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Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www irs.gov/form990.

OMB No 1545-0047 2014 Open to Public Inspection

A	For the	2014 c	alendar year, or tax year beginning 10/01/14, and ending	09/30/1	.5		
В	Check if app		C Name of organization UNITED CEREBRAL PALSY OF			D Employ	yer identification number
	Address ch		ALABAMA, INC.				
\equiv	Name chan		Doing business as			63-	0773409
\equiv		`	Number and street (or P O box if mail is not delivered to street address)		Room/suite		one number
$\overline{}$	Initial return		415 CASTLE AVENUE			256	-237-8203
	Final return terminated	v	City or town, state or province, country, and ZIP or foreign postal code				
\Box	Amended re	eturn	ANNISTON AL 36205-3954	<u> </u>	<u></u>	G Gross re	eceipts \$ 1,293,867
\sqcap			F Name and address of pnncipal officer		H(a) Is this a gro	up return for	subordinates? Yes X No
	Application	pending			11/15		duded? Yes No
					H(b) Are all sub		t (see instructions)
			(49)		- " " " " " " " " " " " " " " " " " " "	attauri a its	(See Instructions)
<u>_</u>	Tax-exem		X 501(c)(3) 501(c) () ◀ (insert no) 4947(a)(1) or	527	4		
<u> </u>	Website		ww.ucpalabama.org		H(c) Group exer		1
	Form of or		X Corporation Trust Association Other ▶	L Y	ear of formation 1	956	M State of legal domicile AL
	Part		ımmary				
	1 B	•	scribe the organization's mission or most significant activities				
Se			AND REHABILITATION OF CHILDREN AND ADULTS	WITH			
Jan	1	CERE	BRAL PALSY IN SIX CP CENTERS IN ALABAMA.				
Activities & Governance							
Ó	_		is box if the organization discontinued its operations or disposed of	more than 25%	of its net assets	1	۱ ج
රේ	1		of voting members of the governing body (Part VI, line 1a)	REC	EIVED	3	6
ties	1		of independent voting members of the governing body (Part VI, line 1b)	-		4	
ξį			nber of individuals employed in calendar year 2014 (Part V, line 2a)	700 FE3	_		0
Ą			nber of volunteers (estimate if necessary)	ISI FF3	0 8 2016	1010	0
			elated business revenue from Part VIII, column (C), line 12	<u></u>		1 ~ 1	
	<u> b</u> N	let unrel	ated business taxable income from Form 990-T, line 34	- 997	Prior Yea	1 10	Current Year
	8 C	`antribut	ions and grants (Part VIII, line 1h)	200	1,25		
Revenue			service revenue (Part VIII, line 2g)	<u> </u>			0
Ver		•	nt income (Part VIII, column (A), lines 3, 4, and 7d)	<u> </u>		514	446
å			venue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	<u> </u>	5	9,110	
			enue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)	F	1,31		
			nd similar amounts paid (Part IX, column (A), lines 1–3)		1,23		
	1		paid to or for members (Part IX, column (A), line 4)	1			0
	45 5		other compensation, employee benefits (Part IX, column (A), lines 5–10)			0	
xpenses	16aP		onal fundraising fees (Part IX, column (A), line 11e)				0
pen	h T		draising expenses (Part IX, column (D), line 25) ▶	o T			
짚	17 0		penses (Part IX, column (A), lines 11a–11d, 11f–24e)	`	5	5,590	105,303
	1		enses Add lines 13–17 (must equal Part IX, column (A), line 25)			9,140	
دع	ľ		less expenses Subtract line 18 from line 12	1		1,95	
Net Assets or 15	ę.				Beginning of Cu	rrent Year	End of Year
Sets/	20 T	otal ass	ets (Part X, line 16)			0,15	
.'ĕà	21 T	otal liab	ılıtıes (Part X, line 26)	L		<u>5,543</u>	
2	22 N	let asse	ts or fund balances Subtract line 21 from line 20		16	4,61	5 119,448
₹ F	Part II	Si	gnature Block				
			perjury, I declare that I have examined this return, including accompanying sched				nowledge and belief, it is
ار 1	ue, corre	ct, and co	orgalete Declaration of presenter (Ther than officer) is based on all information of	which preparer ha	s any knowledge	•	
2			William had			L_	
Si	gn	5	Signature of officer			Da	
βHe	ere		NIMIAM A. BHRAGH / REASURCE		-		1-27-16
<u> </u>		<u> </u>	Type or print name and title	,			
_	_	Print/Type	e preparer's name Preparer's signature	Mu a All.	1 Date	Che	- $ -$
Par	l l	G. Gaz	al Kemp, CPA	MY, CP P	01/21	/16 self-	
	eparer	Firm's na				im's EIN	63-1122299
US	e Only		303 East 11th Street				000 000 000
		Firm's ad				hone no	256-237-5102
			s this return with the preparer shown above? (see instructions)				Yes No
FOR		ork Redu	uction Act Notice, see the separate instructions.				Form 990 (2014)

including grants of \$

1,274,689

DAA

(Expenses \$

4e Total program service expenses ▶

<u>Form</u>	1 990 (2014) UNITED CEREBRAL PALSI OF 03-07/3409			age J
Pa	art IV · Checklist of Required Schedules			· · · ·
4	Is the expense to a described in contion 504(s)/2) or 4047(s)/4) (other than a private foundation)? If "Voc."	Γ	Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	x	İ
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
•	candidates for public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	_ 5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			ļ
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
_	VII, VIII, IX, or X as applicable	F	1	ŧ
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"	1	x	
h	complete Schedule D, Part VI	11a		
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		x
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more	110		
C	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	110		x
d		110		-
_	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		x
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if			
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	1		ł
	fundraising, business, investment, and program service activities outside the United States, or aggregate			l
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	1	X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	 	X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	 	X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
4.5	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	 	X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	1		v
40	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	-	X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19]	х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	wild find organization operate one or more indepter identified; if i roat complete derivative if			

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

20b

۲a	it iv . Checklist of Required Schedules (continued)			
	73 - 13 - 14 - 15 - 15 - 15 - 15 - 15 - 15 - 15		Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or		x	
12	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	^	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the	22		<u> </u>
23	organization's current and former officers, directors, trustees, key employees, and highest compensated			
		22	ľ	X
140	employees? If "Yes," complete Schedule J	23		
(4a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b	245		x
_	through 24d and complete Schedule K. If "No," go to line 25a	24a		
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	24.	İ	
	to defease any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
20a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	25-	1	x
L	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	 +	
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior	J	ļ	
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25.	ŀ	x
25	· · · · · · · · · · · · · · · · · · ·	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any		l	
	current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26	}	X
27		26		
	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled	i		
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	į	x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
-0	Part IV instructions for applicable filing thresholds, conditions, and exceptions)		I	
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	Ī	X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete	204	1	
b	Schedule L, Part IV	28b	ľ	X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
Ŭ	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	- [X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
-	conservation contributions? If "Yes," complete Schedule M	30	j	X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31	ļ	X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			_
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33	į	X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,			
	or IV, and Part V, line 1	34	1	X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-chantable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37	i	X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? Note. All Form 990 filers are required to complete Schedule O	38	_X_	

Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance		
	Check if Schedule O contains a response or note to any line in this Part V		<u> </u>
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	Yes	No
	Enter the Hamber reported in 2011 of the state of the sta	1	
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable. Did the organization comply with backup withholding rules for reportable payments to vendors and		
С		ŧ	
22	reportable gaming (gambling) winnings to prize winners? Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax		
2a	Statements, filed for the calendar year ending with or within the year covered by this return 2a 0		į
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b	1	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority		
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial		
	account)?		X
b	If "Yes," enter the name of the foreign country ▶		ĺ
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts		Ė
	(FBAR)		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the		v
	organization solicit any contributions that were not tax deductible as charitable contributions?		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or offs were not tax deductible?		
_	gine were not tax december.		
7	Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods		ĺ
а	and services provided to the payor?		1
h	If "Yes," did the organization notify the donor of the value of the goods or services provided?		
b C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was		
·	required to file Form 8282?		
d	If "Yes," indicate the number of Forms 8282 filed during the year	,	
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	ļ	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the		•
	sponsoring organization have excess business holdings at any time during the year?		
9	Sponsoring organizations maintaining donor advised funds.		ŧ
а	Did the sponsoring organization make any taxable distributions under section 4966?		
þ	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		
10	Section 501(c)(7) organizations. Enter		l
а	Initiation fees and capital contributions included on Part VIII, line 12		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		
11	Section 501(c)(12) organizations. Enter		Ī
a	Gross income from members or shareholders 11a		l
þ	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)		•
40-	against amounts due or received from them) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a	İ	Ī
12a	i I		
ь 13	If "Yes," enter the amount of tax-exempt interest received or accrued during the year Section 501(c)(29) qualified nonprofit health insurance issuers.		Ī
a a	Is the organization licensed to issue qualified health plans in more than one state?	<u> </u>	
а	Note. See the instructions for additional information the organization must report on Schedule O.		
b	Foter the amount of reserves the organization is required to maintain by the states in which		
	the organization is licensed to issue qualified health plans	1. 1	
С	Enter the amount of reserves on hand	Ĺ	``
14a	Did the organization receive any payments for indoor tanning services during the tax year?		X
b	if "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O		
DAA	F	տ 99	0 (2014)

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions Check if Schedule O contains a response or note to any line in this Part VI X Section A. Governing Body and Management Yes No 6 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O 6 1b Enter the number of voting members included in line 1a, above, who are independent b Did any officer, director, trustee, or key employee have a family relationship or a business relationship with X 2 any other officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct X supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 6 Did the organization have members or stockholders? 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a one or more members of the governing body? Are any governance decisions of the organization reserved to (or subject to approval by) members, X 7b stockholders, or persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following X 8a a The governing body? X Each committee with authority to act on behalf of the governing body? 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at X the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code) Yes No 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, 10b affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? X Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990 X 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a 12b b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12c X 13 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written document retention and destruction policy? 14 Did the process for determining compensation of the following persons include a review and approval by 15 independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement X with a taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 16b organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ 17 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website X Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year State the name, address, and telephone number of the person who possesses the organization's books and records: > 415 CASTLE AVENUE DIANE GILLILAND AL 36205

256-237-8203

ANNISTON

Form 990 (2014) UNITED CEREBRAL PALSY OF

 Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for	box, un officer i		Pos check ess pe nd a d	rson i	r/trustee	in e)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key emplayee	Highest compensated employee	Former	(W-2/1099-MISC)	(1.2.33	organization and related organizations
(1) DR. BRUCE PETERS		1			_	H				
	0.00								_	_
PRESIDENT	0.00	 	ļ	X	<u> </u>	11-		0	0	0
(2) JOY LONG	0 00									
MICE PRES	0.00			.					^	
VICE-PRES (3) KEITH GRAHAM	0.00	┼		Х		 		0	0	0
(3) REITH GRAHAM	0.00		l							
SECRETARY	0.00			x				o	o	0
(4) BILL THRASH	0.00	╁			-					
(),	0.00	Ì								
TREASURER	0.00			X				i o	0	0
(5) PHILLIP BAHAKEL										
	0.00					[
REPRESENTATIVE	0.00	<u> </u>	<u> </u>	X	L.			0	0	0
(6) KELLIE MINOR										
	0.00	1]						
REPRESENTATIVE	0.00	↓	<u> </u>	X	<u> </u>	\Box		0	0	0
(7)										
(8)		 -	-		-					
(9)										
(10)										
(11)										
DAA		L	<u> </u>	<u> </u>	<u>L</u>					Form 990 (2014)

<u>. r a</u>	• (A) Name and title	(B) Average hours per week (list any	Average hours per (do not che week box, unless (list any officer and					ne an	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	ar	(F) stimated mount of other spensatio	
		hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2 1055-WIISC)	org an	rom the ganization id related anization:	i
(12)	<u> </u>												
(13)													
(14)						-							
(15)				 									···
(16)													
(17)													
(17)													
(18)													
(19)													
1b c d	Sub-total Total from continuation she Total (add lines 1b and 1c)	ets to Part VII, S	ectio	on A	l			> > >					
<u> </u>	Total number of individuals (in reportable compensation from			to th	ose	liste	d abo	ve)	who received more than \$1	00,000 of			es No
3 4	Did the organization list any for employee on line 1a? If "Yes," For any individual listed on line organization and related organ	complete Schede a 1a, is the sum o	ıle J f rep	for s ortab	uch i de co	ndıv mpe	idual ensat	ion a	and other compensation fro			3	х
5	individual Did any person listed on line 1 for services rendered to the or	a receive or accr	ue co	mpe	nsat	ion f	rom a	any i	unrelated organization or in-	dıvidual		5	X
Sect 1	ion B. Independent Contractor Complete this table for your fix compensation from the organi	e highest compe											
		(A) d business address					Carc	-	Description Descri	(B) otion of services		(Compe	C) ensation
	 												
		· · · · · · · · · · · · · · · · · · ·						-				<u> </u>	
	Total number of independent	contractors (inclin	dino l	but n	ot lin	nited	to th	ose	listed above) who			¢	
DAA	received more than \$100,000	of compensation	from	the	orga	nizat	ion 🕨			0		Form (990 (2014)

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (A) (C) (D) Revenue Unrelated business excluded from tax exempt function revenue under sections revenue 512-514 1a 1a Federated campaigns **b** Membership dues 1b c Fundraising events 1c 1d d Related organizations 1,242,619 e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above 8,047 g Noncash contributions included in lines 1a-1f 1,250,666 h Total. Add lines 1a-1f Program Service Revenue Busn Code 2a b f All other program service revenue Total Add lines 2a-2f Investment income (including dividends, interest, 3 446 446 and other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties (ı) Real (ii) Personal 6a Gross rents **b** Less rental exps Rental inc or (loss) Net rental income or (loss) Gross amount from (i) Secunties (II) Other sales of assets other than inventory Less cost or other basis & sales exps c Gain or (loss) ▶ d Net gain or (loss) 8a Gross income from fundraising events (not including \$ of contributions reported on line 1c) See Part IV, line 18 b Less direct expenses ▶ c Net income or (loss) from fundraising events 9a Gross income from gaming activities See Part IV, line 19 b Less direct expenses ▶ c Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowances b Less cost of goods sold c Net income or (loss) from sales of inventory ▶ Miscellaneous Revenue Busn. Code 41,700 41,700 11a CONFERENCE REVENUES 1,025 1,025 EXHIBITOR PAYMENT b 30 30 MISCELLANEOUS All other revenue 42,755 ▶ Total. Add lines 11a-11d

1,293,867

43,201

12

Total revenue. See instructions

Page **10**

Part IX Statement of Functional Expenses

Section	on 501(c)(3) and 501(c)(4) organizations must con Check if Schedule O contains a respo	nplete all columns. All other on the one of note to any line in this line.	rganizations must complete Part IX	e column (A)	
Do n	ot include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
7b, 8	b, 9b, and 10b of Part VIII.		expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations	4 000 -04	4 000 504		
	and domestic governments. See Part IV, line 21	1,233,731	1,233,731		
2	Grants and other assistance to domestic			1	
	individuals See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals See Part IV, lines 15 and 16				
4	Benefits paid to or for members			-	
5	Compensation of current officers, directors,				
_	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9 10	Other employee benefits				
10	Payroll taxes Fees for services (non-employees)				<u></u>
11	Management				
a	-				
b	Legal	4,200		4,200	
C C	Accounting Lobbying	2,200		-/=	
d	Professional fundraising services See Part IV, line 17				
e f	Investment management fees				
	Other (If line 11g amount exceeds 10% of line 25, column				
g	(A) amount, list line 11g expenses on Schedule O)	40,000		40,000	
12	Advertising and promotion	20/000			
12 13	Office expenses				
14	Information technology				
15	Royalties		***********		*****
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses		-		<u> </u>
.0	for any federal, state, or local public officials			1	
19	Conferences, conventions, and meetings	35,994	35,994		
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance				
24	Other expenses Itemize expenses not covered		,		
•	above (List miscellaneous expenses in line 24e. If			I	
	line 24e amount exceeds 10% of line 25, column			1	
	(A) amount, list line 24e expenses on Schedule O)				
а	BOARD MEETINGS	8,331		8,331	·
b	ADMINISTRATION CONTRACT	7,500		7,500	
С	AFFILIATE TRAINING	3,502	3,502		
d	INSURANCE EXPENSE	3,334		3,334	
e		2,442	1,462	980	
25	Total functional expenses. Add lines 1 through 24e	1,339,034	1,274,689	64,345	0
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs				
	from a combined educational campaign and				
	fundraising solicitation Check here ▶ if	1			
DAA	following SOP 98-2 (ASC 958-720)				Form 990 (2014

PE	rt X		and a Barry			
		Check if Schedule O contains a response or note to	any line in this Part X	(A)		(B)
				Beginning of year		End of year
\neg	1	Cash—non-interest bearing		31,330	1	17,928
		Savings and temporary cash investments		138,306	2	113,742
		Pledges and grants receivable, net		•	3	
		Accounts receivable, net		208,212	4	205,619
		Loans and other receivables from current and former office	ers, directors,			
		trustees, key employees, and highest compensated emplo		1		
ŀ		Complete Part II of Schedule L			5	
		Loans and other receivables from other disqualified persor	ns (as defined under section		1	
		4958(f)(1)), persons described in section 4958(c)(3)(B), an	d contributing employers and		Ī	
		sponsoring organizations of section 501(c)(9) voluntary em	ployees' beneficiary		ŧ	
ß		organizations (see instructions) Complete Part II of Sched	ule L		6	
Assets	7	Notes and loans receivable, net			7	
Ϋ́	8	Inventories for sale or use			8	
	9	Prepaid expenses and deferred charges	,	2,310	9	3,782
- 1	10a	Land, buildings, and equipment cost or			1	
		other basis Complete Part VI of Schedule D	10a 5,98		1	
	b	Less accumulated depreciation	10b 5,98	5	10c	
-	11	Investments—publicly traded securities			11	
-	12	Investments—other securities See Part IV, line 11			12	
-	13	Investments—program-related See Part IV, line 11			13	
-	14	Intangible assets			14	
ļ		Other assets See Part IV, line 11		200 150	15	044 074
		Total assets. Add lines 1 through 15 (must equal line 34)		380,158	16	341,071
	17	Accounts payable and accrued expenses		208,818		205,631
	18	Grants payable		6 705	18	15 000
	19	Deferred revenue		6,725	19	15,992
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability Complete Part IV of S		21		
es	22	Loans and other payables to current and former officers, d				
Liabilities		trustees, key employees, highest compensated employees	s, and		20	
iat		disqualified persons Complete Part II of Schedule L			22	
_	23	Secured mortgages and notes payable to unrelated third p			23	
	24	Unsecured notes and loans payable to unrelated third part			24	
	25	Other liabilities (including federal income tax, payables to				
		parties, and other liabilities not included on lines 17-24) C	omplete Fart A		25	
	20	of Schedule D		215,543	26	221,623
—	26	Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check	here ▶ X and			221/020
S		complete lines 27 through 29, and lines 33 and 34.	nere P and			
Çe	27	Unrestricted net assets		164,615	27	119,448
Balances	27	Temporarily restricted net assets		201/000	28	
Ø P	28 29	Permanently restricted net assets			29	
Fund	25	Organizations that do not follow SFAS 117 (ASC 958)	. check here ▶ ☐ and			,
o.	Ì	complete lines 30 through 34.				
ţ\$ (30	Capital stock or trust principal, or current funds		1	30	
SSE	31	Paid-in or capital surplus, or land, building, or equipment f	und		31	
Net Assets	32	Retained earnings, endowment, accumulated income, or			32	
_	1	-		164,615		119,448
Ž	33	Total net assets or fund balances		+0-/0-0		

orm	990 (2014) UNITED CEREBRAL PALSY OF 63-0773409			Pag	<u>je 12</u>
	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,29		
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,3		
3	Revenue less expenses Subtract line 2 from line 1	3		45,	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1	64,	<u>615</u>
5	Net unrealized gains (losses) on investments	5	 		
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
0	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10	1:	19,	448
Pa	rt XII Financial Statements and Reporting				
-	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990 Cash X Accrual Other				
•	If the organization changed its method of accounting from a prior year or checked "Other," explain in				
	Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
Lu	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both				
	Separate basis Consolidated basis Both consolidated and separate basis				
h	Were the organization's financial statements audited by an independent accountant?		2b	x	
U	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both				
	Separate basis Consolidated basis Both consolidated and separate basis				
	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight		[]		
·	of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in				
	Schedule O				
32	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in		į į		
Ja	the Single Audit Act and OMB Circular A-133?		3a		x
h	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3ъ		
	Togolises acoust of acoust, explain may in conteach o and acousted any cope latter to andorige each acoust		For	ա 990	0 (2014)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

2014

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

UNITED CEREBRAL PALSY OF Employer idea

Employer identification number 63-0773409

ALABAMA, INC. 63-0773

Reason for Public Charity Status (All organizations must complete this part) See instructions

Pŧ	irt 1	Reas	on for Public Charity	Status (All organizations n	nust co	mplete t	this part) See instruction	<u>s</u>							
he	orgar	nization is not a	private foundation because	it is (For lines 1 through 11, chee	ck only or	ne box)									
1		A church, con	vention of churches, or associ	ciation of churches described in s	section 1	70(b)(1)(<i>i</i>	A)(i).								
2	П	A school desc	cribed in section 170(b)(1)(A)(ii). (Attach Schedule E.)											
3	П			organization described in section	on 170(b)	(1)(A)(iii)									
4	П	· ·		in conjunction with a hospital des				ital's name.							
•	ш	city, and state	•	ar conjunction with a mospital cos											
5	\Box	•		a college or university owned or	onersted	hy a gove	rnmental unit described in								
,	ш	•	•	•	operated	by a gove	inimental unit described in								
_		· ·	b)(1)(A)(iv). (Complete Part I	•	4: 470/	L\/4\/A\/.	a								
6	-		•	vernmental unit described in sect											
7	X	-	on that normally receives a substantial part of its support from a governmental unit or from the general public												
	$\overline{}$		ribed in section 170(b)(1)(A)(vi). (Complete Part II)												
8		•		0(b)(1)(A)(vi). (Complete Part II	-										
9	\Box	An organization	nization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross												
	receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its														
		support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses													
	_	acquired by th	ne organization after June 30,	1975 See section 509(a)(2). (0	Complete	Part III)									
10		An organization	on organized and operated ex	clusively to test for public safety	See sec	tion 509(a)(4).								
11		An organization	on organized and operated ex	clusively for the benefit of, to per	form the	functions	of, or to carry out the purposes	of							
		one or more p	oublicly supported organizatio	ns described in section 509(a)(1	l) or sect	ion 509(a	ı)(2). See section 509(a)(3) . CI	heck							
		the box in line	s 11a through 11d that descr	ibes the type of supporting organ	iization ar	nd comple	te lines 11e, 11f, and 11g								
а		Type I A sup	porting organization operated	, supervised, or controlled by its	supported	d organiza	ation(s), typically by giving								
		the supported	organization(s) the power to	regularly appoint or elect a major	rity of the	directors	or trustees of the supporting								
		organization	You must complete Part IV	, Sections A and B.											
b		Type II. A sur	porting organization supervis	sed or controlled in connection wi	ith its sup	ported org	ganization(s), by having								
		control or mai	nagement of the supporting o	rganization vested in the same p	ersons th	at control	or manage the supported								
		organization(s	You must complete Part	IV, Sections A and C.			•								
С		Type III func	tionally integrated. A suppo	rting organization operated in cor	nnection v	vith, and f	unctionally integrated with,								
		• •	•	ons) You must complete Part I											
d				upporting organization operated i											
			= =	nization generally must satisfy a											
			, ,	complete Part IV, Sections A a		-									
е		•	•	a written determination from the			e I. Type II. Type III								
_			-	tionally integrated supporting org		,									
f	Ent		of supported organizations		,			[
a			ing information about the sup	ported organization(s)				<u> </u>							
- (e of supported	(ii) EIN	(iii) Type of organization	(iv) Is the c	rganization	(v) Amount of monetary	(vi) Amount of							
,		anization	(-,	(described on lines 1-9		ır governing	support (see	other support (see							
			'	above or IRC section	docui	ment?	instructions)	instructions)							
				(see instructions))	Yes	No		}							
A)															
~,															
B)	_														
υ,				li .											
C)						 									
υ,															
D)					 	 		 							
וט															
E)					 	 		 							
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					 			<u> </u>							
			*	` `	1										

Schedule A (Form 990 or 990-EZ) 2014 UNITED CEREBRAL PALSY OF

Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants")	1,174,821	1,233,331	1,154,717	1,251,473	1,250,666	6,065,008
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	:					
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	1,174,821	1,233,331	1,154,717	1,251,473	1,250,666	6,065,008
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)					7	
6	Public support. Subtract line 5 from line 4						6,065,008
	tion B. Total Support						
Caler	dar year (or fiscal year beginning in) ▶	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
7	Amounts from line 4	1,174,821	1,233,331	1,154,717	1,251,473	1,250,666	6,065,008
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	2,294	1,151	881			4,326
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						6,069,334
12	Gross receipts from related activities, etc. (see instructions)				12	43,201
13	First five years. If the Form 990 is for the	organization's first, s	second, third, fourth	n, or fifth tax year a	s a section 501(c)(3)	
	organization, check this box and stop here						
	tion C. Computation of Public Su	/	. y 				
14	Public support percentage for 2014 (line 6,	• • •	•	f))		14	99 93%
15	Public support percentage from 2013 Sche					15	99.88%
16a	33 1/3% support test—2014. If the organi				1/3% or more, chec	k this	
L	box and stop here. The organization qualif		. •		00.44004		▶ X
b	33 1/3% support test—2013. If the organi			· ·	s 33 1/3% or more,		▶ □
17a	check this box and stop here. The organiz 10%-facts-and-circumstances test—201	•	,	-	or 16h and line 14	10	
., .	10% or more, and if the organization meets	-					
	Part VI how the organization meets the "fac				-		
_	organization		_		,		▶ □
Þ	10%-facts-and-circumstances test—201					ne	
	15 is 10% or more, and if the organization re-			•	•	h.	
	Explain in Part VI how the organization med	eta ine Hacis-and-Cli	cumstances test	THE OLYANIZATION Q	uaimes as a publici	у	▶ □
18	supported organization Private foundation. If the organization did	not check a hov on	line 13 162 16h 1	17a or 17h check	this how and soc		- U
	instructions	THE CITEOR & DOX OIL	10, 10a, 10b,	ira, or iro, oneck	and box and see		▶ □

Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II

Sec	tion A. Public Support	quality under th	ie tests listed t	ciow, picace o	ompiete i ait ii	/	
	ndar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						··
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c from line 6)						
	tion B. Total Support						
Caler	ndar year (or fiscal year beginning in) ▶	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b			 			
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	_					
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12)	_		<u> </u>	<u> </u>	<u> </u>	
14	First five years. If the Form 990 is for the o organization, check this box and stop here	rganızatıon's first,	second, third, four	h, or fifth tax year a	as a section 501(c)(3)	▶ □
Sec	tion C. Computation of Public Su	pport Percent	age				
15	Public support percentage for 2014 (line 8, o	column (f) divided	by line 13, column	(f))		15	%
<u> 16</u>	Public support percentage from 2013 Sched					16	%
Sec	tion D. Computation of Investmer	<u>nt Income Per</u>	centage				
17	Investment income percentage for 2014 (line	e 10c, column (f) o	divided by line 13, o	olumn (f))		17	%
18	Investment income percentage from 2013 S	ichedule A, Part III	i, line 17			18	%_
19a	33 1/3% support tests—2014. If the organ	ızatıon dıd not che	ck the box on line	14, and line 15 is m	ore than 33 1/3%, a	and line	. —
	17 is not more than 33 1/3%, check this box	•	•	•	•		▶ ∐
b	33 1/3% support tests—2013. If the organ						` _
00	line 18 is not more than 33 1/3%, check this	•	~				₹ -
20	Private foundation. If the organization did	not check a box or	1 line 14, 19a, or 19	ib, check this box a	ina see instructions		

Part IV · Supporting Organizations

(Complete only if you checked a box on line 11 of Part I If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete

	Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Pa	rt V)		
Secti	on A. All Supporting Organizations			
1	Are all of the organization's supported organizations listed by name in the organization's governing		Yes	No
	documents? If "No," describe in Part VI how the supported organizations are designated. If designated by		1	
	class or purpose, describe the designation. If historic and continuing relationship, explain	1		
2	Did the organization have any supported organization that does not have an IRS determination of status			
	under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported		- 1	
	organization was described in section 509(a)(1) or (2)	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer			
	(b) and (c) below	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and		1	
	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the		- 1	
	organization made the determination	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)		- 1	
	(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If			
	"Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign			
	supported organization? If "Yes," describe in Part VI how the organization had such control and discretion			
	despite being controlled or supervised by or in connection with its supported organizations	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination			
	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used			
	to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"			
	answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN			
	numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action,			
	(iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action			
	was accomplished (such as by amendment to the organizing document)	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already			
	designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to			
	anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class			
	benefited by one or more of its supported organizations, or (c) other supporting organizations that also			,
	support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in			
	Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial			
	contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent			
	controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990)	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?			
	If "Yes," complete Part I of Schedule L (Form 990)	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more			
	disqualified persons as defined in section 4946 (other than foundation managers and organizations described			
	in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
b	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which			
	the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b	<u> </u>	
С	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit		1	
	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c	 	
10a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f)		١.	, .
	(regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting		100	
	organizations)? If "Yes," answer (b) below.	10a	-	ļ
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to			.00
	determine whether the organization had excess business holdings)	10b	I	i

determine whether the organization had excess business holdings)

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard

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Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organic	ınizati	ions	
1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 2	20, 1970	See instructions. All	
other Type III non-functionally integrated supporting organizations must complete Sections	A throu	gh E	·
Section A - Adjusted Net Income		(A) Pnor Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year)			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other			
factors (explain in detail in Part VI)			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount,			
see instructions)	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions)	6_	<u> </u>	<u> </u>
7 Check here if the current year is the organization's first as a non-functionally-integrated Type	oe III su	pporting organization (see	
- Indiana (

Schedule A (Form 990 or 990-EZ) 2014

	V Type III Non-Functionally Integrated 509(a)(3)		one (continued)	409 Page 7
Part	on D - Distributions	Supporting Organizati	ons (continued)	Current Year
	Amounts paid to supported organizations to accomplish exempt purpose	P¢		Current real
	Amounts paid to supported organizations to accomplish exempt purposes			
-	organizations, in excess of income from activity	от обратион		
3	Administrative expenses paid to accomplish exempt purposes of suppo	rted organizations		· · · · · · · · · · · · · · · · · · ·
	Amounts paid to acquire exempt-use assets		·	
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI) See instructions			
7	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to which the organization	ion is responsive		
	(provide details in Part VI) See instructions			
9	Distributable amount for 2014 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2014	(iii) Distributable Amount for 2014
1	Distributable amount for 2014 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2014			
	(reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2014			
a				
b				
C				
d				
	From 2013			
	Total of lines 3a through e			
	Applied to underdistributions of prior years			
	Applied to 2014 distributable amount			
	Carryover from 2009 not applied (see instructions) Remainder Subtract lines 3g, 3h, and 3i from 3f	_ =		
4	Distributions for 2014 from Section			
•	D, line 7 \$			
a	Applied to underdistributions of prior years			
	Applied to 2014 distributable amount			
	Remainder Subtract lines 4a and 4b from 4			······································
5	Remaining underdistributions for years prior to 2014, if			
	any Subtract lines 3g and 4a from line 2 (if amount			
	greater than zero, see instructions)			
6	Remaining underdistributions for 2014 Subtract lines 3h			
	and 4b from line 1 (if amount greater than zero, see			
	instructions)			
7	Excess distributions carryover to 2015. Add lines 3j			
	and 4c			
8	Breakdown of line 7			
a				
b			·····	
c				
d	Excess from 2013			Į.

Schedule A (Form 990 or 990-EZ) 2014

e Excess from 2014

Schedule A (Form 990 or 990-EZ) 2014 UNITED CEREBRAL PALSY OF

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Part VI - Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, and Part III, line 12. Also complete this part for any additional information. (See instructions.)

·SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www irs.gov/form990.

OMB No 1545-0047

Open to Public Inspection

ALASAMA, INC. Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6 1 Total number at end of year 2 Aggregate value of contributions to (dump year) 3 Aggregate value of grants from (dump year) 4 Aggregate value of grants from (dump year) 5 Did the organization inform all donors and donor advisors in writing that grant funds are the organization from a grantees, donors, and donor advisors in writing that grant funds can be used only for characteristic purposes and not for the benefit of the donor or donor advisors in writing that grant funds can be used only for characteristic purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermisable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermisable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermisable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermisable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermisable purposes and for public use (e.g., recreation or advisors in writing that graph). Proservation of land for public use (e.g., recreation or advisors in writing that graph). Proservation of land in abstract. Proservation of land in abstract. Complete in the advisor of the enganization held a qualified conservation contribution in the form of a conservation assertment in the last of the tax year assertment on a centified bettor assertment in the form of a conservation assertment in a centification of the state and the purpose of conservation assertments on a centified bettor assertment in the form of a conservation assertments on a centified bettor assertment in the form of the form of the form of the form of the form of the form of the form of the form of the form of the for		of the organization	E	imployer id	entification number
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public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the	1a	If the organization elected, as permitted under SFAS 116 (ASC 958), no	ot to report in its revenue statement and balanc	e sheet	
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works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the		public service, provide, in Part XIII, the text of the footnote to its financial	al statements that describes these items		
public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the	b	If the organization elected, as permitted under SFAS 116 (ASC 958), to	report in its revenue statement and balance sl	neet	
(ii) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the		works of art, historical treasures, or other similar assets held for public	exhibition, education, or research in furtheranc	e of	
(ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the		public service, provide the following amounts relating to these items:			
2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the		(i) Revenues included in Form 990, Part VIII, line 1		•	\$
		(ii) Assets included in Form 990, Part X		•	\$
following amounts required to be reported under SFAS 116 (ASC 958) relating to these items	2	If the organization received or held works of art, historical treasures, or	other similar assets for financial gain, provide	he	
		following amounts required to be reported under SFAS 116 (ASC 958)	relating to these items		
a Revenue included in Form 990, Part VIII, line 1	а	Revenue included in Form 990, Part VIII, line 1		•	\$
b Assets included in Form 990, Part X For Panarwork Reduction Act Natice, see the instructions for Form 990 Schedule D (Form 990) 2014					\$

5,985

5,985

d Equipment

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10c)

Other

Part VII Investments—Other Securities.

- 4	Complete if the organization answered "Ye	es" to Form 990, Part IV, line	11b. See Form 990, Part X, line 12
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial d	envatives		
	ld equity interests		
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
	(b) must equal Form 990, Part X, col (B) line 12)		
Part VIII	Investments—Program Related. Complete if the organization answered "Yes	es" to Form 990. Part IV. line	11c. See Form 990. Part X. line 13
	(a) Description of investment	(b) Book value	(c) Method of valuation
			Cost or end-of-year market value
(1)			
_(2)			
(3)			
(5)			
(6)			
(7)			
(8)			
(9)	(h)		
Part IX	n (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Other Assets. Complete if the organization answered "You	es" to Form 990 Part IV line	11d See Form 990 Part X line 15
	(a) Descri		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
_(7)			
(8)			
(9)			
	n (b) must equal Form 990, Part X, cot (B) line 15)		<u> </u>
Part X	Other Liabilities.		
	Complete if the organization answered "Y line 25.	es" to Form 990, Part IV, line	11e or 11f See Form 990, Part X,
1.	(a) Description of liability	(b) Book value	
(1) Federal	income taxes		1
(2)			
(3)			
(4)			
(5)			
(6)			
			\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
(8)			1 33 1 1 3 3 1 1 1 1 1 1 1 1 1 1 1 1 1
(9)			
	n (b) must equal Form 990, Part X, col (B) line 25)		
2. Liability for	uncertain tax positions. In Part XIII, provide the text of t	ne tootnote to the organization's final	nciai statements that reports the

che	dule D (Form 990) 2014 UNITED CEREBRAL PALSY OF	63-	0773409	Page 4
Pa	art XI Reconciliation of Revenue per Audited Financial S	tatements With Revenu	e per Return.	
	Complete if the organization answered "Yes" to Form 9	990, Part IV, line 12a	•	
1	Total revenue, gains, and other support per audited financial statements		1	1,293,867
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12			
a	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
С	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	1,293,867
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII)	4b		
С	Add lines 4a and 4b		4c	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)		5	1,293,867
Pa	rt XII Reconciliation of Expenses per Audited Financial S	Statements With Expen	ses per Return.	
	Complete if the organization answered "Yes" to Form 9	990, Part IV, line 12a		
1	Total expenses and losses per audited financial statements		1	1,339,034
2	Amounts included on line 1 but not on Form 990, Part IX, line 25			
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
С	Other losses	2c		
d	Other (Describe in Part XIII)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	1,339,034
4	Amounts included on Form 990, Part IX, line 25, but not on line 1			

Part XIII Supplemental Information.

b Other (Describe in Part XIII)c Add lines 4a and 4b

a Investment expenses not included on Form 990, Part VIII, line 7b

5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line

2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

4c

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1,339,034

• Schedule D (Form 990) 2014

Part XIII. Supplemental Information (continued)

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SCHEDULEI

(Form 990)

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990.

2014

OMB No 1545-0047

Open to Public

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

% **⋉** Inspection Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" to Form 990, (h) Purpose of grant or assistance Employer Identification number 63-0773409 ဖ non-cash assistance (g) Description of Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed (f) Method of valuation (book, FMV, appraisal, other) 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (e) Amount of noncash assistance 95,429 205,860 484,239 196,089 125,693 126,421 (d) Amount of cash 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section if applicable General Information on Grants and Assistance (p) EIN UNITED CEREBRAL PALSY OF the selection criteria used to award the grants or assistance? AL 35476 AL 36607 35660 AL 36202 35211 35810 (3) UCP OF HUNTSVILLE & TENNESSEE (a) Name and address of organization ALABAMA, INC. 3058 DAUPHIN SQ CONNECTOR (2) UCP OF GREATER BIRMINGHAM Ā Ā or government (1) EAST CENTRAL AL UCP (6) UCP OF WEST ALABAMA (5) UCP OF NORTHWEST AL 2075 MAX LUTHER DR 1100 UCP PARKWAY 4212 JACKSON HWY 120 OSLO CIRCLE (4) UCP OF MOBILE P. O. BOX 694 Department of the Treasury Internal Revenue Service Name of the organization BIRMINGHAM HUNTSVILLE SHEFFIELD NORTHPORT ANNISTON MOBILE Parti 8 8 6

For Paperwork Reduction Act Notice, see the Instructions for Form 990. 3 Enter total number of other organizations listed in the line 1 table

Schedule I (Form 990) (2014)

Schedule I (Fo	Schedule I (Form 990) (2014) UNITED CEREBRAL PALSY OF	RAL PALSY OF	9	63-0773409		Page 2
Part III	Grants and Other Assistance to Domestic Individual Part III can be duplicated if additional space is needed	<u>a</u> ~	s. Complete if the o	rganization answered	is. Complete if the organization answered "Yes" to Form 990, Part IV, line 22	', line 22
	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
-						
2						
m						
4						
νo						
ဖ						
7						
Part IV	Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information	ide the information red	luired in Part I, line	2, Part III, column (b),	and any other additional in	ıformation

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SCHEDULE O

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2014

Open to Public Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

UNITED CEREBRAL PALSY OF

ALABAMA, INC.

Employer identification number

63-0773409

Form 990, Part VI, Line 11b - Organization's Process to Review Form 990 Board of Directors review and approve filing of the Form 990.

Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation Information available upon request.