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Form 990

For the 2015 calendar year, or tax year beginning 01-01-2015

C Name of organization

Department of the Treasury

B Check if applicable

Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

► Do not enter social security numbers on this form as it may be made public

▶ Information about Form 990 and its instructions is at www.IRS.gov/form990

and ending 12-31-2015

OMB No 1545-0047

D Employer identification number

DLN: 93493134012266

Open to Public Inspection

THE NEW CANAAN COMMUNITY YOUNG MEN'S Address change CHRISTIAN ASSOCIATION INC 06-0763077 Name change Doing business as Initial return E Telephone number Number and street (or P O box if mail is not delivered to street address) Room/suite Final return/terminated (203) 966-4528 Amended return City or town, state or province, country, and ZIP or foreign postal code NEW CANAAN, CT 06840 **G** Gross receipts \$ 11,900,065 Application pending Name and address of principal officer H(a) Is this a group return for CRAIG PANZANO subordinates? 564 SOUTH AVE **H(b)** Are all subordinates NEW CANAAN, CT 06840 included? If "No," attach a list (see instructions) Tax-exempt status **H(c)** Group exemption number ► Website: ► WWW NEWCANAANYMCA ORG L Year of formation 1960 M State of legal domicile CT Summary Part I 1 Briefly describe the organization's mission or most significant activities THE NEW CANAAN COMMUNITY YMCA'S MISSION IS TO ENRICH ALL PEOPLE IN SPIRIT, MIND AND BODY WE ARE COMMITTED TO PROVIDING PROGRAMS AND SERVICES THAT PROMOTE THE HEALTH AND WELL-BEING OF OUR MEMBERS AND OUR COMMUNITY WE ARE FOUNDED ON CHRISTIAN PRINCIPLES AND ARE GUIDED BY OUR CORE VALUES OF CARING, HONESTY, RESPECT, AND RESPONSIBILITY THE NEW CANAAN YMCA IS A MEMBERSHIP ASSOCIATION WITH APPROXIMATELY 9,000 MEMBERS OF ALL AGES, ABILITIES, INCOMES, RACES, AND RELIGIONS WITH THE ADDITIONAL SERVICES OF AN ESTIMATED 900 INDIVIDUALS VOLUNTEERING NEARLY 15,500 HOURS IN POLICY MAKING, FUNDRAISING, SPECIAL EVENTS, AND PROGRAMS, THE YMCA IS DEDICATED TO PROMOTING Activities & Governance COMMUNITY WELLNESS AND DEVELOPMENT, STRONG FAMILIES, YOUTH DEVELOPMENT, AND INTERNATIONAL UNDERSTANDING THE NEW CANAAN YMCA HAS 25 MEMBERS ON THE BOARD OF DIRECTORS WHO VOLUNTEERED OVER 2,100 HOURS IN 2015 TO FACILITATE ITS SERVICES, THE NEW CANAAN YMCA MAINTAINS AN APPROXIMATE 100,000 SQUARE FOOT HANDICAPPED-ACCESSIBLE FACILITY 2 Check this box ▶ if the organization discontinued its operations or disposed of more than 25% of its net assets 3 Number of voting members of the governing body (Part VI, line 1a) . 25 4 Number of independent voting members of the governing body (Part VI, line 1b) 4 25 5 Total number of individuals employed in calendar year 2015 (Part V, line 2a) . . 5 418 **6** Total number of volunteers (estimate if necessary) 6 911 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a -19,097 **b** Net unrelated business taxable income from Form 990-T, line 34 . **7**b -19,097 **Prior Year Current Year** 8 Contributions and grants (Part VIII, line 1h) 2,640,400 1,287,568 Program service revenue (Part VIII, line 2g) . . . 9,451,647 8,963,782 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . 17,758 -222,405 147,409 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 324,961 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12 12,257,214 10,353,906 Grants and similar amounts paid (Part IX, column (A), lines 1-3) . . . 430,187 347,066 13 14 Benefits paid to or for members (Part IX, column (A), line 4) 0 Salaries, other compensation, employee benefits (Part IX, column (A), lines 15 5,699,250 5,768,568 **Expenses** 5-10)Professional fundraising fees (Part IX, column (A), line 11e) . 60,000 7,500 16a b Total fundraising expenses (Part IX, column (D), line 25) \blacktriangleright 412,685 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 17 3,714,907 3,455,377 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 9,973,662 9,509,193 18 19 Revenue less expenses Subtract line 18 from line 12 844,713 2,283,552 Assets or d Balances Beginning of Current Year **End of Year** 22,956,061 20 22,599,397 Total assets (Part X, line 16) 2,087,460 21 Total liabilities (Part X, line 26) 3,272,498 20,511,937 Net assets or fund balances Subtract line 21 from line 20 19,683,563 Signature Block Part II Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2016-05-09 Signature of officer Date Sign Here RAIG PANZANO EXECUTIVE DIRECTOR Type or print name and title Print/Type preparer's name Preparer's signature Date PTIN Check I If MARY KAY CURTISS MARY KAY CURTISS 2016-05-09 P01551484 self-employed Paid ► BLUM SHAPIRO & COMPANY PC CPA'S Firm's EIN 🟲 06-1009205 Preparer Firm's address ► 29 S MAIN STREET PO BOX 272000 Phone no (860) 561-4000 Use Only WEST HARTFORD, CT 061272000

May the IRS discuss this return with the preparer shown above? (see instructions)

4d Other program services (Describe in Schedule O) including grants of \$) (Revenue \$ (Expenses \$ 4e Total program service expenses > 8,456,995 Form 990 (2015)

Form 990 (2	015)
Part IV	Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I 💆	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 2	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		No
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Yes	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	Yes	
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	Yes	
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	Yes	
29	Did the organization receive more than $$25,000$ in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .	31		No
	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	Yes	

	990 (2013)			Page
Par	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			г
	Check if Schedule O Contains a response of note to any line in this part V	<u> </u>	Yes	No
1 a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 53			
b	Enter the number of Forms W-2G included in line 1a Enter -0 - if not applicable 1b			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	3		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country ►			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νo
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νo
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than $$100,000$, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	-
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? \cdot .	7f		Νo
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as	7g		
h	required?	79 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time			
	during the year?	8		
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter	9b		
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club			
	facilities		<u> </u>	
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
a	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
L	If "Voc " has it filed a Farm 730 to report these payments 2 if "No " avoude an explanation in Cobadula O	1.41-		

Se	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 25			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 25			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		Νο
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6		No
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders,	7b		No
8	or persons other than the governing body?			
_	year by the following The governing body?	8a	Yes	
	Each committee with authority to act on behalf of the governing body?	8b	Yes	
	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	ОП	165	
9	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Νo
Se	ction B. Policies (This Section B requests information about policies not required by the Internal R	evenu	ıe Cod	e.)
			Yes	No
L0a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
L1a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
L2a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
L4	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
L6a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
	ction C. Disclosure			
L7	List the States with which a copy of this Form 990 is required to be filed▶ CT			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website. Another's website. Upon request. Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year			

State the name, address, and telephone number of the person who possesses the organization's books and records ►CAROL MATOUSEK 564 SOUTH AVENUE NEW CANAAN, CT 06840 (203) 966-4528

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- ◆ List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) A verage hours per week (list any hours	more t perso	tion (han d in is l	one b both	ox, an c	heck unless officer stee)	i	(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1099-MISC)	MISC)	organization and related organizations
See Additional Data Table										
										Form 990 (2015)

Part VIII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	(B) Average hours per week (list any hours	A verage hours per week (list any hours for related							(D) Reportable Impensation from the Ianization (1099-MIS	ition compensation e from related n (W- organizations (W		v-		
		organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	27.	1099-1113		2/1099-MISC	`	relat organiza	ed
See	Additional Data Table														
1b	Sub-Total						, T								
c d	Total from continuation shee Total (add lines 1b and 1c)				٠.	٠.				317,951		0			72,389
2	Total number of individuals (i \$100,000 of reportable comp	including but not	lımıted	to the	ose I	ıste	d abov	e) wl	ho re	ceived moi	re tha	an			
														Yes	No
3	Did the organization list any on line 1a? If "Yes," complete					key •	emplo	yee,	or h	ıghest com	pens	ated employee	3		No
4	For any individual listed on li organization and related orga												3		NO
5	Individual	10 200000		 mrs:	• •	• or •		•	• •als+-	d organiza	• •:		4	Yes	
5	Did any person listed on line services rendered to the orga			-				•		_	•	or individual for	5		No
	ection B. Independent C	ontractors													
1	Complete this table for your f	five highest comp												tav vos:	
	compensation from the organ	(A)		ation	101	the c	carena	ar ye	ar er	iding with d		(B)	10115	(C)
THE	SLAM COLLABORATIVE INC	Name and business	address							ARCHI		ription of services JRAL	\dashv	Compe	nsation 814,583
	ERSET SQUARE 80 GLASTONBURY BLV TONBURY, CT 06033														
	COMPANY									JANITO	ORIAL		+		268,937

(A)	(B)	(C)
Name and business address	Description of services	Compensation
THE SLAM COLLABORATIVE INC	ARCHITECTURAL	814,583
SOMERSET SQUARE 80 GLASTONBURY BLV		
GLASTONBURY, CT 06033		
MASI COMPANY	JANITORIAL	268,937
2710 NORTH AVENUE BRIDGEPORT, CT 06604		
KARP ASSOCIATES INC	CONSTRUCTION	120,006
80 MAIN STREET NEW CANAAN, CT 06840		
CONTROLLED AIR INC	HVAC SERVICES AND REPAIR	103,497
21 THOMPSON ROAD BRANFORD, CT 06405		

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ► 4

Part V		Statement of Revenue					_
		Check if Schedule O contains a respo		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ts ts	1a	Federated campaigns 1a					
ons, Gifts, Grants Similar Amounts	b	Membership dues 1b					
, G	С	Fundraising events 10	95,845				
iifts ar /	d	Related organizations 1d	·				
s, G mil	е	Government grants (contributions) 16	•				
ion I Si	f	All other contributions, gifts, grants, and	1,191,723				
but the		similar amounts not included above Noncash contributions included in lines					
Contributions, Gifts, Grants and Other Similar Amounts	g	1a-1f \$		_			
Co	h	Total. Add lines 1a-1f	· · · · •	1,287,568			
ē			Business Code				
ren	2a	PROGRAM TUITION FEES	900099	4,860,152	4,860,152		
æ	b	MEMBERSHIP DUES & ASSE	900099	4,103,630	4,103,630		
ИСе	С						
Ser	d						
Program Service Revenue	e •	All other presum commercial					
rogr	f	All other program service revenue					
<u>a</u>	g	Total. Add lines 2a-2f		8,963,782			
	3	Investment income (including divider and other similar amounts)		17,150			17,150
	4	Income from investment of tax-exempt bond	⊢				
	5	Royalties	▶				
		(1) Real Gross rents 30,400	(II) Personal				
	6a	Gross rents 30,400					
	b	Less rental 49,497 expenses					
	С	Rental income -19,097 or (loss)					
	d	Net rental income or (loss)		-19,097		-19,097	
		(ı) Securities	(II) Other				
			(,				
	7a	Gross amount from sales of assets other than inventory	1,183,864				
	7a b	from sales of assets other than inventory Less cost or other basis and sales expenses	1,183,864 1,423,419				
	b	from sales of assets other than inventory Less cost or other basis and sales expenses Gain or (loss)	1,183,864 1,423,419 -239,555	220 555			220 555
evenue	b c d	from sales of assets other than inventory Less cost or other basis and sales expenses	1,183,864 1,423,419 -239,555	-239,555			-239,559
er Revenue	b c d	from sales of assets other than inventory Less cost or other basis and sales expenses Gain or (loss) Net gain or (loss) Gross income from fundraising events (not including \$ 95,845 of contributions reported on line 1c) See Part IV, line 18	1,183,864 1,423,419 -239,555	-239,555			-239,555
other Revenue	b c d 8a	from sales of assets other than inventory Less cost or other basis and sales expenses Gain or (loss) Net gain or (loss) Gross income from fundraising events (not including \$ 95,845 of contributions reported on line 1c) See Part IV, line 18	1,183,864 1,423,419 -239,555	-239,555			-239,555
Other Revenue	b c d 8a	from sales of assets other than inventory Less cost or other basis and sales expenses Gain or (loss) Net gain or (loss) Gross income from fundraising events (not including \$ 95,845 of contributions reported on line 1c) See Part IV, line 18	1,183,864 1,423,419 -239,555	-239,555			
Other Revenue	b c d 8a b	from sales of assets other than inventory Less cost or other basis and sales expenses Gain or (loss) Net gain or (loss) Gross income from fundraising events (not including \$ 95,845 of contributions reported on line 1c) See Part IV, line 18 Less direct expenses b Net income or (loss) from fundraising Gross income from gaming activities See Part IV, line 19	1,183,864 1,423,419 -239,555				
Other Revenue	b c d 8a b c 9a	from sales of assets other than inventory Less cost or other basis and sales expenses Gain or (loss) Net gain or (loss) Net gain or (loss) Gross income from fundraising events (not including \$ 95,845 of contributions reported on line 1c) See Part IV, line 18 Less direct expenses b Net income or (loss) from fundraising Gross income from gaming activities See Part IV, line 19	1,183,864 1,423,419 -239,555				
Other Revenue	b c d 8a b c 9a	from sales of assets other than inventory Less cost or other basis and sales expenses Gain or (loss) Net gain or (loss) Gross income from fundraising events (not including \$ 95,845 of contributions reported on line 1c) See Part IV, line 18 Less direct expenses b Net income or (loss) from fundraising Gross income from gaming activities See Part IV, line 19	1,183,864 1,423,419 -239,555				
Other Revenue	b c d 8a b c 9a	from sales of assets other than inventory Less cost or other basis and sales expenses Gain or (loss) Net gain or (loss) Gross income from fundraising events (not including \$ 95,845 of contributions reported on line 1c) See Part IV, line 18 Less direct expenses	1,183,864 1,423,419 -239,555				-239,555 -782
Other Revenue	b c d 8a b c 9a c 10a	from sales of assets other than inventory Less cost or other basis and sales expenses Gain or (loss) Net gain or (loss) Gross income from fundraising events (not including \$	1,183,864 1,423,419 -239,555				
Other Revenue	b c d 8a b c 9a c 10a	from sales of assets other than inventory Less cost or other basis and sales expenses Gain or (loss) Net gain or (loss) Gross income from fundraising events (not including \$ 95,845 of contributions reported on line 1c) See Part IV, line 18 Less direct expenses	1,183,864 1,423,419 -239,555 72,461 73,243 events				
Other Revenue	b c d 8a b c 9a c 10a	from sales of assets other than inventory Less cost or other basis and sales expenses Gain or (loss) Net gain or (loss) Gross income from fundraising events (not including \$	1,183,864 1,423,419 -239,555 72,461 73,243 events				
Other Revenue	b c d 8a b c 9a b c 10a	from sales of assets other than inventory Less cost or other basis and sales expenses Gain or (loss) Net gain or (loss) Gross income from fundraising events (not including \$ 95,845 of contributions reported on line 1c) See Part IV, line 18 Less direct expenses	1,183,864 1,423,419 -239,555 72,461 73,243 events				-782
Other Revenue	b c d 8a b c 9a b c 10a	from sales of assets other than inventory Less cost or other basis and sales expenses Gain or (loss) Net gain or (loss) Gross income from fundraising events (not including \$	1,183,864 1,423,419 -239,555 72,461 73,243 events	-782			-782
Other Revenue	b c d 8a b c 10a b c 11a	from sales of assets other than inventory Less cost or other basis and sales expenses Gain or (loss) Net gain or (loss) Gross income from fundraising events (not including \$	1,183,864 1,423,419 -239,555 72,461 73,243 events	-782			-782
Other Revenue	b c d 8a b c 9a b c 10a b c	from sales of assets other than inventory Less cost or other basis and sales expenses Gain or (loss) Net gain or (loss) Gross income from fundraising events (not including \$	1,183,864 1,423,419 -239,555 72,461 73,243 events	-782			-782
Other Revenue	b c d 8a b c 9a b c 10a b c	from sales of assets other than inventory Less cost or other basis and sales expenses Gain or (loss) Net gain or (loss)	1,183,864 1,423,419 -239,555 72,461 73,243 events	-782			

Part	Statement of Functional Expenses				
Sectio	on 501(c)(3) and 501(c)(4) organizations must complete all columns	All other organiza	atıons must com	plete column (A)	
	Check if Schedule O contains a response or note to any line in t	his Part IX		<u> </u>	<u> </u>
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21				
2	Grants and other assistance to domestic individuals See Part IV, line 22	305,332	305,332		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15	41.724	41 724		
	and 16	41,734	41,734		
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	390,340	339,596	31,227	19,517
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	4,145,248	3,603,152	354,782	187,314
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	355,503	330,618	10,665	14,220
9	Other employee benefits	481,852	460,146	15,454	6,252
10	Payroll taxes	326,307	312,425	6,243	7,639
11	Fees for services (non-employees)				
а	Management				
b	Legal	2,308	2,007	196	105
c	Accounting	23,400	20,342	1,991	1,067
d	Lobbying	5,496		5,496	
e	Professional fundraising services See Part IV, line 17	7,500			7,500
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)				
12	Advertising and promotion	97,202	62,769	3,883	30,550
13	Office expenses	49,542	41,796	3,180	4,566
14	Information technology	94,537	78,266	7,379	8,892
15	Royalties				
16	Occupancy	816,816	710,396	69,292	37,128
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	28,159	22,761	1,160	4,238
20	Interest	52,967	41,458	7,494	4,015
21	Payments to affiliates	141,763	118,456	17,093	6,214
22	Depreciation, depletion, and amortization	561,205	487,851	47,762	25,592
23	Insurance	102,320	83,200	8,146	10,974
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	PRO GRAM EXPENDITURES	793,557	790,019	1,443	2,095
b	MAINTENANCE	258,910	223,294	23,190	12,426
c	CONTRACTORS	183,596	177,143	3,518	2,935
d	BANK AND DISCOUNT FEES	122,734	103,094	9,749	9,891
e	All other expenses	120,865	101,140	10,170	9,555
25	Total functional expenses. Add lines 1 through 24e	9,509,193	8,456,995	639,513	412,685
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

Assets

| Net Assets or Fund Balances

1 Cash-non-interest-bearing 2 Savings and temporary cash investments 3 Piedogs and grants receivable, net 4 Accounts receivable, net 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 6 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 7 Loans and other receivables from other disqualified persons (as defined under section 49.58(r)(11), persons described in section 49.58(r)(3)(8), and contributing employees and spensoning organizations of section 501(c)(9) voluntary employees and spensoning organizations of section 501(c)(9) voluntary employees beneficiary organizations of section 501(c)(9) voluntary employees and spensoning organizations of section 501(c)(9) voluntary employees and spensoning organizations of section 501(c)(9) voluntary employees. Beneficiary organizations of section 501(c)(9) voluntary employees beneficiary organizations of section 501(c)(9) voluntary employees and deserved charges					(A) Beginning of year		(B) End of year
Savings and temporary cash investments	1	Cash-non-interest-bearing				1	
3 Pledges and grants receivable, net	2	_			6,523,846	2	6,711,363
Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L. Loans and other receivables from other disqualified persons (as defined under section 4956 (f(1)), persons described in section 4958 (f(1)), persons described in section 598 (f(1)), person described in section 598 (f(1)), person described in section 598 (f(1)), person 698 (f(1)), person described in section 598 (f(1)), person described in section 598 (f(1)), person 698 (f(1)), pe	3				2,930,426	3	2,358,930
Rey employees, and highest compensated employees Complete Part II of Schedule L	4	Accounts receivable, net	28,227	4	145,603		
section 4958(f)(1), persons described in section 4958(c)(3)(8), and contributing employers and sponsoring organizations of section 50 31 (c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L 7 Notes and loans receivable, net 8 Inventiones for sale or use 9 Prepaid expenses and deferred charges 10a 18,873,388 10b Load, buildings, and equipment cost or other basis Complete Part VI of Schedule D 11 Investments—publicly traded securities 12 Investments—publicly traded securities 13 Investments—publicly traded securities 14 Intemplie assets 15 Other assets See Part IV, line 11 15 Total assets.Add lines 11 through 15 (must equal line 34) 16 Capital seasets.Add lines 1 through 15 (must equal line 34) 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 10 Afortion 1 and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualfied persons Complete Part IV of Schedule D 10 Capital Inshiftes (including federal incometax, payables to related third parties 10 Organizations that follow SFAS 117 (ASC 9S8), check here ▶ □ and complete Part V of Schedule D 10 Perment of the payable to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualfied persons Complete Part II of Schedule L 20 Organizations that follow SFAS 117 (ASC 9S8), check here ▶ □ and complete lines 27 through 29, and lines 33 and 34. 10 Unrestricted net assets 10,827,413 27 10,993,883 11 Capital stock or trust principal, or current funds 12 Retained earnings, endowment, accumulated income, or other funds 13 Capital stock or trust principal, or current funds 14 Capital stock or trust principal, or current funds 15 Capital stock or trust principal, or current funds 16 Capital stock or trust principal, or current funds 17 Capital stock or trust principal, or current funds 18 Capital stock or trust principal, or current funds 19 Capital stoc	5	key employees, and highest compensated employees C	omple			5	
8	6	section 4958(f)(1)), persons described in section 4958 contributing employers and sponsoring organizations of voluntary employees' beneficiary organizations (see ins	(c)(3)(sectio	B), and n 501(c)(9)		6	
8	7	Notes and loans receivable, net				7	
10a	8	·				8	
10a	9				84,340	9	137,278
Loss accumulated depreciation 10a 18,873,368 12,577,045 10c 12,437,307 11 Investments—publicly traded securities 271,822 11 269,432 12 Investments—other securities See Part IV, line 11 530,000 12 530,000 13 Investments—program-related See Part IV, line 11 13 14 Intangible assets 14 15 15 15 15 15 15 15	10a	· · · · · ·		1		_	
11 Investments—publicly traded securities 271.822 11 289.432 12 Investments—other securities See Part IV, line 11 530,000 12 530,000 13 Investments—program-related See Part IV, line 11 13 14 11 Intangible assets .		,	10a	18,873,358			
12 Investments—other securities See Part IV, line 11	b	Less accumulated depreciation	10b	6,436,051	12,577,045	10 c	12,437,307
13	11	Investments—publicly traded securities			271,822	11	269,432
14 Intangible assets	12	Investments—other securities See Part IV, line 11 .			530,000	12	530,000
15 Other assets See Part IV, line 11 16 Total assets.Add lines 1 through 15 (must equal line 34) 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 19 Deferred revenue 10 Tax-exempt bond liabilities 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability Complete Part IV of Schedule D 21 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 21 Unsecured mortgages and notes payable to unrelated third parties 22 Unsecured mortgages and notes payable to unrelated third parties 23 Secured mortgages and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties, and other liabilities (including federal income tax, payables to related third parties, and other liabilities included on lines 17-24) Complete Part X of Schedule D 25 26 Total liabilities Add lines 17 through 25 27 Total liabilities Add lines 17 through 25 28 Temporarily restricted net assets 29 Permanently restricted net assets 30 Unrestricted net assets 30 Unrestricted net assets 30 Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 31 Pard-in or capital surplus, or land, building or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 31 Total net assets or fund balances 32 Total inet assets or fund balances 33 Total net assets or fund balances 34 Total net assets or fund balances 35 Total inet assets or fund balances	13	Investments—program-related See Part IV, line 11 $$.				13	
16 Total assets. Add lines 1 through 15 (must equal line 34) 22,956,061 16 22,599,397 17 Accounts payable and accrued expenses 618,709 17 1.278,108 18 Grants payable 18 18 19 Deferred revenue 476,115 19 809,352 20 Tax-exempt bond liabilities 20 21 21 Escrow or custodial account liability Complete Part IV of Schedule D 21 21 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 22 22 23 Secured mortgages and notes payable to unrelated third parties 2,177,674 23 0 24 Unsecured notes and loans payable to unrelated third parties, and other liabilities not included on lines 17-24) 24 24 25 Other liabilities and included on lines 17-24) 25 3,272,498 26 2,087,460 26 Total liabilities.Add lines 17 through 25 3,272,498 26 2,087,460 27 Unrestricted net assets 10,827,413	14	Intangible assets				14	
17 Accounts payable and accrued expenses	15	Other assets See Part IV, line 11				15	
18 Grants payable	16	Total assets. Add lines 1 through 15 (must equal line 34) .		22,956,061	16	22,599,397
19 Deferred revenue	17	Accounts payable and accrued expenses			618,709	17	1,278,108
Tax-exempt bond liabilities	18	Grants payable				18	
Escrow or custodial account liability Complete Part IV of Schedule D	19	Deferred revenue			476,115	19	809,352
Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L	20	Tax-exempt bond liabilities				20	
key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L	21	Escrow or custodial account liability Complete Part IV	of Sch	edule D		21	
23 Secured mortgages and notes payable to unrelated third parties	22						
Unsecured notes and loans payable to unrelated third parties		persons Complete Part II of Schedule L				22	
Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D Total liabilities.Add lines 17 through 25	23	Secured mortgages and notes payable to unrelated third	partie	s	2,177,674	23	0
and other liabilities not included on lines 17-24) Complete Part X of Schedule D	24	Unsecured notes and loans payable to unrelated third pa	arties			24	
Total liabilities. Add lines 17 through 25	25	and other liabilities not included on lines 17-24)	to rela	ted third parties,			
Organizations that follow SFAS 117 (ASC 958), check here ►					2 270 400		2.007.400
lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets	26				3,272,498	26	2,087,460
27 Unrestricted net assets		- · · · · · · · · · · · · · · · · · · ·	ere 🟲	√ and complete			
Temporarily restricted net assets	27				10 827 413	27	10 993 883
Permanently restricted net assets							
Organizations that do not follow SFAS 117 (ASC 958), check here ► and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds			• •	· · ·	2,000,100		3,310,004
Capital stock or trust principal, or current funds		Organizations that do not follow SFAS 117 (ASC 958), o	:heck h	ere ► ┌ and			
31Paid-in or capital surplus, or land, building or equipment fund3132Retained earnings, endowment, accumulated income, or other funds3233Total net assets or fund balances	30		_			30	
Retained earnings, endowment, accumulated income, or other funds Total net assets or fund balances							
33 Total net assets or fund balances							
					19.683.563		20.511.937

Par	t XI Reconcilliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)				
		1		10,3	353,906
2	Total expenses (must equal Part IX, column (A), line 25)	2		9,5	509,193
3	Revenue less expenses Subtract line 2 from line 1	3		8	344,713
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		19,6	583,563
5	Net unrealized gains (losses) on investments	5			-16,339
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			(
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		20,!	511,937
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				. ᅜ
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Νo
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or revie a separate basis, consolidated basis, or both	wed on			
	Separate basis Consolidated basis Both consolidated and separate basis				
ь	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sepa basis, consolidated basis, or both	ırate			
	✓ Separate basis ✓ Consolidated basis ✓ Both consolidated and separate basis				
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain it Schedule O	n			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in th Single Audit Act and OMB Circular A-133?	e	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

Software ID: **Software Version:**

EIN: 06-0763077

Name: THE NEW CANAAN COMMUNITY YOUNG MEN'S

CHRISTIAN ASSOCIATION INC

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (A) (B) (C) (D) (E) (F) Average Reportable Name and Title Position (do not check Reportable Estimated amount hours per more than one box, unless compensation compensation of other person is both an officer week (list from related compensation from the organizations (Wand a director/trustee) organization (Wany hours from the for related 2/1099-MISC) 2/1099-MISC) organization and Former O∰ TO ₽ Highest compensated employee Individual trustee or director organizations related nstitutional below organizations employee dotted line) Trustee 5 00 PETER SKAPERDAS Х Х 0 0 0 PRESIDENT 1 00 THOMAS HARGROVE Χ Χ 0 0 0 PAST PRESIDENT 3 00 GEORGE RUSSELL Χ Χ 0 0 VICE PRESIDENT 3 00 KRISTEN SELVALA Х VICE PRESIDENT 2 00 **KEVIN COWSER** Χ Χ 0 0 0 SECRETARY 3 00 PAM NORTON Х Х 0 0 0 **TREASURER** 2 00 ROBERT CIOFFI DIRECTOR Χ 0 0 0 2 00 AJ CONLEY Χ 0 0 0 DIRECTOR 2 00 KRISTEN EVELAND Χ 0 DIRECTOR 2 00 JENNIFER FORESE 0 0 0 Χ DIRECTOR 3 00 SCOTT FULLER 0 0 0 Х DIRECTOR 2 00 RICHARD HOLLAHAN DIRECTOR Χ 0 0 0 2 00 CHRIS HUGHES Χ 0 0 0 DIRECTOR 3 00 ARNOLD KARP Χ 0 0 DIRECTOR DAVID KIRBY 3 00 0 0 0 Χ DIRECTOR 2 00 LEAH KITTREDGE 0 0 0 Χ DIRECTOR 2 00 TUCKER MURPHY DIRECTOR Х 0 0 0 CHRIS POHLE 0 0 DIRECTOR 2 00 RICK ROUTHIER 0 0 0 DIRECTOR 1 00 AUSTIN LEOPOLD 0 0 0 Χ DIRECTOR 2 00 DAVID SQUIER 0 0 Х 0 DIRECTOR 2 00 KATHLEEN TROPIN Х 0 0 0 DIRECTOR 3 00 CHRISTINE WAGNER Χ 0 0 0 DIRECTOR 1 00 JACK HAVARD Χ 0 0 0 DIRECTOR

2 00

Χ

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JEFF JACOB

DIRECTOR

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) A verage hours per week (list any hours for related organizations below dotted line)	Pore individual trustee or director	ion (d nan o n is b	ne bo oth a ctor/	ox, u an of trust Key en	nless ficer :ee)	Forme	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
CRAIG PANZANO EXECUTIVE DIRECTOR	40 00			х				223,496	0	48,512
CAROL MATOUSEK	40 00			х				94,455	0	23,877

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493134012266

OMB No 1545-0047

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Total

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2015

Open to Public Inspection

		ne organization NAAN COMMUNITY YOUNG M	IEN'C				Employer identifica	ation number			
		SSOCIATION INC	ILIN 3				06-0763077				
Pa	rt I	Reason for Publi	c Charity S	Status (All organiza	tions must co	mplete this p		ons.			
Γhe	organı	zation is not a private fo	oundation beca	ause it is (For lines 1	through 11, ch	eck only one bo	ox)				
1	Ī	A church, convention									
2		•	•			=					
3	Ē	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ)) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).									
4	Γ	A medical research or	ganızatıon ope). Enter the			
5	Γ		ated for the be	nefit of a college or un	iversity owned	or operated by	a governmental unit o	described in section			
6	\vdash	170(b)(1)(A)(iv). (Co	•	•	described in se	ection 170(h)(1)(A)(v).				
7	<u></u>	An organization that n	_	=				ieneral nublic			
	' 	described in section 1 A community trust des	70(b)(1)(A)(v	vi). (Complete Part II)	_	intal unit of from the t	general public			
8 9	' '						hutiana mambarahin	food and arosa			
9	۱۳	receipts from activitie from gross investmen	es related to it it income and	ves (1) more than 33 ts exempt functions—s unrelated business tables to the section 509(a)(2).	ubject to certa kable income (le	in exceptions, a ess section 51	and (2) no more than	331/3% of its suppor			
10	Γ	An organization organ					509(a)(4).				
11	Г	An organization organ	ized and opera	ated exclusively for the	e benefit of, to p	erform the fund	tions of, or to carry o	ut the purposes of			
		one or more publicly s									
	_	the box in lines 11a th									
а	ı	Type I. A supporting of supported organization									
		organization You mus			-	ty of the directi	or crustees of the	supporting			
b	Г	Type II. A supporting	•			with its suppo	rted organization(s), l	by having control or			
		management of the su must complete Part IV	pporting organ	nization vested in the s							
c	Г	Type III functionally	•		n operated in c	onnection with,	and functionally inte	grated with, its			
		supported organization						,			
d	Г	Type III non-function									
		not functionally integr					ement and an attentiv	eness requirement			
e	Г	(see instructions) Yo Check this box if the o					a Type I Type II T	vne III functionally			
•	'	integrated, or Type III	-				3 a 1 ypc 1, 1 ypc 11, 1	ype III lunetionally			
f	Ente	r the number of support	ed organizatio	ns							
g		Provide the following i	nformation abo	out the supported orga	ınızatıon(s)						
		(i)	(ii)EIN	(iii)	(iv)		(v)	(vi)			
Nan	ne of s	supported organization		Type of	Is the organ		A mount of	A mount of other			
				organization	listed in your		monetary support	support (see			
				(described on lines	docume	nt?	(see instructions)	ınstructions)			
				1- 9 above (see instructions))							
				<u>"</u>							
					Yes	No					

Pa	Support Schedule for (Complete only if you Part III. If the organize	checked the bo	x on line 5, 7,	or 8 of Part I o	or if the organiz	ation failed to d	jualify under
Se	ection A. Public Support	•	•		, ,		
	Calendar year	(a)2011	(b) 2012	(c)2013	(d) 2014	(e) 2015	(f) Total
•	fiscal year beginning in) F Gifts, grants, contributions, and membership fees received (Do not include any unusual grants)	(4,72022	(-)	(9,2323	(=,===	(0)2020	(i)
_	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly						
	supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4 ection B. Total Support						
	Calendar year						
(or	fiscal year beginning in)	(a)2011	(b) 2012	(c) 2013	(d)2014	(e) 2015	(f) ⊤otal
7	A mounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activit	ies, etc (see inst	ructions)			12	
13	First five years.If the Form 990 is check this box and stop here	<u> </u>	<u> </u>				
14	ection C. Computation of Pul Public support percentage for 2019			11 column (f))		14	
15	Public support percentage for 201			: 11, Column (1))		14	
	33 1/3% support test—2015.If the	-	•	v on line 12 and	lino 14 is 22 1/20	15	this box
	and stop here. The organization qui 33 1/3% support test—2014. If the box and stop here. The organizatio	alıfıes as a publıc organızatıon dıd	ly supported organic not check a box	anızatıon on lıne 13 or 16a			► □
17a	10%-facts-and-circumstances test is 10% or more, and if the organization Part VI how the organization me	— 2015. If the organization meets the fa	anization did not o	check a box on lir tances test, chec	ck this box and st	op here. Explain	orted ▶□
b	organization 10%-facts-and-circumstances test 15 is 10% or more, and if the orga Explain in Part VI how the organiza supported organization	nızatıon meets th	e "facts-and-circ	umstances" test	c, check this box a	nd stop here.	
18	Private foundation. If the organizations	ion did not check	a box on line 13	, 16a, 16b, 17a,	or 17b, check this	s box and see	- '

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support							
	Calendar year	(-)2011	(b) 2012	(2)2012	(4)2014	(-)20	115	(f) Total
(or f	iscal year beginning in) 🟲	(a)2011	(b) 2012	(c) 2013	(d) 2014	(e)20	115	(f) otal
1	Gifts, grants, contributions, and							
	membership fees received (Do	4,723,838	8,427,960	6,713,642	6,829,272	5	,391,198	32,085,910
	not include any "unusual grants ")							
2	Gross receipts from admissions,							
_	merchandise sold or services							
	performed, or facilities furnished	4,916,102	5,150,555	5,246,949	5,262,775	1	,860,152	25,436,533
	in any activity that is related to	4,910,102	3,130,333	3,240,949	3,202,773	7	,600,132	23,430,333
	the organization's tax-exempt							
	purpose							
3	Gross receipts from activities							
	that are not an unrelated trade or business under section 513							
4	Tax revenues levied for the							
•	organization's benefit and either							
	paid to or expended on its behalf							
5	The value of services or facilities							
	furnished by a governmental unit							
	to the organization without							
_	charge	0.630.040	12 570 515	11,960,591	12.002.047	10	,251,350	F7 F22 442
6	Total. Add lines 1 through 5	9,639,940	13,578,515	11,960,591	12,092,047	10	,251,350	57,522,443
7a	Amounts included on lines 1, 2, and 3 received from disqualified							0
	persons							V
b	Amounts included on lines 2 and							
_	3 received from other than							
	disqualified persons that exceed							0
	the greater of \$5,000 or 1% of							Ü
	the amount on line 13 for the							
	year							
	Add lines 7a and 7b							0
8	Public support. (Subtract line 7 c from line 6)							57,522,443
	<u> </u>							
Se	ction B. Total Support							
Se	Calendar year	1		Т	<u> </u>			
	Calendar year	(a)2011	(b) 2012	(c)2013	(d) 2014	(e) 20	15	(f) Total
	• • • • • • • • • • • • • • • • • • • •	(a)2011 9,639,940	(b) 2012	(c)2013 11,960,591	(d)2014		15	(f) T otal 57,522,443
(or f	Calendar year iscal year beginning in)		` '		` '			
(or f	Calendar year iscal year beginning in) A mounts from line 6	9,639,940	13,578,515	11,960,591	12,092,047		,251,350	57,522,443
(or f	Calendar year iscal year beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents,		` '		` '			
(or f	Calendar year iscal year beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from	9,639,940	13,578,515	11,960,591	12,092,047		,251,350	57,522,443
(or f 9 10a	Calendar year iscal year beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	9,639,940	13,578,515	11,960,591	12,092,047		,251,350	57,522,443
(or f	Calendar year iscal year beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable	9,639,940	13,578,515	11,960,591	12,092,047		,251,350	57,522,443
(or f 9 10a	Calendar year Fiscal year beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511	9,639,940	13,578,515	11,960,591	12,092,047		,251,350	57,522,443
(or f 9 10a	Calendar year iscal year beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable	9,639,940	13,578,515	11,960,591	12,092,047		,251,350	57,522,443
(or f 9 LOa	Calendar year Fiscal year beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses	9,639,940	13,578,515	11,960,591	12,092,047		,251,350	57,522,443
(or f 9 LOa b	Calendar year Fiscal year beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	9,639,940 1,674	13,578,515 6,187	11,960,591 7,099	12,092,047 17,758		17,150	57,522,443 49,868
(or f 9 LOa b	Calendar year Fiscal year beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included	9,639,940 1,674	13,578,515 6,187	11,960,591 7,099	12,092,047 17,758		17,150	57,522,443 49,868
(or f 9 LOa b	Calendar year Fiscal year beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the	9,639,940 1,674	13,578,515 6,187	11,960,591 7,099	12,092,047 17,758		17,150	57,522,443 49,868
(or f 9 10a b	Calendar year iscal year beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	9,639,940 1,674	13,578,515 6,187	11,960,591 7,099	12,092,047 17,758		17,150	57,522,443 49,868
(or f 9 LOa b	Calendar year Fiscal year beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include	9,639,940 1,674 1,674	13,578,515 6,187 6,187	7,099 7,099	12,092,047 17,758 17,758		17,150	57,522,443 49,868 49,868
(or f 9 10a b	Calendar year Fiscal year beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of	9,639,940 1,674	13,578,515 6,187	11,960,591 7,099	12,092,047 17,758		17,150	57,522,443 49,868
(or f 9 10a b	Calendar year Fiscal year beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include	9,639,940 1,674 1,674	13,578,515 6,187 6,187	7,099 7,099	12,092,047 17,758 17,758		17,150	57,522,443 49,868 49,868
(or f 9 10a b c 11	Calendar year fiscal year beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part	9,639,940 1,674 1,674	13,578,515 6,187 6,187	7,099 7,099 34,385	12,092,047 17,758 17,758	10,	17,150 17,150 17,150	57,522,443 49,868 49,868 648,586
(or f 9 100a b c 111 12	Calendar year iscal year beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12)	9,639,940 1,674 1,674 73,362 9,714,976	13,578,515 6,187 6,187 66,618 13,651,320	11,960,591 7,099 7,099 34,385	12,092,047 17,758 17,758 17,758 129,381 12,239,186	10,	17,150 17,150 17,150 344,840	57,522,443 49,868 49,868 648,586 58,220,897
(or f 9 10a b	Calendar year fiscal year beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is	9,639,940 1,674 1,674 73,362 9,714,976	13,578,515 6,187 6,187 66,618 13,651,320	11,960,591 7,099 7,099 34,385	12,092,047 17,758 17,758 17,758 129,381 12,239,186	10,	17,150 17,150 17,150 344,840	57,522,443 49,868 49,868 648,586 58,220,897 organization,
(or f 9 10a b c 11 12	Calendar year iscal year beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is check this box and stop here	9,639,940 1,674 1,674 73,362 9,714,976 for the organizati	13,578,515 6,187 6,187 66,618 13,651,320 on's first, second	11,960,591 7,099 7,099 34,385	12,092,047 17,758 17,758 17,758 129,381 12,239,186	10,	17,150 17,150 17,150 344,840	57,522,443 49,868 49,868 648,586 58,220,897
(or f 9 100a b c 111 12 13 14 Se	Calendar year iscal year beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is check this box and stop here	9,639,940 1,674 1,674 73,362 9,714,976 for the organization	13,578,515 6,187 6,187 66,618 13,651,320 on's first, second	11,960,591 7,099 7,099 34,385 12,002,075 , third, fourth, or f	12,092,047 17,758 17,758 17,758 129,381 12,239,186	10,	17,150 17,150 17,150 344,840	57,522,443 49,868 49,868 648,586 58,220,897 organization,
(or f 9 10a b c 11 12	Calendar year iscal year beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is check this box and stop here ction C. Computation of Put	9,639,940 1,674 1,674 73,362 9,714,976 for the organization of the organization of the organization of the state of t	13,578,515 6,187 6,187 66,618 13,651,320 on's first, second, Percentage (f) divided by line	11,960,591 7,099 7,099 34,385 12,002,075 , third, fourth, or f	12,092,047 17,758 17,758 17,758 129,381 12,239,186	10,	17,150 17,150 17,150 344,840	57,522,443 49,868 49,868 648,586 58,220,897 organization,
(or f 9 100a b c 111 12 13 14 Se	Calendar year iscal year beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is check this box and stop here	9,639,940 1,674 1,674 73,362 9,714,976 for the organization of the organization of the organization of the state of t	13,578,515 6,187 6,187 66,618 13,651,320 on's first, second, Percentage (f) divided by line	11,960,591 7,099 7,099 34,385 12,002,075 , third, fourth, or f	12,092,047 17,758 17,758 17,758 129,381 12,239,186	10,	17,150 17,150 17,150 344,840	57,522,443 49,868 49,868 648,586 58,220,897 organization,
(or f 9 10a b c 111 12 13 14 See 15 16	Calendar year iscal year beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is check this box and stop here ction C. Computation of Put	9,639,940 1,674 1,674 73,362 9,714,976 for the organization of the organization of the state of the stat	13,578,515 6,187 6,187 66,618 13,651,320 on's first, second, Percentage (f) divided by line Part III, line 15	11,960,591 7,099 7,099 34,385 12,002,075 , third, fourth, or f	12,092,047 17,758 17,758 17,758 129,381 12,239,186	10, section 5	17,150 17,150 17,150 344,840	57,522,443 49,868 49,868 648,586 58,220,897 organization, 98 800 %
(or f 9 10a 11 12 13 14 See 15 16	Calendar year iscal year beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is check this box and stop here Ction C. Computation of Put Public support percentage from 20	9,639,940 1,674 1,674 73,362 9,714,976 for the organization of the organization of the second of	66,618 13,651,320 on's first, second Percentage (f) divided by line Part III, line 15 Dime Percenta	11,960,591 7,099 7,099 34,385 12,002,075 , third, fourth, or f	12,092,047 17,758 17,758 129,381 12,239,186 Ifth tax year as a	10, section 5	17,150 17,150 17,150 344,840	57,522,443 49,868 49,868 648,586 58,220,897 organization, 98 800 % 99 310 %
(or f 9 100a b c 111 12 13 14 Se 15 16 Se 17	Calendar year iscal year beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is check this box and stop here ction C. Computation of Put Public support percentage for 201 Public support percentage from 20 ction D. Computation of Inv Investment income percentage for	9,639,940 1,674 1,674 73,362 9,714,976 for the organization of the organization o	66,618 13,651,320 on's first, second Percentage (f) divided by line Part III, line 15 Dime Percentage column (f) divided	11,960,591 7,099 7,099 34,385 12,002,075 , third, fourth, or f	12,092,047 17,758 17,758 129,381 12,239,186 Ifth tax year as a	10 section 5 15 16	17,150 17,150 17,150 344,840	57,522,443 49,868 49,868 648,586 58,220,897 organization, 98 800 % 99 310 % 0 090 %
(or f 9 10a b c 111 12 13 14 See 15 16 See 17 18	Calendar year iscal year beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is check this box and stop here Ction C. Computation of Put Public support percentage from 20 ction D. Computation of Inventory Ct	9,639,940 1,674 1,674 73,362 9,714,976 for the organization of the organization of the second of	66,618 13,651,320 on's first, second, Percentage (f) divided by line Part III, line 15 Dime Percentage column (f) divided A, Part III, line 1	11,960,591 7,099 7,099 34,385 12,002,075 , third, fourth, or f 13, column (f)) ge by line 13, colum. 7	12,092,047 17,758 17,758 129,381 12,239,186 Ifth tax year as a	10, section 5 15 16	17,150 17,150 17,150 344,840 .613,340 501(c)(3)	57,522,443 49,868 49,868 648,586 58,220,897 organization, 98 800 % 99 310 % 0 090 % 0 080 %

b 33 1/3% support tests—2014. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I If you checked 11a of Part I, complete Sections A and B If you checked

Section A. All Supporting Organizations			
I, complete Sections A and D, and complete	te Part V)		
11b of Part I, complete Sections A and C	If you checked 11c of Part I, com	iplete Sections A , D , and E If y	ou checked 11d of Par

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	За		ı
b	Did the organization confirm that each supported organization qualified under section $501(c)(4)$, (5) , or (6) and satisfied the public support tests under section $509(a)(2)$? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с		
4 a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a		ı
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised	4b		
c	by or in connection with its supported organizations. Did the organization support any foreign supported organization that does not have an IRS determination under sections $501(c)(3)$ and $509(a)(1)$ or (2) ? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section $170(c)(2)(B)$ purposes.	4 c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
C	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		ı
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part II of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509 (a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		
C	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9c		
0a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).	10b		l
	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		<u> </u>
b	A family member of a person described in (a) above?	11b		
c	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		

Pai	Supporting Organizations (continued)			
Se	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.	2		
Se	ection C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Se	ection D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
Se	ection E. Type III Functionally-Integrated Supporting Organizations			
1 a b	The organization is the parent of each of its supported organizations Complete line 3 below			
2	Activities Test Answer (a) and (b) below.		Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
Ŀ	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.			
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
Ŀ	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each			

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

3b

	Check here if the organization satisfied the Integral Part Test as a qualifying tr Type III non-functionally integrated supporting organizations must complete S			uct ions. All other
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
!	Recoveries of prior-year distributions	2		
	Other gross income (see instructions)	3		
	Add lines 1 through 3	4		
	Depreciation and depletion	5		
ı	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
,	Other expenses (see instructions)	7		
1	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Yea (optional)
	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other factors (explain in detail in Part VI)			
	Acquisition indebtedness applicable to non-exempt use assets	2		
	Subtract line 2 from line 1d	3		
	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
	Multiply line 5 by 035	6		
	Recoveries of prior-year distributions	7		
	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
	Enter 85% of line 1	2		
	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
	Enter greater of line 2 or line 3	4		
	Income tax imposed in prior year	5		
i	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
	Check here if the current year is the organization's first as a non-functionally-instructions)	ntegrate	d Type III supporting o	rganızatıon (see

Type III Non-Functionally Integr	ated 509(a)(3) Suppo	rting Organizations (c	· · · · · · · · · · · · · · · · · · ·
Section D - Distributions			Current Year
1 Amounts paid to supported organizations to accom	plish exempt purposes		
2 A mounts paid to perform activity that directly furth excess of income from activity	ers exempt purposes of supp	oorted organizations, in	
3 Administrative expenses paid to accomplish exemp	pt purposes of supported org	anızatıons	
4 Amounts paid to acquire exempt-use assets			
5 Qualified set-aside amounts (prior IRS approval re	quired)		
6 Other distributions (describe in Part VI) See instru	uctions		
7 Total annual distributions. Add lines 1 through 6			
Distributions to attentive supported organizations to details in Part VI) See instructions	to which the organization is r	esponsive (provide	
9 Distributable amount for 2015 from Section C, line	6		
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1 Distributable amount for 2015 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2015 (reasonable cause requiredsee instructions)			
3 Excess distributions carryover, if any, to 2015			
d From 2013			
e From 2014			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2015 distributable amount			
 Carryover from 2010 not applied (see instructions) 			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2015 from Section D, line 7			
\$			
a Applied to underdistributions of prior years			
b Applied to 2015 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2015, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6 Remaining underdistributions for 2015 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
7 Excess distributions carryover to 2016. Add lines 31 and 4c			
8 Breakdown of line 7			
c Excess from 2013			
d From 2014			
e From 2015			

Part VI Supplemental Information.

Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts	And	Circum	stances	Test
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Return Reference	Explanation

Schedule A (Form 990 or 990-EZ) 2015

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Data - DLN: 93493134012266

SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

►Information about Schedule C (Form 990 or 990-EZ) and its instructions is at

2015

2015 Open to Public

Inspection

Www.irs.gov/form990.

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

• Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C

- ◆ Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- ◆ Section 527 organizations Complete Part I-A only

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- ◆ Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- ◆ Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

• Section 501(c)(4), (5), or (6) organizations Complete Part III

	ime of the organization E NEW CANAAN COMMUNITY YOUNG M	EN'S		Employer iden	tification number
	RISTIAN ASSOCIATION INC			06-0763077	
Par	t I-A Complete if the or	rganization is exempt under s	section 501(c) or is a section 527	organization.
1 2	Provide a description of the or	ganızatıon's dırect and ındırect politic	al campaign activ	vities in Part IV	
Polit	tical expenditures				
	, _				
•	•				\$
3					Ψ
Volu	unteer hours				
Par	t I-B Complete if the or	ganization is exempt under s	section 501(c)(3).	
1	Enter the amount of any excis	e tax incurred by the organization und	er section 4955		\$
			•		
2	Enter the amount of any excis	e tax incurred by organization manage	ers under section	4955	\$
3	If the organization incurred a	section 4955 tax, did it file Form 472	O for this year?		┌ Yes ┌ No
4.					
4a					
was	a correction made?				
┌ Y	es No				
ь	If "Yes," describe in Part IV				
Par	t I-C Complete if the or	rganization is exempt under s	section 501(c), except section 50	1(c)(3).
1	Enter the amount directly exp	ended by the filing organization for sec	ction 527 exempt	function activities	\$
2	r				
Ente	er the amount of the filing organi	zation's funds contributed to other org	janizations for sec	ction 527	
exer	mpt function activities				
Þ					
					\$
3	Total exempt function expend	itures Add lines 1 and 2 Enter here a	ind on Form 1120	-POL, line 17b	\$
4	•				T
4	the filing organization file Form 1	120-DOL for this year?			
Diu	the filling organization me roim 1	120-POL 101 tills year?			
┌	es No				
5	organization made payments amount of political contributio	nd employer identification number (EI For each organization listed, enter the ns received that were promptly and di political action committee (PAC) If a	amount paid fror rectly delivered to	n the filing organization's to a separate political orga	funds Also enter the inization, such as a
	(a) Name	(b) Address	(c) EIN	(d) A mount paid from	(e) A mount of political
	(_,	(2)	(-)	filing organization's funds If none, enter -0-	contributions received and promptly and

(a) Name	(b) Address	(c) EIN	(d) A mount paid from filing organization's funds If none, enter -0-	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-
2				
3				
4				
5				
6				

Schedule C (F	Pag	je ∡
Part II-A	Complete if the organization is exempt under section $501(c)(3)$ and filed Form 5768 (election under section $501(h)$).	ī

A Check ▶ 🗔 if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures)

B Check ► If the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures	(a) Filing	(b) Affiliated
(The term "expenditures" means amounts paid or incurred.)	organization's totals	group totals

Total lobbying expenditures to influence public opinion (grass roots

1a lobbying)

- $oldsymbol{b}$ Total lobbying expenditures to influence a legislative body (direct lobbying)
- Total lobbying expenditures (add lines 1a and 1b)
- $oldsymbol{d}$ O ther exempt purpose expenditures
- Total exempt purpose expenditures (add lines 1c and 1d)

f Lobbying nontaxable amount. Enter the amount from the following table in both columns

If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:
Not over \$500,000	20% of the amount on line 1e
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000
Over \$17,000,000	\$1,000,000

Grassroots nontaxable amount (enter 25% of line 1f)

Subtract line 1g from line 1a If zero or less, enter -0-

Subtract line 1f from line 1c If zero or less, enter -0-

If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 i reporting section 4911 tax for this year?

Yes 🗆

4-Year Averaging Period Under section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

	Lobbying Expenditures During 4-Year Averaging Period					
	Calendar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) Total
2a	Lobbying nontaxable amount					
b	Lobbying ceiling amount (150% of line 2a, column(e))					
С	Total lobbying expenditures					
d	Grassroots nontaxable amount					
e	Grassroots ceiling amount (150% of line 2d, column (e))					
f	Grassroots lobbying expenditures					

each "Yes" response on lines 1a thi vity.		1	a) (b)
	rough 11 below, provide in Part IV a detailed description of the lobbying		No Amount
	organization attempt to influence foreign, national, state or local npt to influence public opinion on a legislative matter or referendum,	Yes	
inteers?			
No			
Paid staff or management (incl	ude compensation in expenses reported on lines 1c through 1i)?		No
lia advertisements?			
No			
lings to members, legislators, or	the public?		
No			
Publications, or published or b	roadcast statements?		No
Grants to other organizations f	or lobbying purposes?		
Statics to other organizations I	or reporting barbeses.		No
Direct contact with legislators	, their staffs, government officials, or a legislative body?	L	No
	nars, conventions, speeches, lectures, or any similar means?		No
er activities?			
es 5,496			
al Add lines 1c through 1i			
Did the activities in line 1 caus	se the organization to be not described in section 501(c)(3)?	I	No
	ny tax incurred under section 4912		
If "Yes," enter the amount of a	ny tax incurred by organization managers under section 4912		
If the filing organization incurre	ed a section 4912 tax, did it file Form 4720 for this year?		
rt III-A Complete if the 501(c)(6).	organization is exempt under section 501(c)(4), sectio	n 501(c)(5), or section
	r more) dues received nondeductible by members?		Yes No
Did the organization make only	ın-house lobbyıng expenditures of \$2,000 or less?		2
	arry over lobbying and political expenditures from the prior year?		3
Dıd the organızatıon agree to c			
rt III-B Complete if the	organization is exempt under section 501(c)(4), sectio f either (a) BOTH Part III-A, lines 1 and 2, are answered red "Yes."	1 "No" (
rt III-B Complete if the 501(c)(6) and if line 3, is answer	reither (a) BOTH Part III-A, lines 1 and 2, are answered "Yes."		
Complete if the 501(c)(6) and if line 3, is answer	reither (a) BOTH Part III-A, lines 1 and 2, are answered "Yes." unts from members	1 "No" (
Complete if the 501(c)(6) and if line 3, is answered as seements and similar amo	reither (a) BOTH Part III-A, lines 1 and 2, are answered "Yes." unts from members lobbying and political expenditures (do not include amounts of political	"No" (
Complete if the 501(c)(6) and if line 3, is answered as seements and similar amo Section 162(e) nondeductible expenses for which the section	reither (a) BOTH Part III-A, lines 1 and 2, are answered "Yes." unts from members lobbying and political expenditures (do not include amounts of political	"No" (
Complete if the 501(c)(6) and if line 3, is answer s, assessments and similar amo Section 162(e) nondeductible expenses for which the section	reither (a) BOTH Part III-A, lines 1 and 2, are answered "Yes." unts from members lobbying and political expenditures (do not include amounts of political	"No" (
Complete if the 501(c)(6) and if line 3, is answered as a sessments and similar amo ses, assessments and similar amo section 162(e) nondeductible expenses for which the section rent year	reither (a) BOTH Part III-A, lines 1 and 2, are answered "Yes." unts from members lobbying and political expenditures (do not include amounts of political	"No" (
Complete if the 501(c)(6) and if line 3, is answered as a sessment of the section 162(e) nondeductible expenses for which the section of the	reither (a) BOTH Part III-A, lines 1 and 2, are answered "Yes." unts from members lobbying and political expenditures (do not include amounts of political	"No" (
Complete if the 501(c)(6) and if line 3, is answered as, assessments and similar amount of the section 162(e) nondeductible expenses for which the section rent year arryover from last year	reither (a) BOTH Part III-A, lines 1 and 2, are answered "Yes." unts from members lobbying and political expenditures (do not include amounts of political	"No" (
Complete if the 501(c)(6) and if line 3, is answered as a sessments and similar amount of the section of the se	reither (a) BOTH Part III-A, lines 1 and 2, are answered "Yes." unts from members lobbying and political expenditures (do not include amounts of political	"No" (
Complete if the 501(c)(6) and if line 3, is answered as a sessments and similar amount of the section of the se	reither (a) BOTH Part III-A, lines 1 and 2, are answered "Yes." unts from members lobbying and political expenditures (do not include amounts of political	"No" (
Complete if the 501(c)(6) and if line 3, is answered and similar amount sets, assessments and similar amount sets, as a set set set set sets, as a set set set set set set sets, as a set	red "Yes." unts from members lobbying and political expenditures (do not include amounts of political in 527(f) tax was paid).		
Complete if the 501(c)(6) and if line 3, is answered and similar amounts and similar amounts are seen and similar amounts the organization agree to carry to the section and the amounts the organization agree to carry to the section and the amounts the organization agree to carry to the section and the amounts the organization agree to carry to the section agree ag	red "Yes." unts from members lobbying and political expenditures (do not include amounts of political in 527(f) tax was paid). section 6033(e)(1)(A) notices of nondeductible section 162(e) dues on line 2c exceeds the amount on line 3, what portion of the excess		
Complete if the 501(c)(6) and if line 3, is answered and similar amount section 162(e) nondeductible expenses for which the section rent year Aggregate amount reported in the organization agree to carry of tical expenditure next year?	section 6033(e)(1)(A) notices of nondeductible section 162(e) dues on line 2c exceeds the amount on line 3, what portion of the excess over to the reasonable estimate of nondeductible lobbying and	3	
Complete if the 501(c)(6) and if line 3, is answered and similar amount seems for which the section rent year and similar amount seems for which the section and similar amount seems for which the section and seems for which the section are seems for which the section and seems for which the section and seems for which the section and seems for which the section are seems for whic	red "Yes." unts from members lobbying and political expenditures (do not include amounts of political in 527(f) tax was paid). section 6033(e)(1)(A) notices of nondeductible section 162(e) dues on line 2c exceeds the amount on line 3, what portion of the excess over to the reasonable estimate of nondeductible lobbying and		
Complete if the 501(c)(6) and if line 3, is answered and similar amount section 162(e) nondeductible expenses for which the section rent year Aggregate amount reported in strices were sent and the amount strice organization agree to carry circal expenditure next year? Taxable amount of lobbying an art IV Supplemental Intervious the descriptions required for the source of the supplemental Intervious the descriptions required for the supplemental Intervious the supp	section 6033(e)(1)(A) notices of nondeductible section 162(e) dues on line 2c exceeds the amount on line 3, what portion of the excess over to the reasonable estimate of nondeductible lobbying and political expenditures (and political expenditures) on line 2c exceeds the amount on line 3, what portion of the excess over to the reasonable estimate of nondeductible lobbying and and of political expenditures (see instructions) Information or Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated goals)	5	Part II-A, lines 1 and
Section 162(e) nondeductible expenses for which the section rent year Aggregate amount reported in the organization agree to carry circal expenditure next year? Taxable amount of lobbying an art IV Supplemental Intervious required for the sections of the descriptions required for the supplemental Intervious the supplemental	reither (a) BOTH Part III-A, lines 1 and 2, are answered red "Yes." unts from members lobbying and political expenditures (do not include amounts of political in 527(f) tax was paid). section 6033(e)(1)(A) notices of nondeductible section 162(e) dues on line 2c exceeds the amount on line 3, what portion of the excess over to the reasonable estimate of nondeductible lobbying and dispolitical expenditures (see instructions)	5	Part II-A, lines 1 and

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Open to Public

SCHEDULE D

(Form 990)

Department of the Treasury

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

ernal	Revenue Service	Information about Schedule D	(Form 990) and its instructions is at <u>www.ii</u>	rs.gov/f	orm 990.	Ins	pection
	me of the organi	zation MUNITY YOUNG MEN'S		Empl	oyer identifi	ication n	umber
	RISTIAN ASSOCIATIO	ON INC			763077		
Pa			Advised Funds or Other Similar Fed "Yes" on Form 990, Part IV, line 6.	unds	or Accoun	ts.	
			(a) Donor advised funds	(b)	Funds and o	ther acc	ounts
	Total numbe	rat end of year					
	Aggregate v year)	alue of contributions to (during					
	Aggregate v	alue of grants from (during year)					
	Aggregate v	alue at end of year					
	funds are the o	rganızatıon's property, subject to t	idvisors in writing that the assets held in do the organization's exclusive legal control?			┌ Ye	es 「No
	used only for c conferring impe	haritable purposes and not for the ermissible private benefit?	and donor advisors in writing that grant fund benefit of the donor or donor advisor, or for a	any othe	r purpose	┌ Ye	<u>'</u>
aı		•	ete if the organization answered "Yes"	on Forn	n 990, Part	: IV, lıne	e 7.
	Preservation Protection	conservation easements held by th on of land for public use (e g , recre of natural habitat on of open space	e organization (check all that apply) ation or education)				area
		2a through 2d if the organization l ne last day of the tax year	neld a qualified conservation contribution in	the form	<u> </u>		
	Tatal number o	£			Held at t	he End o	of the Year
a L		f conservation easements restricted by conservation easeme	nte	2a			
		restricted by conservation easeme servation easements on a certified		2b 2c			
2 d			acquired after 8/17/06, and not on a	<u>2</u> C			
4		ure listed in the National Register	,, and more and a second of a second and more on a	2d			
		servation easements modified, trar	nsferred, released, extinguished, or terminat	ted by th	e organizatio	n during	the
	tax year ►						
	Number of stat	es where property subject to cons	ervation easement is located ►				
		nization have a written policy regard enforcement of the conservation e	ding the periodic monitoring, inspection, har asements it holds?	ndling of	Г	Yes 「	- No
	year	teer hours devoted to monitoring, i	nspecting, handling of violations, and enforc	cing cons	servation eas	sements	during the
	A mount of own	nness inclured in manifesture	satura bandung of walatians and anti-		tion		na +h · · -
	► \$		ecting, handling of violations, and enforcing o			ents durii	ng the yea
	(B)(ı) and secti	on 170(h)(4)(B)(II)?	ne 2(d) above satisfy the requirements of se		Г	·	- No
	balance sheet, the organizatio	and include, if applicable, the text n's accounting for conservation ea		al statem	nents that de	scribes	
ar	Comple	ete if the organization answere	ed "Yes" on Form 990, Part IV, line 8.				
a	works of art, hi	storical treasures, or other similar	FAS 116 (ASC 958), not to report in its reve assets held for public exhibition, education note to its financial statements that describ	, or resea	arch in furthe		
b	works of art, hi		AS 116 (ASC 958), to report in its revenue assets held for public exhibition, education these items				
(i) Revenue inclu	ıded on Form 990, Part VIII, line 1		► \$_			
(ii	i) _{Assets} include	ed ın Form 990, Part X		► \$_			
			nistorical treasures, or other similar assets FAS 116 (ASC 958) relating to these items		cial gain, pro	vide the	

Revenue included on Form 990, Part VIII, line 1

Assets included in Form 990, Part X

Par	(continued)	Collections of Art	, Historical	Treasures, or	Other Similar As	ssets
3	Using the organization's acquisition, according to the collection items (check all that apply)	ession, and other recor	ds, check any	of the following tha	t are a significant use	e of its
а	Public exhibition		d ┌ Lo	an or exchange pro	grams	
b	Scholarly research		е Г 0 t	her		
c	Preservation for future generations					
4	Provide a description of the organization's	s collections and expla	in how they fur	ther the organizati	on's exempt purpose	ın
	Part XIII					
5	During the year, did the organization solid assets to be sold to raise funds rather the					┌ No
Pai	rt IV Escrow and Custodial Arra	ngements.				
	Complete if the organization a Part X, line 21.				·	t on Form 990,
1a	Is the organization an agent, trustee, cus included on Form 990, Part X?	todian or other interme	diary for conti	ibutions or other a	ssets not	┌ No
b	If "Yes," explain the arrangement in Pa	art XIII and complete t	he following ta	ble	Ame	ount
c	Beginning balance			1	lc	
d	Additions during the year			1	.d	
е	Distributions during the year			1	.e	_
f	Ending balance			_ :	.f	
2a	Did the organization include an amount o	n Form 990, Part X, line	e 21, for escro	w or custodial acco	ount liability? Yes	□ No
						_
_ь	If "Yes," explain the arrangement in Part					
Pa	rt V Endowment Funds. Comple					
	Danimum of variables a	(a)Current year 271,821	(b) Prior year 247,265	b (c) Two years back 203,01		(e)Four years back 125,118
1a L	Beginning of year balance	500	10,420	ļ	· ·	16,125
b	Contributions	300	10,420	, 11,12	39,124	10,125
c	Net investment earnings, gains, and losses	811	17,618	36,99	5 23,332	2,182
d	Grants or scholarships					
e	Other expenditures for facilities and programs					
f	Administrative expenses	3,700	3,482	3,86	3 2,629	240
g	End of year balance	269,432	271,821		<u> </u>	143,185
_	Provide the estimated percentage of the		// 1	(-)) bold		
2	· · · · ·	100 000 %	e (line 1g, coi	umn (a)) neid as		
a	Board designated or quasi-endowment	100 000 70				
b	Permanent endowment ►					
С	Temporarily restricted endowment ► The percentages on lines 2a, 2b, and 2c	should equal 100%				
За	Are there endowment funds not in the posorganization by	_	ation that are I	neld and administe	red for the	Yes No
	(i) unrelated organizations				3a	··
L	(ii) related organizations		d on Cahadula		3a(- -
ь 4	If "Yes" on 3a(II), are the related organized Describe in Part XIII the intended uses of	· ·			3	<u> </u>
	rt VI Land, Buildings, and Equip					
	Complete if the organization a		<u>rm 990, Part</u>			
	Description of property		(a) Cost or other (investmer		Accumulated (c) depreciation	(d)Book value
1a	Land			100	.300	100,300
	Buildings			14,454		· ·
c	Leasehold improvements			11,731	3,313,704	3,554,454
	Equipment			1,100	,866 916,267	184,599
	Other			2,200	313,207	
				3,217		3,217,974
Tota	al. Add lines 1a through 1e <i>(Column (d) mus</i>	t equal Form 990, Part X	, column (B), li	ne 10(c).)		12,437,307

Part VII	Investments—Other Securities. Co See Form 990, Part X, line 12.	omplete if the or	ganization answered	d 'Yes' on Form	990, Part IV, line 11b.
	(a) Description of security or categor (including name of security)	у	(b)Book value)Method of valuation rend-of-year market value
(1)Financia	al derivatives			3323	end of year market value
	-held equity interests				
(3)0 ther					
Total (Colum	nn (b) must equal Form 990, Part X, col (B) line 12)		•		
	Investments—Program Related				
	Complete if the organization answere	d 'Yes' on Form '	990, Part IV, line 11	^{.C.} See Form 99	0, Part X, line 13.
	(a) Description of investment		(b) Book value		Method of valuation end-of-year market value
					,
Total (Colum	nn (b) must equal Form 990, Part X, col (B) line 13)		<u> </u>		
	Other Assets. Complete if the organization			line 11d See For	m 990, Part X, line 15
	(a) Desc	cription			(b) Book value
	mn (b) must equal Form 990, Part X, col.(B) line				
Part X	Other Liabilities. Complete if the org See Form 990, Part X, line 25.	ganization answe	red 'Yes' on Form 9	90, Part IV, lın	e 11e or 11f.
1.	(a) Description of liability	(b) Book va	lue		
Federal inc	ome taxes				
Total. (Colum	nn (b) must equal Form 990, Part X, col (B) line 25)	<u>* </u>			

Par	Reconciliation of Revenue per Audited Financial Statements With Revenue Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	per R	eturn
1	Total revenue, gains, and other support per audited financial statements	1	10,128,560
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains (losses) on investments 2a -16,339		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIII)		
e	Add lines 2a through 2d	2e	106,401
3	Subtract line 2e from line 1	3	10,022,159
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIII)		
c	Add lines 4a and 4b	4c	331,747
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	10,353,906
Part	Reconciliation of Expenses per Audited Financial Statements With Expense	s per	Return.
1	Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements	1	9,300,186
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		3,300,100
a	Donated services and use of facilities		
b	Prior year adjustments		
c	Other losses		
d	Other (Describe in Part XIII)		
e	Add lines 2a through 2d	2e	122,740
3	Subtract line 2e from line 1	3	9,177,446
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	3	9,177,446
	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
a			
b			224 74-
С	Add lines 4a and 4b	4c	331,747

Part XIII Supplemental Information

5

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

Return Reference	Explanation
PART V, LINE 4	THE ENDOWMENT WOULD PROVIDE A FINANCIAL SUBSIDY FOR PROGRAMS (AND FACILITIES WHICH SUPPORT THESE PROGRAMS) THAT DO NOT COVER DIRECT AND INDIRECT OPERATING COSTS PROGRAMS CONSIDERED FOR SUBSIDY BY THE ENDOWMENT ARE LIMITED TO THOSE THAT ARE CONSIDERED ESSENTIAL TO FULFILLING THE MISSION OF THE NEW CANAAN COMMUNITY YMCA THE ENDOWMENT MAY ALSO PROVIDE A RESERVE AGAINST A SERIOUS FINANCIAL HARDSHIP OR AN EXTREME UNFORESEEN CIRCUMSTANCE
PART XI, LINE 2D - OTHER ADJUSTMENTS	SPECIAL EVENTS EXPENSE 73,243 RENTAL EXPENSES 49,497
PART XI, LINE 4B - OTHER ADJUSTMENTS	FINANCIAL ASSISTANCE 331,747
PART XII, LINE 2D - OTHER ADJUSTMENTS	SPECIAL EVENTS EXPENSE 73,243 RENTAL EXPENSES 49,497
PART XII, LINE 4B - OTHER ADJUSTMENTS	FINANCIAL ASSISTANCE 331,747

9,509,193

Part XIII Supplemental Info	ormation (continued)
Return Reference	Explanation

Schedule D (Form 990) 2015

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THE NEW CANAAN COMMUNITY YOUNG MEN'S

As Filed Data -

DLN: 93493134012266

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" to Form 990,
Part IV, line 14b, 15, or 16.

► Attach to Form 990.

2015

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Employer identification number

CHR	ISTIAN ASSOCIATION INC				06-0763077			
Pa	General Information Complete if the organ				14b.			
1	and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?							
2	For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.							
3	Activites per Region (The follow	ving Part I, line 3	3 table can be d	uplicated if additional spa	ace is needed)			
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region		
(1)		region	regiony				
(2)							
(3)							
(4)							
(5)							
	Sub-total	0	0			C		
ı	Total from continuation sheets to Part I	0	0					
	c Totals (add lines 3a and 3b)	0				(
For F	Paperwork Reduction Act Notice, see	the Instructions	for Form 990.	Cat	No 50082W Schedu	ıle F (Form 990) 2015		

Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

L (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			SEE PART V SUPPLEMENTAL INFORMATION FACING THE FUTURE IS A CHILD DEVELOPMENT CENTER SERVING THE KENYAN SLUM OF KIBERA THE MONIES HELP THE CENTER PROVIDE CHILDCARE, FEEDING, ELEMENTARY EDUCATION, YOUTH LEADERSHIP PROGRAMS AND COUNSELING SERVICES FOR PARENTS TO HELP WITH INCOME GENERATING ACTIVITIES TO IMPROVE THEIR RESPECTIVE ECONOMIC CIRCUMSTANCE		MONEY WIRED IN INCREMENTAL AMOUNTS THROUGHOUT THE YEAR DIRECTLY TO THE FAFU			FMV
(2)								
(3)								
(4)								

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16.

Part III can be	<u>duplicated if addit</u>	cional space is no	eded.				
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) A mount of cash grant	(e) Manner of cash disbursement	(f) A mount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)					,		
(2)		+			1		1
(3)		†	·		'		
(4)		+			+		1
(5)		+ +			†		
(6)		+			†		1
(7)		+			†		1
(8)		+ +			<u> </u>		
(9)		+ + +					1
(10)		+ +	·		<u> </u>		
(11)		+ + +			1		
(12)		+ + +					
(13)		+ +	·		<u>'</u>		'
(14)		†			1		
(15)		+ + +			1		
(16)		1			1		
(17)					1		
(18)					1		

Part IV Foreign Forms

1	Was the organization a U S transferor of property to a foreign corporation during the tax year? If "Yes,"the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Γ	Yes	<u> ~</u>	Νo
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990)	Γ	Yes	⊽	No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)	Γ	Yes	<u> </u>	Νo
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)	Γ	Yes	ᅜ	No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships. (see Instructions for Form 8865)	Γ	Yes	굣	Νo
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713; do not file with Form 990)	Г	Yes	<u>~</u>	No

Schedule F (Form 990) 2015

Additional Data

Software ID: Software Version:

EIN: 06-0763077

Name: THE NEW CANAAN COMMUNITY YOUNG MEN'S

CHRISTIAN ASSOCIATION INC

Schedule F (Form 990) 2015

Page **5**

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

DLN: 93493134012266

OMB No 1545-0047

Open to Public Inspection

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Attach to Form 990 or Form 990-EZ.

Supplemental Information Regarding

Fundraising or Gaming Activities

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Employer identification number

	e organization CANAAN COMMUN	ITV VOLING MEN'S	·					Employer ide	ntification number
	N ASSOCIATION I		'					06-0763077	7
Part I	Fundraising Ac Form 990-EZ file			_			on Form	1 990, Part IV	/, line 17.
1 Indic	ate whether the orga	ınızatıon raısed fund	ls througl	n any of tl	ne follo	wing activities C	heck all t	nat apply	
**	1aıl solıcıtatıons				е Г	Solicitation of n	on-goverr	ment grants	
<u> </u>	nternet and email so	licitations			f _	Solicitation of g			
	hone solicitations n-person solicitatior	าร			g	Special fundrais	ing event	S	
or ke servi	or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising Yes No services?								
	es," list the ten high e compensated at lea				users)	pursuant to agre	ements un	der which the f	undraiser is
	e and address of individual ity (fundraiser)	(ii) Activity	fundrais custo cont	Did ser have ody or rol of outions?		Gross receipts om activity	(or re fundrai	ount paid to tained by) ser listed in ol (i)	(vi) A mount paid to (or retained by) organization
1			Yes	No					
1									
2									
3									
4									
5									
6									
7									
8									
9									
10									
Total				>					
	states in which the dation or licensing	organization is regis	stered or	licensed	to soli	cit contributions (or has bee	n notified it is e	exempt from

2014-14 Fundraising Event	Part II	Fundraising	Events
----------------------------------	---------	-------------	--------

Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of
fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross
recents greater than \$5,000

	receipts greater than \$5,000		(1)5	(-) O the amount of	1
		(a)Event #1	(b) Event #2	(c)O ther events	(d) Total events
		GOLF TOURNAMENT	CIRCUS	/b-b-lb	(add col (a) through
		(event type)	(event type)	(total number)	col (c))
ds					
ξ					
Revenue	1 Gross receipts	136,030	32,276		168,306
_	2 Less Contributions	95,845			95,845
	3 Gross income (line 1 minus line 2)	40,185	32,276		72,461
	4 Cash prizes				
	5 Noncash prizes				
(0	6 Rent/facility costs				
Expenses	7 Food and beverages				
ă	8 Entertainment				
Direct B	9 Other direct expenses	48,726	24,517		73,243
₽ Z	10 Direct expense summary Add lines	4 through 9 ın column (d	l)		73,243
	11 Net income summary Subtract line :	10 from line 3, column (c	1)		-782
Par	t III Gaming.				1
	Complete if the organization Form 990-EZ, line 6a.	n answered "Yes" on I	Form 990, Part IV, line	19, or reported mo	re than \$15,000 on
Revenue		(a)Bıngo	(b)Pull tabs/Instant bingo/progressive bingo	(c)O ther gaming	(d) Total gaming (add col (a) through col (c))
Æ	1 Gross revenue				
JSes	2 Cash prizes				
Expenses	3 Noncash prizes				
Direct B	4 Rent/facility costs				
Δ	5 Other direct expenses				
		┌ Yes %	Г Yes %	┌ Yes %	
	6 Volunteerlabor	No	No	√ No	
	7 Direct expense summary Add lines	2 through 5 in column (c	1)		
				- '	
	8 Net gaming income summary Subtra	act line 7 from line 1, col	lumn (d)	<u> ▶</u>	
9	Enter the state(s) in which the organiza	ation conducts gaming a	ctivities		
а	Is the organization licensed to conduct	t gaming activities in eac	ch of these states?		「Yes 「No
b	If "No," explain				
10a	Were any of the organization's gaming				
b	If "Yes," explain				
D	11 165, explain				

Schedule	G (Form	990	or 990-EZ)	201

Page	3
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11	Does the organization conduct gaming	activities with nonmem	bers?	Yes	No
12	Is the organization a grantor, beneficia	ary or trustee of a trust o	or a member of a partnership or other entit	ty	
	formed to administer charitable gaming	g?		ГYes Г	No
13	Indicate the percentage of gaming acti	ıvıty conducted ın			
а	The organization's facility			13a	%
b	An outside facility			13b	%
14	Enter the name and address of the per	son who prepares the or	ganızatıon's gamıng/specıal events books	s and records	
	Name ▶				
15a	Does the organization have a contract		whom the organization receives gaming		
	revenue?	men a emia parcy nom v	mom the organization receives gaining	□Yes □	No
h		avanua racaiyad by tha	organization 🟲 \$ a		110
	amount of gaming revenue retained by			and the	
_					
	If "Yes," enter name and address of th	e third party			
	Name 🟲				
	Address ►				
16	Gaming manager information				
	Name 🕨				
	Gaming manager compensation > \$				
	Description of services provided				
	Director/officer	 Employee			
	Director/officer	Employee	☐ Independent contractor		
17	Mandatory distributions				
	·	e law to make charitable	e distributions from the gaming proceeds	to	
	retain the state gaming license?		5 5.	ГYes Г	No
ь	• •	red under state law dist	ributed to other exempt organizations or s		
	in the organization's own exempt activ			•	
Pa	rt IV Supplemental Information	on. Provide the explain the explain the state of the stat	anations required by Part I, line 2b, as applicable. Also complete this pa		(v); and
	Return Reference		Explanation		
		L	· · · · · · · · · · · · · · · · · · ·		

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -Schedule I

DLN: 93493134012266 OMB No 1545-0047

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Department of the Treasury Internal Revenue Service

(Form 990)

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Attach to Form 990.

Open to Public **Inspection**

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization						Employer identificati	on number
THE NEW CANAAN COMMUNITY YO CHRISTIAN ASSOCIATION INC	OUNG MEN'S					06-0763077	
Part I General Information	n on Grants an	d Assistance				•	
Does the organization maintain the selection criteria used to av Describe in Part IV the organization	vard the grants or a ation's procedures f	ssistance? for monitoring the use	of grant funds in the Un				▼ Yes
Part II Grants and Other Assistation that received more than s				nplete if the organization	answered "Yes" on F	orm 990, Part IV, line 2:	1, for any recipient
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of gran or assistance
			 		+	+	<u> </u>
			<u> </u>				
Enter total number of section 50Enter total number of other orga							
For Paperwork Reduction Act Notice, see			· · · · · · ·	Cat No 50055P	· · · · · ·		lle I (Form 990) 2015

Part IIII Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22 Part III can be duplicated if additional space is needed

(a)Type of grant or assistance	(b) Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book FMV, appraisal, other)	(f)Description of non-cash assistance
(1) MEMBERSHIP SCHOLARSHIPS	229	93,561		YMCA FEE	YMCA SERVICES
(2) CHILDCARE SCHOLARSHIPS	24	60,358		YMCA FEE	YMCA SERVICES
(3) CAMP SCHOLARSHIPS	91	78,289		YMCA FEE	YMCA SERVICES
(4) OTHER PROGRAM SCHOLARSHIPS	149	73,124		YMCA FEE	YMCA SERVICES

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Return Reference

Explanation

Schedule I (Form 990) 2015

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DLN: 93493134012266

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.

► Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

2015 Open to Public

Inspection

Internal Revenue Service Name of the organization THE NEW CANAAN COMMUNITY YOUNG MEN'S

CHRISTIAN ASSOCIATION INC

Employer identification number

06-0763077

P90, Part VII, Section A, line 1a Complete Part II First-class or charter travel Travel for companions Tax idemnification and gross-up payments Discretionary spending account If any of the boxes in line 1a are checked, did the oreimbursement or provision of all of the expenses dold the organization require substantiation prior to		1b	Yes	No
P90, Part VII, Section A, line 1a Complete Part II First-class or charter travel Travel for companions Tax idemnification and gross-up payments Discretionary spending account If any of the boxes in line 1a are checked, did the oreimbursement or provision of all of the expenses dold the organization require substantiation prior to	It to provide any relevant information regarding these items Housing allowance or residence for personal use Payments for business use of personal residence Health or social club dues or initiation fees Personal services (e g , maid, chauffeur, chef) organization follow a written policy regarding payment or described above? If "No," complete Part III to explain reimbursing or allowing expenses incurred by all	1b		
Travel for companions Tax idemnification and gross-up payments Discretionary spending account If any of the boxes in line 1a are checked, did the oreimbursement or provision of all of the expenses dold the organization require substantiation prior to	Payments for business use of personal residence Health or social club dues or initiation fees Personal services (e g , maid, chauffeur, chef) organization follow a written policy regarding payment or described above? If "No," complete Part III to explain reimbursing or allowing expenses incurred by all	1b		
Tax idemnification and gross-up payments Discretionary spending account If any of the boxes in line 1a are checked, did the oreimbursement or provision of all of the expenses do the organization require substantiation prior to	Health or social club dues or initiation fees Personal services (e g , maid, chauffeur, chef) organization follow a written policy regarding payment or described above? If "No," complete Part III to explain reimbursing or allowing expenses incurred by all	1b		
Discretionary spending account If any of the boxes in line 1a are checked, did the oreimbursement or provision of all of the expenses do Did the organization require substantiation prior to	Personal services (e g , maid, chauffeur, chef) organization follow a written policy regarding payment or described above? If "No," complete Part III to explain reimbursing or allowing expenses incurred by all	1b		
If any of the boxes in line 1a are checked, did the oreimbursement or provision of all of the expenses do Did the organization require substantiation prior to	organization follow a written policy regarding payment or described above? If "No," complete Part III to explain reimbursing or allowing expenses incurred by all	1b		
reimbursement or provision of all of the expenses d Did the organization require substantiation prior to	described above? If "No," complete Part III to explain reimbursing or allowing expenses incurred by all	1b		
•				ı
	ecutive Director, regarding the items checked in line 1a?	2		
organization's CEO/Executive Director Check all t	that apply Do not check any boxes for methods			
▼ Compensation committee	Written employment contract			
Independent compensation consultant	✓ Compensation survey or study			
Form 990 of other organizations	A pproval by the board or compensation committee			
	, Part VII, Section A, line 1a with respect to the filing organization			
Receive a severance payment or change-of-contro	l payment?	4a		Νo
Participate in, or receive payment from, a suppleme	ental nonqualified retirement plan?	4b		Νo
Participate in, or receive payment from, an equity-l	based compensation arrangement?	4c		No
	_			
Only 501(c)(3), 501(c)(4), and 501(c)(29) organiza	ations must complete lines 5-9.			
	A, line 1a, did the organization pay or accrue any			
The organization?		5a		Νo
Any related organization?		5b		Νo
If "Yes," on line 5a or 5b, describe in Part III				
	A , line 1a , did the organization pay or accrue any			
The organization?		6a		No
Any related organization?		6b		Νο
For persons listed on Form 990, Part VII, Section ,		,		No
	F	"		110
subject to the initial contract exception described i				No
		•		No
44 LL LL HI 4 H4 - 11 H4 - 11 H4 11	Indicate which, if any, of the following the filing orgorganization's CEO/Executive Director Check allowed by a related organization to establish compensed by a related organization to establish compensed in the provided in the provided in Part III Independent compensation consultant Form 990 of other organizations During the year, did any person listed on Form 990 or a related organization Receive a severance payment or change-of-control Participate in, or receive payment from, an equity-If "Yes" to any of lines 4a-c, list the persons and provided in Part VII, Section compensation contingent on the revenues of the organization? Any related organization? Any related organization? If "Yes," on line 5a or 5b, describe in Part III For persons listed on Form 990, Part VII, Section compensation contingent on the net earnings of the organization? Any related organization? If "Yes," on line 6a or 6b, describe in Part III For persons listed on Form 990, Part VII, Section payments not described in lines 5 and 6? If "Yes," where any amounts reported on Form 990, Part VII section payments not described in lines 5 and 6? If "Yes," where any amounts reported on Form 990, Part VII subject to the initial contract exception described in Part III	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III Compensation committee Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization Receive a severance payment or change-of-control payment? Participate in, or receive payment from, a supplemental nonqualified retirement plan? Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of The organization? Any related organization? If "Yes," on line 5a or 5b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of The organization? If "Yes," on line 6a or 6b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization Receive a severance payment or change-of-control payment? Participate in, or receive payment from, a supplemental nonqualified retirement plan? Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of If "Yes," on line 5a or 5b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of If "Yes," on line 6a or 6b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III For persons listed on Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but the property of the CEO/Executive Director of the property of the property of the CEO/Executive Director of the property of the CEO/Executive Director of the CEO/Executive Di

section 53 4958-6(c)?

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and	(D) Nontaxable	(E) Total of columns	• •	
		Base (i) compensation	(ii) Bonus & Incentive compensation	(iii) Other reportable compensation	other deferred benefits compensation		(B)(ı)-(D)	column(B) reported as deferred on prior Form 990	
1 CRAIG PANZANO EXECUTIVE DIRECTOR	(i)	223,496	0	0	0	48,512	272,008	0	
	(ii)	0	0	0	0	0	0	0	

Schedule J (Form 990) 2015

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information

Return Reference Explanation

Schedule J (Form 990) 2015

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OMB No 1545-0047

Schedule L

(Form 990 or 990-EZ)

Transactions with Interested Persons

► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

2015 ► Attach to Form 990 or Form 990-EZ. ▶Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Department of the Treasury

Open to Public Inspection

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		e of disqualif						fied person an	_		cription		(d) Corr	ected?
1 (-	, itaiii	e or albquain	ica p	, (1,5011	(5) ((6)	•	ganızatıon	neu person un	<u> </u>	•	saction	—	Yes	No
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Part II	Lo	ans to and	l/or	From In	terested	Persons.								
	Cor	nplete if the	orgai	nızatıon ans	wered "Yes	" on Form 990		line 38a, or Fo	rm 99	0, Par	t IV, lın	e 26, o	r ıf the	
	org	anızatıon rep	orted	d an amount	on Form 99	0, Part X, line	e 5, 6, or 22							
(a) Name		(h) Dalation	ahın	(a)	(d) 00 n i		(a)O migunal	(f)Dalance	(-1	T n		<u> </u>	(i)Wri	tton
(a) Name		(b) Relation with	silip	(c) Purpose of	(d) Loan to or from the		(e)Original principal	(f) Balance due	(g) defa		(h) Appro		agreen	
persor		organizati	on	loan	organizatio		amount				by boa		3.55	
											commi	ttee?		
					То	From			Yes	No	Yes	No	Yes	No
											ļ			
Γotal				▶ \$										
Part III	Gra Con	nts or Ass	sista e ord	ance Bene ganization	efiting In answered	terested P "Yes" on Fo	'ersons. irm 990, Pai	rt IV, line 27						
(a) Nam		nterested		Relationshi		1	of assistance			stance	(e)	Purpos	e of assi	stance
	perso			erested pers								•		
				organıza	tion									

Part IV Business Transactions I Complete if the organization			e 28a 28h or 28c		
(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization' revenues?	
				Yes	No
(1) KARP ASSOCIATES	OWNER IS A BOARD DIRECTOR AT THE YMCA	150,062	BUILDING RENOVATION		No
Part V Supplemental Informati					

Provide additional information for responses to questions on Schedule L (see instructions)

Return Reference Explanation

Schedule L (Form 990 or 990-EZ) 2015

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SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public Inspection

Name of the organization THE NEW CANAAN COMMUNITY YOUNG MEN'S CHRISTIAN ASSOCIATION INC	Employer identification number 06-0763077
990 Schedule O, Supplemental Information	

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11	A PRELIMINARY FORM 990 IS DISTRIBUTED AND REVIEWED BY EACH MEMBER OF THE FINANCE COMMITTEE. ANY QUESTIONS, COMMENTS OR REVISIONS ARE REVIEWED AND RESOLVED WITH THE CHIEF FINANCIAL OFFICER AND INDEPENDENT AUDITOR AS REQUIRED ONCE FINALIZED AND PRIOR TO ELECTRONICALLY FILING, THE FORM 990 IS PROVIDED TO THE BOARD OF DIRECTORS FOR REVIEW AND APPROVAL
FORM 990, PART VI, SECTION B, LINE 12C	IN SECTION X OF THE CONFLICT OF INTEREST POLICY IT IS PROVIDED THAT ANNUAL REVIEWS SHALL B E CONDUCTED BY THE FINANCE COMMITTEE OF THE BOARD, WHICH SHALL INCLUDE AT A MINIMUM A REVIEW OF WHETHER COMPENSATION ARRANGEMENTS AND BENEFITS ARE REASONABLE, ARE BASED ON COMPETEN T SURVEY INFORMATION, AND ARE THE RESULT OF ARM'S LENGTH BARGAINING, AND WHETHER PARTNERSH IPS, JOINT VENTURES, AND ARRANGEMENTS WITH MANAGEMENT ORGANIZATIONS CONFORM TO THE "Y'S" WRITTEN POLICIES AND ARE PROPERLY RECORDED, REFLECT REASONABLE INVESTMENT OR PAYMENTS FOR GOODS AND SERVICES, FURTHER CHARITABLE PURPOSES AND DO NOT RESULT IN IMPERMISSIBLE OR EXCES SPRIVATE BENEFIT CURRENTLY THE CHIEF FINANCIAL OFFICER IS CHARGED WITH MONITORING DISCLOSED AND REPORTED CONFLICTS OF INTEREST AND REPORTING THEM TO THE BOARD FOR ENFORCEMENT ACT ION
FORM 990, PART VI, SECTION B, LINE 15	THE HR COMMITTEE ANNUALLY REVIEWS THE SALARY ADMINISTRATION BASED ON YUSA SALARY POLICY RE COMMENDATIONS AND THE HAY PLAN EXEMPT WAGES ARE DETERMINED ON BASE LINE AND POINTS THE C EO IS EVALUATED BY A COMPENSATION COMMITTEE WAGES NEED TO REMAIN WITHIN THE POSITION RANG ES AND MAY BE RE-POINTED AS JOB RESPONSIBILITIES AND SCOPE OF POSITION CHANGES
FORM 990, PART VI, SECTION C, LINE 19	THESE ITEMS WILL BE PROVIDED UPON REQUEST
FORM 990, PART XII, LINE 2C	THE ORGANIZATION HAS A FINANCE COMMITTEE THAT ASSUMES RESPONSIBILITY FOR OVERSIGHT OF THE AUDIT AND SELECTION OF AN INDEPENDENT ACCOUNTANT THIS PROCESS HAS NOT CHANGED IN THE CURR ENT YEAR