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DLN: 93493130003096

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public

► Information about Form 990 and its instructions is at www.IRS.gov/form990

OMB No 1545-0047

Open to Public Inspection

		2015 calendar year, or tax year beginning 01-01-2015 , and ending 12-31-2019 C Name of organization	5	- ·		
	eck if ap	Greater Boston Chamber of Commerce		D Emplo	yer ide	entification number
Ad	dress cha	nge		04-11	0309	90
- Na	ime chan	ge Doing business as				
– _{Ini}	tıal returr	ı		E Telepho	no nur	mhar
_ Fir		Number and street (or P O box if mail is not delivered to street address) Room/suit 265 Franklin Street	e	,		
ret	turn/term	inated 203 Flatikiii Street		(617)	227-	4500
An	nended re	,,,,,				
– _{Ap}	plication	Boston, MA 02110 pending		G Gross re	eceıpts	\$ 6,938,418
		F Name and address of principal officer	H(a) Is th	l aroun	rotur	n for
		James E Rooney		rdinates?	retur	TYes ▼ No
		265 Franklin Street Boston, MA 02110	H(b) Area	ıll subordı	nates	□Yes □No
		BOSTOII, MA OZIIO	ınclu			
r Ta	ax-exemp	ot status				(see instructions)
			H(c) Grou	ıp exempt	ion nu	ımber 🟲
J W	ebsite:	www bostonchamber com				
K For	m of orga	anization Corporation Trust Association Other	L Year of fo	rmation 19	09 N	M State of legal domicile M
	rt I	Summary				
	1 Brı	efly describe the organization's mission or most significant activities				
	То	help businesses connect, grow, and succeed by helping members make strated		ns, by sha	apıng	policies that improve
e e	<u>the</u>	e region's business climate, and by cultivating the business leaders of today an	<u>d tomorrow</u>			
٥	-					
Ē						
Governance	2 C	heck this box 🛏 if the organization discontinued its operations or disposed of	more than 2	5% of its	net as	ssets
		,				
ර ර	3 N	umber of voting members of the governing body (Part VI, line 1a) $\cdot\cdot\cdot\cdot$			3	34
ĕ	4 N	umber of independent voting members of the governing body (Part VI, line 1b)			4	33
ACTIVITIES &	5 T	otal number of individuals employed in calendar year 2015 (Part V, line 2a) .		[5	30
မှ	6 T	otal number of volunteers (estimate if necessary)		[6	0
	7a ⊤	otal unrelated business revenue from Part VIII, column (C), line 12		[7a	13,250
	b Ne	t unrelated business taxable income from Form 990-T, line 34		. [7b	-6,158
			Pric	r Year		Current Year
	8	Contributions and grants (Part VIII, line 1h)		3,460,0	086	3,486,436
₫	9	Program service revenue (Part VIII, line 2g)			0	1,189,476
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)			-	
ž	11			213,0	75	287,674
				213,0	-	287,674 1,974,832
	12	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		2,931,0	34	1,974,832
	12				34	
	12	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line		2,931,0	34	1,974,832
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)		2,931,0	195	1,974,832 6,938,418
<i>(</i> *)	13	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), lines 12) Grants and similar amounts paid (Part IX, column (A), lines 1–3) Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines		2,931,0 6,604,:	0 0	1,974,832 6,938,418 124,518
13.65	13 14 15	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), lines 12) Grants and similar amounts paid (Part IX, column (A), lines 1–3) Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)		2,931,0	034	1,974,832 6,938,418 124,518 0 3,182,414
enses	13 14	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), lines 12) Grants and similar amounts paid (Part IX, column (A), lines 1–3) Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) Professional fundraising fees (Part IX, column (A), line 11e)		2,931,0 6,604,:	0 0	1,974,832 6,938,418 124,518
Expenses	13 14 15	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), lines 12) Grants and similar amounts paid (Part IX, column (A), lines 1–3) Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)		2,931,0 6,604,:	034	1,974,832 6,938,418 124,518 0 3,182,414
Expenses	13 14 15	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), lines 12) Grants and similar amounts paid (Part IX, column (A), lines 1–3) Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) Professional fundraising fees (Part IX, column (A), line 11e)		2,931,0 6,604,:	034	1,974,832 6,938,418 124,518 0 3,182,414
Expenses	13 14 15 16a b	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), lines 12) Grants and similar amounts paid (Part IX, column (A), lines 1–3) Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) 0		2,931,0 6,604,5 3,049,2	034 195 0 0 222 0	1,974,832 6,938,418 124,518 0 3,182,414
	13 14 15 16a b	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), lines 12) Grants and similar amounts paid (Part IX, column (A), lines 1–3) Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)		2,931,0 6,604,5 3,049,7	0 0 0 0 0 2 2 2 2 0 0 3 3 4 0 5 6 0 0	1,974,832 6,938,418 124,518 0 3,182,414 0
	13 14 15 16a b 17 18	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), lines 12) Grants and similar amounts paid (Part IX, column (A), lines 1–3) Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e) Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)		2,931,0 6,604,5 3,049,5 3,285,8 6,335,0 269,5	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1,974,832 6,938,418 124,518 0 3,182,414 0 3,315,867 6,622,799
	13 14 15 16a b 17 18 19	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), lines 12) Grants and similar amounts paid (Part IX, column (A), lines 1–3) Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e) Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25) Revenue less expenses Subtract line 18 from line 12		2,931,0 6,604,3 3,049,3 3,285,8 6,335,0 269,3	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1,974,832 6,938,418 124,518 0 3,182,414 0 3,315,867 6,622,799 315,619
	13 14 15 16a b 17 18 19	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), lines 12) Grants and similar amounts paid (Part IX, column (A), lines 1–3) Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e) Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25) Revenue less expenses Subtract line 18 from line 12		2,931,0 6,604,3 3,049,3 3,285,8 6,335,0 269,3 of Current N	034 L95 0 0 222 0 334 056 L39 Year	1,974,832 6,938,418 124,518 0 3,182,414 0 3,315,867 6,622,799 315,619 End of Year 7,778,163
	13 14 15 16a b 17 18 19	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), lines 12) Grants and similar amounts paid (Part IX, column (A), lines 1–3) Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e) Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25) Revenue less expenses Subtract line 18 from line 12 Total assets (Part X, line 16)		2,931,0 6,604,5 3,049,7 3,285,8 6,335,0 269,5 of Current N 8,118,9 4,178,6	0 0 0 0 0 2 2 2 2 0 0 0 0 0 0 0 0 0 0 0	1,974,832 6,938,418 124,518 0 3,182,414 0 3,315,867 6,622,799 315,619 End of Year 7,778,163 3,941,088
Not Assets or Fund Balances	13 14 15 16a b 17 18 19	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), lines 12) Grants and similar amounts paid (Part IX, column (A), lines 1–3) Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e) Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25) Revenue less expenses Subtract line 18 from line 12 Total liabilities (Part X, line 16)		2,931,0 6,604,3 3,049,3 3,285,8 6,335,0 269,3 of Current N	0 0 0 0 0 2 2 2 2 0 0 0 0 0 0 0 0 0 0 0	1,974,832 6,938,418 124,518 0 3,182,414 0 3,315,867 6,622,799 315,619 End of Year 7,778,163
Not Assets or of Fend Balances	13 14 15 16a b 17 18 19 20 21 22 rt II	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), lines 12) Grants and similar amounts paid (Part IX, column (A), lines 1–3) Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e) Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25) Revenue less expenses Subtract line 18 from line 12 Total liabilities (Part X, line 26)	Beginning o	2,931,0 6,604,3 3,049,3 3,285,8 6,335,0 269,3 of Current N 8,118,9 4,178,6 3,940,3	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1,974,832 6,938,418 124,518 0 3,182,414 0 3,315,867 6,622,799 315,619 End of Year 7,778,163 3,941,088 3,837,075
Net Assets of Fund Balances	13 14 15 16a b 17 18 19 20 21 22 rt II	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), lines 12) Grants and similar amounts paid (Part IX, column (A), lines 1–3) Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e) Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25) Revenue less expenses Subtract line 18 from line 12 Total liabilities (Part X, line 26)	Beginning o	2,931,(6,604,; 3,049,; 3,285,8 6,335,(269,; 0f Current N 8,118,9 4,178,6 3,940,;	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1,974,832 6,938,418 124,518 0 3,182,414 0 3,315,867 6,622,799 315,619 End of Year 7,778,163 3,941,088 3,837,075
not Assets of the Fund Balances	13 14 15 16a b 17 18 19 20 21 22 rt III er penal nowledgen	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), lines 12) Grants and similar amounts paid (Part IX, column (A), lines 1–3) Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e) Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25) Revenue less expenses Subtract line 18 from line 12 Total liabilities (Part X, line 26)	Beginning o	2,931,(6,604,; 3,049,; 3,285,8 6,335,(269,; 0f Current N 8,118,9 4,178,6 3,940,;	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1,974,832 6,938,418 124,518 0 3,182,414 0 3,315,867 6,622,799 315,619 End of Year 7,778,163 3,941,088 3,837,075
not Assets of the Fund Balances	13 14 15 16a b 17 18 19 20 21 22 rt III er penal nowledgen	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), lines 12) Grants and similar amounts paid (Part IX, column (A), lines 1–3) Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e) Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25) Revenue less expenses Subtract line 18 from line 12 Total liabilities (Part X, line 16)	Beginning of	2,931,0 6,604,3 3,049,3 3,285,8 6,335,0 269,3 6,118,9 4,178,6 3,940,3	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1,974,832 6,938,418 124,518 0 3,182,414 0 3,315,867 6,622,799 315,619 End of Year 7,778,163 3,941,088 3,837,075
Not Assets of the balances	13 14 15 16a b 17 18 19 20 21 22 rt III er penal nowledgarer has	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), lines 12) Grants and similar amounts paid (Part IX, column (A), lines 1–3) Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e) Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25) Revenue less expenses Subtract line 18 from line 12 Total liabilities (Part X, line 16)	Beginning of the dult an officer) is	2,931,(6,604,; 3,049,; 3,285,8 6,335,(269,; 0f Current N 8,118,9 4,178,6 3,940,;	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1,974,832 6,938,418 124,518 0 3,182,414 0 3,315,867 6,622,799 315,619 End of Year 7,778,163 3,941,088 3,837,075

Here James E Rooney President & CEO Type or print name and title Print/Type preparer's name Cynthia P Almquist Preparer's signature Cynthia P Almquist Date 2016-05-03 PTIN P01309212 Check self-employed Paid

Preparer **Use Only**

Firm's name Fronneson & Company PC Firm's EIN 🕨 04-2943536 Firm's address ► 401 Edgewater Place Suite 300 Phone no (781) 245-9999 Wakefield, MA 018806208 May the IRS discuss this return with the preparer shown above? (see instructions) . ▼Yes □No

o be the	II Statement o	of Program Service A	Accomplishments		. 490 =
o be the			or note to any line in this Part III	<u> </u>	<u> </u>
ouilding	riefly describe the o	rganızatıon's mıssıon			
2 5	e pre-eminent busin a more inclusive co		er Boston by driving economic growth	n, creating new opportunities	for members, and
			rogram services during the year whic		_Yes ▼No
If'	"Yes," describe the	se new services on Schedi	ule O		
			significant changes in how it conduc		Yes ✓ No
If'	"Yes," describe the	se changes on Schedule O			
ex	penses Section 50	1(c)(3) and 501(c)(4) organic	complishments for each of its three la anizations are required to report the program service reported		
4a (0	Code) (Expenses \$	including grants of \$) (Revenue \$)
Pr	romote better economic	conditions, strategic networking	and leadership development within the Grea	ater Boston area	
_					
4b (0	Code) (Expenses \$	including grants of \$) (Revenue \$)
- - - - - - - -					
4c ((Code) (Expenses \$	including grants of \$) (Revenue \$)
_					
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4d 0	ther program serve	ces (Describe in Schedule	0)		
	Expenses \$	•	•	(Revenue \$)
	otal program service	e expenses ►	·		

Form 990 (2	2015)		
Part IV	Checklist of	Required	Schedules

			Yes	No
1	Is the organization described in section $501(c)(3)$ or $4947(a)(1)$ (other than a private foundation)? If "Yes," complete Schedule A	1		No
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		No
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure $98-19$? If "Yes," complete Schedule C, Part III	5	Yes	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 💆	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 2	11b		Νo
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If</i> "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and $11e^{2}$ If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV			
		28a		No
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than $$25,000$ in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	38	Yes	

	990 (2015)					Page
Pai	t V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this		V	_		
	Chock in Contention Contention a respective or most to any mile in time				Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable	1a	1			
	Enter the number of Forms W-2G included in line 1a Enter -0 - if not applicable	1b	0			
	Did the organization comply with backup withholding rules for reportable payments to gaming (gambling) winnings to prize winners?	vend •	dors and reportable	1 c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	30			
b	If at least one is reported on line 2a, did the organization file all required federal emp Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file			2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during	g the	year?	3a	Yes	
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation			3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a si over, a financial account in a foreign country (such as a bank account, securities account)?			4a		No
b	If "Yes," enter the name of the foreign country ►	and	Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time durin	g the	tax year?	5a		Νo
b	Did any taxable party notify the organization that it was or is a party to a prohibited t	ax sh	elter transaction?	5b		Νo
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			_		
6-	Deep the eventualities have applied event value that are neverally greater than \$10		O and did the	5c		N.a
	Does the organization have annual gross receipts that are normally greater than \$10 organization solicit any contributions that were not tax deductible as charitable cont If "Yes," did the organization include with every solicitation an express statement the	rıbutı	ons?	6a		No
7	were not tax deductible?		· · · ·	6b		
а	Did the organization receive a payment in excess of \$75 made partly as a contributive services provided to the payor?	on an	d partly for goods and	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services p	rovide	ed?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal proper file Form 8282?	ty for	which it was required to	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d		70		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a p	erson	al benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a person	nal b	enefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the orequired?		zation file Form 8899 as	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles Form 1098-C?	, dıd	the organization file a	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess but during the year?	sines	s holdings at any time			
0-				8		
	Did the sponsoring organization make any taxable distributions under section 4966. Did the sponsoring organization make a distribution to a donor, donor advisor, or relative to the sponsoring organization make a distribution to a donor, donor advisor, or relative to the sponsoring organization make any taxable distributions under section 4966.			9a 9b		
10	Section 501(c)(7) organizations. Enter	iccu p				
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter					
а	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990	ın lıe	u of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state? N additional information the organization must report on Schedule O	ote. S	See the instructions for	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b				
c	Enter the amount of reserves on hand	13c				
14a	Did the organization receive any payments for indoor tanning services during the tax	year	?	14a		Νo
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explana	tion ir	Schedule O	14b		

Part VI	Governance	Management	, and Disclosure	
	GOV CHILATICE,	, management,	, and Disclosure	

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

Se	ection A. Governing Body and Management			-,
			Yes	No
1 a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 33			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	evenu	ıe Cod	e.)
			Yes	No
L0a	Did the organization have local chapters, branches, or affiliates?	10a		Νo
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
l1a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		No
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
L2a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
L3	Did the organization have a written whistleblower policy?	13		Νo
L4	Did the organization have a written document retention and destruction policy?	14		Νo
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
l6a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ection C. Disclosure			
L7	List the States with which a copy of this Form 990 is required to be filed▶			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply			

Own website Another's website Vupon request Other (explain in Schedule O)

Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year

 $State\ the\ name,\ address,\ and\ telephone\ number\ of\ the\ person\ who\ possesses\ the\ organization's\ books\ and\ records$ ▶Beilei Huang Senior Director of Finance & Administration 265 Franklin Street Boston, MA 02110 (617) 227-4500

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- ◆ List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) A verage hours per week (list any hours	more t perso	tion (han d in is l	one b both	ox, an c	heck unless officer stee)	i	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2,1033 (1186)		organization and related organizations
See Additional Data Table										
										Form 990 (2015)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	(B) A verage hours per week (list any hours	more t	han o	ne l both	box, an d	heck unless officer stee)	5	Report compen from organizat	table sation the ion (W-	(E) Reportable compensation from related organizations (W-	(F) Estimated amount of other compensation from the
		for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1099-	MISC)	2/1099-MISC)	organization and related organizations
See	Addıtıonal Data Table											
					_							
1b	Sub-Total			٠.		<u> </u>	▶				<u>'</u>	
c	Total from continuation sheet	s to Part VII, S	ection A	١.			. ▶		4.660	020		472.742
d					-	-	- ▶		1,660		0	172,743
2	Total number of individuals (in \$100,000 of reportable compe	_					d abov	e) w	ho received	d more th	nan	
3	Did the organization list any fo on line 1a? <i>If "Yes," complete S</i>					key •	emplo	yee,	, or highest	compen	sated employee	Yes No 3 Yes
4	For any individual listed on line organization and related organ individual											4 Yes
5	Did any person listed on line 1 services rendered to the organ								_	anızatıon • •	or individual for	5 No
Se	ection B. Independent Co	ntractors										
1	Complete this table for your fix	ve highest comp										
	compensation from the organiz	(A)		ation	iori	ne c	arenda	ar ye	ar enaing v		(B)	(C)
	N	lame and business	address							Des	scription of services	Compensation
												1

2 Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization \blacktriangleright 0

Part V	/	Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII									
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514				
2 2	1a	Federated campaigns 1a									
Grants mounts	ь	Membership dues 1b	3,486,436								
ច្រើ	c	Fundraising events 1c									
Giffs, ilar Aı	d	Related organizations 1d									
ons, Gifts, Grants Similar Amounts	e	Government grants (contributions) 1e									
Sin											
Contributions, and Other Sim	f	All other contributions, gifts, grants, and similar amounts not included above									
音	g	Noncash contributions included in lines 1a-1f \$									
Containe	h			3,486,436							
			Business Code								
E E	2a	Sponsorship Income	541900	1,189,476			1,189,476				
9. 9.	ь	<u> </u>	3,1300	1,103,170			1,103,110				
щ Ж	c										
ž ž	d										
Program Serwce Revenue	e										
্ৰয়	f	All other program service revenue									
Š	g	Total. Add lines 2a-2f		1,189,476							
	3	Investment income (including dividen									
		and other similar amounts)		287,674			287,674				
	4 5	Income from investment of tax-exempt bond									
	3	Royalties	(II) Personal								
	6a	Gross rents	(,)								
	ь	Less rental									
	-	expenses									
	C	Rental income or (loss)									
	d	Net rental income or (loss)									
	7a	Gross amount from sales of assets other than inventory	(II) Other								
	b c	Less cost or other basis and sales expenses Gain or (loss)									
	d	Net gain or (loss)									
Other Revenue	8a	Gross income from fundraising events (not including \$ of contributions reported on line 1c) See Part IV, line 18									
<u> </u>		a									
₽	ь	Less direct expenses b									
	С	Net income or (loss) from fundraising	events 🛌								
	9a	Gross income from gaming activities See Part IV, line 19 a									
	ь	Less direct expenses b									
		Net income or (loss) from gaming acti	vities≱-								
	TOG	Gross sales of inventory, less returns and allowances .									
		a									
	ь	Less cost of goods sold b									
	С	Net income or (loss) from sales of inv									
	112	Miscellaneous Revenue	Business Code 541900	1,946,532	1,946,532						
		Meeting Income	541900	16,550	15,050	1,500					
	C	Miscellaneous Website Income	541800	7,750	23,030	7,750					
	d	Website Income All other revenue	3.230	4,000		4,000					
	e	Total. Add lines 11a-11d	🕨	·							
	12	Total revenue. See Instructions .	🛌	1,974,832							
	I -			6,938,418	1,961,582	13,250	1,477,150				

	Statement of Functional Expenses				
ectio	on 501(c)(3) and 501(c)(4) organizations must complete all columns				
	Check if Schedule O contains a response or note to any line in t	this Part IX	(B)		<u></u> Г
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	124,518			
2	Grants and other assistance to domestic individuals See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	1,511,420			
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	1,263,481			
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	22,963			
9	Other employee benefits	226,700			
10	Payroll taxes	157,850			
11	Fees for services (non-employees)				
а	Management				
ь	Legal				
c	Accounting	32,610			
d	Lobbying	68,173			
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	39,804			
12	Advertising and promotion				
13	Office expenses	123,209			
14	Information technology				
15	Royalties				
16	Occupancy	358,894			
17	Travel	74,247			
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	,			
19	Conferences, conventions, and meetings	915,581			
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	87,619			
23	Insurance	, ==			
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	Consulting Expense	684,730			
b	Equipment Rental and Ma	252,191			
c	Computer Services	210,134			
d	Membership Development	124,273			
e	All other expenses	344,402			
25	Total functional expenses. Add lines 1 through 24e	6,622,799			
26	Joint costs.Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here Fig. 1f following SOP 98-2 (ASC 958-720)	7,522,133			

Form 990 (2015) Page 11 Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 1,515,982 1,302,672 1 1 463.910 2 346.467 2 Savings and temporary cash investments Pledges and grants receivable, net 3 3 4 4 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L 6 7 7 8 8 323.464 9 219.901 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or other basis 578,878 10a Complete Part VI of Schedule D b 10b 521,594 111,166 10c 57,284 Less accumulated depreciation 5,821,890 11 5,734,396 11 12 12 Investments—other securities See Part IV, line 11 13 13 Investments—program-related See Part IV, line 11 . 14 14 15 15 16 Total assets. Add lines 1 through 15 (must equal line 34) 8,118,969 16 7,778,163 866,129 17 **17** 639.011 Accounts payable and accrued expenses 18 18 19 19 20 20 21 21 Escrow or custodial account liability Complete Part IV of Schedule D . . _iabilities 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 23 Secured mortgages and notes payable to unrelated third parties . 23 24 24 Unsecured notes and loans payable to unrelated third parties . . . 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D 3,312,513 25 3,302,077 4,178,642 26 3,941,088 26 **Total liabilities.**Add lines 17 through 25 . . . Organizations that follow SFAS 117 (ASC 958), check here ▶ ▽ and complete Balance lines 27 through 29, and lines 33 and 34. 3.940.327 3.837.075 27 27 28 28 Fund 29 29 Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ┌ and complete lines 30 through 34. ö 30 30 Net Assets 31 31 Paid-in or capital surplus, or land, building or equipment fund Retained earnings, endowment, accumulated income, or other funds 32 32 33 3,940,327 3,837,075 33 Total liabilities and net assets/fund balances 8.118.969

7.778.163

34

	330 (2013)			Г	aye 12
Par	Reconcilliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI				
	Check if Schedule O contains a response of note to any line in this part XI	· · ·	•		• • •
1	Total revenue (must equal Part VIII, column (A), line 12)	1		6,9	38,418
2	Total expenses (must equal Part IX, column (A), line 25)	2		6,6	522,799
3	Revenue less expenses Subtract line 2 from line 1	3		3	315,619
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		3,9	940,327
5	Net unrealized gains (losses) on investments	5		-4	18,871
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			С
	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		3,8	37,075
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				<u>. ァ</u>
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review a separate basis, consolidated basis, or both	ewed on			
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sep basis, consolidated basis, or both	arate			
	▼ Separate basis				
С	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversig of the audit, review, or compilation of its financial statements and selection of an independent accountant		2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain Schedule O	ın			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	ne	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

Software ID: **Software Version:**

EIN: 04-1103090

Name: Greater Boston Chamber of Commerce

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors												
(A) Name and Title	(B) A verage hours per week (list any hours	Posit more th perso and a	tion (han o n is b i dire	ne b oth ctor,	ox, u an of trus	inless fficer tee)		(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and		
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former			related organizations		
John F Fish Director, Former Chair	0 00	х						0	0	0		
Dr Nav Singh Chair of the Board	0 00	х		х				0	0	0		
Donna C Cupelo Vice Chair	0 00	х		х				0	0	0		
Micho F Spring Vice Chair	0 00	х		х				0	0	0		
Paul J Ayoub Esq Sec & General Counsel	0 00	х		х				0	0	0		
Dr Joseph E Aoun Director	0 00	х						0	0	0		
Joseph M Grimaldi Director	0 00	х						0	0	0		
Scott R FitzGerald Director	0 00	х						0	0	0		
Richard E Holbrook Director	0 00	х						0	0	0		
Ted E MacLean Director	0 00	Х						0	0	0		
Kevin C Phelan Director	0 00	Х						0	0	0		
Marcy L Reed Director	0 00	х						0	0	0		
Robert L Reynolds Director	0 00	х						0	0	0		
Kımberly M Steimle-Vaughan Director	0 00	Х						0	0	0		
Stephen P Tocco Director	0 00	Х						0	0	0		
Marianne Ajemian Esq Director	0 00	х						0	0	0		
Caren Arnstein Director	0 00	х						0	0	0		
William K Bacic Director	0 00	х						0	0	0		
Anne Bailey Berman Director	0 00	х						0	0	0		
Robert L Beal Director	0 00	х						0	0	0		
Aiden F Browne Esq Director	0 00	x						0	0	0		
Christopher N Buchanan Director	0 00	Х						0	0	0		
Robert O Button Director	0 00	Х						0	0	0		
James F Carlın III Director	0 00	х						0	0	0		
Elizabeth A Chace-Marino Director	0 00	Х						0	0	0		

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and Ind		ntracto						I	I	ı ı
(A) Name and Title	(B) Average hours per week (list any hours	Posit more the perso	ion (han o n is b	ne b	ox,ι an o	ınless fficer		(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W-	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustae or director	Institutional Trustee	Officei	Ke) emplojee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)	organization and related organizations
Mark Crandall Director	0 00	x						0	0	0
John P DelMonaco PsyD	0 00									
Director		Х						0	0	0
John E Drew	0 00	x						0	0	0
Director	0.00							,	,	
Helen Drinan Director	0 00	х						0	0	0
Bill M Fine	0 00	,,								
Director		×						0	0	0
Andrew I Glincher Esq	0 00	x						0	0	0
Director	0 00		_				_			
Christopher E Goode Director		x						0	0	0
Richard E Gotham	0 00									
Director		X						0	0	0
Andrew Graff	0 00	×						0	0	0
Director	0.00	-						_		
Ronald A Homer Director	0 00	х						0	0	0
Joanne Y Jaxtimer	0 00	,						0		
Director		X						0	0	0
Denise Kaigler Director	0 00	х						0	0	0
Sam Kennedy Director	0 00	х						0	0	0
Bryan J Koop	0 00							_	_	_
Director		X						0	0	0
David MacKeen	0 00	×						0	0	0
Director	0 00									
Coleman Mark Director		х						0	0	0
Lisa K Matthews Director	0 00	х						0	0	0
Douglas M McGarrah Esq Director	0 00	х						0	0	0
Judith Nitsch Director	0 00	х						0	0	0
Timothy J O'Brien	0 00	х						0	0	0
Director William J O'Neill Jr Esq	0 00									
Director	0 00	Х						0	0	0
Paul Parravano Director		х						0	0	0
Edward H Pendergast Director	0 00	х						0	0	0
Paul A Perrault Director	0 00	х						0	0	0
Katherine E Perrelli Esq	0 00	х						0	0	0
Director										<u> </u>

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and Inde	pendent Cor	ntracto	rs			•	-	I	I	l I	
(A) Name and Title	(B) A verage hours per week (list any hours	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W-	(F) Estimated amount of other compensation from the	
	for related organizations below dotted line)	Individual trustee	Institutional	<u>⊋</u>		Highest compensated	Former	2/1099-MISC)	2/1099-MISC)	organization and related organizations	
		l g:	Trustee			nsate					
Colette Phillips	0 00					۵					
Director		X						0	0	0	
Regina M Pisa Esq	0 00	х						0	0	0	
Director	0.00	,						,			
Matthew F Power Director	0 00	x						0	o	О	
Mark E Reilly Esq	0 00										
Director		Х						0	0	0	
Dusty S Rhodes Director	0 00	х						0	0	0	
Patrick B Riley	0 00	х						0	0	0	
Director	0 00						_				
Thomas N Riley Director		х						0	0	0	
James Roosevelt Jr	0 00							_	_	_	
Director		X						0	0	0	
David P Rosenblatt Esq Director	0 00	x						0	0	0	
Eric H Schultz Director	0 00	х						0	0	0	
Nıraj S Shah	0 00	х						0	0	0	
Director	0 00										
Edward J Steinborn Director		х						0	0	0	
Rick Waechter Director	0 00	х						0	0	0	
Kate Walsh Director	0 00	x						0	0	0	
Richard Wenning	0 00	х						0	0	0	
Director	0 00										
William J Whelan Jr Director		x						0	0	0	
Steven H Wright Esq	0 00	l ,						0	0		
Director		×						0	0	0	
Robert E Gallery	0 00	x						0	0	0	
Charles K Gifford	0 00	x						0	0	0	
Former Chair Harold Hestnes Esq	0 00	Х						0	0	0	
Former Chair Gloria C Larson Esq	0 00							0	0	0	
Director, Former Chair Ralph C Martin II Esq	0 00	×									
Director, Former Chair		Х						0	0	0	
William C Van Faasen Former Chair	0 00	x						0	0	0	
Fletcher H Wiley Esq Director, Former Chair	0 00	х						0	0	0	
Jonathan Chiel	0 00	х						0	0	0	
Director		<u> </u>				ĺ	<u> </u>				

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and Inde	ependent Coi	ntracto	rs			•		ı	I	1 1
(A) Name and Title	(B) Average hours per week (list any hours	Posit more the perso	ion (d nan o n is b	ne b	ox, ι an o	ınless fficer	i.	(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W-	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee			Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC) 2/1099-MISC)	
Thomas J Hollister	0 00	x						0	0	0
Director, Former Chair		_ ^						0	0	0
David H Long Director	0 00	х						0	0	0
Kenneth C Montgomery Director	0 00	х						0	0	0
Walter B Prince Esq	0 00									
Director		Х						0	0	0
Jerry Sargent Director	0 00	х						0	0	0
Brian Cusack	0 00	х						0	0	0
Director	0 00	<u> </u>								
James Gallagher Director		х						0	0	0
Craig Hallstrom	0 00	x						0	0	0
Director Paul Lalubaurdu Far	0 00									
Paul Jakubowski Esq Director		х						0	0	0
David L'Heureux Director	0 00	х						0	0	0
Mark Lund	0 00	х						0	0	0
Director	0 00								, and the second	
John A Nadas Esq Director		х						0	0	0
George Neble Director	0 00	х						0	0	0
Karen Kaplan	0 00	х						0	0	0
Former Chair Ivy Brown	0 00									
Director		Х						0	0	0
Bryan C Connolly Esq 	0 00	х						0	0	0
Sandra Fenwick	0 00	х						0	0	0
Pam Hamlin	0 00		_							
Director	•••••	Х						0	0	0
Patricia Jacobs Director	0 00	x						0	0	0
Michael Lindgren Director	0 00	х						0	0	0
Chris MacKenzie	0 00	х						0	0	0
Robert J Manning	0 00	х						0	0	0
Director MC McBain	0 00	X						0	0	0
Director	0 00	<u> </u>								
Matthew McTygue Esq Director		х						0	0	0
Gregory O'Brien Director	0 00	x						0	0	0
	1	<u> </u>	<u> </u>			1	<u> </u>	I	<u> </u>	<u> </u>

(A) Name and Title	(B) A verage hours per week (list any hours for related	Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and
	organizations below dotted line)	Individual trustae or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1099-1415C)	2/1099-M15C)	related organizations
Lee Pelton PhD Director	0 00	х						0	0	0
Patrick Sullivan	0 00	х						0	0	0
Director Lamps Tigrapy Esg	0 00									
James Tierney Esq Director		х						0	0	0
John Varvans Director	0 00	x						0	0	0
James E Rooney President & CEO	60 00	х		х				183,469	0	1,761
John Farina Vice Chair and Treasurer	0 00	х		х				0	0	0
Miceal Chamverlain Director	0 00	х						0	0	0
Dr David Torchiana Director	0 00	x						0	0	0
Adam J Weiner	0 00	x						0	0	0
Director								Ŭ	Ŭ	
Debbie Alliegro Director	0 00	x						0	0	0
Udit Batra Director	0 00	х						0	0	0
Chris Caldon Director	0 00	х						0	0	0
Martın Meehan Director	0 00	х						0	0	0
Robert Davy Director	0 00	х						0	0	0
Charlie Pierce Director	0 00	х						0	0	0
David Rubin	0 00	х						0	0	0
Director	0 00									
Ian F Smith Director		x						0	0	0
Rıchard J Snyder Esq 	0 00	х						0	0	0
Peter Rockett	50 00									
VP Finance & Admin					х			151,761	0	24,081
Katy O'Neil	50 00				х			208,592	0	24,081
Exec VP Programs & Leaders James Klocke	50 00				X			256,621	0	14,877
Executive Vice President Karen O'Sullivan	50 00									1
Vice President, Bus Develo						х		143,804	0	7,862
Charles Rudnick	50 00					х		145,605	0	24,081
Paul H Guzzı Former President & CEO	60 00						х	570,177	0	76,000
		l								

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DLN: 93493130003096

SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

OMB No 1545-0047

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ. ►Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- ◆ Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- ◆ Section 527 organizations Complete Part I-A only

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- ◆ Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

		inizations Complete Part III		<u>-</u>	
	e organization on Chamber of Commerce			Employer iden	tification number
ONL T. A	Complete if the or	annination is avament under	sostion FO1/s	04-1103090	organization.
		ganization is exempt under		-	organization.
. Provid !	e a description of the org	ganization's direct and indirect polition	cal campaign acti	vities in Part IV	
olitical exp	enditures				
•					\$
olunteer ho	ours				
art I-B	Complete if the or	ganization is exempt under	section 501(c	:)(3).	
Enter	the amount of any excise	e tax incurred by the organization und	der section 4955		\$
Enter	the amount of any excise	e tax incurred by organization manag	► ers under section	4955	¢
		▶		.555	
Ifthe	organization incurred a s	ection 4955 tax, did it file Form 472	O for this year?		☐ Yes ☐ No
a					
as a corre	ction made?				
Yes $ abla$	No				
b If"Yes	s," describe in Part IV				
art I-C	Complete if the or	ganization is exempt under	section 501(c), except section 50	1(c)(3).
Enter i	the amount directly expe	ended by the filing organization for se	ction 527 exemp	t function activities	\$
•					
	nount of the filing organiz tion activities	ation's funds contributed to other or	ganızatıons for se	ction 527	
-					
					\$
Total	exempt function expendi	tures Add lines 1 and 2 Enter here a	and on Form 1120	O-POL, line 17b	\$
	_				
d the filing	organization file Form 1 1	120-POL for this year?			
Yes $ extstyle $	No				
Enter	the names, addresses ar	nd employer identification number (E			
		For each organization listed, enter the ns received that were promptly and d			
		political action committee (PAC) If			
	(a) Name	(b) Address	(c) EIN	(d) A mount paid from	(e) A mount of politica
				filing organization's funds If none, enter -0-	contributions received and promptly and
					directly delivered to a
					separate political organization If none,
					enter - 0 -
		İ	1	1	I

separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV											
(a) Name	(b) Address	(c) EIN	(d) A mount paid from filing organization's funds If none, enter -0-	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-							
Paperwork Reduction Act Notice, se	e the instructions for Form 990 or 990-	· EZ . Ca	t No 50084S Schedule C (F	orm 990 or 990-EZ) 2015							

Schedule C (F	Pag	je ∡
Part II-A	Complete if the organization is exempt under section $501(c)(3)$ and filed Form 5768 (election under section $501(h)$).	ī

A Check ▶ 🗔 if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures)

B Check ► If the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures	(a) Filing	(b) Affiliated
(The term "expenditures" means amounts paid or incurred.)	organization's totals	group totals

Total lobbying expenditures to influence public opinion (grass roots

1a lobbying)

- $oldsymbol{b}$ Total lobbying expenditures to influence a legislative body (direct lobbying)
- Total lobbying expenditures (add lines 1a and 1b)
- $oldsymbol{d}$ O ther exempt purpose expenditures
- Total exempt purpose expenditures (add lines 1c and 1d)

f Lobbying nontaxable amount Enter the amount from the following table in both columns

If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:
Not over \$500,000	20% of the amount on line 1e
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000
Over \$17,000,000	\$1,000,000

Grassroots nontaxable amount (enter 25% of line 1f)

Subtract line 1g from line 1a If zero or less, enter -0-

Subtract line 1f from line 1c If zero or less, enter -0-

If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 i reporting section 4911 tax for this year?

Yes 🗆

4-Year Averaging Period Under section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

	Lobbying Expendit	ures During 4	4-Year Avera	ging Period		
	Calendar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) Total
2a	Lobbying nontaxable amount					
b	Lobbying ceiling amount (150% of line 2a, column(e))					
С	Total lobbying expenditures					
d	Grassroots nontaxable amount					
e	Grassroots ceiling amount (150% of line 2d, column (e))					
f	Grassroots lobbying expenditures					

	filed Form 5768 (election under section 501(h)).	(a)	(b)
or each "Yes" i ctivity.	response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying	No	Amount
	ne year, did the filing organization attempt to influence foreign, national, state or local on, including any attempt to influence public opinion on a legislative matter or referendum,	Yes	7
through	the use of		
a olunteers?			
]		
b Paid sta	ff or management (include compensation in expenses reported on lines 1c through 1i)?		
c edia advertis	ements?		
I	I		
d	mhana lagualatara antha nublica?		
anings to me	mbers, legislators, or the public?		
e Publicat	lons, or published or broadcast statements?		
			<u> </u>
f Grants t	o other organizations for lobbying purposes?		
	ontact with legislators, their staffs, government officials, or a legislative body?		1
h Rallies,	demonstrations, seminars, conventions, speeches, lectures, or any similar means?		
ther activitie	·s?		
	<u> </u>		
j otal Add line	s 1c through 1:		
1	I		
	activities in line 1 cause the organization to be not described in section 501(c)(3)?		_
	enter the amount of any tax incurred under section 4912		
•	enter the amount of any tax incurred by organization managers under section 4912		
	ng organization incurred a section 4912 tax, did it file Form 4720 for this year?		
art III-A	Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	1 501(c)(5),	
1 Were su	ostantially all (90% or more) dues received nondeductible by members?	ſ	Yes No 1 No
2 Did the	organization make only in-house lobbying expenditures of \$2,000 or less?		2 No
3 Did the	organization agree to carry over lobbying and political expenditures from the prior year?		3 Yes
Part III-B	Complete if the organization is exempt under section 501(c)(4), section		
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered line 3, is answered "Yes."	"No" OR (b)	Part III-A,
1 ues, assessr	nents and similar amounts from members		
1	3,486,436		
	162(e) nondeductible lobbying and political expenditures (do not include amounts of political s for which the section 527(f) tax was paid).		
a		•	
urrent year			
2a b	340,199		
arryover fron	n last year		
2b C	37,565		
otal			
2c	377,764	1 - 1	242.64
3 Aggrega 4	te amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	348,644
es the organ	e sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess nization agree to carryover to the reasonable estimate of nondeductible lobbying and diture next year?		
4	29,120	1 - 1	
	amount of lobbying and political expenditures (see instructions)	5	
Provide the	Supplemental Information descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated gr	nun liet\ Dawt T	I-Δ lines 1 and
	ctions), and Part II-B, line 1 Also, complete this part for any additional information	oup not), Fait I	- A, IIIICS I dild
	urn Reference Explanation		

DLN: 93493130003096

OMB No 1545-0047

Open to Public

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990. Inspection Name of the organization **Employer identification number** Greater Boston Chamber of Commerce 04-1103090 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b)Funds and other accounts Total number at end of year Aggregate value of contributions to (during Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education)
Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06, and not on a 2d historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 🛌 Number of states where property subject to conservation easement is located -__ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the vear Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the

following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

(i) Revenue included on Form 990, Part VIII, line 1

Revenue included on Form 990, Part VIII, line 1

(ii) Assets included in Form 990, Part X

Assets included in Form 990, Part X

Cat No 52283D Schedule D (Form 990) 2015

Par	t III	Organizations Maintaining (continued)	Collections of A	Art, Hi	istori	cal [·]	Treası	ıres, or (Other	Similar A	Assets	
3		the organization's acquisition, accortion items (check all that apply)	ession, and other re	cords, c	check a					sıgnıfıcant u	se of its	
а	┌ P	ublic exhibition		d	Γ	Loa	n or exc	hange prog	rams			
b	Γs	cholarly research		е	Γ	O th	er					
С	ΓP	reservation for future generations										
4	Provid Part X	de a description of the organization' (III	s collections and ex	plain ho	ow they	/ furt	her the o	organızatıoı	n's exe	empt purpos	e ın	
5		g the year, did the organization solic										
Do		s to be sold to raise funds rather th		as part	of the	orga	nızatıon	's collectio	n?	Г Ye	s	l o
Ра	rt IV	Escrow and Custodial Arra Complete if the organization a Part X, line 21.		n Form	990,	Part	t IV, lın	e 9, or re	porte	d an amou	nt on F	orm 990,
1a		e organization an agent, trustee, cus led on Form 990, Part X?	todian or other inte	rmediar	y for c	ontrıl	butions	or other ass	sets n	ot T Ye	s [N	lo
b	If"	Yes," explain the arrangement in Pa	art XIII and complet	te the fo	ollowin	g tab	le			Aı	nount	
c	Beg	ginning balance						10				
d	A d	ditions during the year						1d				
е	Dis	tributions during the year						1e				
f	End	ding balance						1f				
2a	Did th	ne organization include an amount o	n Form 990, Part X,	line 21	, for es	crow	orcust	odial accou	ınt lıal	oility? 「Ye	s [1	lo
b Da	If"Ye rt V	es," explain the arrangement in Part Endowment Funds. Comple										<u>. Г</u>
		Endownient Fanasi comple	(a)Current year		Prior yea					ree years back		r years back
1a	Begir	nning of year balance										
b	C onti	ributions · · · · · · ·										
C	Net II losse	nvestment earnings, gains, and es										
d		ts or scholarships										
e		r expenditures for facilities rograms • • • • • • • •										
f	A dmı	nistrative expenses										
g		ofyearbalance										
2	Provid	de the estimated percentage of the	current year end bal	ance (li	ıne 1g,	colu	mn (a))	held as			•	
а	Board	l designated or quasi-endowment 🕨										
b	Perma	anent endowment ►										
c		orarily restricted endowment ► ercentages on lines 2a, 2b, and 2c	should equal 100%									
За		nere endowment funds not in the pos			n that a	re he	eld and a	admınıstere	d for t	he		
		ization by										es No
		related organizations				•		1		⊢	a(i)	
b		elated organizations es" on 3a(ii), are the related organiz								[3	a(ii) 3b	<u> </u>
4		ribe in Part XIII the intended uses of					` •		•			
Pa	rt VI	Land, Buildings, and Equip	ment.									
		Complete if the organization a	answered 'Yes' to		Cost or	(a) other	basis C	(b) ost or other b		990, Part Accumulate (c)depreciation	ed (d	10.)Book value
	Land				(iiive	stmer	10)	(other)	\dashv			
		gs		<u>.</u>								
		nold improvements		.				173,	472	156	,616	16,856
		nent		.				405,4	_		,978	40,428
								<u> </u>				<u> </u>
		ines 1a through 1e (Column (d) mus			umn (B), line	e 10(c).)			▶		57,284
										Schedule	D (Forn	n 990) 2015

(1)Financial derivatives (2)Closely-held equity interests (3)Other Total. (Column (b) must equal Form 990, Part X, col (B) line 12) Part VIII Tover (a) Description of investment (b) Book value (c) Met Cost or end Total. (Column (b) must equal Form 990, Part X, col (B) line 13) Part IX Other Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d See Form 990, Part IX, col (B) line 13)	art X, line 13. nod of valuation of-year market value
Total. (Column (b) must equal Form 990, Part X, col (B) line 12) Part VIII Investments—Program Related. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Par	nod of valuation
Total. (Column (b) must equal Form 990, Part X, col (B) line 12) Part VIII Investments—Program Related. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part IV, line 11d S	nod of valuation
Tinvestments—Program Related. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part IV, line 11d See Form 990,	nod of valuation
Tinvestments—Program Related. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part IV, line 11d See Form 990,	nod of valuation
Tinvestments—Program Related. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part IV, line 11d See Form 990,	nod of valuation
Tinvestments—Program Related. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part IV, line 11d See Form 990,	nod of valuation
Tinvestments—Program Related. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part IV, line 11d See Form 990,	nod of valuation
Total. (Column (b) must equal Form 990, Part X, col (B) line 13) Part IX Other Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d See Form 990, Part IX Other Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d See Form 990, Part IX	nod of valuation
Total. (Column (b) must equal Form 990, Part X, col (B) line 13) Tinvestments—Program Related. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part IV, line 11c. See Form 990, Part IV, line 11d See Form 990, Part IX Other Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d See Form 990, Part IV, line 11d S	nod of valuation
Total. (Column (b) must equal Form 990, Part X, col (B) line 13) Part IX Other Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d See Form 990, Part IX Other Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d See Form 990, Part IX	nod of valuation
Total. (Column (b) must equal Form 990, Part X, col (B) line 13) Tinvestments—Program Related. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part IV, line 11c. See Form 990, Part IV, line 11d See Form 990, Part IX Other Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d See Form 990, Part IV, line 11d S	nod of valuation
Total. (Column (b) must equal Form 990, Part X, col (B) line 13) Part IX Other Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d See Form 990, Part IX Other Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d See Form 990, Part IX	nod of valuation
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part IV, line 11c. See Form 990, Part IX Other Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d See Form 990, Part IV, line 11d Se	nod of valuation
(a) Description of investment (b) Book value (c) Met Cost or end- Cost	nod of valuation
Total. (Column (b) must equal Form 990, Part X, col (B) line 13) Part IX Other Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d See Form 990	of-year market value
Part IX Other Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d See Form 99	
Part IX Other Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d See Form 99	
Part IX Other Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d See Form 99	
Part IX Other Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d See Form 99	
Part IX Other Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d See Form 99	
Part IX Other Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d See Form 99	
Part IX Other Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d See Form 99	
Part IX Other Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d See Form 99	
Part IX Other Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d See Form 99	
Part IX Other Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d See Form 99	
Part IX Other Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d See Form 99	
	<u>0, Part X, line 15</u>) Book value
·	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.)	
Part X Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11 See Form 990, Part X, line 25.	e or 11f.
1. (a) Description of liability (b) Book value	
Federal Income taxes	
Deferred Member Dues and Program Revenue 1,898,343	
Deferred Compensation 1,403,734	
Total. (Column (b) must equal Form 990, Part X, col (B) line 25) 3,302,077	

Par		levenue per Audited Financial St nızatıon answered 'Yes' on Form 990			per Re	eturn
1	·	er support per audited financial statement:			1	6,519,547
2	Amounts included on line 1 b	ut not on Form 990, Part VIII, line 12				
а	Net unrealized gains (losses)	on investments	2a	-418,871		
b	Donated services and use of	facilities	2b			
c	Recoveries of prior year grant	:s	2c			
d	Other (Describe in Part XIII)	. 2d			
e	Add lines 2a through 2d				2e	-418,871
3	Subtract line ${f 2e}$ from line ${f 1}$.				3	6,938,418
4	Amounts included on Form 99	90, Part VIII, line 12, but not on line 1				
а	Investment expenses not inc	luded on Form 990, Part VIII, line 7b .	4a			
b	Other (Describe in Part XIII)	4b			
c	Add lines 4a and 4b				4c	0
5	Total revenue Add lines 3 an	d 4c. (This must equal Form 990, Part I, lir	ne 12)		5	6,938,418
Par		xpenses per Audited Financial S nızatıon answered 'Yes' on Form 990			s per	Return.
1	Total expenses and losses pe	er audited financial statements			1	6,622,799
2	Amounts included on line 1 b	ut not on Form 990, Part IX, line 25				
а	Donated services and use of	facilities	2a			
b	Prior year adjustments		2b			
C	Other losses		2c			
d	Other (Describe in Part XIII)	. 2d			
e	Add lines 2a through 2d				2e	0
3	Subtract line ${f 2e}$ from line ${f 1}$.				3	6,622,799
4	Amounts included on Form 99	00, Part IX, line 25, but not on line 1:				
а	Investment expenses not inc	luded on Form 990, Part VIII, line 7b .	. 4a			
b	Other (Describe in Part XIII)	. 4b			
C	Add lines 4a and 4b				4c	0
5	Total expenses Add lines 3 a	nd 4c. (This must equal Form 990, Part I,	line 18)	5	6,622,799
	t XIII Supplemental In					
Part		r Part II, lines 3, 5, and 9, Part III, lines 1 , lines 2d and 4b, and Part XII, lines 2d a				e any additional
	Return Reference	Explanation				

Return Reference	Explanation
	In determining the recognition of uncertain tax positions, the Chamber applies a more-likely-than-not recognition threshold and determines the measurement of uncertain tax positions considering the amounts and probabilities of the outcomes that could be realized upon ultimate settlement with taxing authorities. As of December 31, 2015, the Chamber has no uncertain tax positions that qualify for either recognition or disclosure in the financial statements. The Chamber is generally subject to potential examination by taxing jurisdictions for the prior three years.

Part XIII Supplemental Info	ormation (continued)
Return Reference	Explanation

Schedule D (Form 990) 2015

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Schedule I

(Form 990)

Department of the

Internal Revenue Service

Treasury

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

DLN: 93493130003096OMB No 1545-0047

2015

Open to Public Inspection

Name of the organization						Employer identification	on number
Greater Boston Chamber of Commerce						04-1103090	
Part I General Information	n on Grants and	l Assistance				•	
 Does the organization maintain r the selection criteria used to awa Describe in Part IV the organization 	ard the grants or as	sıstance?				tance, and	Г Yes Г
Part III Grants and Other Assistanthat received more than \$				plete if the organization	answered "Yes" on Fo	orm 990, Part IV, line 21	L, for any recipient
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grad or assistance
See Addıtıonal Data Table							
2	1/-//2/			I	I	<u> </u>	l
2 Enter total number of section 50						-	
3 Enter total number of other organ	nzations listed in tr	e iiile i table				· · · · -	

Schedule I	(Form 990) 2015
Part III	Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22
	Part III can be duplicated if additional space is needed

(a)Type of grant or assistance	(b) Number of recipients	(c) A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
rt IV Supplemental Inforn	nation. Provide the inf	formation required in	Part I, line 2, Part III,	column (b), and any other a	addıtıonal ınformatıon.

Return Reference

Explanation

Schedule I (Form 990) 2015

Additional Data

Software ID:

Software Version:

EIN: 04-1103090

Name: Greater Boston Chamber of Commerce

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
March of Dimes Foundation 114 Turnpike Road Suite 202 Westborough, MA 01581	13-1846366	501(c)(3)	5,000		FMV		Black Ties for Babies Gala
O peration ABLE 174 Portland St Boston, MA 02114	04-2761871	501(c)(3)	5,000		FMV		Event Contribution
Camp Harbor View Foundation 200 Clarendon St 60th Fl Boston, MA 02116	75-3235491	501(c)(3)	15,000		FMV		Event Contribution

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	` '	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
Citi Performing Art Center 270 Tremont St Boston, MA 02116	51-0197209	501(c)(3)	5,000		FM∨		Dues			
Boston Medical Center Gala One Boston Medical Center Place Boston, MA 02118	04-3314093	501(c)(3)	5,000		FMV		Event Contribution			
Boston Business Journal 160 Federal St Boston, MA 02110	04-2710233		6,000		FM∨		Philanthropy Summit			

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.												
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	` '	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance					
YWCA 140 Clarendon St Suite 403 Boston, MA 02116	04-2103548	501(c)(3)	5,000		FM∨		Event Contribution					
Big Sister Association of Greater Boston 20 Park Plaza Suite 1420 Boston, MA 02116	04-2150651	501(c)(3)	10,000		FM∨		Event Contribution					
The Children's Trust 55 Court St 4 Boston, MA 02108	04-3123184	501(c)(3)	5,000		FMV		Event Contribution					

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.												
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	` '	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance					
Mayor's Office of New Bostonians Boston City Hall Boston, MA 02201	04-6001380	501(c)(3)	5,000		FM∨		We Are Boston Annıversary Gala					
Initiative for a Competitive Inner City 56 Warren St 300 Roxbury, MA 02119	13-3772904	501(c)(3)	5,000		FMV		Event Contribution					
The Partnership 155 Seaport Blvd 1500 Boston, MA 02110	04-2879910	501(c)(3)	5,000		FM∨		Leadership					

Form 990,Schedule I, Par	t II, Grants and	<u>l Other Assistance</u>	e to Domestic Orga	inizations and D	<u>omestic Governme</u>	ents.	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	• •	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Mass Fallen Heroes 100 Hallet St Boston, MA 02124	27-3495087	501(c)(3)	5,000		FMV		Event Contribution
International Women's Forum 2120 L St NW Suite 460 Washington, DC 20037	84-0919612	501(c)(3)	5,000		FM∨		Event Contribution

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DLN: 93493130003096

OMB No 1545-0047

Schedule J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.

Employer identification number

Department of the Treasury Internal Revenue Service

Name of the organization

► Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

2015

GIC	eater boston chamber of commerce		04-1103090					
Pa	art I Questions Regarding Comp	ensation						
						Yes	No	
La	Check the approplate box(es) if the organi 990, Part VII, Section A, line 1a Complet							
	First-class or charter travel	Г	Housing allowance or residence	for personal use				
	Travel for companions	Г	Payments for business use of pe	ersonal residence				
	Tax idemnification and gross-up paym	nents Γ	Health or social club dues or init	tiation fees				
	Discretionary spending account	Γ	Personal services (e g , maid, ch	nauffeur, chef)				
b	If any of the boxes in line 1a are checked, reimbursement or provision of all of the ex				1b			
2	Did the organization require substantiation directors, trustees, officers, including the				2			
3	Indicate which, if any, of the following the forganization's CEO/Executive Director Cused by a related organization to establish	heck all that apply	y Do not check any boxes for me	thods				
	Compensation committee	⊽	Written employment contract					
	Independent compensation consultan		Compensation survey or study					
	Form 990 of other organizations	<u> </u>	Approval by the board or compe	nsation committee				
4	During the year, did any person listed on F or a related organization	Form 990, Part VI	I, Section A, line 1a with respect	to the filing organization				
а	Receive a severance payment or change-o	of-control paymen	nt?		4a		Νo	
b	Participate in, or receive payment from, a	supplemental non	qualified retirement plan?		4b	Yes		
c	Participate in, or receive payment from, ar	n equity-based co	mpensation arrangement?		4c		Νo	
	If "Yes" to any of lines 4a-c, list the perso	ons and provide th	ne applicable amounts for each ite	m ın Part III				
	Only 501(c)(3), 501(c)(4), and 501(c)(29)) organizations m	ust complete lines 5-9.					
5	For persons listed on Form 990, Part VII, compensation contingent on the revenues	•	a, did the organization pay or acci	ue any				
а	The organization?				5a			
b	Any related organization?				5b			
	If "Yes," on line 5a or 5b, describe in Part	III						
5	For persons listed on Form 990, Part VII, compensation contingent on the net earning	•	a, did the organization pay or acci	ue any				
а	The organization?				6a			
b	Any related organization?				6b			
	If "Yes," on line 6a or 6b, describe in Part	III						
7	For persons listed on Form 990, Part VII, payments not described in lines 5 and 6?	Section A, line 1a		/ non-fixed	7			
3	Were any amounts reported on Form 990, subject to the initial contract exception de in Part III				8			
9	If "Yes" on line 8, did the organization also	o follow the rebutt	able presumption procedure desc	ribed in Regulations				

section 53 4958-6(c)?

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(B) Breakdown o	f W-2 and/or 1099-MIS	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in
		Base (i) compensation	(ii) Bonus & Incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	column(B) reported as deferred on prior Form 990
1 James E Rooney President & CEO	(i)	176,297 	0	7,172	1,000	761	185,230	0
	(ii)	0	0	0	0	0	0	0
2 Peter Rockett VP Finance & Admin	(i)	95,361	50,000	6,400	1,000	23,081	175,842	0
	(ii)	0	0	0	0	0	0	0
3 Katy O'Neil Exec VP Programs & Leaders	(i)	95,592	95,000	18,000	1,000	23,081	232,673	0
	(ii)	0	0	0	0	0	0	0
4 James Klocke Executive Vice President	(i)	93,593 	160,000	3,028	1,000	13,877	271,498	0
	(ii)	0	0	0	0	0	0	0
5 Karen O'Sullıvan Vice President, Bus Develo	(i)	72,989	65,000	5,815	1,000	6,862	151,666	0
	(ii)	0	0	0	0	0	0	0
6 Charles Rudnick Vice President, Communicat	(i)	82,019	50,000	13,586	1,000	23,081	169,686	0
	(ii)	0	0	0	0	0	0	0
7 Paul H Guzzı Former President & CEO	(i)	241,177	305,000	24,000	76,000	0	646,177	0
	(ii)	0	0	0	0	0	0	0

Schedule J (Form 990) 2015

Part III Supplemental Information

Return Reference

SCHEDULE J, PART II, LINE 1C

In accordance with a deferred compensation agreement between the Chamber and its Former President, \$75,000 was credited to a memorandum account,

whose rights, title and interest are the property of the Chamber

Schedule J (Form 990) 2015

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DLN: 93493130003096

OMB No 1545-0047

2015

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SCHEDULE O Supplement

(Form 990 or 990-EZ)

Return Reference

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization
Greater Boston Chamber of Commerce

04-1103090

Explanation

990 Schedule O, Supplemental Information

Return Reference	Explanation										
Form 990, Part VI, Section B, line 11	Prior to filing the tax return, management sent a copy of the Form 990 to the Organization's Chairman and Treasurer for their inspection and review										
Form 990, Part VI, Section B, line 12c	The Chamber surveys the voting members of its Board annually to ascertain whether they hav e any conflicts of interest through business or family relationships beyond commercially a vailable terms with no preferential treatments. None have arisen through the survey proces s										
Form 990, Part VI, Section B, line 15	The process for reviewing the salary of the Organization's President includes input from various sources including the Compensation Committee, comparability information obtained form independent compensation consultants, Form 990's of other Organizations and a compensation survey/study. The Chairman makes a recommendation to the Executive Committee in Executive Session, without the President present, and it is ratified or approved. The President receives a written contract which is negotiated between the President and the Compensation Committee, which consists of the Chairman, the Treasurer and General Counsel. The salary of the Organization's Executive Vice President is reviewed by the President as part of the annual performance review process. Compensation studies and benchmarking comparisons by independent compensation consultants have been utilized in formulation for the basis of the esalary. This process was performed within the last three years.										
Form 990, Part VI, Section C, line 19	No documents available to the public										
Form 990, Part XII, Line 2c	No changes from prior year										
Form 990 Schedule R Part II (B)	Conduct programs and activities to lessen neighborhood tensions, defend human and civil rights, combat community deterioration and juvenile delinquency, provide leadership activities for the community, and provide relief to the poor and underprivileged while educating the public and promoting social welfare										

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

DLN: 93493130003096

2015

OMB No 1545-0047

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Schedule R (Form 990) 2015

Employer identification number

Related Organizations and Unrelated Partnerships

SCHEDULE R (Form 990)

Name of the organization

h to Form 000

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Department of the Treasury

Internal Revenue Service

The Attach to Form 990.

rm 990. Finformation about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Greater Boston Chamber of Commerce 04-1103090 Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Part I Name, address, and EIN (if applicable) of disregarded entity Primary activity Legal domicile (state Total income End-of-year assets Direct controlling or foreign country) entity Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. (d) (a) (c) (e) (g) Name, address, and EIN of related organization Legal domicile (state Section 512(b) Primary activity Exempt Code section Public charity status Direct controlling or foreign country) (if section 501(c)(3)) (13) controlled entity? Yes No MA (1)The Greater Boston Corporation Schedule O 501c(3) 265 Franklin Street N/A Boston, MA 02109 04-2790704

Cat No 50135Y

Schedule R (Form 990) 2015											Page 2
Part III Identification of Related Organizations Taxable a because it had one or more related organizations treate				ation answ	ered "Ye	s" on l	Form	990, Part I'	V, lın	ie 34	ŀ
(a) Name, address, and EIN of related organization	(c) Legal domicile (state or foreign country)	al Direct cile controlling e or entity gn	(e) Predominant income(related, unrelated, excluded from tax under sections 512-	(f) Share of total income		(h) Disproprtionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene man		_
			514)			Yes	No		Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total Income	(g) Share of end- of-year assets	(h) Percentage ownership	(i) Section 512 (b)(13) controlled entity?	
								Yes	No
									<u> </u>

Part V	Transactions With Related Organizations Complete if the organization answer	ered "Yes" on Form	990, Part IV, line	34, 35b, or 36.						
Not	e. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule					Yes	No			
1 During	the tax year, did the orgranization engage in any of the following transactions with one or more re	elated organizations li	sted in Parts II-IV?							
a Re	eipt of (i) interest, (ii)annuities, (iii)royalties, or(iv)rent from a controlled entity				1a		No			
b Gıf	, grant, or capital contribution to related organization(s)				1b		No			
c Giff	, grant, or capital contribution from related organization(s)				1c		No			
d Loa	ns or loan guarantees to or for related organization(s)				1d		No			
e Loa	ns or loan guarantees by related organization(s)				1e		No			
f Div	ıdends from related organization(s)				1f		No			
g Sal	e of assets to related organization(s)				1 g		No			
h Pui	chase of assets from related organization(s)				1h		No			
i Exchange of assets with related organization(s)										
j Lea	se of facilities, equipment, or other assets to related organization(s)				1j		No			
k Lea	se of facilities, equipment, or other assets from related organization(s)				1k	ĺ	No			
l Performance of services or membership or fundraising solicitations for related organization(s)										
m Per	formance of services or membership or fundraising solicitations by related organization(s)				1m		No			
n Sha	ring of facilities, equipment, mailing lists, or other assets with related organization(s)				1n	Yes				
o Sha	aring of paid employees with related organization(s)				10		No			
p Rei	mbursement paid to related organization(s) for expenses				1 p		No			
q Rei	mbursement paid by related organization(s) for expenses				1q		No			
r Oth	er transfer of cash or property to related organization(s)				1r		No			
s Oth	ner transfer of cash or property from related organization(s)				1s		No			
						•				
2 Iftl	ne answer to any of the above is "Yes," see the instructions for information on who must complete		vered relationships	and transaction thresholds						
	(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amo	ount in	ivolved				

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

revenue) that was not a related organization. See instructions													
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	org	(e) all partners section 501(c)(3) anizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtiona allocations	_	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?	_	(k) Percentage ownership
			314)	Yes	No			Yes	No		Yes	No	
												1	İ

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R (see instructions)

Explanation

Return Reference

Schedule R (Form 990) 2015