Year Fair Market Value
MOSAIC CO NEW SR NT DUE 11/15/23	34,764	34,764
NBCUNIVERSAL MEDIA LLC SR NT	34,853	34,853
ORACLE CORP SR NT DUE 10/15/22	34,278	34,278
PACKAGING CORP AMER SR NT DUE 11/01/23	36,856	36,856
PARKER HANNIFIN CORP MTNS SR NT DUE 11/21/24	30,359	30,359
PIEDMONT OPER PARTNERSHIP LP SR NT DUE 03/15/24	35,115	35,115
RYDER SYS MTN FR DUE 09/03/19	44,430	44,430
SENIOR HSG PPTYS TR SR GLBL NT DUE 05/01/19	39,957	39,957
STATE STR CORP SR NT	34,830	34,830
STATOIL ASA GTD NT	32,832	32,832
TEXTRON INC SR NT	45,381	45,381
TORONTO DOMINION BANK FR	35,772	35,772
WEATHERFORD INTL LTD BERMUDA SR NT	25,272	25,272
WELLS FARGO ADVANTAGE SHORT-TERMHIGH YIELD BOND FUND	1,169,939	1,169,939
WELLS FARGO CO MTN SR L NT	34,950	34,950
WHIRLPOOL CORP SR GLBL NT	34,894	34,894
WYETH NT	36,883	36,883

### **TY 2015 Investments Corporate Stock Schedule**

Name: CAPITAL ONE FOUNDATION INC

Name of Stock	End of Year Book Value	End of Year Fair Market Value
ALLEGHANY CORP DEL COM	195,473	195,473
ALTRIA GROUP INC COM	360,320	360,320
BANK OF AMERICA CORP COM	172,508	172,508
BARCLAYS BK PLC IPATH DOW JONES UBS	139,576	139,576
BERKSHIRE HATHAWAY INC DEL CL B NEW	276,360	276,360
BLACKROCK INC COM	222,360	222,360
BRISTOL MYERS SQUIBB CO COM	288,161	288,161
CARMAX INC COM	252,849	252,849
CARNIVAL CORP PAIRED CTF	308,411	308,411
CHEVRON CORP NEW COM	136,739	136,739
CISCO SYS INC COM	150,493	150,493
COCA COLA CO COM	137,128	137,128
CONOCOPHILLIPS COM	101,411	101,411
DEERE & CO COM	161,845	161,845
DOLLAR TREE INC COM	257,451	257,451
E M C CORP MASS COM	166,124	166,124
EDGEWELL PERS CARE CO COM	121,630	121,630
FEDEX CORP COM	108,018	108,018
GENERAL DYNAMICS CORP COM	275,269	275,269
INTERNATIONAL BUSINESS MACHS CORP	96,334	96,334
ISHARES CORE S&P 500 ETF	6,197,522	6,197,522
ISHARES MSCI EAFE ETF	3,464,539	3,464,539
LILLY ELI & CO COM	268,958	268,958
LOWES COS INC COM	260,437	260,437
MICROSOFT CORP COM	132,375	132,375
MOSAIC CO NEW COM	90,633	90,633
NEWMARKET CORP COM	219,300	219,300
NORFOLK SOUTHN CORP COM	191,173	191,173
O REILLY AUTOMOTIVE INC NEW COM	187,531	187,531
PFIZER INC COM	123,051	123,051

Name of Stock	End of Year Book Value	End of Year Fair Market Value
SPDR S&P MIDCAP 400 ETF	3,937,874	3,937,874
UBS ALERIAN MLP INDEX ETN	1,020,266	1,020,266
VANGUARD FTSE EMERGING MARKETS ETF	425,263	425,263
VERIZON COMMUNICATIONS INC COM	112,869	112,869
VISA INC COM CL A	318,653	318,653
WELLS FARGO & CO NEW COM	259,623	259,623

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### **TY 2015 Investments Government Obligations Schedule**

Name: CAPITAL ONE FOUNDATION INC

**EIN:** 11-3276603

**US Government Securities - End of** 

Year Book Value: 1,807,979

**US Government Securities - End of** 

Year Fair Market Value: 1,807,979

State & Local Government

Securities - End of Year Book
Value: 0

State & Local Government

Securities - End of Year Fair

Market Value:

### **TY 2015 Investments - Other Schedule**

Name: CAPITAL ONE FOUNDATION INC

Category/ Item	Listed at Cost or FMV	Book Value	End of Year Fair Market Value
ALLIANZGI NFJ DIVIDEND VALUE FUND CLASS I	FMV	398,873	398,873
CASH EQUIVALENTS	FMV	3,849,698	3,849,698
DODGE & COX INTERNATIONAL STOCK FUND	FMV	0	0
HOMESTEAD SMALL-COMPANY STOCK FUND	FMV	1,897,140	1,897,140
ISHARES J.P. MORGAN USD EMERGING MARKETS BOND ETF	FMV	212,089	212,089
PIA MBS BOND FUND #1620	FMV	180,724	180,724
VANGUARD BD INDEX FD INC TOTAL BD	FMV	3,068,961	3,068,961
VANGUARD BD INDEX FD INC TOTAL BDMARKET ETF	FMV	4,253,261	4,253,261

### **TY 2015 Other Assets Schedule**

Name: CAPITAL ONE FOUNDATION INC

Description	Beginning of Year - Book Value	End of Year - Book Value	End of Year - Fair Market Value
DIVIDENDS RECEIVABLE	3,666	3,556	3,556

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### **TY 2015 Other Decreases Schedule**

Name: CAPITAL ONE FOUNDATION INC

Description	Amount
UNREALIZED LOSSES ON INVESTMENTS	4,694,947

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### **TY 2015 Other Expenses Schedule**

Name: CAPITAL ONE FOUNDATION INC

Description	Revenue and Expenses per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
INVESTMENT MANAGEMENT FEE	107,528	53,764		53,764

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### **TY 2015 Other Professional Fees Schedule**

Name: CAPITAL ONE FOUNDATION INC

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
CONSULTING FEES	91,756	45,878		45,878

### **TY 2015 Taxes Schedule**

Name: CAPITAL ONE FOUNDATION INC

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
EXCISE TAX	30,574	0		0

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As Filed Data

DLN: 93491285001026

OMB No 1545-0047

#### Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

#### **Schedule of Contributors**

► Attach to Form 990, 990-EZ, or 990-PF. ▶ Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

2015

**Employer identification number** 

CAPITAL ONE FOUNDA	THO NINC	11-3276603
Organization type (che	ck one)	
Filers of:	Section:	
Form 990 or 990-EZ	<b>「</b> 501(c)( ) (enter number) organization	
	☐ 4947(a)(1) nonexempt charitable trust <b>not</b> treated as a	a private foundation
	□ 527 political organization	
Form 990-PF	<b>▽</b> 501(c)(3) exempt private foundation	
	☐ 4947(a)(1) nonexempt charitable trust treated as a priv	vate foundation
	<b>「</b> 501(c)(3) taxable private foundation	
General Rule  For an organiza	(c)(7), (8), or (10) organization can check boxes for both the Ge stion filing Form 990, 990-EZ, or 990-PF that received, during the y	year, contributions totaling \$5,000 or more (in money or
Special Rules		
under sections 50 received from an	on described in section 501(c)(3) filing Form 990 or 990-EZ that r 09(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 99 y one contributor, during the year, total contributions of the great or (ii) Form 990-EZ, line 1 Complete Parts I and II	90 or 990-EZ), Part II, line 13, 16a, or 16b, and that
during the year, to	on described in section $501(c)(7)$ , $(8)$ , or $(10)$ filing Form $990$ or $90$ otal contributions of more than $$1,000$ exclusively for religious, can of cruelty to children or animals. Complete Parts I, II, and III	•
during the year, of this box is checked purpose Do not of	on described in section $501(c)(7)$ , $(8)$ , or $(10)$ filing Form $990$ or sontributions $exclusively$ for religious, charitable, etc., purposes, ed, enter here the total contributions that were received during the complete any of the parts unless the <b>General Rule</b> applies to this ble, etc., contributions totaling \$5,000 or more during the year.	but no such contributions totaled more than \$1,000 If ne year for an <i>exclusively</i> religious, charitable, etc, is organization because it received <i>nonexclusively</i>
Caution. An organization	n that is not covered by the General Rule and/or the Special Rules	s does not file Schedule B (Form 990,

990-EZ, or 990-PF)

990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990, or check the box on line H of its

Form 990-EZ or on its Form 990PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990,

Name of organization
CAPITAL ONE FOUNDATION INC

Employer identification number 11-3276603

Part I	Contributors (see instructions) Use duplicate copies of Part I if	f additional space is needed		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of cont	tribution
	CAPITAL ONE NATIONAL ASSOCIATION		Person	F
1			Payroll	-
	1680 CAPITAL ONE DRIVE	\$ 5,508,247	1	<u>-</u>
	MCLEAN, VA 22102		Noncash (Complete Part II f	or noncash
			contributions )	o. nonoasii
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of cont	tribution
			Person	Γ
		\$	Payroll	Г
		Ψ	Noncash	Г
			(Complete Part II f contributions )	or noncash
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of cont	tribution
			Person	Г
		\$	Payroll	Г
		Ψ	Noncash	Г
			(Complete Part II f contributions )	or noncash
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of cont	tribution
			Person	Г
		\$	Payroll	Г
			Noncash	Г
			(Complete Part II f contributions )	or noncash
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of cont	tribution
			Person	Г
		<u> </u>	Payroll	Γ
		\$	Noncash	Г
			(Complete Part II f	or noncash
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of cont	tribution
			Person	Г
			Payroll	Г
		<u>\$</u>	Noncash	Г
			(Complete Part II f	or noncash

Schedule B (Form 9	990, 990-EZ, or 990-PF) (2015)		Page 3
Name of organizati		Employer identification	number
		11-3276603	
	Noncas h Property (see instructions) Use duplicate copies of Part II if additional space is needed		
(a) No.from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		<u> </u>	
(a) No.from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No.from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		<u> </u>	
(a) No.from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		<u> </u>	
(a) No.from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
(a) No.from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received

chedule B (Form 990,	990-EZ, or 990-PF) (2015)		Page <b>4</b>
nme of organization APITAL ONE FOUND	PATION INC		mployer identification number
total more line entry. of \$1,000 o	than \$1,000 for the year from any o	tions to organizations describent of the contributor. Complete columns of the contributor of the columns of the	ed in section 501(c)(7), (8), or (10) that mns (a) through (e) and the following religious, charitable, etc., contributions
(a) o.from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
.   =	Transferee's name, address, and	(e) Transfer of gift	Relationship of transferor to transferee
(a) o.from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-	Transferee's name, address, and	(e) Transfer of gift	Relationship of transferor to transferee
(a) o.from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
. =	Transferee's name, address, and	(e) Transfer of gift	Relationship of transferor to transferee
(a) o.from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, and	(e) Transfer of gift	Relationship of transferor to transferee