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Extended to August 15, 2016

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

Information about Form 990 and its instructions is at www.lrs.gov/form990.

OMB No 1545-0047 Open to Public Inspection

A	For the	2015 calendar year, or tax year beginning and ending		
В	Check if applicabl	C Name of organization Charles & Mary James Home for Aged	D Employer identific	cation number
	Addre	S Nomen Ind		
	Name chang		06-6	056548
	Initial return	Number and street (or P.O. box if mail is not delivered to street address) Room/su		
	Final	c/o Atty. Walter Flynn, 1087 Broad St	203-	334-9421
_	termin ated Amend	City or town, state or province, country, and ZIP or foreign postal code	G Gross receipts \$	1,089,892.
느	return	Blidgepoit, Ci 00004	H(a) Is this a group re	
L	tion pendir	F Name and address of principal officer Auditey Athanas	for subordinates	
_		40 Riverside Road, Sandy Hook, Cr 06482	H(b) Are all subordinates in	
				list (see instructions)
_		e: N/A organization: Corporation X Trust Association Other L Ye	H(c) Group exemptio	
	art I	organization: Corporation X Trust Association Other ► L Yes	ear of formation. 1907 N	State of legal domicile: CT
	artij	Briefly describe the organization's mission or most significant activities The found	dation invest	s in
õ	1	marketable securities. Income generated is	required to b	e donated
Jai	2	Check this box if the organization discontinued its operations or disposed of m		
Ver	3	Number of voting members of the governing body (Part VI, line 1a)	3	6
6	1	Number of voting members of the governing body (r art vi, line 1a) Number of independent voting members of the governing body (Part VI, line 1b)	4	6
్రత	-	Total number of individuals employed in calendar year 2015 (Part V, line 2a)	5	0
<u>ت</u>	٦	Total number of volunteers (estimate if necessary)	6	0
鑐	72	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.
ুই	' b	Net unrelated business taxable income from Form 990-T, line 34	7b	0.
<u>()</u>	1 -		Prior Year	Current Year
Revenue Activities & Governance	8 -	Contributions and grants (Part VIII, line 1h)	0.	0.
	9	Program service revenue (Part VIII, line 2g)	0.	0.
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	176,816.	160,390.
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	0.	0.
10		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	176,816.	160,390.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	125,000.	187,135.
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
S	15	Salaries, other compensation, employee benefits (Part IX, column (A) lines 5 10)	0.	0.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)	\ 0.	0.
ž	ь	Total fundraising expenses (Part IX, column (D), line 25)	2/	F1 064
Ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	51,787.	54,361.
	18	Total expenses Add lines 13-17 (must equal Part IX, dolumn (A), (in) 25)	176,787.	241,496.
	19	Total fundraising expenses (Part IX, column (D), line 25) Other expenses (Part IX, column (A), lines 11a-11d, 11-24a) Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) Revenue less expenses Subtract line 18 from line 12	<i>#</i> 29.	<81,106.>
sets or	<u> </u>		Beginning of Current Year	End of Year
		Total assets (Part X, Inne 16)	2,476,913.	2,395,807.
Net Ass	21	Total liabilities (Part X, line 26)	0. 2,476,913.	2,395,807.
		Net assets or fund balances Subtract line 21 from line 20 Signature Block	4,4/0,913.	4,393,007.
	art II	Ities of perjury, I declare that I have examined this return, including accompanying schedules and state	temants and to the hest of m	v knowledge and helief it is
		t, and complete. Declaration of preparer (other than officer) is based on all information of which preparer		y knowledge and deliel, it is
1101	5, 001160	t, and complete. Declaration of preparer (other than others) is based on an information of which proper	aror nas any knowledge.	
Sig	3F)	Signature of officer	Date	
He		Audrey Athanas, President	Hhanas "	7/26/16
		Type or print name and title	7-17-0777	7
_		Print/Type preparer's name Preparer's signature	Date Check	PTIN
Pai	id	Harold Miller CPA faile willer CPA	7/12/16 if self-employ	P00042567
Pre	parer	Firm's name Meyers, Harrison & Pia, LLC	Firm's EIN	06-1414957
Us	e Only	Firm's address One Audubon Street, 3rd Floor		
_		New Haven, CT 06511-6431	Phone no. 20	3-789-1040
Ma	y the II	RS discuss this return with the preparer shown above? (see instructions)		X Yes No
		cus I HA For Danonwork Reduction Act Notice see the congrete instructions		Form 990 (2015)

See Schedule O for Organization Mission Statement Continuation

	Charles & Mary James Home for Aged	0.6 6.0 5	65.40	_
Form	990 (2015) Women, Inc.	06-605	6548	Page 2
Pai	rt III Statement of Program Service Accomplishments			
	Check if Schedule O contains a response or note to any line in this Part III			
1	Briefly describe the organization's mission: The mission is to distribute funds to eligible women of	Grook	Ortho	dov.
	and/or Albanian descent.	Greek	OI CHO	<u> </u>
	and/of Albanian descent.			
				
	Did the assessment as simplestative and exemple and program converse during the year which were not listed on			
2	Did the organization undertake any significant program services during the year which were not listed on		Ves	X No
	the pnor Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O		163	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?		Yes	X No
3	If "Yes," describe these changes on Schedule O			
4	Describe the organization's program service accomplishments for each of its three largest program services, as	measured by	expenses	
7	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other			
	revenue, if any, for each program service reported.	,o .o.a. o		
4a	187 135	e \$		
	Income generated from investments is distributed to elig	rible w	omen	of '
	Greek Orthodox and/or Albanian descent.			
		 		
			····	
4b	(Code) (Expenses \$	e \$)
				
				
			· · · ·	
4c	(Code) (Expenses \$ including grants of \$) (Revenue	e \$)
				
			_	
				
				
				
4d	Other program services (Describe in Schedule O)		`	
	(Expenses \$ including grants of \$) (Revenue \$		J	

Form **990** (2015)

Page 3

Part IV | Checklist of Required Schedules Yes_ No 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? Х If "Yes," complete Schedule A X 2 Is the organization required to complete Schedule B, Schedule of Contributors? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for X public office? If "Yes," complete Schedule C, Part I Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect X during the tax year? If "Yes," complete Schedule C, Part II Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III Х 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to Х provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, 7 X the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Х 8 Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? X 9 If "Yes," complete Schedule D, Part IV Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent X endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 10 11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, X 11a b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total Х assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 11b c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total X assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in 11d Part X, line 16? If "Yes," complete Schedule D, Part IX X e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X X 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Х 12a Schedule D, Parts XI and XII b Was the organization included in consolidated, independent audited financial statements for the tax year? X If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 13 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 X 14b or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any 15 Х 15 foreign organization? If "Yes," complete Schedule F, Parts II and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to 16 X or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, Х column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 18 Х 18 1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

complete Schedule G, Part III

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			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
ь	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20ь		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K If "No", go to line 25a	24a		Х
ь	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
_	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
ь	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
_	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions)		- •	~
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	X	
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity		}	
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		ļ
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36	ļ	X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	1		
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	X	
		Form	990	(2015)

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Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
		-	Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable			
ь	Enter the number of Forms W-2G included in line 1a Enter -0 if not applicable]		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return	.		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3а	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		<u> </u>
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	[77
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)	_		v
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		$\frac{x}{x}$
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			X
	any contributions that were not tax deductible as charitable contributions?	6a	-	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	6b		
7	were not tax deductible?	00		
7	Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
a b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
-	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			Ì
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			ì
	Initiation fees and capital contributions included on Part VIII, line 12			Ì
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			1
11	Section 501(c)(12) organizations. Enter			Ì
	Gross income from members or shareholders 11a	1		ł
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
120	amounts due or received from them) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	120		
	Section 501(c)(29) qualified nonprofit health insurance issuers.	1		
13 a	Is the organization licensed to issue qualified health plans in more than one state?	13a		
a	Note. See the instructions for additional information the organization must report on Schedule O			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
-	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand	1		1
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
		Form	990	(2015)

Charles & Mary James Home for Aged Women, Inc.

Form 990 (2015)

06-6056548_

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
		-	Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 5			
	If there are material differences in voting rights among members of the governing body, or if the governing	}		
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
ь	Enter the number of voting members included in line 1a, above, who are independent 1b			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	1		
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		Х
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		Х
h	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
-	persons other than the governing body?	7b		х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			\vdash
	The governing body?	8a	X	
ь	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
3	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)			<u> </u>
		·	Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,		,	
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
112	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a		12a		X
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	<u> </u>		
·	in Schedule O how this was done	12c		
13	Did the organization have a written whistleblower policy?	13		х
14	Did the organization have a written document retention and destruction policy?	14		X
15	Did the process for determining compensation of the following persons include a review and approval by independent	- ` ` 		<u> </u>
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		,	
_	The organization's CEO, Executive Director, or top management official	15a		X
b	Other officers or key employees of the organization	15b		X
J	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
162	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			,
IUa	taxable entity during the year?	16a		X
	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	108		
b	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure	1.00		1
	List the states with which a copy of this Form 990 is required to be filed None			
17 18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)	availah	le	
10	for public inspection. Indicate how you made these available. Check all that apply.	v wiidl		
	Own website Another's website Upon request Other (explain in Schedule O)			
10	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an	d finan	cial	
19		u miali	oiai	
20	statements available to the public during the tax year State the name, address, and telephone number of the person who possesses the organization's books and records			
20	Atty. Walter A. Flynn, Jr 203-334-9421			
	1087 Broad Street Bridgeport CT 06604			

orm 990 ((2015)	Women,	Inc.					_0	6-6056548
Part VII	Compensation	of Officers	, Directors,	Trustees,	Key	Employees,	Highest	Compens	sated
	¹ Employees, an	d Independ	dent Contra	ctors					

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order. individual trustees or directors, institutional trustees; officers; key employees, highest compensated employees; and former such persons

Check this box if neither the organiz. (A)	(B)	<u> </u>)			(D)	(E)	(F)
Name and Title	Average	///	not ~	Pos	ition	thec	000	Reportable	Reportable	Estimated
	hours per	(do not check more than one box, unless person is both an officer and a director/trustee)		compensation	compensation	amount of				
	week	⊢	cer an	dad	recto	or/trus	itee)	from	from related	other
	(list any	recto						the	organizations	compensation
	hours for related	D TO a	ᆲ			sated		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	organizations	ruste	l trus		, E	m me		(11-27 1033-111100)		and related
	below	Individual trustee or director	Institutional trustee	<u>.</u>	Key employee	est co oyee	er			organizations
	line)	Indiv	Instit	Officer	Keye	Highest compensated employee	Former	_		
(1) Nicholas Phakias	0.00									
President		X		X				0.	0.	0.
(2) Vangel L. Michael	0.00									
Vice-President		X		X				0.	0.	0.
(3) Audrey Athanas	0.00					1				_
Secretary Treasurer		X		X				0.	0.	0.
(4) Walter A. Flynn, Jr.	0.00]							_	_
Director		X						0.	0.	0.
(5) Pauline Halkias	0.00]								
Director		Х						0.	0.	0.
(6) William Kovachi	0.00	1								_
Director		X	L		L	$oxed{oxed}$	_	0.	0.	0.
	<u> </u>	1	l							
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		1			l	1	1		l	

Page 7

Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization

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Form 990 (2015)

ra	rt v	- 111	Check if Schedule O cont		or note to any lin	e in this Part VIII			
			Check ii Goheadie O Com	ans a response	C. Hote to any III	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
nts	1	а	Federated campaigns	1a				<u> </u>	
Contributions, Gifts, Grants and Other Similar Amounts		b	Membership dues	1b					
S, C		С	Fundraising events	1c					ļ
₽ E		d	Related organizations	1d					
S, E		е	Government grants (contribut	ions) 1e					
i Sign		f	All other contributions, gifts, gran	ts, and					
章美			similar amounts not included abo	ve 1f					
E S		g	Noncash contributions included in lines	1a-1f \$					
<u>ठ</u> ह	<u> </u>	h	Total. Add lines 1a-1f						
	ŀ				Business Code			-	
<u>:</u>	2	а							
e ez		b			<u> </u>				
en S		С						-	
Program Service Revenue		d							
č		е							
_			All other program service reve	enue				-	
			Total. Add lines 2a-2f					· · · · · · · · · · · · · · · · · · ·	
	3		Investment income (including	aiviaenas, inter	est, and	62,910.	62,910.		
			other similar amounts) Income from investment of ta	v avamnt hand r	roccedo	02,310.	02,310.		
	5			x-exempt bond t	Droceeus -				
	3		Royalties	(i) Real	(II) Personal				
	6	2	Gross rents	(i) rieai	(ii) i ersoriai				
			Less rental expenses		 	-		-	-
			Rental income or (loss)		 				
			Net rental income or (loss)		•				
			Gross amount from sales of	(i) Securities	(II) Other	, ,, - , , - ,			
	ľ		assets other than inventory	1,026,982.					
		b	Less cost or other basis						
			and sales expenses	929,502,	,				
		С	Gain or (loss)	97,480.					l
		d	Net gain or (loss)	-		97,480.	97,480.		
ō	8	а	Gross income from fundraisin	g events (not					
Revenue			including \$	of					
ě			contributions reported on line	1c) See					
			Part IV, line 18	а					
Other			Less direct expenses	b					
_			Net income or (loss) from fund						
	9	а	Gross income from gaming ad						
			Part IV, line 19	a					
			Less: direct expenses	b	L				
			Net income or (loss) from gam	-					
	10	а	Gross sales of inventory, less						
			and allowances	а					
	l		Less: cost of goods sold	b					ŧ
	┢	С	Net income or (loss) from sale		Business Code				
	11	_	Miscellaneous Revenu		Business Code	İ	=		1
		a b							
		C	· · · · · · · · · · · · · · · · · · ·						
			All other revenue						
		-	Total. Add lines 11a-11d					• • • • • • • • • • • • • • • • • • • •	
	12		Total revenue. See instructions.			160,390.	160,390.	0.	0

06-6056548 Page 10 Women, Inc. Form 990 (2015) Part IX | Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (D) Fundraising (B) (A) Do not include amounts reported on lines 6b, Management and general expenses Total expenses Program service 7b, 8b, 9b, and 10b of Part VIII. expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic 187,135. 187,135. individuals See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits 10 Payroll taxes Fees for services (non-employees): a Management 6,000. 6,000. **b** Legal 7,750. 7,750. c Accounting d Lobbying e Professional fundraising services. See Part IV, line 17 37,451. 37,451 Investment management fees g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.) 12 Advertising and promotion Office expenses 13 Information technology 14 Royalties 15 16 Occupancy 17 Travel Payments of travel or entertainment expenses 18

1,545.

1,465.

241,496.

150.

187,135.

54,361.	0.

1,545.

1,465.

150.

19

20 21

22 23

C

25

Interest

Insurance

Payments to affiliates

Insurance

All other expenses

Check here

b Bank Charges

for any federal, state, or local public officials

Conferences, conventions, and meetings

Depreciation, depletion, and amortization

Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)

Total functional expenses. Add lines 1 through 24e

Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.

__ if following SOP 98-2 (ASC 958-720)

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Part X | Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 15,076. 29,121. 1 Cash - non-interest-bearing 93,379. 179,529. 2 Savings and temporary cash investments Pledges and grants receivable, net 3 3 4 Accounts receivable, net Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete 5 Part II of Schedule L. 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L 6 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or other 10a basis Complete Part VI of Schedule D 10c 10b b Less accumulated depreciation 2,354,413. 2,201,202. 11 Investments - publicly traded securities 11 Investments - other securities See Part IV, line 11 12 12 13 Investments - program-related See Part IV, line 11 13 14 14 Intangible assets 15 15 Other assets See Part IV, line 11 2,395,807. 2,476,913. 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 17 17 Accounts payable and accrued expenses 18 18 Grants payable 19 19 Deferred revenue 20 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability Complete Part IV of Schedule D 21 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons 22 Complete Part II of Schedule L 23 23 Secured mortgages and notes payable to unrelated third parties 24 24 Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of 25 Schedule D 0. 26 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 27 27 Unrestricted net assets 28 Temporarily restricted net assets 29 Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. 0. 30 Capital stock or trust principal, or current funds 30 0. 31 Paid-in or capital surplus, or land, building, or equipment fund 31 2,476,913. 2,395,807. 32 Retained earnings, endowment, accumulated income, or other funds 32 2,476,913. 2,395,807. 33 Total net assets or fund balances 2,395,807. 2,476,913.

Total liabilities and net assets/fund balances

	Charles & Mary James Home for Aged				
Form	990 (2015) Women, Inc.	06-605	6548	Pag	ge 12
	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI	_			
1	Total revenue (must equal Part VIII, column (A), line 12)	1		0,3	
2	Total expenses (must equal Part IX, column (A), line 25)	2			96.
3	Revenue less expenses Subtract line 2 from line 1	3			<u>06.</u> >
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	2,47	<u>6', 9</u>	<u>13.</u>
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Pnor period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	2,39	<u>5,8</u>	07.
Pa	t XII Financial Statements and Reporting				_
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990 Cash Accrual X Other Mod. Ca				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	_X_	
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a	}		
	separate basis, consolidated basis, or both				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,			
	consolidated basis, or both				
	Separate basis Consolidated basis Both consolidated and separate basis				
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audıt,			37
	review, or compilation of its financial statements and selection of an independent accountant?		2c		Х
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sii	ngle Audit			ų.
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	red audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b	000	(00/=
			Form	990	(2015)

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2015

Open to Public Inspection

Name of the organization Charles & Mary James Home for Aged Employer identification number 06-6056548 Women, Inc. Reason for Public Charity Status (All organizations must complete this part) See instructions The organization is not a private foundation because it is: (For lines 1 through 11, check only one box) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ)) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state. An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(IV). (Complete Part II) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi), (Complete Part II) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) 8 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 X An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization f Enter the number of supported organizations g Provide the following information about the supported organization(s) ıv) is the organization (III) Type of organization (v) Amount of monetary (vi) Amount of (i) Name of supported (ii) EIN listed in your (described on lines 1-9 organization support (see other support (see governing document? above (see instructions)) instructions) instructions) Yes

Schedule A (Form 990 or 990-EZ) 2015 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2011 (c) 2013(d) 2014 (e) 2015 (f) Total (b) 2012 1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 4 Total. Add lines 1 through 3 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 6 Public support. Subtract line 5 from line 4 Section B. Total Support Calendar year (or fiscal year beginning in) (b) 2012 (c) 2013 (d) 2014 (e) 2015 (f) Total (a) 2011 7 Amounts from line 4 Gross income from interest. dividends, payments received on securities loans, rents, royalties and income from similar sources. 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) 11 Total support. Add lines 7 through 10 12 Gross receipts from related activities, etc. (see instructions) 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 14 14 Public support percentage for 2015 (line 6, column (f) divided by line 11, column (f)) 15 15 Public support percentage from 2014 Schedule A, Part II, line 14 16a 33 1/3% support test - 2015. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test - 2014. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10% -facts-and-circumstances test - 2015. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization

meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization.

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions.

b 10% -facts-and-circumstances test - 2014. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the

Schedule A (Form 990 or 990-EZ) 2015 Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II)

Se	Section A. Public Support								
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total		
1	Gifts, grants, contributions, and								
	membership fees received (Do not								
	include any "unusual grants ")				<u> </u>				
2	Gross receipts from admissions,								
	merchandise sold or services per-								
	formed, or facilities furnished in any activity that is related to the]			
	organization's tax-exempt purpose	'							
3	Gross receipts from activities that								
	are not an unrelated trade or bus-								
	iness under section 513								
4	Tax revenues levied for the organ-								
•	ization's benefit and either paid to								
	or expended on its behalf								
5	The value of services or facilities	-							
J	furnished by a governmental unit to				t				
	the organization without charge	:							
e	Total. Add lines 1 through 5								
	Amounts included on lines 1, 2, and			-					
/ č	3 received from disqualified persons								
	Amounts included on lines 2 and 3 received				 				
٠	from other than disqualified persons that					İ			
	exceed the greater of \$5,000 or 1% of the					•			
	amount on line 13 for the year	_			· · · · · · · · · · · · · · · · · · ·				
	Add lines 7a and 7b								
	Public support. (Subtract line 7c from line 6.)						<u> </u>		
	ction B. Total Support	() 0044	43.0040	(-) 0040	(-0.0014	(=) 0015	(f) Total		
	endar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total		
	Amounts from line 6								
108	a Gross income from interest, dividends, payments received on								
	securities loans, rents, royalties								
	and income from similar sources								
t	Unrelated business taxable income]			
	(less section 511 taxes) from businesses								
	acquired after June 30, 1975								
	Add lines 10a and 10b								
11	Net income from unrelated business activities not included in line 10b.								
	whether or not the business is								
	regularly carried on				ļ				
12	Other income Do not include gain or loss from the sale of capital								
	assets (Explain in Part VI)					ļ	<u></u>		
	Total support (Add lines 9, 10c, 11, and 12)		<u> </u>	<u></u>	<u> </u>	L	<u> </u>		
14	First five years. If the Form 990 is fo	r the organization's	s first, second, thir	d, fourth, or fifth t	ax year as a section	on 501(c)(3) organiz	zation,		
	check this box and stop here				···-		<u> </u>		
	ction C. Computation of Publ					, ,	 		
15	Public support percentage for 2015 (line 8, column (f) d	ivided by line 13, o	column (f))		15	%		
	Public support percentage from 2014					16	%		
Se	ction D. Computation of Inve	stment Incom	e Percentage						
17	Investment income percentage for 20	15 (line 10c, colur	nn (f) divided by lii	ne 13, column (f))		17	<u>%</u>		
	Investment income percentage from					18	%		
	a 33 1/3% support tests - 2015. If the			on line 14, and line	e 15 is more than	33 1/3%, and line	17 is not		
	more than 33 1/3%, check this box a						▶□		
ı	33 1/3% support tests - 2014. If the						and		
	line 18 is not more than 33 1/3%, che								
20	Private foundation. If the organization	on did not check a	box on line 14, 19	a, or 19b, check t	his box and see in	structions	ightharpoonup		

Schedule A (Form 990 or 990 EZ) 2015 Women, Inc.

Part IV Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B If you checked 11b of Part I, complete Sections A and C If you checked 11c of Part I, complete Sections A D, and E If you checked 11d of Part I, complete Sections A and D, and complete Part V)

Sec	tion A. All Supporting Organizations		1	
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing			ĺ
	documents? If "No" describe in Part VI how the supported organizations are designated. If designated by		,,	l
	class or purpose, describe the designation. If historic and continuing relationship, explain	1	Х	
2	Did the organization have any supported organization that does not have an IRS determination of status			
	under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported			l
	organization was described in section 509(a)(1) or (2)	2		X
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer		ì	
	(b) and (c) below	3a		X
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and			
	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the			
	organization made the determination	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)			
	purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If			
	"Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below	4a		X
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign			
	supported organization? If "Yes," describe in Part VI how the organization had such control and discretion			
	despite being controlled or supervised by or in connection with its supported organizations	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination			
-	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used			
	to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"			
Ju	answer (b) and (c) below (if applicable) Also, provide detail in Part VI , including (i) the names and EIN			ĺ
	numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action,			
	(iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action		i	
	was accomplished (such as by amendment to the organizing document)	5a	-	х
h	Type I or Type II only. Was any added or substituted supported organization part of a class already			
U	designated in the organization's organizing document?	5b	1	-
_	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c	-	
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to	- 50	<u> </u>	
0	anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class	1		
	benefited by one or more of its supported organizations, or (iii) other supporting organizations that also	-		
	support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in			i
	Part VI.	- 6	-	х
7		<u> </u>	 	
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor			
	(defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes." complete Part I of Schedule L (Form 990 or 990-EZ)	7	i	x
	,	<u>'</u>		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)	8		x
0-		<u> </u>	 	
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more			
	disqualified persons as defined in section 4946 (other than foundation managers and organizations described	000	ì	Х
	in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		 *
b		Oh	-	x
	the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b	 	 ^
С				$\bar{\mathbf{x}}$
	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c	\vdash	
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section			
	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			X
	supporting organizations)? If "Yes," answer 10b below	10a	+	┢
b	, , ,		-	
	determine whether the organization had excess business holdings)	10b		1.

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_	Charles & Mary James Home For Aged		_	
Sche	edule A (Form 990 or 990-EZ) 2015 Women, Inc. 06-60	<u>)5654</u>	8 Pa	age 5
	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)	1		
_	below, the governing body of a supported organization?	11a		Х
h	A family member of a person described in (a) above?	11b		Х
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		X
	tion B. Type I Supporting Organizations	1		
360	tion B. Type i Supporting Organizations		Vaa	No
	Bull I I I I I I I I I I I I I I I I I I		Yes	NO
1	Did the directors, trustees, or membership of one or more supported organizations have the power to	1		ĺ
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the	1		1
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or	1		ĺ
	controlled the organization's activities If the organization had more than one supported organization,	1		ĺ
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported	1		l
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in	1		
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	1		ĺ
	supervised, or controlled the supporting organization	2		
500	tion C. Type II Supporting Organizations			<u> </u>
360	tion 6. Type in Supporting Organizations		Yes	No
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors	1		ĺ
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control	1		l
	or management of the supporting organization was vested in the same persons that controlled or managed	1		'
	the supported organization(s)	1		<u> </u>
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
-	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax	1		
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	1		ĺ
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1 1	1	X
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	 		
~	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	1		1
	the organization maintained a close and continuous working relationship with the supported organization(s)	2		x
_				
3	By reason of the relationship described in (2), did the organization's supported organizations have a	1		ĺ
	significant voice in the organization's investment policies and in directing the use of the organization's	1		
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	1		
	supported organizations played in this regard	<u> 3</u>		X
Sec	tion E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions):			
а	The organization satisfied the Activities Test Complete line 2 below			
b	The organization is the parent of each of its supported organizations Complete line 3 below			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see ins	tructions	;)	
2	Activities Test Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
_	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI Identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	1		
		0.0	1	
	that these activities constituted substantially all of its activities	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more	1		1
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			1
	reasons for the organization's position that its supported organization(s) would have engaged in these			-
	activities but for the organization's involvement	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			1 .
	trustees of each of the supported organizations? Provide details in Part VI.	3a		1
ь	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
-	of its supported organizations? If "Yes," describe in <i>Part VI</i> the role played by the organization in this regard	3ь		
	or to depend of garmenor to 100, december to the rate player of the eigenvalue to age			

06-6056548 Page 6 Schedule A (Form 990 or 990-EZ) 2015 Women, Inc. Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970. See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E (B) Current Year (A) Prior Year Section A - Adjusted Net Income (optional) 0. Net short-term capital gain 1 0. 2 2 Recoveries of prior-year distributions 176,816. 160,390. 3 Other gross income (see instructions) 160,390. 176,816. 4 4 Add lines 1 through 3 5 5 Depreciation and depletion Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or 0 6 maintenance of property held for production of income (see instructions) 0. 7 Other expenses (see instructions) 176,816. 160,390. 8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) (B) Current Year (A) Prior Year Section B - Minimum Asset Amount (optional) Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year). 0. 1a Average monthly value of securities 0. 1b b Average monthly cash balances O. 1c c Fair market value of other non-exempt-use assets 0. 0. 1d d Total (add lines 1a, 1b, and 1c) e Discount claimed for blockage or other 0. factors (explain in detail in Part VI). 0. 2 Acquisition indebtedness applicable to non-exempt-use assets 0. 0. 3 Subtract line 2 from line 1d Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, 0. 0. 4 see instructions) 0. Net value of non-exempt-use assets (subtract line 4 from line 3) 5 5 Ō. 6 6 Multiply line 5 by 035 0. 7 Recoveries of prior-year distributions 0. 8 Minimum Asset Amount (add line 7 to line 6) 8 Current Year Section C - Distributable Amount 176,816. 1 Adjusted net income for prior year (from Section A, line 8, Column A) 150,294. 2 0. 3 Minimum asset amount for prior year (from Section B, line 8, Column A) 3 150,294. Enter greater of line 2 or line 3 4 5 Income tax imposed in prior year

Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions).

Distributable Amount. Subtract line 5 from line 4, unless subject to

emergency temporary reduction (see instructions)

Schedule A (Form 990 or 990-EZ) 2015

150,294.

	dule A (Form 990 or 990-EZ) 2015 Women, Inc.	(-)(0) 0		-6056548 Page 7
`	rt V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	nizations (continued)	
<u>Sect</u>	ion D - Distributions			Current Year 187,135.
1	Amounts paid to supported organizations to accomplish exe			107,133.
2	Amounts paid to perform activity that directly furthers exemp			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations		
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI) See instructions			187,135.
7	Total annual distributions. Add lines 1 through 6			107,133.
8	Distributions to attentive supported organizations to which the	ne organization is responsive		187,135.
	(provide details in Part VI) See instructions			150,294.
9	Distributable amount for 2015 from Section C, line 6			100,00%
10	Line 8 amount divided by Line 9 amount		(1:)	
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1	Distributable amount for 2015 from Section C, line 6			150,294.
2	Underdistributions, if any, for years prior to 2015			
	(reasonable cause required-see instructions)		22,168.	
3	Excess distributions carryover, if any, to 2015			
а				
b				
C				
d	From 2013			
e	From 2014			
f	Total of lines 3a through e			
	Applied to underdistributions of prior years			
	Applied to 2015 distributable amount			
i	Carryover from 2010 not applied (see instructions)			
	Remainder Subtract lines 3g, 3h, and 3i from 3f			
4	Distributions for 2015 from Section D,			
	line 7 \$ 187,135.			
а	Applied to underdistributions of prior years		22,168.	
b	Applied to 2015 distributable amount			150,294.
C	Remainder Subtract lines 4a and 4b from 4.	14,673.		
5	Remaining underdistributions for years prior to 2015, if			
	any Subtract lines 3g and 4a from line 2 (if amount	i		
	greater than zero, see instructions)			
6	Remaining underdistributions for 2015 Subtract lines 3h	,		
	and 4b from line 1 (if amount greater than zero, see			
	instructions)			
7	Excess distributions carryover to 2016. Add lines 3j			
	and 4c	14,673.		
8	Breakdown of line 7			
a				
b				
	Excess from 2013			
	Excess from 2014			
	Excess from 2015 14,673.			
			Colondula A /E	orm 000 or 000 EZ) 2015

Charles & Mary James Home for Aged rm 990 or 990-EZ) 2015 Women, Inc.

Schedule A (Form 990 or 990-EZ) 2015 Women, Inc.	06-6056548 Page 8
Part VI Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1; Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part	s 1 and 2; Part IV, Section C,
Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any addr (See instructions)	tional information
Part IV, Section D, Line 2:	
The organization received IRS notification regarding its e	xempt status
October 20, 1970 stating its classification not as a priva	te foundation
as defined in section 509(a) of the Internal Revenue Code,	so long as
they continue to operate under the following policy:	
1) The organization will make payments on an annual basis	to qualified
recipients. The amounts paid will aggregate no less than 8	0% of the
organization's excess revenue over its expenses.	
2) The term "revenue" shall mean all receipts except contr	ibutions and
capital gains.	
3) The expenses will consist of all reasonable costs relat	ed to, and
necessary in, the carrying out of the entity's exempt purp	ose and will
include management fees, office supplies, investment fees,	professional
fees, program services, and administrative expenses.	

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.lrs.gov/form990.

Charles & Mary James Home for Aged Emplo

OMB No 1545-0047 Open to Public Inspection

Name of the organization

Women

Employer identification number 06-6056548

Pa	rt I Organizations Maintaining Donor Advise	d Funds or Other Similar Funds or	Accounts.Complete if the
	organization answered "Yes" on Form 990, Part IV, Iin		·
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advised fi	unds
•	are the organization's property, subject to the organization's	-	Yes No
6	Did the organization inform all grantees, donors, and donor a	_	
0	for charitable purposes and not for the benefit of the donor of	* -	-
	impermissible private benefit?	or donor advisor, or for any other purpose com	Yes No
Pa		ranization answered "Ves" on Form 990 Part	
			iv, mie /
1	Purpose(s) of conservation easements held by the organization		the emportant land area
	Preservation of land for public use (e.g., recreation or e	. —	
	Protection of natural habitat	Preservation of a certified	nistoric structure
_	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quality	fied conservation contribution in the form of a	
	day of the tax year		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic str	ucture included in (a)	2c
d	Number of conservation easements included in (c) acquired	after 8/17/06, and not on a historic structure	
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by the org	anization during the tax
	year ▶		
4	Number of states where property subject to conservation ea	sement is located >	
5	Does the organization have a written policy regarding the per	riodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements i	t holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing conserva	ation easements during the year
	>		
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conservation	easements during the year
	▶\$		
8	Does each conservation easement reported on line 2(d) above	ve satisfy the requirements of section 170(h)(4)(B)(i)
_	and section 170(h)(4)(B)(ii)?	,	Yes No
9	In Part XIII, describe how the organization reports conservati	on easements in its revenue and expense stat	tement, and balance sheet, and
	include, if applicable, the text of the footnote to the organization		
	conservation easements		
Pa	rt III Organizations Maintaining Collections o	f Art. Historical Treasures, or Othe	r Similar Assets.
<u> </u>	Complete if the organization answered "Yes" on Form		
12	If the organization elected, as permitted under SFAS 116 (AS		and balance sheet works of art
10	historical treasures, or other similar assets held for public ext	•	
	the text of the footnote to its financial statements that descri	•	or public service, provide, in rail xiii,
			I balance sheet works of art, bistorical
D	If the organization elected, as permitted under SFAS 116 (AS		
	treasures, or other similar assets held for public exhibition, e	ducation, or research in furtherance of public s	service, provide the following amounts
	relating to these items:		. .
	(i) Revenue included on Form 990, Part VIII, line 1		\$
	(II) Assets included in Form 990, Part X		> \$
2	If the organization received or held works of art, historical tre	_	n, provide
	the following amounts required to be reported under SFAS 1	16 (ASC 958) relating to these items	
а	Revenue included on Form 990, Part VIII, line 1		> \$
b	Assets included in Form 990, Part X		> \$

		Inc.						<u>06-60</u>			ge 2		
Pai	t III Organizations Maintaining C	Collections of A	rt, His	torical Tr	easures, or	<u>Other</u>	Simil	<u>ar Asse</u>	ts (contine	ued)_			
3	Using the organization's acquisition, access	ion, and other record	ds, chec	k any of the	following that ai	re a sigi	nificant	use of its	collection	items	3		
	(check all that apply)												
а	Public exhibition	C	· 🖂	Loan or exc	hange programs	3							
b	Scholarly research	€	. [Other									
С	c Preservation for future generations												
4	4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII												
5	During the year, did the organization solicit of	or receive donations	of art, h	istorical trea	isures, or other s	sımılar a	ssets		,		1		
	to be sold to raise funds rather than to be m								Yes		No		
Par	t IV Escrow and Custodial Arran	-	ete if the	e organizatio	n answered "Ye	s" on F	orm 99	0, Part IV,	lıne 9, or				
	reported an amount on Form 990, Pa												
1a	Is the organization an agent, trustee, custod	ian or other intermed	diary for	contribution	ns or other asset	s not in	cluded		٦	_	ı		
	on Form 990, Part X?							L_	J Yes		No		
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing	table									
							\vdash		Amount				
С	Beginning balance						1c						
d	Additions during the year						1d						
е	Distributions during the year						1e						
f	Ending balance						11	<u> </u>	1	-			
	Did the organization include an amount on F						17		Yes	\vdash	No		
	If "Yes," explain the arrangement in Part XIII												
Pai	t V Endowment Funds. Complete				T			baal.	4 3 Cause				
_		(a) Current year	(b) F	Pnor year	(c) Two years b	ack (d) inree y	years back	(e) Four	years t	Jack		
1a	Beginning of year balance		ļ										
b	Contributions		-								—		
С.	Net investment earnings, gains, and losses				 						—		
d	Grants or scholarships		<u> </u>		 	-			-				
e	Other expenditures for facilities		-			-	-		_	-			
_	and programs		 		<u> </u>						—		
f	Administrative expenses												
9	End of year balance		// 1		<u> </u>						—		
2	Provide the estimated percentage of the cur	rent year end baland	-	ig, column (a)) neid as								
a	•	 %	_%										
b	Permanent endowment												
C	Temporarily restricted endowment	%											
2-	The percentages on lines 2a, 2b, and 2c sho	•	ation th	at are hold s	and administeres	l for the	oraani	zation					
Ja	Are there endowment funds not in the posse	sssion of the organiz	ation the	at ale field a	and administered	i ior tile	organi	Zation	F	Yes	No		
	(i) unrelated organizations								3a(i)	163	110		
	(ii) related organizations								3a(II)	- +			
b	If "Yes" on line 3a(ii), are the related organizations	atione lietod ae roqui	red on S	Schedule R2	1				3b				
4	Describe in Part XIII the intended uses of the	· · · · · · · · · · · · · · · · · · ·							<u> </u>				
	t VI Land, Buildings, and Equipm		3441110111	Turido	_								
	Complete if the organization answere		0. Part I	V. line 11a \$	See Form 990. P	art X. lır	ne 10						
	Description of property	(a) Cost or o		T .		(c) Acc		ed	(d) Book	value			
	booshpalar of property	basis (investi			(other)		eciation		,_,,				
12	Land	,			* 				·				
	Buildings			 					-				
	Leasehold improvements					•		•					
	Equipment												
	Other				<u> </u>								
	. Add lines 1a through 1e (Column (d) must e	equal Form 990, Part	X, colui	mn (B), line	10c)		-	•			0.		

Schedule D (Form 990) 2015 Women, Inc.	•		06-6056548 Page 3
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11b See Form 990, Part X, line 1	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cos	st or end-of-year market value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A)	<u> </u>		-
(B)			<u> </u>
(C)			
(D)			
(E)	<u></u>		· · · · · · · · · · · · · · · · · · ·
<u>(F)</u>	 		
(G)	ļ		
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)		<u> </u>	
Part VIII Investments - Program Related.			_
Complete if the organization answered "Yes' (a) Description of investment	on Form 990, Part IV, line		
	(b) Book value	(c) Metriod of Valuation Cos	st or end-of-year market value
(1)			
(2)	 		
(3)	 		
(4)	 		
(5)	 		
(8)			
(9)			·
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.	<u> </u>	<u> </u>	
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11d. See Form 990, Part X, line 1	5
	Description	· · · · · ·	(b) Book value
(1)			
(2)			
(3)	-		
(4)			
(5)			
(6)			
(7)			
(8)			
(9)	······································		
Total. (Column (b) must equal Form 990, Part X, col (B) lin	ie 15)		
Part X Other Liabilities.			
Complete if the organization answered "Yes"			, line 25
1. (a) Description of liability		(b) Book value	
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			

Total. (Column (b) must equal Form 990, Part X, col (B) line 25)

^{2.} Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII.

Schedule D (Form 990) 2015 Women, Inc.		06-6056548 Page 4
Part XI Reconciliation of Revenue per Audited Financial S	tatements With Revenue per	Return.
Complete if the organization answered "Yes" on Form 990, Part IV,	line 12a	
1 Total revenue, gains, and other support per audited financial statements		1
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12	1 1	
a Net unrealized gains (losses) on investments	2a	_
b Donated services and use of facilities	2b	_
c Recoveries of prior year grants	2c	⊣ 1
d Other (Describe in Part XIII)	2d	⊣
e Add lines 2a through 2d		2e
3 Subtract line 2e from line 1		3
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1	
a Investment expenses not included on Form 990, Part VIII, line 7b	4a	-
b Other (Describe in Part XIII)	4b	
c Add lines 4a and 4b		4c
5 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 1		
Part XII Reconciliation of Expenses per Audited Financial	<u> </u>	er Return.
Complete if the organization answered "Yes" on Form 990, Part IV,	line 12a	
1 Total expenses and losses per audited financial statements		1
2 Amounts included on line 1 but not on Form 990, Part IX, line 25		
a Donated services and use of facilities	2a	_
b Prior year adjustments	2b	_
c Other losses	2c	i
d Other (Describe in Part XIII)	2d	→
e Add lines 2a through 2d		2e
3 Subtract line 2e from line 1		3
4 Amounts included on Form 990, Part IX, line 25, but not on line 1		
a Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b Other (Describe in Part XIII)	4b	
c Add lines 4a and 4b		4c
5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line	18)	5
Part XIII Supplemental Information.	·	
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a an	d 4; Part IV, lines 1b and 2b; Part V, lir	ne 4, Part X, line 2, Part XI,
lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide	any additional information	
Part X, Line 2:		
	_	_
The Foundation is exempt from federal an	d state income taxe	es under
		_
Internal Revenue Code Section 501(c)(3)	as it is organized	and operates
		_
exclusively for charitable purposes. Ac	cordingly, no provi	lsion for
federal and state income taxes has been	made. The Foundati	ion evaluates
uncertain income tax positions in accord	lance with accountir	ng standards.
The informational tax filings of the Fou	ndation, for the ye	ears ended
December 31, 2012 through 2015, are subj	ect to examination	by the Internal
Revenue Service.		

Schedule D	(Form 990) 2015	Charles Women,	& Ind	Mary	James	Home	for	Aged	06-6056548	Page 5
Part XIII	(Form 990) 2015 Supplemental Infor	mation (conti	nued)					 	
·			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	'			-			
							•	= -	······································	
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SCHEDULE I	
(Form 990)	

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

OMB No 1545-0047 2015 Open to Public

Department of the Treasury

Internal Revenue Service		▶ Informati	on about Schedule 1	(Form 990) and it:	s instructions is a	it www.irs.gov/form99	0	Inspection				
Name of the organization Charles & Mary James Home for Aged								Employer identification number				
	06-6056548_											
Part I General Info	rmation on Grants a	nd Assistance		•								
1 Does the organizat												
criteria used to awa	criteria used to award the grants or assistance?											
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States												
Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any												
recipient that	recipient that received more than \$5,000 Part II can be duplicated if additional space is needed											
1 (a) Name and addr or gover		(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non cash assistance	(h) Purpose of grant or assistance				
	- ~	: -:		- -								
2 Enter total number	of section 501(c)(3) a	nd government or	ganizations listed in th	e line 1 table				>				

3 Enter total number of other organizations listed in the line 1 table LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990

Schedule I (Form 990) (2015)

532101 10 28-15

532102 10-28-15

Schedule I (Form 990) (2015) Women, Inc.		_			06-6056548	Page 2
Part III Grants and Other Assistance to Domestic Individu	als. Complete if the	organization answ	ered "Yes" on Form	990, Part IV, line 22		
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non cash as	ssistance
Financial assistance	26	187,135	. 0.			
						<u></u>
Part IV Supplemental Information Provide the information	required in Part I, lin	e 2, Part III, column	n (b), and any other a	dditional information		
Part I, Line 2:						
The Foundation evaluates applicat	tions and	grant requ	ests, the	evaluation is		
based upon need and circumstances	s. Substa	ntiation i	ls document	ed and		
records are maintained properly.						
		_				

Schedule I (Form 990) (2015)

SCHEDULE L

Transactions With Interested Persons

• (Form 990 or 990-EZ) Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service

Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open To Public Inspection

iterial Neveride Service				500							speci		
Name of the organization				mes	Ho	me for Age	đ			' identi		on nu	mber
	Women, Inc. 06-60565 I Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and 501(c)(29) organizations only)			48									
Part I Excess I	Benefit Trans	saction	1S (section 50	01(c)(3	3), sect	ion 501(c)(4), and 50	11(c)(29) organization	ns only	/)				
Complete i	f the organization	n answer	red "Yes" on	Form 9	990, Pa	art IV, line 25a or 25b	o, or Form 990-EZ, P	art V,	line 40)b			
1 (a) Name of disqualified person		(b) Relationship between disqualified person and organization				lified	(c) Description of transaction			(d) Corrected			cted?
(a) Ivame or disquar	,,,					isaction				es	No		
											<u> </u>		
											\perp		
											L		
2 Enter the amount o	f tax incurred by	the orga	anızatıon mar	agers	or disc	qualified persons du	ring the year under						
section 4958									▶ \$				
3 Enter the amount o	f tax, if any, on li	ne 2, ab	ove, reimburs	ed by	the or	ganization			▶ \$				
	and/or Fron												
Complete i	f the organizatioi	n answer	red "Yes" on	Form 9	990-EZ	, Part V, line 38a or f	Form 990, Part IV, Im	ie 26,	or if th	ne orga	anızatı	on	
reported ar	amount on For									VEX AA	nrovad		
(a) Name of	(b) Relatio			(d) Loan to or from the		(e) Original	(f) Balance due	(g) In		(h) Approved by board or		(i) W	ritten
interested person	with organi	ization	of loan	organization?		principal amount		default?		committee?		† 	
				То	From			Yes	No	Yes	No	Yes	No
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Total		Dane	disimon lossos		J ba	> \$			_	<u> </u>		L	
	r Assistance		_										
	f the organization	n answer	red "Yes" on	Form 9	990, Pa				т				
(a) Name of interested person		(b) Relationship between				(c) Amount of (d) Type assistance assistan		, , ,			Purpose of assistance		
		interested person and the organization			ia	assistance assista		nce			assistance		
		_							-				
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Charles & Mary James Home for Aged Schedule L (Form 990 or 990-EZ) 2015 Women, Inc.

Schedule L (Form 990 or 990-EZ) 2015 Wome	n, Inc.	·	06-6056	548	Page	
Part IV Business Transactions Inv	olving Interested Persons.				-5-	
Complete if the organization answe	ered "Yes" on Form 990, Part IV, line 28a, 2	28b, or 28c				
(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?		
				Yes	No	
ttorney Walter A. Flynn	, Director	6,000.	The directo		Х	
 						
· · · · · · · · · · · · · · · · · · ·						
lost V Complemental Information	<u> </u>					
Part V Supplemental Information						
Provide additional information for re	esponses to questions on Schedule L (see	instructions)				
ch L, Part IV, Business	Trangactions Involvi	na Interest	ed Persons.			
ch b, raic iv, business	Transactions involvi	ng interest	eu rerbons.	-		
a) Name of Person: Atto	rney Walter A. Flynn,	Лr.				
a, name of refbon. neco	incy nateer At rryint,	<u> </u>				
d) Description of Trans	action: The director	provided pr	ofessional	1ega	1	
a, bobolipolon of itamb	decion. The director	provided pr	OLCOBIONAL	<u>regu</u>	_	
nd management services	to the Foundation in	the normal	course of			
ousiness.						
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SCHEDULE 0

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No 1545-0047 Open to Public

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.lrs.gov/form990.

Charles & Mary James Home for Aged Emplo Inspection Employer identification number 0.6 – 6.0.5.6.5.4.8

women, inc.	00-00	20240	
Form 990, Part I, Line 1, Description of Organization Mis	sion:		
annually to eligible women of Greek Orthodox and/or Alban	ian des	cent.	
Form 990, Part VI, Section B, line 11:			
The 990 is reviewed in draft form by one or more of the o	fficers	. Once	the
draft has been approved, the final 990 is issued by the o	utside	CPA fir	m .
Form 990, Part VI, Section C, Line 19:			
The organization makes its governing documents available	to the	public	upon
written request.			
			<u></u>
Form 990, Part XII, Line 1:			
Modified Cash Basis			
			
			
			
			