

### See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



DLN: 93493221021036

Form 990

Department of the Treasury Internal Revenue Service

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public

► Information about Form 990 and its instructions is at <u>www.IRS.gov/form990</u>

OMB No 1545-0047

2014

Open to Public Inspection

			C Name of organization	ng 10-01-2014 , and ending 09-30-20	015			
_		pplicable	COOK INLET TRIBAL COUNCIL INC			D Emplo	yer idei	ntification number
_	ress ch	-	% KRISTI THIEL			92-00	94184	1
Na	me cha	inge	Doing business as					
Init	ıal retu	ım				E Telepho	one num	ber
Fin			Number and street (or P O box if 3600 SAN JERONIMO DRIVE	mail is not delivered to street address) Room,	/suite			
_	•	mınated				(907)	265-5	900
	ended		ANCHORAGE, AK 99508	untry, and ZIP or foreign postal code		<b>G</b> Gross r	eceints 4	5 32,895,589
☐ App	olication	n pending	,			<b>G</b> 01033 1	eceipts ;	32,093,309
			<b>F</b> Name and address of pr	ıncıpal officer	H(a)	Is this a group	return	for
			GLORIA O'NEILL 3600 SAN JERONIMO DR	IVE		subordinates?		┌ Yes 🗸 No
			ANCHORAGE, AK 99508		н(р)	Are all subordi	natec	┌ Yes ┌ No
						included?	illates	j tesj No
<b>I</b> Ta	x-exen	npt status	5 <b>▽</b> 501(c)(3) <b>▽</b> 501(c)( ) ◀	(insert no )		If "No," attach	a lıst	(see instructions)
J W	ebsite	e: <b>▶</b> W\	NW CITCI ORG		H(c)	Group exempt	ıon nıır	nher <b>►</b>
			Corporation Trust Associat	on   Other 🗠	<b>L</b> Yea	ar of formation 19	985 <b>M</b>	State of legal domicile AK
Ра	rt I	Sun	nmary					
				ion or most significant activities				
		SEE SC	HEDULE O					
Activities & Governance								
<u>=</u>								
<u>≅</u>	2	Check t	his box 🛏 if the organization o	liscontinued its operations or dispose	d of more t	than 25% of its	net as	sets
ဒီ								
<b>2</b> 5	l			ning body (Part VI, line 1a)			3	17
Ees Ees	4	Number	of independent voting members	of the governing body (Part VI, line 1	b)		4	17
돌	5	Total nu	ımber of ındıvıduals employed ır	ı calendar year 2014 (Part V, line 2a)			5	356
্ব	6	Total nu	ımber of volunteers (estımate ıf	necessary)			6	100
				Part VIII, column (C), line 12			7a	676,754
	Ь	Net unr	elated business taxable income	from Form 990-T, line 34			7b	-87,995
						Prior Year		Current Year
_	8	Contr	ributions and grants (Part VIII,	line 1 h)		31,967,	786	31,353,369
Revenue	<b>9</b> Progr		am service revenue (Part VIII,	2,097,	398	1,913,134		
9 9			tment income (Part VIII, colum	nn (A), lines 3, 4, and 7d)		45,29		31,323
立	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)					571		-1,036,048
	12			1 (must equal Part VIII, column (A), l	ıne	34,681,	661	22 261 770
	12			+ IV selves (A) less 1 2 \				32,261,778
	13		, ,	t IX, column (A), lines 1-3)		10,803,		10,398,848
	14			IX, column (A), line 4)			0	0
ø	15	5 a l a r		vee benefits (Part IX, column (A), line:	s	14,165,	738	14,805,872
13e	16a		•	(, column (A ), line 11e)			0	0
Expenses			undraising expenses (Part IX, column (					
Д	Ь			· · · · · · · · · · · · · · · · · · ·	-			
	17			, lines 11a-11d, 11f-24e)		7,831,		7,662,354
	18		expenses Add lines 13-17 (m	<u> </u>	32,800,		32,867,074	
	19	Revei	nue less expenses Subtract line	e 18 from line 12		1,881,		-605,296
\$ <del>\$</del>					Beg	inning of Curre Year	nt	End of Year
8 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6		T - t - 1	to (Doub V. lone 1.6)				c c 7	20 571 660
Not Assets or Fund Balances	20					39,001,		39,571,669
<u> </u>	21			15,244,		16,420,014		
	22		ssets or fund balances Subtrac	t line 21 from line 20	•	23,756,	3 J T	23,151,655
		_		vananad the arctions are 1				
my k	nowle	dge and		kamined this return, including accomp mplete Declaration of preparer (other				
		***	***			2016-08-07		
Sign	1		ature of officer			Date		
Her		KRI	STI THIEL DIRECTOR OF FINANCE					
			e or print name and title					
			Print/Type preparer's name	Preparer's signature	Date	Check I If	PTIN	200
Paid	t	<u> </u>	Key E Getty CPA Firm's name F BDO USA LLP	Key E Getty CPA	<u>l</u>	self-employed	P00121	200
	pare		riini s name 🕩 BDO USA LLP			Firm's EIN ►		
	On		Firm's address 🟲 3601 C STREET STE 6	500		Phone no (907	') 278-88	378
	<b>J</b> 11	· J	ANCHORAGE, AK 99	503				

orm	n 990 (2014)	age 🛭
Par	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III	<u>.</u> [-
1	Briefly describe the organization's mission	
OPP	C'S MISSION IS TO WORK IN PARTNERSHIP WITH ALASKA NATIVE/AMERICAN INDIAN INDIVIDUALS TO CONNECT THEM ORTUNITIES THAT FULFILL THEIR POTENTIAL THROUGH EDUCATION AND TRAINING, CHILD AND FAMILY SERVICES, OVERY SERVICES AND SOCIAL ENTERPRISE OPERATIONS	I TO
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	
	If "Yes," describe these new services on Schedule O	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	
	If "Yes," describe these changes on Schedule O	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.	
4a	(Code ) (Expenses \$ 14,793,024 including grants of \$ 9,715,228 ) (Revenue \$ )	
	EMPLOYMENT AND TRAINING EMPLOYMENT TRAINING AND SERVICES ASSIST PARTICIPANTS IN ACHIEVING SELF-SUFFICIENCY BY HELPING THEM FIND MEANINGFUL AND SUSTAINABLE EMPLOYMENT AS THEY PROGRESS THROUGH LIFESTYLE CHANGES AND ENHANCE THEIR COMMUNICATION, LIFE MANAGEMEN VOCATIONAL AND ACADEMIC SKILLS CITC ADMINISTERS TRIBAL TANF FUNDING, PROVIDING DIRECT BENEFITS, SUPPORTIVE SERVICES, CHILDCARE AND TRAINING TO HELP PARTICIPANTS OFF THE TANF ROLLS CITC OFFERS GED CLASSES, JOB TRAINING, SUPPORTED WORK, CHILDCARE, SCHOLARSHIPS AND PLACEMENT SERVICES FOR YOUTH AND ADULTS, AND PROVIDES TRIBAL VOCATIONAL REHABILITATION WHICH PUTS DISABLED PARTICIPANTS BACK INTO THE WORKFORCE	, JOB
4b	(Code ) (Expenses \$ 3,844,814 including grants of \$ 55,757 ) (Revenue \$ 654,402 )	
40	RECOVERY SERVICES CITC RECOVERY SERVICES PROVIDE COMPREHENSIVE TREATMENT TO ASSIST INDIVIDUALS WITHIN ALL STAGES OF RECOVERY FROM SUBSTANCE ABUSE OR ADDICTION SERVICES INCLUDE ASSESSMENTS, DETOXIFICATION SERVICES, INDIVIDUAL AND GROUP COUNSELING, AND HELP IN ACCESSING AND INCREASING SUPPORT TO MAINTAIN SOBRIETY PROVIDES MEDICAL AND SOCIAL DETOX, RESIDENTIAL AND OUTPATIENT SERVICES TO THOSE WITH SUBSTANCE ABUSE PROBLEMS SERVES APPROXIMATELY 1,000 PATIENTS PER YEAR AND PROVIDES CONTINUING CARE AND FOLLOW UP FOR PARTICIPATION.	SE
<b>4</b> c	(Code ) (Expenses \$ 3,620,112 including grants of \$ 22,314 ) (Revenue \$ 581,978 )	
	SOCIAL ENTERPRISE CITC OVERSEES A VARIETY OF SMALL BUSINESSES THAT EMPLOY PARTICIPANTS TO HELP THEM GAIN REAL-LIFE JOB EXPERIENCE IN SUPPORTIVE WORK ENVIRONMENTS THESE ENTERPRISES PROVIDE NEEDED JOBS WITHIN OUR COMMUNITY AND GENERATE REVENUE FOR CITC TO REINVE BACK INTO ITS PROGRAMS AND SERVICES, HELPING TO REDUCE OUR DEPENDENCY ON GOVERNMENT FUNDING THROUGH SOCIAL ENTERPRISES CITC PRO'S SAFE, PRODUCTIVE WORK ENVIRONMENTS AS TRAINING AND EDUCATION OPPORTUNITIES FOR PARTICIPANTS AS WELL AS OFFERING SERVICES TO THE COMMUNITY BUSINESSES INCLUDE CHANLYUT, A RESIDENTIAL VOCATIONAL AND EDUCATION PROGRAM, AND COHO CUP, OFFERING EXPERIENCE AS BARIS'S AND LEARNING CUSTOMER SERVICE SKILLS, FACILITIES MANAGEMENT, AND TECHNICAL ACCOUNTING AND INFORMATION TECHNOLOGY SERVICES	VIDES
	See Additional Data	
4d	Other program services (Describe in Schedule O)	
	(Expenses \$ 4,466,389 including grants of \$ 605,549 ) (Revenue \$ )	
4e	Total program service expenses ► 26,724,339	

Part IV	Checklist of	Required	<b>Schedules</b>

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	140
2	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)? 😼	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part $I^{\bullet}$	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Νo
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	Yes	
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part $\sqrt{2}$	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10?  If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year?  If "Yes," complete Schedule D, Parts XI and XII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule $E$	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	Yes	
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule $M$ $\footnotemark$	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section $512(b)(13)$ ?	35a	Yes	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	Yes	
		F	orm <b>990</b>	(2014)

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V	<u> </u>	<u> </u>	厂_
	Exhaults sometimes and the Box 2 of Example 1006 Entry 0 of the translated to 1 do 1		Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 410  Enter the number of Forms W-2G included in line 1a Enter -0 - if not applicable 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
·	gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	26	V	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule $O$	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νo
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νo
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
6-	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	5с 6а		No
	organization solicit any contributions that were not tax deductible as charitable contributions?  If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			14.0
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	7a		NI o
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?			N o
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	file Form 8282?	7c		Νo
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit			
•	contract?	7e 7f		No No
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as	$\vdash$		110
,	required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds.  Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states			
_	In which the organization is licensed to issue qualified health plans			
		   <sub>  12-</sub>		NI ~
	Did the organization receive any payments for indoor tanning services during the tax year?	14a 14b		Νo

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ection A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
	Each committee with authority to act on behalf of the governing body?	8b	Yes	
	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Νo
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	evenu		e.)
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		Νo
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		No
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

#### Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed▶
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available.
  - Own website Another's website Vipon request Other (explain in Schedule O)
- 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- 20 State the name, address, and telephone number of the person who possesses the organization's books and records ►KRISTI THIEL

3600 SAN JERONIMO DRIVE

ANCHORAGE, AK 99508 (907) 793-3434

Form 990 (2014)	
-----------------	--

)	a	g	e	7
---	---	---	---	---

# Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- ♣ List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - ◆ List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) A verage hours per week (list any hours	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)	(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W-	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Former Highest compensated employee Key employee Officer Institutional Trustee Individual trustee or chiector	2/1099-MISC)	2/1099-MISC)	organization and related organizations

Form **990** (2014)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) A verage hours per week (list any hours	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					į	(D) Reportable compensation from the organization (W-	eportable Reportable compensation from the Inization (W- Reportable compensation with the compensation (W- Reportable compensation with the compensation of the compen	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)	organization and related organizations

1b	Sub-Total	►			
C	Total from continuation sheets to Part VII, Section A	M			
d	Total (add lines 1b and 1c)	▶	1,845,797	0	266,726
	,				

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization►10

			Yes	No			
3	Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee						
	on line 1a? If "Yes," complete Schedule J for such individual	3		No			
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such						
	ındıvıdual	4	Yes				
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule I for such person	5		No			

### Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation
COOK INLET HOUSING AUTHORITY, 3510 SPENARD RD STE 201 ANCHORAGE, AK 99503	CONSTRUCTION	629,055
AVTEC, PO BOX 889 SEWARD, AK 99664	TRAINING PROGRAM	536,281
BAUER CONSTRUCTION INC, PO BOX 875558 WASILLA, AK 99687	CONSTRUCTION	324,709
NETSMART TECHNOLOGIES INC, PO BOX 823519 PHILADELPHIA, PA 19182	RECOVERY SERVICES	126,204
UNIVERSITY OF ALASKA - FAIRBANKS, PO BOX 756720 FAIRBANKS, AK 99775	EMPLOYMENT TRAINING	105,781
2 Total number of independent contractors (including but not limited to those li	isted above) who received more than	

Form 99	•	•						Page <b>9</b>
Part V	<b>/</b>	Statement o Check if Schedu	<b>f Revenue</b> ule O contains a respons	e or note to any lin	ne in this Part VIII			
					<b>(A)</b> Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
χ£	1a	Federated cam	paigns 1a					
ant	ь	Membership du	es <b>1b</b>					
المَّ ق	С	Fundraising eve	ents <b>1c</b>	166,664				
Giffs, Grants ilar Amounts	d	Related organiz	ations 1d	201,348				
s, G imil	е	Government grants	s (contributions) <b>1e</b>	29,551,565				
Contributions, Gifts, Grants and Other Similar Amounts	f	All other contribution	ons, gifts, grants, and <b>1f</b> ot included above	1,433,792				
ntrib d Ot	g	1a-1f \$	ons included in lines	1,178,858				
<u>၂</u> ၈၈	h	Total. Add lines	s 1 a - 1 f	· · · •	31,353,369			
e				Business Code				
¥en.	2a		COMPUTER SERVICES	541200	580,896		580,896	
<u>윤</u>	b	SOCIAL ENTERPRIS	SE SALES	561300	581,978	581,978		
ľ M Č	C	PATIENT FEES  MANAGEMENT AND	ADMINISTRATION	623990	654,402	654,402	05.050	
<u>3</u>	d e	MANAGEMENT AND	MOTINALGINITION	561000	95,858		95,858	
Program Serwce Revenue	f	All other progra	am service revenue					
<u>~</u>	g	Total. Add lines	s 2a – 2f	🕨	1,913,134			
	3	Investment inc	ome (including dividends	_ L I	31,323			31,323
	4		tment of tax-exempt bond pr	· · · · ·	0			
	5	Royalties		🔸 [	0			
			(ı) Real	(II) Personal				
	6a	Gross rents Less rental	283,770					
	b	expenses	202 770	0				
	С	Rental income or (loss)	283,770	0			ı	
	d	Net rental inco	me or (loss)		283,770			283,770
	7a	Gross amount from sales of assets other	(ı) Securities	(II) O ther 425,000				
	ь	than inventory Less cost or other basis and		425,000				
	c	sales expenses Gaın or (loss)	+					
	d	` '	L L		О			
ψ	8a	Gross income f events (not inc	rom fundraising luding					
Other Revenue		¥	reported on line 1c)					
ř Œ			a	117,320				
ţ.			penses b	208,811	-91,491			-91,491
•	9a		(loss) from fundraising ex rom gaming activities le 19	/ents <b>.</b> -	-91,491			-91,491
	ь		a penses b					
	С	Net income or (	loss) from gamıng actıvı	ties 🕦	0			
	10a	Gross sales of returns and allo						
	ь	Less cost of go	oods sold <b>b</b>					
	С		(loss) from sales of inver		0			
	4.4	Miscellaneous		Business Code	776 734		ı	776 704
	11a	CHILD SUPPO		900099	776,731 94,676			776,731 94,676
	b	MISCELLANEC		900099	-2,099,734			-2,099,734
	c	EQUITY IN LO SUBSIDIARY	SS 0 F	900099	-2,039,734			-2,099,734
	d	All other reven	<u> </u>					
	е	<b>Total.</b> Add lines	s 11a-11d	▶	-1,228,327			
	12	Total revenue.	See Instructions	· · · •	32,261,778	1,236,380	676,754	-1,004,725

### Part IX Statement of Functional Expenses

Section $501(c)(3)$ and $501(c)(4)$ organizations must complete all columns. All other organizations must complete column	All other organizations must complete column (/	Allother	t complete all columns	organizations must	c)(4)	and 501(c	n 501(c)(3	Sectio
---	---	----------	------------------------	--------------------	-------	-----------	------------	--------

	on 501(c)(3) and 501(c)(4) organizations must complete all columns All Check if Schedule O contains a response or note to any line in this				<u>.</u>
	ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D</b> ) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	1,695,916	1,695,916		
2	Grants and other assistance to domestic individuals See Part IV, line 22	8,702,932	8,702,932		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16	0	6,762,732		
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	1,387,904	464,779	923,125	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$	0			
7	Other salaries and wages	10,284,121	9,078,700	1,188,260	17,161
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	796,847	680,721	114,262	1,864
9	Other employee benefits	1,354,834	1,197,723	154,075	3,036
10	Payroll taxes	982,166	841,850	138,981	1,335
11	Fees for services (non-employees)				
а	Management	0			
ь	Legal	123,421	7,372	116,049	
С	Accounting	96,553	·	96,553	
d	Lobbying	70,500	70,500	,	
e	Professional fundraising services See Part IV, line 17	0			
f	Investment management fees	0			
g g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	868,296		864,489	3,807
12	Advertising and promotion	64,385	12,155	47,753	4,477
13	Office expenses	1,487,340	1,303,344	183,180	816
14	Information technology	110,252	2,000,011	110,252	
15	Royalties	0		110,232	
16	Occupancy	471,197	14,219	456,978	
17	Travel	265,365	176,417	88,948	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	203,303	170,417	00,940	
19	Conferences, conventions, and meetings	66,405		66,405	
20	Interest	00,403		00,403	
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	988,457	957,440	31,017	
23			·	<del>                                     </del>	225
24	Insurance	508,865	323,983	184,657	225
а	EQUIPMENT R&M	345,006	343,219	1,787	
b	BAD DEBT EXPENSE	135,377	135,377	2,,	
c	EMPLOYEE RELATIONS	78,089	28,348	49,741	
d	ASSET IMPAIRMENT	279,748	279,748	15,7.11	
e	All other expenses	1,703,098	409,596	1,112,459	181,043
25	Total functional expenses. Add lines 1 through 24e	32,867,074	26,724,339	5,928,971	213,764
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)	32,007,074	20,724,339	3,320,371	213,704

Part X Balance Sheet

(A) Beginning of year  1 Cash-non-interest-bearing	1 2 3 3 4 4 5 5 5 6 7 8 8 9 9 10c 11 12 13 14 15 7 16 17	(B) End of year  210,692  10,993,763  1,343,261  441,896  0  0  0  0  882,659  23,564,591  0  556,107  0  1,578,700  39,571,669  2,530,101
2 Savings and temporary cash investments 9,432,719 3 Pledges and grants receivable, net 1,447,191 4 Accounts receivable, net 428,752 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L 0 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L 0 7 Notes and loans receivable, net 0 8 Inventories for sale or use 0 9 Prepaid expenses and deferred charges 255,450 10a Land, buildings, and equipment cost or other basis Complete Part II of Schedule D 1 10a 31,853,865 10b Less accumulated depreciation 10b 8,289,274 23,915,409 11 Investments—publicly traded securities 0 12 Investments—other securities See Part IV, line 11 2,328,341 13 Investments—program-related See Part IV, line 11 0 14 Intangible assets 1 15 Other assets See Part IV, line 11 1 10 1 1 Accounts payable and accrued expenses 2,683,142 18 Grants payable 0 19 Deferred revenue 4,824,230 20 Tax-exempt bond liabilities 0	3 2 3 3 4 4 5 5 5 6 6 7 8 8 9 9 10c 11 12 13 14 15 7 16 17	10,993,763 1,343,261 441,896  0  0  0  0  882,659  23,564,591  0  556,107  0  1,578,700 39,571,669
3 Pledges and grants receivable, net	3 4 4 5 5 5 6 6 7 7 8 9 9 10c 11 12 13 14 15 7 16 17	1,343,261 441,896 0 0 0 0 882,659 23,564,591 0 556,107 0 1,578,700 39,571,669
4 Accounts receivable, net	5 4 4 5 5 6 7 8 9 9 10c 11 12 13 14 15 7 16 17	0 0 0 0 882,659 23,564,591 0 556,107 0 1,578,700 39,571,669
Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L	5 6 7 8 9 10c 11 12 13 14 15 7 16 17	0 0 0 0 882,659 23,564,591 0 556,107 0 1,578,700 39,571,669
employees, and highest compensated employees. Complete Part II of Schedule L	6 7 8 9 10c 11 12 13 14 15 7 16 17	0 0 0 882,659 23,564,591 0 556,107 0 1,578,700 39,571,669
6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L  7 Notes and loans receivable, net	6 7 8 9 10c 11 12 13 14 15 7 16 17	0 0 882,659 23,564,591 0 556,107 0 1,578,700 39,571,669
8	10c 111 12 13 14 15 16	0 0 882,659 23,564,591 0 556,107 0 1,578,700 39,571,669
8	10c 111 12 13 14 15 16 17	0 882,659 23,564,591 0 556,107 0 1,578,700 39,571,669
9         Prepaid expenses and deferred charges         255,450           10a         Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D         10a         31,853,865           b         Less accumulated depreciation         10b         8,289,274         23,915,409           11         Investments—publicly traded securities         0         2,328,341           13         Investments—program-related See Part IV, line 11         2,328,341           14         Intangible assets         0           15         Other assets See Part IV, line 11         1,030,434           16         Total assets. Add lines 1 through 15 (must equal line 34)         39,001,667           17         Accounts payable and accrued expenses         2,683,142           18         Grants payable         0           19         Deferred revenue         4,824,230           20         Tax-exempt bond liabilities         0	9 10c 11 12 13 14 15 16 17	882,659  23,564,591  0  556,107  0  1,578,700  39,571,669
10aLand, buildings, and equipment cost or other basis Complete Part VI of Schedule DbLess accumulated depreciation10b8,289,27423,915,40911Investments—publicly traded securities012Investments—other securities See Part IV, line 112,328,34113Investments—program-related See Part IV, line 11014Intangible assets015Other assets See Part IV, line 111,030,43416Total assets. Add lines 1 through 15 (must equal line 34)39,001,66717Accounts payable and accrued expenses2,683,14218Grants payable019Deferred revenue4,824,23020Tax-exempt bond liabilities0	10c 11 12 13 14 15 7 16	23,564,591 0 556,107 0 0 1,578,700 39,571,669
b Less accumulated depreciation	11 12 13 13 14 15 7 16 2 17	0 556,107 0 0 1,578,700 39,571,669
11       Investments—publicly traded securities	11 12 13 13 14 15 7 16 2 17	0 556,107 0 0 1,578,700 39,571,669
12       Investments—other securities       See Part IV, line 11	12 13 14 15 16 2 17	0 0 1,578,700 39,571,669
13       Investments—program-related See Part IV, line 11       0         14       Intangible assets       0         15       Other assets See Part IV, line 11       1,030,434         16       Total assets. Add lines 1 through 15 (must equal line 34)       39,001,667         17       Accounts payable and accrued expenses       2,683,142         18       Grants payable       0         19       Deferred revenue       4,824,230         20       Tax-exempt bond liabilities       0	13 14 15 7 16 2 17	0 0 1,578,700 39,571,669
14       Intangible assets       0         15       Other assets See Part IV, line 11       1,030,434         16       Total assets. Add lines 1 through 15 (must equal line 34)       39,001,667         17       Accounts payable and accrued expenses       2,683,142         18       Grants payable       0         19       Deferred revenue       4,824,230         20       Tax-exempt bond liabilities       0         21       Escrewer sustedial associate liability. Complete Part IV of Schodule D       0	14 15 7 16 2 17	1,578,700 39,571,669
15       Other assets See Part IV, line 11	15 16 17	39,571,669
16       Total assets. Add lines 1 through 15 (must equal line 34)       39,001,667         17       A ccounts payable and accrued expenses       2,683,142         18       Grants payable       0         19       Deferred revenue       4,824,230         20       Tax-exempt bond liabilities       0         21       Escrewer sustedial associate liability. Complete Bart IV of Schodule D	16 17	39,571,669
17       A ccounts payable and accrued expenses	17	<u> </u>
18         Grants payable         0           19         Deferred revenue         4,824,230           20         Tax-exempt bond liabilities         0           21         Escrewer sustedial assount liability Complete Bart IV of Schodule D         0	1	2,000, .0.
19       Deferred revenue		0
20 Tax-exempt bond liabilities	19	6,964,063
21 Economic distribution of the Part IV of Schodule D	+	0,004,000
	1	0
22 Leans and other payables to current and former officers, directors, trustees	7 21	
key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L	22	0
23 Secured mortgages and notes payable to unrelated third parties 6,878,009	_	6,089,393
24 Unsecured notes and loans payable to unrelated third parties	_	0
Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule		
D	+	836,457
<b>26</b> Total liabilities. Add lines 17 through 25	26	16,420,014
Organizations that follow SFAS 117 (ASC 958), check here ▶ 🔽 and complete lines 27 through 29, and lines 33 and 34.		
27 Unrestricted net assets	27	21,213,073
28 Temporarily restricted net assets	28	1,938,582
Permanently restricted net assets	29	0
lines 27 through 29, and lines 33 and 34.   27 Unrestricted net assets		
0   1	30	
31 Paid-in or capital surplus, or land, building or equipment fund	31	
30 Capital stock or trust principal, or current funds	32	
33 Total net assets or fund balances	33	23,151,655
<b>34</b> Total liabilities and net assets/fund balances	34	39,571,669

Par	t XI Reconcilliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI	· ·	•				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		32,2	261,778		
2	Total expenses (must equal Part IX, column (A), line 25)	2		32,8	367,074		
3	Revenue less expenses Subtract line 2 from line 1	3		-6	505,296		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		23,7	756,951		
5	Net unrealized gains (losses) on investments	5					
6	Donated services and use of facilities	6					
7	Investment expenses	7					
8	Prior period adjustments	8					
9	Other changes in net assets or fund balances (explain in Schedule O)	9					
10	10 Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))						
Par	t XII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII				<u>. Г</u>		
				Yes	No		
1	Accounting method used to prepare the Form 990						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No		
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review a separate basis, consolidated basis, or both	wed on					
	Separate basis Consolidated basis Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes			
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sepa basis, consolidated basis, or both	rate					
	☐ Separate basis ☐ Both consolidated and separate basis			1			
С	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversigh audit, review, or compilation of its financial statements and selection of an independent accountant?	t of the	2c	Yes			
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	1		11:			
	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	2	3a	Yes			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b	Yes			

#### **Additional Data**

Software ID: Software Version:

**EIN:** 92-0094184

Name: COOK INLET TRIBAL COUNCIL INC

### Form 990, Part III - Line 4c: Program Service Accomplishments (See the Instructions)

(Code EDUCATION SERVICES	) (Expenses \$	3,123,409	including grants of \$	581,546 ) (Revenue \$	)
(Code	) (Expenses \$	1,342,980	including grants of \$	24,003 ) (Revenue \$	)
CHILD AND FAMILY SER	RVICES				

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and Independent Contractors											
<b>(A)</b> Name and Title	(B) Average hours per week (list any hours	(C) Position (do not check more than one box, unles person is both an officei and a director/trustee)		ınless fficer tee)		(D)  Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W-	(F) Estimated amount of other compensation from the			
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)	organization and related organizations	
(1) CLARE SWAN	10	х		Х				7,000	0	0	
CHAIR (1) DEBRA MORRIS	0 0										
SECRETARY	0 0	X		Х				1,950	0	237	
(2) DIANE BULS TREASURER	1 0	х		Х				2,525	0	0	
(3) RICK HARRISON	1 0	х		х				1,600	0	0	
VICE CHAIR  (4) B AGNES BROWN	10							1.600			
DIRECTOR (5) DEBRA CALL	0 0	×						1,600	0	0	
DIRECTOR	0 0	х						1,500	0	0	
(6) MARIA COLEMAN DIRECTOR	1 0	х						1,575	0	0	
(7) JOHN CRAWFORD DIRECTOR	1 0	x						1,000	0	0	
(8) IVAN ENCELEWSKI	10	х						0	0	0	
DIRECTOR (9) JOHN ESTABROOK JR	0 0										
DIRECTOR	0 0	Х						1,400	0	0	
(10) DOUGLAS FIFER	1 0	х						1,700	0	0	
(11) AUDRE GIFFORD  DIRECTOR	1 0	х						925	0	0	
(12) HARRIET KAUFMAN	1 0	х						1,550	0	0	
DIRECTOR (13) PATRICK MARRS	0 0										
DIRECTOR	0 0	Х						2,000	0	112	
(14) CHRIS MONFORDIRECTOR	1 0	x						0	0	0	
(15) MICHAEL TUCKER	1 0	х						0	0	0	
DIRECTOR (16) KARRLO WIK	10	x						1,600	0	0	
DIRECTOR (17) CONNIE WIRZ	0 0							1,000			
DIRECTOR	0 0	х						0	0	0	
(18) GLORIA O'NEILL	40 0			х				315,098	0	35,784	
PRESIDENT/CEO (19) AMY FREDEEN	0 0 40 0			x				240,717	0	36,260	
CFO/EXECUTIVE VP (20) KRISTIN ENGLISH	0 0 40 0							210,717			
COO (21) LISA RIEGER	0 0			Х				230,192	0	36,023	
VP & GENERAL COUNSEL	0 0			х				210,493	0	29,841	
(22) PATRICIA BENZ VP OF SOCIAL ENTERPRISE	40 0			х				199,020	0	27,777	
(23) CRISTY WILLER	40 0					х		157,616	0	25,476	
DIRECTOR OF PLANNING  (24) JERRY KUNG	0 0 40 0					X		114,027	0	22,053	
DIRECTOR OF IT	0 0							114,027	0	22,033	

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

0 0

DIRECTOR OF RECOVERY SERVICES

<b>(A)</b> Name and Title	(B) A verage hours per week (list any hours for related organizations	Position (do not check more than one box, unless person is both an officer and a director/trustee)  Officer employ Officer employ Officer employ Officer		(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related				
	below dotted line)	Individual trustee or director	Institutional Trustee	ficei	y employee	iplosee	Former			organizations
(26) KELLY HURD SENIOR DIRECTOR OF DEVELOPMENT	40 0					х		117,099	0	16,830
(1) JASON BENSON-CARLOUGH SENIOR DIRECTOR-ADMINISTRATION	40 0					х		132,248	0	22,524
(2) REBECCA LING	40 0					х		101,362	0	13,809

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493221021036

OMB No 1545-0047

### **SCHEDULE A**

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Total

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1)nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

		ne organization TRIBAL COUNCIL INC					Employer Identifica	ation number				
COOK	INCL	TRIBAL COONCIL INC					92-0094184					
Pa	rt I	Reason for Publi	c Charity S	<b>tatus</b> (All organiza	itions must co	mplete this p		ons.				
The	organı	zation is not a private fo	oundation beca	ause it is (For lines 1	through 11, ch	eck only one b	ox )					
1	Γ	A church, convention	of churches, o	r association of churc	hes described i	n <b>section 170(l</b>	o)(1)(A)(i).					
2	Γ	A school described in	section 170(b	<b>)(1)(A)(ii).</b> (Attach S	chedule E )							
3	Г	A hospital or a cooper	atıve hospıtal	service organization (	described in <b>sec</b>	tion 170(b)(1)	(A)(iii).					
4	Γ	A medical research or hospital's name, city,		erated in conjunction v	vith a hospital d	lescribed in <b>sec</b>	ction 170(b)(1)(A)(iii	i). Enter the				
5	Г	An organization opera	ted for the ber	nefit of a college or uni	versity owned o	or operated by	a governmental unit d	escribed in				
		section 170(b)(1)(A)	(iv). (Complet	e Part II)								
6	Г	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).										
7	<u> </u>	An organization that normally receives a substantial part of its support from a governmental unit or from the general public										
8	Г	described in <b>section 170(b)(1)(A)(vi).</b> (Complete Part II ) A community trust described in <b>section 170(b)(1)(A)(vi)</b> (Complete Part II )										
9	Ĺ.						butions membership	fees, and gross				
-	•	An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of										
		its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses										
	acquired by the organization after June 30, 1975 See <b>section 509(a)(2).</b> (Complete Part III)											
10	$\vdash$	An organization organized and operated exclusively to test for public safety. See <b>section 509(a)(4).</b>										
11	<u>'</u>	An organization organ	•	•	•	•		out the nurnoses of				
11	'	one or more publicly s										
		the box in lines 11a th										
а	Γ	<b>Type I.</b> A supporting of										
		supported organizatio			-	ty of the direct	ors or trustees of the	supporting				
ь	$\vdash$	organization You mus Type II. A supporting				with ite euppo	rted organization(c)	hy having control or				
b	'	management of the su	-	•		• • •						
		must complete Part I			<b>,</b>			9				
c	Γ	Type III functionally						grated with, its				
	_	supported organizatio										
d	ı	Type III non-function not functionally integr										
		(see instructions) <b>Yo</b>					ement and an attentiv	eness requirement				
е	Γ	Check this box if the o					s a Type I, Type II, T	ype III functionally				
_		ıntegrated, or Type II		•								
f		Enter the number of s										
g		Provide the following i	nformation abo	out the supported orga	inization(s)							
	(i)Na	ame of supported	(ii) EIN	(iii) Type of	(iv) Is the org	ganızatıon	(v) A mount of	(vi) A mount of				
		organization		organızatıon	listed in your		monetary support	other support (see				
		(described on lines document?					(see instructions)	instructions)				
				1-9 above or IRC section (see								
				instructions))		,						
					Yes	No						
								l				

supported organization

instructions

Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2010 **(b)** 2011 (c) 2012 (d) 2013 (e) 2014 (f) Total in) 🟲 Gifts, grants, contributions, and membership fees received (Do 34,697,852 28,712,294 29,134,303 31,967,786 33,256,535 157,768,770 not include any "unusual grants ") Tax revenues levied for the organization's benefit and either 0 paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit 0 to the organization without charge 34,697,852 28,712,294 29,134,303 31,967,786 33,256,535 157,768,770 Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly 0 supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 157,768,770 from line 4 Section B. Total Support Calendar year (or fiscal year (a) 2010 **(b)** 2011 (c) 2012 (d) 2013 (e) 2014 (f) Total beginning in) 🟲 34,697,852 28,712,294 31,967,786 Amounts from line 4 29,134,303 33,256,535 157,768,770 Gross income from interest, dividends, payments received on securities loans, rents, royalties 264,067 54,837 329,693 349,109 315,093 1,312,799 and income from similar sources Net income from unrelated business activities, whether or 479,542 341,380 925,428 940,248 676,754 3,363,352 not the business is regularly carried on 10 Other income Do not include gain or loss from the sale of 1,026,248 927,211 871,407 2,824,866 capital assets (Explain in Part VI) 11 Total support Add lines 7 165,269,787 through 10 12 Gross receipts from related activities, etc (see instructions) 14,021,771 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 Section C. Computation of Public Support Percentage 14 Public support percentage for 2014 (line 6, column (f) divided by line 11, column (f)) 14 95 461 % Public support percentage for 2013 Schedule A, Part II, line 14 15 96 135 % 16a 33 1/3% support test-2014. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box **▶**▽ and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test -2013. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test - 2014. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization b 10%-facts-and-circumstances test - 2013. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** 

Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Schedule A (Form 990 or 990-EZ) 2014 Page 3 Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2010 **(b)** 2011 (c) 2012 (d) 2013 (e) 2014 (f) Total in) 🟲 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning (a) 2010 **(b)** 2011 (c) 2012 (d) 2013 (e) 2014 (f) Total in) 🟲 Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b C Net income from unrelated 11 business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include 12 gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11. and 12) First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public support percentage for 2014 (line 8, column (f) divided by line 13, column (f)) 15

15 Public support percentage for 2014 (line 8, column (f) divided by line 13, column (f))

16 Public support percentage from 2013 Schedule A, Part III, line 15

Section D. Computation of Investment Income Percentage

17 Investment income percentage from 2014 (line 10c, column (f) divided by line 13, column (f))

18 Investment income percentage from 2013 Schedule A, Part III, line 17

18

19a 33 1/3% support tests—2014. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

b 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

#### Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I If you checked 11a of Part I, complete Sections A and B If you checked 11b of Part I, complete Sections A and C If you checked 11c of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A and D, and complete Part V  $\,)$ 

Section A. All Supporting Organizations
---

Se	ection A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section $509(a)(1)$ or $(2)$ ? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section $509(a)(1)$ or $(2)$ .	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	За		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections $501(c)(3)$ and $509(a)(1)$ or $(2)^7$ If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section $170(c)(2)(B)$ purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	<b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part II of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509 (a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If</i> "Yes," provide detail in <b>Part VI</b> .	9b		
c	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI</b> .	9c		
L0a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).	10b		
l1	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below,			
	the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		

c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.

11c

Pa	rt IV Supporting Organizations (continued)			
S	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.	2		
S	ection C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
S	ection D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	3		
S	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see  The organization satisfied the Activities Test Complete line 2 below  The organization is the parent of each of its supported organizations. Complete line 3 below  The organization supported a governmental entity. Describe in Part VI how you supported a government entity instructions.			
2	Activities Test Answer (a) and (b) below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
	<b>b</b> Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3				
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each		1 1	

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

3b

### Part V - Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1	_	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 See instructions. All other
ype	[]	II non-functionally integrated supporting organizations must complete Sections A through E

	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		

	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	<b>Discount</b> claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		

### Section C - Distributable Amount

- **1** Adjusted net income for prior year (from Section A, line 8, Column A)
- 2 Enter 85% of line 1
- 3 Minimum asset amount for prior year (from Section B, line 8, Column A)
- 4 Enter greater of line 2 or line 3
- 5 Income tax imposed in prior year
- **6 Distributable Amount.** Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)
- 7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

	Current Year
1	
2	
3	
4	
5	
6	

Section D - Distributions	Current Year		
1 Amounts paid to supported organizations to accom	plish exempt purposes		
2 Amounts paid to perform activity that directly furth- excess of income from activity	ers exempt purposes of supp	ported organizations, in	
3 Administrative expenses paid to accomplish exemp	ot purposes of supported org	anızatıons	
4 Amounts paid to acquire exempt-use assets			
5 Qualified set-aside amounts (prior IRS approval rec	nured)		
6 Other distributions (describe in Part VI) See instru	JCTIONS		
7 Total annual distributions. Add lines 1 through 6			
8 Distributions to attentive supported organizations t details in Part VI) See instructions	o which the organization is r	esponsive (provide	
9 Distributable amount for 2014 from Section C, line	6		
10 Line 8 amount divided by Line 9 amount			
		(::)	(:::)
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2014	(iii) Distributable Amount for 2014
1 Distributable amount for 2014 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2014 (reasonable cause requiredsee instructions)			
3 Excess distributions carryover, if any, to 2014			
<b>a</b> From 2009			
<b>b</b> From 2010			
<b>c</b> From 2011			
d From 2012			
<b>e</b> From 2013			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2014 distributable amount  i Carryover from 2009 not applied (see instructions)			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2014 from Section D, line 7 \$			
A pplied to underdistributions of prior years			
<b>b</b> Applied to 2014 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2014, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6 Remaining underdistributions for 2014 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
<b>7 Excess distributions carryover to 2015.</b> Add lines 3j and 4c			
8 Breakdown of line 7			
<b>a</b> From 2010			
<b>b</b> From 2011			
<b>c</b> From 2012			
d From 2013			

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference	Explanation

Schedule A (Form 990 or 990-EZ) 2014

DLN: 93493221021036

OMB No 1545-0047

Inspection

# **SCHEDULE C**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ. ► Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

If the organization answered "Yes" to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations. Complete Parts I-A and C below. Do not complete Part I-B.
- ◆ Section 527 organizations Complete Part I-A only

If the organization answered "Yes" to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes" to Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

◆ Section 501(c)(4), (5), or (6) organizations Complete Part III Name of the organization **Employer identification number** COOK INLET TRIBAL COUNCIL INC Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization. Provide a description of the organization's direct and indirect political campaign activities in Part IV Political expenditures Volunteer hours Part I-B Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 Enter the amount of any excise tax incurred by organization managers under section 4955 2 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Was a correction made? ┌ Yes If "Yes," describe in Part IV Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3). Enter the amount directly expended by the filing organization for section 527 exempt function activities 1 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b Did the filing organization file Form 1120-POL for this year? Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV (e) A mount of political (a) Name (b) Address (c) EIN (d) A mount paid from contributions received filing organization's and promptly and funds If none, enter -0directly delivered to a separate political organization If none, enter-0-

5 c	hedule C (Form 990 or 990-EZ) 2014					Page <b>2</b>
Ρ	art II-A Complete if the organization under section 501(h)).	is exempt under	section 501(c	:)(3) and file	d Form 5768	
	Check If the filing organization belongs to a expenses, and share of excess lobb	ying expenditures)		_	p member's nam	e, address, EIN,
	Limits on Lobbying E (The term "expenditures" means an	xpenditures			(a) Filing organization's totals	(b) Affiliated group totals
1a	Total lobbying expenditures to influence public o	pinion (grass roots lob	bying)			
b	Total lobbying expenditures to influence a legisla	ative body (direct lobby	ying)			
c	Total lobbying expenditures (add lines 1a and 1b	o)				
d	Other exempt purpose expenditures					
e	Total exempt purpose expenditures (add lines 1	c and 1d)				
f	Lobbying nontaxable amount Enter the amount fo	rom the following table	ın both			
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontax				
	Not over \$500,000	20% of the amount on lir	ne 1e			
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the	e excess over \$500,00	00		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the	e excess over \$1,000,	000		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the	excess over \$1,500,0	00		
	Over \$17,000,000	\$1,000,000				
g	Grassroots nontaxable amount (enter 25% of lin	ne 1f)				
h	Subtract line 1g from line 1a If zero or less, ente	er-0-				
i	Subtract line 1f from line 1c If zero or less, ente	ır - 0 -				
j	If there is an amount other than zero on either lin section 4911 tax for this year?	ne 1h or line 1ı, did the	organızatıon file F	Form 4720 repo	rtıng	┌ Yes ┌ No
	4-Year Av (Some organizations that made a s columns below. See t		ection do not	have to com		ne five
	Lobbying Expe	enditures During	4-Year Avera	ging Period		
	Calendar year (or fiscal year beginning in)	(a) 2011	<b>(b)</b> 2012	<b>(c)</b> 2013	( <b>d)</b> 2014	(e) Total
2a	Lobbying nontaxable amount					
ь	Lobbying ceiling amount (150% of line 2a, column(e))					
c	Total lobbying expenditures					
d	Grassroots nontaxable amount					
e	Grassroots ceiling amount (150% of line 2d, column (e))					

Grassroots lobbying expenditures

Pa		zation is exempt under section 501(c)(3) and has find in under section 501(h)).	TOP			
	•	pelow, provide in Part IV a detailed description of the lobbying	(a	1)	(	(b)
activ		relow, provide in rait IV a decaned description of the lobbying	Yes	No	An	nount
1	legislation, including any attempt to inf through the use of	ion attempt to influence foreign, national, state or local Tuence public opinion on a legislative matter or referendum,				
а	Volunteers?			No		
b	= -	pensation in expenses reported on lines 1c through 1i)?		No		
С	Media advertisements?			No		
d	Mailings to members, legislators, or the	· · · · · · · · · · · · · · · · · · ·		No		
е	Publications, or published or broadcast	<b>-</b>		No		
f	Grants to other organizations for lobby	<u> </u>		No		
g		affs, government officials, or a legislative body?		Νo		
h	Rallies, demonstrations, seminars, con	ventions, speeches, lectures, or any similar means?		Νo		
i	O ther activities?		Yes			70,50
j	Total Add lines 1c through 1i					70,50
2a		ganization to be not described in section 501(c)(3)?		Νo		
b	If "Yes," enter the amount of any tax in					
C		curred by organization managers under section 4912				
		tion 4912 tax, did it file Form 4720 for this year?				
Par		zation is exempt under section 501(c)(4), section 5	501(c)	)(5), c	r sec	tion
	501(c)(6).					es No
1	Were substantially all (90% or more) d	ues received nondeductible by members?		Г	1	C2 14C
2		te lobbying expenditures of \$2,000 or less?		-	2	-
3	-	r lobbying and political expenditures from the prior year?		⊢	3	
		zation is exempt under section 501(c)(4), section 5	501(c)	1(5)	_	tion
	501(c)(6) and if either	(a) BOTH Part III-A, lines 1 and 2, are answered "				
1	line 3, is answered "Ye Dues, assessments and similar amoun		1			
2	•	and political expenditures (do not include amounts of political				
а	Current year	tux trus paraji	2a			
b	Carryover from last year		2b			
c	Total		2c			
3	Aggregate amount reported in section (	6033(e)(1)(A) notices of nondeductible section 162(e) dues	3			
4	If notices were sent and the amount on does the organization agree to carryove	line 2c exceeds the amount on line 3, what portion of the excess er to the reasonable estimate of nondeductible lobbying and				
_	political expenditure next year?	- L	4			
5	Taxable amount of lobbying and political		5			
	art IV Supplemental Informa					
		A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated groulso, complete this part for any additional information	ıp lıst),	Part II	-A, line	es 1 and
	Return Reference	Explanation				
	Form 990, Schedule C, Part II-B, Line 1:  Legislation That Would Enable citc to provide expanded STATE FUNDS WERE NOT USED FOR THIS PURPOSE					
	l l					

Part IV Supplemental Information (continued)					
Return Reference	Explanation				

Schedule C (Form 990 or 990EZ) 2014

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

### DLN: 93493221021036

OMB No 1545-0047

**Supplemental Financial Statements** 

**SCHEDULE D** 

Department of the Treasury Internal Revenue Service

(Form 990)

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at <a href="www.irs.gov/form990">www.irs.gov/form990</a>.

Open to Public

	ne of the organization  K INLET TRIBAL COUNCIL INC			loyer identific	ation numb	er
Pai	t I Organizations Maintaining Donor Ad	vised Funds or Other Similar		0094184 or Account:	<b>s.</b> Comple	te if the
	organization answered "Yes" to Form 990				•	
		(a) Donor advised funds		<b>(b)</b> Funds and	other acco	unts
	Total number at end of year					
	Aggregate value of contributions to (during year)					
	Aggregate value of grants from (during year)					
	Aggregate value at end of year					
	Did the organization inform all donors and donor advis funds are the organization's property, subject to the o	<del>-</del>	onor advi	sed	┌ Yes	┌ No
	Did the organization inform all grantees, donors, and dused only for charitable purposes and not for the bene conferring impermissible private benefit?				┌ Yes	┌ No
a r	t II Conservation Easements. Complete if	the organization answered "Yes"	' to Forn	n 990, Part I	V, line 7.	
	Purpose(s) of conservation easements held by the org Preservation of land for public use (e g , recreation Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held	or education) Preservation of Preservation of	a certifie	d historic struc	cture	
	easement on the last day of the tax year					
	Total number of conservation easements		2-	Held at the	e End of the	Year
)	Total acreage restricted by conservation easements		2a 2b			
, :	Number of conservation easements on a certified history	oric structure included in (a)	20 2c			
	Number of conservation easements included in (c) accommissions structure listed in the National Register	, ,	2d			
	Number of conservation easements modified, transfer	red. released. extinguished. or termina	ated by th	ie organization	durina	
	the tax year ►	,		<b></b>	<b>9</b>	
	·					
	Number of states where property subject to conservat					
	Does the organization have a written policy regarding enforcement of the conservation easements it holds?	the periodic monitoring, inspection, ha	andling of	violations, an	<sup>d</sup>	┌ No
	Staff and volunteer hours devoted to monitoring, inspe	ecting, and enforcing conservation eas	ements o	luring the year		
	<u> </u>					
	A mount of expenses incurred in monitoring, inspecting	g, and enforcing conservation easeme	nts durin	g the year		
	<b>▶</b> \$					
	Does each conservation easement reported on line 2( and section $170(h)(4)(B)(II)^{7}$	d) above satisfy the requirements of s	ection 17	70(h)(4)(B)(ı)	┌ Yes	┌ No
	In Part XIII, describe how the organization reports co balance sheet, and include, if applicable, the text of th the organization's accounting for conservation easeme	e footnote to the organization's financ				
r	Organizations Maintaining Collection Complete if the organization answered "Y		s, or Ot	her Similar	Assets.	
	If the organization elected, as permitted under SFAS 1 works of art, historical treasures, or other similar assesservice, provide, in Part XIII, the text of the footnote	ets held for public exhibition, education	n, or rese	arch in further		
	If the organization elected, as permitted under SFAS 1 works of art, historical treasures, or other similar assesservice, provide the following amounts relating to these	l 16 (ASC 958), to report in its revenuets held for public exhibition, education	ıe statem	ent and baland		lıc
	(i) Revenue included in Form 990, Part VIII, line 1			<b>►</b> \$		0
	(ii) Assets included in Form 990, Part X			<b>►</b> \$		62,839
	If the organization received or held works of art, historical following amounts required to be reported under SFAS					
	Revenue included in Form 990, Part VIII, line 1			<b>-</b> \$		
	Assets included in Form 990, Part X			F >		

Part	Organizations Maintaining Coll	ections of Art	, His	tori	<u>cal T</u>	reası	<u>ıres, or Ot</u>	hei	<u> Similar As</u>	<u>sets (c</u>	ontinued)
3	Using the organization's acquisition, accessio collection items (check all that apply)	n, and other record	ds, cl	neck			_		significant use	of its	
а	▼ Public exhibition		d	Γ	Loan	orexc	:hange progra	ms			
b	Scholarly research		e	Γ	Othe	r					
c	✓ Preservation for future generations										
4	Provide a description of the organization's coll Part XIII	ections and explai	ın hov	w the	y furth	er the	organızatıon's	s ex	empt purpose ı	n	
5	During the year, did the organization solicit or									_	_
Do	assets to be sold to raise funds rather than to <b>t IV</b> Escrow and Custodial Arrange									Yes	✓ No
Par	Escrow and Custodial Arrange Part IV, line 9, or reported an amo						ii aliswereu	1 1	es to ronni s	90,	
1a	Is the organization an agent, trustee, custodia included on Form 990, Part X?						or other asse	ts r	ot	┌ Yes	┌ No
b	If "Yes," explain the arrangement in Part XIII	and complete the	follov	ving t	able						
									An	nount	
С	Beginning balance						<u> </u> :	1c			
d	Additions during the year						<u>  1</u>	Ld			
е	Distributions during the year						_	Le			
f	Ending balance							1f			
2a	Did the organization include an amount on For	m 990, Part X, line	21,	for e	scrow	orcust	odial accoun	t lıa	bility?	│ Yes	☐ No
ь	If "Yes," explain the arrangement in Part XIII										<u>Г</u>
Pa	rt V Endowment Funds. Complete if										
1a	Beginning of year balance	(a)Current year	(b	<b>)</b> Prior	year	b (c)⊺	wo years back	(d)1	hree years back	(e)Four y	ears back
b	Contributions										
c	Net investment earnings, gains, and losses					1					
_	_										
d	Grants or scholarships										
е	Other expenditures for facilities and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the curre	nt year end balanc	e (lır	ie 1g	, colun	nn (a))	held as		•		
а	Board designated or quasi-endowment 🕨										
ь	Permanent endowment ►										
С	Temporarily restricted endowment ►										
	The percentages in lines 2a, 2b, and 2c should	d equal 100%									
За	Are there endowment funds not in the possess	ion of the organiza	ation	that	are hel	danda	admınıstered	for	the		
	organization by								[ n- (	Yes	No
	(i) unrelated organizations		•	•		•		•	3a(		+
ь	If "Yes" to 3a(II), are the related organizations							٠. ٠	31		<del>                                     </del>
4	Describe in Part XIII the intended uses of the	<u>=</u>							<u> </u>		
Par	t VI Land, Buildings, and Equipmen		he o	rgan	ızatıo	n ans	wered 'Yes'	to	Form 990, Pa	rt IV, I	ine
	11a. See Form 990, Part X, line 10  Description of property	).		(a)	Cost o	r other	(b)Cost or oth	er T	(c) Accumulated	(d) B	ook value
	Description of property				s (inves		basis (other)		depreciation	(u)	Jok value
12	_and						3,603,8	850		+	3,603,849
	-and		_				24,973,	_	6,506,11	+-	18,467,451
	Leasehold improvements		•				27,313,	201	0,300,11	+	
	Equipment						3,213,6	515	1,783,16	4	1,430,452
	Other						62,8	-	2,. 33,10	1	62,839
	I. Add lines 1a through 1e <i>(Column (d) must equ</i>		(, colu	ımn (	B), line	10(c).	·			+	23,564,591
	·								Schedule D	(Form	990) 2014

See Form 990, Part X, line 12.  (a) Description of security or category	(b)Book value	(c) Method of va	
(including name of security)		Cost or end-of-year	market value
(1)Financial derivatives (2)Closely-held equity interests			
Other			
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	<b>F</b>		
Part VIII Investments—Program Related. Co	omplete if the organizatio	n answered 'Yes' to Fo	orm 990, Part IV, line 11c
See Form 990, Part X, line 13.	(h) Paak value	(a) Mathadafus	Justice
(a) Description of investment	(b) Book value	(c) Method of va Cost or end-of-year	
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)  Part IX Other Assets. Complete if the organization	n answered 'Ves' to Form 000	Dort IV line 11d See I	Form 000 Part V June 15
(a) Descr		o, Fait IV, ille IId See i	(b) Book value
Total (Column (b) must savel 5-ms 2000 fort V sal (D) 1	<i>E</i> )		
<b>Total.</b> (Column (b) must equal Form 990, Part X, col.(B) line 1 <b>Part X Other Liabilities.</b> Complete if the orga			ine 11e or 11f See
Form 990, Part X, line 25.	·		
1 (a) Description of liability	(b) Book value		
Federal income taxes	0		
ACCRUED SEPARATION PAY	390,706		
INTEREST PAYABLE	27,756		
401K PAYABLE	417,995		

Part	Reconciliation of Revenue per Audited Financial Statements With Return the organization answered 'Yes' to Form 990, Part IV, line 12a.	evenue p	er R	<b>leturn</b> Complete if
1	Total revenue, gains, and other support per audited financial statements		1	32,550,437
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12			
а	Net unrealized gains (losses) on investments 2a			
b	Donated services and use of facilities	79,848		
c	Recoveries of prior year grants			
d	Other (Describe in Part XIII ) 2d	208,811		
e	Add lines 2a through 2d		2e	288,659
3	Subtract line <b>2e</b> from line <b>1</b>		3	32,261,778
4	Amounts included on Form 990, Part VIII, line 12, but not on line <b>1</b>			
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a			
b	Other (Describe in Part XIII )			
C	Add lines <b>4a</b> and <b>4b</b>		4c	
5	Total revenue Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 12)		5	32,261,778
Part	Reconciliation of Expenses per Audited Financial Statements With E if the organization answered 'Yes' to Form 990, Part IV, line 12a.	xpenses	per	Return. Complete
1	Total expenses and losses per audited financial statements		1	33,155,733
2	Amounts included on line 1 but not on Form 990, Part IX, line 25			
а	Donated services and use of facilities	79,848		
b	Prior year adjustments			
C	Other losses			
d	Other (Describe in Part XIII ) 2d	208,811		
e	Add lines <b>2a</b> through <b>2d</b>		2e	288,659
3	Subtract line <b>2e</b> from line <b>1</b>		3	32,867,074
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a			
b	Other (Describe in Part XIII ) 4b			
c	Add lines <b>4a</b> and <b>4b</b>		<b>4</b> c	
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)		5	32,867,074
Part	Supplemental Information			
_		•		1 32,007,07

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

CITC RECEIVED A LONG TERM LOAN OF CULTURAL ARTIFACTS TO PRESENT TO THE PUBLIC AND PRESERVE THESE ITEMS SUPPORT CITC'S MISSION TO WORK IN PARTNERSHIP WITH OUR PEOPLE TO DEVELOP OPPORTUNITIES THAT FULFILL OUR ENDLESS POTENTIAL A KEY COMPONENT OF CONNECTING OUR PEOPLE TO THEIR POTENTIAL IS CREATING A STRONG LINK TO ALASKA NATIVE IDENTITY THE DISPLAY OF THE HISTORICAL AND CULTURAL ARTWORK PROMOTES STRENGTHENING OUR ALASKA NATIVE IDENTITY
THE COMPANY APPLIES THE PROVISIONS OF TOPIC 740 OF THE FASB ACCOUNTING STANDARDS CODIFICATION RELATING TO ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES THE COMPANY ANNUALLY REVIEWS ITS TAX RETURN AND POSITIONS TAKEN IN ACCORDANCE WITH THE RECOGNITION STANDARDS THE COMPANY BELIEVES THAT IT HAS NO UNCERTAIN TAX POSITIONS WHICH WOULD REQUIRE DISCLOSURE OR ADJUSTMENT IN THESE FINANCIAL STATEMENTS
FUNDRAISING COSTS NETTED AGAINST REVENUE 208,811
FUNDRAISING COSTS NETTED AGAINST REVENUE 208,811
THE FORM 990 IS RECONCILED TO ENTITY-SPECIFIC SCHEDULES IN THE "ADDITIONAL INFORMATION" SECTION OF THE FINANCIAL STATEMENTS RATHER THAN THE CONSOLIDATED PORTION IN THE MAIN BODY OF THE FINANCIAL STATEMENTS

Jenedale 2 (1 31111 33 3) 23 13		age 💆
Part XIII Supplemental Information	on (continued)	
Return Reference	Explanation	
l		
-		

Schedule D (Form 990) 2014

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493221021036

OMB No 1545-0047

**Fundraising or Gaming Activities** 

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

**SCHEDULE G** 

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

**Supplemental Information Regarding** 

Attach to Form 990 or Form 990-EZ. ► Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Open to Public Inspection

ame of the organization OOK INLET TRIBAL COUNCIL INC					Employer ide	Employer identification number					
OK INLET TRIBAL COUNCIL	LINC				92-0094184						
Fundraising Active filers are not require			ganızatıo	n answered "Yes" to	Form 990, Part IV,	line 17. Form 990-E					
Indicate whether the organ	ızatıon raısed funds	through a	ny of the f	following activities Che	eck all that apply						
Mail solicitations	☐ Mail solicitations e ☐ Solicitation of non-government grants										
☐ Internet and email solicitations <b>f</b> ☐ Solicitation of government grants											
Phone solicitations			g	Special fundraisin	g events						
In-person solicitations											
Did the organization have a or key employees listed in						Г <sub>Yes</sub> Г м					
If "Yes," list the ten highes to be compensated at least			fundraıseı	rs) pursuant to agreem	ents under which the fu	ndraiser is					
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	fundrai cust cont contrib	Did ser have ody or trol of outions?	(iv) Gross receipts from activity	(v) A mount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization					
L		Yes	No								
2											
3											
1											
5											
<del></del>											
5											
7											
3											
9											
)											
:al		<u> </u>	<u>.</u>								
List all states in which the registration or licensing	organization is regis	stered or lı	censed to	   solicit contributions o	I r has been notified it is	exempt from					

Pa	rt II	Fundraising Events. Com more than \$15,000 of fundra events with gross receipts g	aising event contribut			
			(a) Event #1  GOLF TOURNAMENT (event type)	(b) Event #2  CHANLYUT (event type)	(c) O ther events  0 (total number)	(d) Total events (add col (a) through col (c))
₽	1	Gross receipts	187,120	96,864		283,984
Revenue	2	Less Contributions	69,800	96,864		166,664
<u>~</u>	3	Gross income (line 1 minus line 2)	117,320			117,320
	4	Cash prizes	107,204	1		107,204
	5	Noncash prizes				
nse.	6	Rent/facility costs	12,485	5		12,485
Direct Expenses	7	Food and beverages .	13,808	3,497		17,305
	8	Entertainment				
툽	9	Other direct expenses .	46,884	24,933		71,817
	10	Direct expense summary Add lin	es 4 through 9 in column	n(d)		(208,811)
	11	Net income summary Subtract lii				-91,491
Par	t II			"Yes" to Form 990, Pa	rt IV, line 19, or rep	
Revenue		\$15,000 on Form 990-EZ, lir	(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
		Gross revenue				
Expenses	2	Cash prizes				
Xpe	3	Non-cash prizes				
	4	Rent/facility costs				
Direct	5	Other direct expenses				
	6	Volunteer labor	┌ Yes		☐ Yes % ☐ No	
	7	Direct expense summary Add lines	s 2 through 5 ın column (	(d)		
	8	Net gaming income summary Subt	ract line 7 from line 1, co	olumn (d)		
9	Ent	ter the state(s) in which the organiza	ation conducts gaming ac	tivities		
a		the organization licensed to conduct No," explain				「Yes 「No
b	11	NO, EXPIAIII				
10-	\\/a					
10a b		re any of the organization's gaming   Yes," explain			ine tax year?	· · I Yes I No

Sche	edule G (Form 990 or 990-EZ) 2014				Page <b>3</b>						
11	Does the organization conduct gaming	activities with no	onmembers?	┌ Yes	┌ No						
12	Is the organization a grantor, beneficial	ry or trustee of a	trust or a member of a partnership or other entity								
	formed to administer charitable gaming	,		┌ Yes	Г <sub>№</sub>						
13	Indicate the percentage of gaming activ	vities conducted	ın								
а	The organization's facility				%						
b	An outside facility				%						
14	Enter the name and address of the pers	on who prepares	the organization's gaming/special events books and records								
	Name 🟲										
	Address 🟲										
15a	Does the organization have a contract v	with a third party	from whom the organization receives gaming								
				Г ves	□ No						
b			by the organization 🕨 \$ and the	, 163	, 110						
	amount of gaming revenue retained by		·								
c	If "Yes," enter name and address of the third party										
	Name 🟲										
	A ddress <b>►</b>										
16	Gaming manager information										
	Name 🟲										
	Gaming manager compensation 🕨 \$										
	Description of services provided										
	Director/officer	<del>-</del> Employee	Independent contractor								
17	Mandatory distributions	2	,								
 а	Is the organization required under state law to make charitable distributions from the gaming proceeds to										
	retain the state gaming license?										
b	Enter the amount of distributions require	Enter the amount of distributions required under state law distributed to other exempt organizations or spent									
	in the organization's own exempt activi										
Pa			explanations required by Part I, line 2b, columns (iii) 17b, as applicable. Also provide any additional infori								
	Return Reference		Explanation								
			Schodulo C /Form (	200 000	F7\ 2014						

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -Schedule I

Grants and Other Assistance to Organizations, **Governments and Individuals in the United States** 

OMB No 1545-0047

DLN: 93493221021036

(Form 990)

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.

Department of the Treasury Internal Revenue Service  Information about Schedule I (Form 990) and its instructions is at <a href="https://www.irs.gov/form990">www.irs.gov/form990</a> .							Inspection
Name of the organization						Employer identificat	ion number
COOK INLET TRIBAL COUNCIL INC						92-0094184	
Part I General Information	on Grants and	d Assistance					
<ol> <li>Does the organization maintain rethe selection criteria used to awa</li> <li>Describe in Part IV the organizat</li> </ol>	rd the grants or as	sistance?					Г Yes Г N
Part II Grants and Other As Form 990, Part IV, line							es" to
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of gran or assistance
See Additional Data Table							

:	Enter total number of section	501(c)(3)	and government organizations listed in the line 1 table	
---	-------------------------------	-----------	---	--

Enter total number of other organizations listed in the line 1 table.

10

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a)Type of grant or assistance	<b>(b)</b> Number of recipients	<b>(c)</b> A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
See Addıtıonal Data Table					

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.						
Return Reference	Explanation					
LINE 2	FOR MONITORING SUB-GRANTEES WE FIRST COLLABORATE WITH LEGAL AND THE SUB-GRANTEE TO SET SUB-GRANTEE RELATIONSHIP GOALS, EXPECTATIONS, AND DELIVERABLES WE NOTATE THE RULES AND RESTRICTIONS IN THE GRANT AND REQUIRE THE SUBGRANTEE TO FOLLOW THE SAME REGULATIONS WE ALSO NOTE OUR RIGHT TO REVIEW ANY RELEVANT DOCUMENTS AT ANY TIME AND HAVE THE RIGHT TO CONDUCT A SITE VISIT IF NEEDED INVOICES ARE REVIEWED IN DETAIL BY PROGRAM DIRECTOR AND THEN AUTHORIZED FOR PAYMENT PROGRAMS DIRECTORS COMMUNICATE REGULARLY WITH SUB-GRANTEE TO VERIFY PROGRESS AND PROPER OUTCOMES REPORTING REQUIRED BY THE GRANT AGREEMENT WILL BE COMPLETED BY CITC AND THE SUB-GRANTEE COLLABORATING TOGETHER, WITH THE FINAL REVIEW PERFORMED AT THE GRANT CLOSEOUT					
SUPPLEMENTAL EXPLANATION	SOME ESTIMATES WERE ARRIVED AT USING AN AVERAGE AMOUNT FOR EACH SERVICE TYPE BENEFIT OTHERS WERE RETRIEVED DIRECTLY FROM DATABASES USED TO TRACK PARTICIPANT DATA					

### **Additional Data**

Software ID:

**Software Version:** 

**EIN:** 92-0094184

Name: COOK INLET TRIBAL COUNCIL INC

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	( <b>d)</b> A mount of cash grant	(e) A mount of non- cash assistance	( <b>f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AHEC - SOUTH CENTRAL AREA HEALTH EDUCATION CENTER4020 FOLKER ST ANCHORAGE,AK 99508	51-0152394	501(C)(3)	47,379				HEALTHCARE TRAINING
AVTEC-ALASKA'S INSTITUTE OF TECHNOLOGYPO BOX 889 SEWARD,AK 99664	92-6000185	501(C)(3)	525,948				HEALTHCARE TRAINING
CHICKALOON VILLAGE TRADITIONAL COUNPO BOX 1105 CHICKALOON,AK 99674	92-0120907	VILLAGE GOVERNM	35,842				CHILDCARE/ICWA

Form 990,Schedule I, Pai	<u>rt II, Grants an</u>	<u>ıd Other Assistanc</u> ı	e to Domestic Org	<u>,anizations and Do</u>	mestic Governme	nts.	
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
COOK INLET HOUSING AUTHORITY3510 SPENARD RD SUITE 102 ANCHORAGE,AK 99503	92-0177969	501(C)(3)	857,563				HOUSING ASSISTANCE
KENAITZE INDIAN TRIBE PO BOX 988 KENAI,AK 99611	92-0069243	VILLAGE GOVERNM	29,326				CHILDCARE/ICWA
KNIK TRIBAL COUNCILPO BOX 871565 WASILLA,AK 99687	92-0762276	VILLAGE GOVERNM	20,602				CHILDCARE/ICWA

Form 990,Schedule I, Pai	rt II, Grants an	<u>ıd Other Assistanc</u> ı	<u>e to Domestic Org</u>	<u>anizations and Do</u>	<u>mestic Governme</u>	nts.	
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NATIVE VILLAGE OF EKLUTNA 26339 EKLUTNA VILLAGE ROAD CHUGIAK, AK 99567	92-0115246	VILLAGE GOVERNM	10,413				CHILDCARE/ICWA
NATIVE VILLAGE OF TYONEKPO BOX 82009 TYONEK,AK 99682	92-0029641	VILLAGE GOVERNM	55,130				CHILDCARE/ICWA
NINILCHIK TRADITIONAL COUNCILPO BOX 38444 NINILCHIK,AK 99639	92-0069906	VILLAGE GOVERNM	42,400				CHILDCARE/ICWA

Form 990,Schedule I, Pai	<u>rt II, Grants an</u>	<u>d Other Assistance</u>	e to Domestic Org	<u>anizations and Do</u>	mestic Governme	nts.	
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SELDOVIA VILLAGE TRIBE PO DRAWER L SELDOVIA,AK 99663	92-0314463	VILLAGE GOVERNM	6,496				CHILDCARE/ICWA
SOUTHCENTRAL FOUNDATION4501 DIPLOMACY DR ANCHORAGE,AK 99508	92-0086076	501(C)(3)	64,817				CHILDCARE/ICWA

Form 990, Schedule I, Part III, Grant	ts and Other As	ssistance to Domes	tic Individuals.		
(a)Type of grant or assistance	( <b>b</b> )Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
DIRECT TANF BENEFITS	1355	4,010,889	_		
CHILDCARE ASSISTANCE	538	1,841,463			
SUPPORTIVE SERVICES	2481	1,750,245			
SUPPORTED WORK EXPERIENCE	127	583,587			
CHILDCARE QUALITY IMPROVEMENT	37	71,415			
SCHOLARSHIPS	166	154,372			
CHILD SUPPORT	315	48,354			
BURIAL ASSISTANCE	27	33,445			
GENERAL ASSISTANCE	252	209,162			
	,				

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493221021036

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury

Internal Revenue Service

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

► Complete if the organization answered "Yes" to Form 990, Part IV, line 23. ► Attach to Form 990. ▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization COOK INLET TRIBAL COUNCIL INC **Employer identification number** 

92-0094184

Pai	t I Questions Regarding Compensation	1				
					Yes	No
1a	Check the appropriate box(es) if the organization pro 990, Part VII, Section A, line 1a Complete Part III					
	First-class or charter travel	$\vdash$	Housing allowance or residence for personal use			
	Travel for companions	$\vdash$	Payments for business use of personal residence			
	Tax idemnification and gross-up payments	$\vdash$	Health or social club dues or initiation fees			
	Discretionary spending account	Γ	Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the or reimbursement or provision of all of the expenses de			1b	Yes	
2	Did the organization require substantiation prior to r directors, trustees, officers, including the CEO/Exec				V	
	directors, trustees, officers, filefading the GEO/Exec	dave D	meetor, regarding the items effected in line 14.	2	Yes	
3	Indicate which, if any, of the following the filing organization's CEO/Executive Director Check all thused by a related organization to establish compens	at apply	y Do not check any boxes for methods			
	▼ Compensation committee	굣	Written employment contract			
	✓ Independent compensation consultant	굣	Compensation survey or study			
	Form 990 of other organizations	<b>⋈</b>	Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, For a related organization	Part VII	, Section A , line 1a with respect to the filing organization			
а	Receive a severance payment or change-of-control	paymen	t?	4a		No
b	Participate in, or receive payment from, a supplement	ntal non	qualified retirement plan?	4b		Νo
c	Participate in, or receive payment from, an equity-ba	sed co	mpensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and pro-	ovide th	e applicable amounts for each item in Part III			
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organizat	ions mu	ust complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, compensation contingent on the revenues of					
а	The organization?			5a		Νo
b	Any related organization?			5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III					
6	For persons listed in Form 990, Part VII, Section A, compensation contingent on the net earnings of	line 1a	, did the organization pay or accrue any			
а	The organization?			6a		No
b	Any related organization?			6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III					
7	For persons listed in Form 990, Part VII, Section A, payments not described in lines 5 and 6? If "Yes," d			7		No
8	Were any amounts reported in Form 990, Part VII, p	aid or a	ccured pursuant to a contract that was			
	subject to the initial contract exception described in					
	ın Part III			8		Νo
9	If "Yes" to line 8, did the organization also follow the section 53 $4958-6(c)$ ?	rebutta	able presumption procedure described in Regulations	9		

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(B) Breakdown o	f W-2 and/or 1099-MIS	SC compensation	(C) Retirement and	( <b>D)</b> Nontaxable	(E) Total of columns	<b>(F)</b> Compensation in
		(i) Base compensation	(ii) Bonus & ıncentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	column(B) reported as deferred in prior Form 990
	(i) (ii)	253,890 0	61,208	0	22,207	13,577	350,882 0	
2 AMY FREDEEN, CFO/EXECUTIVE VP	(i) (ii)	200,875	39,842	0	22,358	13,902	276,977 0	
3 KRISTIN ENGLISH, COO	(i) (ii)	195,928 0	34,264	0	18,729	17,294	266,215 0	
4 LISA RIEGER, VP & GENERAL COUNSEL	(i) (ii)	181,962 0	28,531	0	16,236	13,605	240,334	
5 PATRICIA BENZ, VP OF SOCIAL ENTERPRISE	(i) (ii)	172,286 0	26,734 0	0	14,111	13,666	226,797	
6 CRISTY WILLER, DIRECTOR OF PLANNING	(i) (ii)	148,037	9,579	0	12,315	13,161	183,092 0	
7 JASON BENSON- CARLOUGH, SENIOR DIRECTOR-ADMINISTRATION	(i) (ii)	124,268	7,980	0 0	9,482	13,042	154,772 0	

Schedule J (Form 990) 2014

#### Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II

Also complete this part for any additional information

Return Reference	Explanation
Form 990, Schedule J, PART 1, LINE	FIRST CLASS TRAVEL IS BOOKED ON AN AS NEEDED BASIS, FOR VERY LONG FLIGHTS OR FLIGHTS WHICH REQUIRE THE EMPLOYEE TO BE
1A	PERFORMING THEIR DUTIES SOON AFTER ARRIVAL WITH NO OFF DUTY TIME IN BETWEEN

Schedule J (Form 990) 2014

DLN: 93493221021036

**Employer identification number** 

# Schedule L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

### **Transactions with Interested Persons**

► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b. ► Attach to Form 990 or Form 990-EZ.

▶Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public Inspection

						9.	2-00	94184			
				501(c)(3), section 501(						405	
	piete if the orga ne of disqualified			on Form 990, Part IV, line hip between disqualified	(c) Desc					( <b>d)</b> Cor	rected?
1 (4) (4)	io or albiqualilio	(2)		and organization	(3) 5 65 (	•		`	Yes	No	
4958 . Enter the a				anagers or disqualified pe 		he year · · ·	unde •	rsection ▶ \$ ▶ \$	1		
Complete if th	nd/or From the organization at the mount on Form 9  (b) Relations with organizat	nswered "Yes" 90 , Part X, line	on Form 9 e 5, 6, or 2 (d) Loar	190-EZ, Part V, line 38a, 2 n to <b>(e)</b> Origina	or Form 990, <b>(f)</b> Balance  due	Part IV,	[n	26, or if (h) Appro	)	(i)Wri	tten
coans to an complete of the eported an ar	ne organization a mount on Form 9 ( <b>b)</b> Relations	nswered "Yes" 90, Part X, line	on Form 9 e 5, 6, or 2 (d) Loar	190-EZ, Part V, line 38a, 2  In to (e)Origina principal	(f)Balance	(g) I	[n	(h)	) ved rd or	(i)Wr	tten
oans to an omplete if the ported an are of other of other of other of other of other of other ot	ne organization a mount on Form 9 ( <b>b)</b> Relations	nswered "Yes" 90, Part X, line (c) on Purpose o	(d) Loar	190-EZ, Part V, line 38a, 2  In to (e)Origina principal	(f)Balance	(g) I	[n	(h) Appro by boa	) ved rd or	(i)Wr	tten
oans to as complete if the eported an aran name of nterested	ne organization a mount on Form 9 ( <b>b)</b> Relations	nswered "Yes" 90, Part X, line (c) on Purpose o	(d) Loar or from 9	(e)Origina principal amount	(f)Balance	(g) I defau	In It?	(h) A ppro by boa commit	ved rd or ttee?	(i)Wri agreen	tten nent?
oans to all omplete if the ported an arm a) Name of nterested person	ne organization a mount on Form 9 ( <b>b)</b> Relations	nswered "Yes" 90, Part X, lind ip (c) on Purpose o loan	(d) Loar or from 9	(e)Origina principal amount	(f)Balance	(g) I defau	In It?	(h) A ppro by boa commit	ved rd or ttee?	(i)Wri agreen	tten nent?
oans to all omplete if the ported an arm a) Name of nterested person	(b) Relations with organizat	nswered "Yes" 90, Part X, line ip (c) on Purpose o loan	(d) Loar or from torganizat	p90-EZ, Part V, line 38a, 2  n to (e)Origina principal amount  From	(f)Balance due	(g) I defau	In It?	(h) A ppro by boa commit	ved rd or ttee?	(i)Wri agreen	tten nent?
cans to an complete of the com	(b) Relations with organizat	nswered "Yes" 90, Part X, line ip (c) on Purpose o loan  **Stance Bene organization in	(d) Loar or from to organizat  To  efiting Inanswered	rested Persons.    Yes" on Form 990, Part V, line 38a, 2	(f)Balance due	(g) I defau	In It?	(h) A ppro by boal commit Yes	ved rd or ttee?	(i)Wri	tten nent?
coans to air complete if the ported an arma) Name of interested person	(b) Relations with organizat  ants or Assimplete if the nterested (I	nswered "Yes" 90, Part X, line ip (c) on Purpose o loan	(d) Loar or from to organizat  To  efiting In answered between n and the	p90-EZ, Part V, line 38a, 2  n to (e)Origina principal amount  From	( <b>f</b> )Balance due	(g) I defau	In It?	(h) A ppro by boal commit Yes	ved rd or ttee?	(i)Wri agreen	tten nent?

Part IV Business Transactions Involving Interested Persons.									
Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.									
(a) Name of interested person	(b) Relationship between interested person and the organization	(c) A mount of transaction		(e) Sha of organiz revent	: :ation's				
				Yes	No				

	Part V	Supplemental Information						
		Provide additional information for responses to questions on Schedule L (see instructions)						
1	R	Return Reference	Explanation					

Schedule L (Form 990 or 990-EZ) 2014

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493221021036

OMB No 1545-0047

Open to Public Inspection

**SCHEDULE M** (Form 990)

**Noncash Contributions** 

▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

Department of the Treasury Internal Revenue Service Name of the organization COOK INLET TRIBAL COUNCIL INC

▶Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

**Employer identification number** 

02-0004184

Pa	rt I Types of Property				92-0094184			
		(a) Check ıf applıcable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line	<b>(d</b> Method of d noncash contrib	etermı		
1	Art—Works of art			<u> </u>				
	Art—Historical treasures .							
	Art—Fractional interests							
	Books and publications							
	Clothing and household goods	Х		1,172,599	FMV			
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities—Publicly traded .							
10	Securities—Closely held stock .							
11	Securities—Partnership, LLC, or trust interests							
12	Securities—Miscellaneous							
13	Qualified conservation contribution—Historic structures							
14	Qualified conservation contribution—Other							
15	Real estate—Residential .							
16	Real estate—Commercial							
17	Real estate—O ther							
18	Collectibles							
19	Food inventory	Х	2	6,259	FMV			
20	Drugs and medical supplies .							
21	Taxıdermy							
22	Historical artifacts							
	Scientific specimens							
	Archeological artifacts							
	O ther ► ()							
26	O ther ►()							
	O ther ▶()							
	O ther ► ()							
29	Number of Forms 8283 received for which the organization comple				29		<b>v</b> 1	
30-	During the year, did the organiza	tion receiv	e hy contribution any propo	erty reported in Dart I lines	1 through 28 that		Yes	No
Jua	it must hold for at least three year							
	·			·	led to be used			
	for exempt purposes for the entire					30a		No_
ь 31	If "Yes," describe the arrangeme Does the organization have a gif			review of any non-standard	contributions?	31		No
							İ	
J∠d	Does the organization hire or use contributions?		es or related organizations	· · · · · · · · ·		32a		No
b	If "Yes," describe in Part II							
33	If the organization did not report describe in Part II	an amount	ın column (c) for a type of	property for which column (	a) is checked,			

Page 2

Schedule M (Form 990) (2014)

Part II Supplemental Information. Provide the information required by Part I, lines 30b,

32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference Explanation

Schedule M (Form 990) (2014)

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493221021036

**Employer identification number** 

92-0094184

OMB No 1545-0047

2014

Open to Public Inspection

### SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization COOK INLET TRIBAL COUNCIL INC

990 Schedule O, Supplemental Information

LEGER ACCOUNTANT DRAF T INFORMATION IS REVIEWED BY THE SENIOR DIRECTOR OF FINANCE, THEN S TAX REPARER ON CE PRAFT 990 IS COMPLETE. CFO AND GENERAL COUNSEL REVIEW AGAIN FO ANY CHANGES THE FINAL SUBMITTED 990 FORM IS A VAILABLE TO THE FINANCE COMMITTEE AND FULL BOARD UPON REQUEST  FORM 990, PART VI, SECTION B, LINE 12C  ALL CONTRACTS RECEIVE LEGAL AND FINANCE REVIEW TO MONITOR FOR CONFLICT OF INTEREST  FORM 990, PART VI, SECTION B, LINE 15  CITCS BOARD OF DIRECTORS HAS ESTABLISHED A COMPENSATION COMMIT THAT IS A SUB-SET OF TH E BOARD THAT APPROVES THE EXACT SALARY AMOUNT OF THE PRESIDENT CEO AND ALSO APPROVES THE EXACT SALARY AMOUNT OF THE PRESIDENT CEO AND ALSO APPROVES THE DETERMINE THE SALARY AND WAGES FOR THE REST OF THE OR GANIZATION CITC EMPLOYS THIRD-PARTY COMPENSATION CONSULTANTS T PROVIDE SUBSTANTIATED COM PARABLITY DATA THE COMPENSATION COMMITTEE APPROVES, ON AN ANN BASIS, THE SALARY AND I NCENTIVE PAY FOR THE PRESIDENT AND CEO BOTH THE DELIBERATION AND DOCUMENTATION OF THIS DE CISION ARE DOCUMENTED IN THE MINUTES OF THE COMPENSATION COMMITTEE CITCS COMPENSATION CO MINITEE ALSO REVIEWS MARKET DATA (AGAIN PROVIDED BY AN INDEPENDE ENTITY) THAT SERVES AS THE BASIS FOR THE SALARY RANGES FOR CITC'S EXECUTIVE TEAM AN INDEPENDENT COMPENSATION CON SULTANT PROVIDES CITC WITH MARKET DATA FROM ORGANIZATIONS THAT SIMILAR IN SCOPE AND SI ZET O CITC FROM THE DATA, THE COMPENSATION COMMITTEE APPROVES S; RANGES THAT SET THE MINIMUM AND MAXIMUM SALARY AMOUNTS FOR A GIVEN LEVEL OF RESPONSIBILITY THE DELIBERATION P ROCESS IS DOCUMENTED IN BOTH DOCUMENTS SUBMITTED TO THE COMMITTE THER REVIEW AND ALS O IN THE COMMITTEE MEETING MINUTES THAT ARE TAKEN AT EACH MEETING FORM 990, PART VI, SECTION C, LINE 19  CITCS GOVERNING DOCUMENTS ARE FILED WITH THE STATE SECRETARY OF	Return Reference	Explanation
LEIGER ACCOUNTANT DRAF  T INFORMATION IS REVIEWED BY THE SENIOR DIRECTOR OF FINANCE, THEN S TAX REPARER ON CE DRAFT 990 IS COMPLETE. CFO AND GENERAL COUNSEL REVIEW AGAIN FO ANY CHAINCES THE FINAL SUBMITTED 990 FORM IS AVAILABLE TO THE FINANCE COMMITTEE AND FULL BOARD UPON REQUEST  FORM 990, PART VI, SECTION B, LINE 12C  ALL CONTRACTS RECEIVE LEGAL AND FINANCE REVIEW TO MONITOR FOR CONFLICT OF INTEREST  FORM 990, PART VI, SECTION B, LINE 15  CITCS BOARD OF DIRECTORS HAS ESTABLISHED A COMPENSATION COMMIT THAT IS A SUB-SET OF TH E BOARD THAT A PAPROVES THE EXACT SALARY AMOUNT OF THE PRESIDENT CEO AND ALSO APPROVES T HE BROAD-BAND SALARY STRUCTURES THAT DETERMINE THE SALARY AND WAGES FOR THE REST OF THE OR GANIZATION CITC EMPLOYS THIRD-PARTY COMPENSATION CONSULTANTS T PROVIDE SUBSTANTIATED COM PARABLITY DATA THE COMPENSATION COMMITTEE APPROVES, ON AN ANN BASIS, THE SALARY AND I NCENTIVE PAY FOR THE PRESIDENT AND CEO BOTH THE DELIBERATION AND DOCUMENTATION OF THIS DE CISION ARE DOCUMENTED IN THE MINUTES OF THE COMPENSATION COMMITTEE CITCS COMPENSATION CO MINITEE ALSO REVIEWE MARKET DATA (AGAIN PROVIDED BY AN INDEPENDE BITTITY) THAT SERVES AS THE BASIS FOR THE SALARY RANGES FOR CITC'S EXECUTIVE TEAM AN INDEPENDENT COMPENSATION CON SULTANT PROVIDES CITC WITH MARKET DATA FROM ORGANIZATIONS THAT SIMILAR IN SCOPE AND SI ZETO CITC FROM THE DATA, THE COMPENSATION COMMITTEE MINIMUM AND MAXIMUM SALARY AMOUNTS FOR A GIVEN LEVEL OF RESPONSIBILITY THE DELIBERATION P ROCESS IS DOCUMENTED IN BOTH DOCUMENTS SUBMITTED TO THE COMMITTE THEIR REVIEW AND ALS O IN THE COMMITTEE MEETING MINUTES THAT ARE TAKEN AT EACH MEETING FORM 990, PART VI, SECTION C, LINE 19  CITCS GOVERNING DOCUMENTS ARE FILED WITH THE STATE SECRETARY OF		
CONFLICT OF INTEREST  FORM 990, PART VI, SECTION B, LINE 15  CITC'S BOARD OF DIRECTORS HAS ESTABLISHED A COMPENSATION COMMITTHAT IS A SUB-SET OF THE EBOART SALARY AMOUNT OF THE PRESIDENT CEO AND ALSO APPROVES THE EXACT SALARY AMOUNT OF THE PRESIDENT CEO AND ALSO APPROVES THE ENACT SALARY AMOUNT OF THE PRESIDENT CEO AND ALSO APPROVES THE DETERMINE THE SALARY AND WAGES FOR THE REST OF THE OR GANIZATION CITC EMPLOYS THIRD-PARTY COMPENSATION CONSULTANTS TO PROVIDE SUBSTANTIATED COM  PARABILITY DATA THE COMPENSATION COMMITTEE APPROVES, ON AN ANN BASIS, THE SALARY AND INCENTIVE PAY FOR THE PRESIDENT AND CEO BOTH THE DELIBERATION AND DOCUMENTATION OF THIS DE  CISION ARE DOCUMENTED IN THE MINUTES OF THE COMPENSATION COMMITTEE CITC'S COMPENSATION CO  MMITTEE ALSO REVIEWS MARKET DATA (AGAIN PROVIDED BY AN INDEPENDIC ENTITY) THAT SERVES AS  THE BASIS FOR THE SALARY RANGES FOR CITC'S EXECUTIVE TEAM AN INDEPENDENT COMPENSATION CON  SULTANT PROVIDES CITC WITH MARKET DATA FROM ORGANIZATIONS THAT SIMILAR IN SCOPE AND SI  ZE TO CITC FROM THE DATA, THE COMPENSATION COMMITTEE APPROVES S/ RANGES THAT SET THE  MINIMUM AND MAXIMUM SALARY AMOUNTS FOR A GIVEN LEVEL OF RESPONSIBILITY. THE DELIBERATION P.  ROCESS IS DOCUMENTED IN BOTH DOCUMENTS SUBMITTED TO THE COMMITTE THEIR REVIEW AND ALS.  O IN THE COMMITTEE MEETING MINUTES THAT ARE TAKEN AT EACH MEETING.  FORM 990, PART VI, SECTION C, LINE 19	FORM 990, PART VI, SECTION B, LINE 11	T INFORMATION IS REVIEWED BY THE SENIOR DIRECTOR OF FINANCE, THEN SENT TO TAX PREPARER ON CE DRAFT 990 IS COMPLETE, CFO AND GENERAL COUNSEL REVIEW AGAIN FOR ANY CHANGES THE FINAL SUBMITTED 990 FORM IS AVAILABLE TO THE FINANCE COMMITTEE AND FULL
THAT IS A SUB-SET OF TH E BOARD THAT A PPROVES THE EXACT SALARY AMOUNT OF THE PRESIDENT CEO AND ALSO APPROVES T HE BROAD-BAND SALARY STRUCTURES THAT DETERMINE THE SALARY AND WAGES FOR THE REST OF THE OR GANIZATION CITC EMPLOYS THIRD-PARTY COMPENSATION CONSULTANTS T PROVIDE SUBSTANTIATED COM PARABILITY DATA THE COMPENSATION COMMITTEE APPROVES, ON AN ANN BASIS, THE SALARY AND I NCENTIVE PAY FOR THE PRESIDENT AND CEO BOTH THE DELIBERATION AND DOCUMENTATION OF THIS DE CISION ARE DOCUMENTED IN THE MINUTES OF THE COMPENSATION COMMITTEE CITC'S COMPENSATION CO MMITTEE ALSO REVIEWS MARKET DATA (AGAIN PROVIDED BY AN INDEPENDE BNITTY) THAT SERVES AS THE BASIS FOR THE SALARY RANGES FOR CITC'S EXECUTIVE TEAM AN INDEPENDENT COMPENSATION CON SULTANT PROVIDES CITC WITH MARKET DATA FROM ORGANIZATIONS THAT SIMILAR IN SCOPE AND SI ZE TO CITC FROM THE DATA, THE COMPENSATION COMMITTEE APPROVES S/ RANGES THAT SET THE MINIMUM AND MAXIMUM SALARY AMOUNTS FOR A GIVEN LEVEL OF RESPONSIBILITY THE DELIBERATION P ROCESS IS DOCUMENTED IN BOTH DOCUMENTS SUBMITTED TO THE COMMITTE THEIR REVIEW AND ALS O IN THE COMMITTEE MEETING MINUTES THAT ARE TAKEN AT EACH MEETING FORM 990, PART VI, SECTION C, LINE 19	FORM 990, PART VI, SECTION B, LINE 12C	
	FORM 990, PART VI, SECTION B, LINE 15	E BOARD THAT APPROVES THE EXACT SALARY AMOUNT OF THE PRESIDENT AND CEO AND ALSO APPROVES T  HE BROAD-BAND SALARY STRUCTURES THAT DETERMINE THE SALARY AND WAGES FOR THE REST OF THE OR  GANIZATION CITC EMPLOYS THIRD-PARTY COMPENSATION CONSULTANTS TO PROVIDE SUBSTANTIATED COM  PARABILITY DATA THE COMPENSATION COMMITTEE APPROVES, ON AN ANNUAL BASIS, THE SALARY AND I  NCENTIVE PAY FOR THE PRESIDENT AND CEO BOTH THE DELIBERATION AND DOCUMENTATION OF THIS DE  CISION ARE DOCUMENTED IN THE MINUTES OF THE COMPENSATION COMMITTEE CITC'S COMPENSATION CO  MMITTEE ALSO REVIEWS MARKET DATA (AGAIN PROVIDED BY AN INDEPENDENT ENTITY) THAT SERVES AS  THE BASIS FOR THE SALARY RANGES FOR CITC'S EXECUTIVE TEAM AN INDEPENDENT COMPENSATION CON  SULTANT PROVIDES CITC WITH MARKET DATA FROM ORGANIZATIONS THAT ARE SIMILAR IN SCOPE AND SI  ZE TO CITC FROM THE DATA, THE COMPENSATION COMMITTEE APPROVES SALARY RANGES THAT SET THE  MINIMUM AND MAXIMUM SALARY AMOUNTS FOR A GIVEN LEVEL OF RESPONSIBILITY THE DELIBERATION P  ROCESS IS DOCUMENTED IN BOTH DOCUMENTS SUBMITTED TO THE COMMITTEE FOR THEIR REVIEW AND ALS
	FORM 990, PART VI, SECTION C, LINE 19	

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493221021036

OMB No 1545-0047

Open to Public Inspection

**Employer identification number** 

### **SCHEDULE R** (Form 990)

Name of the organization

Department of the Treasury Internal Revenue Service

## **Related Organizations and Unrelated Partnerships**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ► Attach to Form 990.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

COOK INLET TRIBAL COUNCIL INC 92-0094184 Part I Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

	<u> </u>		•	,		
<b>(a)</b> Name, address, and EIN (ıf applıcable) of dısregarded entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	( <b>d)</b> Total income	<b>(e)</b> End-of-year assets	<b>(f)</b> Direct controlling entity	

Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

<b>(a)</b> Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	<b>(f)</b> Direct controlling entity	(g) Section 512(b (13) controlled entity?	
						Yes	No
(1) THE CIRI FOUNDATION 3600 SAN JERONIMO DRIVE STE 256	HIGHER EDUC	AK	501(C)(3)	509(A)(3)	CIRI INC		No
ANCHORAGE, AK 99508 92-0087914							
(2) SOUTHCENTRAL FOUNDATION 4501 DIPLOMACY DR	HEALTH CARE	AK	501(C)(3)	170(B)(1)(A	CIRI INC		No
ANCHORAGE, AK 99508 92-0086076							
(3) COOK INLET HOUSING AUTHORITY 3510 SPENARD RD STE 201	HOUSING ASST	AK	501(C)(3)	170(B)(1)(A	CITC INC	Yes	
ANCHORAGE, AK 99503 92-0068981							
(4) COOK INLET NATIVE HEAD START 6901 EAST TUDOR ROAD	FAMILY SRVCS	AK	501(C)(3)	509(A)(2)	SOUTHCENTRAL		No
ANCHORAGE, AK 99507 27-0502649							

Part III	Identification of Related Organizations Taxable as a Partnership Con	mplete if the organization answered "	'Yes" on Form 990, Par	rt IV, line 34
	because it had one or more related organizations treated as a partnership du	iring the tax year.		

				<u>-</u>								
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h	)	(i)	(j		(k)
Name, address, and EIN of	Primary activity	Legal	Direct	Predominant	Share of	Share of	Disprop	rtionate	Code V-UBI	Gene	ral or	Percentage
related organization	1	domicile	controlling	income(related,	total income	end-of-year	allocat	.ions?	amount in	mana	aging	ownership
,	1	(state or	entity	unrelated,		assets			box 20 of	parti	ner?	, ,
<u> </u>	1	foreign	1	excluded from					Schedule K-1		I	, ,
<u> </u>	1	country)	1	tax under					(Form 1065)		I	, ,
<u> </u>	1	1 "	1	sections 512-					,		I	, ,
<u> </u>	1	1 ,	1	514)					_		.—Ц	
	1'	1!	1'				Yes	No		Yes	No	, !
(1) ANCHORAGE OPPORTUNITY FUND	ASSET	AK	(	UNRELATED	-1,762	12,269		No			No	2 500 %
	MANAGEMENT	'	1			,		'		'	ĺl	, !
<u> </u>	1	1 ,	1					'		'	1 1	, !
PO BOX 202845	1	1 ,	1					'		'	1 1	,
ANCHORAGE, AK 99520	1	1 ,	1					'		'	1 1	i
46-0722300	1	1 /	1					'		'	1 1	i
·												-

Part IV

Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a)  Name, address, and EIN of related organization	( <b>b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	<b>(f)</b> Share of total income	(g) Share of end-of- year assets	<b>(h)</b> Percentage ownership	Section (b)(i contro entif	n 512 13) olled
								Yes	No
(1) COOK INLET REGION INC 725 E FIREWEED LN SUITE 800 ANCHORAGE, AK 99503 92-0042304	ENERGY AND RE	AK	NONE	C CORP	0	0			No
(2) CITC ENTERPRISES INC  3600 SAN JERONIMO DRIVE ANCHORAGE, AK 99508 61-1656874	INVESTMENTS	AK	NONE	C CORP	-1,728,058	1,701,818	100 000 %		No

cned	dule k (Form 990) 2014		Ра	ge <b>3</b>
Par	Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.			
	Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		Yes	No
<b>1</b> Du	uring the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		No
b	Gift, grant, or capital contribution to related organization(s)	1b	Yes	
c	Gift, grant, or capital contribution from related organization(s)	<b>1</b> c	Yes	
d	Loans or loan guarantees to or for related organization(s)	1d		No
e	Loans or loan guarantees by related organization(s)	1e		No
f	Dividends from related organization(s)	1f		No
g	Sale of assets to related organization(s)	1g		No
h	Purchase of assets from related organization(s)	1h		No
i	Exchange of assets with related organization(s)	1i		No
j	Lease of facilities, equipment, or other assets to related organization(s)	1j	Yes	
		4.		
	Lease of facilities, equipment, or other assets from related organization(s)	1k	<b>V</b>	No
	Performance of services or membership or fundraising solicitations for related organization(s)	11	Yes	
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m	Yes	
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		No
0	Sharing of paid employees with related organization(s)	10		No
р	Reimbursement paid to related organization(s) for expenses	<b>1</b> p	Yes	
q	Reimbursement paid by related organization(s) for expenses	1q		No
•				
r	Other transfer of cash or property to related organization(s)	1r		No
s	Other transfer of cash or property from related organization(s)	1s		No
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds			
	(a) (b) (c) (d)			
	Name of related organization  Transaction type (a-s)  Amount involved  Method of determining amo	unt i	nvolved	l 

(a) Name of related organization	<b>(b)</b> Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved					
See Additional Data Table								

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	(j)	(k)
Name, address, and EIN of entity	Primary activity	/ Legal	Predominant	Are all partners	Share of	Share of	Disproprtionate	e Code V-UBI	General or	Percentage
1	1	domicile	ıncome	section	total	end-of-year	allocations?	amount in	managing	ownership
1	1	(state or	(related,	501(c)(3)	ıncome	assets	1	box 20	partner?	, , , , , , , , , , , , , , , , , , ,
1	1	foreign	unrelated,	organizations?		1	1	of Schedule	1	,
1	1	country)	excluded from	1		1	1	K-1	1	·
1	1	1 "	tax under	1		1	1	(Form 1065)	1	1
1	1	1	sections 512-	1		1	1	' ' '	1	
1	1	1	514)	$\overline{}$	$\neg$	,		<b>⊣</b> '		+
	1	1	1 ' '	Yes No		'	Yes N	No	Yes No	7
1	<u> </u>		1	$\overline{}$	+	<del>                                     </del>				_
1			<u> </u>			'				

Schedule R (Form 990) 2014

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R (see instructions)

Return Reference Explanation

Schedule R (Form 990) 2014

Page **5** 

### **Additional Data**

Software ID:

**Software Version:** 

**EIN:** 92-0094184

Name: COOK INLET TRIBAL COUNCIL INC

### Form 990, Schedule R, Part V - Transactions With Related Organizations

(a) Name of related organization	<b>(b)</b> Transaction type(a-s)	<b>(c)</b> A mount Involved	(d) Method of determining amount involved	
COOK INLET HOUSING AUTHORITY	В	857,563	CASH	
SOUTHCENTRAL FOUNDATION	В	64,817	CASH	
SOUTHCENTRAL FOUNDATION	С	148,061	CASH	
THE CIRI FOUNDATION	В	93,203	CASH	
THE CIRI FOUNDATION	L	93,203	CASH	
THE CIRI FOUNDATION	J	63,214	BILLED VALUE	
CITC ENTERPRISES INC	В	325,000	CASH	
CITC ENTERPRISES INC	L	143,066	CASH	