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Form 990



Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public

Information about Form 990 and its instructions is at [www.IRS.gov/form990](http://www.irs.gov/form990)

OMB No 1545-0047

2014

Open to Public Inspection

A For the 2014 calendar year, or tax year beginning 10-01-2014 , and ending 09-30-2015

B Check if applicable

☐ Address change

☐ Name change

☐ Initial return

☐ Final return/terminated

☐ Amended return

☐ Application pending

C Name of organization

Association of Corporate Counsel Group Return

Doing business as

Number and street (or P O box if mail is not delivered to street address)

1025 Connecticut Avenue NW No 200

Room/suite

City or town, state or province, country, and ZIP or foreign postal code

Washington, DC 20036

F Name and address of principal officer

Kevin Buck

1025 Connecticut Avenue NW No 200

Washington, DC 20036

H(a) Is this a group return for subordinates?

☒ Yes ☐ No

H(b) Are all subordinates included?

☒ Yes ☐ No

If "No," attach a list (see instructions)

H(c) Group exemption number

3199

I Tax-exempt status

☐ 501(c)(3) ☒ 501(c) (6) ☐ (insert no) ☐ 4947(a)(1) or ☐ 527

J Website:

www acc com

K Form of organization

☐ Corporation ☐ Trust ☒ Association ☐ Other

L Year of formation

M State of legal domicile

Part I	Summary		
Activities & Governance	1	Briefly describe the organization's mission or most significant activities To further the Association of Corporate Counsel purpose at the local level	
	2	Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets	
	3	Number of voting members of the governing body (Part VI, line 1a)	633
	4	Number of independent voting members of the governing body (Part VI, line 1b)	633
	5	Total number of individuals employed in calendar year 2014 (Part V, line 2a)	6
	6	Total number of volunteers (estimate if necessary)	0
	7a	Total unrelated business revenue from Part VIII, column (C), line 12	73,236
	b	Net unrelated business taxable income from Form 990-T, line 34	0
Revenue		Prior Year	Current Year
	8	Contributions and grants (Part VIII, line 1h)	0
	9	Program service revenue (Part VIII, line 2g)	8,842,154
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	104,837
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	16,960
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	8,963,951
			8,731,404
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	778,650
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	1,762,610
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	0
	b	Total fundraising expenses (Part IX, column (D), line 25) <input type="text" value="0"/>	
	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	5,822,105
	18	Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	8,363,365
Net Assets or Fund Balances	19	Revenue less expenses Subtract line 18 from line 12	600,586
		Beginning of Current Year	End of Year
	20	Total assets (Part X, line 16)	8,591,214
	21	Total liabilities (Part X, line 26)	0
	22	Net assets or fund balances Subtract line 21 from line 20	8,591,214

Part II

Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here

Signature of officer

Kevin Buck Vice President and Chief Operating

Type or print name and title

2016-08-10

Date

Paid Preparer Use Only

Print/Type preparer's name

Nicole M Prince CPA

Preparer's signature

Nicole M Prince CPA

Date

2016-08-10

Check ☐ if self-employed

PTIN

P01315245

Firm's name

Rogers & Company PLLC

Firm's EIN

58-2676261

Firm's address

8300 Boone Boulevard Suite 600

Vienna, VA 22182

Phone no

(703) 893-0300

May the IRS discuss this return with the preparer shown above? (see instructions) ☒ Yes ☐ No

For Paperwork Reduction Act Notice, see the separate instructions.

Cat No 11282Y

Form 990 (2014)

Part III

Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1

Briefly describe the organization’s mission

To further the Association of Corporate Counsel purpose at the local level

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

If "Yes," describe these new services on Schedule O

3

Did the organization cease conducting, or make significant changes in how it conducts, any program services?

If "Yes," describe these changes on Schedule O

4

Describe the organization’s program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a

(Code) (Expenses \$ including grants of \$) (Revenue \$)

Furthered the exempt purposes of the Association of Corporate Counsel through workshops, seminars, and publications at the local level

4b

(Code) (Expenses \$ including grants of \$) (Revenue \$)

4c

(Code) (Expenses \$ including grants of \$) (Revenue \$)

4d

Other program services (Describe in Schedule O)

(Expenses \$ including grants of \$) (Revenue \$)

4e

Total program service expenses

Part IV

Checklist of Required Schedules

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	1	No
2	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)?	2	No
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i> 5	3	No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i> 6	5	Yes
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6	No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7	No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8	No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9	No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10	No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI.</i>	11a	No
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b	No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c	No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d	No
e	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	11e	No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f	No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	12a	No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	12b	No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	13	No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	14b	No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15	No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16	No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)	17	No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18	No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19	No
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a	No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	

Part IV

Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V

Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	105	
1b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	0	
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		1c	Yes
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	6	
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		2b	Yes
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a	Yes
b If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation in Schedule O</i>		3b	No
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		4a	No
b If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a	No
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		5b	No
c If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		5c	
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		6a	No
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		6b	
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		7a	
b If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b	
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		7c	
d If "Yes," indicate the number of Forms 8282 filed during the year		7d	
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		7e	
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		7f	
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		7g	
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		7h	
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?		8	
9a Did the sponsoring organization make any taxable distributions under section 4966?		9a	
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b	
10 Section 501(c)(7) organizations. Enter			
a Initiation fees and capital contributions included on Part VIII, line 12		10a	
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		10b	
11 Section 501(c)(12) organizations. Enter			
a Gross income from members or shareholders		11a	
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)		11b	
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		12a	
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year		12b	
13 Section 501(c)(29) qualified nonprofit health insurance issuers.			
a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O		13a	
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans		13b	
c Enter the amount of reserves on hand		13c	
14a Did the organization receive any payments for indoor tanning services during the tax year?		14a	No
b If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation in Schedule O</i>		14b	

Part VI

Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	633	
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent	633	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3	No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5	No
6	Did the organization have members or stockholders?	6	Yes
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		
a	The governing body?	8a	Yes
b	Each committee with authority to act on behalf of the governing body?	8b	Yes
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	No

Section B. Policies

(This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	No
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	No
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	No
13	Did the organization have a written whistleblower policy?	13	Yes
14	Did the organization have a written document retention and destruction policy?	14	Yes
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official	15a	No
b	Other officers or key employees of the organization	15b	No
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosure

17	List the States with which a copy of this Form 990 is required to be filed▶
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. <input type="checkbox"/> Own website <input type="checkbox"/> Another's website <input checked="" type="checkbox"/> Upon request <input type="checkbox"/> Other (explain in Schedule O)
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
20	State the name, address, and telephone number of the person who possesses the organization's books and records ▶The Organization

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			

Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			

1b	Sub-Total	▶			
c	Total from continuation sheets to Part VII, Section A	▶			
d	Total (add lines 1b and 1c)	▶	1,949,803	0	0

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization▶6

		Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4	Yes
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5	No

Section B. Independent Contractors

1	Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year		
	(A) Name and business address	(B) Description of services	(C) Compensation
2	Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶0		

Part VIII

Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns 1a				
	b	Membership dues 1b				
	c	Fundraising events 1c				
	d	Related organizations 1d				
	e	Government grants (contributions) 1e				
	f	All other contributions, gifts, grants, and similar amounts not included above 1f	61,750			
	g	Noncash contributions included in lines 1a-1f \$				
	h	Total. Add lines 1a-1f	61,750			
Program Service Revenue	Business Code					
	2a	Conferences/workshops	900099 7,619,547	7,619,547		
	b	Membership dues rebate	900099 883,036	883,036		
	c	Other program inc	900099 27,066	27,066		
	d	Publications	900099 2,470	1,900		570
	e					
	f	All other program service revenue				
	g	Total. Add lines 2a-2f	8,532,119			
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)	64,299			64,299
	4	Income from investment of tax-exempt bond proceeds				
	5	Royalties				
	(i) Real (ii) Personal					
	6a	Gross rents				
	b	Less rental expenses				
	c	Rental income or (loss)				
	d	Net rental income or (loss)				
	(i) Securities (ii) Other					
	7a	Gross amount from sales of assets other than inventory				
	b	Less cost or other basis and sales expenses				
	c	Gain or (loss)				
	d	Net gain or (loss)				
	8a	Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18 a				
	b	Less direct expenses b				
	c	Net income or (loss) from fundraising events				
	9a	Gross income from gaming activities See Part IV, line 19 a				
	b	Less direct expenses b				
	c	Net income or (loss) from gaming activities				
	10a	Gross sales of inventory, less returns and allowances a				
	b	Less cost of goods sold b				
	c	Net income or (loss) from sales of inventory				
	Miscellaneous Revenue Business Code					
	11a	Publication advertisin	541800 63,443		63,443	
	b	Website advertising	900004 9,793		9,793	
	c					
	d	All other revenue				
	e	Total. Add lines 11a-11d	73,236			
	12	Total revenue. See Instructions	8,731,404	8,531,549	73,236	64,869

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21.	400,723			
2	Grants and other assistance to domestic individuals. See Part IV, line 22.	211,535			
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4	Benefits paid to or for members.				
5	Compensation of current officers, directors, trustees, and key employees.	1,949,801			
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B).				
7	Other salaries and wages.				
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions).				
9	Other employee benefits.				
10	Payroll taxes.				
11	Fees for services (non-employees):				
a	Management.				
b	Legal.	2,209			
c	Accounting.				
d	Lobbying.				
e	Professional fundraising services. See Part IV, line 17.				
f	Investment management fees.				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O).	366,249			
12	Advertising and promotion.	108,840			
13	Office expenses.	152,722			
14	Information technology.	31,719			
15	Royalties.				
16	Occupancy.	26,442			
17	Travel.	327,356			
18	Payments of travel or entertainment expenses for any federal, state, or local public officials.				
19	Conferences, conventions, and meetings.	396,242			
20	Interest.				
21	Payments to affiliates.				
22	Depreciation, depletion, and amortization.				
23	Insurance.	8,083			
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O):				
a	Program expense	2,926,976			
b	Social and charity event	1,711,771			
c	Diversity	154,093			
d	Newsletters/Directories	53,735			
e	All other expenses	337,462			
25	Total functional expenses. Add lines 1 through 24e.	9,165,958			
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720).				

Part X

Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

				(A)		(B)
				Beginning of year		End of year
Assets	1	Cash—non-interest-bearing		3,532,735	1	4,841,430
	2	Savings and temporary cash investments		5,058,479	2	3,239,251
	3	Pledges and grants receivable, net			3	
	4	Accounts receivable, net			4	
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L.			5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L.			6	
	7	Notes and loans receivable, net			7	
	8	Inventories for sale or use			8	
	9	Prepaid expenses and deferred charges			9	
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D.	10a			
	b	Less: accumulated depreciation	10b		10c	
	11	Investments—publicly traded securities			11	
	12	Investments—other securities. See Part IV, line 11.			12	
	13	Investments—program-related. See Part IV, line 11.			13	
	14	Intangible assets			14	
	15	Other assets. See Part IV, line 11.			15	
	16	Total assets. Add lines 1 through 15 (must equal line 34).		8,591,214	16	8,080,681
Liabilities	17	Accounts payable and accrued expenses			17	
	18	Grants payable			18	
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.			21	
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L.			22	
	23	Secured mortgages and notes payable to unrelated third parties			23	
	24	Unsecured notes and loans payable to unrelated third parties			24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D.			25	
	26	Total liabilities. Add lines 17 through 25.		0	26	0
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.					
	27	Unrestricted net assets		8,591,214	27	8,080,681
	28	Temporarily restricted net assets			28	
	29	Permanently restricted net assets			29	
	Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.					
	30	Capital stock or trust principal, or current funds			30	
	31	Paid-in or capital surplus, or land, building or equipment fund			31	
	32	Retained earnings, endowment, accumulated income, or other funds			32	
	33	Total net assets or fund balances		8,591,214	33	8,080,681
	34	Total liabilities and net assets/fund balances		8,591,214	34	8,080,681

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	8,731,404
2	Total expenses (must equal Part IX, column (A), line 25)	2	9,165,958
3	Revenue less expenses Subtract line 2 from line 1	3	-434,554
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	8,591,214
5	Net unrealized gains (losses) on investments	5	-75,979
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	8,080,681

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990 <input checked="" type="checkbox"/> Cash <input type="checkbox"/> Accrual <input type="checkbox"/> Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	2a	No
2b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	2b	No
2c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2c	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	No
3b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b	

Additional Data

Software ID:

Software Version:

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) A Stuart Nickles Communications Chair	2 00	X						0	0	0
(1) Abigail Morrow Director	1 00	X						0	0	0
(2) Abigail Nesbitt Program Chair	0 00	X						0	0	0
(3) Adam Shank Vice President	1 00	X		X				0	0	0
(4) Adriana Dulic Board Member	1 00	X						0	0	0
(5) Afsaneh Ambrose VP - Programming	12 00	X		X				0	0	0
(6) Ahmed Elganzouri President	10 00	X		X				0	0	0
(7) Al Peters Programs Committee Chair	2 00	X						0	0	0
(8) Alan Ritchie President	10 00	X		X				0	0	0
(9) Alex Winsberg Board Member	1 00	X						0	0	0
(10) Alisha Cieslak Board Member	0 00	X						0	0	0
(11) Alisha Pieraccini Board Member	0 00	X						0	0	0
(12) Alison Pitt President-Elect	0 00	X		X				0	0	0
(13) Allen Peters Treasuer	3 00	X		X				0	0	0
(14) Amanda Zaremba Sponsorship Chair	1 00	X		X				0	0	0
(15) Amy Charley Board Member	0 00	X						0	0	0
(16) Amy Gallent Vice President	1 00	X		X				0	0	0
(17) Amy Hazelton Director	1 00	X						0	0	0
(18) Amy Ruhig President	2 00	X		X				0	0	0
(19) Ana Ward Vice President & Career Enhancement Chair	2 00	X		X				0	0	0
(20) Andrea Dulberg Board Member	0 00	X						0	0	0
(21) Andrea Perry Director	1 00	X						0	0	0
(22) Andrea Shandell VP - External Relations	8 00	X		X				0	0	0
(23) Andrew Bos Board Member	0 00	X						0	0	0
(24) Andrew Klein Board Member	2 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(26) Andrew M Howard Treasurer	3 00	X		X				0	0	0
(1) Andy Gaunce Director	5 00	X						0	0	0
(2) Angela D'Amato Board Member	10 00	X						0	0	0
(3) Angela Frazier Director	0 00	X						0	0	0
(4) Ann Warren Treasurer	10 00	X		X				0	0	0
(5) Anna Malone Board Member	0 00	X						0	0	0
(6) Anna Shea Vice President	0 00	X		X				0	0	0
(7) Anne Bancroft Secretary	20 00	X		X				0	0	0
(8) Anne Hanson Board of Directors	2 00	X						0	0	0
(9) Anne Slone Director	1 00	X						0	0	0
(10) Anthony Stark Board Member	0 00	X						0	0	0
(11) Anu Seam Director	0 00	X						0	0	0
(12) Ana Klees Board Member	10 00	X						0	0	0
(13) Anelle Harry Bess Communications Chair	2 00	X						0	0	0
(14) Arlene Alexander Treasurer	1 00	X		X				0	0	0
(15) Arushi Sharma Frank Board of Directors	2 00	X						0	0	0
(16) Assunta Rossi Director, Chapter Secretary	2 00	X						0	0	0
(17) Athenee Lucas Board Member	2 00	X						0	0	0
(18) Barbara Anderson BOD - Membership	0 00	X						0	0	0
(19) Barbara Johnston Board Member	0 00	X						0	0	0
(20) Barbara Levy VP Communications	5 00	X		X				0	0	0
(21) Barclay Beery Board Member	0 00	X						0	0	0
(22) Barry Klinckhardt President	5 00	X		X				0	0	0
(23) Ben Buhayer Board Member	0 00	X						0	0	0
(24) Ben Diederck President	3 00	X		X				0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(51) Ben Rossi Secretary	0 00	X		X				0	0	0
(1) Benjamin Diederick Immediate Past President	0 00	X		X				0	0	0
(2) Bernard Lourim Board Member	0 00	X						0	0	0
(3) Bert Kaminski President	5 00	X		X				0	0	0
(4) Beth Mack Director	1 00	X						0	0	0
(5) Beverly Gates Director	0 00	X						0	0	0
(6) Beverly Schneider Director	1 00	X						0	0	0
(7) Bill Barber Treasurer	0 00	X		X				0	0	0
(8) Blake Gibson President	0 00	X		X				0	0	0
(9) Blake Menzel Board Member	0 00	X						0	0	0
(10) Bo Segers Past President	0 00	X		X				0	0	0
(11) Bob Fischer Membership Co-Chair	0 00	X						0	0	0
(12) Bonnie Page President	5 00	X		X				0	0	0
(13) Brad Young Director	1 00	X						0	0	0
(14) Bradley Connors Board Member	2 00	X						0	0	0
(15) Brandy Chambers Treasurer	0 00	X		X				0	0	0
(16) Brenda MacDonald Secretary	5 00	X		X				0	0	0
(17) Brenna Nava Vice President	2 00	X		X				0	0	0
(18) Brian Berube Member	1 00	X						0	0	0
(19) Brian Campbell Vice President	12 00	X		X				0	0	0
(20) Brian Holland Board Member	2 00	X						0	0	0
(21) Brian Klemm Board Member	2 00	X						0	0	0
(22) Brian Lynch Director	1 00	X						0	0	0
(23) Brian Schneider Board Member	2 00	X						0	0	0
(24) Brian Wanamaker Director	0 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(76) Bryan Carter Treasurer	3 00	X		X				0	0	0
(1) Bryony Hodges Hodges Board of Directors	2 00	X						0	0	0
(2) Camilla Eng Board Member	1 00	X						0	0	0
(3) Candace Hill Vice President	10 00	X		X				0	0	0
(4) Cara Group Director	1 00	X						0	0	0
(5) Carl Omohundro Board of Directors	2 00	X						0	0	0
(6) Carlos Cardelle Board Member	0 00	X						0	0	0
(7) Carol Strefel Board Member	0 00	X						0	0	0
(8) Caroline Maogue Board Member	10 00	X						0	0	0
(9) Carolyn Powell Board Member	1 00	X						0	0	0
(10) Carrie Hill President	10 00	X		X				0	0	0
(11) Cary Berger Board Member	1 00	X						0	0	0
(12) Cathi Hunt Member	5 00	X						0	0	0
(13) Cathy Bump Director	20 00	X						0	0	0
(14) Celia Balli Board Member	10 00	X						0	0	0
(15) Charlene Wilson Director	1 00	X						0	0	0
(16) Charles Biener Secretary	0 00	X		X				0	0	0
(17) Charles Gray Member	1 00	X						0	0	0
(18) Charlotte Bernard Board Member	2 00	X						0	0	0
(19) Chrs Allyn Board Member	1 00	X						0	0	0
(20) Chrs Brandt Secretary	0 00	X		X				0	0	0
(21) Chrs Pothering Member	5 00	X						0	0	0
(22) Christine Brown Board Member	5 00	X						0	0	0
(23) Chrstine Hughes Member	1 00	X						0	0	0
(24) Christine Poulon Treasurer	3 00	X		X				0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(101) Christine Stickler Immediate Past President	3 00	X		X				0	0	0
(1) Christopher Greene President	2 00	X		X				0	0	0
(2) Christopher Koa Board Member	10 00	X						0	0	0
(3) Christopher Meyering Board Member	0 00	X						0	0	0
(4) Christopher Tucci Past President	10 00	X		X				0	0	0
(5) Claudia Gilman Member	1 00	X						0	0	0
(6) Colleen Hess President Elect & VP Programs	1 00	X		X				0	0	0
(7) Colleen Jones Board Member	5 00	X						0	0	0
(8) Colm Dobbyn President	0 00	X		X				0	0	0
(9) Connel Malek Treasurer	1 00	X		X				0	0	0
(10) Constance Hill Diversity Chair	1 00	X						0	0	0
(11) Constance Lehoda Board Member	10 00	X						0	0	0
(12) Corey Babington Board Member	2 00	X						0	0	0
(13) Corey Detar Secretary/Treasurer	4 00	X		X				0	0	0
(14) Cory Blumberg Vice President	2 00	X		X				0	0	0
(15) Courtney Fuller Secretary	10 00	X		X				0	0	0
(16) Cozata Solloway Board Member	0 00	X						0	0	0
(17) Craig Anderson Program/Sponsorship Chair	1 00	X						0	0	0
(18) Craig Long Treasurer	2 00	X		X				0	0	0
(19) Creighton Frommer President & Director	0 00	X		X				0	0	0
(20) Curtis McCubbin Treasurer	2 00	X		X				0	0	0
(21) Cyndy Valdez Director	1 00	X						0	0	0
(22) Cynthia Binns Pro Bono Co-Chair	1 00	X						0	0	0
(23) Cynthia Durkin Membership Chair	1 00	X						0	0	0
(24) Cynthia White Board Member	10 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(126) D Russell Hood Director	1 00	X						0	0	0
(1) Dana Gilbert Past President	5 00	X		X				0	0	0
(2) Dana Steffens President-Elect	5 00	X		X				0	0	0
(3) Danette Wineberg Member	1 00	X						0	0	0
(4) Dan Gleason President Elect	15 00	X		X				0	0	0
(5) Daniel LaGrone Board Member	0 00	X						0	0	0
(6) Daniel Mavico Vice President	2 00	X		X				0	0	0
(7) Daniel McDonald Treasurer	1 00	X		X				0	0	0
(8) Daniel Slawe Board Member	10 00	X						0	0	0
(9) Daniela Rost Board Member	0 00	X						0	0	0
(10) Danielle Van Lier Board Member	1 00	X						0	0	0
(11) Danielle White Board Member	2 00	X						0	0	0
(12) Darcy Manning President	30 00	X		X				0	0	0
(13) Darrin Lippoldt Director	1 00	X						0	0	0
(14) Darrel Seife Board Member	0 00	X						0	0	0
(15) Dave Cohen Director	5 00	X						0	0	0
(16) Dave Mason Director	20 00	X						0	0	0
(17) David Cambre Board Member	0 00	X						0	0	0
(18) David Endres Treasurer	2 00	X		X				0	0	0
(19) David Feniger Vice President	10 00	X		X				0	0	0
(20) David Gilmartin Treasurer	5 00	X		X				0	0	0
(21) David Kilpatrick Second Vice President	0 00	X		X				0	0	0
(22) David Langworthy Board Member	0 00	X						0	0	0
(23) David Lawson Director	1 00	X						0	0	0
(24) David Levine Board Member	2 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(151) David Lintz Member	2 00	X						0	0	0
(1) David McCauley Director	1 00	X						0	0	0
(2) David Meisels Board Member	0 00	X						0	0	0
(3) David Mowry President	1 00	X		X				0	0	0
(4) David Owens Secretary	2 00	X		X				0	0	0
(5) David Slezak Director Program Chair	2 00	X						0	0	0
(6) David Stamey Immediate Vice President	2 00	X		X				0	0	0
(7) David Stringer Director, Chapter President	2 00	X						0	0	0
(8) David Susler Director	3 00	X						0	0	0
(9) David Szekeres Vice President/President Elect	1 00	X		X				0	0	0
(10) Dawn Reamer Communcations Chair	0 00	X						0	0	0
(11) Dawn Resh President	5 00	X		X				0	0	0
(12) Dean Fisher Treasurer	15 00	X		X				0	0	0
(13) Dean Manson Immediate Past President	4 00	X		X				0	0	0
(14) Debora Buljat Director	0 00	X						0	0	0
(15) Deborah Deutschmann Board of Directors	2 00	X						0	0	0
(16) Deborah Martin Director	1 00	X						0	0	0
(17) Del Saberzou Board Member	1 00	X						0	0	0
(18) Dena Kobasic Director/Membership Chair	1 00	X						0	0	0
(19) Denise Jackson Director	1 00	X						0	0	0
(20) Dennis Kaw Board Member	1 00	X						0	0	0
(21) Dennis Mayer Treasurer	10 00	X		X				0	0	0
(22) Dennis O'Brien VP Sponsorship & Programming	10 00	X		X				0	0	0
(23) Diana Allen President	2 00	X		X				0	0	0
(24) Diana Young Member	5 00	X						0	0	0

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(176) Diane Carman President	30 00	X		X				0	0	0
(1) Dillon Strohm Director	1 00	X						0	0	0
(2) Dina Riemann Membership Co-Chair	1 00	X						0	0	0
(3) Dori Kuchinsky Board of Directors	2 00	X						0	0	0
(4) Doug Hodgson Director	1 00	X						0	0	0
(5) Doug Kelly Treasurer	0 00	X		X				0	0	0
(6) Doug Kelly Vice President	0 00	X		X				0	0	0
(7) E Barry Lyon Board Member	0 00	X						0	0	0
(8) Edmund Giering Board Member	0 00	X						0	0	0
(9) Edward Paulis Vice President	2 00	X		X				0	0	0
(10) Edward Seksay Treasurer	4 00	X		X				0	0	0
(11) Elda Luna Sidhu Director at Large	1 00	X						0	0	0
(12) Elena Rossano Board Member	0 00	X						0	0	0
(13) Eleni Stratigeas Director	0 00	X						0	0	0
(14) Elizabeth McIntyre President	5 00	X		X				0	0	0
(15) Elizabeth Robertson VP-Sponsorship & Director	0 00	X		X				0	0	0
(16) Ellen Stein Director	1 00	X						0	0	0
(17) Emebet Selassie Director	1 00	X						0	0	0
(18) Emily Bae Board Member	1 00	X						0	0	0
(19) Emily Plotkin Director	0 00	X						0	0	0
(20) Emily Vijayakirthi Director	1 00	X						0	0	0
(21) Eric Cohen 2nd VP	0 00	X		X				0	0	0
(22) Eric Lent Member	5 00	X						0	0	0
(23) Eric Rosen VP Committees	5 00	X		X				0	0	0
(24) Enk Anderson Member	5 00	X						0	0	0

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(201) Erin Seki Vice President	2 00	X		X				0	0	0
(1) Eugene Weitz Secretary	5 00	X		X				0	0	0
(2) Evan Glover VP-Communications & Director	0 00	X		X				0	0	0
(3) Evan Stolove VP - Public Policy	8 00	X		X				0	0	0
(4) Felice Gray-Kemp Board Member	0 00	X						0	0	0
(5) Felipe Muzquiz Board Member	2 00	X						0	0	0
(6) Franck LaBiche Treasurer	0 00	X		X				0	0	0
(7) Frank Rudewicz Member	0 00	X						0	0	0
(8) Fred Dawe Community Service Chair	0 00	X						0	0	0
(9) Gadı Meroz Program Chair Commercial Forum	2 00	X						0	0	0
(10) Gail Norris Director	1 00	X						0	0	0
(11) Gary Lau Board Member	0 00	X						0	0	0
(12) Gayle M Hyman Director at Large	1 00	X						0	0	0
(13) Gemma Dreher Member	2 00	X						0	0	0
(14) George Ditta Immediate Past President	0 00	X		X				0	0	0
(15) Gina Casias Board Member	1 00	X						0	0	0
(16) Ginger Daly Secretary	10 00	X		X				0	0	0
(17) Gregg Snitker President	2 00	X		X				0	0	0
(18) Gregory Clouser Board Member	1 00	X						0	0	0
(19) Gregory Fisher Treasurer	10 00	X		X				0	0	0
(20) Hagar Cohen Program Chair HR Forum	2 00	X						0	0	0
(21) Harvey Granger Immediate Past President	0 00	X		X				0	0	0
(22) Hashem Karoum Director at Large	1 00	X						0	0	0
(23) Heather Anderson Vice President/Programs	1 00	X		X				0	0	0
(24) Heather Betts Board Member	0 00	X						0	0	0

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(226) Heather Brock Director	1 00	X						0	0	0
(1) Heather Stern Board Member	0 00	X						0	0	0
(2) Helen Tsingos Member	2 00	X						0	0	0
(3) Henry Marquard Vice President	2 00	X		X				0	0	0
(4) Herman Bastian Board Member	0 00	X						0	0	0
(5) Hoyt Webb Board Member	0 00	X						0	0	0
(6) Ian Barber President	5 00	X		X				0	0	0
(7) Ian Hecker Member	2 00	X						0	0	0
(8) Irvin Drummond Vice President	1 00	X		X				0	0	0
(9) Itamar Rosen Vice President Programming	2 00	X		X				0	0	0
(10) J Abby Barraclough Secretary	0 00	X		X				0	0	0
(11) J Parrish McCormack Board Member	5 00	X						0	0	0
(12) Jack Garfinkle Board Member	10 00	X						0	0	0
(13) Jacklyn Meredith-Batchelor Board Member	10 00	X						0	0	0
(14) Jackson Pope Director	0 00	X						0	0	0
(15) James Carroll Director	20 00	X						0	0	0
(16) James Curtin Secretary	5 00	X		X				0	0	0
(17) James Dixon Board Member	0 00	X						0	0	0
(18) James Moran Board Member	0 00	X						0	0	0
(19) James Pascoe Advocacy Liaison	2 00	X		X				0	0	0
(20) James Peck Member	1 00	X						0	0	0
(21) James Villa Board of Directors	2 00	X						0	0	0
(22) James Williams Board of Directors	2 00	X						0	0	0
(23) Jamila Covington Director	3 00	X						0	0	0
(24) Jane Lewis-Raymond Board Member	5 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(251) Janel Fuhrman Treasurer	1 00	X		X				0	0	0
(1) Janine Sarti Director	1 00	X						0	0	0
(2) Jannet Gurian Board Member	0 00	X						0	0	0
(3) Jason Hood President	0 00	X		X				0	0	0
(4) Jason Pollack Board Member	0 00	X						0	0	0
(5) Jason Schiesser Board Member	2 00	X						0	0	0
(6) Jason Stevens Board Member	5 00	X						0	0	0
(7) Jay Nusbaum Board Member	0 00	X						0	0	0
(8) Jean-Marie Padden Vice President	1 00	X		X				0	0	0
(9) Jeff Compangano Board Member	1 00	X						0	0	0
(10) Jeff Levinson President	4 00	X		X				0	0	0
(11) Jeff Pierick Secretary	2 00	X		X				0	0	0
(12) Jeff Stern President	12 00	X		X				0	0	0
(13) Jeffrey Powers Director	1 00	X						0	0	0
(14) Jeffrey Rosenbloom Director	1 00	X						0	0	0
(15) Jeffrey Wheeler Board of Directors	2 00	X						0	0	0
(16) Jeffrey Winkler President Elect and Programs Chair	2 00	X		X				0	0	0
(17) Jenifer Robbins Director	3 00	X						0	0	0
(18) Jennifer Fisher Board Member	1 00	X						0	0	0
(19) Jennifer Friednash Board Member	1 00	X						0	0	0
(20) Jennifer MacDougall Director	1 00	X						0	0	0
(21) Jennifer Miller Director	1 00	X						0	0	0
(22) Jennifer Neumann Board Member	0 00	X						0	0	0
(23) Jennifer Prisco President	4 00	X		X				0	0	0
(24) Jennifer Tenhaeff Board Member	2 00	X						0	0	0

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(276) Jennifer Venable Vice President	2 00	X		X				0	0	0
(1) Jeremiah Shives Board Member	2 00	X						0	0	0
(2) Jerry Huang Board Member	1 00	X						0	0	0
(3) Jessica Gilbert Board Member	10 00	X						0	0	0
(4) Jesse Francway Treasurer	30 00	X		X				0	0	0
(5) Jessica Mayer President	1 00	X		X				0	0	0
(6) Jessica Meyer Membership Chair	1 00	X						0	0	0
(7) Jessica Roper Board Member	10 00	X						0	0	0
(8) Jill Perez-Vernon Director	1 00	X						0	0	0
(9) Jim Barry Director	0 00	X						0	0	0
(10) Jim Williams Past President	5 00	X		X				0	0	0
(11) Jimmie Johnson Board Member	10 00	X						0	0	0
(12) Joal Barbehenn Vice President	2 00	X		X				0	0	0
(13) Joan Farrell Board Member	1 00	X						0	0	0
(14) Joanna Totsky Secretary and Programs Chair	0 00	X		X				0	0	0
(15) Joanne Suh Director	20 00	X						0	0	0
(16) Joe Cogdell Board Member	5 00	X						0	0	0
(17) Joe Treves Board Member	1 00	X						0	0	0
(18) John Beers Member	0 00	X						0	0	0
(19) John Buckley Board Member	5 00	X						0	0	0
(20) John Dab Treasurer	0 00	X		X				0	0	0
(21) John Fanta Board Member	0 00	X						0	0	0
(22) John Lee VP Services	5 00	X		X				0	0	0
(23) John Messenger Director	1 00	X						0	0	0
(24) John Moran Director	1 00	X						0	0	0

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(301) John Mosser Immediate Vice President	2 00	X		X				0	0	0
(1) John Price Membership Chair	0 00	X						0	0	0
(2) John Warren Vice President	2 00	X		X				0	0	0
(3) John Watts Director	1 00	X						0	0	0
(4) John Wesley Warren Board Member	2 00	X						0	0	0
(5) Johnathan Margolis Board Member	10 00	X						0	0	0
(6) Jolene Marshall President	20 00	X		X				0	0	0
(7) Jonathan Coe Vice President	5 00	X		X				0	0	0
(8) Jose Corrada Board Member	0 00	X						0	0	0
(9) Joseph Doyle Treasurer	5 00	X		X				0	0	0
(10) Joseph Farrell Board of Directors	2 00	X						0	0	0
(11) Joseph Gette Director	1 00	X						0	0	0
(12) Joseph Howard Program Chair	2 00	X						0	0	0
(13) Joseph Napoli Director	1 00	X						0	0	0
(14) Joseph Nullmeyer Board Member	10 00	X						0	0	0
(15) Joseph Santos Member	0 00	X						0	0	0
(16) Josephine Raimondi Board Member	0 00	X						0	0	0
(17) Josh Berger Board Member	0 00	X						0	0	0
(18) Josh Simko Board Member	0 00	X						0	0	0
(19) Josh Torres Director	1 00	X						0	0	0
(20) Joshua Forman President	0 00	X		X				0	0	0
(21) JP Durand Director	5 00	X						0	0	0
(22) Julie Herrmann Program Chair	1 00	X						0	0	0
(23) Julie Truss Secretary	3 00	X		X				0	0	0
(24) Justin Martin Vice President	0 00	X		X				0	0	0

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(326) Kara Hardy Treasurer and Career Development Co-Chair	2 00	X		X				0	0	0
(1) Karen Davidson Secretary	2 00	X		X				0	0	0
(2) Karen Higgins Valentine Member	2 00	X						0	0	0
(3) Karen Litsinger Board of Directors	2 00	X						0	0	0
(4) Karen Potts Director	1 00	X						0	0	0
(5) Karla Elliott Past President	10 00	X		X				0	0	0
(6) Karla Jones-Wilson Secretary	1 00	X		X				0	0	0
(7) Karla Weyand Board Member	0 00	X						0	0	0
(8) Katerina Kogan Board Member	0 00	X						0	0	0
(9) Katherine Yates President	5 00	X		X				0	0	0
(10) Kathleen Burke Member	1 00	X						0	0	0
(11) Kathryn G Noall Director at Large	1 00	X						0	0	0
(12) Kathryn Mlsna Director	3 00	X						0	0	0
(13) Keith Atkinson Board Member	5 00	X						0	0	0
(14) Kellee Cueto Immediate Past President	0 00	X		X				0	0	0
(15) Kelleen Brennan Treasurer	8 00	X		X				0	0	0
(16) Kelley Evans Secretary/Program Chair	10 00	X		X				0	0	0
(17) Kelly Freeman Board Member	0 00	X						0	0	0
(18) Kelly Shannon Board Member	0 00	X						0	0	0
(19) Kelly Turner President	0 00	X		X				0	0	0
(20) Ken Block Board Member	1 00	X						0	0	0
(21) Ken Wittenauer Board Member	5 00	X						0	0	0
(22) Kenneth Hammer Board Member	2 00	X						0	0	0
(23) Ken McKeone VP-Membership & Director	0 00	X		X				0	0	0
(24) Kevin Chu First Vice President	30 00	X		X				0	0	0

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(351) Kevin Chun Director	20 00	X						0	0	0
(1) Kevin Fay Member	5 00	X						0	0	0
(2) Kevin Groman Director	3 00	X						0	0	0
(3) Kevin Mann Director	0 00	X						0	0	0
(4) Kevin Mencke Director	0 00	X						0	0	0
(5) Kevin O'Brien President	10 00	X		X				0	0	0
(6) Kevin Sachs Board Member	10 00	X						0	0	0
(7) Kevin Whyte Immediate Past President	1 00	X		X				0	0	0
(8) Key Wynn VP-Strategic Initiatives & Director	0 00	X		X				0	0	0
(9) Kim Jessum Board Member	10 00	X						0	0	0
(10) Kim Limer Director	5 00	X						0	0	0
(11) Kimberly Frank Director	1 00	X						0	0	0
(12) Kimberly Danzi Overs Treasurer	5 00	X		X				0	0	0
(13) Kimberly Holladay Director	0 00	X						0	0	0
(14) Kimberly Maney Board Member	2 00	X						0	0	0
(15) Kimberly Pilcher Board Member	5 00	X						0	0	0
(16) Kirkland Hicks Board of Directors	2 00	X						0	0	0
(17) Kirsten Sigurdson Director	1 00	X						0	0	0
(18) Kobie Conner Secretary	2 00	X		X				0	0	0
(19) Krish Gupta Member	1 00	X						0	0	0
(20) Kristen Budris VP Communications	1 00	X		X				0	0	0
(21) Kristen Netschke President	0 00	X		X				0	0	0
(22) Kristi Holzer Director	1 00	X						0	0	0
(23) Kristol Whatley Secretary	2 00	X		X				0	0	0
(24) Krysia Kubiak Director	1 00	X						0	0	0

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(376) Krystal Saab Secretary	2 00	X		X				0	0	0
(1) L J Williams II Director at Large	1 00	X						0	0	0
(2) Lance Lis Vice President	0 00	X		X				0	0	0
(3) Larry Denny Director	20 00	X						0	0	0
(4) Larry Venturelli Vice President	2 00	X		X				0	0	0
(5) Latrina Edwards Immediate Past President	0 00	X		X				0	0	0
(6) Laura Chastain Director	0 00	X						0	0	0
(7) Laura Williams Director	1 00	X						0	0	0
(8) Lauren Bruzzone 1st VP	0 00	X		X				0	0	0
(9) Lauren Neal Board Member	10 00	X						0	0	0
(10) Lea Lundquist Board member	2 00	X						0	0	0
(11) Lee Cheng Board Member	1 00	X						0	0	0
(12) Lee Reichert Board Member	1 00	X						0	0	0
(13) Lee Zimmerman Board Member	10 00	X						0	0	0
(14) Leonardo Guglielmi Board Member	10 00	X						0	0	0
(15) Lester Arnold Member	0 00	X						0	0	0
(16) Lewis Shaffer Immediate Past President	0 00	X		X				0	0	0
(17) Lidia Klingler Board Member	1 00	X						0	0	0
(18) Lilia Rose Vice President, Operations	30 00	X		X				0	0	0
(19) Lily Hughes President	10 00	X		X				0	0	0
(20) Linda Ramirez-Eaves Secretary	1 00	X		X				0	0	0
(21) Linda Wright Vice President	2 00	X		X				0	0	0
(22) Lisa Fleischer Board Member	10 00	X						0	0	0
(23) Lisa Harrington Board Member	1 00	X						0	0	0
(24) Lon Berreman Board Member	0 00	X						0	0	0

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(401) Lori Loiselle Director	1 00	X						0	0	0
(1) Louise Brock Vice President and President Elect	1 00	X		X				0	0	0
(2) Luise Welby President-elect	10 00	X		X				0	0	0
(3) Luke Umstetter Secretary	2 00	X		X				0	0	0
(4) Lydia Tallent Director	20 00	X						0	0	0
(5) Lynne Miller Career Development Co-Chair	1 00	X						0	0	0
(6) M Cristina Sharp Director	1 00	X						0	0	0
(7) Marc Bocci Secretary	0 00	X		X				0	0	0
(8) Marc Pearlin Treasurer	0 00	X		X				0	0	0
(9) Marcy Smorey-Giger VP Membership	1 00	X		X				0	0	0
(10) Margaret Gibbons Director	3 00	X						0	0	0
(11) Margaret Richardson Director	1 00	X						0	0	0
(12) Margy Weisman Treasurer	2 00	X		X				0	0	0
(13) Marisa Murtagh Secretary	2 00	X		X				0	0	0
(14) Mark Coulter Vice President	1 00	X		X				0	0	0
(15) Mark Donald Treasurer	1 00	X		X				0	0	0
(16) Mark McClendon Director	1 00	X						0	0	0
(17) Mark Nate Director	0 00	X						0	0	0
(18) Mark Osborne Secretary	5 00	X		X				0	0	0
(19) Mark Rogers President	8 00	X		X				0	0	0
(20) Mark Walker President Elect	2 00	X		X				0	0	0
(21) Martha Card Immediate Past President	1 00	X		X				0	0	0
(22) Marvin Genzer Board Member and Chapter Administrator	2 00	X						0	0	0
(23) Mary Alexander Director	3 00	X						0	0	0
(24) Mary Jane Saunders Treasurer	5 00	X		X				0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(426) Mary Kliesmet Board Member	2 00	X						0	0	0
(1) Mary Shannon Santee Secretary	10 00	X		X				0	0	0
(2) MaryBeth Orson Director	2 00	X						0	0	0
(3) Matt Dorsett Past President	10 00	X		X				0	0	0
(4) Matt Fussa Treasurer and Secretary	2 00	X		X				0	0	0
(5) Matt Morelli Director	1 00	X						0	0	0
(6) Matthew Case Board Member	0 00	X						0	0	0
(7) Matthew Hitchcock Vice President	5 00	X		X				0	0	0
(8) Matthew Koch Past-President	2 00	X		X				0	0	0
(9) Matthew Mulroy Director	0 00	X						0	0	0
(10) Matthew Whitlow Vice President and President Elect	7 00	X		X				0	0	0
(11) Matthew Willis VP Programs	7 00	X		X				0	0	0
(12) Matthew Wingerter Vice President	1 00	X		X				0	0	0
(13) Maureen Mulholland Director	1 00	X						0	0	0
(14) Melanie Frank Past President	2 00	X		X				0	0	0
(15) Melinda Levy-Storms President	10 00	X		X				0	0	0
(16) Melissa Fruge President	2 00	X		X				0	0	0
(17) Melloney Douce VP-Special Programs & Director	0 00	X		X				0	0	0
(18) Micah Salsman Treasurer	5 00	X		X				0	0	0
(19) Michael Auger Board Member	0 00	X						0	0	0
(20) Michael Chang Board Member	1 00	X						0	0	0
(21) Michael Crane Second Vice President	30 00	X		X				0	0	0
(22) Michael Duff Immediate Past President	10 00	X		X				0	0	0
(23) Michael Eckhardt Board Member	10 00	X						0	0	0
(24) Michael Herman Board Member	0 00	X						0	0	0

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(451) Michael LeClair Board Member	2 00	X						0	0	0
(1) Michael Qaqish Membership Chair	0 00	X						0	0	0
(2) Michael R Brunet Director at Large	1 00	X						0	0	0
(3) Michael Silver Board Member	10 00	X						0	0	0
(4) Michael Steinberg Board Member	0 00	X						0	0	0
(5) Michael Wagner Vice President	4 00	X		X				0	0	0
(6) Mike Dingel Treasurer	0 00	X		X				0	0	0
(7) Mike Wagner Immediate Past President	1 00	X		X				0	0	0
(8) Mitch Blakely President	20 00	X		X				0	0	0
(9) Molly Holman Secretary	1 00	X		X				0	0	0
(10) Molly Vigour Vice President	0 00	X		X				0	0	0
(11) MollyBeth Kocalski First Vice President	1 00	X		X				0	0	0
(12) Monica Johnson Board Member	1 00	X						0	0	0
(13) Monica Reinmiller Treasurer	20 00	X		X				0	0	0
(14) Monica Trollinger President Elect	5 00	X		X				0	0	0
(15) Monique Brown Secretary	0 00	X		X				0	0	0
(16) Moran Zemel Communications Chair PR, Communications & Social m	2 00	X						0	0	0
(17) Myla Young Secretary	5 00	X		X				0	0	0
(18) Nancy Kumar President-Elect & Director	0 00	X		X				0	0	0
(19) Nathan Holschuh Secretary	1 00	X		X				0	0	0
(20) Navid Haghighi Secretary	5 00	X		X				0	0	0
(21) Navin Rao Secretary	0 00	X		X				0	0	0
(22) Nestor Ho Treasurer	2 00	X		X				0	0	0
(23) Nicole Willette Secretary	2 00	X		X				0	0	0
(24) Nicolle Schippers Director	1 00	X						0	0	0

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(476) Nimrod Hecht Treasurer	2 00	X		X				0	0	0
(1) Nolan Lim Member	5 00	X						0	0	0
(2) Norbert Kaut Director	1 00	X						0	0	0
(3) Oksana Davis Director	1 00	X						0	0	0
(4) Pamela Hansen Board Member	0 00	X						0	0	0
(5) Pamela Popp Board Member	1 00	X						0	0	0
(6) Patrick Barrett Board Member	0 00	X						0	0	0
(7) Patrick Byrd Board Member	10 00	X						0	0	0
(8) Patrick Kelley Director	0 00	X						0	0	0
(9) Patrick Treacy President	5 00	X		X				0	0	0
(10) Patty Castro Immediate Past President	1 00	X		X				0	0	0
(11) Paul Cushing Member	2 00	X						0	0	0
(12) Paul Junius Vice-President	2 00	X		X				0	0	0
(13) Paul Krpan Treasurer	5 00	X		X				0	0	0
(14) Paul Lalli Board Member	0 00	X						0	0	0
(15) Paul Najar Director	1 00	X						0	0	0
(16) Paul Nightingale Member	2 00	X						0	0	0
(17) Paul Verberne Vice President & Membership Chair	2 00	X		X				0	0	0
(18) Peg Roy Director	1 00	X						0	0	0
(19) Peter Ching Board Member	1 00	X						0	0	0
(20) Peter Jurs Board Member	1 00	X						0	0	0
(21) Peter Prinsen Treasurer	20 00	X		X				0	0	0
(22) Peter Weiss Membership Chair	10 00	X						0	0	0
(23) Philip Wellman Member	0 00	X						0	0	0
(24) Phillip Rudolph President	5 00	X		X				0	0	0

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(501) Polly Sack Director	1 00	X						0	0	0
(1) Prabir Chakrabarty Vice President	1 00	X		X				0	0	0
(2) Preston Hopson Board Member	1 00	X						0	0	0
(3) Preston Ray Treasurer	10 00	X		X				0	0	0
(4) R Scott McCay Board Member	10 00	X						0	0	0
(5) Rachel Gervin Past President & Director	0 00	X		X				0	0	0
(6) Rachel Stern Board Member	0 00	X						0	0	0
(7) Rachel Stoermer Member	5 00	X						0	0	0
(8) Randy Berholtz Vice President/Officer at Large	1 00	X		X				0	0	0
(9) Randy Sutton Secretary	0 00	X		X				0	0	0
(10) Raymond Stefanski President	10 00	X		X				0	0	0
(11) Rebecca Collins Director	3 00	X						0	0	0
(12) Regan Schmidt Membership Co-Chair	1 00	X						0	0	0
(13) Renee Schenk Vice President/President-Elect	2 00	X		X				0	0	0
(14) Richard Heiser VP Pro Bono	1 00	X		X				0	0	0
(15) Richard Reynolds Immediate Past President	2 00	X		X				0	0	0
(16) Richard Torra Director	5 00	X						0	0	0
(17) Richard Veys Director	3 00	X						0	0	0
(18) Richard Wingate Board Member	0 00	X						0	0	0
(19) Rita DeBoer Director	3 00	X						0	0	0
(20) Robert Collier Board Member	10 00	X						0	0	0
(21) Robert D'Amore Board Member	0 00	X						0	0	0
(22) Robert Falk President	15 00	X		X				0	0	0
(23) Robert Itkin Director	3 00	X						0	0	0
(24) Robert Ledoux Treasurer	0 00	X		X				0	0	0

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(526) Robert Longo Vice President	5 00	X		X				0	0	0
(1) Robert Ratton Director	0 00	X						0	0	0
(2) Robert Scott Board Member	0 00	X						0	0	0
(3) Robert Shives Director	20 00	X						0	0	0
(4) Robert Varga Treasurer & Director	0 00	X		X				0	0	0
(5) Robin Seifert Board Member	10 00	X						0	0	0
(6) Robin Walker Member	2 00	X						0	0	0
(7) Robyn Anderson Membership Co-Chair	0 00	X						0	0	0
(8) Rodolfo Rivera Communications Chair	0 00	X						0	0	0
(9) Ron Belkine President	2 00	X		X				0	0	0
(10) Ronald Potempa President-Elect	7 00	X		X				0	0	0
(11) Rudy Guyon Director	20 00	X						0	0	0
(12) Russell Ferguson Board Member	0 00	X						0	0	0
(13) Russell Tenenzapf Board Member	0 00	X						0	0	0
(14) Ruth Hammer Board Member	2 00	X						0	0	0
(15) Ryan Murphy Board Member	2 00	X						0	0	0
(16) Sajju George Board Member	10 00	X						0	0	0
(17) Samuel Flax Board of Directors	2 00	X						0	0	0
(18) Sanjeev Dhawan Past President	10 00	X		X				0	0	0
(19) Santiago Laverde Board Member	10 00	X						0	0	0
(20) Sara Sudkamp Board Member	1 00	X						0	0	0
(21) Sarah McElvaney Vice President	2 00	X		X				0	0	0
(22) Sarah Sederstrom Secretary	2 00	X		X				0	0	0
(23) Sarah Starkweather Board Member	0 00	X						0	0	0
(24) Sasha Glassman Director	5 00	X						0	0	0

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(551) Scott Catlett Vice President, Secretary	2 00	X		X				0	0	0
(1) Scott Denike Director	1 00	X						0	0	0
(2) Scott Forsyth Vice President, Programming	30 00	X		X				0	0	0
(3) Scott Porter President Elect	1 00	X		X				0	0	0
(4) Scott Seewald President	1 00	X		X				0	0	0
(5) Sean Radcliffe President	2 00	X		X				0	0	0
(6) Seema Puri-Patel Board Member	10 00	X						0	0	0
(7) Shailaja Reddy Board Member	2 00	X						0	0	0
(8) Shaka Johnson Vice President/Membership	1 00	X		X				0	0	0
(9) Shalini Sharma Board Member	1 00	X						0	0	0
(10) Sharon Berlin Program Chair IP Forum	2 00	X						0	0	0
(11) Shaun Willie VP-Special Sprograms & Director	0 00	X		X				0	0	0
(12) Shawn Murphy VP Programs	5 00	X		X				0	0	0
(13) Sheila Bangalore President	10 00	X		X				0	0	0
(14) Shelley Taulman Treasurer	0 00	X		X				0	0	0
(15) Shelly Hillyer VP, President Elect	1 00	X		X				0	0	0
(16) Shelly Sarfaty Board Member	0 00	X						0	0	0
(17) Sherrie Edwards Director	0 00	X						0	0	0
(18) Simone Wu Board of Directors	2 00	X						0	0	0
(19) Simonne Lawrence Advocacy Liaison	0 00	X		X				0	0	0
(20) Sommer Coutu Vice President	2 00	X		X				0	0	0
(21) Sophia Ryan President	0 00	X		X				0	0	0
(22) Spencer Chen Secretary	30 00	X		X				0	0	0
(23) Stephanie Allen-Wang Secretary & Director	0 00	X		X				0	0	0
(24) Stephanie Blackman Board Member	2 00	X						0	0	0

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(576) Stephanie Daniel Director	0 00	X						0	0	0
(1) Stephanie Kroon Director	1 00	X						0	0	0
(2) Stephanie Nelson Immediate Past President and Programs Chair	2 00	X		X				0	0	0
(3) Stephanie Scullo Vice President Advocacy	1 00	X		X				0	0	0
(4) Stephanie Shores Lambert Member	1 00	X						0	0	0
(5) Stephanie Vincent Board Member	2 00	X						0	0	0
(6) Stephen Herbes Treasurer	5 00	X		X				0	0	0
(7) Stephen Turbak Board Member	0 00	X						0	0	0
(8) Steve Cavezza Director	0 00	X						0	0	0
(9) Steve Coss President-Elect	10 00	X		X				0	0	0
(10) Steven Mashal Treasurer	2 00	X		X				0	0	0
(11) Steven Millsap Member	2 00	X						0	0	0
(12) Steven Reynolds Member	1 00	X						0	0	0
(13) Steven Sibner Board Member	0 00	X						0	0	0
(14) Steven Spector Director	1 00	X						0	0	0
(15) Steven Twist Director	1 00	X						0	0	0
(16) Steven Winnie Director	1 00	X						0	0	0
(17) Stuart Pattterson Board Member	0 00	X						0	0	0
(18) Susan Diehl Treasurer	0 00	X		X				0	0	0
(19) Susan Jackson Board Member	0 00	X						0	0	0
(20) Susan Kalman Secretary	0 00	X		X				0	0	0
(21) Susan Ross Board Member	2 00	X						0	0	0
(22) Suzanne Ferguson Board Member	0 00	X						0	0	0
(23) Suzie Rao Member	5 00	X						0	0	0
(24) Tamara Kessler Board Member	0 00	X						0	0	0

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(601) Tammy Brandt Board Member	1 00	X						0	0	0
(1) Tanya Avila Vice President & Small Law Dept Chair	2 00	X		X				0	0	0
(2) Tara K Young Vice President	5 00	X		X				0	0	0
(3) Tchiya Fortus Program Chair Public Companies Forum	2 00	X						0	0	0
(4) Teresa Artis Board Member	2 00	X						0	0	0
(5) Terry Warco Director	1 00	X						0	0	0
(6) Thomas McGuire Member	0 00	X						0	0	0
(7) Thomas Rall Director	1 00	X						0	0	0
(8) Tiffany Easton Board Member	1 00	X						0	0	0
(9) Tim Nohr Board Member	5 00	X						0	0	0
(10) Tim Shelhamer Vice President	2 00	X		X				0	0	0
(11) Tim Waggoner President	4 00	X		X				0	0	0
(12) Tina Orndorff Membership Committee Chair	2 00	X						0	0	0
(13) TJ Fund President & Program Chair	0 00	X		X				0	0	0
(14) Todd Bowers First Vice President	0 00	X		X				0	0	0
(15) Todd Merrill Past President	5 00	X		X				0	0	0
(16) Tom McAllister Director	0 00	X						0	0	0
(17) Tom Penner President	2 00	X		X				0	0	0
(18) Tracy Arthur Board Member	0 00	X						0	0	0
(19) Tracy Pulito Board Member	0 00	X						0	0	0
(20) V Alexandra Darrow Immediate Past President	3 00	X		X				0	0	0
(21) Valene Comer Treasurer	2 00	X		X				0	0	0
(22) Valene J S Higgins Director at Large	1 00	X						0	0	0
(23) Van Anderson Board of Directors	2 00	X						0	0	0
(24) Vanessa DeCourcy Board Member	0 00	X						0	0	0

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(626) Victor Wright Board Member	10 00	X						0	0	0
(1) Victoria Donovan Board Member	1 00	X						0	0	0
(2) Vinita Sinha Secretary	1 00	X		X				0	0	0
(3) Violet Struss Vice President	3 00	X		X				0	0	0
(4) Wendi Okun Member	5 00	X						0	0	0
(5) Wendy Friedberg President	0 00	X		X				0	0	0
(6) Wes Sharples Vice President	2 00	X		X				0	0	0
(7) Whitney Westrich Immediate Past President	3 00	X		X				0	0	0
(8) William Bourque Secretary	2 00	X		X				0	0	0
(9) William Franzblau Director	1 00	X						0	0	0
(10) William Karazsia Board of Directors	2 00	X						0	0	0
(11) William Myers Director	1 00	X						0	0	0
(12) William R Sherman Director at Large	1 00	X						0	0	0
(13) William Smith Board Member	0 00	X						0	0	0
(14) Woodrow Ban Treasurer 2015	2 00	X		X				0	0	0
(15) Yumi O'Neil Board Member	0 00	X						0	0	0
(16) Zachary Raimi Director	3 00	X						0	0	0
(17) Zandra Pulis Treasurer	3 00	X		X				0	0	0
(18) Zoe Carlisle Director	1 00	X						0	0	0
(19) Zosan Soong Director	1 00	X						0	0	0
(20) Harriett Crockard Administrator	3 00			X				2,945	0	0
(21) Karen Rogers Administrator	16 00			X				13,000	0	0
(22) Lynne Durbin Administrator	10 00			X				11,752	0	0
(23) Marshall Schirtzer Executive Director	20 00			X				28,126	0	0
(24) Julie Young Administrator	5 00			X				6,350	0	0

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(651) Jane Nohr Administrator	35 00			X				53,111	0	0
(1) Misty Gutman Administrator	15 00			X				13,073	0	0
(2) Lisa Carreras Administrator	30 00			X				81,000	0	0
(3) Josie Chavez Hall Administrator	21 00			X				54,435	0	0
(4) Ann Randall Administrator	5 00			X				0	0	0
(5) Christine Stewart Administrator	30 00			X				77,961	0	0
(6) Joanne Ray Administrator	10 00			X				10,627	0	0
(7) Connie Swindell-Harding Administrator	20 00			X				23,250	0	0
(8) Roz Essex-Cope Administrator	50 00			X				64,167	0	0
(9) Amy Adams Executive Director	50 00			X				110,000	0	0
(10) Elena Baer Executive Director	45 00			X				98,190	0	0
(11) Jodi Marchal Administrator	10 00			X				12,520	0	0
(12) Debra Tate Administrator	10 00			X				7,125	0	0
(13) Mitzy Sharp Futro Administrator	20 00			X				24,000	0	0
(14) Joanne Ray Administrator	1 00			X				638	0	0
(15) Joyce Mayo Executive Director	9 00			X				9,375	0	0
(16) Ken Thayer Administrator	3 00			X				7,636	0	0
(17) Becky Bickett Executive Director	20 00			X				70,000	0	0
(18) Sara Madden Administrator	20 00			X				29,310	0	0
(19) Joanne Ray Administrator	20 00			X				17,600	0	0
(20) Leslie Wolfson Administrator	40 00			X				115,000	0	0
(21) Chrstina Pusey Administrator	5 00			X				5,219	0	0
(22) Louise Rothery Administrator	40 00			X				63,730	0	0
(23) Nancy Schneider Administrator	13 00			X				22,173	0	0
(24) Jordana Shukla Administrator	5 00			X				901	0	0

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(676) Wanda Terrell Administrator	10 00			X				1,600	0	0
(1) Jon Hellings Executive Director	50 00			X				127,326	0	0
(2) Jennifer Kupferman Administrator	40 00			X				49,740	0	0
(3) Dionne Ford Muhammad Executive Director	40 00			X				101,038	0	0
(4) Betty St Marie Executive Director	40 00			X				119,081	0	0
(5) Annie Wilson Administrator	40 00			X				34,708	0	0
(6) Christina Kim Executive Director	30 00			X				38,448	0	0
(7) Amber Clark Administrator	40 00			X				49,278	0	0
(8) Michelle Moeller Administrator	14 00			X				18,327	0	0
(9) Beth Quick-Andrews Administrator	40 00			X				49,100	0	0
(10) Elena Baer Administrator	20 00			X				13,630	0	0
(11) Lee Cushman Administrator	40 00			X				156,250	0	0
(12) Audrey Canter Administrator	7 00			X				10,990	0	0
(13) Barbara Dudek Administrator	15 00			X				33,205	0	0
(14) Erin Ledlie Administrator	10 00			X				4,032	0	0
(15) Carrie Booher Executive Director	20 00			X				39,836	0	0
(16) Amy Westrup Executive Director	20 00			X				6,000	0	0
(17) Robin Hayutin Administrator	32 00			X				64,000	0	0

SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

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Open to Public Inspection

If the organization answered "Yes" to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes" to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes" to Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of the organization Association of Corporate Counsel Group Return	Employer identification number 52-1997796
---	--

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1	Provide a description of the organization's direct and indirect political campaign activities in Part IV	
2	Political expenditures	▶ \$
3	Volunteer hours	

Part I-B Complete if the organization is exempt under section 501(c)(3).

1	Enter the amount of any excise tax incurred by the organization under section 4955	▶ \$
2	Enter the amount of any excise tax incurred by organization managers under section 4955	▶ \$
3	If the organization incurred a section 4955 tax, did it file Form 4720 for this year?	<input type="checkbox"/> Yes <input type="checkbox"/> No
4a	Was a correction made?	<input type="checkbox"/> Yes <input type="checkbox"/> No
b	If "Yes," describe in Part IV	

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1	Enter the amount directly expended by the filing organization for section 527 exempt function activities	▶ \$
2	Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities	▶ \$
3	Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b	▶ \$
4	Did the filing organization file Form 1120-POL for this year?	<input type="checkbox"/> Yes <input type="checkbox"/> No
5	Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV	

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-

Part II-A

Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A
- Check ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures)
- B
- Check ☐ if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)															
b Total lobbying expenditures to influence a legislative body (direct lobbying)															
c Total lobbying expenditures (add lines 1a and 1b)															
d Other exempt purpose expenditures															
e Total exempt purpose expenditures (add lines 1c and 1d)															
f Lobbying nontaxable amount Enter the amount from the following table in both columns															
<table><tr><td>If the amount on line 1e, column (a) or (b) is:</td><td>The lobbying nontaxable amount is:</td></tr><tr><td>Not over \$500,000</td><td>20% of the amount on line 1e</td></tr><tr><td>Over \$500,000 but not over \$1,000,000</td><td>\$100,000 plus 15% of the excess over \$500,000</td></tr><tr><td>Over \$1,000,000 but not over \$1,500,000</td><td>\$175,000 plus 10% of the excess over \$1,000,000</td></tr><tr><td>Over \$1,500,000 but not over \$17,000,000</td><td>\$225,000 plus 5% of the excess over \$1,500,000</td></tr><tr><td>Over \$17,000,000</td><td>\$1,000,000</td></tr></table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000	Over \$17,000,000	\$1,000,000		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000														
Over \$17,000,000	\$1,000,000														
g Grassroots nontaxable amount (enter 25% of line 1f)															
h Subtract line 1g from line 1a If zero or less, enter -0-															
i Subtract line 1f from line 1c If zero or less, enter -0-															
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		<input type="checkbox"/> Yes <input type="checkbox"/> No													

4-Year Averaging Period Under section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B

Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.		(a)		(b)
		Yes	No	Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
a	Volunteers?			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c	Media advertisements?			
d	Mailings to members, legislators, or the public?			
e	Publications, or published or broadcast statements?			
f	Grants to other organizations for lobbying purposes?			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i	Other activities?			
j	Total. Add lines 1c through 1i.			
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b	If "Yes," enter the amount of any tax incurred under section 4912.			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912.			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

		Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1	No
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	Yes
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?	3	No

Part III-B

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a	Current year	2a	
b	Carryover from last year	2b	
c	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV

Supplemental Information

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information.

Return Reference	Explanation

[illegible]

Schedule I
(Form 990)

Department of the Treasury
Internal Revenue Service

Name of the organization
Association of Corporate Counsel Group Return

Grants and Other Assistance to Organizations,
Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

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2014

Open to Public
Inspection

Employer identification number
52-1997796

Part I General Information on Grants and Assistance

1

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☒ Yes ☐ No

2

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
See Additional Data Table							

2

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

11

3

Enter total number of other organizations listed in the line 1 table

1

Part III

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
(1) Law scholarships	45	211,535			

Part IV

Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Return Reference	Explanation
Part I, Line 2	Grants are made based on application, and the grant matches the budgeted amount

Additional Data

Software ID:
Software Version:
EIN: 52-1997796
Name: Association of Corporate Counsel Group Return

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ACC National Capital Region Corporate Scholars Fund 1201 15th Street NW Suite 420 Washington,DC 20005	23-7343119	501(c)(3)	117,900				Contribution to this Scholarship Fund provides funding for annual Corporate Scholars Program awards to organizations hosting students selected for paid internships (diversity-pipeline program)
University of Colorado Foundation10901 W 120th Avenue Suite 200 Broomfield,CO 80021	84-6049811	501(c)(3)	18,000				Association of Corporate Counsel Corporate Transactions Scholarship Fund
Philadelphia Bar Foundation 1101 Market Street 11th Floor Philadelphia,PA 19107	23-1660797	501(c)(3)	25,000				Diversity endowment

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
San Anton Bar Foundation 100 Dolorosa St 5th Floor San Antonio, TX 78205	74-2347637	501(c)(3)	20,000				Charitable Scholarship
DU Sturm College of Law 2255 E Evans Avenue Suite 315 Denver, CO 80210	84-0404231	501(c)(3)	18,000				Association of Corporate Counsel Annual Diversity Scholarship
CASA100 West Harrison St Suite 500 Seattle, WA 98119	91-1255818	501(c)(3)	10,000				Diversity

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
San Antonio Area Foundation 303 Perl Parkway Suite 114 San Antonio, TX 78215	74-6065414	501(c)(3)	10,000				Charitable Scholarship
Foundation for the Carolinas 220 North Tryon Street Charlotte, NC 28202	56-6047886	501(c)(3)	10,000				Donation to Donor Advised Fund with an Irrevocable Gift
Bar Bri9400 N Central Expy 613 Dallas, TX 75231	99-9999999		6,300				Scholarships

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
University of Wisconsin Law School97 Bascom Mall Madison, WI 57306	39-1805963	501(c)(3)	12,500				Law School Pro Bono Fellowship
Public Counsel610 South Ardmore Ave Los Angeles, CA 90005	23-7105149	501(c)(3)	10,000				Pro Bono Efforts
Public Law Center601 Civic Center Drive West Santa Ana, CA 92701	95-3709253	501(c)(3)	10,000				Pro Bono Efforts

Schedule J
(Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 23.
▶ Attach to Form 990.

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2014

Open to Public Inspection

Name of the organization
Association of Corporate Counsel Group Return

Employer identification number
52-1997796

Part I	Questions Regarding Compensation		Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. <div><div><input type="checkbox"/> First-class or charter travel</div><div><input type="checkbox"/> Housing allowance or residence for personal use</div><div><input type="checkbox"/> Travel for companions</div><div><input type="checkbox"/> Payments for business use of personal residence</div><div><input type="checkbox"/> Tax idemnification and gross-up payments</div><div><input type="checkbox"/> Health or social club dues or initiation fees</div><div><input type="checkbox"/> Discretionary spending account</div><div><input type="checkbox"/> Personal services (e g , maid, chauffeur, chef)</div></div>			
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. <div><div><input type="checkbox"/> Compensation committee</div><div><input type="checkbox"/> Written employment contract</div><div><input type="checkbox"/> Independent compensation consultant</div><div><input type="checkbox"/> Compensation survey or study</div><div><input type="checkbox"/> Form 990 of other organizations</div><div><input type="checkbox"/> Approval by the board or compensation committee</div></div>			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization:			
a	Receive a severance payment or change-of-control payment?	4a		No
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		No
c	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		No
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
a	The organization?	5a		
b	Any related organization?	5b		
	If "Yes," to line 5a or 5b, describe in Part III.			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
a	The organization?	6a		
b	Any related organization?	6b		
	If "Yes," to line 6a or 6b, describe in Part III.			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III.	7		
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.	8		
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column(B) reported as deferred in prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 Lee Cushman, Administrator	(i)	156,250	0	0	0	0	156,250	0
	(ii) 0 0 0 0 0 0 0

Part III **Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
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SCHEDULE O
(Form 990 or 990-EZ)Department of the Treasury
Internal Revenue Service**Supplemental Information to Form 990 or 990-EZ****Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.****▶ Attach to Form 990 or 990-EZ.****▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at
www.irs.gov/form990.**

OMB No 1545-0047

2014**Open to Public
Inspection**Name of the organization
Association of Corporate Counsel Group Return**Employer identification number**

52-1997796

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part V, line 3b	
Form 990, Part VI, Section A, line 6	Each chapter has members who vote and elect their own governing body
Form 990, Part VI, Section A, line 7a	Each chapter has members who vote and elect their own governing body
Form 990, Part VI, Section A, line 7b	Some decisions such as elective officers are subject to approval by all the members
Form 990, Part VI, Section B, line 11	A copy of the 990 is made available to the ACC Board, and not the individual chapter Boards, before it is filed. The form 990 is reviewed by the Finance & Audit Committee of the ACC Board on behalf of the Board.
Form 990, Part VI, Section B, line 12	Although many of the chapters included in the group return have these policies, we are unable to confirm that all of them do, thus we have answered "yes", as per the instructions.
Form 990, Part VI, Section C, line 18	A copy of the Form 990 is made available to the public upon request.
Form 990, Part VI, Section C, line 19	These documents are available upon request.

SCHEDULE R
(Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
▶ Attach to Form 990.
▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2014

Open to Public Inspection

Name of the organization
Association of Corporate Counsel Group Return

Employer identification number
52-1997796

Part I Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.					
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.							
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1) The ACCA Foundation 1025 Connecticut Ave NW 200 Washington, DC 20036 52-1358578	Diversity/education	DC	501(c)(3)	Line 11a, I	ACC		No

Part III

Identification of Related Organizations Taxable as a Partnership

Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproporionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV

Identification of Related Organizations Taxable as a Corporation or Trust

Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of- year assets	(h) Percentage ownership	(i) Section 512 (b)(13) controlled entity?	
								Yes	No
(1) Association of Corporate Counsel Asia Pacific Ltd 83 William Street Melbourne AU	Promote the common professional and business interests of in-house counsel	AU	Association of Corporate Counsel	C					No

Part V

Transactions With Related Organizations

Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity

b Gift, grant, or capital contribution to related organization(s)

c Gift, grant, or capital contribution from related organization(s)

d Loans or loan guarantees to or for related organization(s)

e Loans or loan guarantees by related organization(s)

f Dividends from related organization(s)

g Sale of assets to related organization(s)

h Purchase of assets from related organization(s)

i Exchange of assets with related organization(s)

j Lease of facilities, equipment, or other assets to related organization(s)

k Lease of facilities, equipment, or other assets from related organization(s)

l Performance of services or membership or fundraising solicitations for related organization(s)

m Performance of services or membership or fundraising solicitations by related organization(s)

n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)

o Sharing of paid employees with related organization(s)

p Reimbursement paid to related organization(s) for expenses

q Reimbursement paid by related organization(s) for expenses

r Other transfer of cash or property to related organization(s)

s Other transfer of cash or property from related organization(s)

Yes

No

1a

No

1b

No

1c

No

1d

No

1e

No

1f

No

1g

No

1h

No

1i

No

1j

No

1k

No

1l

No

1m

No

1n

No

1o

No

1p

No

1q

No

1r

No

1s

No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved

Schedule R (Form 990) 2014

Part VI **Unrelated Organizations Taxable as a Partnership** Complete if the organization answered "Yes" on Form 990, Part IV, line 37.
Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				Yes	No			Yes	No		Yes	No	

Part VII

Supplemental Information

Provide additional information for responses to questions on Schedule R (see instructions)

Return Reference	Explanation
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