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Return of Private Foundation
or Section 4947(a)(1) Trust Treated as Private Foundation

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OMB No 1545-0052

2015**Open to Public Inspection****For calendar year 2015, or tax year beginning , 2015, and ending**

Name of foundation Ben & Jerry's Foundation, Inc.		A Employer identification number 03-0300865
Number and street (or P O box number if mail is not delivered to street address) 30 Community Drive	Room/suite	B Telephone number (see instructions) (802) 846-1500
City or town, state or province, country, and ZIP or foreign postal code South Burlington VT 05403		C If exemption application is pending, check here. ▶ ☐
G Check all that apply		D 1 Foreign organizations, check here ▶ ☐
☐ Initial return	☐ Initial return of a former public charity	2 Foreign organizations meeting the 85% test, check here and attach computation ▶ ☐
☐ Final return	☐ Amended return	E If private foundation status was terminated under section 507(b)(1)(A), check here ▶ ☐
☐ Address change	☐ Name change	F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here ▶ ☐
H Check type of organization: ☒ Section 501(c)(3) exempt private foundation		
☐ Section 4947(a)(1) nonexempt charitable trust ☐ Other taxable private foundation		
I Fair market value of all assets at end of year (from Part II, column (c), line 16) ▶ \$ 4,959,218.	J Accounting method ☒ Cash ☐ Accrual ☐ Other (specify) _____ (Part I, column (d) must be on cash basis)	

Part I Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions))		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
REVENUE	1 Contributions, gifts, grants, etc., received (attach schedule)	2,923,962.			
	2 Ck ▶ ☐ If the foundation is not required to attach Sch B				
	3 Interest on savings and temporary cash investments	24,872.	24,872.		
	4 Dividends and interest from securities				
	5a Gross rents				
	b Net rental income or (loss)				
	6a Net gain or (loss) from sale of assets not on line 10				
	b Gross sales price for all assets on line 6a				
	7 Capital gain net income (from Part IV, line 2)				
	8 Net short-term capital gain				
	9 Income modifications				
10a Gross sales less returns and allowances					
b Less Cost of goods sold					
c Gross profit or (loss) (attach schedule)					
11 Other income (attach schedule)					
12 Total Add lines 1 through 11.	2,948,834.				
ADMINISTRATIVE AND OPERATING EXPENSES	13 Compensation of officers, directors, trustees, etc	3,750.			3,750.
	14 Other employee salaries and wages				
	15 Pension plans, employee benefits				
	16a Legal fees (attach schedule)				
	b Accounting fees (attach sch). L-16b Stmt.	2,220.	2,220.		0.
	c Other prof fees (attach sch)				
	17 Interest				
	18 Taxes (attach schedule)(see instrs) Federal Excise Taxes.	500.	0.		0.
	19 Depreciation (attach schedule) and depletion				
	20 Occupancy				
	21 Travel, conferences, and meetings	42,162.	4,216.		37,946.
	22 Printing and publications				
	23 Other expenses (attach schedule) See Line 23 Stmt	241,503.	20,970.		220,533.
	24 Total operating and administrative expenses Add lines 13 through 23	290,135.	27,406.		262,229.
25 Contributions, gifts, grants paid	2,532,399.			2,532,399.	
26 Total expenses and disbursements Add lines 24 and 25	2,822,534.	27,406.		2,794,628.	
27 Subtract line 26 from line 12.					
a Excess of revenue over expenses and disbursements	126,300.				
b Net investment income (if negative, enter -0-)		0.			
c Adjusted net income (if negative, enter -0-)					

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Part II Balance Sheets		Beginning of year		End of year	
		(a) Book Value	(b) Book Value	(c) Fair Market Value	
ASSETS	1 Cash — non-interest-bearing	278,432.	53,671.	53,671.	
	2 Savings and temporary cash investments	4,246,316.	4,597,377.	4,597,377.	
	3 Accounts receivable				
	Less allowance for doubtful accounts				
	4 Pledges receivable				
	Less allowance for doubtful accounts				
	5 Grants receivable				
	6 Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)				
	7 Other notes and loans receivable (attach sch)	200,000.			
	Less: allowance for doubtful accounts	0.	200,000.	200,000.	
	8 Inventories for sale or use				
	9 Prepaid expenses and deferred charges				
	10 a Investments — U.S. and state government obligations (attach schedule)				
	b Investments — corporate stock (attach schedule)				
	c Investments — corporate bonds (attach schedule)				
	11 Investments — land, buildings, and equipment, basis				
Less accumulated depreciation (attach schedule)					
12 Investments — mortgage loans					
13 Investments — other (attach schedule)					
14 Land, buildings, and equipment basis	28,490.				
Less accumulated depreciation (attach schedule)	28,490.	0.	0.		
15 Other assets (describe)	108,254.	108,170.	108,170.		
16 Total assets (to be completed by all filers — see the instructions Also, see page 1, item I).	4,833,002.	4,959,218.	4,959,218.		
LIABILITIES	17 Accounts payable and accrued expenses				
	18 Grants payable				
	19 Deferred revenue				
	20 Loans from officers, directors, trustees, & other disqualified persons				
	21 Mortgages and other notes payable (attach schedule)				
	22 Other liabilities (describe)	108,254.	108,170.		
	23 Total liabilities (add lines 17 through 22)	108,254.	108,170.		
NET ASSETS OR FUND BALANCES	Foundations that follow SFAS 117, check here and complete lines 24 through 26 and lines 30 and 31.	X			
	24 Unrestricted	4,724,748.	4,851,048.		
	25 Temporarily restricted				
	26 Permanently restricted				
	Foundations that do not follow SFAS 117, check here and complete lines 27 through 31.				
	27 Capital stock, trust principal, or current funds				
	28 Paid-in or capital surplus, or land, bldg, and equipment fund				
	29 Retained earnings, accumulated income, endowment, or other funds				
30 Total net assets or fund balances (see instructions)	4,724,748.	4,851,048.			
31 Total liabilities and net assets/fund balances (see instructions)	4,833,002.	4,959,218.			

Part III Analysis of Changes in Net Assets or Fund Balances

1 Total net assets or fund balances at beginning of year — Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return)	1	4,724,748.
2 Enter amount from Part I, line 27a	2	126,300.
3 Other increases not included in line 2 (itemize)	3	
4 Add lines 1, 2, and 3	4	4,851,048.
5 Decreases not included in line 2 (itemize)	5	
6 Total net assets or fund balances at end of year (line 4 minus line 5) — Part II, column (b), line 30	6	4,851,048.

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse, or common stock, 200 shares MLC Company)		(b) How acquired P — Purchase D — Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1 a				
b				
c				
d				
e				
(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)	
a				
b				
c				
d				
e				
Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69				
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col. (h))	
a				
b				
c				
d				
e				
2 Capital gain net income or (net capital loss).		If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7		2
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6)				3
If gain, also enter in Part I, line 8, column (c) (see instructions) If (loss), enter -0- in Part I, line 8				

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.)

If section 4940(d)(2) applies, leave this part blank

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period? ☐ Yes ☒ No

If 'Yes,' the foundation does not qualify under section 4940(e). Do not complete this part.

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col. (b) divided by col. (c))
2014	2,815,952.	5,703,010.	0.493766
2013	2,845,251.	5,742,243.	0.495495
2012	2,216,905.	5,965,884.	0.371597
2011	2,262,464.	5,945,953.	0.380505
2010	2,313,760.	5,797,719.	0.399081
2 Total of line 1, column (d)			2 2.140444
3 Average distribution ratio for the 5-year base period — divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years			3 0.428089
4 Enter the net value of noncharitable-use assets for 2015 from Part X, line 5.			4 5,672,539.
5 Multiply line 4 by line 3			5 2,428,352.
6 Enter 1% of net investment income (1% of Part I, line 27b)			6 0.
7 Add lines 5 and 6.			7 2,428,352.
8 Enter qualifying distributions from Part XII, line 4			8 2,794,628.

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate. See the Part VI instructions.

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 — see instructions)

1 a Exempt operating foundations described in section 4940(d)(2), check here ☐ and enter 'N/A' on line 1			
Date of ruling or determination letter _____ (attach copy of letter if necessary — see instrs)			
b Domestic foundations that meet the section 4940(e) requirements in Part V, check here ☒ and enter 1% of Part I, line 27b		1	0.
c All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, col (b)			
2 Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)		2	0.
3 Add lines 1 and 2.		3	0.
4 Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)		4	0.
5 Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-		5	0.
6 Credits/Payments:			
a 2015 estimated tax pmts and 2014 overpayment credited to 2015	6 a	501.	
b Exempt foreign organizations — tax withheld at source	6 b		
c Tax paid with application for extension of time to file (Form 8868)	6 c	0.	
d Backup withholding erroneously withheld	6 d		
7 Total credits and payments. Add lines 6a through 6d	7	501.	
8 Enter any penalty for underpayment of estimated tax. Check here ☐ if Form 2220 is attached	8		
9 Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed	9		
10 Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid	10	501.	
11 Enter the amount of line 10 to be Credited to 2016 estimated tax 501. Refunded	11		

Part VII-A Statements Regarding Activities

	Yes	No
1 a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?	1 a	X
b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see Instructions for the definition)?	1 b	X
If the answer is 'Yes' to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities		
c Did the foundation file Form 1120-POL for this year?	1 c	X
d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: (1) On the foundation . . . \$ 0. (2) On foundation managers . . . \$ 0.		
e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers . . . \$ 0.		
2 Has the foundation engaged in any activities that have not previously been reported to the IRS? If 'Yes,' attach a detailed description of the activities	2	X
3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If 'Yes,' attach a conformed copy of the changes	3	X
4 a Did the foundation have unrelated business gross income of \$1,000 or more during the year?	4 a	X
b If 'Yes,' has it filed a tax return on Form 990-T for this year?	4 b	
5 Was there a liquidation, termination, dissolution, or substantial contraction during the year? If 'Yes,' attach the statement required by General Instruction T	5	X
6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	6	X
7 Did the foundation have at least \$5,000 in assets at any time during the year? If 'Yes,' complete Part II, col (c), and Part XV	7	X
8 a Enter the states to which the foundation reports or with which it is registered (see instructions) VT - Vermont		
b If the answer is 'Yes' to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? If 'No,' attach explanation	8 b	X
9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2015 or the taxable year beginning in 2015 (see instructions for Part XIV)? If 'Yes,' complete Part XIV	9	X
10 Did any persons become substantial contributors during the tax year? If 'Yes,' attach a schedule listing their names and addresses	10	X

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Part VII-A Statements Regarding Activities (continued)

11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' attach schedule (see instructions)	11		X
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If 'Yes,' attach statement (see instructions)	12		X
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application?	13	X	
Website address <u>www.benandjerrysfoundation.org</u>				
14	The books are in care of <u>Lisa Pendolino</u> Telephone no <u>(802) 846-1500</u> Located at <u>30 Community Drive</u> So. Burlington VT ZIP + 4 <u>05403</u>			
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 — Check here ☐ and enter the amount of tax-exempt interest received or accrued during the year <u>15</u>			
16	At any time during calendar year 2015, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country?	16		X
See the instructions for exceptions and filing requirements for FinCEN Form 114. If 'Yes,' enter the name of the foreign country				

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the 'Yes' column, unless an exception applies.

	Yes	No
1 a During the year did the foundation (either directly or indirectly).		
(1) Engage in the sale or exchange, or leasing of property with a disqualified person? ☐ Yes ☒ No		
(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? ☐ Yes ☒ No		
(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? ☒ Yes ☐ No		
(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? ☒ Yes ☐ No		
(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? ☐ Yes ☒ No		
(6) Agree to pay money or property to a government official? (Exception. Check 'No' if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days) ☐ Yes ☒ No		
b If any answer is 'Yes' to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance (see instructions)?	1 b	X
Organizations relying on a current notice regarding disaster assistance check here ☐		
c Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2015?	1 c	X
2 Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5))		
a At the end of tax year 2015, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2015? ☐ Yes ☒ No If 'Yes,' list the years <u>20</u> , <u>20</u> , <u>20</u> , <u>20</u>		
b Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer 'No' and attach statement — see instructions)	2 b	
c If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here <u>20</u> , <u>20</u> , <u>20</u> , <u>20</u>		
3 a Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year? ☐ Yes ☒ No		
b If 'Yes,' did it have excess business holdings in 2015 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969, (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest, or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2015)	3 b	
4 a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4 a	X
b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2015?	4 b	X

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Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required (continued)

5 a During the year did the foundation pay or incur any amount to

(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))? ☐ Yes ☒ No(2) Influence the outcome of any specific public election (see section 4955), or to carry on, directly or indirectly, any voter registration drive? ☐ Yes ☒ No(3) Provide a grant to an individual for travel, study, or other similar purposes? ☐ Yes ☒ No(4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? (see instructions) ☐ Yes ☒ No(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals? ☐ Yes ☒ No

b If any answer is 'Yes' to 5a(1)-(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance (see instructions)?

5 b

Organizations relying on a current notice regarding disaster assistance check here ☐c If the answer is 'Yes' to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? ☐ Yes ☐ No

If 'Yes,' attach the statement required by Regulations section 53.4945-5(d).

6 a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? ☐ Yes ☒ Nob Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? ☐ Yes ☒ No

6 b

If 'Yes' to 6b, file Form 8870.

7 a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction? ☐ Yes ☒ Nob If 'Yes,' did the foundation receive any proceeds or have any net income attributable to the transaction? ☐ Yes ☒ No

7 b

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, foundation managers and their compensation (see instructions).

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
Jerry Greenfield 30 Community Drive So. Burlington VT 05403	President 1.00	0.	0.	0.
Jeff Furman 30 Community Drive So. Burlington VT 05403	Treasurer 1.00	0.	0.	0.
Elizabeth Bankowski 30 Community Drive So. Burlington VT 05403	Secr./Consultant 3.00	3,750.	0.	0.
Anuradha Mittal 30 Community Drive So. Burlington VT 05403	Trustee 1.00	0.	0.	0.

2 Compensation of five highest-paid employees (other than those included on line 1 - see instructions). If none, enter 'NONE.'

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
None				

Total number of other employees paid over \$50,000

None

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)**3** Five highest-paid independent contractors for professional services (see instructions). If none, enter 'NONE.'

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
None		
Total number of others receiving over \$50,000 for professional services		None

Part IX-A Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.

	Expenses
1 Not Applicable - Non-Operating Private Foundation	
2	
3	
4	

Part IX-B Summary of Program-Related Investments (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2	Amount
1 None	
2	
All other program-related investments. See instructions	
3	
Total. Add lines 1 through 3	

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Part X Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes		
a	Average monthly fair market value of securities	1 a	308,216.
b	Average of monthly cash balances	1 b	5,450,707.
c	Fair market value of all other assets (see instructions)	1 c	0.
d	Total (add lines 1a, b, and c)	1 d	5,758,923.
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation)	1 e	
2	Acquisition indebtedness applicable to line 1 assets	2	
3	Subtract line 2 from line 1d	3	5,758,923.
4	Cash deemed held for charitable activities. Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	86,384.
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	5,672,539.
6	Minimum investment return. Enter 5% of line 5	6	283,627.

Part XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ☐ and do not complete this part.)

1	Minimum investment return from Part X, line 6	1	283,627.
2 a	Tax on investment income for 2015 from Part VI, line 5	2 a	0.
b	Income tax for 2015 (This does not include the tax from Part VI)	2 b	0.
c	Add lines 2a and 2b	2 c	0.
3	Distributable amount before adjustments. Subtract line 2c from line 1	3	283,627.
4	Recoveries of amounts treated as qualifying distributions	4	0.
5	Add lines 3 and 4	5	283,627.
6	Deduction from distributable amount (see instructions)	6	0.
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1	7	283,627.

Part XII Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes		
a	Expenses, contributions, gifts, etc. — total from Part I, column (d), line 26	1 a	2,794,628.
b	Program-related investments — total from Part IX-B	1 b	
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	0.
3	Amounts set aside for specific charitable projects that satisfy the		
a	Suitability test (prior IRS approval required)	3 a	0.
b	Cash distribution test (attach the required schedule)	3 b	0.
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4	4	2,794,628.
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b (see instructions)	5	0.
6	Adjusted qualifying distributions. Subtract line 5 from line 4	6	2,794,628.

Note. The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years

Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2014	(c) 2014	(d) 2015
1 Distributable amount for 2015 from Part XI, line 7				283,627.
2 Undistributed income, if any, as of the end of 2015				
a Enter amount for 2014 only			0.	
b Total for prior years 20 __, 20 __, 20 __				
3 Excess distributions carryover, if any, to 2015				
a From 2010	2,024,844.			
b From 2011	1,965,630.			
c From 2012	1,918,793.			
d From 2013	2,558,251.			
e From 2014	2,530,887.			
f Total of lines 3a through e	10,998,405.			
4 Qualifying distributions for 2015 from Part XII, line 4: \$ 2,794,628.				
a Applied to 2014, but not more than line 2a				
b Applied to undistributed income of prior years (Election required — see instructions)				
c Treated as distributions out of corpus (Election required — see instructions)				
d Applied to 2015 distributable amount				283,627.
e Remaining amount distributed out of corpus	2,511,001.			
5 Excess distributions carryover applied to 2015 (If an amount appears in column (d), the same amount must be shown in column (a))				
6 Enter the net total of each column as indicated below:				
a Corpus Add lines 3f, 4c, and 4e Subtract line 5	13,509,406.			
b Prior years' undistributed income. Subtract line 4b from line 2b		0.		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed				
d Subtract line 6c from line 6b. Taxable amount — see instructions		0.		
e Undistributed income for 2014 Subtract line 4a from line 2a Taxable amount — see instructions			0.	
f Undistributed income for 2015 Subtract lines 4d and 5 from line 1. This amount must be distributed in 2016				0.
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required — see instructions)				
8 Excess distributions carryover from 2010 not applied on line 5 or line 7 (see instructions)	2,024,844.			
9 Excess distributions carryover to 2016. Subtract lines 7 and 8 from line 6a	11,484,562.			
10 Analysis of line 9:				
a Excess from 2011	1,965,630.			
b Excess from 2012	1,918,793.			
c Excess from 2013	2,558,251.			
d Excess from 2014	2,530,887.			
e Excess from 2015	2,511,001.			

Part XIV Private Operating Foundations (see instructions and Part VII-A, question 9)

N/A

1 a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2015, enter the date of the ruling.

b Check box to indicate whether the foundation is a private operating foundation described in section 4942(j)(3) or 4942(j)(5) ☐ 4942(j)(3) or ☐ 4942(j)(5)

	Tax year	Prior 3 years			(e) Total
	(a) 2015	(b) 2014	(c) 2013	(d) 2012	
2a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed					
b 85% of line 2a					
c Qualifying distributions from Part XII, line 4 for each year listed					
d Amounts included in line 2c not used directly for active conduct of exempt activities					
e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c					
3 Complete 3a, b, or c for the alternative test relied upon:					
a 'Assets' alternative test — enter					
(1) Value of all assets					
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b 'Endowment' alternative test — enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed					
c 'Support' alternative test — enter					
(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)					
(3) Largest amount of support from an exempt organization					
(4) Gross investment income					

Part XV Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year — see instructions.)**1 Information Regarding Foundation Managers:**

- a** List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2))

None

- b** List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

None

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc. Programs:

Check here ☐ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc (see instructions) to individuals or organizations under other conditions, complete items 2a, b, c, and d.

- a** The name, address, and telephone number or e-mail address of the person to whom applications should be addressed

Lisa Pendolino

30 Community Drive

So. Burlington

VT 05403

(802) 846-1500

- b** The form in which applications should be submitted and information and materials they should include:

Applications, where required, are submitted online. Go to www.benandjerrysfoundation.org.

- c** Any submission deadlines:

Applications are typically accepted and reviewed on a monthly basis.

- d** Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors

U.S. recipients only.

Part XV Supplementary Information (continued)**3 Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a Paid during the year				
See Attached	N/A	PC	See Attached	2,532,399.
Total			3 a	2,532,399.
b Approved for future payment				
Migrant Justice 294 North Winooski Avenue #130 Burlington VT 05401	N/A	PC	Capacity Building	25,000.
Vermont FEED / Shelburne Farms 1611 Harbor Road Shelburne VT 05482	N/A	PC	Vermont Farm to School Network	60,000.
Total			3 b	85,000.

Part XVI-A Analysis of Income-Producing Activities

Enter gross amounts unless otherwise indicated

Enter gross amounts unless otherwise indicated	Unrelated business income		Excluded by section 512, 513, or 514		(e) Related or exempt function income (See instructions)
	(a) Business code	(b) Amount	(c) Exclu- sion code	(d) Amount	
1 Program service revenue					
a					
b					
c					
d					
e					
f					
g Fees and contracts from government agencies . .					
2 Membership dues and assessments					
3 Interest on savings and temporary cash investments			14	24,872.	
4 Dividends and interest from securities					
5 Net rental income or (loss) from real estate.					
a Debt-financed property					
b Not debt-financed property					
6 Net rental income or (loss) from personal property					
7 Other investment income					
8 Gain or (loss) from sales of assets other than inventory . .					
9 Net income or (loss) from special events					
10 Gross profit or (loss) from sales of inventory . . .					
11 Other revenue					
a					
b					
c					
d					
e					
12 Subtotal Add columns (b), (d), and (e)				24,872.	
13 Total. Add line 12, columns (b), (d), and (e)					24,872.

(See worksheet in line 13 instructions to verify calculations)

Part XVI-B Relationship of Activities to the Accomplishment of Exempt Purposes

[illegible]

Schedule B
(Form 990, 990-EZ,
or 990-PF)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

► **Attach to Form 990, Form 990-EZ, or Form 990-PF.**

► **Information about Schedule B (Form 990, 990-EZ, 990-PF) and its instructions is at www.irs.gov/form990.**

OMB No 1545-0047

2015

Name of the organization

Ben & Jerry's Foundation, Inc.

Employer identification number

03-0300865

Organization type (check one)

Filers of:

Form 990 or 990-EZ

Section:

☐ 501(c)() (enter number) organization

☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

☐ 527 political organization

Form 990-PF

☒ 501(c)(3) exempt private foundation

☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation

☐ 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

☒ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

☐ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ► \$ _____

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer 'No' on Part IV, line 2, of its Form 990, or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2015)

Name of organization

Employer identification number

Ben & Jerry's Foundation, Inc.

03-0300865

Part I Contributors (see instructions) Use duplicate copies of Part I if additional space is needed

(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	Ben & Jerry's Homemade, Inc. 30 Community Drive South Burlington VT 05403	\$ 2,870,505	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions)
2	Bennett Cohen 191 Bank Street Burlington VT 05401	\$ 49,608	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
		\$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions)
		\$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
		\$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions)
		\$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)

**Form 990-PF Part II,
Lines 6 and 7**

Receivables

2015

Name <u>Ben & Jerry's Foundation, Inc.</u>	Employer Identification Number <u>03-0300865</u>
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Lender Information

Loan Receivable Type 4

Borrower's Name Unrelated Community Bank Borrower's Title None

Check Box, if Borrower is a Business ☒ Relationship of Borrower (other loans only) None

Repayment Terms Various Terms Borrower's Security None

Purpose of Loan Community Investment Description of Consideration Not Applicable

Original Amount 300,000. Beginning Year Balance 200,000. Year End Balance 200,000.

FMV of at Year End 200,000. FMV of Consideration 200,000.

Allowance for Doubtful Accounts (other loans only) 0.

Date of Note Various Maturity Date Various Interest Rate 1.68

Loan Receivable Type _____

Borrower's Name _____ Borrower's Title _____

Check Box, if Borrower is a Business ☐ Relationship of Borrower (other loans only) _____

Repayment Terms _____ Borrower's Security _____

Purpose of Loan _____ Description of Consideration _____

Original Amount _____ Beginning Year Balance _____ Year End Balance _____

FMV of at Year End _____ FMV of Consideration _____

Allowance for Doubtful Accounts (other loans only) _____

Date of Note _____ Maturity Date _____ Interest Rate _____

Loan Receivable Type _____

Borrower's Name _____ Borrower's Title _____

Check Box, if Borrower is a Business ☐ Relationship of Borrower (other loans only) _____

Repayment Terms _____ Borrower's Security _____

Purpose of Loan _____ Description of Consideration _____

Original Amount _____ Beginning Year Balance _____ Year End Balance _____

FMV of at Year End _____ FMV of Consideration _____

Allowance for Doubtful Accounts (other loans only) _____

Date of Note _____ Maturity Date _____ Interest Rate _____

Loan Receivable Type _____

Borrower's Name _____ Borrower's Title _____

Check Box, if Borrower is a Business ☐ Relationship of Borrower (other loans only) _____

Repayment Terms _____ Borrower's Security _____

Purpose of Loan _____ Description of Consideration _____

Original Amount _____ Beginning Year Balance _____ Year End Balance _____

FMV of at Year End _____ FMV of Consideration _____

Allowance for Doubtful Accounts (other loans only) _____

Date of Note _____ Maturity Date _____ Interest Rate _____

Form 990-PF, Page 1, Part I, Line 23

Line 23 Stmt

Other expenses:	Rev/Exp Book	Net Inv Inc	Adj Net Inc	Charity Disb
Reimbursed Payroll Costs (Ben & Jerry's Co. Employees)	205,905.	20,591.		185,314.
Dues & Subscriptions	9,995.	0.		9,995.
Insurance	1,650.	165.		1,485.
Miscellaneous	693.	69.		624.
Promotion	12,576.	0.		12,576.
Supplies	893.	89.		804.
Website & Technology	9,230.	0.		9,230.
Bank Charges	479.	48.		431.
Postage & Delivery	82.	8.		74.
Total	241,503.	20,970.		220,533.

Form 990-PF, Page 1, Part I

Line 16b - Accounting Fees

Name of Provider	Type of Service Provided	Amount Paid Per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
Tapia & Huckabay, P.C.	Accounting & Tax Services	2,220.	2,220.		0.
Total		2,220.	2,220.		0.

Form 990-PF, Page 2, Part II, Line 14

L-14 Stmt

Line 14b - Description of Land, Buildings, and Equipment	(a) Cost/Other Basis	(b) Accumulated Depreciation	(c) Book Value
Grant Management Software	14,000.	14,000.	0.
Website	14,490.	14,490.	0.
Total	28,490.	28,490.	0.

Form 990-PF, Page 2, Part II, Line 15

Other Assets Stmt

Line 15 - Other Assets:	Beginning Year Book Value	End of Year Book Value	Fair Market Value
Investments - Agency Fund	108,254.	108,170.	108,170.
Total	108,254.	108,170.	108,170.

Form 990-PF, Page 2, Part II, Line 22

Other Liab Stmt

Line 22 - Other Liabilities:	Beginning Year Book Value	Ending Year Book Value
Agency Liability	108,254.	108,170.
Total	<u>108,254.</u>	<u>108,170.</u>

Ben & Jerry's Foundation
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Donee	Purpose	Amount
Vermont Economic Justice Grants		
Center for an Agricultural Economy	Grow Your Own	\$15,000
Lamoille Women's Crisis Home, Inc.	Clarina Howard Nichols Center	15,000
Community Health Services of Addison County	Strategic Communications Initiatives	15,000
Pathways Vermont, Inc.	Housing First Housing Contingency Fund	15,000
Spectrum Youth & Family Service	Multicultural Youth Program	10,000
Vermont Works for Women	Transitional Jobs for Women	10,000
Upper Valley Haven	Vermont Affordable Housing Coalition	10,000
United Way of Lamoille County	New Foundations	15,000
VSA Vermont	Start with the Arts Preschool Literacy Program	20,000
Waterbury "CATS" Grants		
Brattleboro Outing Club, Inc.	Kids on Snow - Waterbury CAT grant	1,500
Home Share Now	Thousands of Miles to Home	1,500
In-Sight Photography Project	Youth Teaching Assistant Pilot Program - Waterbury CAT Grant	1,000
Leland & Gray Union High School	Townshend Community Concerts & Meals - Waterbury CAT Grant	500
Windsor Public Library	Politics of Food Reading Group	600
Boys & Girls Club of Brattleboro	Bellows Falls Unit Operating Support - Waterbury CAT Grant	1,000
Ascutney Mountain Audubon Society	Herrick's Cover Wildlife Festival Waterbury CAT Grant	900
Windham Southeast Supervisory Union	Brattleboro Enrichment Middle School Chinese Culture Club	1,000
Central Vermont Chamber Music Festival	General Support	750
Cross Vermont Trail Association	General Support - Waterbury CAT Grant	1,000
Randolph Union High School	ETC Theater - Lighting Murray's Auditorium	1,000
Harwood Union High School	Harwood Student Peace Alliance - Waterbury CAT grant	500
Inspiring Kids, Inc.	Community Days & Community Fund - Waterbury CAT Grant	750
Magic Mountain Children's Center	Project Curriculum - Waterbury CAT Grant	1,000
New England Kurn Hattin Homes	Youth Leadership Summit DC	600
Wells River Action Program	ReNewbury! - Waterbury CAT grant	800
Early Education Resource Center of Waterbury	Early Education Opportunities - Waterbury CAT grant	1,000
Central Vermont Adult Basic Education	One-to-one/small group literacy instruction - Waterbury Area	1,500
Chandler Center for the Arts	2015 Youth Programming initiatives - Waterbury CAT	1,000
Valley Arts Foundation	Vermont Festival of the Arts	750
White Pine Association	Voices of the Koas - Waterbury CAT grant	1,000
New England Youth Theater, Inc.	Peer Mentor and Leadership Project - Waterbury CAT Grant	1,500
Oxbow High School	Community Service Day - Waterbury CAT grant	1,000
Community Climate Action	Brattleboro Climate Protection	500
Southern VT Health & Rec Ctr. Foundation	All-4-One Muckcross Day Camp - Waterbury CAT grant	1,000
Barre Historical Society, Inc.	Rise Up Bakery - Restoration Project - Waterbury CAT	500
Cowasuck of North America, Inc.	KWAI Camp	1,000
EarthWalk Vermont	EarthWalk Scholarship Fund	500
Stepping Stones Preschool	Outdoor Ed. for Preschoolers - Waterbury CAT grant	750
Elmhill, Inc.	Maplehill School and Community Farm Elder Project	1,000
Good Beginnings of Central Vermont	Family Home Visiting and Support Program - Waterbury CAT Grant	1,000
Lyndon Children's Center	Educational Development - Waterbury CAT grant	500
Meals & Wheels of Greater Springfield	Breakfast First - Waterbury CAT grant	1,500
Northern Forest Canoe Trail, Inc.	Missisquoi "Clean Waters" Speaker Series - Waterbury CAT Grant	750
St. Johnsbury Area Youth Service Bureau	NEKYS' Outdoor Adventure Program - Wat. CAT Team	1,500
Second Growth, Inc.	Coaching for Captains - Waterbury CAT Grant	750
The Barre Opera House	2015 Summer on the Stage - Waterbury CAT Grant	1,000

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Donee	Purpose	Amount
Peacham Elementary School	Playground Improvements - Waterbury CAT grant	9,000
NEGEF	Community Harvest of Central Vermont - Waterbury CAT Grant	500
Greater Northfield Senior Citizens, Inc	Feed the Seniors - Waterbury CAT Grant	500
Green mountain Library Consortium	More LUV for all Vermonters - Waterbury CAT grant	500
Heartbeet Lifesharing	Community Center - Waterbury CAT grant	750
Green Mountain Community Medical & Social	Chocolate and Cheese Fest - Waterbury CAT Grant	500
Toxics Action Center	Neighbors for Healthy Communities - Waterbury CAT grant	500
Ottawquechee Health Foundation	Good Neighbor Grants Program - Waterbury CAT Grant	750
Summit School of Traditional Music	Trad Camp for Kids and Teens - Waterbury CAT Grant	500
Children's Early Learning Space	Facility Renovation Project - Waterbury CAT grant	750
Windsor Hospital Corp. - Volunteers in Ac	Volunteers in Action Waterbury CAT grant	500
West Brookfield Village Trust	Maintenance and Repair of W. Brookfield Church - Waterbury CAT grant	500
Westgate Housing Inc.	Summer Enrichment Program	750
Windham Child Care Association	Early Learning Express Bookmobile - Waterbury CAT grant	500
Vermont People with AIDS Coalition	Education Conference Scholarships - Waterbury CAT Grant	1,250
Weston Playhouse Theatre	2015 Ambassador Program - Waterbury CAT Grant	500
Kingdom County Productions	Writers for Recovery / Waterbury CAT Team	1,000
Kidsplayce Childrens Center	Drop-in Membership and Community Access - Waterbury CAT Grant	500
Washington Central Friends of Education,	Girls/Boyz First Mentoring - Waterbury CAT grant	750
Capital Soccer Club	Bailey Memorial Jamboree - Waterbury CAT grant	500
Art in the Neighborhood	General Support - Waterbury CAT Grant	1,500
Barre Area Senior Center	Meditating for Happiness - Waterbury CAT grant	450
Central Vermont Council on Aging	Vermont Senior Companion Program - Waterbury CAT grant	1,000
St. Johnsbury Area Youth Service Bureau	NEK Kids on the Move- Waterbury CAT Team	1,000
North Branch Nature Center	Saw-whet Owl Banding Program - Waterbury CAT grant	1,000
Onion River Exchange	General Support - Waterbury CAT grant	750
People's Health & Wellness Clinic	Health Care for the Uninsured and Underinsured - Waterbury CAT Grant	2,000
Vermont Theatre Company	Shakespeare in the Park - Waterbury CAT grant	750
Windham County Safe Place CAC/SUSI	Trainings for SUSI Team Members - Waterbury CAT Grant	1,000
Friends of Ludlow Auditorium	General Support - Waterbury CAT Grant	1,000
Home Share Now	Happiness at Home - Waterbury CAT Grant	1,500
Harwood Union High School	Track in the Woods - Waterbury CAT grant	1,000
Community Justice Network of Vermont	Supporting CJC Volunteers Program - Waterbury CAT	1,000
Harwood Union High School	Speak Out for Understanding - Waterbury CAT grant	1,000
The Institute for Regenerative Learning	Scholarship Fund for ReTribe Teen Retreats - Waterbury CAT	1,500
Green Mountain Performing Arts, Inc.	The Farm to Ballet Project - Waterbury CAT grant	1,290
City of Montpelier	Music in Hubbard Park - Parks Dept. - Waterbury CAT grant	600

Central Support "CATS" Grants

SKI-LAN Gymnastics & Perf. Arts Ed. Fnd	Kids Run the Nation Downtown Mile - Central CAT grant	800
Foxcroft Farm Harvest Program, Inc.	Harvest Program - Central CAT Grant	2,000
Friends of Hiland Hall Gardens, Inc.	Sow to Grow Program - Central CAT grant	2,000
Hunt Middle School	Hairspray - Central CAT grant	500
Lake Champlain Community Sailing Center	Adaptive Water Sports - Central CAT grant	1,000
Root Center	General Support - Central CAT grant	2,000
Turning Point Center of Chittenden County	Recovery Coaching - Central CAT grant	2,000
Vermont Energy Investment Corp	Creative Roustabouts - Vermontivate	2,500
Shelburne Community School PTO	Playground Project - Central CAT Grant	2,000
United Way of Chittenden County	Tri-County Foster Grandparent Program - Central CAT grant	2,000

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Donee	Purpose	Amount
Charlotte Central School PTO	Odyssey of the Mind - Central CAT grant	1,000
United Childrens Services of Bennington C	Big Brother Big Sisters of Bennington Country - 28th Annual Bowl for Kids	800
Lakes Region Youth Orchestra	25th Anniversary Concert - Central Support CAT Grant	500
Burlington High School	Spec. Ed. Day Trip to NYC for Student on autism Spectrum	700
Partners In Adventure	General Support	2,000
Hugh O'Brian Youth Leadership	Leadership Seminar - Central CAT Grant	500
Intervale Center, Inc.	Farm, Food & Fun - Central CAT grant	1,000
The Mentor Connector	Rural Mentor Challenge - Central CAT Grant	4,000
Addison County Parent Child Center	Addison Central Teens Summer Camp - Central CAT Grant	2,000
Boys & Girls Club of Rutland County	Healthy Relationships - Central CAT grant	2,000
Spectrum Youth & Family Service	Empty Bowl Dinner Fundraiser - Central CAT grant	2,000
Gallop to Success	General Support - Central CAT Grant	200
Green Mountain Habitat for Humanity	Healthy and Affordable Homes - Central CAT grant	2,000
Our Community Cares Camp	OCCC Summer Food Outreach Expansion - Central CAT grant	2,000
Shader Croft School, Inc.	Summer Learning Program - CAT Grant	2,000
TeenOpps, Inc	Workplace Skills and Core Learning - Central CAT Grant	1,000
Vermont CARES	On the Road to Zero: Mobilizing HIV Prevention - Central CAT grant	2,000
Somali Bantu Community Assoc. of Vermont	Social & Economic Development Project - Central CAT grant	1,000
ARC Rutland Area, Inc.	Advocacy, Resources and Community - Central CAT Grant	2,000
Camp Exclamation Point, Inc.	Support for Food Costs - Central CAT grant	1,000
Camp ForMe	General Support - Central CAT grant	1,000
Community Health Center of Burlington	Survival Kits for Homeless Community Members	3,000
Lucy's House for the Prevention of Homele	Supporting Pet Owners in Keeping their Pets and Reducing Senior Hunger	500
The Village School of North Bennington	5th gr Keewaydin Environmental Education Ctr.	500
Hinesburg Community Resource Center	Thrift Shop to Benefit HCRC Programs	2,000
John Graham Shelter	Food & Medication for Homeless Families - Central CAT	3,000
Mercy Connections	Nutrition Supported Adult Basic Education - CS CAT	2,000
Ski for Heat	General Support - Central CAT	1,000
Boys & Girls Club of Burlington	The Early Promise Program - Central CAT	2,000
Helping and Nurturing Diverse Seniors	11th Annual Holiday Dinner for Seniors - Central CAT grant	8,000
Camels Hump Middle School	PROSPER Program - Central CAT Grant	1,000
NFI VT, Inc.	Interest-Based Exposure, Photography Project - CS CAT Grant	2,000
Town of Bennington Rescue Squad	EMT Training Program - Central CAT Grant	1,800
John Graham Shelter	Food & Medication for Homeless Families - Central CAT	2,600
Community Health Center of Burlington	General Support - Central CAT additional grant	2,600

St. Albans "CATS" Grants

Lamoille Area Cancer Network	14th Annual Sweetheart Dance - St. Albans CAT grant	1,000
Cambridge Elementary School	Cambridge Connections	2,000
Cambridge Elementary School	Girls on the Run Cambridge Chapter - St. Albans CAT grant	500
Essex County Natural Resources Cons. Dist	Field Days - St. Albans CAT Grant	650
Franklin West Supervisory Union	Georgia School Global Experience - St. Albans CAT grant	500
Johnson Elementary School	Girls on the Run - St. Albans CAT grant	500
Johnson Elementary School	Hulburt Outdoor Center Trip - St. Albans CAT grant	1,000
Morrisville Soccer Club, Inc.	Barcelona 2015	500
St Albans City School	Open Doors Activities - St. Albans CAT grant	2,000
Sundog Poetry Center, Inc.	Poets and Their Crafts Lecture Series - St. Albans CAT grant	250
White Eagle Oyate	White Eagle Speaks - St. Albans CAT grant	500
Folsom Elementary School - DRAMA	DRAMA program - St. Albans CAT grant	1,000

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Donee	Purpose	Amount
Craftsbury Public Library	Summer Puppetry - St. Albans CAT grant	750
YMCA - Camp Abnaki	St. Albans Site Project	1,300
Global Campuses Foundation	GC Lamoille - St. Albans CAT Grant	2,000
Lamoille Housing Partnership, Inc.	Affordable Housing Lamoille County - St. Albans CAT grants	2,000
River Arts of Morrisville	2015 Summer Youth Arts Programs - St. Albans CAT Grant	1,000
Visiting Nurse Assoc. of Chittenden & Gra	Camp Knock Knock - St. Albans CAT Grant	1,500
VFW Post 7779	General Support - PMF St. Albans	1,000
Franklin Northwest Supervisory Union	Highgate Elementary School - Crossroads Community Garden	2,750
Little League Baseball Inc.,	Bakersfield Little League - St. Albans CAT Grant	500
Franklin Watershed Committee	General Support - St. Albans CAT grant	2,000
Jay Focus Group	Summer camp scholarship program - St. Albans CAT	500
Missisquoi River Basin Assoc., Inc	General Support - St. Albans CAT Grant	2,000
Fairfield Community Center Association, I	Black Creek Adventure Camp - St. Albans CAT Grant	1,000
Town of Johnson	Johnson Bandstand Committee - St. Albans CAT Team	500
Under the Wings Respite House	Backpack & Community Project - CAT Grant	1,250
Franklin Northwest Supervisory Union	Camp Highgate - St. Albans CAT Grant	2,500
South Hero Congregational Church	Food For Thought/St., Albans CAT Team	3,000
Cornerstone Bridges to Life Commty Cntr	General Support - St. Albans CAT grant	500
Franklin County Home Health Agency, Inc.	7th Annual Blue Jean Ball - St. Albans CAT Grant	2,500
Johnson Elementary PTA	Playground Project - St. Albans CAT Grant	2,000
North Central Vermont Recovery Center	4th Annual Super Sober Celebration - St. Albans CAT grant	850
Wooden Horse Arts Guild, Inc.	Photo Fun for Kids 2015 - St. Albans CAT grant	500
Cambridge Elementary School	Circus Arts and Acts - St. Albans CAT grant	500
Friends of Northern Lake Champlain	Water Education and Literacy - St. Albans CAT Grant	5,000
Isle La Motte Preservation Trust	Teddy Roosevelt Day - St. Albans CAT grant	750
Glover Community School	Winter Activities Committee - St. Albans CAT Grant	1,800
Lamoille County VFW Post 9653	Calcutta for Lifeline 2015 fundraiser - St. Albans CAT	2,000
Northwoods Stewardship Center	Autumn Challenge Overnight - St. Albans CAT grant	3,000
YWCA of Vermont	Camp Hochelaga Energy Efficiency	2,000
Samaritan House	Supportive Housing Program	3,200
Franklin County Humane Society	Low Cost Spay/Neuter Program - St. Albans CAT grant	3,000
Hyde Park Elementary School	6th Grand Class Trip - St. Albans CAT grant	1,000
Fairfax EMS, Inc.	Community CPR/AED/First Aid - St. Albans CAT grant	1,600
Martha's Kitchen	Community Outreach - St. Albans CAT grant	3,500
CVOEO/FGICA	Northwest Family Foods - St. Albans CAT	4,000
Operation Happiness	General Support - St. Albans CAT	1,350

Waterbury Plant Manager's Fund Grants

VFW Post 7779	General Support - PMF Waterbury	250
Vermont's Camp Ta-Kum-Ta	PMF - St. Albans	350
American Cancer Society - VT	Relay for Life	500
Vermont Police Canine Association	Lacey's Fund	250
Lamoille Area Cancer Network	Waterbury PMF - General Support	200
Waterbury Rotary Club	NQID - Wtbry Plant Mgrs Fund	2,500
Waterbury Fire Department	Calendar Support - PMF Waterbury	150
King Street Youth Center	General Support - PMF Waterbury	300
Stowe Land Trust	General Support - PMF Waterbury	150
Stowe Education Fund	General Support - PMF Waterbury	150
Kidd's Kids	General Support - PMF Waterbury	300

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Lund Family Center	General Support - PMF Waterbury	300
American Diabetes Association	General Support - PMF Waterbury	300
UMCOR	General Support - PMF Waterbury	300
Animal Welfare League of Trumbull County	General Support - PMF Waterbury	250
St. Albans Plant Manager's Fund Grants		
CVOEO/FGICA	Northwest Family Foods - PMF St. Albans	100
Franklin County Humane Society	General Support - PMF St. Albans	200
St. Albans Recreation Department	Sponsorship of "Ben & Jerry's Kids Triathlon" - PMF	2,000
American Cancer Society - VT	Relay for Life	500
Wounded Warrior Project	General Support - PMF St. Albans	200
Hard'ack, Inc.	Annual Golf Outing - Plant Mgrs Fund	1,500
Missisquoi Amateur Hockey Assoc.	General Support - PMF St. Albans	1,000
Make-A-Wish Foundation of Vermont	General Support - PMF St. Albans Local Hero Award	250
Care Net Pregnancy Center	General Support - St. Albans Local Hero Award	250
Sweethearts and Heroes	St. Albans Local Hero award winner	250
Franklin County Humane Society	General Support - PMF St. Albans	750
CVOEO/FGICA	Northwest Family Foods - PMF St. Albans	500
Wounded Warrior Project	General Support - PMF St. Albans	250
Make-A-Wish Foundation of Vermont	General Support - PMF St. Albans	500
Wounded Warrior Project	General Support - PMF Waterbury	250
Make-A-Wish Foundation of Vermont	General Support - PMF St. Albans	300
"GOSC" Grants		
Brandworkers International	General Support	20,000
Fuerza Laboral	Organizing for Worker Justice in RI	20,000
Neighbor to Neighbor MA Education Fund	Action for a Healthy Holyoke	10,000
People Acting for Community Together	Keeping our Children in School	20,000
Teachers Unite	Organizing Schools for Transformative Justice	20,000
Workers Dignity Project	General Support	16,500
Young Voices	Youth Organizing for Education Equity	18,000
Justice Committee	General Support	20,000
Southern Vision Alliance	Youth Organizing Institute	20,000
Grand Canyon Wolf Recovery Project	General Support	10,000
WLCH - The Legal Clinic	DC Fair Budget Coalition	1,000
African Communities Together	Community Organizing	20,000
Committee for a Better New Orleans	The People's Budget Project	15,000
New Mexico Community Foundation	Communities for Clean Water - Toxic Cleanup Campaign	20,000
M O S E S	Motor City Freedom Riders	20,000
Ohio Community Rights Network	Stop Fracking Now Program	10,000
One Step a la Vez	General Support	20,000
Southern Maine Worker's Center	Health Care is a Human Right Work	10,000
Western North Carolina Workers Center	Workers United in Western North Carolina	15,000
Oak Hill Community Development Corp.	Worcester Green Low Income Housing Coalition	15,000
Eyak Preservation Council	General Support	1,000
Debwe Youth Center	Honor the Earth General Support	1,000
Pittsburgh Interfaith Impact	Pennsylvania Interfaith Impact Network General Support	1,000
9to5 National Association of Working Wome	9to5 Atlanta - Ban the Box Campaign	1,000

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Jane Addams Senior Caucus	Aging with Dignity	1,000
Sunflower Community Action	General Support	1,000
Right to the City Alliance	Springfield No One Leaves - Tenant Organizing Project	20,000
Kentucky Coalition, Inc.	The Alliance For Appalachia	20,000
Centro De Trabajadores Unidos en la Lucha	Low-Wage Worker Organizing for Fair Wages	12,000
Damayan Migrants Workers Association	Organizing Filipino Domestic Workers for Rights and Justice	20,000
FAM Education Fund	Building a Movement for a Livable Region	20,000
Third Sector New England	Gardening the Community	20,000
Illinois Peoples Action	Stop IL Frack Attack	20,000
Pan Left Productions	General Support	20,000
Wind of the Spirit	Coming Out of the Shadows and Exercising our Human Rights	20,000
Boston Workers Alliance	General Support - Small Grant	1,000
Louisiana Bucket Brigade	General Support - Small Grant	1,000
Social & Environmental Entrepreneurs	BreakOUT! - Small Grant	1,000
Merrimack Valley Project	General Support - Small Grant	1,000
Silicon Valley De-Bug	General Support - Small Grant	1,000
Center for Popular Democracy	Make the Road Pennsylvania - Small Grant	1,000
Federation of Congregations United to Ser	General Support - Small Grant	1,000
Illinois Justice Foundation	Chicago Anit-Eviction Campaign	20,000
Arizona Border Rights Foundation	Coalicion de Derechos Humanos	15,000
RYASAP	CT Students for DREAM	20,000
FFLIC	50/2017 Campaign - Building a Movement to Stop the School to Prison Pipe	20,000
Brandworkers International	Laundry Workers Center	20,000
Rights for All People	General Support	20,000
TIGRA	Divest in Detention, Invest in Communities	20,000
Make the Road New York	Urban Youth Collaborative	20,000
Young Workers United	Empowering Retail	20,000
Justice Now	Californians United for a Responsible Budget	20,000
Direct Action For Rights And Equality	General Support	20,000
Northwest Atlantic Marine Alliance	Making Room for the Next Generation to Lead	14,000
Center for Labor Education and Research	Student Immigrant Movement	20,000
Workers' Center of Central New York	General Support	20,000
Tenants Union	Housing Action Project - Small Grant	1,000
Resources for Organizing and Social Chang	GROW Grassroots Organizing Workshops	1,000
Community Solutions	Made in Brownsville - Placemaking	1,000
Washington Sustainable Food & Farming Net	Northwest Farm Bill Action Group	1,000
MALDEF	Orange County Immigrant Youth United	1,000
The Golden Thread, Inc.	Bringing Back Northeast	1,000
DC Coalition Against Domestic Violence	The Person Center	1,000
Blocks Together	General Support	20,000
Neighborhoods Resource Center	Cayce United	12,000
Dakota Resource Council	Build a Better Bakken 2015	20,000
Enlace	Private Prison Divestment Campaign	20,000
EPOCA	Jobs not Jails	20,000
Pilsen Alliance	Fisk Redevelopment Community Engagement Council	17,000
Press Pass TV, Inc.	Media Leadership Institute	17,000
United Workers Association	Fair Development Campaign	20,000
A Better Way Foundation, Inc	Hearing Youth Voices	12,000
DC Grassroots Empowerment Project	Empower DC	20,000
Alliance for Global Justice	Alianza Indigena Sin Fronteras - Small Grant	1,000

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Center for an Ecology-Based Economy	General Support - Small Grant	1,000
New Mexico Community Foundation	Red Rock Pictures - Split Estate support	2,000
El Centro Humanitario Para los Trabajador	General Support	2,000
Southern Center for Human Rights	Georgians for Althernatives to the Death Penalty - Small Grant	1,000
Western Colorado Congress	Environmental Justice in Western CO - Small Grant	1,000
Contact Center	Benefit Rights Advocacy Group - GOSC grant	10,000
Greater Minnesota Worker Center	Low Wage Worker Organizing Project - GOSC grant	20,000
Fractured Atlas Productions	Music and Culture Coalition of New Orleans - GOSC Grant	20,000
Right 2 Dream Too	General Support - GOST grant	20,000
The People's Alliance Fund	You Can Vote! - GOSC grant	20,000
Tompkins County Workers' Center	NY Minimum Wage Campaign - GOSC Grant	20,000
Vermont Interfaith Action	General Support	15,000
Worcester Common Ground, Inc.	Worcester Anti-Foreclosure Team - GOSC grant	18,000
Local Motion	General Support - CB Runner Up	20,000
Alliance for a Just Society	Main Street Alliance of Vermont General Support - CB Runner Up	20,000
San Juan Resource Conser & Devel. Council	La Plata Country Thrive - General Support	1,000
Right to the City Alliance	Nobody Leaves Mid-Hudson - General Support	1,000
Ruckus Society	General Support	1,000
Children's Home Society of Washington	Washington State Parent Advocacy Network	1,000
Southern Maine Worker's Center	Health Care is a Human Right Work	5,000
Center for Worker Justice	General Support	20,000
Clean Air Coalition of Western New York	General Support	20,000
Critical Resistance - Oakland	General Support	20,000
Garment Worker Center	General Support	10,000
Georgia Latino Alliance for Human Rights	General Support	20,000
OPAL Environmental Justice Oregon	General Support	20,000
Power U Center for Social Change	Restorative Justice in School and Communities	10,000
Workers Center for Racial Justice	General Support	20,000
Urban Justice Center	Street Vendor Project	20,000
Community Alliance of Tenants	General Support	1,000
Transport for NOLA	Ride New Orleans - General Support	1,000
Tenants and Workers United	General Support	1,000
Jobs With Justice Education Fund	Central Florida Jobs with Justice	20,000
Citizens for Safety - LIPSTICK	General Support - LIPSTICK	15,000
Jobs with Justice Education Fund DC	General Support	20,000
Hillsborough Org for Progress & Equity	HOPE for our Children's Future	20,000
The Crenulated Company, Ltd	New Settlement Apartments - PAC Dist 9 Campaign	10,000
Parent Voices Oakland	General Support	10,000
PA Immigration Citizenship Coalition	Immigrant Youth Leadership Project	20,000
Warren J. Plaut Charitable Trust	Pioneer Valley Workers Center	15,000
The City School, Inc.	Youth Justice and Power Union	10,000
Idaho Community Action Network (ICAN)	General Support - Small Grant	1,000
Mid-South Peace and Justice Center	General Support - Small Grant	1,000
New Immigrant Community Empowerment	General Support - Small Grant	1,000
Movement for Justice in El Barrio	General Support	20,000

Vermont Capacity Building Grants

Vermont River Conservancy	Vermont Watersheds United	25,000
Migrant Justice	Human Rights for Food Justice Campaign	25,000

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Shelburne Farms - Vt Feed	Vermont Farm to School Network	30,000
Movement Building Grants		
Iowa Citizens for Community Improvement	Iowa CCI's Workers Justice Project	50,000
NESRI	Movement Building through Human Rights Partnerships	50,000
NNIRR	Just Borders - Human Rights, Safety and Dignity for all Migrants	50,000
Right to the City Alliance	General Support	25,000
Western Regional Advocacy Project	Homeless Bill of Rights Campaign	50,000
Employee Matching Gifts		
Special Olympics Vermont	Employee Matching Gift	25
New Orleans Habitat for Humanity	Employee Matching Gift	402
Vermont Special Olympics	Employee Matching Gift	50
Vermont Special Olympics	Employee Matching Gift	100
Vermont Special Olympics	Employee Matching Gift	25
Vermont Special Olympics	Employee Matching Gift	25
Vermont Special Olympics	Employee Matching Gift	25
Vermont Special Olympics	Employee Matching Gift	25
Vermont Special Olympics	Employee Matching Gift	50
Community Action Service Team, Inc.	Employee Matching Gift	100
Community Action Service Team, Inc.	Employee Matching Gift	100
Northeast Wilderness Trust	Employee Matching Gift	50
Folsom Elementary School - DRAMA	Employee Matching Gift	50
Folsom Elementary School - DRAMA	Employee Matching Gift	150
AFSP	Employee Matching Gift	400
Pennsylvania State University	Employee Matching Gift	100
Far Post Soccer Club	Employee Matching Gift	300
Women Helping Battered Women	Employee Matching Gift	50
Good Fun-d	Employee Matching Gift	100
Project Hope	Employee Matching Gift	25
Geneva Historical Society	Employee Matching Gift	200
Vermont Foodbank	Employee Matching Gift	100
CARE	Employee Matching Gift	25
Burlington Chamber Orchestra, Inc.	Employee Matching Gift	150
Vermont Historical Society	Employee Matching Gift	100
Cancer Patient Support Program	Employee Matching Gift	100
Berlin Foursquare Church	Employee Matching Gift	300
Helping Hands North	Employee Matching Gift	60
Leukemia & Lymphoma Society	Employee Matching Gift	50
Franklin Grand Isle Bookmobile	Employee Matching Gift	500
Green Mountain Club, Inc.	Employee Matching Gift	100
American Red Cross	Employee Matching Gift	100
American Red Cross National Headquarters	Employee Matching Gift	75
Franklin County Humane Society	Employee Matching Gift	100
Preservation Hall Foundation	Employee Matching Gift	50
Women for Women International	Employee Matching Gift	50
AFSP	Employee Matching Gift	50
DREAM	Employee Matching Gift	50

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Donee	Purpose	Amount
Bucknell University	Employee Matching Gift	100
Vermont ETV, Inc	Employee Matching Gift	100
Richmond Land Trust, Inc.	Employee Matching Gift	500
Richmond Land Trust, Inc.	Employee Matching Gift	50
American Cancer Society	Employee Matching Gift	25
American Cancer Society	Employee Matching Gift	50
American Cancer Society	Employee Matching Gift	62
American Cancer Society	Employee Matching Gift	100
American Cancer Society	Employee Matching Gift	25
American Cancer Society	Employee Matching Gift	40
American Cancer Society	Employee Matching Gift	40
American Cancer Society	Employee Matching Gift	25
U.S. Fund for UNICEF	Employee Matching Gift	25
U.S. Fund for UNICEF	Employee Matching Gift	50
Save the Children	Employee Matching Gift	25
Oxfam America	Employee Matching Gift	25
International Fund for Animal Welfare	Employee Matching Gift	50
World Food Program USA	Employee Matching Gift	25
Folsom Elementary School - DRAMA	Employee Matching Gift	30
Lake Champlain Community Sailing Center	Employee Matching Gift	1,000
Northeast Kingdom Community Action	Employee Matching Gift	2,000
King Street Youth Center	Employee Matching Gift	500
Trustees of Boston University	Employee Matching Gift	100
Dartmouth Hitchcock Health	Employee Matching Gift	100
Shelburne Museum	Employee Matching Gift	100
National MS Society Central NE Chapter	Employee Matching Gift	25
Salvation Farms	Employee Matching Gift	1,000
Pegasus Therapeutic Riding, Inc.	Employee Matching Gift	100
American Cancer Society	Employee Matching Gift	122
Food & Water Watch	Employee Matching Gift	100
Arlington Thrive	Employee Matching Gift	200
Northeast Animal Shelter	Employee Matching Gift	50
Lund Family Center	Employee Matching Gift	25
Boy Scouts of America	Employee Matching Gift	50
Mater Christi School	Employee Matching Gift	250
Colgate University	Employee Matching Gift	250
Sjogrens Syndrome Foundation	Employee Matching Gift	50
Cancer Alliance of Naples	Employee Matching Gift	100
Dana Farber Cancer Institute	Employee Matching Gift	50
Camp Exclamation Point, Inc.	Employee Matching Gift	400
Camp Exclamation Point, Inc.	Employee Matching Gift	25
Camp Exclamation Point, Inc.	Employee Matching Gift	50
Vermont Public Radio	Employee Matching Gift	100
Vermont Public Radio	Employee Matching Gift	60
Edmunds Middle School PTO	Employee Matching Gift	25
Edmunds Middle School PTO	Employee Matching Gift	25
Shelburne Farms	Employee Matching Gift	65
Shelburne Farms	Employee Matching Gift	100
American Cancer Society, Inc.	Employee Matching Gift	100
American Cancer Society, Inc.	Employee Matching Gift	100

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American Cancer Society, Inc.	Employee Matching Gift	100
American Cancer Society, Inc.	Employee Matching Gift	100
American Cancer Society, Inc.	Employee Matching Gift	100
American Cancer Society, Inc.	Employee Matching Gift	100
American Cancer Society, Inc.	Employee Matching Gift	100
American Cancer Society, Inc.	Employee Matching Gift	100
American Cancer Society, Inc.	Employee Matching Gift	100
American Cancer Society, Inc.	Employee Matching Gift	100
American Cancer Society, Inc.	Employee Matching Gift	125
American Cancer Society, Inc.	Employee Matching Gift	140
American Cancer Society, Inc.	Employee Matching Gift	100
American Cancer Society, Inc.	Employee Matching Gift	100
American Cancer Society, Inc.	Employee Matching Gift	100
American Cancer Society, Inc.	Employee Matching Gift	100
American Cancer Society, Inc.	Employee Matching Gift	100
American Cancer Society, Inc.	Employee Matching Gift	100
National Priorities Project	Employee Matching Gift	2,000
Flynn Center for the Performing Arts	Employee Matching Gift	550
Flynn Center for the Performing Arts	Employee Matching Gift	1,257
Flynn Center for the Performing Arts	Employee Matching Gift	838
Flynn Center for the Performing Arts	Employee Matching Gift	50
Flynn Center for the Performing Arts	Employee Matching Gift	25
Flynn Center for the Performing Arts	Employee Matching Gift	50
Franklin Grand Isle Community Action	Employee Matching Gift	453
Horse Rescue Relief & Retirement Fund	Employee Matching Gift	100
Shelburne Farms	Employee Matching Gift	50
SLAMTID	Employee Matching Gift	700
Planned Parenthood of Northern New Englan	Employee Matching Gift	80
Outright Vermont	Employee Matching Gift	25
Champlain Adaptive Mounted Program	Employee Matching Gift	340
Fletcher Allen Health Care	Employee Matching Gift	100
Pathways Pregnancy Care Center	Employee Matching Gift	50
Cystic Fibrosis Foundation	Employee Matching Gift	100
Vermont Old Cemetery Association	Employee Matching Gift	50
Kelly Brush Foundation	Employee Matching Gift	100
Camp Arcadia Scholarship Foundation	Employee Matching Gift	100
Camp Exclamation Point, Inc.	Employee Matching Gift	30
Newbury Bible Church - Food Shelf	Employee Matching Gift	100
Truthout	Employee Matching Gift	60
Vermont Natural Resources Council	Employee Matching Gift	100
Partners In Adventure	Employee Matching Gift	350
Vermont Natural Resources Council	Employee Matching Gift	100
South Hero Land Trust	Employee Matching Gift	100
South Hero Rescue	Employee Matching Gift	100
Vermont Foodbank	Employee Matching Gift	991
Franklin County Humane Society	Employee Matching Gift	556
King Street Youth Center	Employee Matching Gift	562
Rozalia Project	Employee Matching Gift	500
Franklin County Humane Society	Employee Matching Gift	65

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Donee	Purpose	Amount
King Street Youth Center	Employee Matching Gift	190
Chewonki Foundation	Employee Matching Gift	50
Vermont Public Radio	Employee Matching Gift	60
Huntington Public Library	Employee Matching Gift	100
Vermont Ibutwa Initiative	Employee Matching Gift	50
Salvation Farms	Employee Matching Gift	1,000
Mayo Healthcare	Employee Matching Gift	750
Vermont Symphony Orchestra	Employee Matching Gift	50
NOFA	Employee Matching Gift	50
Shelburne Farms	Employee Matching Gift	65
Child Development Council of Central NY	Employee Matching Gift	250
National Audubon Society, Inc.	Employee Matching Gift	50
Northeast Wilderness Trust	Employee Matching Gift	50
Vermont Historical Society	Employee Matching Gift	55
Preservation Trust of Vermont	Employee Matching Gift	50
Civic Ensemble, Inc.	Employee Matching Gift	750
Vermont Foodbank	Employee Matching Gift	75
C.O.T.S.	Employee Matching Gift	75
Franklin County Humane Society	Employee Matching Gift	75
Public Assets Institute	Employee Matching Gift	2,000
Richmond Times, Inc.	Employee Matching Gift	50
CVOEO - Chittenden Emergency Foodshelf	Employee Matching Gift	100
Vermont Youth Orchestra Association, Inc	Employee Matching Gift	435
Church World Service	Employee Matching Gift	110
The Seeing Eye, Inc.	Employee Matching Gift	50
Community Action Service Team, Inc.	Employee Matching Gift	136
National Trust for Historic Preservation	Employee Matching Gift	30
St. Marys - Tileston Outreach	Employee Matching Gift	100
ANew Place	Employee Matching Gift	75
Special Olympics Vermont	Employee Matching Gift	75
Maplebrook School, Inc.	Employee Matching Gift	100
Vermont Land Trust, Inc.	Employee Matching Gift	50
Visiting Nurse Assoc. of Chittenden & Gra	Employee Matching Gift	100
Waterbury Area Senior Citizens Assoc.	Employee Matching Gift	100
St. Johnsbury Area Youth Service Bureau	Employee Matching Gift	50
Brattleboro Memorial Hospital	Employee Matching Gift	100
Edmunds Middle School	Employee Matching Gift	60
Shelburne Museum	Employee Matching Gift	50
Friends of the Waterbury Library	Employee Matching Gift	50
Humane Society of Chittenden County	Employee Matching Gift	350
United Way of Windham County	Employee Matching Gift	150
Richmond Rescue	Employee Matching Gift	50
Richmond Land Trust, Inc.	Employee Matching Gift	30
Windham Foundation	Employee Matching Gift	200
Johnson State College	Employee Matching Gift	50
Heifer Project International, Inc.	Employee Matching Gift	250
The Land Institute	Employee Matching Gift	50
Waterbury Food Shelf	Employee Matching Gift	100
Local Motion	Employee Matching Gift	25

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Trustee, Staff & Advisor Directed		
350 Vermont.	To Honor Employee for his service on the Ben & Jerry's Foundation Comm.	500
Autism Speaks	General Support	500
Environmental Defender Law Center	Mr. Okella's legal defense in Ethiopia	4,500
Oakland Institute	ASO	1,500
Oakland Institute	Outsider Television	8,000
LIVESTRONG	NYC Marathon	1,000
Black Mountain Assisted Family Living, In	General Support	500
Oakland Institute	General Support	5,000
Vermont Workers' Center	General Support	5,000
Vermont Youth Conservation Corps	General Support	5,000
Oakland Institute	Pomio Potongpaga Group	1,000
Environmental Defender Law Center	General Support	5,000
Bellows Falls Community Bike Project	General Support	1,000
Lake Champlain Community Sailing Center	General Support	1,000
Honor the Earth	General Support	1,000
Rural Vermont	General Support	1,000
Conservation Law Foundation	General Support	1,000
Community Environmental Legal Defense Fun	General Support	1,000
Kindle Farm School	General Support	5,000
Windham & Windsor Housing Trust	Fire Victims Support	1,000
Harris Hill Ski Jump	General Support	1,000
Southside Community Center, Inc.	General Support	1,000
Multicultural Resource Center	General Support	1,000
Institute for Policy Studies	General Support	1,000
Jewish Voice for Peace	General Support	2,500
Loaves and Fishes of Tompkins County, Inc	General Support	1,000
Social Ventures, Inc.	General Support	8,500
Equal Justice Initiative	General Support	5,000
Ground Works Collaborative	General Support	2,500
Windham County Humane Society	General Support	2,000
Preservation Trust of Vermont	General Support	1,000
Vermont Parks Forever	General Support	2,000
Vermont Independent Media, Inc.	The Commons	1,000
Vermont River Conservancy	General Support	1,000
Vermont Folklife Center	General Support	1,000
American Baptist Churches of VT and NH	Neighbor Helping Neighbor Fund	200
Folsom Elementary School	Garden Playground	1,500
Lake Champlain Community Sailing Center	General Support	5,000
South Hero Land Trust	General Support	1,000
Folsom PTO	General Support	500
Folsom Elementary School	Music Instruments	500
Folsom Elementary School	Field Trip	1,000
Copper Cannon Camp	General Support	3,000
Vermont Public Television	General Support	500
Richmond Food Shelf and Thrift Store	General Support	250
Camels Hump Middle School	Implicit Bias Learning	250
Vermont Community Access Media	General Support	500
Vermont Journalism Trust	VTDigger.org - General Support	500
Richmond Land Trust, Inc	Gillett Pond Dam Restoration	5,000

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Vermont Youth Orchestra Association, Inc	General Support	1,000
NOFA	General Support	2,500
Huntington Public Library	General Support	1,500
Rozalia Project	General Support	500
CCTV Center for Media & Democracy	Common Good Vermont	1,000
Vermont Assoc. for Middle Level Education	2015 Conf. Support - Beyond Bullying II	2,000
Strolling of the Heifers	Support for 2015 Slow Living Summit	1,000
United Students Against Sweatshops	Support of College Campus Tour w/Bangladeshi Garment Workers	2,000
Town of Springfield / Parks & Recr. Dept.	Playground Improvements	5,000
Lost Shul Mural Fund	Mural Move and Community Celebration Support	1,000
Voices for Vermont's Children	Raise our Voices for Our Kids Support	2,500
Cornell University	The New York Youth Institute	1,000
Vermont Workers' Center	Special Transition Support	7,500
Manna Soup Kitchen	General Support	2,500
International Forum on Globalization	General Support	5,000
Vermont Community Foundation	Con Hogan Leadership Award	5,000
Special Olympics Vermont	General Support	1,000
Truthout	General Support	1,000
CCTV Center for Media & Democracy	Common Good Vermont's Fall Lineup of Activities	1,000
Vermont Housing & Conservation Board	Conference Support	1,000
Green America	Vermont Cheesemakers Transition to Non-GMO Supply	5,000
Vermont Workers' Center	Annual Dinner Support	1,000
Social Ventures, Inc.	Blissful Dying	2,000
NESAWG/Tides Center	2015 Conference Sponsorship	2,000
People Alliance Fund	General Support	1,000
Southern Vision Alliance	Youth Organizing Institute	1,000
FaithAction	General Support	2,000
Working America	General Support	1,000
NC WARN	General Support	1,000
Tides Foundation	NAACP Unit 5480-SC	10,000
NOFA	Support for 2016 Winter Conference	1,500
Sit-In Movement	General Support	5,000
American Red Cross Northern VT Chapter	Everyday Hero Awards Support	1,000
Partnership Project, Inc.	Racial Equity Institute	5,000
National Priorities Project	General Support	5,000
People Power Initiatives	Stamp Stampede	50,000
National People's Action	General Support	1,000
New Moran, Inc	General Support	5,000

"U-Fund" Grants

Social & Environmental Entrepreneurs	Inclusive Development International	15,000
Tides Center	Dream Defenders	10,000
New Orleans Worker Ctr for Racial Justice	General Support	10,000
Organic Voices	Just Label It!	5,000
EDGE Funders Alliance	General Support	20,000
Beloved Community Center	General Support	25,000
Beloved Community Center	General Support	25,000

Prior Year Grant Checks Voided This Year

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Camp Agape Vermont	Void Previous Year's Grant	(500)
Middlebury Transitional Care Coalition	Void Previous Year's Grant	(6,000)
Northeast Kingdom Community Action	Void Previous Year's Grant	(3,500)
SWOP-USA	Void Previous Year's Grant	(1,000)
Other - Unknown	Void Previous Year's Grant	(1,500)
Southeast Michigan Jobs with Justice	Void Previous Year's Grant	(2,000)
University of New Hampshire Foundation	Void Previous Year's Grant	(1,000)
Greenpeace USA	Void Previous Year's Grant	(240)
		<u>\$2,532,399</u>