

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

Ā	For the 2	14 calendar year, or tax year begin	ning 10/01 , 2	2014, and end	ing 09	/30	, 20 15				
В	Check if a	plicable: C Name of organization PROFE	SSIONAL & EDUCATIONAL SER	EVICES INTER	NATIONALI	D Employ	er identification n	mber			
	Address cl	ange Doing business as					95-4209483				
	Name cha	ge Number and street (or P.O. box	If mail is not delivered to street address	s) Room/s	suite	E Telepho	ne number				
	initial retur	555 Clyde Avenue			120		650-988-6818				
	Final return	erminated City or town, state or province,	country, and ZIP or foreign postal code	е							
	Amended	Mountain View, CA 9404	3			G Gross n	aceipts \$	871,743			
	Application	· · · · · · · · · · · · · · · · · · ·			H(a) is this a gr	oup return for	subordinates? Yes	✓ No			
		555 Clyde Avenue Suite 1	20, Mountain View CA 94043		H(b) Are all	subordinate	s included? 🔲 Yes	□ No			
ī	Tax-exem			(1) or 527	H-N	o," attach a	a list. (see instructio	ns)			
J	Website:				H(c) Group	exemption	number >				
K	Form of on		sociation ☐ Other ►	L Year of form	nation: 1988	M State	of legal domicile:	CA			
Р	art I	Summary									
	1 E	riefly describe the organization's r	nission or most significant acti	ivities: Inten	national Educa	tion, Cult	tural Exchange a	nd			
æ		ofessional Service in China and oth									
Governance	1 -						****************				
E	2 7	heck this box ▶☐ if the organizat	ion discontinued its operations	s or disposed	of more than	25% of	its net assets.				
چ		umber of voting members of the g	•	-		3	ł	4			
8		umber of independent voting men		•	o)	4		4			
98		otal number of individuals employe	-			5		10			
Activities &		otal number of volunteers (estimat				6		20			
		otal unrelated business revenue fro	* ·	2		7a		0			
	1	et unrelated business taxable inco		_		7b		0			
					Prior Ye	er	Current Ye	ar			
•	8 0	ontributions and grants (Part VIII,		792,805		814,043					
Revenue	L .	<u> </u>	m service revenue (Part VIII, line 2g)								
		=	ent income (Part VIII, column (A), lines 3, 4, and 7d)								
Œ	1	•	venue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)								
				836,403		871,743					
			revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 836 8 and similar amounts paid (Part IX, column (A), lines 1–3)								
	1	· · · · · · · · · · · · · · · · · · ·	paid to or for members (Part IX, column (A), line 4)								
ø		alaries, other compensation, employ	• • •		<u> </u>	308,895		329,496			
8	l .	ofessional fundraising fees (Part I				0		0			
Expenses		otal fundraising expenses (Part IX,	• • •			< 0	,, ,				
Ã		ther expenses (Part IX, column (A)				250,146		170,297			
		otal expenses. Add lines 13-17 (m		line 25)		661,070		952,548			
		evenue less expenses. Subtract li				175,333		-80,805			
× 8			1	9946 0	Beginning of Cu						
E B B	20 T	otal assets (Part X, line 16)	AUG 2 9	2016		,288,945		1,208,140			
88	21 T	otal liabilities (Part X, line 26)			· · · · · · · · · · · · · · · · · · ·	0	·····	0			
Net Assets or Fund Balances	22 N	et assets or fund balances. Subtra	act line 21 from line 20 DEN		4	,288.945		1,208,140			
	art II	Signature Block					A	1			
		of perjury, I declare that I have examined	this return, including accompanying so	chedules and sta	tements, and to t	he best of	my knowledge and	belief, it is			
		nd complete. Declaration of preparer (other									
		PINOU	NA								
Sig	jn	Signature of officer	2		Da	te	1 1.,				
He	re	Kthhe (H (R CHIN, PRES	SIDERA		8	10/16				
		Type or print name and title									
Pa		Print/Type preparer's name	Preparer's signature		Date	Check	PTIN				
				-		self-em					
	eparer	Firm's name ▶			Fim	n's EIN ▶	·····				
US	e Only	Firm's address ▶				ne no.					
Ma	y the IRS	discuss this return with the prepa	rer shown above? (see instruc	tions)			Yes	No			
		k Reduction Act Notice, see the se		•	. No. 11282Y			90 (2014)			

Part	90 (2014) Page 2
_	
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	International Education, Cultural Exchange & Professional Service in China & other Asian Developing Countries
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
4	If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured b expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 324,973 including grants of \$) (Revenue \$ 226,363) International Education: Faculty Development for Chinese academics 6 to 12 months sponsorship of promising young faculty in China for sabbatical study in the U.S. Publication two semi-annual journals in the Humanities published by Renmin University of China in Beijing and Fudan University in Shanghal. Translation and publishing of significant works in the Humanities. Conferences and seminars for US-China academic exchange.
4b	(Code:) (Expenses \$ 211,151 including grants of \$) (Revenue \$ 2,629) Student Leadership Development: Summer program for U.S. students to go to China for cross cultural exchange and service learning. Leadership development programs for students at Tsing Hua University in Taiwan and Renmin University of China in
	Beijing. The Chinese students participate in summer programs designed to cultivate social concern for the disadvantaged and cross cultural competence with a board worldview. They also have opportunities to participate in a Hong Kong study tour to learn about civil society in an international city.
4c	Beijing. The Chinese students participate in summer programs designed to cultivate social concern for the disadvantaged and cross cultural competence with a board worldview. They also have opportunities to participate in a Hong Kong study tour to learn about civil society in an international city. (Code:) (Expenses \$ 33,826 including grants of \$) (Revenue \$ 30,596) Rural Education Program in China: Summer English camp for rural Chinese teachers and students conducted by American volunteers who also have the opportunity to learn about China. Scholarships for disadvantaged rural students and library
40	Beijing. The Chinese students participate in summer programs designed to cultivate social concern for the disadvantaged and cross cultural competence with a board worldview. They also have opportunities to participate in a Hong Kong study tour to learn about civil society in an international city. (Code:) (Expenses \$ 33,826 including grants of \$) (Revenue \$ 30,596) Rural Education Program in China: Summer English camp for rural Chinese teachers and students conducted by American
	Beijing. The Chinese students participate in summer programs designed to cultivate social concern for the disadvantaged and cross cultural competence with a board worldview. They also have opportunities to participate in a Hong Kong study tour to learn about civil society in an international city. (Code:) (Expenses \$ 33,826 including grants of \$) (Revenue \$ 30,596) Rural Education Program in China: Summer English camp for rural Chinese teachers and students conducted by American volunteers who also have the opportunity to learn about China. Scholarships for disadvantaged rural students and library donations to needy schools.
4c	Beijing. The Chinese students participate in summer programs designed to cultivate social concern for the disadvantaged and cross cultural competence with a board worldview. They also have opportunities to participate in a Hong Kong study tour to learn about civil society in an international city. (Code:) (Expenses \$ 33,826 including grants of \$) (Revenue \$ 30,596) Rural Education Program in China: Summer English camp for rural Chinese teachers and students conducted by American volunteers who also have the opportunity to learn about China. Scholarships for disadvantaged rural students and library

Form **990** (2014)

Part	Checklist of Required Schedules	- 1	Van	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		Yes	
-	complete Schedule A	1	~	
2 3	Is the organization required to complete Schedule B, Schedule of Contributors (see Instructions)? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	•	~
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		<u> </u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		~
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		/
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		>
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		>
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	~	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		•
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		~
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		<u>,</u>
f	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X .	11e		v
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		•
	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		•
13 14 a	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13 14a		~
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	>	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	~	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		~
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		,
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		~
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		,
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		~
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b	, 900	(2014)
		ron	11 DOM	/(ZU14)

Part	Checklist of Required Schedules (continued)		V	
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or		Yes	No
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	•	<u> </u>
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		~
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		V
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		٧
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		•
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		~
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		~
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		>
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):	3 . 3 .	je,	<u> </u>
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		~
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	•	,
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	29 30	V	~
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	24		,
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	31		v
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		,
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		v
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		~
Ь	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		•
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
38	Part VI	37	v	•
		For	n 99 0	(2014)

Either the number reported in Box 3 of Form 1096. Enter 0-if not applicable	Part	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			П
b Enter the number of Forms W-2G included in line 1s. Enter -0- if not applicable . Did the organization comply with backing rules for reportable payments to vendors and reportable gaming (gambling) withings to prize winners? Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 10 b if at least one is reported on line 2a, did the organization file all required federal employment tax returns? 10 b if at least one is reported on line 2a, did the organization file all required federal employment tax returns? 10 b if the sum of lines 1s and 2a is greater than 250, you may be required to e-file (see instructions) 11 l'Yes, has if filed a Form 990. To this year? If 'No' to line 3b, provide an explanation in Schedule 0. 12 b if Yes, and the sum of lines 1s and 2a is greater than 250, you may be required to e-file (see instructions) 13 b if Yes, enter the name of the foreign country: 14 b if Yes, enter the name of the foreign country: 15 b if Yes, enter the name of the foreign country: 16 b if Yes, enter the name of the foreign country: 17 b if Yes, enter the name of the foreign country: 18 b if Yes, enter the name of the foreign country: 19 b if Yes, enter the name of the foreign country: 10 bid any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 19 b if Yes, to line 5a or 5b, did the organization that was no is a party to a prohibited tax shelter transaction at any time during the tax year? 10 b if Yes, to line 5a or 5b, did the organization that was recipits that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible and party to report to the organization solicit any contributions that was recipits that are normally greater than \$100,000, and did the organization solicit any contribution of the value of the organization solicit any contribution or the value of th		Officer it defined the Contrains a response of flote to any fine in this Fart V	 .	Yes	No
b Enter the number of Forms W-20 Included in line 1s. Enter -0- if not applicable. Did the organization comply with backup withholding nuises for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return It at least one is reported on line 2a, did the organization file all required federal employment tax returns? Mote, if the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see Instructions) If 1'ses, has if filed a form 80-T for this year? If 1No? to line 50, provide an explication in Schedule 0. If 1'ses, has if filed a form 80-T for this year? If 1No? to line 50, provide an explication in Schedule 0. If 1'ses, has if filed a form 80-T for this year? If 1No? to line 50, provide an explication in Schedule 0. If 1'ses, enter the name of the foreign country: See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). If 1'ses, enter the name of the foreign country: See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). What has the organization a party to a prohibited tax shelter transaction? If 1'res's to line 5a or 5b, did the organization that it was or is a party to a prohibited tax shelter transaction of the organization solicit any contributions that were not tax deductible and the organization solicit any contributions that were not tax deductible and the organization solicit any contributions with the organization solicit any contributions with the series of the organization solicit any contributions under section 170(c). If 1'res, 1'did the organization include with very solicitation an express statement that such contributions organizations were not tax deductible? Organizations that the special party of the organization file form 8282? To pro	1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 1		-	_
reportable gaming (gambling) winnings to prize winners? Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return Bota. If the sum of lines 1 and 2 a is gmaster than 250, you may be required to e-file (see Instructions) Bid the organization have unrelated business gross income of \$1,000 or more during the year? Bid the organization have unrelated business gross income of \$1,000 or more during the year? Bid Harny time during the calendar year, did the organization have an interest in, or a signature or orther authority over, a financial account in a foreign country; such as a bank account, securities account, or other financial account in a foreign country; so the securities account, or other financial account in a foreign country; so se instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). Bid was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Bid any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? By Tyes, to line 5 ao r 5b, did the organization file Form 8888-17? Coses the organization solicit any contributions that were not tax deductibles as charitable contributions? Bid Y-es, did the organization include with every solicitation an express statement that such contributions of gifts were not tax deductible? Corganizations that may receive deductible contributions under section 170(c). Bid the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? If Y'es, 'Indicate the number of Forms 8222 filed during the year of the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Bid the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Bid the organizat	b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		Ì	
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return. Statements, filed for the calendar year ending with or within the year covered by this return. It al least one is reported on line 2s, did the organization file all required federal employment tex returns? Notes. If the sum of lines 1s and 2s is greater than 250, you may be required to e-file (see instructions). 3b Did the organization have unrelated business gross income of \$1,000 or more during the year? 3a V 1f "Yes," has it filed a Form 990-1 for this year? If "No" to line 3b, provide an explanation in Schedule O. 3b At any time during the calendar year, did he organization have an interest in, or a signature or other authority over, a financial account in a foreign country. 5a At any time during the calendar year, did he organization have an interest, in, or a signature or other authority over, a financial account in a foreign country. 5b If "Yes," enter the name of the foreign country. 5c See instructions for filing requirements for FincEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5c If "Yes to line Sea of Sh (diff the organization file Form 8888-7? 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? 1 If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b Organizations that may receive deductible contributions under section 170(c). 6c Did the organization explores a payment in excess of \$75 made party as a contribution and partly for goods and services provided to the payor? 6c Did the organization shall explanate the payor of the payor of the payor of	C				
Statements, filed for the calendar year ending with or within the year covered by this return			1c		~
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note, if the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3e Did the organization have unrelated business gross income of \$1,000 or more during the year? 3e Did the organization have unrelated business gross income of \$1,000 or more during the year? 3e Did the organization have unrelated business gross income of \$1,000 or more during the year? 4e Dif "Yes," enter the name of the foreign country (such as a bank account, or other financial account; account; or other financial account; securities account, or other financial accounts; See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FisAR). 5e Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5e Dos the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? 6e V Tyes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 7e Organizations that may receive deductible contributions under section 170(c). 8b Uf the organization and the may receive deductible contributions under section 170(c). 8c Ufference of the property of the property for which it was required to file Fore 8252? 8c Dos the comparization expected a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 8c Did the organization and partly seed to the poods or services provided? 8c Did the organization of the property of the services provided? 8c Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 9c Did the organization receive a payment in excess of \$75 made part	2a				
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) a Did the organization have unrelated business gross incorne of \$1,000 or more during the year? b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O. At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account in a foreign country (such as a bank account, securities account, or other financial accounts (FBAR). b If "Yes," enter the name of the foreign country: In It is a security of the security (FBAR). 5a Was the organization aparty to a prohibited tax shelter transaction? If "Yes" to line 5a or 5b, did the organization that it was or is a party to a prohibited tax shelter transaction? If "Yes" to line 5a or 5b, did the organization for ser receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible contributions? If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? Organizations that may receive aductible contributions under section 170(c). If "Yes," did the organization notify the donor of the value of the goods or services provided? The organization sells, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? If "Yes," indicate the number of Forms 8282 filed during the year Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? If the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization sell, exchange, or otherwise d					
3a	b	If at least one is reported on line 2a, did the organization file all required tederal employment tax returns? .	20	-	
b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O. At any time during the calendary year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial accounts (FBAR). If "Yes," enter the name of the foreign country: See instructions for filing requirements for FinCBN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). Whas the organization a party to a prohibited tax shelter transaction at any time during the tax year? Bose the organization aparty to a prohibited tax shelter transaction at any time during the tax year? Bose the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? By If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made party as a contribution and party for goods and services provided to the payor? If "Yes," indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? If the organization notive accorribution of qualified intellectual property, did the organization fle form 8282? By Sponsoring organization make a distribution of a qualified intellectual property, did the organization file Form 8999 as required? If the organization receive a contribution of according to the properties of the proper	30		32		
At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? b if 'Yes, "enter the name of the foreign country.' ▶ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 58 Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	_				<u> </u>
over, a financial account in a foreign country; such as a bank account, securities account, or other financial account?? b If "Yes," enter the name of the foreign country; ▶ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5					
b if Yes,* enter the name of the foreign country: ▶ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5c If "Yes" to line 5a or 5b, did the organization that it was or is a party to a prohibited tax shelter transaction? 5c Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? 5c Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? 5c Does the organization include with every solicitation an express statement that such contributions of gifts were not tax deductible contributions under section 170(c). 6b Did the organization that may receive deductible contributions under section 170(c). 7c Organization that may receive deductible contributions under section 170(c). 8d Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided? 7c If "Yes," did the organization receive a payment in excess dispose of tanglible personal property for which it was required to file Form 8282? 9c If "Yes," indicate the number of Forms 8282 filed during the year 17d Did the organization receive any funds, directly or indirectly, to pay premiums, organization file a Form 1098-C? 7d If the organization received a contribution of qualified intellectual property, did the organization file a Form 1098-C? 7d If the organization received a contribution of qualified intellectual property, did the organization file a Form 1098-C? 7d If the organization inceived a contribution of qualified intell				-	
See instructions for filing requirements for FinCEN Form 114, Report of Foreign Benk and Financial Accounts (FBAR). Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? bid any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? If 'Yes' to line 5a or 5b, did the organization file Form 8886-T? b Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible contributions or gifts were not tax deductible? Organizations are received eductible contributions under section 170(c). b If 'Yes,' did the organization receive a payment in excess of \$75 made party as a contribution and party for goods and services provided to the payor? b If "Yes," indicate the number of Forms 8282 filed during the year b If the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? f Did the organization received a contribution differedly, to pay premiums on a personal benefit contract? f If the organization received a contribution of qualified intellectual property, did the organization file Form 8898 are required? If the organization received a contribution of dars, boats, anjenses, or other vehicles, did the organization file Form 899 are required? The sponsoring organizations make any taxable distributions under section 4966? Did the sponsoring organization make any taxable distributions under section 4966? Did the sponsoring organization make any taxable distributions under section 4966? Did the sponsoring organization make any taxable distributions under section 4966? Did the sponsoring organization make any taxable distributions under section 4966? Did the sponsoring organization make any taxable distributions under section 4966? Did the organization selection file a form 1041? 12a Section 501(c)(12) organizations. Enter: a Gross income from members or shareh		account)?	4a		~
(FBAR). Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? c If "Yes" to line 5a or 5b, did the organization file Form 8886-7? Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 7 Organization stat may receive deductible contributions under section 170(c). b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 7 Organizations that may receive deductible contributions under section 170(c). b If "Yes," did the organization notify the donor of the value of the goods or services provided? b If "Yes," indicate the number of Forms 8282 filed during the year c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? d If "Yes," indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? If the organization neceived a contribution of qualified inflectual property, did the organization file Form 8899 as required? If the organization meceived a contribution of qualified inflectual property, did the organization file Form 8899 as required? If the organization meceived a contribution of cars, boats, airplanes, or other vehicles, did the organization file Form 1980-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization make any taxable distributions under section 4966? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund funds and the proposition of the organization file form 190, Part VIII, line 12, for	b	If "Yes," enter the name of the foreign country: ▶			
Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? If 'Yes', bid the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions or gifts were not tax deductible? Organization star are received sequentiation include with every solicitation an express statement that such contributions or gifts were not tax deductible? Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? If 'Yes,' did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? If 'Yes,' indicate the number of Forms 8282 filed during the year Did the organization receive a contribution of qualified intellectual property, did the organization file of Form 1038-C? The organization received a contribution of qualified intellectual property, did the organization file a Form 1038-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised funds and property of the sponsoring organizations maintaining donor advised funds. Did the sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? Did the sponsoring organization make any taxable distributions under section 4966? Did the sponsoring organization make any taxable distributions under section 4966? Did the sponsoring organization make any taxable distributions under section 4966? Did the sponsoring organization make any taxable distributions under section 4966? Did the sponsor					
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? If "Yes" to line 5a or 5b, did the organization file Form 8886-T? Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made party as a contribution and party for goods and services provided to the payor? If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? If "Yes," indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? If the organization received a contribution of cars, boats, sirplanes, or other vehicles, did the organization file Form 1980-07? Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? Sponsoring organization maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? Section 501(c)(12) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 Gross income from other sources Cho not net amounts due or paid to other sources against amounts due or received from them.) Section 501(c)(29) organizations. Enter: If the amount of tax-exempt inferest received or accured d					
c if "Yes" to line 5a or 5b, did the organization file Form 8886-T? Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? b if "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 7 Organizations that may receive deductible contributions under section 170(c). b if a the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? b if "Yes," did the organization notify the donor of the value of the goods or services provided? c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? d if "Yes," indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8999 as required? The sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organizations make any taxable distributions under section 4966? Sponsoring organizations maintaining donor advised funds. b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part Vill, line 12 Gross income from members or shareholders. b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them). Section 501(c)(29) quali					
Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? Organization solicit any contributions that were not tax deductible as charitable contributions or gifts were not tax deductible? Organizations that may receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? If "Yes," did the organization notify the donor of the value of the goods or services provided? If "Yes," indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? If the organization during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization make any taxable distributions under section 4966? Did the sponsoring organization make any taxable distributions under section 4966? Did the sponsoring organization make any taxable distributions under section 4966? Did the sponsoring organization make any taxable distributions under section 4966? Did the sponsoring organization make any taxable distributions under section 4966? Did the sponsoring organization make any taxable distributions under section 4966? Did the sponsoring organization make any taxable distributions under section 4966? Did the sponsoring organization make any taxable distribu					_
organization solicit any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? Organizations that may receive deductible contributions under section 170(c). Bid the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? If "Yes," did the organization notify the donor of the value of the goods or services provided? Old the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? If "Yes," indicate the number of Forms 8282 filed during the year If the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file or form 8289 as required? If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a form 1098-C? Sponsoring organization make a distribution or advised funds. Did a donor advised fund maintained by the sponsoring organization make any taxable distributions under section 4966? Bid the sponsoring organization make any taxable distributions under section 4966? Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) Gross receives includ			~		
b if "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 7 Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? b if "Yes," did the organization notify the donor of the value of the goods or services provided? c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? d if "Yes," indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8299 as required? If the organization received a contribution of qualified intellectual property, did the organization file Form 8299 as required? If the organization received a contribution of qualified intellectual property, did the organization file Form 8299 as required? If the organization received a contribution of acts, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? Bection 501(c)(17) organizations. Enter: Gross income from members or shareholders. Did the sponsoring organizations. Enter: Gross income from members or shareholders. Did f"Yes," enter the amount of tax-exempt interest received or accrued during the year. Section 501(c)(239) qualified nonprofit health insurance Issuers. Is the organization inconsed to issue qualified health plans in more than one state? If "Yes," enter the amount of reserves the organization is re			6a		•
7 Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	b				
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? b If "Yes," did the organization notify the donor of the value of the goods or services provided? c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? d If "Yes," indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? It is organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds, Did a donor advised fund maintained by the sponsoring organizations maintaining donor advised funds. Did the sponsoring organizations make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 B Gross receipts, included on Form 990, Part VIII, line 12 Gross income from members or shareholders Gross income from members or shareholders Gross income from their sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b Section 501(c)(29) qualified nonprofit health Insurance Issuers. Is the organization licensed to issue qualified health plans in more than one state? Note, See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization receive any payments for indoor tannin		gifts were not tax deductible?	6b		
and services provided to the payor? b If "Yes," did the organization notify the donor of the value of the goods or services provided? c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? d If "Yes," indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? f Did the organization during the year, pay premiums, directly or indirectly, on a personal benefit contract? f Did the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file Form 8899 as required? Th If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file Form 1098-C? Sponsoring organization maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organizations maintaining donor advised funds. Sponsoring organization make any taxable distributions under section 4966? Did the sponsoring organization make any taxable distributions under section 4966? B Did the sponsoring organization make any taxable distributions under section 4966? B Cotton 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 Gross income from members or shareholders. B Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11a B Section 501(c)(29) qualified nonprofit health Insurance Issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization receive an	7				
b If "Yes," did the organization notify the donor of the value of the goods or services provided? c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? d If "Yes," indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? I Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? I Did the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? If the organization received a contribution of oral paying in the organization file Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? Beaution 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 In Did bear organizations. Enter: a Gross income from members or shareholders. Beaction 501(c)(12) organizations. Enter: a Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.). 11b Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year. 12a Is the organization licensed to issue qualified health plans in more than one state? Note, See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the s	a				لـــا
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		· · · · · · · · · · · · · · · · · · ·			
required to file Form 8282? d If "Yes," indicate the number of Forms 8282 filed during the year	D		70		
d if "Yes," indicate the number of Forms 8282 filed during the year	·		7c		
Polid the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? It is the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? Bection 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities Gross income from members or shareholders Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) Section 501(c)(12) organizations therest received or accrued during the year Ital Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans Enter the amount of reserves on hand Ital Did the organization is licensed to issue qualified health plans Enter the amount of reserves on hand Ital Did the organization is licensed to issue payments for indoor tann	d	· ·	-		
If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11a Section 501(c)(2) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization receive any payments for indoor tanning services during the tax year? 14a Ida Ida bif "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O. Itab	е		7e		
If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? Bection 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? Is section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans Enter the amount of reserves on hand Did the organization receive any payments for indoor tanning services during the tax year? Ital	f		7f		
Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	9				
sponsoring organization have excess business holdings at any time during the year?			7h		 -,
9 Sponsoring organizations maintaining donor advised funds. a Did the sponsoring organization make any taxable distributions under section 4966?	8				
a Did the sponsoring organization make any taxable distributions under section 4966?	۵		- S		
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12	A		9a		<u> </u>
Initiation fees and capital contributions included on Part VIII, line 12	_		-		<u> </u>
a Initiation fees and capital contributions included on Part VIII, line 12					-
a Gross income from members or shareholders	a				1
a Gross income from members or shareholders		<u> </u>			
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 13 Section 501(c)(29) qualified nonprofit health Insurance issuers. 13 Is the organization licensed to issue qualified health plans in more than one state? 13a Note. See the instructions for additional information the organization must report on Schedule O. 13b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b Enter the amount of reserves on hand 13c Indicate the amount of reserves on hand 13c Indicate the amount of reserves on hand 13c Indicate the amount of reserves on hand 13d Indicate the amount of reserves on hand 14d Did the organization receive any payments for indoor tanning services during the tax year? 14d If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.		11			
against amounts due or received from them.)	_				
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year	J	, , , , , , , , , , , , , , , , , , ,			
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12a	Lagrantia de la companya de la comp	12a		
13 Section 501(c)(29) qualified nonprofit health Insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O. 14b					
a Is the organization licensed to issue qualified health plans in more than one state?	13				1
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
the organization is licensed to issue qualified health plans					
c Enter the amount of reserves on hand	b	and the state of t			
14a Did the organization receive any payments for indoor tanning services during the tax year?	_				
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O . 14b			142		
			\vdash		
	~			990	(2014)

Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S. Check if Schedule O contains a response or note to any line in this Part VI	See ins	struct							
Sect	on A. Governing Body and Management									
			Yes	No						
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.									
ь 2	Enter the number of voting members included in line 1a, above, who are independent . <u>1b 4</u> Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		····						
3	· · · · · · · · · · · · · · · · · · ·									
4 5	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?									
6 7a	Did the organization have members or stockholders?	6		•						
b	one or more members of the governing body?	7a 7b		~						
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			,						
a b	The governing body?	8a 8b	~							
9 Secti	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9 We Co	ode	<u>"</u>						
0000	on b. Folicies (This occurr & requests information about policies not required by the internal reven	<u></u>	Yes	No						
10a	Did the organization have local chapters, branches, or affiliates?	10a		~						
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b								
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	•	L						
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			ļ						
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	-							
c	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done.	12b		~						
13	Did the organization have a written whistleblower policy?	13	\vdash	~						
14	Did the organization have a written document retention and destruction policy?	14	~							
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?									
8	The organization's CEO, Executive Director, or top management official	15a	<u> </u>	~						
b	Other officers or key employees of the organization	15b	—	~						
16a	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?									
		16a	├	~						
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b								
Secti	on C. Disclosure		L	<u></u>						
17 18	List the states with which a copy of this Form 990 is required to be filed ► CA Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Sectio available for public inspection. Indicate how you made these available. Check all that apply.	n 501 ((c)(3):	s only						
19	☐ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of infinancial statements available to the public during the tax year.			y, and						
20	State the name, address, and telephone number of the person who possesses the organization's books and re- Peggy Kwan, (650)988-6818	cords	:▶							

`Form 990 (201	4) Page 7
Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and
	Independent Contractors
	Check if Schedule O contains a response or note to any line in this Part VII
Section A	Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
1a Comple	te this table for all persons required to be listed. Report compensation for the calendar year ending with or within the
organizatio	n's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization		(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)								
(A) Name and Title	(B) Average hours per						n an tee)	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	week (list any hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	trom the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
Kenneth Chin	40									
President	40			~	L			73,963	0	
John Shen	1.00									
Secretary	1.00			~			L	0	0	
Bolin Lin	1.0	ľ								
Chairman	1.0		<u> </u>	~				0	0	
John Chi Hung Hui	1.0									
Treasurer	1.0							0	0	
		<u> </u>								
					_					

Part	VII Section A. Officers, Directors, Trus	tees, Key E	mplo	/ees			ighes	nt C	ompensated E	mployees (c	ontinue	J)		
	(A) Name and title	(B) Average hours per week (list any	Average box, unless per officer and a c				s both	an (98)	(D) Reportable compensation from	(E) Reportable compensation related		Esti	(F) mated unt of ther	
		hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizatior (W-2/1099-Mi		from organ and	ensation the nization related ization	n I
													,	
													-	
1b c	Sub-total	VII, Section	on A	<u> </u>	<u></u>	•		▶	73,963		0			0
<u>d</u>	Total (add lines 1b and 1c)		d to th			ted	above	<u>►</u> 9) W	/ho received m		0 00,000 c	of		0
3	Did the organization list any former or employee on line 1a? If "Yes," complete							emp	oloyee, or high	nest comper	nsated	3	Yes	No
4	For any individual listed on line 1a, is the organization and related organizations individual	e sum of re greater th	porta an \$	ble 150,	con ,000	npe)? <i>(</i>	nsatio	on a s,"	and other composite Sci	pensation from the dule of the	om the r such	4		~
5	Did any person listed on line 1a receive of for services rendered to the organization									zation or ind		5		~
1	on B. Independent Contractors Complete this table for your five highest compensation from the organization. Reyear.	compensate	ted in ensati	dep	end or ti	lent he c	contralend	act lar	ors that receiv year ending wi	ed more that th or within t	n \$100, the orga	000 of nizatio	on's t	 ax
	(A) Name and business add	dress							(B) Description of :	services	С	(C) ompens		
None								-						
								L						
		 						 -						
2	Total number of independent contractor received more than \$100,000 of compen							o ti	hose listed ab	ove) who		-		_

Form **990** (2014)

Pari	VIII	Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII										
		Check if Schedule C) contains	a res	ponse or note to	any line in this (A) Total revenue	Part VIII (B) Related or exempt	(C) Unrelated business	(D) Revenue excluded from tax			
-	,			.			function revenue	revenue	under sections 512-514			
क क	1a	Federated campaigns	§	1a	0				{			
Contributions, Gifts, Grants and Other Strillar Amounts	ь	Membership dues .		1b	0				<i>^</i>			
P, G	С	Fundraising events .		1c	0							
# # #	d	Related organizations	s	1d	0	,						
8, <u>F</u>	0	Government grants (cor		1e	0							
후	f	All other contributions, g										
칕	}	and similar amounts not inc		11	814,043							
5 g	9	Noncash contributions inclu			26,116							
	h	Total. Add lines 1a-1	<u>f</u>	•. •		814,043						
Program Service Revenue					Business Code	·						
<u>8</u>	2a											
克	b											
Ž	ا ا											
Ø,	<u> </u>											
Ē	•	All other program ser	vice reveni	10	<u> </u>							
Ē	g	Total. Add lines 2a-2			▶	0			-			
	3	Investment income										
	ŀ	and other similar amo	ounts) .		▶	57,700	57,700	0	0			
	4	Income from investmen	t of tax-exe	mpt b	ond proceeds ▶	0	0	0	0			
	5	Royalties			▶	0	0	0	0			
			(i) Real		(ii) Personal			, ,				
	6a	Gross rents				•						
	Ь	Less: rental expenses	ļ									
	C	Rental income or (loss)	<u> </u>	0	0							
	d	Net rental income or	(loss) (i) Securit		▶							
	7a	Gross amount from sales of assets other than inventory	() Securi		(ii) Outer			, , ,	- , ,			
	ь	Less: cost or other basis	ļ									
		and sales expenses .					c					
	c	Gain or (loss)	<u> </u>	0	0							
	ď	Net gain or (loss) .			•	······································		· · · · · · · · · · · · · · · · · · ·				
		troo gaint or (1995)		•								
enne/	8a	Gross income from fu	undraising			4						
		events (not including \$		0								
Other Re		of contributions reporte	ed on line 1	c).					-			
ě	ĺ	See Part IV, line 18 .		· a					,			
₹		Less: direct expenses		. b								
		Net income or (loss) 1			events . >							
	98	Gross income from gassee Part IV, line 19 .						-				
		Less: direct expenses Net income or (loss) 1						<u></u>				
	10a	Gross sales of in			villes		· · · · · · · · · · · · · · · · · · ·					
		returns and allowance		. а		-						
	ь	Less: cost of goods s		_		•	•	,				
	c	Net income or (loss) f										
		Miscellaneous F			Business Code			`				
	11a			·								
	Ь											
	С											
	d	All other revenue .										
	0	Total. Add lines 11a-			•	0						
	12	Total revenue See is	netz ietiene		_	074 740	F7 700					

Part IX Statement of Functional Expenses

Section	n 501(c)(3) and 501(c)(4) organizations must com			s must complete col	umn (A).
	Check if Schedule O contains a response include amounts reported on lines 6b, 7b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
_	and domestic governments. See Part IV, line 21	79,877	79,877		
2	Grants and other assistance to domestic				•
	individuals. See Part IV, line 22	0	0		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	272 070	272 070		
4	Benefits paid to or for members	372,878	372,878		
5	Compensation of current officers, directors,				
	trustees, and key employees	o	o	اه	O
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	0	0	0	0
7	Other salaries and wages	273,621	124,115	149,506	0
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
_		0	0	0 24 2004	
9 10	Other employee benefits	26,904	10,946	26,904 18,025	0
10	Fees for services (non-employees):	28,971	10,946	18,025	
''a	Management	18,676	13,176	5,500	O
b	Legal	300	300	0	O O
C	Accounting	1,055	0	1,055	(
đ	Lobbying	0	0	0	(
е	Professional fundraising services. See Part IV, line 17	o			
f	Investment management fees [16,814	0	16,814	
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O.)	0	0	0	
12	Advertising and promotion	808	0	808	
13	Office expenses	11,943	59	11,884	
14	Information technology	7,248	3,627	3,621	
15 16	Royalties	0	0 161	13,238	
17	Occupancy	13,399 22,052	19,268	2,784	
18	Payments of travel or entertainment expenses	22,052	17,208	2,704	
••	for any federal, state, or local public officials	o	o	o	(
19	Conferences, conventions, and meetings .	60,628	59,044	1,584	(
20	Interest	0	0	0	(
21	Payments to affiliates	0	0	0	(
22	Depreciation, depletion, and amortization .	11,734	0	11,734	(
23	Insurance	1,835	0	1,835	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If	,		٠.	,
_	line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
8	}				
	ł				
Ь	1				
e	All other expenses	3,805	323	3,482	
25	Total functional expenses. Add lines 1 through 24e	952,548	683,774	268,774	(
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)	702,040	500,774	.,,,	

P	art X	Balance Sheet					
		Check if Schedule O contains a response or	r note	to any line in this Par		• • •	<u> </u>
					(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing			41,341	1	43,144
	2	Savings and temporary cash investments		[3,688,533	2	3,610,656
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net		[4	
	5	Loans and other receivables from current and	former	officers, directors,			
		trustees, key employees, and highest co	ompen:	sated employees.			
		Complete Part II of Schedule L				5	
•	6	Loans and other receivables from other disqualified pers 4958(f)(1)), persons described in section 4958(c)(3)(B), as sponsoring organizations of section 501(c)(9) volur organizations (see instructions). Complete Part II of Sche	ibuting employers and mployees' beneficiary	ť	6		
Assets	7	Notes and loans receivable, net		 -		7	
Ş	8	Inventories for sale or use		P**		8	
-	9					9	· · · · · · · · · · · · · · · · · · ·
	10a	Land, buildings, and equipment: cost or	1				
		other basis. Complete Part VI of Schedule D	10a	583,402			
	ь	Less: accumulated depreciation	10b	52,277	542,858	10c	531,125
	11	•				11	
	12	Investments-other securities. See Part IV, line	[12		
	13	Investments-program-related. See Part IV, line	11 .	[13	
	14	Intangible assets	[14		
	15	Other assets. See Part IV, line 11		[16,213	15	23,215
	16	Total assets. Add lines 1 through 15 (must equ	34)	4,288,945		4,208,140	
	17	Accounts payable and accrued expenses				17	
	18	Grants payable		18	<u></u>		
	19	Deferred revenue			19		
	20	Tax-exempt bond liabilities		 -		20	
	21	Escrow or custodial account liability. Complete		-		21	
8	22	Loans and other payables to current and f		1			
Ę	1	trustees, key employees, highest comper		· · ·			
Liabilities		disqualified persons. Complete Part II of Schedu				22	
_	23	Secured mortgages and notes payable to unrela				24	
	24	Unsecured notes and loans payable to unrelated Other liabilities (including federal income tax,				24	
	25	parties, and other liabilities not included on line					
	ŀ	of Schedule D	3 17-2	t). Complete rate X		25	
	26					26	0
		Organizations that follow SFAS 117 (ASC 958			<u> </u>	==	<u></u>
8	<u> </u>	complete lines 27 through 29, and lines 33 an				~	
Ĕ	27	Unrestricted net assets			1,654,663	27	1,803,961
퍨	28	Temporarily restricted net assets			2,634,282		2,404,179
D	29	Permanently restricted net assets			0		0
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 9 complete lines 30 through 34.					
2	30	Capital stock or trust principal, or current funds			30		
8	31	Paid-in or capital surplus, or land, building, or e			31		
¥	32	Retained earnings, endowment, accumulated in		r		32	
È	33	Total net assets or fund balances		4,288,945	33	4,208,140	
_	34	Total liabilities and net assets/fund balances .			4,288,945	34	4,208,140
_							Form 990 (2014

'Form 9	00 (2014)			Pa	ge 12
Par	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI	<u></u>	· ·	• •	
1	Total revenue (must equal Part VIII, column (A), line 12)			87	1,743
2	Total expenses (must equal Part IX, column (A), line 25)	<u>-</u>		95.	2,548
3	Revenue less expenses. Subtract line 2 from line 1				0,805
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 4			4,28	8,9 <u>45</u>
5	Net unrealized gains (losses) on investments				0
6	Donated services and use of facilities				0
7	Investment expenses				0
8	Prior period adjustments				0
9	Other changes in net assets or fund balances (explain in Schedule O)				0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))			4,20	8,140
Par	XII Financial Statements and Reporting				_
	Check if Schedule O contains a response or note to any line in this Part XII	<u> </u>			<u>لا</u>
		_		Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other	-			l
	If the organization changed its method of accounting from a prior year or checked "Other," explain	n		Ì	ĺ
_	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	-	2a		~
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or	or			-
	reviewed on a separate basis, consolidated basis, or both:	- 1			ĺ
	Separate basis Consolidated basis Both consolidated and separate basis	l-			-
D	Were the organization's financial statements audited by an independent accountant?		2b	-;	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on	a			l
	separate basis, consolidated basis, or both:	- 1.	<u></u>		:
	Separate basis Consolidated basis Both consolidated and separate basis	<u>.</u>			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversigl of the audit, review, or compilation of its financial statements and selection of an independent accountant'		_		
	•	-	2c		
	If the organization changed either its oversight process or selection process during the tax year, explain Schedule O.	**			l
	**********	<u>.</u> -			
3 a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth the Single Audit Act and OMB Circular A-133?		<u>.</u>		,
			3a		
D	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		3ь		İ
	required addit of addits, explain why in ochequie of and describe any steps taxen to undergo such addits.		30		0014

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

2014

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990 or Form 990-EZ. ▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.lrs.gov/form990. Open to Public Inspection

OMB No. 1545-0047

Name	of the organization					Employer identification	number	
	FESSIONAL & EDUCATIONAL SERV					95-420		
Pai							ns.	
	organization is not a private founda		•		_	•		
1	A church, convention of churc	-		ibed in se	ection 17	O(b)(1)(A)(j).		
2	A school described in section		•		4700.\/4	WANGER		
3 4	A hospital or a cooperative ho						(iii) Enter the	
7	4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state:							
5	An organization operated for section 170(b)(1)(A)(iv). (Com	the benefit of a	college or university	owned o	r operate	ed by a government	al unit described in	
6	☐ A federal, state, or local govern	nment or govern	mental unit described	in sectio	on 170(b)	(1)(A)(v).		
7	An organization that normally described in section 170(b)(1)	receives a subs	tantial part of its sup				the general public	
8	A community trust described i	n section 170(b)	(1)(A)(vi). (Complete i	Part II.)				
9	An organization that normally receipts from activities related support from gross investme acquired by the organization a	d to its exempt ent income and	functions—subject to unrelated business	certain taxable i	exception ncome (l	ns, and (2) no more ess section 511 ta:	than 331/3% of its	
10	An organization organized and	l operated exclus	sively to test for public	safety.	See sect i	ion 509(a)(4).		
11	An organization organized and one or more publicly supported the box in lines 11a through 11a	d organizations d	escribed in section 5	09(a)(1) o	r section	509(a)(2). See secti	i on 509(a)(3). Check	
а	☐ Type I. A supporting organize the supported organization(sorganization. You must con) the power to re	egularly appoint or ele					
ь	☐ Type II. A supporting organic control or management of the organization(s). You must control to the organization organi	e supporting org	ganization vested in th					
C	☐ Type III functionally integration its supported organization(s)	rted . A supportin	ng organization opera				y integrated with,	
d	☐ Type III non-functionally in that is not functionally integr requirement (see instructions	ated. The organi	zation generally must	satisfy a	distributi	on requirement and		
е	Check this box if the organiz functionally integrated, or Ty	ation received a	written determination	from the	IRS that	it is a Type I, Type I	I, Type III	
f	Enter the number of supported	="					[
g				,			·	
	(I) Name of supported organization	(ii) EIN	above or IRC section	listed in you	organization or governing ment?		(vf) Amount of other support (see instructions)	
			(see instructions))	Yes	No			
(A)								
(B)								
(C)							:	
(D)								
(E)								
Total								

Page 2 Schedule A (Form 990 or 990-EZ) 2014 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) ▶ (a) 2010 **(b)** 2011 (c) 2012 (d) 2013 (e) 2014 (f) Total grants, contributions, membership fees received. (Do not include any "unusual grants.") . . . 792,805 814,043 709,438 577,731 614,632 3,508,649 revenues levied organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3. . . . 577,731 792,805 814,043 3,508,649 709,438 614,632 5 The portion of total contributions by each person (other than governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 from line 4. 3,508,649 Section B. Total Support (e) 2014 Calendar year (or fiscal year beginning in) ▶ (a) 2010 (d) 2013 (f) Total **(b)** 2011 (c) 2012 Amounts from line 4 792,805 3,508,649 709,438 577,731 614,632 814,043 R Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources 43,599 57,700 195,353 44,390 18,827 30,837 Net income from unrelated business activities, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) Total support. Add lines 7 through 10 3,704,002 11 Gross receipts from related activities, etc. (see instructions) 12 12 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public support percentage for 2014 (line 6, column (f) divided by line 11, column (f)) 14 94.73 % 15 Public support percentage from 2013 Schedule A. Part II, line 14 15 93.79 331/3% support test -- 2014. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this b 331/a% support test-2013. If the organization did not check a box on line 13 or 16a, and line 15 is 331/a% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test-2014. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported b 10%-facts-and-circumstances test-2013. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	If the organization fails to qualify	under the te	sts listed bel	ow, please co	omplete Part	II.)	
	on A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and membership fees				1		
_	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities					1	
	furnished in any activity that is related to the	l	l	}		ł	
	organization's tax-exempt purpose			L			
3	Gross receipts from activities that are not an		ŀ				
	unrelated trade or business under section 513						<u> </u>
4	Tax revenues levied for the						
	organization's benefit and either paid	Į.	ļ	İ		}	1
	to or expended on its behalf				<u> </u>	L	<u> </u>
5	The value of services or facilities						
	furnished by a governmental unit to the	ļ.				į	
	organization without charge			<u> </u>			
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3	1					
	received from disqualified persons .	L					
b	Amounts included on lines 2 and 3						1
	received from other than disqualified						
	persons that exceed the greater of \$5,000	J					Į.
	or 1% of the amount on line 13 for the year		<u> </u>				
_ `	Add lines 7a and 7b				ļ	<u> </u>	
8	Public support (Subtract line 7c from					ļ	
	line 6.)	<u> L</u>	<u> </u>	L	<u> </u>	<u> </u>	
	on B. Total Support	1 1 2 2 2 2		4 2 2040	4 5 0040	4 3 004 4	
	dar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
9	Amounts from line 6	<u> </u>					
10a	Gross income from interest, dividends,	1		1		1	1
	payments received on securities loans, rents, royalties and income from similar sources.				1		
_	Unrelated business taxable income (less				ļ		
U	section 511 taxes) from businesses						
	acquired after June 30, 1975			ŀ	İ		ļ
_	Add lines 10a and 10b			 		<u> </u>	
11	Net income from unrelated business						
••	activities not included in line 10b, whether			l	ļ.	ļ	ļ
	or not the business is regularly carried on	1				1	
12	Other income. Do not include gain or		 	 	 		
	loss from the sale of capital assets						
	(Explain in Part VI.)	i					
13	Total support. (Add lines 9, 10c, 11,		†	-	 		
	and 12.)						
14	First five years. If the Form 990 is for the	he organization	n's first, secon	d, third, fourth	n, or fifth tax y	ear as a section	on 501(c)(3)
	organization, check this box and stop he	-			· · · · · · · · · · · · · · · · · · ·		
Secti	on C. Computation of Public Support	rt Percentag	je				
15	Public support percentage for 2014 (line	8, column (f) d	ivided by line 1	3, column (f))		15	%
16	Public support percentage from 2013 Sci				· · · · ·	16	%
Secti	on D. Computation of Investment In	come Perce	ntage				
17	Investment income percentage for 2014	(line 10c, colur	nn (f) divided b	y line 13, colu	mn (f))	17	%
18	Investment income percentage from 2013						%
19a	331/s% support tests-2014. If the organ						
	17 is not more than 331/3%, check this box						
b	331/s% support tests—2013. If the organization						
	line 18 is not more than 331/3%, check this						
20	Private foundation. If the organization d	id not check a	box on line 14	, 19a, or 19b,	check this box	and see instru	uctions 🕨 🔲

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

	Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete P	art V	<u>'.) </u>	
Secti	ion A. All Supporting Organizations		TV	
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1	Yes	No
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
C	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2) (B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).	- 5a		,
	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
6 6	Substitutions only. Was the substitution the result of an event beyond the organization's control? Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations; (b) individuals that are part of the charitable class benefited by one or more of its supported organizations; or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	5c		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
C	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9c		
10a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer (b) below.	10a	1	-

b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

determine whether the organization had excess business holdings.)

10b

Page	5
raye	•

	8 A (FOITH 990 GF 990-EZ) 2014			raye 🔾
Part	Supporting Organizations (continued)		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?	<u></u>	res	NO
	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
_	below, the governing body of a supported organization?	118		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		<u> </u>
Secti	on B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to		-	~ -1
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or	1		
	controlled the organization's activities. If the organization had more than one supported organization,		1	
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported	1	1	
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported	 		
-	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part	1		
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	1		
	supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control	1		
	or management of the supporting organization was vested in the same persons that controlled or managed		ļ	ļ
<u> </u>	the supported organization(s).	1	<u></u>	<u> </u>
Seco	on D. All Type III Supporting Organizations		14	
4	Did the assessment of the first summaries as a but the fifth month of the	Γ	Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax		1	-
	year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1	ļ	
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported		-	
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			1
	the organization maintained a close and continuous working relationship with the supported organization(s).	2	i	
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's		1	
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	L.		
	supported organizations played in this regard.	3	<u>l</u>	<u></u>
Secti	on E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see	instru	ction	s):
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	☐ The organization is the parent of each of its supported organizations. Complete line 3 below.			
C	☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in	structi	ions).
2	Activities Test. Answer (a) and (b) below.		Yes	No
-	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			1
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			٠.
	how the organization was responsive to those supported organizations, and how the organization determined			ļ
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the	1		
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b	↓	
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or		 	<u> </u>
	trustees of each of the supported organizations? Provide details in Part VI.	3a	1	1

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	jani	zations	
Check here if the organization satisfied the Integral Part Test as a qualifying other Type III non-functionally integrated supporting organizations must contain the containing of the containing organization.			
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	18		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	10		
d Total (add lines 1a, 1b, and 1c)	1 d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):		,	
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3		<u> </u>
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
7 ☐ Check here if the current year is the organization's first as a non-functional		tegrated Type III support	ng organization (see
instructions).	y 111	tog.atou Type III ouppoin	5.8

Part) Supporting Organi	zations (continued)	
Sect	on D - Distributions			Current Year
1_	Amounts paid to supported organizations to accomplish			
2	Amounts paid to perform activity that directly furthers exe	empt purposes of suppo	rted	
	organizations, in excess of income from activity		· · · · · · · · · · · · · · · · · · ·	
3	Administrative expenses paid to accomplish exempt purp	nizations		
4	Amounts paid to acquire exempt-use assets	- 		
5_	Qualified set-aside amounts (prior IRS approval required)			
	Other distributions (describe in Part VI). See instructions.			
	Total annual distributions. Add lines 1 through 6.			<u> </u>
8	Distributions to attentive supported organizations to which	h the organization is res	ponsive	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2014 from Section C, line 6			<u></u>
<u>10</u>	Line 8 amount divided by Line 9 amount			an
Se	oction E - Distribution Aliocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2014	(iii) Distributable Amount for 2014
1	Distributable amount for 2014 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2014			
	(reasonable cause required-see instructions)	<u> </u>		
3	Excess distributions carryover, if any, to 2014:			
8			<u>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</u>	
<u>b</u>				
<u>c</u>		, , , , , , , , , , , , , , , , , , , ,		
<u>d</u>				
е	From 2013		, ,,	· · · · · · · · · · · · · · · · · · ·
<u>f</u>	Total of lines 3a through e			
9	Applied to underdistributions of prior years			
<u>h</u>	Applied to 2014 distributable amount			*
i_	Carryover from 2009 not applied (see instructions)			
	Remainder. Subtract lines 3g, 3h, and 3i from 3f.	<u></u>		
4	Distributions for 2014 from Section D, line 7: \$			
8	Applied to underdistributions of prior years			
b	Applied to 2014 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2014, if any. Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions).			
6	Remaining underdistributions for 2014. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions).	,		
7	Excess distributions carryover to 2015. Add lines 3j and 4c.			A =
8	Breakdown of line 7:			
a				
b		·	,	
С				
d	Excess from 2013		ŧ	
0	Excess from 2014			

Part VI	orm 990 or 990-EZ) 2014 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; an Part III, line 12. Also complete this part for any additional information. (See instructions.)

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

OMB No. 1545-0047

Open to Public

	Revenue Service	► Information about Schedule D (Fo	orm 990) and its instructions is at www.	irs.gov/form990.
Name o	f the organization			Employer identification number
PROF		UCATIONAL SERVICES INTERNATION		95-4209483
Par	ti Organi	izations Maintaining Donor Adv	rised Funds or Other Similar Fur	nds or Accounts.
	Compl	ete if the organization answered '	"Yes" to Form 990, Part IV, line 6.	
			(a) Donor advised funds	(b) Funds and other accounts
1	Total number	at end of year		
2	Aggregate val	ue of contributions to (during year)		
3	Aggregate val	ue of grants from (during year)		
4		ue at end of year		
5	Did the organ	ization inform all donors and donor	advisors in writing that the assets I	held in donor advised
	funds are the	organization's property, subject to th	e organization's exclusive legal contr	rol? 🔲 Yes 🗌 No
6	Did the organi	ization inform all grantees, donors, a	and donor advisors in writing that gra	ant funds can be used
	only for charit	able purposes and not for the benef	fit of the donor or donor advisor, or t	for any other purpose
	conferring imp	permissible private benefit?		· · · · · ·
Parl	Conse	rvation Easements.		
	Compl	ete if the organization answered '	"Yes" to Form 990, Part IV, line 7.	
1		conservation easements held by the		
	☐ Preservation	on of land for public use (e.g., recrea	tion or education) Preservation of	of a historically important land area
		of natural habitat		of a certified historic structure
	_	on of open space		
2			eld a qualified conservation contributi	ion in the form of a conservation
	•	the last day of the tax year.	•	Held at the End of the Tax Year
а	Total number	of conservation easements		2a
b	Total acreage	restricted by conservation easement	ts	2b
c			historic structure included in (a)	
d			(c) acquired after 8/17/06, and not	
		ure listed in the National Register .		· · 2d
3			sferred, released, extinguished, or ter	minated by the organization during the
_	tax year ▶			, ,
4	•	ites where property subject to conse	rvation easement is located	
5			garding the periodic monitoring, in	spection, handling of
_		d enforcement of the conservation ea		· · · · · · · · · · · · · · · · · · ·
6			nspecting, and enforcing conservation	
•	b.	ricor ricare devotes to monitoring, i	topooning, and officeroning contest rance.	, , , , , , , , , , , , , , , , , , ,
7	Amount of ext	nenses incurred in monitoring insper	cting, and enforcing conservation eas	ements during the year
•	▶\$	censes incurred in monitoring, aspec	oung, and amoromy consolvation cas	onionio danng me year
8	•	nservation easement renorted on line	2(d) above satisfy the requirements of	of section 170(h)(4)(B)(i)
	and section 17	-		· · · · · · · · · · · · · · · No
۵		* * * * * * * * * * * * * * * * * * * *	conservation easements in its revenu	
9				nancial statements that describes the
		accounting for conservation easeme		
Part	•	•	s of Art, Historical Treasures, o	r Other Similar Assets.
			"Yes" to Form 990, Part IV, line 8.	
12				s revenue statement and balance shee
	works of art	historical treasures or other similar	r assets held for public exhibition, e	ducation, or research in furtherance of
			footnote to its financial statements the	
ь				revenue statement and balance shee
U	works of art	historical treasures or other similar	r assets held for public exhibition a	education, or research in furtherance of
		, provide the following amounts relat		accounting of room of it for the total of the
	•	.,	•	> \$
	* *			<u>.</u>
•			historical traceures or other similar	ar assets for financial gain, provide th
2			r, historical treasures, or other similar SFAS 116 (ASC 958) relating to these	
_	_	•		
а	- Kevenue inclu	ided in Form 990. Part VIII. line 1		<i>.</i> . ▶ \$

b Assets included in Form 990, Part X .

Part	Organizations Maintaining	Collect	tions of	Art, Hist	orical T	reasures.	or Ot	her Similar A	ssets (co	ntinued)
3	Using the organization's acquisition, collection items (check all that apply):	accessio	n, and ot	her recor	ds, chec	k any of th	e follov	ving that are a	significant	use of its
а	☐ Public exhibition			d [☐ Loan	or exchang	je progi	rams		
b	☐ Scholarly research			e (☐ Other	•				
C	☐ Preservation for future generations									_
4	4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.									
5	During the year, did the organization assets to be sold to raise funds rather	solicit o	r receive be mainta	donationationation	s of art, leart of the	historical tr e organizati	reasure: on's co	s, or other simi	ilar . UY0	s 🗆 No
Part	IV Escrow and Custodial Arra	ingeme	nts.			····				
	Complete if the organization 990, Part X, line 21.									Form
	Is the organization an agent, trustee, included on Form 990, Part X?									es 🗌 No
b	If "Yes," explain the arrangement in Pa	art XIII ar	nd comple	ete the fo	llowing ta	able:			<u>. </u>	
							ļ		Amount	
C	Beginning balance						1c			
d	Additions during the year						1d			
•	Distributions during the year						<u>1e</u>			
f	Ending balance						11			
28	Did the organization include an amount	nt on For	m 990, P	art X, line	21, for e	scrow or cu	ustodia	account liabili	ty? □ Y	BS NO
	If "Yes," explain the arrangement in P	art XIII. C	Check her	e if the ex	cplanation	n has been	provide	ed in Part XIII	• • • •	
Par	Endowment Funds.			" to For	~ 000 5	art IV/ lina	. 10			
	Complete if the organization		rent year	(b) Pro		(c) Two year		(d) Three years ba	ck (e) Fou	r years back
4-	Paginning of year balance	(8) (0)	Territ year	(0) 711	м уод	(c) THO YOU	3 Daox	(a) IIIIoo you o bo	(0).52	
1a	Beginning of year balance Contributions	<u> </u>								
C	Contributions					-				
d	Grants or scholarships				74					
•	Other expenditures for facilities and									
	programs	1		1						
f	Administrative expenses									
Я	End of year balance									
2	Provide the estimated percentage of t	the curre	nt vear er	nd balanc	e (line 1g	, column (a	i)) held	as:		
а	Board designated or quasi-endowment		•	%	•	•	-			
b	Permanent endowment ▶	%								
c	Temporarily restricted endowment ▶		%							
	The percentages in lines 2a, 2b, and 2		d equal 10	00%.						
3a	Are there endowment funds not in the	e posses	ssion of th	he organi	zation th	at are held	and ad	ministered for	the	
	organization by:									Yes No
	(i) unrelated organizations								. 3a(i)	
	(ii) related organizations								. 3a(ii)	
b	If "Yes" to 3a(ii), are the related organ	izations	listed as r	required o	n Sched	ule R? .			. 3b	
4	Describe in Part XIII the intended uses	s of the c	organizatio	on's endo	wment f	unds.				
Part									_	
	Complete if the organization	answe	red "Yes	" to For	, , , , , , , , , , , , , , , , , , , ,		11a. \$	See Form 990), Part X,	line 10.
	Description of property	(e	a) Cost or o (investm		, , ,	or other basis other)		Accumulated epreciation	(d) Bo	ok value
1a	Land			131,389		0				131,389
b	Buildings			328,354		0		37,533		290,821
c	Leasehold improvements	. Γ		119,886		0		13,706		106,180
d	Equipment			0		0		0		0
е	Other	<u>. </u>		3,773		0		1,038		2,735
Total.	Add lines 1a through 1e. (Column (d) r	nust equ	al Form 9	90, Part 2	K, columi	n (B), line 10	0c.) .	▶		531,125

Part VII	Investments – Other Securities. Complete if the organization answered "Yes" to Fo	orm 990, Part IV, line	e 11b. See Form 990, Part X, line 12.
==	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial	derivatives		
(2) Closely-h	neld equity interests	**	
(3) Other	• •		
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
	b) must equal Form 990, Part X, col. (B) line 12.) ▶		
Part VIII	Investments—Program Related.	000 Dart 5/ lin	a 11a Saa Farm 000 Bort V line 12
	Complete if the organization answered "Yes" to Fo		
	(a) Description of investment	(b) Book value	(c) Mathod of valuation: Cost or end-of-year market value
(1)			
(2)		ļ	
(3)			
(4)			
(5)			
_(6)			
_(7)			
(8)			
(9)			
	b) must equal Form 990, Part X, col. (B) line 13.) ▶	<u>, L</u>	<u> </u>
Part IX	Other Assets.	000 D-d IV I'-	- 44 d Coo Form 000 Book V line 45
	Complete if the organization answered "Yes" to Fo	om 990, Part IV, line	(b) Book value
	(a) Description		(b) Book Value
_(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(8)			
(9)	mn (b) must equal Form 990, Part X, col. (B) line 15.)		
Part X	Other Liabilities. Complete if the organization answered "Yes" to Fe	······	
	line 25.		
1.	(a) Description of liability (b) Book value		· · · · · · · · · · · · · · · · · · ·
(1) Federal in	ncome taxes	2 , 2	the second of th
(2)			
(3)			
(4)			
(5)			
(6)			• • • •
(7)			
(8)			
(9)			
	b) must equal Form 990, Part X, col. (B) line 25.) ▶		
	uncertain tax positions. In Part XIII, provide the text of the foc		
organization's	s liability for uncertain tax positions under FIN 48 (ASC 740). C	heck here if the text of t	the footnote has been provided in Part XIII 🛚 🗀

001001	ue D (FOITI 850) 2014	Page 4
Par	Reconciliation of Revenue per Audited Financial Statements With Revenue per	Return.
	Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.	
1	Total revenue, gains, and other support per audited financial statements	1
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	
а	Net unrealized gains (losses) on investments	F
b	Donated services and use of facilities	1 1
C	Recoveries of prior year grants	s
d	Other (Describe in Part XIII.)	
0	Add lines 2a through 2d	2e
3	Subtract line 2e from line 1	3
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	
a	Investment expenses not included on Form 990, Part VIII, line 7b 4a	
b	Other (Describe in Part XIII.)	سلما
C	Add lines 4a and 4b	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5
Part	XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	er Return.
	Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.	
1	Total expenses and losses per audited financial statements	1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	To the state of th
a	Donated services and use of facilities	[30]
b	Prior year adjustments	- in the second
C	Other losses	
d	Other (Describe in Part XIII.)	<u>l'l</u>
0	Add lines 2a through 2d	29
3	Subtract line 2e from line 1	3
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	, .
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a	
b	Other (Describe in Part XIII.)	1 [
C	Add lines 4a and 4b	4c
5	Total expenses, Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part XIII Supplemental Information.

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

20**14**

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Attach to Form 990.

▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

r Identification number

PPO	FESSIONAL & EDUCATIONAL SI	EDVIVES INITE	DNATIONAL II	NC		05.	-4209483
Par		on Activiti		the United States. Comp	plete if the organi		
1	For grantmakers. Does the assistance, the grantees' eligrants or assistance?	organization gibility for the	maintain reco	ords to substantiate the amsistance, and the selection	ount of its grants criteria used to	and other award the	☑Yes □No
2	For grantmakers. Describe assistance outside the Unite		the organizati	on's procedures for monit	toring the use o	of its grants	and other
3	Activities per Region. (The fo	llowing Part	i, line 3 table d	can be duplicated if addition	nal space is need	led.)	
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity liste a program se describe specifi service(s) in r	c type of	(f) Total expenditures for and investments in region
(1)	East Asia and the Pacific			Grantmaking	Conferences & s	eminars	11,604
(2)	East Asia and the Pacific			Grantmaking	Publication		26,475
(3)	East Asia and the Pacific			Grantmaking	University stude	nt leadersh	198,919
(4)	East Asia and the Pacific			Grantmaking	Student Scholars	ship	9,546
(5)	East Asia and the Pacific			Grantmaking	Conferences & s	eminars	8,000
(6)	Russia and the newly independ			Grantmaking	Office renovation	,	82,536
(7)							
(8)							
(9)	····						
(10)							
(11)							
(12)							
(13)							
(14)							···
(15)							
(16)							
(17)							
3a							
b	Total from continuation sheets to Part I						

c Totals (add lines 3a and 3b)

337,080

Page 2

Schedule F (Form 990) 2014

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Š K/N Z V M ¥ (h) Description of non-cash assistance Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. ۲ A/N O O N/A N O ٤ (g) Amount of non-cash assistance (f) Manner of cash disbursement 82,536 wire & cash 8,000 Wire 11,604 wire 26,475 wire 198,919 wire 9,546 wire (e) Amount of cash grant East Asia and the PaConferences & semina East Asia and the PaUniversity student lea East Asia and the Pa Conferences & Semina East Asia and the Pastudent Scholarship (d) Purpose of grant Russia and the new Office Renovation East Asia and the PaPublications (c) Region (b) IRS code section and BIN (if applicable) (a) Name of organization Part II 6 Ê 2 5 \$ <u>3</u> 16) Ñ Î Ô 6 **©** ව

Enter total number of reciplent organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter Enter total number of other organizations or entities

6

N

Schedule F (Form 990) 2014

Schedule F (Form 990) 2014

Page 3 Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed. (h) Method of valuation (book, FMV, aboralsai. (g) Description of non-cash assistance (f) Amount of non-cash assistance (e) Manner of cash disbursement (d) Amount of cash grant (c) Number of reciplents (b) Region (a) Type of grant or assistance Part III

		GISDURSOMOM	assistance	appraisaí, other)
(1)				
(2)				
(6)				
(4)				
(5)				
(6)				
(1)				
(8)				
(9)				
(10)				
(11)				
(12)				
(13)				
(14)				
(15)				
(16)				
(17)				
(18)				

Schedule F (Form 990) 2014

Page	. 4

Part	IV	Foreign Forms		
1	the d	the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign poration (see Instructions for Form 926)	☐ Yes	☑ No
2	may Rece	the organization have an interest in a foreign trust during the tax year? If "Yes," the organization be required to file Form 3520, Annual Return To Report Transactions With Foreign Trusts and eipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990)	☐ Yes	☑ No
3	the c	the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to ain Foreign Corporations (see Instructions for Form 5471)	☐ Yes	☑ No
4	qual <i>Infor</i>	the organization a direct or indirect shareholder of a passive foreign investment company or a ified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, mation Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing I (see Instructions for Form 8621)	☐ Yes	☑ No
5	the d	the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain ign Partnerships (see Instructions for Form 8865)	☐ Yes	☑ No
6	"Yes	the organization have any operations in or related to any boycotting countries during the tax year? If it is organization may be required to file Form 5713, International Boycott Report (see Instructions orm 5713; do not file with Form 990)	Yes	☑ No

Part V

Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

Schedule F, Part I, Line 2 - All organizations that receive funding from PESi are educational institutions. 4 out of 6 are top universities in Asia: Fudan University in Shanghai, Renmin University in Beijing, Shandong University in Jinan, and Tsinghua University in Taiwan. To receive funding, they first submitted a grant application that explained the significance of the project, the key personnel responsible for execution, the time frame and an Itemized budget estimate. After a grant application was approved by PESi senior staff and/or committee made up of PESi staff, board members and outside advisors (most with doctoral degrees and knowledgeable about education in Asia), funding would be sent by wire. The grant recipient would provide PESi with a formal receipt. When the project was completed, the recipient would send us a report or sample publications in publishing projects. A PESi senior staff visits Asia 3-4 times a year to monitor the projects that PESi supports. He regularly meets with key professors at Fudan, Renmin, etc. who are responsible for the publications, conferences and seminars that PESi supports. He also stays in touch with them via emails throughout the year. In the case of Hong Kong Professional & Educational Services Ltd. (HKPES), a senior PESi staff serves on the board and communicates with other board members regularly in person and via emails. HKPES sends quarterly accounting statements to PESI. H also visits Bishkek, Kyrgyzstan, 2-3 times a year. He serves as advisor to the senior staff of Wenqiao Language & Culture Center and regularly communicates with them via emails. During the 2015 office renovation project, he made two on-site visits. Final detailed expense reports were submitted to PESi. Wenqiao also sends PESi their monthly financial statements.

SCHEDULE (Form 990) Department of the Treasury Internal Revenue Service Name of the organization

Part

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization arswered "Yes" to Form 990, Part IV, line 21 or 22.

	I
4	Ē
Ť	(
\bigcirc	ı
\otimes	
	1

OMB No. 1545-0047

Open to Publ Inspection

Employer Identification number

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. ► Attach to Form 990.

₹ Yes 95-4209483 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? General Information on Grants and Assistance PROFESSIONAL & EDUCATIONAL SERVICES INTERNATIONAL INC

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" to Form 990, Part IV. line 21. for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. ° □ Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II

-	1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
E	(1) Sch I, Stmt 1							
ন্ত								
ල								
€								
<u>(2)</u>								
9								
ε								
<u>®</u>								
<u>6</u>								
<u>6</u>								
(11)								
12								
0 B	Enter total number of section 501(c)(3) and government organizat Enter total number of other organizations listed in the line 1 table	501(c)(3) and gov ganizations listed	emment organizate in the line 1 table	organizations listed in the line 1 table 1 table	ine 1 table			m 0
5	For Paperwork Reduction Act Notice, see the Instructions for Form	ee the Instruction	s for Form 990.		ď	Cat. No. 50055P		Schedule I (Form 990) (2014)

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is peeded

	Part III can be duplicated if additional space	space is needed.	ri			
	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
-						
8						
ო						
4						
ص م						
ω						
					11. 1 1 14 14	in a linka manadian

application filled out by CCSA documenting an itemized budget, significant of the project, names of key personnel responsible for executing the project, project time frame, etc. Each grant these events as observers. The same protocol applies to grants for Palo Alto University & GoLiveServe international: grant application in writing with itemized budget estimate; review by Schedule I, Part I, Line 2 - The PESI president serves on the CCSA (Chinese Christian Scholars Association of North America) board and participates in CCSA board decisions. The PESI education. PESI receives sample copies of publications that we support and reports on conferences that we support. We also send staff and friends of our organization to participate in application is reviewed by the PESI president and/or a committee made up of a PESI officer and 3 volunteer outside advisors. They all have doctoral degrees and understand higher president reports to the PESI board on the activities and progress of CCSA and performance of the CCSA president. For each CCSA project funded by PESI, we have on file a grant Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information. PESI senior staff and/or board; funding; and reports from grant recipients upon completion of project.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

2014

Open To Public Inspection

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Department of the Treasury Internal Revenue Service Name of the organization

▶ Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

95-4209483

PROF	ESSIONAL & EDUCATIONAL SERVIC	ES INTERN	ATIONAL INC			95-42094	33		
Part	Types of Property								
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash cont amounts repo Form 990, Part \	rted on	Method o			
1	Art-Works of art								
2	Art—Historical treasures								
3	Art - Fractional interests								
4	Books and publications								
5	Clothing and household goods								
6	Cars and other vehicles								
7	Boats and planes								
8	Intellectual property								
9	Securities-Publicly traded	_	5		26,116	FMV			
10	Securities—Closely held stock .								
11	Securities—Partnership, LLC,								
	or trust interests								
12	Securities-Miscellaneous								
13	Qualified conservation								
	contribution—Historic		:						
	structures								
14	Qualified conservation								
	contribution—Other								
15	Real estate—Residential								
16	Real estate—Commercial								
17	Real estate Other								
18	Collectibles								
19	Food inventory								
20	Drugs and medical supplies								
21	Taxidermy								
22	Historical artifacts								
23	Scientific specimens								
24	Archeological artifacts								
25	Other ► (
26	Other ► (
27	Other ► (
28	Other ► (<u> </u>		L <u>.</u>		<u> </u>			
29	Number of Forms 8283 received					_			
	which the organization completed	rom 8283	s, Part IV, Donee Acknowle	agement		29	17	,T	Nt-
								es	No
30a	During the year, did the organizat							ļ	į
	28, that it must hold for at least th						- اخت		لتيب
	to be used for exempt purposes f		e noiding penda?				30a	\dashv	<u>~</u>
	If "Yes," describe the arrangement		A	_ 4L					ł
31	Does the organization have a					n-standard	 -		لسين
	contributions?						31		
32a	Does the organization hire or use	•	——————————————————————————————————————	•		ell noncash			
_							32a		<u>~</u>
	If "Yes," describe in Part II.		and our table a						1
33	If the organization did not report ar describe in Part II.	n amount in	column (c) for a type of pro	perty for which (column (a)	is cnecked,			

	Form 990) (2014)	Page
Part II	the organization is reporting in F	ovide the information required by Part I, lines 30b, 32b, and 33, and whether Part I, column (b), the number of contributions, the number of items received, complete this part for any additional information.

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2014

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

PROFESSIONAL & EDUCATIONAL SERVICES INTERNATIONAL INC

Employer identification number 95-4209483

Form 990, Part VI, Section B, Line 11b - The return preparer emails a copy of the final version of form 990 to all voting members of the board of directors and asks them to review the return and provide feedback within 3 business days. The return will be filed by the due date if no changes need to be made.

Form 990, Part VI, Section C, Line 19 - The organization makes its government documents such as articles of incorporation, bylaws, conflict of interest policy, and financial statements available to the general public upon request.

1