

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



Form **990-E**Z

Short Form Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2015

OMB No. 1545-1150

Open to Public Inspection

Department of the Treasury Internal Revenue Service ▶ Do not enter social security numbers on this form as it may be made public.
 ▶ Information about Form 990-EZ and its instructions is at www.irs.gov/form990.

A For the 2015 calend		2015 calenda	ar year, or tax year beginning January 1 , 2015, and ending Dec	embe	r 31 , 20 15		
B Check if applicable:		1		loyer ld	entification number		
Address change			United Nurses & Allied Professionals Westerly Local #5104	05-0494133			
Name change							
Initial return			20 Pearl Street	ΔC	1-596-1299		
Final return/terminated				F Group Exemption			
Amended return Application pending				nber 1	•		
		ting Method:		▶ 7	if the organization is not		
	Vebsite	•			ach Schedule B		
	-			990, 990-EZ, or 990-PF).			
			☐ Corporation ☐ Trust ☐ Association ☑ Other Labor Union				
LA	dd line:	s 5b. 6c. and	7b to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets				
(Par	t II, col	umn (B) belov	w) are \$500,000 or more, file Form 990 instead of Form 990-EZ	▶ \$	\$70,754		
P	art I	Revenu	e, Expenses, and Changes in Net Assets or Fund Balances (see the instru	ctions			
			the organization used Schedule O to respond to any question in this Part I				
	1		ons, gifts, grants, and similar amounts received	11	0		
	2		ervice revenue including government fees and contracts	2	0		
	3	_	ip dues and assessments	3	\$70,754		
	4	investmen	•	4	0		
	5a		ount from sale of assets other than inventory 5a				
	b	Less: cost	1 !				
	c	Gain or (lo	5c	o			
	6	Gaming an					
	а	Gross inc	[]				
9		\$15,000)					
Revenue	ь	Gross inco	ome from fundraising events (not including \$ 0 of contributions	1	i		
ě			raising events reported on line 1) (attach Schedule G if the	1			
		sum of suc	ch gross income and contributions exceeds \$15,000) 6b	,	•		
	С	Less: direc	et expenses from gaming and fundraising events 6c 6c	,			
	d		e or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract	1			
		line 6c)		6d	0		
1	7a	Gross sale	s of inventory, less returns and allowances				
	b	Less: cost					
	С	Gross prof	it or (loss) from sales of inventory (Subtract line 7b from line 7a)	7c	0		
	8	Other reve	nue (describe in Schedule O)	8	0		
	9	Total reve	nue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8	9	\$70,754		
	10		d similar amounts paid (list in Schedule O)	++	0		
	11		aid to or for members	11	\$796		
8S	12	Salaries, o	ther compensation, and employee benefits \ldots \ldots \ldots \ldots \ldots	112	\$8,500		
SE SE	13	Profession	al fees and other payments to independent contractors	13	\$49,907		
Expenses	14		y, rent, utilities, and maintenance	14	0		
ш	15	Printing, p	15	\$2,508			
	16	Other expe	16	0			
	17		enses. Add lines 10 through 16	17	\$61,711		
ম	18		(deficit) for the year (Subtract line 17 from line 9)	18	\$9,043		
Net Assets	19		s or fund balances at beginning of year (from line 27, column (A)) (must agree with				
	[-	ar figure reported on prior year's return)	19	\$55,463		
det	20		nges in net assets or fund balances (explain in Schedule O)	20	0		
_	21	Net assets	or fund balances at end of year. Combine lines 18 through 20	21	\$64,506		
For	Paper	work Reduct	tion Act Notice, see the separate instructions. Cat. No. 106421		Form 990-EZ (2015)		

8

Ų

Pai	t II Balance Sheets (see the instructions f	or Part II)				
L GI	Check if the organization used Schedule		ny question in this	Part II		🗆
			<u> </u>	(A) Beginning of year		(B) End of year
22	Cash, savings, and investments		<i>.</i> †	\$55,463	22	\$64,506
23	Land and buildings				23	0
24	Other assets (describe in Schedule O)		[24	0
25	Total assets		[\$55,463	25	\$64,506
26	Total liabilities (describe in Schedule O)				26	0
27	Net assets or fund balances (line 27 of column	(B) must agree with	n line 21)	\$55,463	27	\$64,506
Par					}	Evenena
	Check if the organization used Schedule		ny question in this	Part III L	íRec	Expenses juired for section
	t is the organization's primary exempt purpose?				501	c)(3) and 501(c)(4)
as m	ribe the organization's program service accompli- neasured by expenses. In a clear and concise mons benefited, and other relevant information for ea	anner, describe the			orga	inizations; optional for ers.)
28	Governed and maintained a collective bargaining con	ntract between the un	nion and L+M Weste	rly Hospital,	ļ	1
	covering more than 200 employees.					j
	70 - 4 A	1. 1. 1]
		includes foreign gra			28a	<u> </u>
29	Provided representation and arbitration to members	in grievances and dis	saplinary action aga	inst them.		
					[[
	(Company) Making and a second	includes foreign gra	nde abook been		-	.1
30	(Grants \$) If this amount Held open member meetings, officer elections, and fr				29a	'
30	Held open member meetings, officer elections, and to	uture contract discus	ision topics with its	members.		
	***************************************				1	
	(Grants \$) If this amount	includes foreign gra	ints, check here	• 🗇	30a	,
31	Other program services (describe in Schedule O)				1	
		includes foreign gra			31a	1
32	Total program service expenses (add lines 28a				32	
	t IV List of Officers, Directors, Trustees, and Key				nstru	ctions for Part IV)
	Check if the organization used Schedule	O to respond to a	ny question in this	Part IV		<u> </u>
		(b) Average	(c) Reportable compensation	(d) Health benefits, contributions to employ		Cotymated are curet of
	(a) Name and title	hours per week devoted to position	(Forms W-2/1099-MISC	benefit plans, and		other compensation
		devoted to position	(If not paid, enter -0-	deferred compensation	n	······································
Judy	Lawrence - President	1			- [
	nore Rd_Westerly, RI 02891	12-18	\$5,00	0	이	
	ph Ritacco - Secretary/Treasurer	1				
	pokview Court Westerly, RI 02891	4-5	\$1,00	0	0	
	esa Wills - Steward	1			-	_
	ells Street Westerly, RI 02891	0-2	\$50	0	<u> 이</u>	
	yl Ottoviano - Steward					
	ells Street Westerly, RI 02891	0-2	\$50	<u> </u>	<u>-</u>	
	tney Scott - Steward ells Street Westerly, RI 02891	0.2	\$50		0	O
	n Potter - Steward	0-2	330		쒸-	
	ells Street Westerly, RI 02891	0-2	\$50	n)	0	o
	ge Angell - Steward	<u></u>	1 450	<u> </u>	-	×
	ells Street Westerly, RI 02891	0-2	\$50	ol		o
				-	1	
		1			ĺ	
				T		·
		1	1			
				T	\top	
		1	1		_	
					\top	
		1	1			
		1	1		i	

Part	Other Information (Note the Schedule A and personal benefit contract statement requirements instructions for Part V) Check if the organization used Schedule O to respond to any question in this			г			
	Instructions for Part Vy Check if the organization used Schedule O to respond to any question in this	, art	Yes	No			
33	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O	33	,,,,	✓			
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions)	34		1			
35a	Did the organization have unrelated business gross income of \$1,000 or more during the year from business						
_	activities (such as those reported on lines 2, 6a, and 7a, among others)?	35a 35b		-			
c	If "Yes," to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III						
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N	36		1			
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions ▶ 37a 0						
b	Did the organization file Form 1120-POL for this year?	37b		✓			
38a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?	38a		1			
b	If "Yes," complete Schedule L, Part II and enter the total amount involved	l	l	ľ			
39	Section 501(c)(7) organizations. Enter:						
a	Initiation fees and capital contributions included on line 9		1				
ь 40а	Gross receipts, included on line 9, for public use of club facilities						
þ	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b		1			
C	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958						
d	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line 40c reimbursed by the organization						
е	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e		1			
41	List the states with which a copy of this return is filed ► R.I. not required						
42a	The organization's books are in care of ▶ David Syren Telephone no. ▶						
b	Located at ▶ 20 Pearl Street Westerly, RI At any time during the calendar year, did the organization have an interest in or a signature or other authority over						
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?						
	If "Yes," enter the name of the foreign country: ▶	42b		✓			
	See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).						
С	At any time during the calendar year, did the organization maintain an office outside the U.S.?	42c		✓			
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041—Check here and enter the amount of tax-exempt interest received or accrued during the tax year		. 1	▶□			
4-			Yes	No			
44a	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44a		1			
b	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44b		1			
c d	Did the organization receive any payments for indoor tanning services during the year?	44c 44d		√			
45a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	45a		7			
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of						
	Form 990-EZ (see instructions)	45b		✓			

romi 990	-EZ (2L	110)								V1	ago .	
46	Did th	ne organization engage, directly or in	ndirectly, in political complete Schedule C,	ampaign activities or Part I	n behalf o	of or i	n opposit	ion [46	Yes	NO V	
Part V		Section 501(c)(3) organizations All section 501(c)(3) organization 50 and 51.	only						es fo	r line	es	
	Check if the organization used Schedule O to respond to any question in this Part VI								· ·			
	Did the organization engage in lobbying activities or have a section 501(h) election in effect during the tax							[[Yes	No	
	year?	If "Yes," complete Schedule C, Par	tll					· [47			
		organization a school as described in ne organization make any transfers t	* * * * * * * * * * * * * * * * * * * *	•				· -	48 49a			
		s," was the related organization a se	•						49b			
50	Comp	Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."										
	emplo	byees) who each received more than	1 \$100,000 of comper					ente	er "No	one."		
	(a)	Name and title of each employee	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC)	(d) Health bene contributions to en benefit plans, and c compensatio		employee (e) E		Estimated amount her compensation			
												
					1							
					 							
					 -							
51	Comp \$100,	number of other employees paid ovolete this table for the organization 000 of compensation from the organization from the organizati	's five highest compenies anization. If there is no	ensated independent one, enter "None."		tors	 _				than	
	(a)	Name and business address of each independent	dent contractor	(b) Type of service			(c)	(c) Compensation				
				[·					
		·····				-					·	
						+						
												
				<u> </u>			·					
		number of other independent contra	-		. •		 					
		the organization complete Scheduleted Schedule A	ule A? Note: All se	ection 501(c)(3) orga	anization	s mu	st attacl	n a . ⊳ □	Yes		No	
		of perjury, I declare that I have examined this d complete. Declaration of preparer (other tha						owledg	e and	belief,	it ıs	
	1	North in Patrice										
Sign Here		Fignature of officer Vasoph M Ritacco (Tracs Urac)				Date	5/19	116				
		Type or print name and title					_ 		715.			
Paid Prepa	rer	Print/Type preparer's name David Syren	Preparer's signature	ym	ate 5/25/1	6	Check self-emplo	1	TIN			
Use C		Firm's name ➤ Union Member	/	,			EIN ▶					
May the	e IRS	Firm's address ▶ 20 Pearl Street West discuss this return with the prepare		instructions		Phone	no.		-596-1 Yes	1299	No	
		and the property and the property						. [7.]			40	