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DLN: 93493043003346

# Form 990

Department of the Treasury Internal Revenue Service

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

 $\blacktriangleright$  Do not enter social security numbers on this form as it may be made public

► Information about Form 990 and its instructions is at <u>www.IRS.gov/form990</u>

OMB No 1545-0047

Open to Public Inspection

| Δ Fα   | or the     | 2014 ca   | alendar year, or tax year beginnir                         | ng 10-01-2014 , and ending 09-30-20   | 015            |                       |              |                            |
|--|------------|-----------|--|---|----------------|-----------------------|--------------|----------------------------|
|  |            | pplicable | C Name of organization                                     |   | ,13            | D Emplo               | yer ider     | itification number         |
|  | dress cl   | • •       | COMMUNITY FOUNDATION OF NOR                                | THEAST ALABAMA  |                | 63-03                 | 308398       |                            |
| ┌ Na   | me cha     | inge      | Doing business as  |   |                |                       | 00390        | ,                          |
|  | tıal retu  |           | Doing Business us  |   |                |                       |              |                            |
| Fır  | nal        |           |  | mail is not delivered to street address) Room/                              | suite          | E Teleph              | one numl     | per                        |
|  |            | mınated   | 1130 QUINTARD AVE NO 100                                   |   |                | (256)                 | 231-5        | 160                        |
| ☐ An   | nended     | return    | City or town, state or province, cou<br>ANNISTON, AL 36201 | untry, and ZIP or foreign postal code                                       |                |                       |              |                            |
| ☐ Ap   | plication  | n pending | g  |   |                | <b>G</b> Gross i      | eceipts \$   | 6,607,439                  |
|  |            |           | <b>F</b> Name and address of pr                            | ncıpal officer  | <b>H(a)</b> Is | this a group          | return       | for                        |
|  |            |           | JENNIFER S MADDOX<br>1130 QUINTARD AVE NO                  | 100   | su             | ibordinates?          |              | ┌ Yes 🗸 No                 |
|  |            |           | ANNISTON, AL 36201   |   | H(b) A         | re all subordi        | nates        | □ Yes □ No                 |
|  |            |           | <u> </u>   |   | in             | cluded?               |              |                            |
| I Ta   | ıx-exen    | npt statu | s 🗸 501(c)(3) 🗆 501(c)( ) 🖪                                | (Insert no )  | If             | "No," attach          | a lıst       | (see instructions)         |
| J W  | ebsite     | e: 🕨 W    | WW YOURCOMMUNITYFIRST C                                    | RG  | <b>H(c)</b> G  | roup exempt           | ion nun      | nber ►                     |
| K For  | m of or    | aanızatıo | on Corporation Trust Associati                             | on Other ►  | L Year o       | of formation 19       | 199 <b>M</b> | State of legal domicile AL |
|  | rt I       |           | mmary  | •   |                |                       |              | <u> </u>                   |
|  | 1          | Briefly   | describe the organization's missi                          | ion or most significant activities  |                |                       |              |                            |
|  |            |           |  | NNEL DONOR RESOURCES TO MAX   | XIMIZE COM     | 1MUNITY W             | ELL BE       | ING                        |
| ပ္   |            |           |  |   |                |                       |              |                            |
|  |            |           |  |   |                |                       |              |                            |
| Governance   | 2          | Check     | this box 🛏 if the organization d                           | iscontinued its operations or dispose                                       | d of more tha  | n 25% of its          | net as:      | sets                       |
| ŝ  |            |           |  |   |                |                       | 1 .          |                            |
| Activities &   | 1          |           |  | ning body (Part VI, line 1a)  |                |                       | 3            | 12                         |
| Ĕ  | 1          |           |  | of the governing body (Part VI, line 1 calendar year 2014 (Part V, line 2a) |                |                       | 5            | 12                         |
| Z <b>I</b>   |            |           |  | necessary)  |                |                       | 6            | 43                         |
| đ  |            |           |  | Part VIII, column (C), line 12  |                |                       | 7a           | 0                          |
|  |            |           |  | from Form 990-T, line 34  |                |                       | 7b           | 0                          |
|  |            |           |  | · ·   |                | Prior Year            |              | Current Year               |
|  | 8          | Cont      | ributions and grants (Part VIII, I                         | ıne 1 h)  |                | 1,220,                | 010          | 1,484,643                  |
| 를  | 9          | Prog      | ram service revenue (Part VIII,                            | line 2g)  |                | 39,                   | 881          | 30,061                     |
| Revenue  | 10         | Inve      | stment income (Part VIII, colum                            | n (A), lines 3, 4, and 7d)  |                | 1,040,                | 518          | 1,868,059                  |
| 立  | 11         |           |  | , lines 5, 6d, 8c, 9c, 10c, and 11e)  |                | 607,                  | 881          | 676,059                    |
|  | 12         |           |  | 1 (must equal Part VIII, column (A), l                                      | ıne            | 2,908,                | 290          | 4,058,822                  |
|  | 13         |           |  |   |                | 1,580,                |              | 1,976,968                  |
|  | 14         |           |  | IX, column (A), line 4)   |                | , ,                   | 0            | 0                          |
|  | 15         |           |  | ree benefits (Part IX, column (A), lines                                    |                | 361,                  | 201          | 387,252                    |
| 8  |            | 5-10      | ·  |   |                |                       |              |                            |
| Expenses   | 16a        |           |  | , column (A), line 11e)   | •              |                       | 0            | 0                          |
| 五  | Ь          | Total     | fundraising expenses (Part IX, column (I                   | D), line 25) 🕨 0  |                |                       |              |                            |
|  | 17         | Othe      | er expenses (Part IX, column (A),                          | lines 11a-11d, 11f-24e)   |                | 425,                  | 325          | 441,300                    |
|  | 18         |           |  | ust equal Part IX, column (A), line 25)                                     |                | 2,366,                | 871          | 2,805,520                  |
|  | 19         | Reve      | enue less expenses Subtract line                           | 18 from line 12   |                | 541,                  |              | 1,253,302                  |
| Not Assets or Fund Balances  |            |           |  |   | Begini         | ning of Curre<br>Year | nt           | <b>End of Year</b>         |
| a de la companya de l | 20         | Tota      | Lassets (Part X. line 16)                                  |   | _              | 36,707,               | 449          | 35,226,296                 |
| A P  | 21         |           |  |   |                | 2,211,                |              | 2,198,296                  |
| žŽ   | 22         |           |  | t line 21 from line 20  |                | 34,496,               |              | 33,028,000                 |
| Pa   | rt II      | Sig       | nature Block   |   |                |                       | •            |                            |
|  |            |           |  | camined this return, including accomp                                       |                |                       |              |                            |
|  |            |           | d belief, it is true, correct, and co<br>knowledge         | mplete Declaration of preparer (other                                       | than officer)  | ıs based on           | all info     | rmation of which           |
| ——   |            |           | Knowiedge  |   |                |                       |              |                            |
|  |            |           | ****   |   |                | 2016-02-15            |              |                            |
| Sign   |            | ' 1       | nature of officer  |   |                | Date                  |              |                            |
| Her  | e          |           | NNIFER S MADDOX PRESIDENT & CEO                            |   |                |                       |              |                            |
|  |            |           | Print/Type preparer's name                                 | Preparer's signature  | Date           | Check 🗀 ıf            | PTIN         |                            |
| Pai  | d          |           | RODNEY A GIBSON  | RODNEY A GIBSON   | 2016-02-11     | self-employed         | P00535       |                            |
|  | u<br>pare  |           | Firm's name F WARREN AVERETT LL                            | С   |                | Firm's EIN 🟲 4        | 5-408443     | 37                         |
|  | Pare<br>On |           | Firm's address ► 415 E 10TH STREET                         |   |                | Phone no (256         | ) 241-05     | 60                         |

ANNISTON, AL 36207

✓ Yes ☐ No

| art IV | Checklist of | Required | Schedules |
|--------|--------------|----------|-----------|
|        |              |          |           |

|            |   |     | Yes | No |
|------------|---|-----|-----|----|
| 1          | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A   | 1   | Yes |    |
| 2          | Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏   | 2   | Yes |    |
| 3          | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I  | 3   |     | No |
| 4          | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II  | 4   | Yes |    |
| 5          | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III   | 5   |     | No |
| 6          | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I  | 6   | Yes |    |
| 7          | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II  | 7   |     | No |
| 8          | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III   | 8   |     | No |
| 9          | Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part $IV^{\square}$ | 9   |     | No |
| LO         | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part $\sqrt{2}$   | 10  | Yes |    |
| 1          | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable  |     |     |    |
| а          | Did the organization report an amount for land, buildings, and equipment in Part X, line 10?  If "Yes," complete Schedule D, Part VI  | 11a | Yes |    |
| b          | Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII   | 11b |     | No |
| С          | Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII   | 11c |     | No |
| d          | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX  | 11d |     | No |
| e          | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part $x^{*}$   | 11e | Yes |    |
| f          | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.   | 11f | Yes |    |
| L2a        | Did the organization obtain separate, independent audited financial statements for the tax year?  If "Yes," complete Schedule D, Parts XI and XII   | 12a | Yes |    |
| b          | Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional   | 12b |     | No |
| L3         | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E   | 13  |     | No |
| .4a        | Did the organization maintain an office, employees, or agents outside of the United States?   | 14a |     | No |
| b          | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV | 14b |     | No |
| L <b>5</b> | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV  | 15  |     | No |
| .6         | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV  | 16  |     | No |
| L <b>7</b> | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)   | 17  |     | No |
| <b>.</b> 8 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II  | 18  |     | No |
| L <b>9</b> | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III  | 19  |     | No |
| 20a        | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H   | 20a |     | Νο |
| Ь          | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?  | 20h |     |    |

| Par | t IV Checklist of Required Schedules (continued)  |     |     |    |
|-----|---|-----|-----|----|
| 21  | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II   | 21  | Yes |    |
| 22  | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III   | 22  | Yes |    |
| 23  | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J  | 23  |     | No |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a                            | 24a |     | No |
| b   | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?   | 24b |     |    |
| С   | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  | 24c |     |    |
| d   | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?   | 24d |     |    |
| 25a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I  | 25a |     | No |
| b   | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I                                       | 25b |     | No |
| 26  | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II                                 | 26  |     | No |
| 27  | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27  |     | No |
| 28  | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)  |     |     |    |
| а   | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV   | 28a |     | No |
| b   | A family member of a current or former officer, director, trustee, or key employee? If "Yes,"  complete Schedule L, Part IV   | 28b |     | No |
| c   | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV  | 28c | Yes |    |
| 29  | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M  | 29  | Yes |    |
| 30  | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M  | 30  |     | No |
| 31  | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I  | 31  |     | No |
| 32  | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>   | 32  |     | No |
| 33  | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I</i>   | 33  |     | No |
| 34  | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1  | 34  |     | No |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)?   | 35a |     | Νo |
| b   | If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line $2 \cdot$   | 35b |     |    |
| 36  | <b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>  | 36  |     | No |
| 37  | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI   | 37  |     | No |
| 38  | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  | 20  | Yes |    |

Part V Statements Regarding Other IRS Filings and Tax Compliance

|           | Check if Schedule O contains a response or note to any line in this Part V   |            | <u> </u> | <u>厂_</u> |
|-----------|--|------------|----------|-----------|
| 1-        | Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable   1a   12   |            | Yes      | No        |
|           | Enter the number of Forms W-2G included in line 1a Enter-0- if not applicable  1b  0   |            |          |           |
|           | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable  | 1          |          |           |
|           | gaming (gambling) winnings to prize winners?   | 1c         | Yes      |           |
| 2a        | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return  |            |          |           |
| b         | If at least one is reported on line 2a, did the organization file all required federal employment tax returns?   | 2b         | Yes      |           |
|           | <b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)   |            | , 55     |           |
|           | Did the organization have unrelated business gross income of \$1,000 or more during the year?  | 3a         |          | No        |
|           | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O  | 3b         |          |           |
| <b>4a</b> | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a         |          | No        |
| b         | If "Yes," enter the name of the foreign country 🕨  |            |          |           |
|           | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)   |            |          |           |
|           | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? $\cdot$  | 5a         |          | No        |
| b         | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?   | 5b         |          | N o       |
| С         | If "Yes," to line 5a or 5b, did the organization file Form 8886-T?   | 5c         |          |           |
| 6a        | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the   | 6a         |          | N o       |
|           | organization solicit any contributions that were not tax deductible as charitable contributions?   |            |          |           |
|           | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  | 6b         |          |           |
|           | Organizations that may receive deductible contributions under section 170(c).  | 7.         |          | N o       |
|           | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  | 7a         |          | N o<br>   |
|           | If "Yes," did the organization notify the donor of the value of the goods or services provided?  | 7b         |          |           |
|           | file Form 8282?  | 7c         | Yes      |           |
| d         | If "Yes," indicate the number of Forms 8282 filed during the year  |            |          |           |
| e         | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  | 7e         |          | No        |
| f         | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?   | 7f         |          | No        |
| g         | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?   | 7g         |          |           |
| h         | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?   | 7h         |          |           |
| 8         | Sponsoring organizations maintaining donor advised funds.  Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?   |            |          |           |
| Qa        | Did the sponsoring organization make any taxable distributions under section 4966?   | 8<br>9a    |          |           |
|           | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?  | 9b         |          |           |
| 10        | Section 501(c)(7) organizations. Enter   |            |          |           |
| а         | Initiation fees and capital contributions included on Part VIII, line 12 10a   |            |          |           |
| b         | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  |            |          |           |
| 11        | Section 501(c)(12) organizations. Enter  |            |          |           |
|           | Gross income from members or shareholders  |            |          |           |
| b         | Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )   | -          |          |           |
|           | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?   | 12a        |          |           |
| b         | If "Yes," enter the amount of tax-exempt interest received or accrued during the year  |            |          |           |
| 13        | Section 501(c)(29) qualified nonprofit health insurance issuers.   |            |          |           |
|           | Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O   | 13a        |          |           |
| b         | Enter the amount of reserves the organization is required to maintain by the states  |            |          |           |
| _         | In which the organization is licensed to issue qualified health plans  |            |          |           |
|           | 150  |            |          | N o       |
|           | Did the organization receive any payments for indoor tanning services during the tax year?   | 14a<br>14b |          | No_       |

Section A. Governing Body and Management

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a Part VI "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

| Check if Schedule O | O contains a response or note to any line in this Part VI | . ~ |
|---------------------|---|-----|
|---------------------|---|-----|

| Is a Enter the number of voting members of the governing body at the end of the tax year.  If there are material differences in voting rights among members of the governing body, or fift de governing body, or fift de governing body delegated both bods authority to an executive committee or similar committee, explain in Schedule O  De Enter the number of voting members included in line 1a, above, who are independent.  Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employees to a management company or other person?  3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?  4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?  5 Did the organization become aware during the year of a significant diversion of the organization's assets?  5 Did the organization become aware during the year of a significant diversion of the organization's assets?  5 Did the organization have members of stockholders?  70 Did the organization have members of stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?  5 Are any governance decisions of the organization repared to governing body?  6 Did the organization have members and softensial part vitil, section a viting the following at The governing body?  8 Did the organization have with authority to act on behalf of the governing body?  9 Did the organization have incomplete and part vitil, section A, who cannot be reached at the organization's wall and part of the governing body?  10 Did the organization have a written policies and procedure governing the activities of such chapters, bifformation |   |   |   | _  |  |  | Yes                             | No   |
|--|---|---|---|--|--|--|---------------------------------|------|
| body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O  be Either the number of voting members included in line La, above, who are independent in the committee of the commi | 1a  |   | 1a  |  | 1  | 2  |                                 |      |
| 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 5 Did the organization have members or stockholders? 6 Did the organization have members or stockholders? 7 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 8 Did the organization ontamporaneously document the meetings held or written actions undertaken during the year by the following 8 The governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following 8 The governing body? 8 Did the organization ontemporaneously document the meetings held or written actions undertaken during the year by the following 9 The governing body? 8 Did the organization ontemporaneously document the meetings held or written actions undertaken during the year by the following 9 The governing body? 8 Did the organization from the governing body? 9 Section B. Policies (This Section B reguests information about policies not required by the Internal Revenue Color organization's mailing address? If "Yes," provide the names and addresses in Schedule O. 9 Section B. Policies (This Section B reguests information about policies not required by the Internal Revenue Color organization have local chapters, branches, or affiliates? 10a Did the organization have awritten policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10a Did the organization have a written w |   | body, or if the governing body delegated broad authority to an executive committee  |   |  |  |  |                                 |      |
| Souther officer, director, trustee, or key employee?  3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?  4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?  5 Did the organization have members or stockholders?  6 Did the organization have members or stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?  5 Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?  8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following  a The governing body?  8 Did the organization did the power of the governing body?  9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule 0  9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Cotton of the organization have local chapters, branches, or affiliates?  10 Did the organization have local chapters, branches, or affiliates?  11 Has the organization provided a complete copy of this Form 990 to all members of its governing body before fling the form?  12 Did the organization provided a complete copy of this Form 990 to all members of its governing body before fling the form?  12 Did the organization have a written whistleblower policy? If "Yes," does the hapters, affiliates, and branches to ensure their operations are consistent with the organizations by the organization of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decisio | b   | - · · · · · · · · · · · · · · · · · · ·   | 1b  |  | 1  | 2  |                                 |      |
| supervision of officers, directors or trustees, or key employees to a management company or other person?  4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?  5 Did the organization become aware during the year of a significant diversion of the organization's assets?  6 Did the organization have members or stockholders?  7a Did the organization have members or stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?  5 A rea any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?  7 A Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following  a The governing body?  5 Each committee with authority to act on behalf of the governing body?  8 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the year by the following address? If "Yes," provide the names and addresses in Schedule O.  9 Is the organization's mailing address? If "Yes," provide the names and addresses in Schedule O.  10 Did the organization have local chapters, branches, or affiliates?  10 If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization by before filling the form?  11 Has the organization have a written conflict of interest policy? If "No," go to line 13  12 If yes  13 Did the organization have a written conflict of interest policy? If "No," go to line 13  14 Yes  15 Did the organization have a written conflict of interest policy? If "No," go to line 13  16 Yes  17 Did the organization have a written conflict of interest policy? If "No," go to line 15  17 Did the organization have a written conflict of inter | 2   |   |   |  | hip with any   | 2  | Yes                             |      |
| filed?  Did the organization become aware during the year of a significant diversion of the organization's assets?  Did the organization have members or stockholders?  Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?  Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?  Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?  B Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following  The governing body?  B Each committee with authority to act on behalf of the governing body?  Section B. Policies (Triustee, or key employee listed in Part VIII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O.  Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Cod Yes  Did the organization have local chapters, branches, or affiliates?  Dif "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Did the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Did the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Did the organization have a written conflict of interest policy? If "No," got olime 13  Did the organization have a written whistleblower policy?  Did the organization have a written whistleblower policy?  Did the organization have a written whistleblower policy?  The organization have a written whistleblower policy?  The organization ha | 3   |   |   |  |  | 3  |                                 | No   |
| 6 Did the organization have members or stockholders? 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following 8 The governing body? 8 The governing body be governing body be fore filling the form? 9 The governing body the Internal Revenue Code of the governing body before filling the form? 10 The governing body the governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization before filling the form? 10 The governing body before filling the form? 11 As the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form? 12 Did the organization have a written conflict of interest policy? If form? 12 Did the organization have a written conflict of interest policy? If form? 13 Yes 14 Did the organization have a written whistleblower policy? 15 Did the organization have a written whistleb | 4   |   | e the p   | orior Form   | 990 was  | 4  | Yes                             |      |
| Ta Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?  A ready governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?  B Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following at The governing body?  B Each committee with authority to act on behalf of the governing body?  B Each committee with authority to act on behalf of the governing body?  Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code of the organization's mailing address? If "Yes," provide the names and addresses in Schedule O  B If "Yes," did the organization have written policies and procedure governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  10a Did the organization have a written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  12b Did the organization have a written conflict of interest policy? If "No," go to line 13  12c Yes  b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  12b Jid the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done.  13c Yes  13 Did the organization have a written whistleblower policy?  14 Did the organization have a written whistleblower policy?  15 Did the organization have a written whistleblower policy?  16a Did the organization have a written organization of the following persons  | 5   | Did the organization become aware during the year of a significant diversion of the o   | rganız  | ation's as   | sets? .  | 5  |                                 | No   |
| more members of the governing body?  b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?  b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following  a The governing body?  b Each committee with authority to act on behalf of the governing body?  f Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O  section B. Policies (This Section B requests information about policies not required by the Internal Revenue Cook  b If "Yes," did the organization have local chapters, branches, or affiliates?  b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  10a b Id the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  b Describe in Schedule O the process, if any, used by the organization to review this Form 990  c Did the organization have a written conflict of interest policy? If "No," go to line 13  b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give nise to conflicts?  c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  c Did the organization have a written whistleblower policy?  12b Jot the organization have a written obcument retention and destruction policy?  13c Jot the organization have  | 6   | Did the organization have members or stockholders?  |   |  |  | 6  |                                 | No   |
| or persons other than the governing body?  Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following  The governing body?  Seach committee with authority to act on behalf of the governing body?  Section B, Policies (This Section B requests information about policies not required by the Internal Revenue Code organization's mailing address? If "Yes," provide the names and addresses in Schedule O  Did the organization have local chapters, branches, or affiliates?  Did the organization have local chapters, branches, or affiliates?  Did the organization have local chapters, branches, or affiliates?  Did the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Did the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Did the organization have a written conflict of interest policy? If "No," goto line 13  Did the organization have a written conflict of interest policy? If "No," goto line 13  Did the organization have a written conflict of interest policy? If "No," goto line 13  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done.  Did the organization have a written document retention and destruction policy?  To the organization have a written document retention and destruction policy?  The process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization follow a written process in Schedule O (see instructions)  The process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization follow a written process in Schedule O | 7a  |   |   |  |  |  |                                 | No   |
| The governing body?  The governing body is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O.  The government of the governing body the Internal Reverse Core in the governing address?  The governing body the Internal Reverse Core in the governing address?  The government of the governing body the Internal Reverse Core in the governing and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  The governing body the organization have uniten operations are consistent with the organization's exempt purposes?  The governing body the organization by the organization to review this Form 990  The governing body the organization by the organization to review this Form 990  The governing body the organization by the organization to review this Form 990  The governing body the organization formation and enforce compliance with the policy? If "Yes," describe in schedule O the process, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  The organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  The organization have a written whistleblower policy?  The organization have a writt | b   |   |   |  |  | s, <b>7b</b>   |                                 | No   |
| b Each committee with authority to act on behalf of the governing body?  Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O.  Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Cot Yes.  Yes  10a Did the organization have local chapters, branches, or affiliates?  In If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  10b In Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form?  11a Yes  b Describe in Schedule O the process, if any, used by the organization to review this Form 990  11b Unit the organization have a written conflict of interest policy? If "No," go to line 13  11c Unit the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  12b Unit the organization have a written whistleblower policy?  12c Yes  13 Unit the organization have a written document retention and destruction policy?  14 Yes  15 Unit the organization have a written document retention and destruction policy?  15a Yes  15b Other process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  15a Yes  15b Other officers or key employees of the organization of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  15a Yes  15b Other officers or key employees of the organization of the following persons include a review and approval by independent persons, comparabil | 8   |   | ons ur  | ndertaken  | during the   |  |                                 |      |
| Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code organization's mailing address? If "Yes," provide the names and addresses in Schedule 0  | а   | The governing body?   |   |  |  | 8a   | Yes                             |      |
| section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code    Yes   10a   Did the organization have local chapters, branches, or affiliates?   10a  | b   | Each committee with authority to act on behalf of the governing body?   |   |  |  | . 8b   | Yes                             |      |
| 10a bit foreganization have local chapters, branches, or affiliates?  10b lif "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form?  12a Did the organization have a written conflict of interest policy? If "No," go to line 13  12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflict?  12c Ves  13 Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  13 Did the organization have a written whistleblower policy?  13 Did the organization have a written whistleblower policy?  14 Ves  15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  15a The organization's CEO, Executive Director, or top management official  15b Yes  15 Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  15a Uniferent persons, did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the  | 9   |   |   |  |  |  |                                 | No   |
| b If "Yes," did the organization have local chapters, branches, or affiliates?   |   |   |   |  |  |  |                                 |      |
| b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form?  12a Describe in Schedule O the process, if any, used by the organization to review this Form 990  12b Did the organization have a written conflict of interest policy? If "No," go to line 13  12c Yes  12d Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  12d Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  12d Yes  13 Did the organization have a written whistleblower policy?  14 Did the organization have a written document retention and destruction policy?  15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  15a Yes  15b Other officers or key employees of the organization  15a Yes  15b Other officers or key employees of the organization  15d Unit the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  16a Dif "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the  | Se  | ection B. Policies (This Section B requests information about policies not  | requi   | ired by t  | he Internal  | Reven  | ue Cod                          | le.) |
| affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  12b Describe in Schedule O the process, if any, used by the organization to review this Form 990  12c Did the organization have a written conflict of interest policy? If "No," go to line 13  12d Did the organization have a written exployees required to disclose annually interests that could give rise to conflicts?  12b Ves  12c Ves  13c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  13d Did the organization have a written whistleblower policy?  13d Did the organization have a written document retention and destruction policy?  13d Ves  15d Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  15a Ves  15b Other officers or key employees of the organization  15d Time organization in 15b, describe the process in Schedule O (see instructions)  16d Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  16d Dif "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the  |   |   | requi   | ired by t  | he Internal  |  |                                 | No   |
| the form?  | 10a   | Did the organization have local chapters, branches, or affiliates?  |   |  |  |  |                                 | 1    |
| 12a Pid the organization have a written conflict of interest policy? If "No," go to line 13  | 10a<br>b  | Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization   | <br>tıvıtıe:<br>on's e  | • •<br>s of such<br>exempt pu  | · · · chapters,  | 10a<br>10b   |                                 | No   |
| b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  | 10a<br>b<br>11a   | Did the organization have local chapters, branches, or affiliates?  | tivitie:<br>on's e<br>ts gov                                  | s of such<br>exempt pu<br>erning bo  | <br>chapters,<br>rposes?<br>dy before filin<br>  | <b>10a 10b</b>   | Yes                             | No   |
| rise to conflicts?   | 10a<br>b<br>11a<br>b  | Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization are consistent with the organization to review this form? | tivities<br>on's e<br>ts gov                                  | s of such exempt pu erning bo  | <br>chapters,<br>rposes?<br>dy before filin<br>  | <b>10a 10b</b>   | Yes                             | No   |
| 13 Did the organization have a written whistleblower policy?   | 10a<br>b<br>11a<br>b  | Did the organization have local chapters, branches, or affiliates?  | tivitie<br>on's e<br>ts gov<br><br>Form 9                     | s of such exempt pu erning boo   | chapters,<br>rposes?<br>dy before filin  | 10a<br>10b<br>g  | Yes                             | No   |
| Did the organization have a written document retention and destruction policy?   | 10a<br>b<br>11a<br>b<br>12a<br>b                                  | Did the organization have local chapters, branches, or affiliates?  | tivitie<br>on's e<br>ts gov<br><br>Form 9                     | s of such exempt pu erning boo   | chapters,<br>rposes?<br>dy before filin<br><br><br>t could give  | 10a<br>10b<br>11a<br>12a<br>12b                                  | Yes                             | No   |
| Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official   | 10a<br>b<br>11a<br>b<br>12a<br>b                                  | Did the organization have local chapters, branches, or affiliates?  | tivities on's e ts gov Form 9 . ly inte . the p               | s of such exempt pu erning boo   | chapters, rposes? dy before filin  | 10a<br>10b<br>11a<br>12a<br>12b                                  | Yes Yes Yes                     | No   |
| Independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  | 10a<br>b<br>11a<br>b<br>12a<br>b                                  | Did the organization have local chapters, branches, or affiliates?  | tivitie: on's e ts gov orm 9 . ly inte . i the p              | s of such exempt pu erning body of the second secon | chapters, rposes? dy before filin  | 10a<br>10b<br>11a<br>12a<br>12b                                  | Yes Yes Yes Yes                 | No   |
| b Other officers or key employees of the organization  | 10a<br>b<br>11a<br>b<br>12a<br>b                                  | Did the organization have local chapters, branches, or affiliates?  | tivitie: on's e ts gov orm 9 . ly inte . i the p              | s of such exempt pu erning body of the second secon | chapters, rposes? dy before filin  | 10a<br>10b<br>11a<br>12a<br>12b<br>12c<br>13                     | Yes Yes Yes Yes Yes Yes         | No   |
| If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  | 10a<br>b<br>11a<br>b<br>12a<br>b<br>c                             | Did the organization have local chapters, branches, or affiliates?  | tivities on's e ts gov . Form 9 . ly inte . the p             | s of such exempt pure erning book so serests that the collection of approve the collection and approve the collection are serests to serests that the collection are serests that the collection are serests to serests the collection are serests that the collection are serests to serests the collection are serests to serest the collection are serests to serest the collection are series to serest the collection are series to series the collection are series to s | chapters, rposes?  dy before filin   t could give  "Yes," describ  al by and decision?   | 10a<br>10b<br>11a<br>12a<br>12b<br>12c<br>13                     | Yes Yes Yes Yes Yes Yes         | No   |
| Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  | 10a<br>b<br>11a<br>b<br>12a<br>b<br>c<br>13<br>14<br>15           | Did the organization have local chapters, branches, or affiliates?  | tivitie: on's e ts gov  form 9  ly inte  the p  the p  lew an | s of such exempt pu erning boo erests that onlicy? If the end approve beration a   | chapters, rposes?  dy before filin   t could give  "Yes," describ  al by and decision?   | 10a<br>10b<br>11a<br>12a<br>12b<br>12c<br>13<br>14               | Yes Yes Yes Yes Yes Yes Yes     | No   |
| taxable entity during the year?  | 10a<br>b<br>11a<br>b<br>12a<br>b<br>c<br>13<br>14<br>15           | Did the organization have local chapters, branches, or affiliates?  | tivitie: on's e ts gov  form 9  ly inte  the p  the p  lew an | s of such exempt pu erning boo erests that onlicy? If the end approve beration a   | chapters, rposes?  dy before filin   t could give  "Yes," describ  al by and decision?   | 10a<br>10b<br>11a<br>12a<br>12b<br>12c<br>13<br>14               | Yes Yes Yes Yes Yes Yes Yes Yes | No   |
| participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the  | 10a<br>b<br>11a<br>b<br>12a<br>b<br>c<br>13<br>14<br>15           | Did the organization have local chapters, branches, or affiliates?  | tivitie: on's e ts gov  form 9  ly inte  the p  the p  lew an | s of such exempt pu erning boo erests that onlicy? If the end approve beration a   | chapters, rposes?  dy before filin   t could give  "Yes," describ  al by and decision?   | 10a<br>10b<br>11a<br>12a<br>12b<br>12c<br>13<br>14               | Yes Yes Yes Yes Yes Yes Yes Yes | No   |
| Section C. Disclosure  | 10a<br>b<br>11a<br>b<br>12a<br>b<br>c<br>13<br>14<br>15<br>a<br>b | Did the organization have local chapters, branches, or affiliates?  | tivities on's e ts gov  form 9  ly inte the p  tiew an e deli | s of such exempt pure erning book and approve beration and approve beration and approve and approve beration and approve appro | chapters, rposes? dy before filing to the fore filing to the fore filing to the filing | 10a<br>10b<br>11a<br>12a<br>12b<br>12c<br>13<br>14<br>15a<br>15b | Yes Yes Yes Yes Yes Yes Yes Yes | No   |

- 17 List the States with which a copy of this Form 990 is required to be filed▶
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection Indicate how you made these available Check all that apply ✓ Own website ✓ Another's website ✓ Upon request ✓ Other (explain in Schedule O)
  - Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of
- interest policy, and financial statements available to the public during the tax year
- State the name, address, and telephone number of the person who possesses the organization's books and records 20 ►JENNIFER MADDOX

# Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0 in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ♦ List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

▼ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

| (A)<br>Name and Title   | (B) A verage hours per week (list any hours for related | more<br>pers                      | than<br>on is         | one<br>bot | not<br>box<br>h ar | check<br>, unle<br>n office<br>ustee | ess<br>er<br>e) | (D) Reportable compensation from the organization (W- 2/1099- | (E) Reportable compensation from related organizations (W- 2/1099- | (F) Estimated amount of other compensation from the |
|-------------------------|---|-----------------------------------|-----------------------|------------|--------------------|--------------------------------------|-----------------|---|--|---|
|                         | organizations<br>below<br>dotted line)                  | Individual trustee<br>or director | Institutional Trustee | Officei    | Key employee       | Highest compensated<br>employee      | Former          | MISC)   | (W- 2/1099-<br>MISC)   | organization<br>and related<br>organizations        |
| (1) CHERYL POTTS        | 1 00  | ×                                 |                       | ×          |                    |                                      |                 | 0   | 0  | 0   |
| CHAIR OF THE BOARD      |   | _ ^                               |                       | ^          |                    |                                      |                 | O   | 0  | O   |
| (2) ROD NOWLIN          | 1 00  | х                                 |                       | Х          |                    |                                      |                 | 0   | 0  | 0   |
| VICE CHAIR OF THE BOARD |   | ^                                 |                       | ^          |                    |                                      |                 | U   | U  |   |
| (3) MARTHA LAVENDER     | 1 00  | ,                                 |                       | ,          |                    |                                      |                 |   | 0  |   |
| TREASURER               |   | Х                                 |                       | X          |                    |                                      |                 | 0   | 0  | 0   |
| (4) TERRY GRAHAM        | 1 00  |                                   |                       |            |                    |                                      |                 |   |  |   |
| SECRETARY               |   | X                                 |                       | X          |                    |                                      |                 | 0   | 0  | 0   |
| (5) GLORIA BENNETT      | 1 00  |                                   |                       |            |                    |                                      |                 |   |  |   |
| TRUSTEE                 |   | X                                 |                       |            |                    |                                      |                 | 0   | 0  | 0   |
| (6) JACK SWIFT          | 1 00  |                                   |                       |            |                    |                                      |                 |   |  |   |
| TRUSTEE                 |   | Х                                 |                       |            |                    |                                      |                 | 0   | 0  | 0   |
| (7) TOMMIE GOGGANS      | 1 00  |                                   |                       |            |                    |                                      |                 |   |  |   |
| TRUSTEE                 |   | Х                                 |                       |            |                    |                                      |                 | 0   | 0  | 0   |
| (8) ANNE CARRUTH        | 1 00  | ,,                                |                       |            |                    |                                      |                 |   |  |   |
| TRUSTEE                 |   | X                                 |                       |            |                    |                                      |                 | 0   | 0  | 0   |
| (9) AL SHUMAKER         | 1 00  | .,                                |                       |            |                    |                                      |                 |   |  |   |
| TRUSTEE                 |   | X                                 |                       |            |                    |                                      |                 | 0   | 0  | 0   |
| (10) TOM POTTS          | 1 00  |                                   |                       |            |                    |                                      |                 |   |  |   |
| TRUSTEE                 |   | X                                 |                       |            |                    |                                      |                 | 0   | 0  | 0   |
| (11) RANDALL COLE       | 1 00  | ,,                                |                       |            |                    |                                      |                 |   | 0  |   |
| TRUSTEE                 |   | Х                                 |                       |            |                    |                                      |                 | 0   | U  | U   |
| (12) BRENDA STEDHAM     | 1 00  |                                   |                       |            |                    |                                      |                 | _   | _  |   |
| TRUSTEE                 |   | X                                 |                       |            |                    |                                      |                 | 0   | 0  | 0   |
| (13) JENNIFER S MADDOX  | 40 00   |                                   |                       |            | .,                 |                                      |                 | 444 000   |  | . 7   |
| PRESIDENT & CEO         |   |                                   |                       |            | Х                  |                                      |                 | 111,300   | 0  | 6,765   |

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

| (A)<br>Name and Title | (B)<br>A verage<br>hours per<br>week (list<br>any hours | more t<br>perso                   | han d<br>n is l       | ne l<br>both | oox,<br>an d | heck<br>unless<br>officer<br>stee) | i      | (D) Reportable compensation from the organization (W- | (E) Reportable compensation from related organizations (W- | (F) Estimated amount of other compensation from the |
|-----------------------|---|-----------------------------------|-----------------------|--------------|--------------|------------------------------------|--------|---|--|---|
|                       | for related<br>organizations<br>below<br>dotted line)   | Individual trustae<br>or director | Institutional Trustee | Officei      | Key employee | Highest compensated employee       | Former | 2/1099-MISC)  | 2/1099-MISC)   | organization and<br>related<br>organizations        |

| 1b | Sub-Total   | - |         |   |       |
|----|---|---|---------|---|-------|
| c  | Total from continuation sheets to Part VII, Section A | Þ |         |   |       |
| d  | Total (add lines 1b and 1c)                           | • | 111,300 | 0 | 6,765 |

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization►1

|   |   |   | Yes | No |
|---|---|---|-----|----|
| 3 | Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee   |   |     |    |
|   | on line 1a? If "Yes," complete Schedule J for such individual   | 3 |     | No |
| 4 | For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such |   |     |    |
|   | ındıvıdual  | 4 |     | Νo |
| 5 | Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for   |   |     |    |
|   | services rendered to the organization? If "Yes," complete Schedule J for such person  | 5 |     | No |

| Coction | D  | Tada |         | Contractors        |
|---------|----|------|---------|--------------------|
| Section | В. | Tuae | penaent | <b>Contractors</b> |

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

| (A)                       | (B)                     | (C)          |
|---------------------------|-------------------------|--------------|
| Name and business address | Description of services | Compensation |
|                           |                         |              |
|                           |                         |              |
|                           |                         |              |
|                           |                         |              |
|                           |                         |              |
|                           | 1 1 11                  |              |

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ►0

| Form 99   |          | •   |   |                       |                             |  |   | Page <b>9</b>  |
|---|----------|---|---|-----------------------|-----------------------------|--|---|--|
| Part V  | <u> </u> | Statement o<br>Check if Schedu                | o <b>f Revenue</b><br>ule O contains a respons      | se or note to any lin | ne in this Part VIII        |  |   | <u> </u>   |
|   |          |   |   |                       | <b>(A)</b><br>Total revenue | (B) Related or exempt function revenue | (C)<br>Unrelated<br>business<br>revenue | (D) Revenue excluded from tax under sections 512-514 |
| ~ £   | 1a       | Federated camp                                | paigns 1a   |                       |                             |  |   |  |
| Gifts, Grants<br>illar Amounts                            | ь        | Membership du                                 | es <b>1b</b>  |                       |                             |  |   |  |
| المَّ ق   | С        | Fundraising eve                               | ents 1c   |                       |                             |  |   |  |
| iifts<br>ar /   | d        | Related organiz                               | zations 1d  |                       |                             |  |   |  |
| s, G<br>imi   | e        | Government grants                             | s (contributions) <b>1e</b>                         |                       |                             |  |   |  |
| Contributions, Giffs, Grants<br>and Other Similar Amounts | f        | All other contribution similar amounts no     | ons, gifts, grants, and <b>1f</b> ot included above | 1,484,643             |                             |  |   |  |
| ontrik<br>nd Ot   | g<br>h   | Noncash contribute 1a-1f \$  Total. Add lines | ons included in lines                               | 173,987               | 1,484,643                   |  |   |  |
|   | <u>"</u> | Totali Add illies                             |   | Business Code         |                             |  |   |  |
| n e   | 2a       |   | -   | Busiliess Code        |                             |  |   |  |
| 94.<br>94.  | ь        |   |   |                       |                             |  |   |  |
| Ce F  | c        |   | _   |                       |                             |  |   |  |
| E.  | d        |   |   |                       |                             |  |   |  |
| ⊆   | e        |   |   |                       |                             |  |   |  |
| Program Serwoe Revenue                                    | f        | All other progra                              | am service revenue                                  |                       | 30,061                      | 30,061                                 |   |  |
| <u>~</u>  | g        | Total. Add lines                              | s 2a – 2f   | 🕨                     | 30,061                      |  |   |  |
|   | 3        |   | ome (including dividend<br>ar amounts)              |                       | 1,584,955                   | 1,584,955                              |   |  |
|   | 4        |   | stment of tax-exempt bond p                         | F                     |                             |  |   |  |
|   | 5        | Royalties                                     |   | 🕨                     |                             |  |   |  |
|   |          | C   | (ı) Real<br>675,697                                 | (II) Personal         |                             |  |   |  |
|   | 6a<br>b  | Gross rents<br>Less rental                    | 0/3,09/   |                       |                             |  |   |  |
|   |          | expenses<br>Rental income                     | 675,697   |                       |                             |  |   |  |
|   | C        | or (loss)                                     |   |                       | 675,697                     | 675,697                                |   |  |
|   | d        | Net rental incor                              | me or (loss)  (i) Securities                        | (II) O ther           | 073,097                     | 073,097                                |   |  |
|   | 7a       | Gross amount<br>from sales of<br>assets other | 2,810,726   | 20,995                |                             |  |   |  |
|   | Ь        | than inventory<br>Less cost or                |   |                       |                             |  |   |  |
|   |          | other basis and sales expenses                | 2,409,320   | 139,297               |                             |  |   |  |
|   | С        | Gain or (loss)                                | 401,406   | -118,302              |                             |  |   |  |
|   | d        |   | ss) <b></b> .                                       |                       | 283,104                     | 283,104                                |   |  |
| anne  | 8a       | Gross income for events (not include \$       | luding  |                       |                             |  |   |  |
| Other Revenue   |          | of contributions<br>See Part IV, lin          | s reported on line 1c)<br>le 18<br>a                |                       |                             |  |   |  |
| ther F  | ь        | Less direct ex                                | penses <b>b</b>                                     |                       |                             |  |   |  |
| ٥   | C        |   | loss) from fundraising e(                           | vents 🛌               |                             |  |   |  |
|   | 9a       | Gross income fi<br>See Part IV, lin           | rom gaming activities<br>le 19<br>a                 |                       |                             |  |   |  |
|   | b        | Less direct ex                                | penses <b>b</b>                                     |                       |                             |  |   |  |
|   | С .      | Net income or (                               | loss) from gamıng actıv<br>                         | ities                 |                             |  |   |  |
|   | 10a      | Gross sales of returns and allo               | owances .   |                       |                             |  |   |  |
|   | Ь        | Less cost of a                                | a  <br>oods sold b                                  |                       |                             |  |   |  |
|   |          |   | (loss) from sales of inve                           | ntory                 |                             |  |   |  |
|   |          | Miscellaneous                                 |   | Business Code         |                             |  |   |  |
|   | 11a      | OTHER INCOM                                   | 1E  | 900099                | 362                         | 362                                    |   |  |
|   | ь        |   |   |                       |                             |  |   |  |
|   | С        |   |   |                       |                             |  |   |  |
|   | d        |   | ue  |                       |                             |  |   |  |
|   | e        |   | s 11a-11d   | 🕨                     | 362                         |  |   |  |
|   | 12       | Total revenue.                                | See Instructions                                    | 📂                     | 4,058,822                   | 2,574,179                              | 0                                       | اه   |

### Part IX Statement of Functional Expenses

| Section 501(c)(3) and | 501(c)(4) organizations | s must complete all columns | All other organizations i | must complete column (A ) |
|-----------------------|-------------------------|-----------------------------|---------------------------|---------------------------|
|                       |                         |                             |                           |                           |

|    | Check if Schedule O contains a response or note to any line in this   | Part IX               |                              |                                     |                                   |
|----|---|-----------------------|------------------------------|-------------------------------------|-----------------------------------|
|    | ot include amounts reported on lines 6b,<br>o, 9b, and 10b of Part VIII.  | (A)<br>Total expenses | (B) Program service expenses | (C) Management and general expenses | ( <b>D</b> ) Fundraising expenses |
| 1  | Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21   | 1,746,793             | 1,746,793                    |                                     |                                   |
| 2  | Grants and other assistance to domestic individuals See Part IV, line 22  | 230,175               | 230,175                      |                                     |                                   |
| 3  | Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16   | ,                     | ,                            |                                     |                                   |
| 4  | Benefits paid to or for members   |                       |                              |                                     |                                   |
| 5  | Compensation of current officers, directors, trustees, and key employees  | 111,300               | 89,040                       | 22,260                              |                                   |
| 6  | Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$  |                       |                              |                                     |                                   |
| 7  | Other salaries and wages  | 222,910               | 188,354                      | 34,556                              |                                   |
| 8  | Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)  | 20,658                | 17,146                       | 3,512                               |                                   |
| 9  | Other employee benefits   | 7,471                 | 6,201                        | 1,270                               |                                   |
| 10 | Payroll taxes   | 24,913                | 20,678                       | 4,235                               |                                   |
| 11 | Fees for services (non-employees)   |                       |                              |                                     |                                   |
| а  | Management  |                       |                              |                                     |                                   |
| b  | Legal   | 8,333                 | 6,916                        | 1,417                               |                                   |
| c  | Accounting  |                       |                              |                                     |                                   |
| d  | Lobbying  |                       |                              |                                     |                                   |
| e  | Professional fundraising services See Part IV, line 17  |                       |                              |                                     |                                   |
| f  | Investment management fees  | 141,976               |                              | 141,976                             |                                   |
| g  | Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)  |                       |                              |                                     |                                   |
| 12 | Advertising and promotion   | 24,672                | 20,478                       | 4,194                               |                                   |
| 13 | Office expenses   | 10,133                | 8,410                        | 1,723                               |                                   |
| 14 | Information technology  |                       |                              |                                     |                                   |
| 15 | Royalties   |                       |                              |                                     |                                   |
| 16 | Occupancy   | 20,262                | 16,817                       | 3,445                               |                                   |
| 17 | Travel  | 3,784                 | 3,141                        | 643                                 |                                   |
| 18 | Payments of travel or entertainment expenses for any federal, state, or local public officials  |                       |                              |                                     |                                   |
| 19 | Conferences, conventions, and meetings  | 30,100                | 24,983                       | 5,117                               |                                   |
| 20 | Interest  |                       |                              |                                     |                                   |
| 21 | Payments to affiliates  |                       |                              |                                     |                                   |
| 22 | Depreciation, depletion, and amortization   | 89,299                | 74,118                       | 15,181                              |                                   |
| 23 | Insurance   | 76,704                | 63,664                       | 13,040                              |                                   |
| 24 | Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)                    |                       |                              |                                     |                                   |
| а  | CHANGE IN VALUE OF SPLI   | 15,945                | 15,945                       | 0                                   |                                   |
| b  | DUES  | 7,629                 | 6,332                        | 1,297                               |                                   |
| c  | MAINTENANCE & REPAIR  | 6,103                 | 5,065                        | 1,038                               |                                   |
| d  | TELEPHONE   | 5,354                 | 4,444                        | 910                                 |                                   |
| е  | All other expenses  | 1,006                 | 835                          | 171                                 |                                   |
| 25 | Total functional expenses. Add lines 1 through 24e  | 2,805,520             | 2,549,535                    | 255,985                             | 0                                 |
| 26 | Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720) |                       |                              |                                     |                                   |

Part X Balance Sheet

| Par           | t X | Balance Sheet Check if Schedule O contains a response or note to any line in this Part X   |                          |     |                          |
|---------------|-----|--|--------------------------|-----|--------------------------|
|               |     |  | (A)<br>Beginning of year |     | (B)<br>End of year       |
|               | 1   | Cash-non-interest-bearing  | 271,594                  | 1   | 420,888                  |
|               | 2   | Savings and temporary cash investments   |                          | 2   |                          |
|               | 3   | Pledges and grants receivable, net   |                          | 3   |                          |
|               | 4   | Accounts receivable, net   |                          | 4   | 49                       |
|               | 5   | Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L   |                          |     |                          |
| 90            | 6   | Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L |                          | 5   |                          |
| कू            |     |  |                          | 6   |                          |
| Assets        | 7   | Notes and loans receivable, net  |                          | 7   |                          |
| _             | 8   | Inventories for sale or use  |                          | 8   |                          |
|               | 9   | Prepaid expenses and deferred charges  |                          | 9   |                          |
|               | 10a | Part VI of Schedule D  Land, buildings, and equipment cost or other basis Complete 4,331,683   | 4                        |     |                          |
|               | Ь   | Less accumulated depreciation  |                          | 10c | 3,666,864                |
|               | 11  | Investments—publicly traded securities   | 32,601,969               | 11  | 31,101,633               |
|               | 12  | Investments—other securities See Part IV, line 11  |                          | 12  |                          |
|               | 13  | Investments—program-related See Part IV, line 11   |                          | 13  |                          |
|               | 14  | Intangible assets  |                          | 14  |                          |
|               | 15  | Other assets See Part IV, line 11  | 95,488                   | 15  | 36,862                   |
|               | 16  | Total assets. Add lines 1 through 15 (must equal line 34)  | 36,707,449               | 16  | 35,226,296               |
|               | 17  | Accounts payable and accrued expenses  | 71,910                   | 17  | 97,077                   |
|               | 18  | Grants payable   | 103,500                  | 18  | 135,854                  |
|               | 19  | Deferred revenue   |                          | 19  |                          |
|               | 20  | Tax-exempt bond liabilities  |                          | 20  |                          |
| 9             | 21  | Escrow or custodial account liability Complete Part IV of Schedule D   |                          | 21  |                          |
| Liabilitie    | 22  | Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified   |                          |     |                          |
| Liak          |     | persons Complete Part II of Schedule L   |                          | 22  |                          |
|               | 23  | Secured mortgages and notes payable to unrelated third parties   |                          | 23  |                          |
|               | 24  | Unsecured notes and loans payable to unrelated third parties   |                          | 24  |                          |
|               | 25  | Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule   | 2,035,720                | 25  | 1,965,365                |
|               | 26  | D  | 2,035,720                |     | 2,198,296                |
|               | 26  | Total liabilities. Add lines 17 through 25   | 2,211,130                | 26  | 2,190,290                |
| űč            |     | lines 27 through 29, and lines 33 and 34.  | 1,393,282                |     | 4 000 600                |
| <u>ಣ</u><br>ಪ | 27  | Unrestricted net assets  |                          | 27  | 1,933,630                |
| Fund Balance  | 28  | Temporarily restricted net assets  | 18,776,001<br>14,327,036 | 28  | 16,730,507<br>14,363,863 |
| ĭĽ            | 29  | Permanently restricted net assets  | 14,327,036               | 29  | 14,303,003               |
| 重             |     | Organizations that do not follow SFAS 117 (ASC 958), check here ► ☐ and complete lines 30 through 34.  |                          |     |                          |
| 0             | 30  | Capital stock or trust principal, or current funds   |                          | 30  |                          |
| Assets        | 31  | Paid-in or capital surplus, or land, building or equipment fund  |                          | 31  |                          |
| 455           | 32  | Retained earnings, endowment, accumulated income, or other funds   |                          | 32  |                          |
| Net 4         | 33  | Total net assets or fund balances  | 34,496,319               | 33  | 33,028,000               |
| ž             | 34  | Total liabilities and net assets/fund balances   | 36,707,449               | 34  | 35,226,296               |
|               | 1 - | . otal mashida and nee assets/inin saidiness   | 1 30,707,449             | J-7 |                          |

| Pai | Reconcilliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI  |          |              |      | ୮            |
|-----|--|----------|--------------|------|--------------|
|     |  |          |              |      |              |
| 1   | Total revenue (must equal Part VIII, column (A), line 12)  | 1        |              | 4,0  | 58,822       |
| 2   | Total expenses (must equal Part IX, column (A), line 25)   | 2        |              | 2,8  | 305,520      |
| 3   | Revenue less expenses Subtract line 2 from line 1  | 3        |              |      |              |
| 4   | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))  | 4        |              | -    | <del>-</del> |
| 5   | Net unrealized gains (losses) on investments   | 5        |              |      | 721,621      |
| 6   | Donated services and use of facilities   | 6        |              |      |              |
| 7   | Investment expenses  | 7        |              |      |              |
| 8   | Prior period adjustments   | 8        |              |      |              |
| 9   | Other changes in net assets or fund balances (explain in Schedule O)   | 9        |              |      | 0            |
| 10  | Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))  | 10       |              | 33,0 | 28,000       |
| Par | t XII Financial Statements and Reporting   |          |              |      |              |
|     | Check if Schedule O contains a response or note to any line in this Part XII   |          |              |      | . Г          |
|     |  |          |              | Yes  | No           |
| 1   | Accounting method used to prepare the Form 990   |          |              |      |              |
| 2a  | Were the organization's financial statements compiled or reviewed by an independent accountant?  |          | 2a           |      | No           |
|     | If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review a separate basis, consolidated basis, or both  | wed o    | n            |      |              |
|     | Separate basis Consolidated basis Both consolidated and separate basis   |          |              |      |              |
| b   | Were the organization's financial statements audited by an independent accountant?   |          | 2b           | Yes  |              |
|     | If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both  | arate    |              |      |              |
|     | ▼ Separate basis   |          |              |      |              |
| c   | If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversig audit, review, or compilation of its financial statements and selection of an independent accountant?     | ht of th | ne <b>2с</b> | Yes  |              |
|     | If the organization changed either its oversight process or selection process during the tax year, explain Schedule O  | n        |              |      |              |
| 3a  | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?   | e        | 3a           |      | No           |
| b   | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits |          | 3b           |      |              |

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OMB No 1545-0047

# **Public Charity Status and Public Support**

SCHEDULE A (Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Total

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at <a href="https://www.irs.gov/form990">www.irs.gov/form990</a>.

**2014** 

Open to Public Inspection

|              |          | e organization<br>FOUNDATION OF NORTHEAS   | T ALABAMA                               |                                       |                         |                        | Employer identification  | ation number          |
|--------------|----------|--|---|---------------------------------------|-------------------------|------------------------|--------------------------|-----------------------|
| COM          | IONITT   | TOUNDATION OF NORTHEAD   | II ALADAMA                              |                                       |                         |                        | 63-0308398               |                       |
| Pa           | rt I     | Reason for Publi   | c Charity S                             | Status (All organiza                  | itions must co          | mplete this p          |                          | ons.                  |
|              |          | zation is not a private f  |   |                                       |                         |                        |                          |                       |
| 1            | Γ        | A church, convention   | of churches, o                          | r association of churc                | hes described i         | n <b>section 170(l</b> | b)(1)(A)(i).             |                       |
| 2            | Γ        | A school described in  | section 170(b                           | )(1)(A)(ii). (Attach S                | chedule E )             |                        |                          |                       |
| 3            | Г        | A hospital or a cooper   | ative hospital                          | service organization of               | described in <b>sec</b> | tion 170(b)(1)         | (A)(iii).                |                       |
| 4            | Γ        | A medical research or  | ganızatıon ope                          | <del>-</del>                          |                         |                        |                          | i <b>).</b> Enter the |
| 5            | г        | hospital's name, city,   | and state                               | nefit of a college or uni             | versity owned o         | or operated by :       | a governmental unit d    | escribed in           |
| ,            | '        | An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) |   |                                       |                         |                        |                          |                       |
| 6            | г        | A federal, state, or loc   |   |                                       | doceribod in co         | action 170(b)/1        | 1)(A)(u)                 |                       |
| 7            | ,<br>✓   | An organization that n   |   |                                       |                         |                        |                          | ranaral nublic        |
| •            | ĮΨ       | described in <b>section 1</b>  |   |                                       |                         | om a governme          | ental unit of from the g | Jeneral public        |
| 8            | $\Gamma$ | A community trust de   |   |                                       |                         | tII)                   |                          |                       |
| 9            | Г        | An organization that n   |   |                                       |                         |                        | butions, membership      | fees, and gross       |
|              |          | receipts from activitie  |   |                                       |                         |                        |                          |                       |
|              |          | its support from gross   |   | •                                     | <del>-</del>            | •                      |                          |                       |
|              |          | acquired by the organ  |   |                                       |                         |                        |                          |                       |
| 10           | Г        | An organization organ  |   |                                       |                         |                        |                          |                       |
| 11           | ,<br>T   | An organization organ  | -                                       | · · · · · · · · · · · · · · · · · · · | -                       | •                      |                          | out the purposes of   |
|              | ·        | one or more publicly s   |   |                                       |                         |                        |                          |                       |
|              | _        | the box in lines 11a th  | _                                       |                                       |                         | -                      |                          |                       |
| а            | ı        | Type I. A supporting of  |   |                                       |                         |                        |                          |                       |
|              |          | supported organizatio organization <b>You mus</b>  |   |                                       |                         | ty of the direct       | ors or trustees or the   | supporting            |
| ь            | Γ        | Type II. A supporting  |   |                                       |                         | with its suppo         | rted organization(s), l  | by having control or  |
|              |          | management of the su   |   |                                       | same persons t          | hat control or r       | nanage the supported     | organization(s) You   |
|              | _        | must complete Part I   |   |                                       |                         |                        |                          |                       |
| С            | ļ        | Type III functionally supported organizatio  |   |                                       |                         |                        |                          | grated with, its      |
| d            | Г        | Type III non-function  |   |                                       |                         |                        |                          | ianization(s) that is |
|              | ,        | not functionally integr  |   |                                       |                         |                        |                          |                       |
|              | _        | (see instructions) Yo  |   |                                       |                         |                        |                          |                       |
| е            | ı        | Check this box if the o  |   |                                       |                         |                        | s a Type I, Type II, T   | ype III functionally  |
| f            |          | integrated, or Type II<br>Enter the number of si   |   |                                       |                         |                        |                          |                       |
| g<br>g       |          | Provide the following i  |   |                                       |                         |                        |                          |                       |
|              |          | Trovide the following f  | morniación ab                           | out the supported orge                | 24 (1011(3)             |                        |                          |                       |
|              | (i)Na    | ame of supported   | (ii) EIN                                | (iii) Type of                         | (iv) Is the org         | ganızatıon             | (v) A mount of           | (vi) A mount of       |
| organization |          |  | organization                            | listed in your                        |                         | monetary support       | other support (see       |                       |
|              |          |  | (described on lines<br>1-9 above or IRC | docume                                | entz                    | (see instructions)     | ınstructions)            |                       |
|              |          |  | section (see                            |                                       |                         |                        |                          |                       |
|              |          |  |   | instructions))                        |                         |                        |                          |                       |
|              |          |  |   |                                       | Yes                     | No                     |                          |                       |
|              |          |  |   |                                       |                         |                        |                          |                       |
|              |          |  |   |                                       |                         |                        |                          |                       |
|              |          |  |   |                                       |                         |                        |                          |                       |

Schedule A (Form 990 or 990-EZ) 2014 Page 2 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2010 **(b)** 2011 (c) 2012 (d) 2013 (e) 2014 (f) Total in) 🟲 1 Gifts, grants, contributions, and membership fees received (Do not 1,552,679 1,832,680 2,277,226 1,220,010 1,484,643 8,367,238 include any "unusual grants ") 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge 1,552,679 1,832,680 2,277,226 1,220,010 1,484,643 8,367,238 Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly 1,371,663 supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column **Public support.** Subtract line 5 from 6,995,575 line 4 Section B. Total Support Calendar year (or fiscal year (a) 2010 **(b)** 2011 (c) 2012 (d) 2013 **(e)** 2014 (f) Total beginning in) 🟲 1,552,679 1,832,680 2,277,226 1,220,010 1,484,643 8,367,238 Amounts from line 4 Gross income from interest, dividends, payments received on 1,054,856 1,120,730 1,293,498 1,234,731 2,260,652 6,964,467 securities loans, rents, royalties and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support Add lines 7 through 11 15,331,705 10 Gross receipts from related activities, etc (see instructions) 12 12 13 14 15 16 17

| 13              | <b>First five years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a second organization, check this box and <b>stop here</b>  |  |                              |
|-----------------|---|--|------------------------------|
| S               | ection C. Computation of Public Support Percentage  |  |                              |
| 14              | Public support percentage for 2014 (line 6, column (f) divided by line 11, column (f))  | 14                                     | 45 630 %                     |
| 15              | Public support percentage for 2013 Schedule A, Part II, line 14   | 15                                     | 39 110 %                     |
| 16a<br>b<br>17a | and <b>stop here.</b> The organization qualifies as a publicly supported organization 33 1/3% support test—2013. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1 box and <b>stop here.</b> The organization qualifies as a publicly supported organization   | /3% or i<br>and line<br><b>p here.</b> | more, check this  14 Explain |
| b<br>18         | organization  10%-facts-and-circumstances test—2013. If the organization did not check a box on line 13, 16a, 16b, or 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualif supported organization  Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this binstructions | <b>stop he</b><br>fies as a            | ere.<br>a publicly           |

Schedule A (Form 990 or 990-EZ) 2014 Page 3 Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2010 **(b)** 2011 (c) 2012 (d) 2013 (e) 2014 (f) Total in) 🟲 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning (a) 2010 **(b)** 2011 (c) 2012 (d) 2013 (e) 2014 (f) Total in) 🟲 Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b C Net income from unrelated 11 business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include 12 gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11. and 12) First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public support percentage for 2014 (line 8, column (f) divided by line 13, column (f)) 15

15 Public support percentage for 2014 (line 8, column (f) divided by line 13, column (f))

16 Public support percentage from 2013 Schedule A, Part III, line 15

Section D. Computation of Investment Income Percentage

17 Investment income percentage from 2014 (line 10c, column (f) divided by line 13, column (f))

18 Investment income percentage from 2013 Schedule A, Part III, line 17

18

19a 33 1/3% support tests—2014. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

b 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

#### Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I If you checked 11a of Part I, complete Sections A and B If you checked 11b of Part I, complete Sections A and C If you checked 11c of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A and D, and complete Part V  $\,)$ 

| Section A. All Supporting Organizations |
|---|
|---|

| Se  | ection A. All Supporting Organizations  |     |     |    |
|-----|---|-----|-----|----|
|     |   |     | Yes | No |
| 1   | Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.  | 1   |     |    |
| 2   | Did the organization have any supported organization that does not have an IRS determination of status under section $509(a)(1)$ or $(2)$ ? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section $509(a)(1)$ or $(2)$ .   | 2   |     |    |
| За  | Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.   | За  |     |    |
| b   | Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.   | 3b  |     |    |
| c   | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.  | 3с  |     |    |
| 4a  | Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.   | 4a  |     |    |
| b   | Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.   | 4b  |     |    |
| c   | Did the organization support any foreign supported organization that does not have an IRS determination under sections $501(c)(3)$ and $509(a)(1)$ or $(2)^7$ If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section $170(c)(2)(B)$ purposes.   | 4c  |     |    |
| 5a  | Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document). | 5a  |     |    |
| b   | <b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?  | 5b  |     |    |
| c   | Substitutions only. Was the substitution the result of an event beyond the organization's control?  | 5c  |     |    |
| 6   | Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> .  | 6   |     |    |
| 7   | Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).   | 7   |     |    |
| 8   | Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part II of Schedule L (Form 990).  | 8   |     |    |
| 9a  | Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509 (a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .   | 9a  |     |    |
| b   | Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If</i> "Yes," provide detail in <b>Part VI</b> .  | 9b  |     |    |
| c   | Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI</b> .  | 9c  |     |    |
| L0a | Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer b below.  | 10a |     |    |
| b   | Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).  | 10b |     |    |
| l1  | Has the organization accepted a gift or contribution from any of the following persons?   |     |     |    |
| а   | A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below,   |     |     |    |
|     | the governing body of a supported organization?   | 11a |     |    |
| b   | A family member of a person described in (a) above?   | 11b |     |    |

c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.

11c

| Pa | rt IV Supporting Organizations (continued)   |    |     |    |
|----|--|----|-----|----|
| S  | ection B. Type I Supporting Organizations  |    |     |    |
|    |  |    | Yes | No |
| 1  | Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1  |     |    |
| 2  | Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.  | 2  |     |    |
| S  | ection C. Type II Supporting Organizations   |    |     |    |
|    |  |    | Yes | No |
| 1  | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).  | 1  |     |    |
| S  | ection D. All Type III Supporting Organizations  |    |     |    |
|    |  |    | Yes | No |
| 1  | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?  | 1  |     |    |
| 2  | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).   | 2  |     |    |
| 3  | By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.  | 3  |     |    |
| S  | ection E. Type III Functionally-Integrated Supporting Organizations  |    |     |    |
| 1  | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see  The organization satisfied the Activities Test Complete line 2 below  The organization is the parent of each of its supported organizations. Complete line 3 below  The organization supported a governmental entity. Describe in Part VI how you supported a government entity instructions.  |    |     |    |
| 2  | Activities Test Answer (a) and (b) below.  |    | Yes | No |
|    | a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.  | 2a |     |    |
|    | <b>b</b> Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.   | 2b |     |    |
| 3  |  |    |     |    |
|    | a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.   | 3a |     |    |
|    | b Did the organization evergice a substantial degree of direction over the policies, programs and activities of each   |    |     | l  |

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

3b

### Part V - Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

| 1   | _  | Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 See instructions. All other |
|-----|----|---|
| ype | [] | II non-functionally integrated supporting organizations must complete Sections A through E  |

|   | Section A - Adjusted Net Income  |   | (A) Prior Year | (B) Current Year<br>(optional) |
|---|--|---|----------------|--------------------------------|
| 1 | Net short-term capital gain  | 1 |                |                                |
| 2 | Recoveries of prior-year distributions   | 2 |                |                                |
| 3 | Other gross income (see instructions)  | 3 |                |                                |
| 4 | Add lines 1 through 3  | 4 |                |                                |
| 5 | Depreciation and depletion   | 5 |                |                                |
| 6 | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6 |                |                                |
| 7 | Other expenses (see instructions)  | 7 |                |                                |
| 8 | Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)  | 8 |                |                                |

|   | Section B - Minimum Asset Amount   |    | (A) Prior Year | (B) Current Year (optional) |
|---|--|----|----------------|-----------------------------|
| 1 | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year) | 1  |                |                             |
| а | Average monthly value of securities  | 1a |                |                             |
| b | Average monthly cash balances  | 1b |                |                             |
| c | Fair market value of other non-exempt-use assets   | 1c |                |                             |
| d | Total (add lines 1a, 1b, and 1c)   | 1d |                |                             |
| e | <b>Discount</b> claimed for blockage or other factors (explain in detail in Part VI)   |    |                |                             |
| 2 | Acquisition indebtedness applicable to non-exempt use assets   | 2  |                |                             |
| 3 | Subtract line 2 from line 1d   | 3  |                |                             |
| 4 | Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)                                  | 4  |                |                             |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3)   | 5  |                |                             |
| 6 | Multiply line 5 by 035   | 6  |                |                             |
| 7 | Recoveries of prior-year distributions   | 7  |                |                             |
| 8 | Minimum Asset Amount (add line 7 to line 6)  | 8  |                |                             |

### Section C - Distributable Amount

- **1** Adjusted net income for prior year (from Section A, line 8, Column A)
- 2 Enter 85% of line 1
- 3 Minimum asset amount for prior year (from Section B, line 8, Column A)
- 4 Enter greater of line 2 or line 3
- 5 Income tax imposed in prior year
- **6 Distributable Amount.** Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)
- 7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

|   | Current Year |
|---|--------------|
| 1 |              |
| 2 |              |
| 3 |              |
| 4 |              |
| 5 |              |
| 6 |              |

| Section D - Distributions   | Current Year                  |  |   |
|---|-------------------------------|--|---|
| 1 Amounts paid to supported organizations to accom  | plish exempt purposes         |  |   |
| 2 A mounts paid to perform activity that directly furthexcess of income from activity   | ers exempt purposes of supp   | ported organizations, in               |   |
| 3 Administrative expenses paid to accomplish exemp  | ot purposes of supported org  | anızatıons                             |   |
| 4 Amounts paid to acquire exempt-use assets   |                               |  |   |
| 5 Qualified set-aside amounts (prior IRS approval rec   |                               |  |   |
|   |                               |  |   |
| 6 Other distributions (describe in Part VI) See instru  | JCTIONS                       |  |   |
| 7 Total annual distributions. Add lines 1 through 6   |                               |  |   |
| 8 Distributions to attentive supported organizations t details in Part VI) See instructions   | o which the organization is r | esponsive (provide                     |   |
| 9 Distributable amount for 2014 from Section C, line  | 6                             |  |   |
| 10 Line 8 amount divided by Line 9 amount   |                               |  |   |
|   |                               | (::)                                   | (:::)                                     |
| Section E - Distribution Allocations (see instructions)   | (i)<br>Excess Distributions   | (ii)<br>Underdistributions<br>Pre-2014 | (iii)<br>Distributable<br>Amount for 2014 |
| 1 Distributable amount for 2014 from Section C, line 6  |                               |  |   |
| 2 Underdistributions, if any, for years prior to 2014 (reasonable cause requiredsee instructions)   |                               |  |   |
| 3 Excess distributions carryover, if any, to 2014   |                               |  |   |
| <b>a</b> From 2009  |                               |  |   |
| <b>b</b> From 2010  |                               |  |   |
| <b>c</b> From 2011  |                               |  |   |
| d From 2012   |                               |  |   |
| <b>e</b> From 2013  |                               |  |   |
| f Total of lines 3a through e   |                               |  |   |
| g Applied to underdistributions of prior years  |                               |  |   |
| h Applied to 2014 distributable amount  i Carryover from 2009 not applied (see instructions)  |                               |  |   |
| j Remainder Subtract lines 3g, 3h, and 3i from 3f   |                               |  |   |
| 4 Distributions for 2014 from Section D, line 7 \$  |                               |  |   |
| A pplied to underdistributions of prior years   |                               |  |   |
| <b>b</b> Applied to 2014 distributable amount   |                               |  |   |
| c Remainder Subtract lines 4a and 4b from 4   |                               |  |   |
| 5 Remaining underdistributions for years prior to 2014, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions) |                               |  |   |
| 6 Remaining underdistributions for 2014 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)                        |                               |  |   |
| <b>7 Excess distributions carryover to 2015.</b> Add lines 3j and 4c  |                               |  |   |
| 8 Breakdown of line 7   |                               |  |   |
| <b>a</b> From 2010  |                               |  |   |
| <b>b</b> From 2011  |                               |  |   |
| <b>c</b> From 2012  |                               |  |   |
| d From 2013   |                               |  |   |

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

| Return Reference | Explanation |
|------------------|-------------|

Schedule A (Form 990 or 990-EZ) 2014

DLN: 93493043003346

OMB No 1545-0047

Open to Public Inspection

## **SCHEDULE C**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ. ► Information about Schedule C (Form 990 or 990-EZ) and its instructions is at

**Political Campaign and Lobbying Activities** 

www.irs.gov/form990.

- If the organization answered "Yes" to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then
  - Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
  - Section 501(c) (other than section 501(c)(3)) organizations. Complete Parts I-A and C below. Do not complete Part I-B
  - ◆ Section 527 organizations Complete Part I-A only
- If the organization answered "Yes" to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then
  - Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
  - Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes" to Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

| COLLINOIAT | the organization<br>TY FOUNDATION OF NORTHEAST               | ΔΙΔΒΔΜΔ  |   |   | Employer iden  | ntification number  |  |  |  |
|------------|--|--|---|---|--|---|--|--|--|
|            | THE TOURDALION OF NORTHEAST                                  | ALANATIA   |   |   | 63-0308398   |   |  |  |  |
| art I-A    | Complete if the or   | ganization is exempt unde  | r section 501(  | c) or is a  | section 527  | organization.   |  |  |  |
| . Prov     | vide a description of the org                                | ganızatıon's dırect and ındırect pol   | tical campaign act  | tivities in Pai   | t IV   |   |  |  |  |
| Poli       | tical expenditures   |  |   |   | <b>&gt;</b>  | \$  |  |  |  |
| Volu       | unteer hours   |  |   |   |  |   |  |  |  |
|            |  |  |   |   |  |   |  |  |  |
|            |  | ganization is exempt unde  |   |   |  |   |  |  |  |
|            |  | e tax incurred by the organization (   |   |   |  | \$  |  |  |  |
|            |  | e tax incurred by organization man   |   | n 4955  | •  | \$  |  |  |  |
|            | _  | ection 4955 tax, did it file Form 4  | 720 for this year?  |   |  | ☐ Yes ☐ No  |  |  |  |
|            | s a correction made?   |  |   |   |  | ☐ Yes ☐ No  |  |  |  |
|            | Yes," describe in Part IV                                    |  | 0.1/  |   |  | 14 1/2  |  |  |  |
|            |  | ganization is exempt unde  |   |   |  | )1(c)(3).   |  |  |  |
|            |  | ended by the filing organization for   |   |   |  | \$  |  |  |  |
|            | er the amount of the filing o<br>mpt function activities     | organization's funds contributed to  | other organization  | s for section   | 527<br><b>►</b>  | ¢   |  |  |  |
|            |  |  |   |   | 471  | ₹   |  |  |  |
| 3 Tota     | al exempt function expendi                                   | tures Add lines 1 and 2 Enter her  | e and on Form 112   | 20-POL, line  | 1/b <b>-</b>   | \$  |  |  |  |
| Did        | the filing organization file <b>F</b>                        | Form 1120-POL for this year?   |   |   |  | ☐ Yes ☐ No  |  |  |  |
|            |  | or each organization listed, enter   | the amount paid fro   | om the filing   | organızatıon's   |   |  |  |  |
| amo        | ount of political contribution                               |  | the amount paid fro<br>I directly delivered   | om the filing (<br>to a separat                                 | organızatıon's<br>e political orga   | funds Also enter the<br>anization, such as a<br>tion in Part IV   |  |  |  |
| amo        | ount of political contribution                               | For each organization listed, enterns received that were promptly and                                  | the amount paid fro<br>I directly delivered   | om the filing of to a separate is needed, p  (d) A mo filing or | organızatıon's<br>e political orga   | funds Also enter the<br>anization, such as a  |  |  |  |
| amo        | ount of political contribution<br>arate segregated fund or a | For each organization listed, enterns received that were promptly and political action committee (PAC) | the amount paid from the state of the state | om the filing of to a separate is needed, p  (d) A mo filing or | organization's e political orga rovide informa  unt paid from ganization's | funds Also enter the anization, such as a tion in Part IV  (e) Amount of politic contributions receive and promptly and directly delivered to separate political organization If none |  |  |  |
| amo        | ount of political contribution<br>arate segregated fund or a | For each organization listed, enterns received that were promptly and political action committee (PAC) | the amount paid from the state of the state | om the filing of to a separate is needed, p  (d) A mo filing or | organization's e political orga rovide informa  unt paid from ganization's | funds Also enter the anization, such as a tion in Part IV  (e) Amount of politic contributions receive and promptly and directly delivered to separate political organization If none |  |  |  |
| amo        | ount of political contribution<br>arate segregated fund or a | For each organization listed, enterns received that were promptly and political action committee (PAC) | the amount paid from the state of the state | om the filing of to a separate is needed, p  (d) A mo filing or | organization's e political orga rovide informa  unt paid from ganization's | funds Also enter the anization, such as a tion in Part IV  (e) Amount of politic contributions receive and promptly and directly delivered to separate political organization If none |  |  |  |
| amo        | ount of political contribution<br>arate segregated fund or a | For each organization listed, enterns received that were promptly and political action committee (PAC) | the amount paid from the state of the state | om the filing of to a separate is needed, p  (d) A mo filing or | organization's e political orga rovide informa  unt paid from ganization's | funds Also enter the anization, such as a tion in Part IV  (e) Amount of politic contributions receive and promptly and directly delivered to separate political organization If none |  |  |  |
| amo        | ount of political contribution<br>arate segregated fund or a | For each organization listed, enterns received that were promptly and political action committee (PAC) | the amount paid from the state of the state | om the filing of to a separate is needed, p  (d) A mo filing or | organization's e political orga rovide informa  unt paid from ganization's | funds Also enter the anization, such as a tion in Part IV  (e) Amount of politic contributions receive and promptly and directly delivered to separate political organization If none |  |  |  |
| amo        | ount of political contribution<br>arate segregated fund or a | For each organization listed, enterns received that were promptly and political action committee (PAC) | the amount paid from the state of the state | om the filing of to a separate is needed, p  (d) A mo filing or | organization's e political orga rovide informa  unt paid from ganization's | funds Also enter the anization, such as a tion in Part IV  (e) Amount of politic contributions receive and promptly and directly delivered to separate political organization If none |  |  |  |

section 4911 tax for this year?

┌ Yes ┌ No

# Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

| Check | <b>▶</b> □ | if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, | , |
|-------|------------|---|---|
|       |            | expenses, and share of excess lobbying expenditures)  |   |

B Check ► If the filing organization checked box A and "limited control" provisions apply

|   | Limits on Lobbying E<br>(The term "expenditures" means ar |  | (a) Filing<br>organization's<br>totals | (b) Affiliated<br>group<br>totals |
|---|---|--|--|-----------------------------------|
| a | Total lobbying expenditures to influence public o         | opinion (grass roots lobbying)                       |  |                                   |
| b | Total lobbying expenditures to influence a legisle        | ative body (direct lobbying)                         | 2,31                                   | 6                                 |
| c | Total lobbying expenditures (add lines 1a and 1i          | b)   | 2,31                                   | 6                                 |
| d | Other exempt purpose expenditures                         |  | 2,803,20                               | 4                                 |
| e | Total exempt purpose expenditures (add lines 1            | c and 1d)  | 2,805,52                               | 0                                 |
| f | Lobbying nontaxable amount Enter the amount f             | from the following table in both                     | 290,27                                 | 6                                 |
|   | If the amount on line 1e, column (a) or (b) is:           | The lobbying nontaxable amount is:                   |  |                                   |
|   | Not over \$500,000  | 20% of the amount on line 1e                         |  |                                   |
|   | Over \$500,000 but not over \$1,000,000                   | \$100,000 plus 15% of the excess over \$500,000      |  |                                   |
|   | Over \$1,000,000 but not over \$1,500,000                 | \$175,000 plus 10% of the excess over \$1,000,000    |  |                                   |
|   | Over \$1,500,000 but not over \$17,000,000                | \$225,000 plus 5% of the excess over \$1,500,000     |  |                                   |
|   | Over \$17,000,000   | \$1,000,000  |  |                                   |
|   |   |  |  |                                   |
| g | Grassroots nontaxable amount (enter 25% of lin            | ne 1f)   | 72,56                                  | 9                                 |
| h | Subtract line 1g from line 1a If zero or less, ent        | er - 0 -   |  | 0                                 |
| i | Subtract line 1f from line 1c If zero or less, ente       | er - 0 -   |  | 0                                 |
| j | If there is an amount other than zero on either lii       | ne 1h or line 1i, did the organization file Form 472 | 0 reporting                            |                                   |

# 4-Year Averaging Period Under section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period Calendar year (or fiscal year (a) 2011 **(b)** 2012 (c) 2013 (d) 2014 (e) Total beginning in) 290,276 290,276 Lobbying nontaxable amount Lobbying ceiling amount 435,414 (150% of line 2a, column(e)) Total lobbying expenditures 2,316 2,316 Grassroots nontaxable amount 72,569 72,569 Grassroots ceiling amount 108,854 (150% of line 2d, column (e)) Grassroots lobbying expenditures

|        | filed Form 5768 (election u  | on is exempt under section 501(c)(3) and has I<br>under section 501(h)).  |                 |         |            |          |
|--------|--|---|-----------------|---------|------------|----------|
| For e  | each "Yes" response to lines 1a through 1: below, p  | provide in Part IV a detailed description of the lobbying   | (a              | 1)      | (1         | <b>)</b> |
| activ  | rity.  |   | Yes             | No      | Amo        | ount     |
| 1<br>a |  | empt to influence foreign, national, state or local public opinion on a legislative matter or referendum,               |                 |         |            |          |
| b<br>c | Paid staff or management (include compensa<br>Media advertisements?                                      | tion in expenses reported on lines 1c through 1i)?  |                 |         |            |          |
| d      | Mailings to members, legislators, or the publi   | c?  |                 |         |            |          |
| e      | Publications, or published or broadcast state  | ments?  |                 |         |            |          |
| f      | Grants to other organizations for lobbying pur   | poses?  |                 |         |            |          |
| g      | Direct contact with legislators, their staffs, g   | overnment officials, or a legislative body?   |                 |         |            |          |
| h      | Rallies, demonstrations, seminars, conventio   | ns, speeches, lectures, or any similar means?   |                 |         |            |          |
| i      | O ther activities?   |   |                 |         |            |          |
| j      | Total Add lines 1c through 1i  |   |                 |         |            |          |
| 2a     | Did the activities in line 1 cause the organiza  | tion to be not described in section 501(c)(3)?  |                 |         |            |          |
| b      | If "Yes," enter the amount of any tax incurred   | d under section 4912  |                 |         |            |          |
| C      | If "Yes," enter the amount of any tax incurred   | d by organization managers under section 4912   |                 |         |            |          |
| d      | If the filing organization incurred a section 49   | 912 tax, did it file Form 4720 for this year?   |                 |         |            |          |
| Par    |  | on is exempt under section 501(c)(4), section !   | 5 <b>01(</b> c) | )(5), o | r sect     | ion      |
|        | 501(c)(6).   |   |                 |         | Ye         | es No    |
| 1      | Were substantially all (90% or more) dues re   | ceived nondeductible by members?  |                 | Г       | 1          | .5 110   |
| 2      | Did the organization make only in-house lobb   | •   |                 | ⊢       | 2          |          |
| 3      | - · · · · · · · · · · · · · · · · · · ·  | ying and political expenditures from the prior year?  |                 |         | 3          |          |
| Par    |  | on is exempt under section 501(c)(4), section !   | 501(c           | )(5), o | r sect     | ion      |
|        | 501(c)(6) and if either (a)  | BOTH Part III-A, lines 1 and 2, are answered "  |                 |         |            |          |
| _      | line 3, is answered "Yes."   |   | 1 4 1           |         |            |          |
| 1<br>2 | Dues, assessments and similar amounts from   | olitical expenditures (do not include amounts of political  | 1               |         |            |          |
|        | expenses for which the section 527(f) tax w  |   | 2a              |         |            |          |
| a<br>b | Current year<br>Carryover from last year   |   | 2b              |         |            |          |
| c      | Total  |   | 2c              |         |            |          |
| 3      |  | e)(1)(A) notices of nondeductible section 162(e) dues   | 3               |         |            |          |
| 4      |  | c exceeds the amount on line 3, what portion of the excess  |                 |         |            |          |
| •      |  | ne reasonable estimate of nondeductible lobbying and  |                 |         |            |          |
|        | political expenditure next year?   |   | 4               |         |            |          |
| 5      | Taxable amount of lobbying and political expe  | enditures (see instructions)  | 5               |         |            |          |
| Pa     | art IV Supplemental Information  |   |                 |         |            |          |
|        | ovide the descriptions required for Part I-A , line<br>see instructions), and Part II-B, line 1 Also, co | e 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated grou<br>Implete this part for any additional information | up list),       | Part II | -A , lines | s 1 and  |
|        | Return Reference   | Explanation   |                 |         |            |          |
|        |  |   |                 |         |            |          |
|        |  |   |                 |         |            |          |
|        |  |   |                 |         |            |          |
|        |  |   |                 |         |            |          |
|        |  |   |                 |         |            |          |

| Part IV Supplemental Info | ormation (continued) |
|---------------------------|----------------------|
| Return Reference          | Explanation          |
|                           |                      |
|                           |                      |
|                           |                      |
|                           |                      |
|                           |                      |
|                           |                      |
|                           |                      |
|                           |                      |
|                           |                      |
|                           |                      |
|                           |                      |
|                           |                      |

Schedule C (Form 990 or 990EZ) 2014

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#### DLN: 93493043003346

OMB No 1545-0047

**SCHEDULE D Supplemental Financial Statements** 

Department of the Treasury

Internal Revenue Service

(Form 990)

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at <a href="www.irs.gov/form990">www.irs.gov/form990</a>.

Open to Public Inspection

|               | ne of the organization<br>IMUNITY FOUNDATION OF NORTHEAST ALABAMA   |  | Employer identification number      |
|---------------|---|--|-------------------------------------|
| COI           | PIONITY TOURDALION OF NORTHEAST ALABAMA   |  | 63-0308398                          |
| Pa            | organizations Maintaining Donor Ad<br>organization answered "Yes" to Form 990   |  | nds or Accounts. Complete if the    |
|               |   | (a) Donor advised funds  | (b) Funds and other accounts        |
|               | Total number at end of year   | 20   |                                     |
| <u> </u>      | Aggregate value of contributions to (during year)   | 237,924  |                                     |
| }             | Aggregate value of grants from (during year)  | 195,886  |                                     |
| ŀ             | Aggregate value at end of year  | 2,024,453  |                                     |
| ;             | Did the organization inform all donors and donor advis<br>funds are the organization's property, subject to the o   | <del>_</del>   | radvised <b>ves No</b>              |
| i             | Did the organization inform all grantees, donors, and dused only for charitable purposes and not for the bene conferring impermissible private benefit?   |  |                                     |
| Pai           | t II Conservation Easements. Complete   | f the organization answered "Yes" to   | Form 990, Part IV, line 7.          |
| L<br><u>2</u> | Purpose(s) of conservation easements held by the or- Preservation of land for public use (e.g., recreation Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held | n or education) Preservation of an A   | ertified historic structure         |
|               | easement on the last day of the tax year  | - qualification contains and in an   |                                     |
|               |   | -  | Held at the End of the Year         |
| a             | Total number of conservation easements  | -  | 2a                                  |
| b             | Total acreage restricted by conservation easements  |  | 2b                                  |
| C<br>-        | Number of conservation easements on a certified hist  | ` ' -  | 2c                                  |
| d             | Number of conservation easements included in (c) ac<br>historic structure listed in the National Register   | quired after 8/1 //06, and not on a  | 2d                                  |
| 3             | Number of conservation easements modified, transfer<br>the tax year ►   | rred, released, extinguished, or terminated  | l by the organization during        |
| ı             | Number of states where property subject to conserva   | tion easement is located 🛌   | _                                   |
| ;             | Does the organization have a written policy regarding enforcement of the conservation easements it holds?   | the periodic monitoring, inspection, handl   |                                     |
| <b>i</b>      | Staff and volunteer hours devoted to monitoring, insp   | ecting, and enforcing conservation easem   | ents during the year                |
| ,             | A mount of expenses incurred in monitoring, inspectin   | g, and enforcing conservation easements  | during the year                     |
| 3             | Does each conservation easement reported on line 2 and section $170(h)(4)(B)(II)$ ?   | (d) above satisfy the requirements of sect   | ıon 170(h)(4)(B)(ı)                 |
| )             | In Part XIII, describe how the organization reports cobalance sheet, and include, if applicable, the text of the organization's accounting for conservation easem   | he footnote to the organization's financial s  |                                     |
| ar            | Complete if the organization answered "   |  | r Other Similar Assets.             |
| La            | If the organization elected, as permitted under SFAS works of art, historical treasures, or other similar ass service, provide, in Part XIII, the text of the footnote  | 116 (ASC 958), not to report in its revenuets held for public exhibition, education, o | r research in furtherance of public |
| b             | If the organization elected, as permitted under SFAS works of art, historical treasures, or other similar ass service, provide the following amounts relating to the  | ets held for public exhibition, education, o   |                                     |
|               | (i) Revenue included in Form 990, Part VIII, line 1   |  | <b>▶</b> \$                         |
|               | (ii) Assets included in Form 990, Part X  |  | <b>►</b> \$                         |
| 2             | If the organization received or held works of art, histofollowing amounts required to be reported under SFAS  |  |                                     |
| а             | Revenue included in Form 990, Part VIII, line 1   |  | <b>▶</b> \$                         |
|               |   |  |                                     |

**b** Assets included in Form 990, Part X

| Part | •••• Organizations Maintaining Co  | llections of Art        | <u>, His</u> | <u>torical</u> | <u>Treasu</u>           | <u>res, or O</u>             | <u>ther</u>   | Similar As                   | sets (          | continued) |
|------|--|-------------------------|--------------|----------------|-------------------------|------------------------------|---------------|------------------------------|-----------------|------------|
| 3    | Using the organization's acquisition, access collection items (check all that apply) | ion, and other record   | ds, ch       | eck any o      | of the follo            | owing that a                 | ire a s       | significant use              | e of its        |            |
| а    | Public exhibition  |                         | d            | ┌ Loa          | ın or excl              | nange progr                  | ams           |                              |                 |            |
| b    | Scholarly research   |                         | e            | ┌ oth          | ner                     |                              |               |                              |                 |            |
| c    | Preservation for future generations  |                         |              |                |                         |                              |               |                              |                 |            |
| 4    | Provide a description of the organization's c<br>Part XIII                           | ollections and explai   | ın hov       | they furt      | her the o               | rganızatıon                  | 's exe        | mpt purpose                  | ın              |            |
| 5    | During the year, did the organization solicit  |                         |              |                |                         |                              |               | lar                          | _               | _          |
| D    | assets to be sold to raise funds rather than   |                         |              |                |                         |                              |               | -!! to Forms (               | ┌ Yes           | │ No       |
| Раг  | Escrow and Custodial Arrang Part IV, line 9, or reported an ar                       |                         |              |                |                         | i answered                   | u re          | S to Form s                  | 990,            |            |
| 1a   | Is the organization an agent, trustee, custod included on Form 990, Part X?          |                         |              |                |                         | or other ass                 | ets no        | ot                           | ┌ Yes           | ✓ No       |
| b    | If "Yes," explain the arrangement in Part XI   | II and complete the     | follow       | ıng table      |                         |                              |               |                              |                 |            |
|      |  |                         |              |                |                         |                              |               | Ar                           | nount           |            |
| C    | Beginning balance  |                         |              |                |                         |                              | 1c            |                              |                 |            |
| d    | Additions during the year  |                         |              |                |                         |                              | 1d            |                              |                 |            |
| e    | Distributions during the year  |                         |              |                |                         |                              | 1e            |                              |                 |            |
| f    | Ending balance   |                         |              |                |                         |                              | 1f            |                              |                 |            |
| 2a   | Did the organization include an amount on F  | orm 990, Part X, line   | 21,1         | for escrov     | vorcusto                | odial accoui                 | nt liab       | ulity?                       | ┌ Yes           | ┌ No       |
| b    | If "Yes," explain the arrangement in Part XI   | II Check here if the    | expla        | nation ha      | as been p               | rovided in P                 | art X         | III                          |                 | Γ          |
| Pa   | rt V Endowment Funds. Complete   |                         |              |                |                         |                              |               |                              |                 |            |
|      |  | (a)Current year         |              | rior year      | <b>b (c)</b> Tv         | vo years back                | <b>(d)</b> T⊦ | ree years back               | <b>(e)</b> Four | years back |
| 1a   | Beginning of year balance  | 32,739,970              |              | 26,863,3       |                         | 23,981,610                   |               | 20,193,742                   |                 | 20,990,325 |
| b    | Contributions  | 911,142                 |              | 332,8          | 17                      | 242,606                      |               | 387,175                      |                 | 194,429    |
| C    | Net investment earnings, gains, and losses   | -163,332                |              | 6,912,7        | 75                      | 3,059,571                    |               | 3,799,841                    |                 | -523,388   |
| d    | Grants or scholarships   | 2,055,678               |              | 1,368,9        | 85                      | 420,424                      |               | 399,148                      |                 | 467,624    |
| e    | Other expenditures for facilities and programs                                       |                         |              |                |                         |                              |               |                              |                 |            |
| f    | Administrative expenses  | 135,101                 |              |                |                         |                              |               |                              |                 |            |
| g    | End of year balance  | 31,297,001              |              | 32,739,9       | 70                      | 26,863,363                   |               | 23,981,610                   |                 | 20,193,742 |
| 2    | Provide the estimated percentage of the cur  | rent year end balanc    | e (lın       | e 1g, colu     | ımn (a)) l              | neld as                      |               |                              |                 |            |
| а    | Board designated or quasi-endowment ►  | 3 000 %                 |              |                |                         |                              |               |                              |                 |            |
| b    | Permanent endowment ► 46 000 %   |                         |              |                |                         |                              |               |                              |                 |            |
| c    | Temporarily restricted endowment ► 51 The percentages in lines 2a, 2b, and 2c sho    | 000 %<br>uld equal 100% |              |                |                         |                              |               |                              |                 |            |
| 3a   | Are there endowment funds not in the posse   | ssion of the organiza   | ation t      | hat are h      | eld and a               | dministered                  | for t         | he                           |                 |            |
|      | organization by  |                         |              |                |                         |                              |               |                              | Yes             |            |
|      | (i) unrelated organizations  |                         |              |                |                         |                              | •             | 3a                           | •               | No         |
| b    | (ii) related organizations If "Yes" to $3a(II)$ , are the related organization       |                         |              |                |                         |                              |               | 3a(                          |                 | No         |
| 4    | Describe in Part XIII the intended uses of the                                       | <u>=</u>                |              |                |                         |                              | •             | 3                            |                 |            |
|      | t VI Land, Buildings, and Equipme  |                         |              |                | on ansv                 | vered 'Yes                   | ' to F        | orm 990, Pa                  | art IV,         | line       |
|      | 11a. See Form 990, Part X, line  |                         |              |                |                         |                              |               |                              |                 |            |
|      | Description of property  |                         |              |                | t or other<br>vestment) | (b)Cost or of<br>basis (othe |               | (c) Accumulated depreciation | (d) E           | Book value |
| 1a   | Land   |                         |              |                | 1,039,416               |                              |               |                              |                 | 1,039,416  |
| b    | Buildings  |                         |              |                | 3,147,624               |                              |               | 544,21                       | 2               | 2,603,412  |
| c    | Leasehold improvements   |                         |              |                |                         |                              |               |                              |                 |            |
| d I  | Equipment  |                         |              |                | 108,580                 |                              |               | 84,54                        | 4               | 24,036     |
|      | Other  |                         |              |                | 36,063                  |                              |               | 36,06                        | 3               | 0          |
| Tota | <b>I.</b> Add lines 1a through 1e <i>(Column (d) must</i> e                          | equal Form 990, Part λ  | (, colu      | mn (B), lii    | ne 10(c).)              |                              |               | ▶                            |                 | 3,666,864  |
|      |  |                         |              |                |                         |                              |               | Schedule I                   | ) (Form         | 990) 2014  |

| Part VII Investments—Other Securities. Co                                  | omplete if the organization | answered 'Yes' to For    | m 990, Part IV, line 11b.   |
|--|-----------------------------|--------------------------|-----------------------------|
| See Form 990, Part X, line 12.  (a) Description of security or category    | (b)Book value               | (c) Method of va         |                             |
| (Including name of security) (1)Financial derivatives                      |                             | Cost or end-of-year      | market value                |
| (2)Closely-held equity interests   |                             |                          |                             |
| Other  |                             |                          |                             |
|  |                             |                          |                             |
|  |                             |                          |                             |
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|  |                             |                          |                             |
| Total. (Column (b) must equal Form 990, Part X, col (B) line 12)           | <b>•</b>                    |                          |                             |
| Part VIII Investments—Program Related. C<br>See Form 990, Part X, line 13. | Complete if the organizatio | n answered 'Yes' to Fo   | orm 990, Part IV, line 11c. |
| (a) Description of investment  | (b) Book value              | (c) Method of va         | aluation                    |
|  |                             | Cost or end-of-year      | market value                |
|  |                             |                          |                             |
|  |                             |                          |                             |
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|  |                             |                          |                             |
| Total. (Column (b) must equal Form 990, Part X, col (B) line 13)           | <b>F</b>                    |                          |                             |
| Part IX Other Assets. Complete if the organization                         |                             | O, Part IV, line 11d See |                             |
| (a) Desc   | cription                    |                          | (b) Book value              |
|  |                             |                          |                             |
|  |                             |                          |                             |
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|  |                             |                          |                             |
| <b>Part X</b> Other Liabilities. Complete if the org                       |                             | o Form 990 Part IV       | ing 11e or 11f Coo          |
| Form 990, Part X, line 25.   |                             |                          |                             |
| 1 (a) Description of liability   | (b) Book value              |                          |                             |
| Federal income taxes   |                             |                          |                             |
| PAYABLES TO OTHER ORGANIZATIONS  | 1,808,615                   |                          |                             |
| CHARITABLE GIFT ANNUITY LIABILITY  | 122,190                     |                          |                             |
| RETAINED LIFE ESTATE LIABILITY   | 34,560                      |                          |                             |
|  |                             |                          |                             |
|  |                             |                          |                             |
|  |                             |                          |                             |
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|  |                             |                          |                             |
| Total. (Column (b) must equal Form 990, Part X, col (B) line 25 )          | 1,965,365                   |                          |                             |
| 2 Liability for uncortain tax positions. In Part VIII. provi               | da 46 - 4                   | h                        |                             |

| Part   |  | evenue per Audited Financial State<br>wered 'Yes' to Form 990, Part IV, line 1   |                                    | its With                                 | n Revenue p                      | oer R                     | <b>eturn</b> Complete if  |
|--------|--|--|------------------------------------|--|----------------------------------|---------------------------|---|
| 1      |  | er support per audited financial statements  |                                    |  |                                  | 1                         | 1,337,201   |
| 2      | Amounts included on line 1 bu  | it not on Form 990, Part VIII, line 12   |                                    |  |                                  |                           |   |
| a      | Net unrealized gains (losses)  | on investments   | 2a                                 |  | -2,721,621                       |                           |   |
| b      | Donated services and use of f  | acılıtıes  | 2b                                 |  |                                  | 1                         |   |
| c      | Recoveries of prior year grant                                       | S  | 2c                                 |  |                                  | 1                         |   |
| d      | Other (Describe in Part XIII )                                       |  | 2d                                 |  |                                  | 1                         |   |
| e      | Add lines <b>2a</b> through <b>2d</b> .                              |  | ·                                  |  |                                  | 2e                        | -2,721,621  |
| 3      | Subtract line <b>2e</b> from line <b>1</b> .                         |  |                                    |  |                                  | 3                         | 4,058,822   |
| 4      | Amounts included on Form 99  | 0, Part VIII, line 12, but not on line <b>1</b>  |                                    |  |                                  |                           |   |
| a      | Investment expenses not incl   | uded on Form 990, Part VIII, line 7b .   | 4a                                 |  |                                  |                           |   |
| b      | Other (Describe in Part XIII )                                       |  | 4b                                 |  |                                  | 1                         |   |
| c      | Add lines <b>4a</b> and <b>4b</b>                                    |  |                                    |  |                                  | 4c                        | 0   |
| 5      | Total revenue Add lines 3 and  | d <b>4c.</b> (This must equal Form 990, Part I, line   | 12)                                |  |                                  | 5                         | 4,058,822   |
| Part 2 |  | xpenses per Audited Financial Sta<br>swered 'Yes' to Form 990, Part IV, line   |                                    | nts Wit                                  | h Expenses                       | s per                     | Return. Complete  |
| 1      |  | raudited financial statements  |                                    |  |                                  | 1                         | 2,805,520   |
| 2      |  | it not on Form 990, Part IX, line 25   |                                    |  |                                  |                           |   |
| _<br>а |  | acilities  | 2a                                 | 1  |                                  |                           |   |
| b      |  |  | 2b                                 |  |                                  | 1                         |   |
| c      | Other losses   |  | 2c                                 |  |                                  | 1                         |   |
| d      | Other (Describe in Part XIII )                                       |  | 2d                                 |  |                                  | 1                         |   |
|        | Add lines 2a through 2d  |  |                                    | <u> </u>                                 |                                  | 2e                        | 0   |
| 3      | <del>-</del>   |  |                                    |  |                                  | 3                         | 2,805,520   |
| 4      |  | O, Part IX, line 25, but not on line 1:  |                                    |  |                                  | Ť                         |   |
|        |  | uded on Form 990, Part VIII, line 7b   | 4a                                 |  |                                  |                           |   |
| b      | •  |  | 4b                                 |  |                                  | 1                         |   |
| c      | ` ,  |  |                                    | <u> </u>                                 |                                  | 4c                        | 0   |
|        |  | nd <b>4c.</b> (This must equal Form 990, Part I, lir   |                                    |  |                                  | 5                         | 2,805,520   |
|        | Supplemental Inf   |  | 10 10 /                            |  | · · · ·                          |                           | 2,003,320   |
| Provid | e the descriptions required for<br>, line 4, Part X, line 2, Part XI | Part II, lines 3, 5, and 9, Part III, lines 1a<br>, lines 2d and 4b, and Part XII, lines 2d and  |                                    |  |                                  |                           | de any additional   |
|        | Return Reference   | Explanation  |                                    |  |                                  |                           |   |
| PART V | , LINE 4   | THE ORGANIZATION'S INTENDED USE SUPPORT TO THE BENEFICIARY ORGA FOR IN THE DOCUMENT CREATING TH  | NIZATI                             | ONORO                                    | CHARITABLE                       |                           |   |
| PART X | , LINE 2   | THE FOUNDATION APPLIES THE PROV<br>CODIFICATION RELATING TO UNCERT<br>ENTITIES TO ASSESS THEIR UNCERTA<br>WOULD BE OVERTURNED UPON IRS EX<br>THE FOUNDATION HAD DETERMINED TO<br>SEPTEMBER 30, 2015 AND 2014, THAT | YTNIA<br>KAT NI<br>ANIMA<br>I TAHT | IN INCO<br>POSITI<br>TION IN<br>T DOES I | OME TAXES TONS FOR THE NACCORDAN | HE GUELLIKE<br>CE WINY PO | UIDANCE REQUIRED<br>ELIHOOD THAT THEY<br>ITH THIS GUIDANCE,<br>SITIONS AT |
|        |  | +  |                                    |  |                                  |                           |   |

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|------------------------------------|----------------|---------|--|--|
| Part XIII Supplemental Information | on (continued) |         |  |  |
| Return Reference                   | Explanation    |         |  |  |
|                                    |                |         |  |  |
|                                    |                |         |  |  |
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Schedule D (Form 990) 2014

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DLN: 93493043003346

OMB No 1545-0047

or government

See Additional Data Table

(Form 990)

**Grants and Other Assistance to Organizations, Governments and Individuals in the United States** 

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

| Internal Revenue Service   |   | Inspection                    |                              |                             |                                |  |                     |
|--|---|-------------------------------|------------------------------|-----------------------------|--------------------------------|--|---------------------|
| Name of the organization   |   |                               |                              |                             |                                | Employer identification                | on number           |
| COMMUNITY FOUNDATION O   | F NORTHEAST ALABAMA                               |                               |                              |                             |                                | 63-0308398                             |                     |
| Part I General Inform  | ation on Grants and                               | Assistance                    |                              |                             |                                |  |                     |
| <ul><li>Does the organization main the selection criteria used</li><li>Describe in Part IV the org</li></ul> | to award the grants or ass                        | ıstance?                      |                              |                             |                                |  | √ Yes               |
|  | er Assistance to Don<br>/, line 21, for any recip |                               |                              |                             |                                |  | s" to               |
| (a) Name and address of organization   | (b) EIN   | (c) IRC section if applicable | (d) A mount of cash<br>grant | (e) A mount of non-<br>cash | <b>(f)</b> Method of valuation | (g) Description of non-cash assistance | (h) Purpose of grai |

| 2 | Enter total number of section 501(c)(3) and government organizations listed in the line 1 table | 33 |
|---|---|----|
| 3 | Enter total number of other organizations listed in the line 1 table                            |    |

assistance

(book, FMV, appraisal, other)

| Part III | Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. |
|----------|---|
|          | Part III can be duplicated if additional space is needed.   |

| (a)Type of grant or assistance | ( <b>b)</b> Number of recipients | <b>(c)</b> A mount of<br>cash grant | (d)A mount of non-cash assistance | (e)Method of valuation<br>(book,<br>FMV, appraisal, other) | (f)Description of non-cash assistance |
|--------------------------------|----------------------------------|-------------------------------------|-----------------------------------|--|---------------------------------------|
| See Additional Data Table      |                                  |                                     |                                   |  |                                       |

| Part IV Suppleme | Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.  |  |  |  |  |  |  |  |  |
|------------------|--|--|--|--|--|--|--|--|--|
| Return Reference | Explanation  |  |  |  |  |  |  |  |  |
| PART I, LINE 2   | THE FOUNDATION HAS A COMPREHENSIVE PROCESS TO REVIEW, EVALUATE AND CLOSE EACH GRANT AND SCHOLARSHIP AWARD THE PROCESS INCLUDES. A PROPOSAL PROCESS TO ENSURE THE REQUEST IS IN LINE WITH FOUNDATION OBJECTIVES. A WRITTEN SET OF GUIDELINES AND APPLICATION FOR ALL GRANT OR SCHOLARSHIP DISTRIBUTIONS. SCREENING AND TRAINING OF ALL EXTERNAL VOLUNTEERS WHO WILL ASSIST IN THE REVIEW PROCESS. A LIST OF ALL VOLUNTEERS IS MAINTAINED BASED ON THE 5-YEAR REVIEW OF DISQUALIFIED PERSONS. ALL SCHOLARSHIP APPLICANTS MUST SIGN THAT THEY ARE NOT RELATED TO ANY DISQUALIFIED PERSON A SITE-VISIT TEAM COMPRISED OF VOLUNTEERS TO MEET WITH EACH FINAL GRANT APPLICANT. A RANKING FOR EACH GRANT AND SCHOLARSHIP POOL BASED ON THE AWARD'S OBJECTIVE. BOARD OF TRUSTEES HAS EXCLUSIVE FINAL DECISION ON ALL AWARDS WRITTEN SUMMARY OF THE AWARD AND THE PARAMETERS TO SUSTAIN THE AWARD. SCHOLARSHIPS ARE EXCLUSIVELY DISTRIBUTED TO THE HIGHER EDUCATION INSTITUTION. QUARTERLY WRITTEN REPORTS ON THE PROGRESS AND GRANT EXPENDITURES OR TRANSCRIPTS. RANDOM SITE-VISITS TO CONTINUE THE RELATIONSHIP AND REVIEW THE PROGRESS. RENEGOTIATE SIGNIFICANT GRANT TERMS OR EXPENDITURES BASED ON RELEVANT CHANGES. FINAL GRANT REPORT TO SATISFACTORILY CLOSE THE GRANT DEPENDING ON TIMEFRAME (1-3 YEARS). ALL GRANT AND SCHOLARSHIP APPLICATIONS ARE MAINTAINED ELECTRONICALLY ACCORDING TO THE FOUNDATION'S DOCUMENT RETENTION POLICY. ALL AWARDED GRANT AND SCHOLARSHIP DOCUMENTATION IS MAINTAINED AND SCANNED MOREOVER, IN COMPLIANCE WITH THE PENSION PROTECTION ACT (2006), THE FOUNDATION EXERCISES FULL CONTROL OVER THE REVIEW AND SELECTION OF ALL SCHOLARSHIP RECIPIENTS WITH NO INDEPENDENT COMMITTEES DELEGATED TO PERFORM THIS ROLE. |  |  |  |  |  |  |  |  |

#### **Additional Data**

Software ID:

**Software Version:** 

**EIN:** 63-0308398

Name: COMMUNITY FOUNDATION OF NORTHEAST ALABAMA

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government                      | (b) EIN    | (c) IRC Code section<br>if applicable | (d) A mount of cash<br>grant | (e) A mount of non-<br>cash<br>assistance | (f) Method of<br>valuation<br>(book, FMV, appraisal,<br>other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance  |
|---|------------|---------------------------------------|------------------------------|---|--|--|---|
| 2ND CHANCE INCPO BOX<br>2714<br>ANNISTON,AL 36202                       | 63-0967649 | 501(C)(3)                             | 6,135                        |   |  |  | TO REFURBISH BEDROOMS AND HALLWAY, CHRISTMAS NEEDS, EMERGENCY SHELTER UPGRADE |
| AGNES SCOTT COLLEGE<br>141 EAST COLLEGE<br>AVENUE<br>DECATUR, AL 30030  | 58-0566116 | 501(C)(3)                             | 9,185                        |   |  |  | FOR EDUCATION   |
| ALABAMA POLICY<br>INSTITUTE402 OFFICE<br>PARK DR<br>BIRMINGHAM,AL 35223 | 63-0809568 | 501(C)(3)                             | 15,000                       |   |  |  | FOR OPERATIONS  |

| Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. |            |                                       |                              |   |  |   |   |  |  |
|---|------------|---------------------------------------|------------------------------|---|--|---|---|--|--|
| (a) Name and address of organization or government  | (b) EIN    | (c) IRC Code section<br>if applicable | (d) A mount of cash<br>grant | (e) A mount of non-<br>cash<br>assistance | (f) Method of<br>valuation<br>(book, FMV, appraisal,<br>other) | (g) Description of<br>non-cash assistance | (h) Purpose of grant<br>or assistance                           |  |  |
| AUBURN UNIVERSITY<br>FOUNDATION317 SOUTH<br>COLLEGE STREET<br>AUBURN,AL 36849                                 | 63-6000724 | 501(C)(3)                             | 8,000                        |   |  |   | SCHOLARSHIP   |  |  |
| ANNISTON CITY SCHOOLS<br>SYSTEMPO BOX 1500<br>ANNISTON,AL 36207   | 63-6000733 | 501(C)(3)                             | 45,000                       |   |  |   | TRACK AND FIELD<br>RESTORATIONTRACK<br>AND FIELD<br>RESTORATION |  |  |
| BIG BROTHERS BIG<br>SISTERS OF CALHOUN<br>COUNTYPO BOX 1304<br>ANNISTON,AL<br>362021304                       | 63-0847018 | 501(C)(3)                             | 10,500                       |   |  |   | FOR MENTORING<br>PROGRAM AND FOR<br>OPERATIONS                  |  |  |

| Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. |                |                                    |                              |   |   |  |   |  |  |
|---|----------------|------------------------------------|------------------------------|---|---|--|---|--|--|
| (a) Name and address of organization or government  | <b>(b)</b> EIN | (c) IRC Code section if applicable | (d) A mount of cash<br>grant | (e) A mount of non-<br>cash<br>assistance | <b>(f)</b> Method of<br>valuation<br>(book, FMV, appraisal,<br>other) | (g) Description of non-cash assistance | (h) Purpose of grant<br>or assistance   |  |  |
| BOY SCOUTS OF AMERICA-<br>GREATER ALABAMA<br>COUNCILPO BOX 43307<br>BIRMINGHAM,AL 35243                       | 22-1576300     | 501(C)(3)                          | 10,000                       |   |   |  | FRIENDS OF<br>SCOUTING AND<br>ENDOWMENT   |  |  |
| CALHOUN CLEBURNE<br>CHILDREN'S CENTER2100<br>LEIGHTON AVENUE<br>ANNISTON,AL 36207                             | 63-1053356     | 501(C)(3)                          | 13,672                       |   |   |  | FOR OPERATIONS<br>AND FOR THERAPY<br>AND SERVICES TO<br>CHILD ABUSE<br>VICTIMS AND<br>CHRISTMAS NEEDS |  |  |
| CHEAHA CREATIVE ARTS<br>PO BOX 5097<br>ANNISTON,AL 362025097  | 45-0594628     | 501(C)(3)                          | 15,600                       |   |   |  | FOR AFTER SCHOOL<br>CHILDREN'S ART<br>PROGRAM AND FOR<br>OPERATIONS                                   |  |  |

| Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. |            |                                    |                              |   |  |  |   |  |  |
|---|------------|------------------------------------|------------------------------|---|--|--|---|--|--|
| (a) Name and address of organization or government  | (b) EIN    | (c) IRC Code section if applicable | (d) A mount of cash<br>grant | (e) A mount of non-<br>cash<br>assistance | (f) Method of<br>valuation<br>(book, FMV, appraisal,<br>other) | (g) Description of non-cash assistance | (h) Purpose of grant<br>or assistance     |  |  |
| CHILDREN'S SERVICES INC<br>PO BOX 670<br>ANNISTON,AL 362020670  |            | 501(C)(3)                          | 8,266                        |   |  |  | FOR OPERATIONS,<br>THE PARRIS HOME        |  |  |
| COLUMBIA THEOLOGICAL<br>SEMINARYPO BOX 520<br>DECATUR,AL 30031  | 58-0566165 | 501(C)(3)                          | 12,247                       |   |  |  | B S HODGES<br>MEMORIAL FUND               |  |  |
| COMMUNITY ENABLER DEVELOPER INC104 F STREET ANNISTON,AL 36201   | 63-0765763 | 501(C)(3)                          | 24,000                       |   |  |  | GENERAL<br>OPERATIONS,<br>CHRISTMAS NEEDS |  |  |

| Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. |                |                                       |                              |   |  |  |   |  |
|---|----------------|---------------------------------------|------------------------------|---|--|--|---|--|
| (a) Name and address of organization or government  | <b>(b)</b> EIN | (c) IRC Code section<br>if applicable | (d) A mount of cash<br>grant | (e) A mount of non-<br>cash<br>assistance | (f) Method of<br>valuation<br>(book, FMV, appraisal,<br>other) | (g) Description of non-cash assistance | (h) Purpose of grant<br>or assistance   |  |
| ECAUCPPO BOX 694<br>ANNISTON,AL 362020694   | 63-0515948     | 501(C)(3)                             | 113,512                      |   |  |  | TO PROVIDE THERAPY ELECTRONIC DOCUMENT FOR EARLY INTERVENTION AND THERAPY SERVICE PROVIDERS, FOR HVAC SYSTEM, FOR GENERAL OPERATIONS        |  |
| ETOWAH FREE CLINICPO<br>BOX 8622<br>GADSDEN,AL 35902  | 82-0562064     | 501(C)(3)                             | 29,000                       |   |  |  | TO PROVIDE PRESCRIPTION MEDICATIONS TO TREAT ACUTE AND CHRONIC CONDITIONS, FOR THE HOMELESS, AND TO PURCHASE MEDICINE AND MEDICAL EQUIPMENT |  |
| FIRST PRESBYTERIAN<br>CHURCH1701 HENRY ROAD<br>ANNISTON,AL 36202  | 63-0375725     | 501(C)(3)                             | 18,500                       |   |  |  | FOR OPERATIONS,<br>UNRESTRICTED,<br>BENEVOLENCE FOR<br>PRESBYTERY   |  |

| Form 990,Schedule I, Par  | rt II, Grants an | d Other Assistance                    | e to Domestic Org            | anizations and Do                         | mestic Governme                                       | nts.                                   |  |
|---|------------------|---------------------------------------|------------------------------|---|---|--|--|
| (a) Name and address of<br>organization<br>or government        | <b>(b)</b> EIN   | (c) IRC Code section<br>if applicable | (d) A mount of cash<br>grant | (e) A mount of non-<br>cash<br>assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant<br>or assistance  |
| HEALTH SERVICES CENTER<br>PO BOX 1347<br>ANNISTON,AL 362021347  | 63-0993592       | 501(C)(3)                             | 45,000                       |   |   |  | TO IMPROVE EARLY IDENTIFICATION OF HEPATITIS C VIRUS INFECTIONS AND ENHANCE LINKAGE TO CARE, TREATMENT AND PREVENTION SERVICES FOR MONO-INFECTED PERSONS |
| INTERFAITH MINISTRIES<br>INCPO BOX 1444<br>ANNISTON,AL 36202    | 63-0851160       | 501(C)(3)                             | 77,455                       |   |   |  | FOR OPERATIONS AND TO PROVIDE EMERGENCY ASSISTANCE TO ANNISTON RESIDENTS, MEALS- ON-WHEELS, CHRISTMAS ASSISTANCE   |
| JSU FOUNDATION700<br>PELHAM ROAD NORTH<br>JACKSONVILLE,AL 36265 | 59-0790962       | 501(C)(3)                             | 22,000                       |   |   |  | PROMOTING<br>CRITICAL THINKING   |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. |            |                                    |                              |   |  |  |  |  |
|--|------------|------------------------------------|------------------------------|---|--|--|--|--|
| (a) Name and address of organization or government   | (b) EIN    | (c) IRC Code section if applicable | (d) A mount of cash<br>grant | (e) A mount of non-<br>cash<br>assistance | (f) Method of<br>valuation<br>(book, FMV, appraisal,<br>other) | (g) Description of non-cash assistance | (h) Purpose of grant<br>or assistance  |  |
| KNOX CONCERT SERIESPO<br>BOX 2501<br>ANNISTON, AL<br>362022501   | 23-7123329 | 501(C)(3)                          | 30,500                       |   |  |  | IMPROVE SAFETY AT THE ANNISTON PERFORMING ARTS CENTER, UNRESTRICTED, ADOPT A SCHOOL FOR NUTCRACKER |  |
| LAKESIDE HOSPICE4010<br>MASTERS RD<br>PELL CITY,AL 35125   | 63-1035850 | 501(C)(3)                          | 6,000                        |   |  |  | MATTERS OF THE<br>HART PROGRAM,<br>UNRESTRICTED  |  |
| THE LINCOLN FOOD PANTRY176 MAGNOLIA STREET LINCOLN,AL 35096  | 45-1275918 | 501(C)(3)                          | 15,000                       |   |  |  | FOR FOOD PANTRY<br>SUPPLIES AND FOOD   |  |

| Form 990,Schedule I, Pai  | rt II, Grants an | <u>d Other Assistance</u>             | e to Domestic Org            | anizations and Do                         | <u>mestic Governme</u>   | nts.                                   |  |
|---|------------------|---------------------------------------|------------------------------|---|--|--|--|
| (a) Name and address of organization or government  | (b) EIN          | (c) IRC Code section<br>if applicable | (d) A mount of cash<br>grant | (e) A mount of non-<br>cash<br>assistance | (f) Method of<br>valuation<br>(book, FMV, appraisal,<br>other) | (g) Description of non-cash assistance | (h) Purpose of grant<br>or assistance                                  |
| MARIANNA GREEN HENERY<br>SPECIAL EQUESTRIAN<br>FOUNDATION205 SOUTH<br>STREET EAST<br>TALLADEGA,AL 35161 | 63-1085464       | 501(C)(3)                             | 11,000                       |   |  |  | SPECIAL<br>EQUESTRIAN<br>PROGRAM                                       |
| PARKER MEMORIAL<br>BAPTIST CHURCHPO BOX<br>2104<br>ANNISTON,AL 362022104                                | 00-0001674       | 501(C)(3)                             | 6,000                        |   |  |  | UNRESTRICTED   |
| PIEDMONT BENEVOLENCE<br>CENTERPO BOX 148<br>PIEDMONT,AL 36272   | 63-1287238       | 501(C)(3)                             | 30,000                       |   |  |  | FOR OPERATIONS<br>AND 2ND PHASE OF<br>FOOD<br>DISTRIBUTION<br>BUILDING |

| Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. |            |                                    |                              |      |   |  |  |  |
|---|------------|------------------------------------|------------------------------|------|---|--|--|--|
| (a) Name and address of organization or government  | (b) EIN    | (c) IRC Code section if applicable | (d) A mount of cash<br>grant | cash | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant<br>or assistance                                      |  |
| PRESBYTERIAN COLLEGE<br>503 SOUTH BROAD STREET<br>CLINTON,SC 293252865  | 57-0314408 | 501(C)(3)                          | 9,185                        |      |   |  | FOR EDUCATION  |  |
| PUBLIC EDUCATION FOUNDATION OF ANNISTON1302 NOBLE STREET STE 3E ANNISTON,AL 36201                             | 63-1127477 | 501(C)(3)                          | 45,000                       |      |   |  | GENERAL<br>OPERATIONS  |  |
| RAINBOW OMEGA INC<br>POBOX 740<br>EASTABOGA,AL 36260  | 63-1036500 | 501(C)(3)                          | 32,991                       |      |   |  | TO PROVIDE SUPPORT TO BENEFIT PERSONS WITH MENTAL OR PHYSICAL DISABILITIES |  |

| Form 990,Schedule I,   | Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. |  |                              |   |   |  |   |  |
|--|---|--|------------------------------|---|---|--|---|--|
| (a) Name and address of organization or government                         | <b>(b)</b> EIN  | (c) IRC Code<br>section<br>if applicable | (d) A mount of cash<br>grant | (e) A mount of non-<br>cash<br>assistance | (f) Method of<br>valuation<br>(book, FMV,<br>appraisal,<br>other) | (g) Description of<br>non-cash<br>assistance | (h) Purpose of grant<br>or assistance                               |  |
| SIGHT SAVERS OF<br>ALABAMA500 JEMISON<br>ROAD<br>BIRMINGHAM, AL<br>35209   | 30-0188234  | 501(C)(3)                                | 77,000                       |   |   |  | TO EXPAND<br>KIDCHECK PLUS<br>PROGRAM INTO<br>ADDITIONAL<br>REGIONS |  |
| SOUTHERN SHIH TZU<br>RESCUE INC913<br>BOOZER DRIVE<br>OXFORD,AL 36203      | 20-2202897  | 501(C)(3)                                | 5,500                        |   |   |  | GENERAL<br>OPERATIONS   |  |
| ST MICHAEL<br>EPISCOPAL CHURCHPO<br>BOX 1884 ANNISTON<br>ANNISTON,AL 36202 | 63-0366281  | 501(C)(3)                                | 18,300                       |   |   |  | FOR<br>OPERATIONS,RENOVATIONS,GENERAL<br>BUDGET                     |  |

| <u>Form 990,Schedule I, Par</u>   | Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. |                                       |                              |   |  |  |                                       |  |
|---|---|---------------------------------------|------------------------------|---|--|--|---------------------------------------|--|
| (a) Name and address of organization or government                                | (b) EIN   | (c) IRC Code section<br>if applicable | (d) A mount of cash<br>grant | (e) A mount of non-<br>cash<br>assistance | (f) Method of<br>valuation<br>(book, FMV, appraisal,<br>other) | (g) Description of non-cash assistance | (h) Purpose of grant<br>or assistance |  |
| UNION PRESBYTERIAN<br>SEMINARY3401 BROOK<br>ROAD<br>RICHMOND,VA 23277             | 54-0506428  | 501(C)(3)                             | 12,247                       |   |  |  | FOR EDUCATION                         |  |
| UNIVERSITY CHURCH OF<br>CHRIST1200 JULIA<br>TUTWILER DRIVE<br>TUSCALOOSA,AL 35404 | 63-0719854  | 501(C)(3)                             | 10,000                       |   |  |  | FOR THE CHURCH'S<br>MISSION PROGRAM   |  |
| YMCA OF CALHOUN<br>COUNTYPO BOX 1649<br>ANNISTON,AL 362021649                     | 63-0332253  | 501(C)(3)                             | 7,826                        |   |  |  | CAMP<br>SCHOLARSHIPS,<br>UNRESTRICTED |  |

| ts and Other As:        | sistance to Domes                       | tic Individuals.  |  |   |
|-------------------------|---|---|--|---|
| (b)Number of recipients | (c)A mount of<br>cash grant             | (d)A mount of non-cash assistance   | (e)Method of valuation (book, FMV, appraisal, other)   | (f)Description of non-cash assistance   |
| 3                       | 16,000                                  |   |  |   |
| 3                       | 5,500                                   |   |  |   |
| 14                      | 16,000                                  |   |  |   |
| 44                      | 43,425                                  |   |  |   |
| 63                      | 104,500                                 |   |  |   |
| 4                       | 17,750                                  |   |  |   |
| 16                      | 21,500                                  |   |  |   |
| 4                       | 5,500                                   |   |  |   |
|                         | (b) Number of recipients  3  14  44  63 | (b) Number of recipients         (c) A mount of cash grant           3         16,000           14         16,000           44         43,425           63         104,500           4         17,750           16         21,500 | recipients cash grant non-cash assistance  3 16,000  3 5,500  14 16,000  44 43,425  63 104,500  4 17,750 | (b)Number of recipients         (c)A mount of cash grant         (d)A mount of non-cash assistance         (e)Method of valuation (book, FMV, appraisal, other)           3         16,000            14         16,000            44         43,425            63         104,500            16         21,500 |

#### DLN: 93493043003346

# OMB No 1545-0047

# **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" to Form 990, Part IV, line 23. ► Attach to Form 990.

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Schedule J (Form 990)

> ▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990. **Employer identification number**

COMMUNITY FOUNDATION OF NORTHEAST ALABAMA 63-0308398 **Questions Regarding Compensation** Yes No Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Health or social club dues or initiation fees Tax idemnification and gross-up payments Discretionary spending account Personal services (e.g., maid, chauffeur, chef) If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a? 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III Compensation committee  $\overline{\mathbf{v}}$ Written employment contract Independent compensation consultant 굣 Compensation survey or study Approval by the board or compensation committee Form 990 of other organizations During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization Receive a severance payment or change-of-control payment? 4a Νo 4b Participate in, or receive payment from, a supplemental nonqualified retirement plan? Νo Participate in, or receive payment from, an equity-based compensation arrangement? **4**c Νo If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of The organization? Νo 5b Νo Any related organization? If "Yes," to line 5a or 5b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of The organization? 6a Νo Any related organization? Νo If "Yes," to line 6a or 6b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed 7 payments not described in lines 5 and 6? If "Yes," describe in Part III 7 Νo Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe ın Part III 8 Nο If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?

## Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

| (A) Name and Title |             | (B) Breakdown of W-2 and/or 1099-MISC compensation |   |   | (C) Retirement and             | (D) Nontaxable | (E) Total of columns | (F) Compensation in                                    |  |
|--------------------|-------------|--|---|---|--------------------------------|----------------|----------------------|--|--|
|                    |             | (i) Base<br>compensation                           | (ii) Bonus &<br>ıncentive<br>compensation | (iii) Other<br>reportable<br>compensation | other deferred<br>compensation | benefits       | (B)(ı)-(D)           | column(B) reported<br>as deferred in prior<br>Form 990 |  |
|                    | (i)<br>(ii) | 111,300<br>0                                       | 0   | 0   | 5,565<br>0                     | 1,200          | 118,065              | 0  |  |

Schedule J (Form 990) 2014

## Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information

T

Return Reference Explanation

Schedule J (Form 990) 2014

DLN: 93493043003346

OMB No 1545-0047

### Schedule L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## **Transactions with Interested Persons**

► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b. ► Attach to Form 990 or Form 990-EZ.

▶Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

| Name of the or  | rganization<br>NDATION OF NORT  | THEACT ALABAM  | ۸                         |  |                        |                                    |                           | E           | mploy  | er ident   | ificatio | n numbe          | r       |
|---|---|----------------|---------------------------|--|------------------------|------------------------------------|---------------------------|-------------|--------|--|----------|------------------|---------|
| COMMONITYTOO  | NDATION OF NORT   | IIILASI ALADAN | ^                         |  |                        |                                    |                           | le          | 3-03   | 08398  |          |                  |         |
| Part I Exc  | ess Benefit   | Transacti      | ons                       | (section   | 501(c)(3),             | section 501(c                      | :)(4), and 501            |             |        |  | only)    |                  |         |
|   | plete if the orga   |                |                           |  |                        |                                    |                           |             |        |  |          | 40b              |         |
| <b>1 (a)</b> Nan  | ne of disqualifie   | d person       | <b>(b)</b> Re             |  | nip between o          |                                    | <b>(c)</b> Desc           | ription     | of tra | nsaction   | ·        | <b>(d)</b> Cor   | rected? |
|   |   |                |                           | person   | and organiza           | ition                              |                           |             |        |  |          | Yes              | No      |
|   |   |                |                           |  |                        |                                    |                           |             |        |  |          |                  |         |
| 4958. 3 Enter the  Part II  Loans to a  Complete if the | amount of tax in a mount of tax, in a mount of tax, in a mount of tax, in a mount on Form | Intereste      | ed Pe                     | bove, rei ersons                                 | mbursed by             | the organizati                     | on                        | · ·         | <br>   | <b>▶</b> \$                                      |          | anızatıoı        |         |
| (a) Name of interested person                           | (b) Relations<br>with organizat   |                | e of                      | ( <b>d)</b> Loar<br>or from t<br>organizat       | the                    | (e)Original<br>principal<br>amount | <b>(f)</b> Balance<br>due | (g)<br>defa |        | (h)<br>A pprov                                   | ved      | (i)Wrı<br>agreen |         |
|   |   |                |                           |  |                        |                                    |                           |             |        | commit   |          |                  |         |
|   |   |                |                           | То   | From                   |                                    |                           | Yes         | No     | Yes  |          | Yes              | No      |
|   |   |                |                           | То   | From                   |                                    |                           | Yes         | No     | <del>                                     </del> | tee?     | Yes              |         |
| Co  | ants or Assi  | organizatio    | n an                      | ting In  | terested<br>"Yes" on F | orm 990, Pa                        |                           | 27.         |        | Yes  | No       | I                | No      |
| Part IIII Gr  | mplete if the   | istance Be     | on an<br>hip be<br>rson a | i <b>ting In</b><br>iswered<br>etween<br>and the | terested<br>"Yes" on F |                                    |                           | 27.         |        | Yes  | No       | I                |         |

| Part IV Business Transactions 1 Complete if the organization |  |                               | e 28a, 28b, or 28c.   |  |    |
|--|--|-------------------------------|---|--|----|
| (a) Name of interested person                                | (b) Relationship<br>between interested<br>person and the<br>organization   | (c) A mount of<br>transaction | (d) Description of transaction  | (e) Sharing<br>of<br>organization's<br>revenues? |    |
|  |  |                               |   | Yes  | No |
| (1) GOGGANS GROUP INC  | OWNER TOMMIE GOGGANS IS A TRUSTEE ON THE ORGANIZATION'S BOARD OF DIRECTORS |                               | LEASING OF OFFICE SPACE<br>BY THE ORGANIZATION TO<br>GOGGANS GROUP, INC |  | No |

| Dart V | Supplemental | Information |
|--------|--------------|-------------|
| Partv  | Supplemental | mormanoi    |

Provide additional information for responses to questions on Schedule L (see instructions)

| Return Reference | Explanation |
|------------------|-------------|
|                  |             |

Schedule L (Form 990 or 990-EZ) 2014

Name of the organization COMMUNITY FOUNDATION OF NORTHEAST ALABAMA

DLN: 93493043003346

OMB No 1545-0047

Inspection

Open to Public

### **SCHEDULE M** (Form 990)

# **Noncash Contributions**

▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

Department of the Treasury Internal Revenue Service

▶Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

**Employer identification number** 

|     |   |                                  |  |  | 53-0308398                                  |        |      |    |
|-----|---|----------------------------------|--|--|---|--------|------|----|
| Pa  | rt I Types of Property  | 1                                |  | <b>T</b>   |   |        |      |    |
|     |   | (a)<br>Check<br>If<br>applicable | (b)<br>Number of contributions<br>or items contributed | (c) Noncash contribution amounts reported on Form 990, Part VIII, line | <b>(d</b><br>Method of d<br>noncash contrib | etermı | _    | ts |
|     | Art—Works of art  |                                  |  |  |   |        |      |    |
|     | Art—Historical treasures .                                      |                                  |  |  |   |        |      |    |
|     | Art—Fractional Interests  |                                  |  |  |   |        |      |    |
|     | Books and publications  |                                  |  |  |   |        |      |    |
| 5   | Clothing and household goods                                    |                                  |  |  |   |        |      |    |
| 6   | Cars and other vehicles   |                                  |  |  |   |        |      |    |
|     | Boats and planes  |                                  |  |  |   |        |      |    |
|     | Intellectual property   |                                  |  |  |   |        |      |    |
|     | Securities—Publicly traded .                                    | X                                | 6  | 173.987  | NEW YORK STOCK                              | EXCH   | ANGE |    |
|     | Securities—Closely held stock .                                 |                                  |  | ,  |   |        |      |    |
|     | Securities—Partnership, LLC, or trust interests                 |                                  |  |  |   |        |      |    |
| 12  | Securities—Miscellaneous  |                                  |  |  |   |        |      |    |
| 13  | Qualified conservation contribution—Historic                    |                                  |  |  |   |        |      |    |
| 14  | Qualified conservation  |                                  |  |  |   |        |      |    |
| 1 E | contribution—Other Real estate—Residential .                    |                                  |  |  |   |        |      |    |
|     | Real estate—Residential   |                                  |  |  |   |        |      |    |
|     | Real estate—Other   |                                  |  |  |   |        |      |    |
|     | Collectibles  |                                  |  |  |   |        |      |    |
|     | Food inventory  |                                  |  |  |   |        |      |    |
|     | Drugs and medical supplies .                                    |                                  |  |  |   |        |      |    |
|     | Taxidermy   |                                  |  |  |   |        |      |    |
|     | Historical artifacts  |                                  |  |  |   |        |      |    |
|     | Scientific specimens  |                                  |  |  |   |        |      |    |
|     | Archeological artifacts   |                                  |  |  |   |        |      |    |
|     | Other ► ()  |                                  |  |  |   |        |      |    |
|     | O ther ▶()  |                                  |  |  |   |        |      |    |
|     | Other ►()   |                                  |  |  |   |        |      |    |
|     | Other ► ()  |                                  |  |  |   |        |      |    |
| 29  | Number of Forms 8283 received for which the organization comple |                                  |  |  | 29  |        |      |    |
|     |   |                                  |  |  | 4.11  |        | Yes  | No |
| 30a | During the year, did the organiza                               |                                  |  |  |   |        |      |    |
|     | it must hold for at least three ye                              |                                  |  | ition, and which is not requi  | red to be used                              |        |      |    |
|     | for exempt purposes for the enti                                |                                  |  |  |   | 30a    |      | Νo |
| b   | If "Yes," describe the arrangeme                                | ent in Part 1                    | I  |  |   |        |      |    |
| 31  | Does the organization have a gif                                | t acceptano                      | ce policy that requires the i                          | review of any non-standard   | contributions?                              | 31     | Yes  |    |
| 32a | Does the organization hire or us contributions?                 | e third parti                    | es or related organizations                            | to solicit, process, or sell i   | noncash<br>• • •                            | 32a    | Yes  |    |
| b   | If "Yes," describe in Part II                                   |                                  |  |  |   |        |      |    |
| 33  | If the organization did not report describe in Part II          | : an amount                      | ın column (c) for a type of                            | property for which column (  | a) is checked,                              |        |      |    |

| number of items received, or a combination of both. Also complete this part for any additional information. |   |  |  |
|---|---|--|--|
| Return Reference  | Explanation   |  |  |
| ,   | THE ORGANIZATION USES BROKERAGE SERVICES TO PROCESS/SELL SECURITIES RECEIVED AS CONTRIBUTIONS WHENEVER A CONTRIBUTION IS RECEIVED SUCH AS A SECURITY, IT IS THEN SOLD AND CONVERTED TO CASH AND RECORDED AS CONTRIBUTION REVENUE BASED UPON THE QUOTED MARKET PRICE ON THE DATE OF THE CONTRIBUTION |  |  |

32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the

Schedule M (Form 990) (2014)

DLN: 93493043003346

OMB No 1545-0047

Open to Public Inspection

## **SCHEDULE 0** (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization **Employer identification number** COMMUNITY FOUNDATION OF NORTHEAST ALABAMA 63-0308398

### 990 Schedule O. Supplemental Information

| Return Reference                         | Explanation   |
|--|---|
| FORM 990, PART VI, SECTION A, LINE 2     | CEO JENNIFER MADDOX IS A MINORITY SHAREHOLDER IN A TRUSTEE'S, TOMMIE GOGGANS, COMPANY   |
| FORM 990, PART VI, SECTION A, LINE 4     | THE FOUNDATION AMENDED ITS BY LAWS IN NOVEMBER 2014   |
| FORM 990, PART VI, SECTION B, LINE<br>11 | BOARD MEMBERS ARE PROVIDED COPIES PRIOR TO THE BOARD MEETING WHERE THE CEO AND ACCOUNTING FIRM PRESENT A COPY OF THE 990 FOR DETAILED REVIEW BY THE ORGANIZATION'S BOARD PRIOR TO FI LING   |
| FORM 990, PART VI, SECTION B, LINE 12C   | THE FOUNDATION HAS A CONFLICT OF INTEREST POLICY AND DISCLOSURE FORM THAT IS COMPLETED FOR ALL VOLUNTEERS AND STAFF REGARDLESS OF THE CAPACITY OF THEIR SERVICE. THE FORM INCLUDES A SIGNATURE THAT CONFIRMS THAT THEY HAVE READ AND WILL ADHERE TO THE POLICY. IN ADDITION, E VERY BOARD MEETING AND MOST COMMITTEE MEETINGS BEGIN WITH A REVIEW OF THE CONFLICT OF INTE.  REST POLICY AND ASKS EACH PARTICIPANT TO FULLY DISCLOSE ANY CONFLICT OR BIAS THAT THEY HAV.  E WITH ANY AGENDA ITEM.  |
| FORM 990, PART VI, SECTION B, LINE 15    | THE COMPENSATION RECOMMENDATIONS ARE REVIEWED ANNUALLY BY THE BOARD OF TRUSTEES THE REVIE  W CONSISTS OF 1 ) REVIEW BY THE FINANCE AND INVESTMENT COMMITTEE OF THE ACTUAL COMPENSATIO  N BUDGETED COMPARED WITH THE PROPOSED AMOUNT 2 ) REVIEW OF ACTUAL COMPENSATION IN COMPARISO  N TO OTHER STAFF 3 ) OBSERVING COMPARABLE SALARY DATA FROM THE COUNCIL OF FOUNDATIONS, FOR  OTHER FOUNDATIONS IN THE U S THE COMPENSATION APPROVAL IS DOCUMENTED IN THE BOARD MINUTES  , AS WELL AS, THE RECOMMENDATION TO APPROVE IN COMMITTEE MINUTES |
| FORM 990, PART VI, SECTION C, LINE<br>18 | THE FOUNDATION MAKES IT'S FORM 990 AVAILABLE FOR PUBLIC INSPECTION AT THE OFFICES OF THE F OUNDATION M-F 8 A M TO 4 30 P M FORM 990 IS ALSO PUBLICLY AVAILABLE ON THE FOUNDATION'S WEBSITE AND GUIDESTAR IN PDF FORMAT THE FOUNDATION DOES NOT HAVE A COPY OF ITS FORM 1023 THE FOUNDATION TRIED TO OBTAIN A COPY FROM THE IRS BUT THE IRS HAS DESTROYED ALL RECORDS PRIOR TO 1940 THE FOUNDATION'S FORM 1023 WOULD BE DATED 1938   |
| FORM 990, PART VI, SECTION C, LINE<br>19 | THE FOUNDATION MAKES IT'S GOVERNING DOCUMENTS AND FINANCIAL STATEMENTS AVAILABLE FOR PUBLI C INSPECTION AT THE OFFICES OF THE FOUNDATION M-F 8 A M TO 4 30 P M, ON THE FOUNDATIONS W EBSITE AND GUIDESTAR IN PDF FORMAT   |