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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

Inspection

Ā	For the	2015 cale	ndar year, or tax year beginning January 1 , 2015, and ending	December 31	, 20 15
В	Check if	f applicable	C Name of organization Hoosier Owners and Providers for the Elderly, Inc.	D Employ	er identification number
		change	Doing business as		01-0635317
\Box	Name cl		Number and street (or P O box if mail is not delivered to street address) Room/suite	E Telepho	ne number
$\overline{\Box}$	Initial ref	•	101 West Ohio Street 2000		317-472-0677
\exists		m/terminated	City or town, state or province, country, and ZIP or foreign postal code	<u> </u>	31. 1/2 0017
П	Amende		Indianapolis, Indiana 46204	G Gross r	eceipts \$ 197,705
\exists		ion pending			subordinates? ☐ Yes ☑ No
	Applicat	lion pending :			subcluded? Yes No
_	T				a list (see instructions)
÷		mpt status.	□ 501(c)(3)		
<u>-</u>	Website			Group exemption	
K				2002 M State	of legal domicile IN
	art!	Summ			
	1	=	scribe the organization's mission or most significant activities: Advance the inte		
Governance		*************	, regulators, legislators, and providers in planning for the delivery of quality services to the elder	rly in an afforda	ble manner Provide
Ē	_		with timely information and useful education at a reasonable cost.		
Š	2		is box $ ightharpoonup$ if the organization discontinued its operations or disposed of more		its net assets.
Ğ			of voting members of the governing body (Part VI, line 1a)		9
Activities &	4		of independent voting members of the governing body (Part VI, line 1b)		7
Ę	5	Total nun	nber of individuals employed in calendar year 2015 (Part V, line 2a)		0
<u>Ş</u> .	6	Total nun	nber of volunteers (estimate-if necessary)	6	0
¥	7a	Total unr	elated business revenue from Part VIII, column (C), line 12	7a	3312
	b	Net unrel	ated business taxable income from Form 990-T, line 34	7b	2312
			Pri	ior Year	Current Year
Revenue	8	Contribut	ions and grants (Part VIII, line 1h)	118667	124336
	9	Program	service revenue (Part VIII, line 2g)	88153	69999
	10	Investme	nt income (Part VIII, column (A), lines 3, 4, and 7d)	66	58
) C	11		renue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	3323	
	12		enue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)	210209	
	13		nd similar amounts paid (Part IX, column (A), lines 1-3)	(0
	14		paid to or for members (Part IX, column (A), line 4)		0
Ø	4-		other compensation, employee benefits (Part IX, column (A), lines 5–10)	85627	152346
Expenses	16a		onal fundraising fees (Part IX, column (A), line 11e)	00027	102010
pen	b		draising expenses (Part IX, column (D), line-25)		
찣	17		penses (Part IX, column (A), lines 11a-11d, 11f-24e)	118394	85943
	18		enses. Add lines 13–17 (must equal Part IX, column (A), line 25)	204021	
	19		less expenses. Subtract line 18 from line 12	6188	
	+	1 teveriue	Beginning	of Current Year	End of Year
Net Assets or	20	Total acc	7 J		
ASS Rais	20			135359	
E	21 22		ilities (Part X, line 26)	16064	
			ts or fund balances. Subtract line 21 from line 20	119295	7871
_	art II		ure Block		
			ry, I declare that I have examined this return, including accompanying schedules and statements, an ete. Declaration of preparer (other than officer) is based on all information of which preparer has any		my knowledge and belief, it is
_		T k	- (4D)·10		111 001/
e:	an	Sugar	ature of officer		14-2016
	gn	J Sign	T a miles Dilet	Date	
П	ere				
_			or print name and title		DTIN
Pá	aid	Print/Ty	pe preparer's name Preparer's signature Date	Check	— .
	epare	er		self-em	nployed
	se On	1	ame ▶	Firm's EIN ▶	
		Firm's a	ddress ▶	Phone no	
Ma	ay the II	RS discus	s this return with the preparer shown above? (see instructions)		🔲 Yes 🗌 No
Fo	r Paper	work Redu	ction Act Notice, see the separate instructions. Cat No. 11282	Υ	Form 990 (2015)

orm	990	(2015)	

Page 2

Briefly describe the organization's mission: Advance the interests of members by collaborating with advocates, regulators, legislators and providers in planning for the delivery of quality services to the elderly in an affordable manner. Provide members with timely information and education at a reasonable cost Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	Part	
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	4e	

Form 99	0 (2015)			Page 3
Part	V Checklist of Required Schedules			
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	4	Yes	No
•	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		1
2 3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		V
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		_
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	1	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		*
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7.		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		1
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	1	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
d.	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		✓
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	<u> </u>	1
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		✓
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		1
	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		1
14 a b	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14a 14b		1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		1
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		1

Part IV	of Required	

			162	NO
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		1
b 21	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	20b		1
21	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		1
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	\	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		*
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		1
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		₹
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		*
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	:	*
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b	✓	1
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	1	_
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	29 30		1
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		· *
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		*
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		<u>▼</u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		→
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		1
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI </i>	37		*
38 	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38	1	
		For	ո 990	(2015)

Form 99	90 (2015)			Page !
Part	V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			. [
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	o		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	0	1	1
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	d 1c	1	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	1.0	 •	
	Statements, filed for the calendar year ending with or within the year covered by this return 2a	o		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	1	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	1	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority	у 🗀 🗀		
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial	al [l	
	account)?	4a	<u> </u>	1
b	If "Yes," enter the name of the foreign country: ▶		İ	
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	s		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		1
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	ļ	✓
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c	ļ	ļ
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	ſ	1	1
b	organization solicit any contributions that were not tax deductible as charitable contributions?	r 6a		✓
_	gifts were not tax deductible?	6b	ļ	
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?			
h	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7a	 	₩
b	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	7b	 -	-
	required to file Form 8282?	7c	1	1
d	If "Yes," indicate the number of Forms 8282 filed during the year	70	 	
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	? 7e		1
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required		 	1
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	е		
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a	<u> </u>	
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b	<u> </u>	
10	Section 501(c)(7) organizations. Enter:		1	
a	Initiation fees and capital contributions included on Part VIII, line 12	4		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . [10b]	_	1	
11 a	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders			
b	Gross income from members or shareholders		1	ì
-	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?			
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	120	 	1
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	\dashv		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		1
	Note. See the instructions for additional information the organization must report on Schedule O.		 	1
b	Enter the amount of reserves the organization is required to maintain by the states in which	1		
	the organization is licensed to issue qualified health plans			
C	Enter the amount of reserves on hand			

14a Did the organization receive any payments for indoor tanning services during the tax year?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

14a

14b

Part				
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S			
Sooti	Check if Schedule O contains a response or note to any line in this Part VI	<u>· · · </u>	<u> </u>	\blacksquare
Secu	on A. Governing Body and Management		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a	[
	If there are material differences in voting rights among members of the governing body, or	1		
	if the governing body delegated broad authority to an executive committee or similar	[
	committee, explain in Schedule O.			
þ	Enter the number of voting members included in line 1a, above, who are independent . 1b 7			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	✓	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? .	3	./	
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	_	1
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		1
6	Did the organization have members or stockholders?	6	1	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint		4	
	one or more members of the governing body?	7a	✓	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		1
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	✓	
b	Each committee with authority to act on behalf of the governing body?	8b	✓	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			4
Cooti	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	2001	√
<u>Sec uc</u>	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue C	Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		1
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		<u> </u>
11a.	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	✓	
ь	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		✓
b c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	12b		
·	describe in Schedule O how this was done	12c		
13	Did the organization have a written whistleblower policy?	13		1
14	Did the organization have a written document retention and destruction policy?	14	✓	
15	Did the process for determining compensation of the following persons include- a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		1
þ	Other officers or key employees of the organization	15b		1
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	40-		4
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its	16a		4
D	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			:
04	organization's exempt status with respect to such arrangements?	16b	L	<u> </u>
<u>Section</u>	on C. Disclosure List the states with which a copy of this Form 990 is required to be filed ► Indiana			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section	501	c)(3)s	onlv)
-	available for public inspection. Indicate how you made these available. Check all that apply.		, \ ~ , ~	
	☐ Own website ☐ Another's website ☐ Upon request ☐ Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of int financial statements available to the public during the tax year.	erest	policy	, and
20	State the name, address, and telephone number of the person who possesses the organization's books and re	cords	:▶	
	Town Miller, 101 West Obje Street, Suite 2000, Indianapolis, Indiana, 46204, 217, 472, 0677			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

. 🕡

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

Check this box if fieldler the organization flor	l any rolate	<u> </u>		((>)		1100		t om cor, an coto	, or tradition
(A) Name and Title	(B) Average hours per week (list any	box,	ot ch unles er and	s pe l a d	more rson irect	than on the street of the stre	an tee)	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) Bruce Baker, Director	 <u>1</u>	1]	}			
(2) Rebecca Bartle, Chairman, Director	8	1		\				\$17,613		
(3) Tim DeBruicker, Treasurer, Director	1	1		\						
(4) Robert S Decker, Former President, Former Director	32	1		\				\$34,743		
(5) Terry Miller, President, Director	32	1		1				\$96,008		
(6) Christina Houston, Director	1	1								
(7) Mark Ambrose, Director	1	1								
(8) Paul Janseen, Director	1	1								
(9) David Bixler, Director	1	1								
(10) Stuart Reed, Director	1	1								
(11)										
(12)	<u> </u>									
(13)	 									
(14)										

Part	VII Section A. Officers, Directors, Trust	tees, Key E	mplo	yees			lighe	st C	ompensated E	mployees (co	ntinued)		
		1			•	C) ition								
	(A)	(B)	(do n	ot ch			than o	one	(D)	(E)			F)	
	Name and title	Average hours per					is both or/trust		Reportable compensation	Reportable compensation fr	rom		nated unt of	
		week (list any		т	_	1	r —	-	from	related			her	_
		hours for related	dra	stitu	Officer	Key employee	nghe lighe	Former	the organization	organizations (W-2/1099-MIS		compe fror	nsation the	on
		organizations below dotted	cto	r on	ָר <u>ו</u>	夏	st cc	Ψ	(W-2/1099-MISC)	1	ľ		ızatıor elated	
		line)	Individual trustee or director	altri		уее	mpe					organi		
			8	Institutional trustee			Highest compensated employee							
				Ľ			ě	L.						
(15)														
(40)			 _	ļ		-					_			
(16)														
(17)			-	\vdash				┢						
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(23)														
(24)														
		ļ	}	<u> </u>	<u> </u>		<u> </u>	1						
(25)			1											
	Sub-total	<u> </u>		<u> </u>	L	<u> </u>	<u> </u>	┡	\$148,364					
1b c	Total from continuation sheets to Part		n A	•	•	•		•	\$140,304					
ď								•	\$148,364					
2	Total number of individuals (including bu							e) w			0,000 o	f		
	reportable compensation from the organ													
													Yes	No
3	Did the organization list any former of							emp	oloyee, or high	nest compens	sated	_	•	
_	employee on line 1a? If "Yes," complete							•				3	√	
4	For any individual listed on line 1a, is the organization and related organizations	sum of re	porta	DIE 150	COL	npei	nsatic f "Vo	on a	ina otner comp	pensation froi	m the I			
	individual	greater tri	αιι ψ									4		1
5	Did any person listed on line 1a receive of	or accrue co	ompe	nsa	tion	fro	m any	y un	related organi	zation or indiv	vidual			
•	for services rendered to the organization	? If "Yes," c	comp	lete	Sct	nedi	ule J	for s	such person			5		1
Section	on B. Independent Contractors													
1	Complete this table for your five highest													
	compensation from the organization. Re	port compe	ensati	on f	or ti	ne c	alend	dar	year ending wi	th or within th	ne orgar	nizatio	on's t	tax
	year.							т	(0)			(0)		
	(A) Name and business add	dress							(B) Description of s	services	Co	(C) mpens	ation	
Noind	ependent contractor received more than \$100,000		tion fro	nm th	e or	nani	zation	\vdash						
NO INC	ependent contractor received more than \$100,000	or compensa		2111 11	.0 0	94111		\top						
					-									
2	Total number of independent contractor							o ti		ove) who				
	received more than \$100,000 of compens	sauon irom	uie O	yar	ıı∠dl	IIOII			0	1				

Par	VIII	Statement of Revenue			- 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1		
		Check if Schedule O contains a response or	note to				<u> </u>
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns 1a	0				
Gra Jou	b	Membership dues 1b	124336			ļ	
An An	С	Fundraising events 1c	0				
ija g	d	Related organizations 1d	0				
ins, Sim	e	Government grants (contributions) 1e					
utio er.	f	All other contributions, gifts, grants, and similar amounts not included above 11					
ë Ş	_		0			1	
out and	g	Noncash contributions included in lines 1a-1f: \$ Total. Add lines 1a-1f		104000			
	h h	Business	Code	124336			<u></u>
Program Service Revenue	2a	Education and Training 6114		69999	0	١	0
Š	b	Education and Training 0114	30	09999			
8	C						
ĞΞ	ď					••	 _
SE	e						
g	f	All other program service revenue .					
~	g	Total. Add lines 2a-2f	. ▶	69999			
	3	Investment income (including dividends, int					
		and other similar amounts)	. ▶	58	0	o	0
	4	Income from investment of tax-exempt bond proces	eds▶	0	0	0	0
	5	Royalties	. ▶	0	0	0	0
		(i) Real (ii) Pers	onal				
	6a	Gross rents0	0				
	b	Less: rental expenses 0	0				
	С	Rental income or (loss) 0	0				
	d	Net rental income or (loss)	. ▶	ol	0	0	0
	7a	Gross amount from sales of (i) Securities (ii) Oth	ner				
		assets other than inventory 0	0				
	b	Less: cost or other basis					
		and sales expenses . 0	0				
	C	Gain or (loss) O					
4	d	Net gain or (loss)	. •	0	0	0	0
Other Revenue	8a	Gross income from fundraising events (not including \$					
ě		of contributions reported on line 1c).					
7		See Part IV, line 18 a	٥				
Ę	ь		0				
0	C	Net income or (loss) from fundraising events	. ▶	o		o	0
	9a						
		See Part IV, line 19 a	o				
	b	Less: direct expenses b	O		l	; 1	
	C	Net income or (loss) from gaming activities .	. >	0	0	0	0
	10a	Gross sales of inventory, less					
		returns and allowances a	0				
	b	Less: cost of goods sold b	0				
	С	Net income or (loss) from sales of inventory .	. ▶	0	0	0	C
		Miscellaneous Revenue Business	Code		- 		
	11a	Endorsement Fees 9000	004	3312		3312	
	b						
	c						
	d	All other revenue					
	е	Total. Add lines 11a–11d	,	3312			
	12	Total revenue. See instructions	. ▶	197705	0	3312	

Part IX Statement of Functional Expenses

Section	n 501(c)(3) and 501(c)(4) organizations must com	plete all columns. A	ll other organization	s must complete co	lumn (A).
	Check if Schedule O contains a respons				😾
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic	0	0		
	individuals. See Part IV, line 22	0	o		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	0	o		
4	Benefits paid to or for members	0	0		
5	Compensation of current officers, directors, trustees, and key employees	148364	148364	0	0
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and	140304	146304	0	0
	persons described in section 4958(c)(3)(B)	0	0	0	0
7	Other salaries and wages	0	0	0	0
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)		o	o	0
9	Other employee benefits	0	0	0	0
10 11	Payroll taxes	3982	3982	0	0
a.	Management	o	o.	o	0
b	Legal	0	0	0	0
C	Accounting	4650	0	4650	0
d	Lobbying	637	0	637	0
e	Professional fundraising services. See Part IV, line 17 Investment management fees	0		0	0
f g	Other. (If line 11g amount exceeds 10% of line 25, column		0		0
40	(A) amount, list line 11g expenses on Schedule O.)	31938	31938	0	0
12 13	Advertising and promotion	0	0	0	
14	Information technology	14483 7557	6874	7609 7557	0
15	Royalties	0	0	0	
16	Occupancy	12480	0	12480	0
17	Travel	4729	0	4729	0
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	4114	2265	1849	0
19- 20	Conferences, conventions, and meetings . Interest	0	0	0	0
21	Interest	0	0	0	0
22	Depreciation, depletion, and amortization .	2896	0	2896	0
23	Insurance	2190	0	2190	
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	Property taxes	101	0	101	0
b	Unrelated business income taxes	168	0	168	0
C					
d e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	238289	193423	44866	
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				Form 990 (2015)

P	art X				
		Check if Schedule O contains a response or note to any line in this Pa	rt X		<u> </u>
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	54573	1	2897
	2	Savings and temporary cash investments	51180	2	5123
	3	Pledges and grants receivable, net	0	3	
(4	Accounts receivable, net	20109	4	36
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L	0	5	
13 13	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L	0	6	(
Assets	7	Notes and loans receivable, net	0	7	(
As	8	Inventories for sale or use	0	8	(
	9	Prepaid expenses and deferred charges	2675	9	1060
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 13639			
	ь	Less: accumulated depreciation 10b 12733	2330	10c	906
	11	Investments—publicly traded securities		11	
	12	Investments—other securities. See Part IV, line 11		12	
- 1	13	Investments—program-related. See Part IV, line 11	0		
	14	Intangible assets	4483		3020
	15	Other assets. See Part IV, line 11			
	16	Total assets. Add lines 1 through 15 (must equal line 34)			85562
	17	Accounts payable and accrued expenses	15868	$\overline{}$	6851
	18	Grants payable	0		(
Į	19	Deferred revenue	o	19	(
	20	Tax-exempt bond liabilities	0	20	(
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.	0	21	
Liabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L	0	22	
Ë	23	Secured mortgages and notes payable to unrelated third parties	0	-	
	24	Unsecured notes and loans payable to unrelated third parties			
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D		25	
_	26	Total liabilities. Add lines 17 through 25	16064	26	685
Ses		Organizations that follow SFAS 117 (ASC 958), check here ▶ ☐ and complete lines 27 through 29, and lines 33 and 34.			
au	27	Unrestricted net assets	0		(
Ва	28	Temporarily restricted net assets	0	28	
Net Assets or Fund Balances	29	Permanently restricted net assets	0	29	(
000	30	Capital stock or trust principal, or current funds	0	30	(
set	31	Paid-in or capital surplus, or land, building, or equipment fund	0	31	
Ąÿ	32	Retained earnings, endowment, accumulated income, or other funds.	119295		7871
ë	33	Total net assets or fund balances	119293		7071
2	34	Total liabilities and net assets/fund balances	135359	$\overline{}$	8556

Ç O.	20 (20 10)			raye	-
Par	XI Reconciliation of Net Assets				_
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u> .	[_
1	Total revenue (must equal Part VIII, column (A), line 12)	1_		1977	05
2	Total expenses (must equal Part IX, column (A), line 25)	2		2382	89
3	Revenue less expenses. Subtract line 2 from line 1	3		-405	84
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		1192	95
5	Net unrealized gains (losses) on investments	5			0
6	Donated services and use of facilities	6			0
7	Investment expenses	7			0
8	Prior period adjustments	8			0
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line	1			
	33, column (B))	10		787	<u>11</u>
Part	XII Financial Statements and Reporting			<u> </u>	_
	Check if Schedule O contains a response or note to any line in this Part XII		<u> </u>	<u> [</u>	_
				Yes No	٥
1	Accounting method used to prepare the Form 990: Cash Accrual Other		.		
	If the organization changed its method of accounting from a prior year or checked "Other," exp	olaın in			
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		_2a	- ✓	<u>_</u>
	If "Yes," check a box below to indicate whether the financial statements for the year were comp	oiled or	· [
	reviewed on a separate basis, consolidated basis, or both:				
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		}		
b	Were the organization's financial statements audited by an independent accountant?		_2b	_ 4	, —
	If "Yes," check a box below to indicate whether the financial statements for the year were audite	d on a			
	separate basis, consolidated basis, or both:			}	
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		}		
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for ov				
	of the audit, review, or compilation of its financial statements and selection of an independent accou	ntant?	_2c		_
	If the organization changed either its oversight process or selection process during the tax year, ex	plain ın			
	Schedule O.			l	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth in			
	the Single Audit Act and OMB Circular A-133?		_3a	✓	<u> </u>
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under)		_
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a	udits.	3b		
			For	n 990 (20	15)

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

OMB No 1545-0047

2015

Open to Public Inspection

Department of the Treasury Internal Revenue Service For Organizations Exempt From Income Tax Under section 501(c) and section 527

► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations. Complete Parts I-A and C below. Do not complete Part I-B.
- · Section 527 organizations. Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)). Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

, (-					
	ection 501(c)(4), (5), or (6) orga	ınızatıons: Complete Part III.			
Name (of organization			Employer ider	ntification number
Hoosie	er Owners and Providers for	the Elderly, Inc.			01-0635317
Part		e organization is exempt und			organization.
1	•	the organization's direct and indire			
2	Political expenditures .				` `
3	Volunteer hours				
Part		e organization is exempt und			
1		excise tax incurred by the organization			
2	Enter the amount of any	excise tax incurred by organization	n managers under	section 4955 ▶ \$)
3	If the organization incurre	ed a-section 4955 tax, did it file-Fo	rm 4720 for this-ye	ear?	Yes No
4a	Was a correction made?				Yes No
b	If "Yes," describe in Part	IV.			
Part		e organization is exempt und			(c)(3).
1	Enter the amount direct	ly expended by the filing organiz	ation for section	527 exempt function	
				•	
2	Enter the amount of the	filing organization's funds contrib	outed to other org	ganizations for section	
	527 exempt function acti	vities		. ▶ \$	
3		expenditures. Add lines 1 and 2			
	line 17b			▶ \$	
4	Did the filing organization	n file Form 1120-POL for this year	?		🗌 Yes 📗 No
5		ses and employer identification nu			
•		ents. For each organization listed,			
	the amount of political co	ontributions received that were pro	mptly and directly	delivered to a separate p	political organization, such
	as a separate segregated	fund or a political action committe	ee (PAC). If additio	onal space is needed, prov	ride information in Part IV.
	(a) Name	(b) Address	(c) EiN	(d) Amount paid from	(e) Amount of political
	(a) Name	(b) Address	(6) 2.114	filing organization's	contributions received and
				funds. If none, enter -0-	promptly and directly delivered to a separate
					political organization. If
					none, enter -0
(4)					
(1)					
(0)					\
(2)					
(0)	 ,				
(3)		 	1		
(4)			1		
	A	***			
(5)			1		
			1		
(6)		<u> </u>	1		

_	
Page	4

Pa	t II-A Complete if the organization section 501(h)).	is exempt	under section 50	01(c)(3) and filed	l Form 5768 (ele	ction under	
A	Check ▶ ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).						
В	Check $ ightharpoonup$ if the filing organization che	cked box A	and "limited cont	rol" provisions a	pply.		
	Limits on Lobby			· · · · · · · · · · · · · · · · · · ·	(a) Filing	(b) Affiliated	
	(The term "expenditures" me	ans amounts	s paid or incurred.)	organization's totals	group totals	
16	Total lobbying expenditures to influence	public opinior	(grass roots lobby	ing)			
1	Total lobbying expenditures to influence	a legislative b	ody (direct lobbying	g)			
(Total lobbying expenditures (add lines 1a	and 1b) .					
•	Other exempt purpose expenditures						
(the state of the s						
1	Lobbying nontaxable amount. Enter t columns.	he amount f	from the following	table in both	_		
	If the amount on line 1e, column (a) or (b) is:	The lobbying	nontaxable amount	t is:			
	Not over \$500,000	20% of the a	mount on line 1e.				
	Over \$500,000 but not over \$1,000,000	\$100,000 plu	s.15%.of the excess	over \$500,000.			
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plu	s 10% of the excess	over \$1,000,000			
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plu	s 5% of the excess o	ver \$1,500,000.			
	Over \$17,000,000	\$1,000,000.					
9	•	•					
	Subtract line 1g from line 1a. If zero or les						
i	Subtract line 1f from line 1c. If zero or les						
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720						☐ Yes ☐ No	
	reporting section 4911 tax for this year?		<u> </u>				
	4-Year Averaging Period Under section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)						
	Lobbying	Expenditures	During 4-Year Av	veraging Period			
	Calendar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) Total	
2	Lobbying nontaxable amount						
	Lobbying ceiling amount (150% of line 2a, column (e))						
	Total lobbying expenditures						
(
,	Grassroots ceiling amount (150% of line 2d, column (e))						
	Grassroots lobbying expenditures						

Schedu	ule C (Form 990 or 990-EZ) 2015				F	age 🕻
Part	II-B Complete if the organization is exempt under section 501(c)(3) and has NOT (election under section 501(h)).	filed	Forn	1 5768		
For a	each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed	(a)		(b)	
	ription of the lobbying activity.	Yes	No	An	nount	t
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:					
а	Volunteers?			ĺ		
b c	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? Media advertisements?					
d	Mailings to members, legislators, or the public?	<u> </u>	_			
е	Publications, or published or broadcast statements?					
f	Grants to other organizations for lobbying purposes?					
g	Direct contact with legislators, their staffs, government officials, or a legislative body?					
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i	Other activities?					
j	Total. Add lines 1c through 1i					
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
b	If "Yes," enter the amount of any tax incurred under section 4912					
c d	If "Yes," enter the amount of any tax incurred by organization managers under section 4912 . If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Part	Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6).)(5),	or se	ction	.,	
					Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			1	_	1
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2	\neg	· /
3	Did the organization agree to carry over lobbying and political expenditures from the prior year? .			3	√	
	Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," O answered "Yes."		Part			
1	Dues, assessments and similar amounts from members		1	<u> </u>	12	24,33 <u>(</u>
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid).	s or				
а	Current year		2a			3,78
b	Carryover from last year		2b			57
С	Total		2c			4,36
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .		3		1	18,65
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of excess does the organization agree to carryover to the reasonable estimate of nondeductible lobb	ying	ľ			
	and political expenditure next year?		4			(
5	Taxable amount of lobbying and political expenditures (see instructions)		5			
	t IV Supplemental Information					
	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated groe instructions); and Part II-B, line 1. Also, complete this part for any additional information.	up lis	t); Pai	rt II-A, lu	nes 1	and
						~

- · ·						
				_		_

Scriedule C (FOI	11 990 01 990-EZ) 2013	Page 4
Part IV	Supplemental Information (continued)	

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Open to Public Inspection

Name o	f the organization		Employer identification number
Hoosie	er Owners and Providers for the Elderly, Inc.		01-0635317
Par	t I Organizations Maintaining Donor Ad	vised Funds or Other Similar Fun	ds or Accounts.
_	Complete if the organization answered	"Yes" on Form 990, Part IV, line 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year) .		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor	advisors in writing that the assets h	eld in donor advised
	funds are the organization's property, subject to the		
6	Did the organization inform all grantees, donors,	and donor advisors in writing that gran	
	only for charitable purposes and not for the bene		
	conferring impermissible private benefit?		
Par	Conservation Easements.		
	Complete if the organization answered	"Yes" on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the	organization (check all that apply).	
	Preservation of land for public use (e.g., recrea	tion or education) Preservation of	f a historically important land area
	☐ Protection of natural habitat	☐ Preservation of	f a certified historic structure
	☐ Preservation of open space		
2	Complete lines 2a through 2d if the organization h	eld a qualified conservation contribution	on in the form of a conservation
	easement on the last day of the tax year.	·	Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easemen		
c	Number of conservation easements on a certified		
d	Number of conservation easements included in		
_			
3	Number of conservation easements modified, tran		
	tax year ▶		3
4	Number of states where property subject to conse	ervation easement is located	
5	Does the organization have a written policy re		pection, handling of
	violations, and enforcement of the conservation ea		
6	Staff and volunteer hours devoted to monitoring, inspec	ting, handling of violations, and enforcing	conservation easements during the year
	>		•
7	Amount of expenses incurred in monitoring, inspecting	ng, handling of violations, and enforcing	conservation easements during the year
	▶\$		•
8	Does each conservation easement reported on line	2(d) above satisfy the requirements of	section 170(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		· · · · · ·
9	In Part XIII, describe how the organization reports	conservation easements in its revenue	and expense statement, and
	balance sheet, and include, if applicable, the text of	of the footnote to the organization's fin	ancial statements that describes the
	organization's accounting for conservation easem	ents.	
Part	III Organizations Maintaining Collection	s of Art, Historical Treasures, or	Other Similar Assets.
	Complete if the organization answered	"Yes" on Form 990, Part IV, line 8.	
1a	If the organization elected, as permitted under SF	FAS 116 (ASC 958), not to report in its	revenue statement and balance sheet
	works of art, historical treasures, or other simila		
	public service, provide, in Part XIII, the text of the	footnote to its financial statements tha	t describes these items.
b	If the organization elected, as permitted under S	SFAS 116 (ASC 958), to report in its	revenue statement and balance sheet
	works of art, historical treasures, or other simila	r assets held for public exhibition, ed	ducation, or research in furtherance of
	public service, provide the following amounts relate	-	
	(i) Revenue included on Form 990, Part VIII, line 1		▶ \$
	(ii) Assets included in Form 990, Part X		> \$
2	If the organization received or held works of art	, historical treasures, or other similar	assets for financial gain, provide the
	following amounts required to be reported under S		
а	Revenue included on Form 990, Part VIII, line 1		▶ \$
	Assets included in Form 990, Part X		
	non-relation Ast Notice and the Instructions for		

(i) unrelated organizations	Part	Organizations Maintaining	Collections of	<u>Art, His</u>	torical 1	reasures,	or Ot	<u>her Similar A</u>	ssets (con	tinued)
b	3		ccession, and ot	her reco	rds, chec	k any of th	e follov	ving that are a	significant u	se of its
c	а	☐ Public exhibition		d	□ Loan	or exchang	e progi	rams		
c	b	☐ Scholarly research		е	☐ Othei	•				
Sull Sulling the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?	C	☐ Preservation for future generations								
assets to be sold to raise funds rather than to be maintained as part of the organization's collection?	4	•	on's collections a	and expla	ain how t	hey further	the org	anization's exe	empt purpos	e in Part
Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. Is Is the organization an agent, frustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes h	5									□ No
990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? b If "Yes," explain the arrangement in Part XIII and complete the following table: c Beginning balance d Additions during the year e Distributions during the year 1 te	Part	IV Escrow and Custodial Arrar	ngements.							
included on Form 990, Part X? b If "Yes," explain the arrangement in Part XIII and complete the following table: Beginning balance . 1c Additions during the year . 1d Ending balance . 1e Finding balance . 1e Ending balance . 1e Distributions during the year . 1e Ending balance . 1e Distributions during the year . 1e Ending balance . 1e Distributions during the year . 1e Ending balance . 1e Distributions during the year . 1e Ending balance . 1e Distributions during the year . 1e Ending balance . 1e Distributions during the year . 1e Distributions . 1e Endowment Funds. 1e Complete if the organization answered "Yes" on Form 990, Part IV, line 10. Contributions . 1e Contributions . 1e Net investment earnings, gains, and losses . 1e Other expenditures for facilities and programs . 1e Contributions . 1e Pertver and designated or quasi-endowment ▶ % Tamperarily restricted endowment ▶ % Temporarily restricted endowment ▶ % Describe in Part XIII the intended uses of the organization's endowment tunds. 3a(ii) related organizations Describe in Part XIII the intended uses of the organization's endowment tunds. 2a(ii) related organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Describe in Part XIII the intended uses of the organization's endowment tunds. 2a(iii) Part XIII the intended uses of the organization's endowment tunds. 2a(iii) Part XIII the intended uses of the organization's endowment tunds. 2a(iii) Part XIII the intended uses of the organization's endowment tunds. 2a(iii) Part XIII the intended uses of the organization's endowment tunds. 2a(iii) Part XIII the intended uses of the organization's endowment tunds. 2a(iii) Part XIII the intended uses of the organization's endowment tunds. 2a(iiii) Part XIII the		990, Part X, line 21.			ŕ	ŕ	•	•		orm
C Beginning balance	1a									□ No
d Additions during the year e Distributions during the year f Ending balance	b	If "Yes," explain the arrangement in Pa	rt XIII and comple	ete the fo	llowing t	able:	_		Amount	
Distributions during the year f Ending balance 1 Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. Beginning of year balance (a) Current year (b) Pnor year (c) Two years back (d) Three years back (e) Four years back (a) Current year back (a) Current year back (b) Pnor year (c) Two years back (d) Three years back (e) Four years	C	Beginning balance					1c			
f Ending balance Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?	d	Additions during the year					1d			
f Ending balance Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?	e						1e			
Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. Beginning of year balance (a) Current year (b) Pnor year (c) Two years back (d) Three years back (e) Four years back (o) Four years back (d) Three years back (e) Four years back (e	f						1f		<u> </u>	
Complete if the organization answered "Yes" on Form 990, Part IV, line 10. 1a Beginning of year balance (a) Current year (b) Pnor year (c) Two years back (d) Three years back (d) Three years back (e) Four years back (d) Three years back (e) Four years back (e) Fo	2a	Did the organization include an amount	t on Form 990, Pa	art X, line	21, for e	scrow or cu	ıstodial	account liabili	ty? 🗌 Yes	☐ No
Complete if the organization answered "Yes" on Form 990, Part IV, line 10. Beginning of year balance (a) Current year (b) Pnor year (c) Two years back (d) Three years back (e) Four years (e)	b	If "Yes," explain the arrangement in Pa	rt XIII. Check here	e if the ex	cplanatio	n has been	provide	ed on Part XIII		
1a Beginning of year balance (a) Current year (b) Pror year (c) Two years back (d) Three years back (e) Four years (e)	Part						<u> </u>			
Beginning of year balance		Complete if the organization a	answered "Yes'	' on For	m 990, F	Part IV, line	10.			
b Contributions c Net investment earnings, gains, and losses d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ▶ % b Permanent endowment ▶ % The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations (ii) related organizations b if "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? 2 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (c) Accumulated depreciation 1a Land 0 0 0 0 1,469 0 Equipment 5,015 0 5,015 0 6,249 9			(a) Current year	(b) Pro	or year	(c) Two year	s back	(d) Three years ba	ck (e) Four ye	ars back
b Contributions c Net investment earnings, gains, and losses d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ▶ % b Permanent endowment ▶ % The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations (ii) related organizations b if "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? 2 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (c) Accumulated depreciation 1a Land 0 0 0 0 1,469 0 Equipment 5,015 0 5,015 0 6,249 9	1a	Beginning of year balance						· · · · · · · · · · · · · · · · · · ·		
c Net investment earnings, gains, and losses	ь					-		· · · · · · ·		
e Other expenditures for facilities and programs	C	1								
e Other expenditures for facilities and programs	d	Grants or scholarships				··				
f Administrative expenses gend of year balance	_									
f Administrative expenses										
Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: Board designated or quasi-endowment ▶ % Permanent endowment ▶ % Temporarily restricted endowment ▶ % The percentages on lines 2a, 2b, and 2c should equal 100%. Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations	f		· · · · · · · · · · · · · · · · · · ·	·						
Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: Board designated or quasi-endowment ▶ % Permanent endowment ▶ % Temporarily restricted endowment ▶ % The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations		-						··· — — — ···		
a Board designated or quasi-endowment b Permanent endowment % c Temporarily restricted endowment % The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations			e current vear en	d balanc	e (line 1a	column (a)) held :			
b Permanent endowment % c Temporarily restricted endowment % The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations	_	Board designated or quasi-endowment	t ▶	%	· (, 00.0 (4	,,			
Temporarily restricted endowment ► % The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations	b									
The percentages on lines 2a, 2b, and 2c should equal 100%. Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations	c									
Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations	·			00%.						
organization by: (i) unrelated organizations	За		•		zation tha	at are held	and ad	ministered for	the	
(ii) unrelated organizations			•	J					_	es No
(ii) related organizations		•							r	110
b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?		••								<u> </u>
Describe in Part XIII the intended uses of the organization's endowment funds. Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (other) (investment) (in	b	· ·								
Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (nivestment) (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value 1a Land 0	_								. [32]	
Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Accumulated depreciation										
Description of property (a) Cost or other basis (other) (c) Accumulated depreciation (d) Book value				on For	m 990. F	Part IV. line	11a.	See Form 990), Part X. lir	e 10.
b Buildings			(a) Cost or ot	her basis	(b) Cost of	or other basis	(c) /	Accumulated		
b Buildings	12	Land		^						0
c Leasehold improvements 1,469 0 1,469 d Equipment 5,015 0 5,015 e Other 7,155 0 6,249 9	_							<u></u>	<u> </u>	0
d Equipment 5,015 e Other 7,155 0 6,249		•		· · · · · · · · · · · · · · · · · · ·						0
e Other			~~~							0
7,100		- · ·								906
a page to the content of the content			ust equal Form 99)c.)			906

Part VII	Investments — Other Securities. Complete if the organization answe	ered "Yes" on Fo	rm 990, Part IV, lin	e 11b. See Form	990, Part X, line 12.
	(a) Description of security or category (including name of security)		(b) Book value	(c) Met	hod of valuation: -of-year market value
(1) Financial	derivatives				
(2) Closely-h	neld equity interests				
(3) Other			ļ		
(A)					
(B)					
(C)			<u> </u>		
(D)					
(E) (F)					
(G)			 		
(H)					
	b) must equal Form 990, Part X, col. (B) line 12.) ▶				
Part VIII	Investments — Program Related.		I	<u> </u>	
Tare time.	Complete if the organization answe	red "Yes" on Fo	rm 990. Part IV. lin	e 11c. See Form	990. Part X. line 13.
	(a) Description of investment		(b) Book value	(c) Met	thod of valuation. -of-year market value
(1)	·	····			
(2)			<u> </u>		
(3)					
(4)					
(5)					
(6)					
(7)					
_(8)					
(9)					
	p) must equal Form 990, Part X, col. (B) line 13.)		<u> </u>		
Part IX	Other Assets.	rad "Vaa" on Ea	was OOO Don't IV Jim	a 11 d Caa Farms	.000 David V III.a. 1E
	Complete if the organization answe	escription	rm 990, Part IV, III	e 11a. See Form	(b) Book value
(4)	(2)				(b) Dook value.
(1)					<u> </u>
(3)		· <u>u ·</u>	·		
(4)					
(5)					
(6)					
(7)			···		
(8)					
(9)					
Total. (Colui Part X	mn (b) must equal Form 990, Part X, col. Other Liabilities.	(B) line 15.)		•	
	Complete if the organization answe line 25.	red "Yes" on Fo	rm 990, Part IV, lin	e 11e or 11f. See	Form 990, Part X,
1.	(a) Description of liability	(b) Book value			
(1) Federal in	come taxes				
(2)					
(3)					
(4)		,			
(5)					
(6)					
(7)			 -		
(8)					
(9)	o) must equal Form 990, Part X, col. (B) line 25)				
	uncertain tax positions. In Part XIII, provide	the text of the factor	note to the organization	a's financial statema	inte that reports the
	s liability for uncertain tax positions under FII				

Part			Return.	
	Complete if the organization answered "Yes" on Form 990,			
1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b	」	
C	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)			
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	_
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b		<u> </u>	
b	Other (Describe in Part XIII.)		<u> </u>	
С	Add lines 4a and 4b		4c	_
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line		5	
Part	-		er Return.	
	Complete if the organization answered "Yes" on Form 990,			
1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 1		
а	Donated services and use of facilities	2a	」	
b	Prior year adjustments		<u> </u>	
C	Other losses		<u> </u>	
d	Other (Describe in Part XIII.)		-	
е	Add lines 2a through 2d		2e	
3.	Subtract line 2e from line 1		3.	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	4	
ь	Other (Describe in Part XIII.)		4	
	A dad the contract of the		1 4 - 1	
	Add lines 4a and 4b		4c	
_5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin		4c 5	
5 Part	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin Supplemental Information.	ne 18.)	5	
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lines 11) Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a are	ne 18.)	5 b; Part V, line 4; Part X, lin	e
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin Supplemental Information.	ne 18.)	5 b; Part V, line 4; Part X, lin	e
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lines 11) Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a are	ne 18.)	5 b; Part V, line 4; Part X, lin	e
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lines 11) Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a are	ne 18.)	5 b; Part V, line 4; Part X, lin	e
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lines 11) Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a are	ne 18.)	5 b; Part V, line 4; Part X, lin	e
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lines 11) Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a are	ne 18.)	5 b; Part V, line 4; Part X, lin	e
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lines 11) Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a are	ne 18.)	5 b; Part V, line 4; Part X, lin	e
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lines 11) Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a are	ne 18.)	5 b; Part V, line 4; Part X, lin	e
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lines 11) Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a are	ne 18.)	5 b; Part V, line 4; Part X, lin	e
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lines 11) Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a are	ne 18.)	5 b; Part V, line 4; Part X, lin	e
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lines 11) Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a are	ne 18.)	5 b; Part V, line 4; Part X, lin	e
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lines 11) Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a are	ne 18.)	5 b; Part V, line 4; Part X, lin	e
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lines 11) Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a are	ne 18.)	5 b; Part V, line 4; Part X, lin	e
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lines 11) Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a are	ne 18.)	5 b; Part V, line 4; Part X, lin	e
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lines 11) Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a are	ne 18.)	5 b; Part V, line 4; Part X, lin	e
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lines 11) Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a are	ne 18.)	5 b; Part V, line 4; Part X, lin	e
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lines 11) Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a are	ne 18.)	5 b; Part V, line 4; Part X, lin	e
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lines 11) Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a are	ne 18.)	5 b; Part V, line 4; Part X, lin	e
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lines 11) Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a are	ne 18.)	5 b; Part V, line 4; Part X, lin	e
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lines 11) Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a are	ne 18.)	5 b; Part V, line 4; Part X, lin	e
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lines 11) Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a are	ne 18.)	5 b; Part V, line 4; Part X, lin	e
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lines 11) Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a are	ne 18.)	5 b; Part V, line 4; Part X, lin	e
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lines 11) Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a are	ne 18.)	5 b; Part V, line 4; Part X, lin	e
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lines 11) Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a are	ne 18.)	5 b; Part V, line 4; Part X, lin	e e

Schedule D (Fo		Page 5
Part XIII	Supplemental Information (continued)	
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SCHEDULE J (Form 990)

Compensation Information
For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

► Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 2015

Department of the Treasury Internal Revenue Service Name of the organization

Open to Public Inspection

Employer identification number

	er Owners and Providers for the Elderly, Inc. 01-06353	17		
Part	Questions Regarding Compensation			
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.		Yes	No
	☐ First-class or charter travel ☐ Housing allowance or residence for personal use ☐ Travel for companions ☐ Payments for business use of personal residence			
	☐ Tax indemnification and gross-up payments☐ Discretionary spending account☐ Health or social club dues or initiation fees☐ Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	,	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	☐ Compensation committee ☐ Written employment contract ☐ Independent compensation consultant ☐ Compensation survey or study ☐ Form 990 of other organizations ☑ Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		✓
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		✓
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		✓
5	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
а	The organization?	5a		
b	Any related organization?	5b	•	
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
а	The organization?	6a		l
b	Any related organization?	6b		
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described on lines 5 and 6? If "Yes," describe in Part III	7		
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III			
	in Part III	8		
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if a

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from r instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note: The sum of columns (B)(I)—(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column

		(B) Breakdown of	W-2 and/or 1099-MI	(C) Retirement and	(D) Nontaxable	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits
Robert Decker, Former President 1 and Former Director	(i) (ii)	34,743				
Rebecca Bartle, Chairman,	(i)					
2 Director	(ii) (i)	17,613				
3 Terry Miller, President, Director	(ii)	96,008				
	(i) (ii)					
4	(i)				-	·
5	(ii)			ļ		
•	(i) (ii)					
6	(i)				 	
7	(ii)					
	(i) (ii)					
8	(i)					
9	(ii)					
0	(i) (ii)					
	(i)				 	
1	(ii)					
•	(i) (ii)			 		
2	(i)					
3	(ii)				tt	
	(i) (ii)					
4	(i)					
5	(ii)					
	(i)					
16	(ii)			Į.	1	

Schedule J (Form 990) 2015
Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and
for any additional information.
Part II, Line 1: Robert Decker is an employee of Lucas Health Group, Inc. Lucas managed the Association. Lucas charged the Association for Mr. De
actual hours worked by Mr. Decker on behalf of the Association are charged. The amount on Part II, Line 1 is the fee for Mr. Decker's hours worked
Part II, Line 2: Rebecca Bartle is contracted to provide services to the Association. Ms. Bartle charges the Association for her time on an hourly basi
Ms. Bartle on behalf of the Association are charged. The amount on Part II, Line 2 is the fee for is the fee for Ms. Bartle's hours worked for the Ass
Part II, Line 3: Terry Miller is an employee of Keystone Healthcare Management, Inc. Keystone manages the Association. Keystone charged the Association.
hourly basis. Only actual hours worked by Mr. Miller on behalf of the Association are charged. The amount on Part II, Line 3 is the fee for Mr. Mille

SCHEDULE L

(Form 990 or 990-EZ)

Transactions With Interested Persons

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Employer identification number

Hoosi	er Owners and Provid	ers for the Elde	rly, Inc.							01-0	06353	17		
Par	t I Excess Bene	fit Transaction	ns (section 501					01(c)(29) organiz 5a or 25b, or Fo		only)		_	40b.	
1	1 (a) Name of disqualified person		(b) Relationship between disqualified person and organization				(c) Description of transaction					(d) Corrected?		
(1)													.03	
(2)														
(3)														
(4)														
(5)							<u> </u>							
(6)	F.4 4. T.1		l bu the succession	-!				9						
2	Enter the amount under section 4958				-		•	•	ring t	ne ye	ar			
•								· · · · ·			\$	<u>'—</u> —		
3	Enter the amount of	n tax, if any, on	iline 2, above,	reimb	ursea by	the organ	izatioi			'	7	` —	_	
Part	Complete if the	I/or From Interne organization reported an am	answered "Ye	s" on l				38a or Form 99	90, Pa	ırt IV,	line 2	6; or i	f the	
(a) Name of interested person		(b) Relationship with organization	(c) Purpose of loan	fro			na <i>l</i> nount	(f) Balance due	(g) In default?		(h) Approved by board or committee?		(i) Written agreement?	
		1		To	From				Yes	No	Yes	No	Yes	No
(1)	· · · · · · · · · · · · · · · · · · ·				1									
(2)														
(3)														
(4)														
(5)				<u> </u>					<u> </u>					
(6)				ļ										
(7)		 		<u> </u>					<u> </u>					
(8)		 	·	ļ	<u> </u>				 		<u> </u>			
(9)				<u> </u>	+				 	ļ <u>.</u>		<u> </u>		
(10)		<u> </u>	L	L		L		\$	}	<u> </u>	ļ			
Total Part	Grants or As	sistance Bene ne organization	fiting Interest	ed Per	rsons.				<u> </u>	_				
(a)	Name of interested person	n (b) Relations	ship between inter	ested		of assistance		d) Type of assistance	е	(e)	Purpo	se of a	ssistan	ce
(1)		- Person 8		+						 				
(2)							<u> </u>			<u> </u>				
(3)														
(4)														
(5)	· · · · · · · · · · · · · · · · · · ·							·		l				
(6)		1												
(7)_														
(8)														
(9)														
/4 (A)							1							

(a) Name of interested person		(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?		
					Yes	No	
(1)	Robert Decker, Lucas Health Group	Fmr. Officer, Fmr. Director	34,743	Management Fees		✓	
(2)	Rebecca Bartle	Officer, Director	17,613	Management Fees		✓	
(3)	Terry Miller, Keystone Healthcare Mgt.	Officer, Director	96,008	Management Fees		✓	
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
Par	rt V Supplemental Information Provide additional information f	or responses to questions o	n Schedule L (see	instructions).			
	ssociation's President, and an administra		ion. Mr. Decker wo	orked about 700 hours for the Ass	ociation	:	
Part !	IV, Line 2: Rebecca Bartle is a contract er	nployee. Mr. Bartle conducts	the majority of the	training and education programs	. Ms. Ba	rtle	
ŗe	presents the Association at meetings with	n regulatory agencies. Ms. Ba	rtle also provides t	the Association's members with c	onsultat	ion	
re	garding regulatory compliance and best of	are. Ms. Bartle is the spouse	of a former directo	r of the Association. Ms. Bartle a	ilso prov	ides	
cc	onsulting services to members of the Ass	ociation, including other direc	tors facilities and r	nembers facilities.			
Part	IV, Line 3: Terry Miller is an employee of	Keystone Healthcare Manager	ment, Inc. Keyston	e manages HOPE and provided M	fr. Miller	as	
th	e Association's President. Mr. Miller worl	ked about 1500 hours for the A	Association. Keyst	one also provides certain admini	strative		
se	ervices to the Association.						
					*		
			···				

SCHEDULE O '(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047 2015

Open to Public

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Inspection

Name of the organization	Employer identification number
Hoosier Owners and Providers for the Elderly, Inc.	01-0635317
Part VI, Section A, Line 2: Ms. Bartle provides the company controlled by Mr. Reed with consulting se	rvices.
Part VI, Section A, Line 3: The organization has contracted with Lucas Health Group and Keystone He	althcare Management to manage the
Association and to provide Mr. Decker and Mr. Miller, respectively, as the Association's current and	I former President. Mr. Decker and
Mr. Miller are the sole shareholders of Lucas Health Group and Keystone Healthcare Management,	respectively.
Part VI, Section A, Line 6: The Association is a membership organization. The member organizations	are typically licensed long-term care
facilities, hospitals and other healthcare related vendors.	
Part VI, Section A, Line 7: The members of the Association elect the board of directors, which is the g	overning body of the Organization.
Part VI, Section B, Line 11: An electronic copy of Form 990 is provided to all directors prior to filing.	The return is reviewed and discussed
at a meeting of the board of directors (governing body).	
Part VII, Section A: The employment services of Robert Decker are provided through a management of	ontract with Lucas Health Group, Inc.
Rebecca Bartle is an Independent Contractor. Ms. Bartle serves as the Association's Regulatory Contractor.	ompliance Director. Ms. Bartle is also
an officer and director of the organization. The employment services of Terry Miller are provided the	rough a management contract with
Keystone Healthcare Management, Inc.	
Part VII, Section A, Lines 4 and 5: The compensation reported in column (d) for Robert Decker and Te	rry Miller is compensation paid to
Lucas Health Group and Keystone Healthcare Management, Inc., respectively, for managment serv	ices provided to the Association. The
The companies report Mr. Decker and Mr. Miller's compensation on a W-2.	
Part IX, Lines 5 and 10: The Association has chosen to record the amount paid to contract employees	, either directly or through a
management agreement on these lines rather than as management fees. It does not have any emp	loyees itself.
Part IX, Line 11g: The Association contracts with other organizations to prepare and print a monthly r	newsletter, to organize and administer
educational and conference events, and provide various other information services.	

Schedule O (Form 990 or 990-EZ) (2015)	Page 2
Name of the organization	Employer identification number
	
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