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Form 990-PF

Department of the Treasury Internal Revenue Service

Return of Private Foundation
or Section 4947(a)(1) Trust Treated as Private Foundation

Do not enter social security numbers on this form as it may be made public.

OMB No 1545-0052

Open to Public Inspection ▶ Information about Form 990-PF and its separate instructions is at www.irs.gov/form990pf

| Fo       | or cal  | endar year 2014 or tax year beginning   | 12/                                      | 01 , 2014,                            | and ending    |  | 11/30,2015   |
|----------|---|---|--|---------------------------------------|---------------|--|--|
| -        | Name  | of foundation   |  |                                       |               | A Employer identifi                            |  |
|          |   | COMIS FOUNDATION INV MGR 24   |  |                                       |               | 52-  | 7142941  |
|          |   | er and street (or P O box number if mail is not delivered NMEDE TRUST CO , N A  | ito street address)                      |                                       | Room/suite    | B Telephone numbe                              | r (see instructions)   |
|          |   | 0 MARKET STREET, SUITE 1200   |  |                                       |               | 215  | _ 419 _ 6000   |
|          | City or   | town, state or province, country, and ZIP or foreign pos  | stal code                                |                                       |               |  |  |
|          |   |   |  |                                       |               | C If exemption applicat<br>pending, check here | ion is   |
| _        |   | LADELPHIA, PA 19103-7391  | 11.6.1.4                                 |                                       | h.15 l 24.    | _  | . —  |
| G        | Che   | ck all that apply: Initial return   | Initial return                           | -                                     | ublic charit  | . D i l'oreign organizati                      |  |
|          |   | Final return  | Amended ret                              |                                       |               | 2 Foreign organizati<br>85% test, check hi     |  |
| _        |   | Address change  | Name change                              |                                       |               | computation •                                  |  |
| H        |   | ck type of organization X Section 501(  |  |                                       | _             | E If private foundation                        | status was terminated  |
| $\perp$  |   | ection 4947(a)(1) nonexempt charitable trust  | Other taxable pri                        |                                       |               | under section 507(b)                           | (1)(A), check here .   |
| ı        |   |   | unting method X Ca                       | ash Acc                               | ruai          | F If the foundation is in                      | 1 1  |
|          |   |   | ther (specify)                           | <u></u>                               |               | under section 507(b)                           | (1)(B), check here . >   |
| _        |   |   | column (d) must be on cas                | sh basis )                            |               |  | (4) D  |
| Li       | art l   | Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions)) | (a) Revenue and<br>expenses per<br>books | (b) Net inve                          |               | (c) Adjusted net income                        | (d) Disbursements<br>for charitable<br>purposes<br>(cash basis only) |
|          | 1   | Contributions, gifts, grants, etc., received (attach schedule) .  |  |                                       |               |  |  |
|          | 2   | Check X if the foundation is not required to attach Sch B   |  |                                       |               |  | <u> </u>   |
|          | 3   | Interest on savings and temporary cash investments-   |  |                                       |               |  |  |
|          | 4   | Dividends and interest from securities  | 16,356.                                  | 1                                     | 6,356.        |  | STMT 1   |
|          | 5a  | Gross rents   |  |                                       |               |  |  |
|          | b   | Net rental income or (loss)   |  |                                       |               |  |  |
| ē        |   | Net gain or (loss) from sale of assets not on line 10   | 15,869.                                  |                                       |               |  | _  |
| Revenue  | ь   | Gross sales price for all assets on line 6a 25,881.   |  |                                       |               |  |  |
| Š        | 7   | Capital gain net income (from Part IV, line 2) .  |  | 1                                     | 5,869.        |  |  |
| <b>~</b> | 8   | Net short-term capital gain   |  |                                       |               | I REC  | FIVED  |
|          | 9   | Income modifications  |  |                                       |               |  | FIVED  |
|          | 10a   | Gross sales less returns and allowances • • • •   |  |                                       |               | S APR  | 2 1 2016 181   |
|          | ь   | Less Cost of goods sold .   |  |                                       |               | <u>                                      </u>  |  |
|          | C   | Gross profit or (loss) (attach schedule)  |  |                                       |               | 1  |  |
|          | 11  | Other income (attach schedule)  | 20.005                                   | _                                     | 2 225         | UGD  | ENHT   |
| _        | 12  | Total. Add lines 1 through 11   | 32,225.                                  | 3                                     | 2,225.        |  |  |
| s        | 13  | Compensation of officers, directors, trustees, etc  |  |                                       |               |  |  |
| se       | 14  | Other employee salaries and wages   |  |                                       | <del> -</del> |  |  |
| Je.      | 15  | Pension plans, employee benefits  |  | _                                     |               |  |  |
| 찚        | 16a   | Legal fees (attach schedule)  | 3,500.                                   |                                       | NONE          | NONE   | 3,500  |
| è        | b   | Other professional fees (attach schedule) 3.1741. 3.  | 4,970.                                   |                                       | 4,970.        | HONE   | 3,300  |
| aţì      | c<br>a z  | •   | 4,570.                                   | · · · · · · · · · · · · · · · · · · · | 4,5,0.        | <u> </u>                                       |  |
| str      | 17  | Taxes (attach schedule) (see instructions 5.  | 9,300.                                   |                                       | 308.          |  |  |
| Ξ        | 10  | Depreciation (attach schedule) and depletion.   | 3,500.                                   |                                       |               |  |  |
| 투        | 19  | Occupancy   |  | -                                     |               |  |  |
| ĕ        | 20  | Travel, conferences, and meetings   | 1,503.                                   |                                       |               | -  | 1,503  |
| pu       | 21  | Printing and publications   | 1,303.                                   |                                       | i             |  | 1/303  |
| Ω.       | 14<br>15<br>16a<br>b<br>c<br>17<br>18<br>19<br>20<br>21<br>22<br>23<br>24 | Other expenses (attach schedule) STMT. 6  | 500.                                     |                                       |               |  | 500  |
| ij       | 24  | Total operating and administrative expenses.  |  |                                       |               |  | 230  |
| era      |   | Add lines 13 through 23   | 19,773.                                  |                                       | 5,278.        | NONE   | 5,503  |
| ă        | 25  | Contributions, gifts, grants paid   | 64,972.                                  |                                       | . , =         |  | 64,972   |
| _        | 26  | Total expenses and disbursements Add lines 24 and 25  | 84,745.                                  |                                       | 5,278.        | NONE   |  |
| _        | 27  | Subtract line 26 from line 12   | 02,7.13.                                 |                                       |               |  | ,  |
|          | 1   | Excess of revenue over expenses and disbursements   | -52,520.                                 |                                       |               |  |  |
|          |   | Net investment income (if negative, enter -0-)  | 32,320.                                  | 2                                     | 6,947.        | · · · · · · · · · · · · · · · · · · ·          |  |
|          | ءَ ا  | Adjusted net income (if negative enter -0-).  |  | †                                     |               | · <del>-</del> -                               |  |

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|                      | art II   | Balance Sheets Attached schedules and amounts in the description column should be for end-of-year         | Beginning of year           | End o                  | f year                |
|----------------------|----------|---|-----------------------------|------------------------|-----------------------|
|                      | art II   | amounts only (See instructions )  | (a) Book Value              | (b) Book Value         | (c) Fair Market Value |
|                      | 1        | Cash - non-interest-bearing   | NONE                        |                        |                       |
|                      |          | Savings and temporary cash investments  | 78,468.                     | 18,546.                | 18,546.               |
|                      |          | Accounts receivable   |                             |                        |                       |
|                      |          | Less allowance for doubtful accounts ▶  |                             |                        |                       |
|                      |          | Pledges receivable  |                             |                        |                       |
|                      |          | Less allowance for doubtful accounts ▶  | 1                           |                        |                       |
|                      |          | Grants receivable   |                             |                        |                       |
|                      |          | Receivables due from officers, directors, trustees, and other   |                             |                        |                       |
|                      |          | disqualified persons (attach schedule) (see instructions)   |                             |                        |                       |
|                      |          | Other notes and loans receivable (attach schedule)  |                             |                        |                       |
|                      |          | Less allowance for doubtful accounts  |                             |                        |                       |
| 'n                   |          | Inventories for sale or use   | 1                           |                        |                       |
| Assets               |          | Prepaid expenses and deferred charges   |                             |                        |                       |
| As                   |          | Investments - U.S. and state government obligations (attach schedule)                                     |                             |                        |                       |
|                      |          | Investments - corporate stock (attach schedule)   |                             |                        |                       |
|                      |          | Investments - corporate bonds (attach schedule)   |                             |                        |                       |
|                      | 11       | Investments - land, buildings,  |                             |                        |                       |
|                      |          | and equipment basis Less accumulated depreciation (attach schedule)                                       |                             |                        | <u> </u>              |
|                      | 12       | Investments - mortgage loans  | 004 450                     | 032 (50                | 902,425.              |
|                      | 13<br>14 | Investments - other (attach schedule)   |                             | 932,650.               | 902,425.              |
|                      |          | equipment basis   |                             | •                      |                       |
|                      |          | (attach schedule)   |                             |                        |                       |
|                      |          | Other assets (describe )  |                             |                        |                       |
|                      |          | Total assets (to be completed by all filers - see the   | 1 000 006                   | 051 106                | 000 071               |
| _                    |          | instructions Also, see page 1, item I)  | 1,002,926.                  | 951,196.               | 920,971.              |
|                      | i        | Accounts payable and accrued expenses   |                             |                        |                       |
|                      | 18       | Grants payable  |                             | _                      |                       |
| ies                  | 19       | Deferred revenue  |                             |                        |                       |
| Ħ                    | 20       | Loans from officers, directors, trustees, and other disqualified persons                                  |                             |                        |                       |
| įë                   |          | Mortgages and other notes payable (attach schedule)   |                             |                        |                       |
| _                    | 22       | Other liabilities (describe   )   |                             |                        |                       |
|                      |          | T A J Pak Web a dadd bear 47 Abassack 200   |                             | NONTE                  |                       |
| _                    |          | Total liabilities (add lines 17 through 22)   |                             | NONE                   |                       |
| S                    |          | Foundations that follow SFAS 117, check here . ►<br>and complete lines 24 through 26 and lines 30 and 31. |                             |                        |                       |
| alances              | 24       | Unrestricted  |                             | -                      |                       |
| ala                  | 25       | Temporarily restricted  |                             |                        |                       |
| 8                    | 26       | Permanently restricted • • • • • • • • • • • • • • • • • • •  |                             |                        |                       |
| Net Assets or Fund B |          | Foundations that do not follow SFAS 117, $\blacktriangleright X$  |                             |                        |                       |
| 5                    |          | check here and complete lines 27 through 31.  | 1 000 006                   | 051 106                |                       |
| s                    | 27       | Capital stock, trust principal, or current funds  | 1,002,926.                  | 951,196.               |                       |
| SSe                  | 28       | Paid-in or capital surplus, or land, bldg, and equipment fund   |                             |                        |                       |
| Ä                    | 29       | Retained earnings, accumulated income, endowment, or other funds  | 1 000 006                   | 051 106                |                       |
| Ž                    | 30       | Total net assets or fund balances (see instructions)  | 1,002,926.                  | 951,196.               |                       |
|                      | ٠.       | Total liabilities and net assets/fund balances (see   | 1 000 000                   | 051 100                |                       |
|                      |          | instructions)   | 1,002,926.                  | 951,196.               |                       |
|                      |          | Analysis of Changes in Net Assets or Fund Bala  |                             | Januar agrae with      |                       |
| 1                    |          | I net assets or fund balances at beginning of year - Part   |                             |                        | 1 000 006             |
| _                    |          | of-year figure reported on prior year's return)   |                             |                        | 1,002,926.            |
| 2                    | Ente     | r amount from Part I, line 27a<br>er increases not included in line 2 (itemize) ► SEE STA                 |                             | 2                      | -52,520.<br>790       |
|                      |          |   |                             |                        | 790.                  |
| 4                    | Add      | lines 1, 2, and 3   |                             |                        | 951,196.              |
| 5                    | Deci     | eases not included in line 2 (itemize)  | line E\ D-will line - 1     | 5<br>b) line 20        | 051 106               |
| _6                   | lota     | I net assets or fund balances at end of year (line 4 minus  | iine 5) - Part II, column ( | b), line 30   <b>6</b> | 951,196.              |

| Part IV Capital Gain                                       | s and Losses for Tax on Inve   | estment Income   |                              |  |                  |
|--|--|--|------------------------------|--|------------------|
| (a) List ar  | d describe the kind(s) of property sold (                                | e g , real estate,   | (b) How acquired P - Purchas | (c) Date acquired                          | (d) Date sold    |
| 2-story brick warehouse; or common stock, 200 shs MLC Co ) |  |  |                              | (mo, day, yr)                              | (mo, day, yr)    |
| 1a PUBLICLY TRADED   | SECURITIES   |  | P                            | VARIOUS                                    | VARIOUS          |
| b  |  |  |                              |  |                  |
| С  |  |  |                              | ļ  |                  |
| <u>d</u>   |  |  |                              | ļ  |                  |
| <u>e</u>   | <del></del>  |  |                              | <u> </u>                                   | L                |
| (e) Gross sales price                                      | (f) Depreciation allowed (or allowable)                                  | (g) Cost or other basis plus expense of sale                           |                              | (h) Gain or (lo<br>(e) plus (f) mini       |                  |
| 25.001   | (or allowable)   |  |                              | (e) plus (i) illini                        |                  |
| a 25,881.  |  | 10,012.  |                              |  | 15,869.          |
| <u>b</u>   |  |  |                              |  |                  |
| <u>c</u>   |  |  |                              |  |                  |
| <u>d</u>   |  |  |                              | <del></del>                                | <del></del>      |
| Complete only for assets                                   | showing gain in column (h) and owned                                     | by the foundation on 12/31/69  |                              |  | <del></del>      |
| Complete only for descrip                                  | (j) Adjusted basis   | (k) Excess of col. (i)   |                              | Gains (Col. (h) ga<br>(k), but not less t) |                  |
| (i) F.M V as of 12/31/69                                   | as of 12/31/69   | over col (j), if any   |                              | Losses (from co                            |                  |
| a  |  | -  |                              |  | 15,869.          |
| <u>b</u>   |  |  |                              |  |                  |
| c  |  |  |                              |  |                  |
| <u>d</u>   |  |  |                              | · -  | <del></del>      |
| е  |  |  |                              |  |                  |
|  | ( If   | gain, also enter in Part I, line 7                                     |                              |  |                  |
| 2 Capital gain net income                                  | or (net capital loss)  | gain, also enter in Part I, line 7 (loss), enter -0- in Part I, line 7 | 2                            |  | 15,869.          |
| 3 Net short-term capital ga                                | ain or (loss) as defined in sections 1                                   | 222(5) and (6):  |                              |  |                  |
| If gain, also enter in F                                   | art I, line 8, column (c) (see inst                                      | tructions). If (loss), enter -0- in $\}$                               |                              |  |                  |
| Part I, line 8   | <u></u>  | <u></u>  | 3                            |  |                  |
| Part V Qualification                                       | Jnder Section 4940(e) for Red  | uced Tax on Net Investment II  | rcome                        |  |                  |
|  | the section 4942 tax on the distrib                                      | · · · · · · · · · · · · · · · · · · ·                                  | ase perio                    | od?  | Yes X No         |
|  | not qualify under section 4940(e). In nount in each column for each year |  | 201/00                       | trioc                                      |                  |
| (a)  |  |  | j any en                     | (d)  |                  |
| Base period years Calendar year (or tax year beginning in) | (b) Adjusted qualifying distributions                                    | (c) Net value of noncharitable-use assets                              |                              | Distribution ra                            |                  |
| 2013   | 50,724.  | 954,074.   |                              | (12) (17)                                  | 0.053166         |
| 2012   | 61,746.  | 892,377.   |                              |  | 0.069193         |
| 2011   | 66,768.  | 886,953.   |                              |  | 0.075278         |
| 2010   | 19,467.  | 888,520.   |                              |  | 0.021909         |
| 2009   | 51,054.  | 826,227.   |                              |  | 0.061792         |
|  |  |  |                              |  |                  |
| 2 Total of line 1, column (                                | d)   |  | 2                            |  | 0.281338         |
|  | o for the 5-year base period - divide                                    |  |                              |  |                  |
| <u> </u>   | ndation has been in existence if les                                     |  | 3_                           |  | 0.056268         |
| •  |  | •  | 1                            |  |                  |
| 4 Enter the net value of no                                | oncharitable-use assets for 2014 fro                                     | om Part X, line 5  | 4                            |  | 916,672.         |
|  |  |  |                              |  |                  |
| 5 Multiply line 4 by line 3                                |  |  | 5                            |  | 51 <u>,</u> 579. |
| ., , , , , , , , , , , , , , , , , , ,                     |  |  | 1 7                          | _ <del>_</del>                             |                  |
| 6 Enter 1% of net investme                                 | ent income (1% of Part I, line 27b)                                      |  | 6                            | <del> </del>                               | 269.             |
|  | ,  |  | 1 T                          |  |                  |
| 7 Add lines 5 and 6  |  |  | 7                            |  | 51,848.          |
|  |  |  |                              |  |                  |
| 8 Enter qualifying distribut                               | tions from Part XII, line 4  |  | 8                            |  | 70,475.          |
| If line 8 is equal to or g                                 | greater than line 7, check the box                                       | in Part VI, line 1b, and complete                                      | that part                    | t using a 1% ta                            | x rate. See the  |

| 29 | 41 |  | Page |  |
|----|----|--|------|--|
|    |    |  |      |  |

| Par | t VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 - see i   | nstru        | ctions   | <u>ş)</u>     |
|-----|--|--------------|----------|---------------|
|     | Exempt operating foundations described in section 4940(d)(2), check here and enter "N/A" on line 1   |              |          |               |
|     | Date of ruling or determination letter (attach copy of letter if necessary - see instructions)   |              |          |               |
| b   | Domestic foundations that meet the section 4940(e) requirements in Part V, check   |              | 2        | 69.           |
|     | here X and enter 1% of Part I, line 27b  |              |          |               |
| C   | All other domestic foundations enter 2% of line 27b Exempt foreign organizations enter 4% of   |              |          |               |
|     | Part I, line 12, col (b)   |              |          |               |
| 2   | Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-) 2  |              |          | <del></del> - |
| 3   | Add lines 1 and 2  |              | 2        | <u> 69.</u>   |
| 4   | Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only Others enter -0-) 4   |              |          | <u>IONE</u>   |
| 5   | Tax based on investment income. Subtract line 4 from line 3 If zero or less, enter -0  |              | 2        | <u> 69.</u>   |
| 6   | Credits/Payments   |              |          |               |
| а   | 2014 estimated tax payments and 2013 overpayment credited to 2014 6a 4,790.  |              |          |               |
| b   | Exempt foreign organizations - tax withheld at source  |              |          |               |
| c   | Tax paid with application for extension of time to file (Form 8868) 6c NONE  |              |          |               |
| ď   | Backup withholding erroneously withheld  |              |          |               |
| 7   | Total credits and payments Add lines 6a through 6d   |              | 4,7      | <u>90.</u>    |
| 8   | Enter any penalty for underpayment of estimated tax. Check here if Form 2220 is attached   |              |          |               |
| 9   | Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed  |              |          |               |
| 10  | Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid  |              | 4,5      |               |
| 11  | Enter the amount of line 10 to be Credited to 2015 estimated tax ▶ 272. Refunded ▶ 11  |              | 4,2      | <u>49.</u>    |
| _   | t VII-A Statements Regarding Activities  | · · · · · ·  |          |               |
| 1a  | During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it   | $\vdash$     | Yes      | No_           |
|     | participate or intervene in any political campaign?  | 1a           |          | X             |
| b   | Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see   | 45           |          | Х             |
|     | Instructions for the definition)?  | 1b           |          | ^             |
|     | If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials  |              |          | i             |
|     | published or distributed by the foundation in connection with the activities.  | ,            |          | Х             |
|     | Did the foundation file Form 1120-POL for this year?   | 1c           |          | ^             |
| d   | Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year  (1) On the foundation ▶ \$ 0 (2) On foundation managers. ▶ \$ 0 |              |          | ł             |
|     | Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on   |              | j        | l             |
| е   |  |              |          | ĺ             |
| •   | foundation managers  \$ 0  Has the foundation engaged in any activities that have not previously been reported to the IRS?   | 2            |          | Х             |
| 2   | If "Yes." attach a detailed description of the activities  | <u> </u>     |          |               |
| -   | Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of  |              |          | l             |
| 3   | incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes   | 3            |          | Х             |
| Aa  | Did the foundation have unrelated business gross income of \$1,000 or more during the year?  | 4a           |          | Х             |
|     | If "Yes," has it filed a tax return on Form 990-T for this year?   | 4b           |          |               |
| 5   | Was there a liquidation, termination, dissolution, or substantial contraction during the year?   | 5            |          | χ             |
| -   | If "Yes," attach the statement required by General Instruction T.  |              |          |               |
| 6   | Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either.  |              |          | 1             |
|     | By language in the governing instrument, or  | 1            |          | l             |
|     | By state legislation that effectively amends the governing instrument so that no mandatory directions that   |              |          | l             |
|     | conflict with the state law remain in the governing instrument?  | 6_           | X_       |               |
| 7   | Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col. (c), and Part XV                                  | 7_           | X        |               |
| 8a  | Enter the states to which the foundation reports or with which it is registered (see instructions)   |              |          | ĺ             |
|     | DC   |              |          | l             |
| b   | If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General   |              |          |               |
|     | (or designate) of each state as required by General Instruction G? If "No," attach explanation   | 8b           | <u> </u> | <u> </u>      |
| 9   | Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or  |              |          |               |
|     | 4942(j)(5) for calendar year 2014 or the taxable year beginning in 2014 (see instructions for Part XIV)? If "Yes,"   |              |          |               |
|     | complete Part XIV  | 9            |          | <u> </u>      |
| 10  | Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their   |              |          | -             |
|     | names and addresses  | 10           |          | Σ             |
|     | Fo   | rm <b>99</b> | 0-PF (   | 2014          |

| Par | t VII-A Statements Regarding Activities (continued)  |             |               |             |
|-----|--|-------------|---------------|-------------|
|     | At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the  |             |               |             |
|     | meaning of section 512(b)(13)? If "Yes," attach schedule (see instructions)  | 11          |               | <u>X</u>    |
| 12  | Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified   |             |               |             |
|     | person had advisory privileges? If "Yes," attach statement (see instructions)  | 12          |               | <u>X</u>    |
| 13  | Did the foundation comply with the public inspection requirements for its annual returns and exemption application?  | 13          | X             |             |
|     | Website address ►www.comisfoundation.org   |             |               |             |
| 14  | The books are in care of ▶ C/O GLENMEDE TR CO. N.A Telephone no ▶ (215) 419-   | <u>-600</u> | 0             |             |
|     | Located at ► 1650 MARKET ST, PHILADELPHIA, PA ZIP+4 ► 19103  |             |               | <del></del> |
| 15  | Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - Check here  |             | ▶             |             |
|     | and enter the amount of tax-exempt interest received or accrued during the year  |             |               |             |
| 16  | At any time during calendar year 2014, did the foundation have an interest in or a signature or other authority  |             | Yes           | No          |
|     | over a bank, securities, or other financial account in a foreign country?  | 16          | L             | X           |
|     | See the instructions for exceptions and filing requirements for FinCEN Form 114, (formerly TD F 90-221) If   |             |               |             |
|     | "Yes," enter the name of the foreign country   | L           |               | <del></del> |
| Par | t VII-B Statements Regarding Activities for Which Form 4720 May Be Required  |             | Yes           | No          |
|     | File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.  |             | res           | 140         |
| 18  | a During the year did the foundation (either directly or indirectly):  (1) Engage in the sale or exchange, or leasing of property with a disqualified person?  |             |               |             |
|     | (1) 2 ngago in the other of orderings, or recens of property   |             |               |             |
|     | (2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a  |             |               |             |
|     | disqualified person?   |             |               |             |
|     | (4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? Yes X No  |             |               |             |
|     | (5) Transfer any income or assets to a disqualified person (or make any of either available for  |             |               |             |
|     | the benefit or use of a disqualified person)?  |             |               |             |
|     | (6) Agree to pay money or property to a government official? (Exception. Check "No" if the   |             |               |             |
|     | foundation agreed to make a grant to or to employ the official for a period after  |             |               |             |
|     | termination of government service, if terminating within 90 days ) Yes X No  |             |               |             |
| ı   | b If any answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations   |             |               |             |
|     | section 53.4941(d)-3 or in a current notice regarding disaster assistance (see instructions)?  | 1b          |               |             |
|     | Organizations relying on a current notice regarding disaster assistance check here   |             |               |             |
| •   | c Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that   | i           |               |             |
|     | were not corrected before the first day of the tax year beginning in 20147   | 1c          | -             | <u>X</u>    |
| 2   | Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private  |             |               |             |
|     | operating foundation defined in section 4942(j)(3) or 4942(j)(5))  |             |               |             |
| •   | a At the end of tax year 2014, did the foundation have any undistributed income (lines 6d and  |             |               |             |
|     | 6e, Part XIII) for tax year(s) beginning before 2014?  |             | į             |             |
|     | If "Yes," list the years   |             | İ             |             |
| '   | b Are there any years listed in 2a for which the foundation is <b>not</b> applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to   |             |               |             |
|     | all years listed, answer "No" and attach statement - see instructions)   | 2b          |               | Х           |
|     | c If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here  |             |               |             |
| •   | • The provision of section to talking approve to any or an year material and year an |             | }             |             |
| 3:  | a Did the foundation hold more than a 2% direct or indirect interest in any business enterprise  | ĺ           |               | ,           |
|     | at any time during the year?   |             |               |             |
| J   | b If "Yes," did it have excess business holdings in 2014 as a result of (1) any purchase by the foundation or  |             |               |             |
|     | disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the  |             | -             |             |
|     | Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of   |             |               |             |
|     | the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the   |             |               |             |
|     | foundation had excess business holdings in 2014)   | 3b          | <u> </u>      | <u> </u>    |
| 4   | a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?  | <u>4a</u>   | <del>  </del> | X           |
| ı   | b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its   |             | -             | ,,          |
|     | charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2014?   | 4b          | L DE          | X           |
|     | For a second control of the second control of the second control of the second control of the second control of  | ım 3;       | 7U-PF         | (2014)      |

|       | VII-B Statements Regarding Activities for  | or Which Form 4                         | 1720 May Be Req                       | uired (continued)                                   |                        |                    |  |  |
|-------|--|---|---------------------------------------|---|------------------------|--------------------|--|--|
| 5a    | During the year did the foundation pay or incur any amou   | int to                                  |                                       |   |                        |                    |  |  |
|       | (1) Carry on propaganda, or otherwise attempt to influen   | ice legislation (sectio                 | n 4945(e)) <sup>7</sup>               | . Yes X No  |                        |                    |  |  |
|       | (2) Influence the outcome of any specific public election (see section 4955); or to carry on,  |   |                                       |   |                        |                    |  |  |
|       | directly or indirectly, any voter registration drive?  |   |                                       | . Yes X No  | .                      |                    |  |  |
|       | (3) Provide a grant to an individual for travel, study, or of  | her similar purposes                    | ,                                     | . Yes X No  | .                      |                    |  |  |
|       | (4) Provide a grant to an organization other than a  |   |                                       |   |                        |                    |  |  |
|       | section 4945(d)(4)(A)? (see instructions)  | _                                       |                                       | . Yes X No  | .                      |                    |  |  |
|       | (5) Provide for any purpose other than religious, ch   |   |                                       |   |                        |                    |  |  |
|       | purposes, or for the prevention of cruelty to children   |   |                                       | 1   1   1   1   1   1   1   1   1                   |                        |                    |  |  |
| b     | If any answer is "Yes" to 5a(1)-(5), did any of the  |   |                                       |   | ,                      |                    |  |  |
| -     | Regulations section 53.4945 or in a current notice regard  |   |                                       |   | 5b                     | j                  |  |  |
|       | Organizations relying on a current notice regarding disas  |   |                                       |   |                        |                    |  |  |
| •     | If the answer is "Yes" to question 5a(4), does the   |   |                                       |   | _                      |                    |  |  |
| C     | because it maintained expenditure responsibility for the   |   |                                       |   | ,                      |                    |  |  |
|       |  |   |                                       |   |                        |                    |  |  |
| ٥-    | If "Yes," attach the statement required by Regulations sec<br>Did the foundation, during the year, receive any fun   |   | eaths to now promuse                  | <b>n</b> o  |                        |                    |  |  |
| 6a    | on a personal benefit contract?  |   |                                       | Yes X No  | .                      |                    |  |  |
| _     | Did the foundation, during the year, pay premiums, direct  |   |                                       | • — —   | 6b                     | l x                |  |  |
| b     | -  | ily of monectly, on a                   | personal benefit contra               | ict:  | 02                     | <del></del>        |  |  |
| _     | If "Yes" to 6b, file Form 8870.  At any time during the tax year, was the foundation a part of the state of t |   |                                       | Yes X No  |                        |                    |  |  |
| 7a    | If "Yes," did the foundation receive any proceeds or have  |   |                                       |   |                        | Ì                  |  |  |
|       | Information About Officers, Director   | rs. Trustees. Fou                       | Indation Manager                      | s. Highly Paid Emr                                  | olovees.               |                    |  |  |
|       | and Contractors  |   |                                       |   |                        |                    |  |  |
| 1_    | List all officers, directors, trustees, foundation ma  | nagers and their (b) Title, and average | (c) Compensation                      | instructions). (d) Contributions to                 |                        |                    |  |  |
|       | (a) Name and address   | hours per week devoted to position      | (If not paid,<br>enter -0-)           | employee benefit plans<br>and deferred compensation | (e) Expense other allo | account,<br>wances |  |  |
| SEE A | TTACHED STATEMENT  | devoted to position                     | Cinci 07                              | and deserved desiripensation                        |                        |                    |  |  |
| ם בים | TIACHED STATEMENT  |   | -0-                                   | -0-   |                        | -0-                |  |  |
|       |  |   | · · · · · · · · · · · · · · · · · · · |   |                        | <u>-</u>           |  |  |
|       |  |   |                                       |   |                        |                    |  |  |
|       |  |   |                                       |   |                        |                    |  |  |
|       |  |   |                                       |   |                        |                    |  |  |
|       |  |   |                                       |   |                        |                    |  |  |
|       |  |   |                                       | ľ   |                        |                    |  |  |
| 2     | Compensation of five highest-paid employees  | (other than thos                        | se included on line                   | e 1 - see instruction                               | ns). If no             | ne, enter          |  |  |
|       | "NONE."  |   |                                       |   |                        |                    |  |  |
|       | N  | (b) Title, and average                  | (a) Camanana                          | (d) Contributions to<br>employee benefit            | (e) Expense            | account,           |  |  |
| (a)   | Name and address of each employee paid more than \$50,000  | hours per week devoted to position      | (c) Compensation                      | plans and deferred compensation                     | other allo             | wances             |  |  |
|       |  |   |                                       | 00111,0011011011                                    |                        |                    |  |  |
| NON   | 7  |   | NONE                                  | NONE  | NO                     | ONE                |  |  |
| 14014 |  |   | HONE                                  | 1,01,12   | 215                    | 7112               |  |  |
|       |  |   |                                       |   |                        |                    |  |  |
|       |  |   |                                       |   | - <u></u>              |                    |  |  |
|       |  |   |                                       |   |                        |                    |  |  |
|       |  |   | ·                                     |   |                        |                    |  |  |
|       |  |   |                                       |   |                        |                    |  |  |
|       |  |   |                                       |   |                        |                    |  |  |
|       |  |   |                                       |   |                        |                    |  |  |
| Takal | number of other employees paid over \$50,000   | <u></u>                                 | L                                     |   | NI.                    | ONE                |  |  |
| ıvtal | number of other employees paid over \$50,000   | <u> </u>                                |                                       | · · · · · · · · · · · · · · · · · · ·               |                        | )-PF (2014)        |  |  |
|       |  |   |                                       |   |                        | (20.7)             |  |  |

| 3 Five high      | est-paid independent contractors for professional services (see instru   | uctions). If none, enter "NONE      | ."               |
|------------------|--|-------------------------------------|------------------|
|                  | (a) Name and address of each person paid more than \$50,000  | (b) Type of service                 | (c) Compensation |
|                  |  |                                     | MONT             |
| NONE             |  | -                                   | NONE             |
|                  |  |                                     |                  |
|                  |  |                                     |                  |
|                  |  | =                                   |                  |
|                  |  |                                     | NOVE             |
| fotal number o   | f others receiving over \$50,000 for professional services   |                                     | NONE             |
| Part IX-A        | Summary of Direct Charitable Activities  |                                     |                  |
|                  | ion's four largest direct charitable activities during the tax year. Include relevant statistica d other beneficiaries served, conferences convened, research papers produced, etc | I information such as the number of | Expenses         |
| 1NONE            |  |                                     |                  |
|                  |  |                                     |                  |
| 2                |  |                                     |                  |
|                  |  |                                     |                  |
| 3                |  |                                     |                  |
|                  |  |                                     |                  |
| 4                |  |                                     |                  |
|                  |  |                                     |                  |
| Part IX-B        | Summary of Program-Related Investments (see instructions)  |                                     |                  |
|                  | o largest program-related investments made by the foundation during the tax year on lines 1  | and 2                               | Amount           |
| 1 NONE           |  |                                     |                  |
|                  |  |                                     |                  |
| 2                |  |                                     |                  |
|                  |  |                                     |                  |
| All other progra | m-related investments. See instructions  | <del>-</del> ··                     |                  |
| 3NONE            |  |                                     |                  |
|                  |  |                                     |                  |
|                  |  |                                     |                  |

| Part | rt X Minimum Investment Return (All domestic foundations must complete this part. see instructions.)   | Foreign foundatio   | ns,<br>              |
|------|--|---------------------|----------------------|
| 1    | Fair market value of assets not used (or held for use) directly in carrying out charitable,  | etc.,               |                      |
|      | purposes:  |                     |                      |
| а    | Average monthly fair market value of securities  | 1a                  | 909,727.             |
| Ь    | <b>b</b> Average of monthly cash balances  | 1b                  | 20,904.              |
| C    | Fair market value of all other assets (see instructions)   | 1c                  | NONE                 |
| d    |  |                     | 930,631.             |
| е    | e Reduction claimed for blockage or other factors reported on lines 1a and   |                     |                      |
|      | 1c (attach detailed explanation)   |                     |                      |
| 2    | Acquisition indebtedness applicable to line 1 assets   | 2                   | NONE                 |
| 3    |  |                     | 930,631.             |
| 4    | Subtract line 2 from line 1d   | , see               |                      |
|      | instructions)  | 4                   | 13,959.              |
| 5    | Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, I  | ine 4 5             | 916,672.             |
| 6    | Minimum investment return. Enter 5% of line 5  | 6                   | 45,834.              |
| Part | The proof of the | g foundations       |                      |
| 1    | Minimum investment return from Part X, line 6  | 1                   | 45,834.              |
| 2a   |  | 269.                |                      |
| b    |  |                     |                      |
| c    |  | 2c                  |                      |
| 3    | Distributable amount before adjustments. Subtract line 2c from line 1  |                     | 45,565.              |
| 4    | Recoveries of amounts treated as qualifying distributions  |                     | NONE                 |
| 5    | Add lines 3 and 4  | 5                   | 45,565.              |
| 6    | Deduction from distributable amount (see instructions)   |                     | NONE                 |
| 7    | Distributable amount as adjusted Subtract line 6 from line 5. Enter here and on Part   |                     |                      |
|      | line 1   |                     | 45 <u>,</u> 565.     |
| Part | rt XII Qualifying Distributions (see instructions)   |                     |                      |
| 1    | , , ,  |                     |                      |
| а    |  |                     | 70,475.              |
| b    | - 1 green received mineral community and the community of the community  | 1b                  |                      |
| 2    | Amounts paid to acquire assets used (or held for use) directly in carrying out charitable,   | 1 1                 |                      |
|      | purposes   | 2                   | <u>NONE</u>          |
| 3    |  |                     |                      |
| а    |  | 3a                  | NONE_                |
| b    |  |                     | NONE                 |
| 4    |  |                     | 70,475.              |
| 5    | • •  |                     |                      |
|      | Enter 1% of Part I, line 27b (see instructions)  |                     | 269.                 |
| 6    |  |                     | 70,206.              |
|      | Note. The amount on line 6 will be used in Part V, column (b), in subsequent years we qualifies for the section 4940(e) reduction of tax in those years.   | vhen calculating wh | nether the foundatio |

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| Pa       | t XIII Undistributed Income (see instru  | ictions)       |                     |      |                    |
|----------|--|----------------|---------------------|------|--------------------|
|          |  | (a)            | (b)                 | (c)  | (d)                |
| -1       | Distributable amount for 2014 from Part XI,  | Corpus         | Years prior to 2013 | 2013 | 2014               |
|          | line 7   |                |                     |      | 45,565.            |
| 2        | Undistributed income, if any, as of the end of 2014  |                | -                   |      |                    |
|          | Enter amount for 2013 only   |                |                     | NONE |                    |
|          | Total for prior years 20_12_,20,20   |                | NONE                |      |                    |
| 3        | Excess distributions carryover, if any, to 2014:   |                |                     |      |                    |
| а        | From 2009  |                |                     |      |                    |
| b        | From 2010 NONE   |                |                     |      |                    |
| C        | From 2011  |                |                     |      |                    |
| d        | From 201218,287  |                |                     |      |                    |
| е        | From 2013  |                |                     |      |                    |
| f        | Total of lines 3a through e  | <u>59,767.</u> |                     |      |                    |
| 4        | Qualifying distributions for 2014 from Part XII,   |                |                     |      |                    |
|          | line 4 ▶ \$ 70,475.  |                |                     | ,    |                    |
| a        | Applied to 2013, but not more than line 2a   |                |                     | NONE |                    |
| b        | Applied to undistributed income of prior years   |                |                     | j    |                    |
|          | (Election required - see instructions)   |                | NONE                |      |                    |
| c        | Treated as distributions out of corpus (Election   |                |                     |      |                    |
|          | required - see instructions)   | NONE           |                     |      |                    |
| d        | Applied to 2014 distributable amount   |                |                     |      | 45,565.            |
| e        | Remaining amount distributed out of corpus   | 24,910.        |                     |      |                    |
| 5        | Excess distributions carryover applied to 2014 . (If an amount appears in column (d), the same | NONE           |                     |      | <u>NONE</u>        |
|          | amount must be shown in column (a) )   |                |                     |      |                    |
| 6        | Enter the net total of each column as  |                |                     | }    |                    |
|          | indicated below:   | 01 677         |                     |      |                    |
|          | Corpus Add lines 3f, 4c, and 4e. Subtract line 5   | 84,677.        |                     |      | <del></del>        |
| b        | Prior years' undistributed income. Subtract  |                | NONE                |      |                    |
| c        | line 4b from line 2b  Enter the amount of prior years' undistributed                           |                | NONE                |      |                    |
| •        | income for which a notice of deficiency has  |                |                     |      |                    |
|          | been issued, or on which the section 4942(a) tax has been previously assessed                  |                | NONE                |      |                    |
|          | Subtract line 6c from line 6b. Taxable   |                |                     |      | <del></del>        |
| a        | amount - see instructions  |                | NONE                |      |                    |
| е        | Undistributed income for 2013 Subtract line  |                |                     |      |                    |
|          | 4a from line 2a Taxable amount - see instructions  |                |                     | NONE |                    |
|          |  |                |                     |      |                    |
| ī        | Undistributed income for 2014 Subtract lines 4d and 5 from line 1 This amount must be          |                |                     | ł    |                    |
|          | distributed in 2015  |                |                     |      | NONE               |
| 7        | Amounts treated as distributions out of corpus   |                | j                   |      |                    |
|          | to satisfy requirements imposed by section   |                | [                   |      |                    |
|          | 170(b)(1)(F) or 4942(g)(3) (Election may be  |                |                     |      |                    |
|          | required - see instructions)   | NONE           |                     |      |                    |
| 8        | Excess distributions carryover from 2009 not   | 10 204         |                     |      |                    |
|          | applied on line 5 or line 7 (see instructions)   | 10,304.        |                     |      |                    |
| 9        | Excess distributions carryover to 2015.  | 7/ 272         |                     |      |                    |
|          | Subtract lines 7 and 8 from line 6a  | 74,373.        |                     |      |                    |
|          | Analysis of line 9 Excess from 2010 NONE   |                | 1                   |      |                    |
|          | 00 004   |                |                     |      |                    |
| b        | Excess from 2011   |                |                     | ł    |                    |
|          | Excess from 2012   |                |                     |      |                    |
|          | Excess from 2014 24,910.   |                | ]                   | ]    |                    |
| <u> </u> | ENGOGG HVIII 2017   47,710.  |                |                     |      | Farm 990 PE (2014) |

| Pai      | rt XIV Private Ope   | erating Foundations     | (see instructions ar     | nd Part VII-A, questio   | on 9)                  | NOT APPLICABLE         |  |  |
|----------|--|-------------------------|--------------------------|--------------------------|------------------------|------------------------|--|--|
| - 1a     | If the foundation has  | received a ruling or d  | etermination letter that | it is a private opera    | ting                   |                        |  |  |
|          | foundation, and the ruling is effective for 2014, enter the date of the ruling |                         |                          |                          |                        |                        |  |  |
| b        | Check box to indicate v  | whether the foundation  | is a private operating f | foundation described in  | section 4942(j         | )(3) or 4942(j)(5)     |  |  |
| ` 2 .    | Enter the lesser of the ad-  | Tax year                |                          | Prior 3 years            |                        | (e) Total              |  |  |
| 2 a      | justed net income from Part  | (a) 2014                | (b) 2013                 | (c) 2012                 | (d) 2011               | (e) Total              |  |  |
|          | I or the minimum investment  |                         |                          |                          |                        |                        |  |  |
|          | return from Part X for each year listed  |                         |                          |                          |                        |                        |  |  |
| <b>h</b> | 85% of line 2a   |                         |                          |                          |                        |                        |  |  |
|          |  |                         |                          | <del></del>              |                        |                        |  |  |
| С        | Qualifying distributions from Part<br>XII, line 4 for each year listed         |                         |                          |                          |                        |                        |  |  |
| d        | Amounts included in line 2c not  |                         |                          |                          |                        |                        |  |  |
| Ī        | used directly for active conduct   |                         |                          |                          |                        |                        |  |  |
|          | of exempt activities   |                         |                          |                          |                        |                        |  |  |
| е        | Qualifying distributions made<br>directly for active conduct of                |                         |                          |                          |                        |                        |  |  |
|          | exempt activities Subtract line  |                         |                          |                          |                        |                        |  |  |
| 3        | 2d from line 2c  | <u> </u>                |                          |                          |                        | <del></del>            |  |  |
| 3        | Complete 3a, b, or c for the alternative test relied upon                      |                         |                          |                          |                        |                        |  |  |
| а        | "Assets" alternative test - enter  |                         |                          |                          |                        |                        |  |  |
|          | (1) Value of all assets  |                         |                          |                          | -                      |                        |  |  |
|          | (2) Value of assets qualifying<br>under section                                |                         |                          |                          |                        |                        |  |  |
|          | 4942(j)(3)(B)(i)   |                         |                          |                          |                        |                        |  |  |
| þ        | "Endowment" alternative test-  | 1                       |                          |                          |                        |                        |  |  |
|          | enter 2/3 of minimum invest-<br>ment return shown in Part X.                   |                         |                          |                          |                        |                        |  |  |
|          | line 6 for each year listed  |                         |                          |                          |                        |                        |  |  |
| C        | *Support* alternative test - enter   |                         |                          |                          |                        |                        |  |  |
|          | (1) Total support other than   |                         |                          |                          |                        |                        |  |  |
|          | gross investment income<br>(interest, dividends, rents,                        |                         |                          |                          |                        |                        |  |  |
|          | payments on securities   |                         |                          |                          |                        |                        |  |  |
|          | loans (section 512(a)(5)),<br>or royalties)                                    |                         |                          |                          |                        |                        |  |  |
|          | (2) Support from general   |                         |                          |                          |                        |                        |  |  |
|          | public and 5 or more<br>exempt organizations as                                |                         |                          |                          |                        |                        |  |  |
|          | provided in section 4942   |                         |                          |                          |                        |                        |  |  |
|          | (j)(3)(B)(iii)   |                         |                          |                          |                        |                        |  |  |
|          | port from an exempt  |                         |                          |                          |                        |                        |  |  |
|          | organization   |                         |                          |                          |                        |                        |  |  |
| Pa       |  | tary Information (      | Complete this part       | only if the found        | ation had \$5,000      | or more in assets      |  |  |
|          | at any time  | during the year - s     | ee instructions.)        |                          |                        |                        |  |  |
| 1        | Information Regarding  |                         |                          |                          |                        |                        |  |  |
| а        | List any managers of before the close of any                                   |                         |                          |                          |                        | ved by the foundation  |  |  |
|          | DR. JANET  | GRETCHEN JONES          | 3                        |                          |                        |                        |  |  |
| b        | List any managers of   | the foundation who      | own 10% or more of       | f the stock of a corp    | oration (or an equal   | y large portion of the |  |  |
|          | ownership of a partner   | ship or other entity) o | f which the foundation   | has a 10% or greater     | interest.              |                        |  |  |
|          | NONE   |                         |                          |                          |                        |                        |  |  |
|          | Information Regarding  | Contribution, Grant.    | Gift, Loan, Scholarshi   | p, etc., Programs:       |                        |                        |  |  |
|          | Check here X if t  | he foundation only      | makes contributions      | to preselected char      | table organizations    | and does not accept    |  |  |
|          | unsolicited requests f   | or funds If the found   | ation makes gifts, gra   | ants, etc. (see instruct | tions) to individuals  | or organizations under |  |  |
|          | other conditions, comp   |                         |                          |                          | •                      | J                      |  |  |
| a        | The name, address, an  | d telephone number o    | or e-mail address of the | person to whom app       | lications should be ac | Idressed.              |  |  |
|          | <del></del>  |                         |                          |                          |                        |                        |  |  |
| b        | The form in which app  | lications should be su  | bmitted and information  | on and materials they :  | should include:        |                        |  |  |
|          |  |                         |                          |                          |                        |                        |  |  |
| C        | Any submission deadli  | nes·                    |                          |                          |                        |                        |  |  |
|          |  |                         |                          |                          |                        |                        |  |  |
| d        | Any restrictions or li   | mitations on awards     | , such as by geogra      | phical areas, charita    | ble fields, kınds of   | institutions, or other |  |  |
|          | factors:   |                         |                          |                          |                        |                        |  |  |

| 3 Grants and Contributions Paid Durin   | g the Year or Appr                                      | oved for F  | uture Payment                    |         |
|---|---|-------------|----------------------------------|---------|
| 3 Grants and Contributions Paid Durin Recipient Name and address (home or business) | If recipient is an individual, show any relationship to | Foundation  | Purpose of grant or              | Amount  |
| Name and address (home or business)   | any foundation manager<br>or substantial contributor    | recipient   | Purpose of grant or contribution | Amount  |
| a Paid during the year  |   |             |                                  |         |
|   |   |             |                                  |         |
| SEE ATTACHED  |   |             |                                  |         |
|   |   |             |                                  | 64,972. |
|   |   |             |                                  |         |
|   |   |             |                                  |         |
|   |   |             |                                  |         |
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|   |   | <u> </u>    |                                  |         |
| Total   | <del> </del>  | <del></del> |                                  | 64,972. |
| <b>b</b> Approved for future payment  |   |             | ŀ                                |         |
|   |   |             |                                  |         |
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|   |   |             |                                  |         |
| Total   | <del> </del>  |             | ▶ 3b                             |         |

| gross amounts unless otherwise indicated  | Unrela                            | ated business income  | Excluded by                               | section 512, 513, or 514        | (e)<br>Related or exemp |
|---|-----------------------------------|---|---|---------------------------------|-------------------------|
|   | (a)                               | (b)   | (c)                                       | (d)                             | function income         |
| rogram service revenue  | Business code                     | Amount  | Exclusion code                            | Amount                          | (See instructions)      |
|   |                                   |   |   |                                 |                         |
|   |                                   |   |   |                                 | <u></u>                 |
|   |                                   |   |   |                                 |                         |
|   |                                   |   |   |                                 |                         |
|   |                                   |   | -   |                                 |                         |
|   |                                   |   |   |                                 | ·                       |
| Fees and contracts from government agencies   |                                   |   |   |                                 |                         |
| lembership dues and assessments   |                                   |   |   | 1.00                            |                         |
| terest on savings and temporary cash investments  |                                   |   |   | · · ·                           |                         |
| vidends and interest from securities  |                                   |   | 14  | 16,356.                         |                         |
| et rental income or (loss) from real estate   |                                   |   | +   | 20,000.                         |                         |
|   |                                   |   | <del> </del>                              |                                 |                         |
| Debt-financed property  | -                                 |   | <del> </del>                              |                                 |                         |
| Not debt-financed property  |                                   | -   |   |                                 |                         |
| et rental income or (loss) from personal property   |                                   | <del> </del>  | <del> </del>                              |                                 |                         |
| ther investment income  | <u> </u>                          | -   | 1.0                                       | 15 060                          |                         |
| ain or (loss) from sales of assets other than inventory   | <b>!</b>                          |   | 18  | 15,869.                         |                         |
| et income or (loss) from special events   |                                   |   | -   |                                 |                         |
| ross profit or (loss) from sales of inventory   |                                   |   |   |                                 |                         |
| ther revenue a  |                                   |   | <b>_</b>                                  |                                 |                         |
|   |                                   |   |   |                                 |                         |
|   |                                   |   |   |                                 | ·                       |
|   |                                   |   |   |                                 |                         |
|   |                                   |   |   |                                 |                         |
|   |                                   |   |   |                                 |                         |
|   |                                   |   |   | 32,225.                         |                         |
| ubtotal. Add columns (b), (d), and (e)  | ulations ) to the Ac              | complishment of E   | xempt Purp                                | ooses                           | 32,2                    |
| ubtotal. Add columns (b), (d), and (e) otal. Add line 12, columns (b), (d), and (e) worksheet in line 13 instructions to venfy calcu  | ulations) to the Act ty for which | complishment of E   | xempt Purp                                | ooses e) of Part XVI-A contribu | 32,2                    |
| ubtotal. Add columns (b), (d), and (e)  otal. Add line 12, columns (b), (d), and (e)  worksheet in line 13 instructions to verify calcutable taxing the columns (b), (d), and (e)  Explain below how each activities to the columns (b), (d), and (e) | ulations) to the Act ty for which | complishment of E   | xempt Purp                                | ooses e) of Part XVI-A contribu | 32,2                    |
| ubtotal. Add columns (b), (d), and (e)  otal. Add line 12, columns (b), (d), and (e)  worksheet in line 13 instructions to verify calcutable and the columns (b), (d), and (e)  Explain below how each activities                                     | ulations) to the Act ty for which | complishment of E   | xempt Purp                                | ooses e) of Part XVI-A contribu | 32,2                    |
| ubtotal. Add columns (b), (d), and (e)  otal. Add line 12, columns (b), (d), and (e)  worksheet in line 13 instructions to verify calcutable and the columns (b), (d), and (e)  Explain below how each activities                                     | ulations) to the Act ty for which | complishment of E   | xempt Purp                                | ooses e) of Part XVI-A contribu | 32,2                    |
| ubtotal. Add columns (b), (d), and (e)  otal. Add line 12, columns (b), (d), and (e)  worksheet in line 13 instructions to verify calcutations.  Relationship of Activities  No. Explain below how each activit                                       | ulations) to the Act ty for which | complishment of E   | xempt Purp                                | ooses e) of Part XVI-A contribu | 32,2                    |
| ubtotal. Add columns (b), (d), and (e)  | ulations) to the Act ty for which | complishment of E   | xempt Purp                                | ooses e) of Part XVI-A contribu | 32,2                    |
| ubtotal. Add columns (b), (d), and (e)  | ulations) to the Act ty for which | complishment of E   | xempt Purp                                | ooses e) of Part XVI-A contribu | 32,2                    |
| ubtotal. Add columns (b), (d), and (e)  | ulations) to the Act ty for which | complishment of E   | xempt Purp                                | ooses e) of Part XVI-A contribu | 32,2                    |
| pubtotal. Add columns (b), (d), and (e)   | ulations) to the Act ty for which | complishment of E   | xempt Purp                                | ooses e) of Part XVI-A contribu | 32,2                    |
| ubtotal. Add columns (b), (d), and (e)  | ulations) to the Act ty for which | complishment of E   | xempt Purp                                | ooses e) of Part XVI-A contribu | 32,2                    |
| ubtotal. Add columns (b), (d), and (e)  | ulations) to the Act ty for which | complishment of E   | xempt Purp                                | ooses e) of Part XVI-A contribu | 32,2                    |
| pubtotal. Add columns (b), (d), and (e)   | ulations) to the Act ty for which | complishment of E h income is reported t purposes (other than | xempt Purp<br>in column (<br>by providing | ooses e) of Part XVI-A contribu | 32,2                    |
| pubtotal. Add columns (b), (d), and (e)   | ulations) to the Act ty for which | complishment of E   | xempt Purp<br>in column (<br>by providing | ooses e) of Part XVI-A contribu | 32,2                    |
| pubtotal. Add columns (b), (d), and (e)   | ulations) to the Act ty for which | complishment of E h income is reported t purposes (other than | xempt Purp<br>in column (<br>by providing | ooses e) of Part XVI-A contribu | 32,2                    |
| pubtotal. Add columns (b), (d), and (e)   | ulations) to the Act ty for which | complishment of E h income is reported t purposes (other than | xempt Purp<br>in column (<br>by providing | ooses e) of Part XVI-A contribu | 32,2                    |
| pubtotal. Add columns (b), (d), and (e)   | ulations) to the Act ty for which | complishment of E h income is reported t purposes (other than | in column (                               | ooses e) of Part XVI-A contribu | 32,2                    |
| pubtotal. Add columns (b), (d), and (e)   | ulations) to the Act ty for which | complishment of E h income is reported t purposes (other than | in column (                               | ooses e) of Part XVI-A contribu | 32,2                    |
| ubtotal. Add columns (b), (d), and (e)  | ulations) to the Act ty for which | complishment of E h income is reported t purposes (other than | in column (                               | ooses e) of Part XVI-A contribu | 32,2                    |
| ubtotal. Add columns (b), (d), and (e)  | ulations) to the Act ty for which | complishment of E h income is reported t purposes (other than | in column (                               | ooses e) of Part XVI-A contribu | 32,2                    |
| ubtotal. Add columns (b), (d), and (e)  | ulations) to the Act ty for which | complishment of E h income is reported t purposes (other than | in column (                               | ooses e) of Part XVI-A contribu | 32,2                    |
| ubtotal. Add columns (b), (d), and (e)  | ulations) to the Act ty for which | complishment of E h income is reported t purposes (other than | in column (                               | ooses e) of Part XVI-A contribu | 32,2                    |
| ubtotal. Add columns (b), (d), and (e)  | ulations) to the Act ty for which | complishment of E h income is reported t purposes (other than | in column (                               | ooses e) of Part XVI-A contribu | 32,2                    |
| ubtotal. Add columns (b), (d), and (e)  | ulations) to the Act ty for which | complishment of E h income is reported t purposes (other than | in column (                               | ooses e) of Part XVI-A contribu | 32,2                    |
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| ubtotal. Add columns (b), (d), and (e)  | ulations) to the Act ty for which | complishment of E h income is reported t purposes (other than | in column (                               | ooses e) of Part XVI-A contribu | 32,2                    |

| Part     | XVII         | Information R<br>Exempt Organ |                             | isters to and tr  | ansactio         | ns and Rela                           | ationships With None                 | charitable                | е  |
|----------|--------------|-------------------------------|-----------------------------|---|------------------|---------------------------------------|--------------------------------------|---------------------------|--|
| 1        | Did the      | e organization direct         | ly or indirectly en         | ngage in any of the   | following        | with any othe                         | r organization described             | Yes                       | No   |
|          |              | _                             | •                           |   | -                | •                                     | 527, relating to political           |                           |  |
|          |              | zations?                      | •                           |   |                  |                                       | , ,                                  |                           | }  |
| а        | -            | ers from the reporting        | a foundation to a           | noncharitable exem  | not organiza     | ation of.                             |                                      |                           |  |
| _        |              |                               | -                           |   |                  |                                       |                                      | 1a(1)                     | X  |
|          |              |                               |                             |   |                  |                                       |                                      | 1a(2)                     | X  |
| h        |              | transactions:                 |                             |   | <i>.</i>         |                                       |                                      | 10(2)                     | <del>                                     </del> |
|          |              |                               | charitable avomr            | t organization  |                  |                                       |                                      | 45/41                     | _ x_   |
|          |              |                               |                             |   |                  |                                       |                                      | 1b(1)                     | X  |
|          |              |                               |                             |   |                  |                                       |                                      | 1b(2)                     | X  |
|          |              |                               |                             |   |                  |                                       |                                      | 1b(3)                     |  |
|          |              |                               |                             |   |                  |                                       |                                      | 1b(4)                     | X  |
|          |              |                               |                             |   |                  |                                       |                                      | 1b(5)                     | X  |
|          |              |                               |                             |   |                  |                                       |                                      |                           | <u>x</u>   |
|          |              |                               |                             |   |                  |                                       |                                      |                           | <u>X</u>   |
| d        |              |                               |                             |   |                  |                                       | ı (b) should always show             |                           |  |
|          |              |                               |                             |   |                  |                                       | foundation received less             |                           |  |
|          | value i      | in any transaction or         | sharing arrange             | ment, show in colu  | mn (d) the       | value of the                          | goods, other assets, or se           | ervices rec               | <u>eived.</u>                                    |
| (a) Li   | ne no        | (b) Amount involved           | (c) Name of nor             | ncharitable exempt organi   | zation           | (d) Description of                    | of transfers, transactions, and shar | ing arrangeme             | ents   |
|          |              |                               |                             |   |                  |                                       |                                      |                           |  |
|          |              |                               |                             |   |                  |                                       |                                      |                           |  |
|          |              |                               |                             |   |                  |                                       |                                      |                           |  |
|          |              |                               |                             |   |                  |                                       |                                      |                           |  |
|          | j            |                               |                             | <u></u>   |                  |                                       |                                      | -                         |  |
|          |              |                               |                             |   |                  |                                       |                                      |                           |  |
|          |              |                               | 1 -                         |   |                  |                                       |                                      |                           |  |
|          |              |                               |                             |   |                  | · · · · · · · · · · · · · · · · · · · |                                      |                           |  |
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|          | <u> </u>     | <del></del>                   | L                           |   |                  |                                       | _ <del></del>                        |                           |  |
| 2a       |              |                               |                             |   |                  |                                       | xempt organizations                  |                           |  |
|          |              | • •                           | •                           | er than section 501   | (c)(3)) or in    | section 527?                          |                                      | Yes                       | XI No  |
| <u> </u> | If "Yes,     | " complete the follow         | wing schedule.              |   |                  | <del></del> -                         |                                      |                           |  |
|          |              | (a) Name of organizatio       | <u>n</u>                    | (b) Type of orga  | anization        |                                       | (c) Description of relations         | hip                       |  |
|          |              |                               |                             |   |                  |                                       |                                      |                           |  |
|          |              |                               |                             |   |                  |                                       |                                      |                           |  |
|          |              |                               |                             |   |                  |                                       |                                      |                           |  |
|          |              |                               |                             |   |                  |                                       |                                      |                           |  |
|          |              | A                             |                             |   |                  |                                       |                                      |                           |  |
| _        |              |                               |                             | d this return, including accordance payer) is based on all informations |                  |                                       | ts, and to the best of my knowledg   | e and belief, it          | t is true,                                       |
| Sigr     | correc       | t, and complete Declaration o | r preparer totaler than tax | payer) is based on air informat   | ion of which pre | parer has any knowle                  | ·                                    |                           |  |
| _        |              |                               | <b>J</b>                    | 17//11/   | lo P             | Mustr                                 | '                                    | discuss this eparer shown | return<br>below                                  |
| Here     | Sign         | nature of officer or trustee  |                             | Date //   | T                | itle                                  | (see instruction                     |                           | No   |
|          |              |                               |                             |   |                  |                                       |                                      | ا تبت                     |  |
|          |              | Print/Type preparer's na      | me                          | Preparer's signature  |                  | Date                                  | / Check If F                         | אודי                      |  |
| Paid     |              | YONG SHU                      |                             | and   | سرسه ما          |                                       | self-employed                        | P01321                    | 1359   |
| Prer     | arer         |                               | The stan                    | 10/0 3  |                  |                                       |                                      |                           | • • •  |
|          | Only         | Firm's name                   | nu grenn                    | LEGIE SUL   | Com              | very, N.                              | 4. Firm's EIN ► 32-                  | -0274                     | 175  |
| Jac      | Gilly        | Firm's address                | 650 Marke                   | t st. Smite   | 1200             |                                       | 215-1                                | 419-60                    |  |
|          | <u>-</u>     | <i>[D</i>                     | hilade/phi                  | A, VA 1914  | 3-739            |                                       |                                      |                           |  |
|          |              |                               | •                           |   |                  |                                       | For                                  | m 990-PF                  | (2014)   |

FORM 990PF, PART I - DIVIDENDS AND INTEREST FROM SECURITIES

| NET<br>INVESTMENT<br>INCOME             | 1, 1, 1, 2, 688.<br>1, 1, 1, 1, 2, 1, 2, 2, 4, 2, 3, 3, 4, 4, 4, 5, 5, 5, 5, 5, 5, 5, 5, 5, 5, 5, 5, 5,  |
|---|--|
| REVENUE<br>AND<br>EXPENSES<br>PER BOOKS | 1,248.<br>1,248.<br>244.<br>1,700.<br>1,187.<br>1,899.<br>1,187.<br>1,000.<br>1,135.<br>1,135.<br>1,135.<br>1,074.<br>1,156.<br>676.<br>676.<br>1,667.<br>1,667.<br>1,667.   |
| DESCRIPTION                             | AMGEN APPLE INC NT DTD 5/3/2013 2.4% 5/3/2023 BP AMOCO PLC SPONS ADR BLACKROCK STRATEGIC INCOME OPP DTD 11/1/ CISCO SYSTEMS INC DTD 2/17/2009 4.95% 2/ CREDIT SUISSE USA INC DTD 12/15/2004 4.8 DFA INTERNATIONAL SUSTAINABILITY CORE DFA US SUSTAINABILITY CORE EQUITY DFA EMERGING MARKETS SOCIAL CORE EQUITY DELTA AIR LINES INC EXXON MOBIL CORPORATION FINMA DTD 3/4/2011 2.375% 4/11/2016 FHIMC DTD 5/14/2012 1% 6/29/2017 GLENNEDE FUND INC-GOVT CASH PORTFOLIO DT GLENNEDE FUND INC SECURED OPTIONS GLENNEDE LARGE CAP CORE FUND MARATHON PETROLEUM CORP MATTHEWS PACIFIC TIGER FD - IS MICROSOFT CORP. PARKER-HANIFIN CORP. PRIZER INC. PRINCO ALL ASSETS AUTH -IS TIAA-CREF INSTL SOC CH EQ-I TEMPLETON GLOBAL BOND FD-AD TENYA PHARMACEUTICAL ADR THIRD AVENUE REAL ESTATE VAL 3M CO TWEEDY BROWNE GLOBAL VALUE FUND US TREASURY N/B DTD 5/10/2010 3.5% 5/15/ US TREASURY N/B DTD 5/10/2016 13:51:08 |

FORM 990PF, PART I - DIVIDENDS AND INTEREST FROM SECURITIES

| NET<br>INVESTMENT<br>INCOME             | 31.<br>18.<br>40.<br>105.<br>172.<br>16,356.  | 11<br>11<br>11<br>11<br>11<br>11<br>11<br>11<br>11 |
|---|---|--|
| REVENUE<br>AND<br>EXPENSES<br>PER BOOKS | 31.<br>18.<br>40.<br>105.<br>172.   |  |
| DESCRIPTION                             | VALERO ENERGY CORP  VAN ECK GLOBAL HARD ASSETS -I WELLS FARGO CO WELLS FARGO DTD 12/26/2012 1.5% 1/16/201 WELLS FARGO DTD 10/28/2013 2.15% 1/15/20 WELLS FARGO DTD 10/28/2013 2.15% 1/15/20 |  |

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| AR           |  |
| PF, PAR      |  |
| PF, PAR      |  |
| 90PF, PAR    |  |
| 90PF, PAR    |  |
| 90PF, PAR    |  |
| M 990PF, PAR |  |
| M 990PF, PAR |  |

| CHARITABLE<br>PURPOSES                  | 3,500.                                   |
|---|--|
| ADJUSTED<br>NET<br>INCOME               | NONE                                     |
| NET<br>INVESTMENT<br>INCOME             | NONE                                     |
| REVENUE<br>AND<br>EXPENSES<br>PER BOOKS | 3,500.                                   |
| DESCRIPTION                             | TAX PREPARATION FEE (NON-ALLOC<br>TOTALS |

2423-00-4/8

| NET<br>INVESTMENT<br>INCOME             | 4,970.<br>4,970.                         |
|---|--|
| REVENUE<br>AND<br>EXPENSES<br>PER BOOKS | 4,970.                                   |
| DESCRIPTION                             | CUSTODIAN & MANAGEMENT FEES (A<br>TOTALS |

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| TAXES  |
|--------|
| 1      |
| н      |
| PART   |
| 990PF, |
| FORM   |

| NET<br>INVESTMENT<br>INCOME             | 265 .<br>265 .   | 38.                           | 308.   |  |
|---|--|-------------------------------|--------|--|
| REVENUE<br>AND<br>EXPENSES<br>PER BOOKS | 5.<br>4,202.<br>4,790.<br>265.   | 38.                           | 9,300. |  |
| DESCRIPTION                             | FOREIGN TAXES<br>FEDERAL TAX PAYMENT - PRIOR YE<br>FEDERAL ESTIMATES - PRINCIPAL<br>FOREIGN TAXES ON QUALIFIED FOR | FOREIGN TAXES ON NONQUALIFIED | TOTALS |  |

2423-00-4/8

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| 2423-00-4/8 |
|-------------|
| MGR         |
| INV         |
| FOUNDATION  |
| COMIS       |
| THE         |

52-7142941

FORM 990PF, PART I - OTHER EXPENSES

| REVENUE | AND | EXPENSES | PER BOOKS   | 1 |
|---------|-----|----------|-------------|---|
|         |     |          | DESCRIPTION | 1 |

| 1 1 1 1 1 1 1 1 1 |  |  |
|-------------------|--|--|
|                   |  |  |

500.

OTHER NON-ALLOCABLE EXPENSE

CHARITABLE PURPOSES

| 1 1 1 1 1                               |        |  |
|---|--------|--|
|   |        |  |
|   |        |  |
| 1 | 500.   |  |
| 1                                       | TOTALS |  |

500.

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THE COMIS FOUNDATION INV MGR 2423-00-4/8 FORM 990PF, PART II - OTHER INVESTMENTS

DESCRIPTION

SEE ATTACHMENT

COST/ FMV CORF

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TOTALS

24

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| FORM 990PF, PART III - OTHER INCR                                       | EASES IN NE | ET WORTH | OR FUND | BALANCES           |
|---|-------------|----------|---------|--------------------|
| DESCRIPTION   |             |          |         | AMOUNT             |
| CASH RECEIPTS FROM PREVIOUS CUSTON<br>ROUNDING<br>COST BASIS ADJUSTMENT | DIAN        |          |         | 519.<br>1.<br>270. |
| COST DASIS ADOUSTMENT   | TOTAL       |          |         | 790.               |
|   |             |          |         | ===========        |

## The Comis Foundation ATTACHMENT TO PART XV OF FORM 990-PF

Grants Paid FY 11/30/2015

EIN 52-7142941

| DONEE, LOCATION AND PURPOSE  | AMOUNT    | DATE       |
|--|-----------|------------|
| 826 Valencia San Francisco, CA Satellite Programs at Mission High, Horace Mann and Everett Middle School                       | 5,000.00  | 12/9/2014  |
| Colorado Non-Profit Development Center<br>Lyons, Colorado<br>Lyons Emergency Assistance Fund - General Support<br>for Programs | 10,000.00 | 12/9/2014  |
| Foundation for Students Rising Above<br>San Fransisco, CA<br>The Comis Foundation Scholarship                                  | 20,000.00 | 12/9/2014  |
| Summit Educational Resources Getzville, NY Purchase iPads for Teachers and Classrooms  | 24,972.00 | 12/9/2014  |
| <b>Openhouse</b> San Francisco, CA Staff Development and Internship Program  | 5,000.00  | 12/15/2014 |
| Grand Totals (5 items)   | 64,972.00 | **         |

**COMIS FOUNDATION** 

AC#2423-00-4/8

E.I.N. 52-7142941

**TAX YEAR ENDING 11/30/2015** 

## ATTACHMENT TO PART III, LINE 1 (990-PF) —LIST ALL OFFICERS, DIRECTORS, TRUSTEES AND FOUNDATION MANAGERS AND THEIR COMPENSATION

| Name             | Address   | Title   | Avg Hrs Per<br>Week | Compensation | Benefits |
|------------------|---|---------|---------------------|--------------|----------|
| Dr Janet G Jones | Glenmede Trust Co., N.A.<br>1650 Market St<br>Philadelphia, PA 19103  | Trustee | 2                   | 0            | 0        |
| Anne Walter      | Glenmede Trust Co., N.A.<br>1650 Market St.<br>Philadelphia, PA 19103 | Trustee | 2                   | 0            | 0        |
| Adam Osteryoung  | Glenmede Trust Co., N.A.<br>1650 Market St.<br>Philadelphia, PA 19103 | Trustee | 2                   | 0            | 0        |
| Deborah Cobb     | Glenmede Trust Co., N.A<br>1650 Market St.<br>Philadelphia, PA 19103  | Trustee | 2                   | 0            | 0        |

| GLENMEDE   | THE COMIS FOUNDATION | ON INV MGR | EIN 52-7142941          | - 24                       | 2423-00-4/8             |
|--|----------------------|------------|-------------------------|----------------------------|-------------------------|
| ATTACHMENT TO PART II OF FORM 990-PF BALANCE SHEET |                      |            |                         |                            | 11/30/2015              |
|  | MARKET VALUE         | Cost       | Unrealized<br>Gain/Loss | Estimated<br>Annual Income | Current<br>Income Yield |
| Cash   | 18,545.67            | 18,545.67  | 0.00                    | 6.29                       | 80.0                    |
| Fixed Income                                       | 133,024.77           | 134,280.17 | 1,255.40-               | 3,658.13                   | 2.78                    |
| Tax Exempt   | 0.00                 | 00.0       | 0.00                    | 00.00                      | 80.0                    |
| Taxable  | 93,576.92            | 92,944.63  | 632.29                  | 2,623.00                   | 2.8%                    |
| High Yield   | 00.00                | 00.0       | 00.0                    | 00.0                       | 80.0                    |
| International                                      | 39,447.85            | 41,335.54  | 1,887.69-               | 1,035.13                   | 2.68                    |
| TIPS   | 00.0                 | 00.0       | 00.0                    | 00.0                       | 80.0                    |
| Equity   | 693, 997. 69         | 717,967.40 | 17,969.71-              | 7,724.17                   | 1.18                    |
| Large Cap  | 419,687.16           | 421,785.69 | 2,098.53-               | 4,128.85                   | 1.0%                    |
| Small Cap  | 62,813.22            | 62,301.46  | 511.76                  | 44.48                      | 0.18                    |
| International                                      | 217,497.31           | 233,880.25 | 16,382.94-              | 3,550.83                   | 1.6%                    |
| Alternative Assets                                 | 69,403.02            | 80,402.45  | 10,999.43-              | 1,409.87                   | 2.0%                    |
| Real Estate  | 19,377.21            | 20,384.35  | 1,007.14-               | 317.95                     | 1.68                    |
| Private Equity                                     | 0.00                 | 0.00       | 00.0                    | 00.0                       | 80.0                    |
| Absolute Return                                    | 36,892.88            | 40,000.00  | 3,107.12-               | 1,073.81                   | 2.9%                    |
| Commodities  | 13,132.93            | 20,018.10  | 6,885.17-               | 18.11                      | 0.18                    |
| Other Assets                                       | 00.0                 | 00.00      | 00.0                    | 00.00                      | 80.0                    |
| Account Total                                      | 920,971.15           | 951,195.69 | 30,224.54-              | 12,798.46                  | 1.48                    |

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