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DLN: 93493048006016

# Form 990

Department of the Treasury Internal Revenue Service

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

 $\blacktriangleright$  Do not enter social security numbers on this form as it may be made public

► Information about Form 990 and its instructions is at <u>www.IRS.gov/form990</u>

OMB No 1545-0047 **201** 

Open to Public Inspection

A F	or the	2014 ca	lendar year, or tax year beginnir	ng 10-01-2014 , and ending 09-30-20	 15			
		pplicable	C Name of organization	, ,		D Emplo	yer ider	ntification number
┌ Ad	dress ch	nange	READING IS FUNDAMENTAL INC			52-09	76257	7
Пиа	me cha	nge	Doing business as			_		
┌ In	ıtıal retu	m				E Telepho		har
_ F⊪			Number and street (or P O box if i 1730 RHODE ISLAND AVENUE NW 1	mail is not delivered to street address) Room/:	suite			
		mınated				(202)	536-3	400
_	nended		WASHINGTON, DC 20036	ıntry, and ZIP or foreign postal code		<b>G</b> Gross r	eceints \$	8,247,322
J Ap	plication	n pending			,	_	<u> </u>	
			F Name and address of pri	ncipal officer		this a group bordinates?	return	for
			1730 RHODE ISLAND AVE		Sui	borumates.		j resje No
			WASHINGTON, DC 20036		1	e all subordi	nates	┌ Yes ┌ No
	ax-exen	npt status	5	(insert no ) 4947(a)(1) or 527	_	:luded? 'No," attach	a lıst	(see instructions)
	/ehsit <i>e</i>	<b> I</b> \//	WW RIF ORG	· · · · · · · · · · · · · · · · · · ·	┧	•		
					1 (-)	oup exempt		
	m of or art I		n 🔽 Corporation 🗀 Trust 🗀 Association	on   Other ►	<b>L</b> Year of	formation 19	73 <b>M</b>	State of legal domicile DC
Pa								
			describe the organization's missi ATING CHILDREN TO READ B'	on or most significant activities Y MAKING READING A FUN AND BEI	NEFICIAL PA	ART OF EVE	RYDA	Y LIFE
æ								
€	.							
Ē	,	Chacki	this how 🖳 if the organization d	iscontinued its operations or disposed	of more that	n 25% of its	net ac	catc
Governance	-	CHECK !	inis box F in the organization a	iscontinued its operations of disposed	or more than	125 % 01 165	nec as	3013
	3	Numbei	r of voting members of the gover	ning body (Part VI, line 1a)			3	11
Activities &	4	Numbei	r of independent voting members	of the governing body (Part VI, line 1	b)		4	11
Ĕ	5	Total n	umber of individuals employed in	calendar year 2014 (Part V, line 2a)			5	35
্ব				necessary)			6	50,015
				Part VIII, column (C), line 12			7a	110,000
	Ь	Net unr	elated business taxable income	from Form 990-T, line 34		· ·	<b>7</b> b	4,063
	•	Cont	whitene and grants (Dart VIII	una 1 h		rior Year	756	<b>Current Year</b> 5,781,544
ā		8 Contributions and grants (Part VIII, line 1h)					10,757,756 5,7 19,394	
Rayenue							445,372	
2	11						63,491	
	12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line							23,511
	ļ					11,286,0		6,317,349
	13							1,677,883
	14							0
8	15	5-10		ee beliefits (Part 1x, Column (A), illies		2,289,	160	2,289,119
Š K	16a	Profe	ssional fundraising fees (Part IX		295,6	526	197,000	
Expenses	Ь	Total f	undraising expenses (Part IX, column (I					
ш	17	Othe	r expenses (Part IX, column (A),	8,115,	769	4,152,465		
	18			ust equal Part IX, column (A), line 25)		12,282,		8,316,467
	19			18 from line 12		-996,7	733	-1,999,118
\$ ₹					Beginn	ing of Curre	nt	End of Year
Not Assets or Fund Balances		<b>-</b>				Year	100	
Ass Be	20					13,317,4	_	9,957,469
25. 25. 25.	21 22					1,830,4		1,017,765 8,939,704
	rt III		nature Block	time 21 nom me 20		11,400,.	733	0,555,704
Unde	er pena	alties of	f perjury, I declare that I have ex	amined this return, including accompa				
			knowledge		,			
		***	***			2016-02-12		
Sig	n	Sıgı	nature of officer			Date		
Her			ROL H RASCO PRESIDENT AND CEO					
		<u> 17 -                                  </u>	e or print name and title					
			Print/Type preparer's name FRANK H SMITH	Preparer's signature FRANK H SMITH		Check if if self-employed	PTIN P00639	053
Pai			Firm's name FRAFFA PC	-		irm's EIN 🕨 5	2-15112	75
	pare		Firm's address ► 1899 STREET NW SUI	TE 850		hone no (202	) 822-50	000
US	e On	ıy	WASHINGTON, DC 20		'	(232	, 50	
			TINDITINOTON, DC ZC		1			

✓ Yes ☐ No

LOIIII	990 (2014)			Page
Par	Statement of Program Check if Schedule O contains	Service Accomplishments a response or note to any line in		٦
1	Briefly describe the organization's r	nission		
WITH TO E COM NO C	DING IS FUNDAMENTAL, INC (RIF H ACCESS TO AND CHOICE OF HIC MBRACE THE WORLD OF READING MUNITY VOLUNTEERS, RIF'S PRO- COST TO THEM OR THEIR FAMILIE M BIRTH TO AGE EIGHT THESE AC	GH-QUALITY BOOKS AND ENR AND LEARNING THROUGH A GRAMS PROVIDE BOOKS AND S RIF FOCUSES ITS HIGHEST	ICHING LITERACY RESOURCES, NATIONAL NETWORK OF TEACH OTHER ESSENTIAL LITERACY R PRIORITY ON THE NATION'S MO	WE EMPOWER YOUNG MINDS HERS, PARENTS AND ESOURCES TO CHILDREN AT DST AT-RISK CHILDREN
2	Did the organization undertake any the prior Form 990 or 990-EZ? .			n 
	If "Yes," describe these new service	es on Schedule O		
3	Did the organization cease conduction services?			
	If "Yes," describe these changes on	Schedule O		
4	Describe the organization's program expenses Section 501(c)(3) and 50 the total expenses, and revenue, if a	)1(c)(4) organizations are requir	ed to report the amount of grants a	
4a	(Code ) (Expenses	\$ 3,162,855 including gi	rants of \$ 1,677,883 ) (Revenu	e \$ )
	BOOKS FOR OWNERSHIP IN RIF'S BOOKS BETWEEN TWO AND FIVE BOOK DISTRIBUT MOTIVATIONAL ACTIVITIES DESIGNED TO B	TIONS IN WHICH PARTICIPATING CHILD		
	(Code ) (Expenses	\$ 1,220,290 including gi	rants of \$ ) (Revenue	e \$ )
70	LITERACY SERVICES AND OTHER PROGRAI EDUCATORS AND COMMUNITY ORGANIZAT ENCOURAGING THEIR CHILDREN'S LITERA DISTRIBUTIONS, AND READING CELEBRAT: SUPPORT CHILDREN'S EMERGING LANGUA DONE THROUGH A "TRAIN THE TRAINER" COLLEAGUES AND COMMUNITIES EACH YE UNDER ITS VOLUNTEER RECOGNITION PROCHILDREN AND EDUCATION, EXCEPTIONAL AND COMMUNITY INVOLVEMENT THE WIN	MS RIF'S LITERACY SERVICES INCLUDE IONS FAMILY AND COMMUNITY ENGAGE OF DEVELOPMENT WITH THE GUIDANCHONS RIF CONDUCTS LITERACY TRAINING AND LITERACY SKILLS AS WELL AS IMMODEL THAT PREPARES PARTICIPANTS AR, RIF SOLICITS NOMINATIONS FROM OGRAM A PANEL OF JUDGES SELECT WELL DEDICATION TO FULFILLING RIF'S MISSION RIF CONTRACTS OF ABOUT ITS MISSION RIF CONTRACTS OF THE AMBOUT ITS AMBOUT ITS MISSION RIF CONTRACTS OF THE AMBOUT ITS	FAMILY AND COMMUNITY ENGAGEMENT A SEMENT ACTIVITIES ARE DESIGNED TO HELL E OF RIF'S VOLUNTEERS, PARENTS PARTIC NG FOR EARLY CHILDHOOD EDUCATORS TO RETURN TO THEIR COMMUNITIES AND AROUND THE COUNTRY FOR ITS VOLUNTE INNERS BASED UPON THE INDIVIDUAL'S DESION, AND DEVELOPMENT OF INNOVATIVE N IN WASHINGTON, DC RIF HOSTS OTHER WITH INDEPENDENT OUTSIDE EXPERTS TO	ND LITERACY TRAINING FOR PARENTS TAKE A LEADING ROLE IN IPATE IN WORKSHOPS, BOOK HIS TRAINING IS DESIGNED TO RST TEACHERS THE TRAINING IS DELIVER THE TRAINING TO THEIR ER OF THE YEAR AWARDS (VOYA) MONSTRATED CONCERN FOR PROGRAMS THAT ENCOURAGE FAMILY LITERACY EVENTS WHICH HELP
	(Code ) (Expenses	\$ 955,595 including gi	rants of \$ ) (Revenue	<u> </u>
-TC	LITERACY RESEARCH IN FISCAL YEAR 20: INNOVATIVE APPROACHES TO LITERACY PF FOR CHILDREN AND STUDENTS FROM BIR SCHOOLS UNDER THE IAL, RIF IMPLEMEN INCLUDES BOOK DISTRIBUTIONS, BOOK C	.5, RIF COMPLETED A TWO-YEAR EVALL ROGRAM (IAL) THE IAL SUPPORTED HIG TH THROUGH 12TH GRADE WITHIN THE TED A HIGH-QUALITY RESEARCH-BASED OLLECTIONS FOR CLASSROOMS AND ME	JATION OF THE DEPARTMENT OF EDUCATION OF THE DEPARTMENT OF EDUCATION OF THE PROBLEM OF HIGH-NEER	ON-FUNDED PROGRAM MODEL, THE ELOP AND IMPROVE LITERACY SKILLS D LOCAL EDUCATIONAL AGENCIES AND IMPROVE CHILDHOOD LITERACY THAT LS, LITERACY ACTIVITIES, TEACHER
	See Additional Data			
4d	Other program services (Describe (Expenses \$ 440,28	,	) (Revenue \$	50,163)
4e	Total program service expenses	5,779,020		

Part IV Checklist of Required Schedule
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			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		Νo
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part $IV^{\square}$	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10?  If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII"	11b		No
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year?  If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	Yes	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part $I$	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			
		28a		No
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$ ? If "Yes," complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V			厂_			
4-	Estantla number respected in Day 2 of Farms 1000 Faton 0 of materialistics.		Yes	No			
	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 29  Enter the number of Forms W-2G included in line 1a Enter -0 - if not applicable 1b 0						
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable						
	gaming (gambling) winnings to prize winners?	1c	Yes				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		ri	Ti.			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes				
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За	Yes				
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes				
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No			
b	If "Yes," enter the name of the foreign country ► See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)						
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No			
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No			
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?						
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	5c 6a		No			
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b					
7	Organizations that may receive deductible contributions under section 170(c).						
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes				
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes				
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Νo			
d	If "Yes," indicate the number of Forms 8282 filed during the year						
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No			
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Νo			
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g					
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h					
8	Sponsoring organizations maintaining donor advised funds.  Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8					
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a					
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b					
10	Section 501(c)(7) organizations. Enter						
	Initiation fees and capital contributions included on Part VIII, line 12 10a						
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities						
11	Section 501(c)(12) organizations. Enter						
	Gross income from members or shareholders						
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )						
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a					
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year						
13	Section 501(c)(29) qualified nonprofit health insurance issuers.						
а	a Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O						
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans						
	Enter the amount of reserves on hand						
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No			
ь	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b					

Form 990 (2014) Page 6 Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a Part VI "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI . . . . . . . . . . . . . . . . . . Section A. Governing Body and Management No 1a Enter the number of voting members of the governing body at the end of the tax 1a 

	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
ь	Enter the number of voting members included in line 1a, above, who are			
	ındependent		1	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	evenu	ue Cod	e.)
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		No
Ь	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b		No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
	ction C. Disclosure			
47	List the States with which a copy of this Form 990 is required to be filed. A V. A.R. A.Z. A.R. C.A. C.T. El. G.		TI TNI	V.C

- $\mathsf{KY}$  ,  $\mathsf{ME}$  ,  $\mathsf{MD}$  ,  $\mathsf{MA}$  ,  $\mathsf{MI}$  ,  $\mathsf{MN}$  ,  $\mathsf{MS}$  ,  $\mathsf{NH}$  ,  $\mathsf{NJ}$  ,  $\mathsf{NM}$  ,  $\mathsf{NY}$  ,  $\mathsf{NC}$  , ND,OH,OK,PA,RI,SC,TN,UT,VA,WA,WV,WI
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply
  - Own website Another's website Upon request Other (explain in Schedule O)
- Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- State the name, address, and telephone number of the person who possesses the organization's books and records 20 ►ROMEO FERRUFINO

#### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . . . . . . . . . . . . . . . . .

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax vear

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0 - in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

	•	_			•			•	•	
(A) Name and Title	(B) A verage hours per week (list any hours for related organizations below dotted line)	more pers	than on is	one bot	not box h an or/tr	office	ss er	(D) Reportable compensation from the organization (W- 2/1099- MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) JOHN REMONDI CHAIRMAN	4 50	x		х				0	0	0
(2) RICK ZIMMERMAN VICE CHAIRMAN	1 50	х		х				0	0	0
(3) JJ JOHNSON TREASURER	1 50	х		х				0	0	0
(4) CHRISTY MOBERLY SECRETARY	1 50	х		х				0	0	0
(5) CHRISTOPHER CERF DIRECTOR	1 50	х						0	0	0
(6) KITTY KELLEY DIRECTOR	1 50	х						0	0	0
(7) MARSHALL J LUX DIRECTOR	1 50	х						0	0	0
(8) ASHLEY LYONS  DIRECTOR - UNTIL 12/2014	1 50	×						0	0	0
(9) MATTHEW MCCORRY	1 50	х						0	0	0
DIRECTOR (10) EMILY MOORE	1 50	Х						0	0	0
DIRECTOR (11) MARGARET MCNAMARA PASTOR	1 50	х						0	0	0
DIRECTOR - UNTIL 09/2015 (12) WILLIAM ME RACHAL JR	1 50	х						0	0	0
DIRECTOR - UNTIL 09/2015 (13) CAROLYN SIMPSON	1 50	Х						0	0	0
DIRECTOR (14) DR CAROL B SISCO	1 50	Х						0	0	0
DIRECTOR - UNTIL 09/2015										Form <b>990</b> (2014)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) A verage hours per week (list any hours for related organizations below dotted line)	more pers	than on is	one bot ecto	not box h ar or/tr	checker Highest compensated	ess er	(D) Reportable compensation from the organization (W- 2/1099- MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(15) MARK WALBY DIRECTOR	1 50	х						0	0	0
(16) CAROL H RASCO PRESIDENT AND CEO	40 00			х				225,201	0	25,849
(17) AILEEN C MOFFATT BUCKNER VICE PRESIDENT OF DEVELOPMENT	40 00					х		113,535	0	9,177
(18) JUDY CHEATHAM  VP OF LIT SERVICES - UNTIL 07/2015	40 00					х		100,814	0	17,484

1b	Sub-Total	<b>T</b>			
c	Total from continuation sheets to Part VII, Section A	►			
d	Total (add lines 1b and 1c)	•	439,550	0	52,510

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization►3

			Yes	No			
3	Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		No			
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule I for such						
	ındıvıdual	4	Yes				
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5		No			

#### **Section B. Independent Contractors**

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A)	(B)	(C)
Name and business address	Description of services	Compensation
POLICY STUDIES ASSOCIATES INC 1718 CT AVENW SUITE 400	PROFESSIONAL CONSULTING	285,000
WASHINGTON, DC 20009		
ONE SOURCE PRODUCTION 38590 BETTIS DRIVE HAMILTON, VA 20158	MAILING LIST MANAGEMENT	228,896
BDO 7101 WISCONSIN AVENUE SUITE 800 BETHESDA, MD 208144827	PROFESSIONAL CONSULTING	180,000
SMARTER LEARNING GROUP INC 4011 YOKE DRIVE HAMPSTEAD, MD 21074	PROFESSIONAL CONSULTING	144,000
LAUTMAN MASKA NEILL & CO 1730 RHODE ISLAND AVE NW WASHINGTON, DC 20036	PROFESSIONAL FUNDRAISING	102,815
2 Total number of independent contractors (including but not limited to those listed	d above) who received more than	

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ►5

Part V	/++1	Statement o		aco or note to see the	oun this Down VIII			
		CHECK IT SCREAL	ule O contains a respor	ise of flote to any lin	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
,, O	1a	Federated camp	paigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts	ь	Membership du	es <b>1b</b>					
Gra mo	c	Fundraising eve	ents <b>1c</b>	573,309				
ffs, r A	d		rations 1d					
Gil ₁ila	e	Government grants		946,039				
ms, Sin								
utic	f	similar amounts no	ons, gifts, grants, and <b>1f</b> ot included above	4,262,196				
Ē. O∰	g	Noncash contribution	ons included in lines	39,303	İ	į		
Cont and	h	Total. Add lines	s 1a-1f		5,781,544			
				Business Code				
nue	2a	TRAINING PROGRA	MS	900099	50,163	50,163		
eve Fe	ь				21,222	,		
Program Serwce Revenue	c		_					
erw	d		<del>-</del>					
€ (3)	e							
ិធា	f	All other progra	ım service revenue					
ᇫ	g	Total. Add lines	s 2a – 2f	►	50,163			
	3	Investment inc	ome (ıncludıng dıvıden	ds, interest,	151,654			151,654
	4		ar amounts) tment of tax-exempt bond		131,034			131,034
	5			proceeds -	446			446
		,	(ı) Real	(II) Personal				
	6a	Gross rents	797,218					
	ь	Less rental expenses	767,832					
	С	Rental income or (loss)	29,386					
	d		me or (loss)		29,386			29,386
			(ı) Securities	(II) Other				
	7a	Gross amount from sales of assets other than inventory	1,296,797					
	ь	Less cost or other basis and	986,320					
	c	sales expenses Gain or (loss)	310,477					
	d		s)		310,477			310,477
nne	8a	Gross income for events (not inclined)	rom fundraising	·				
Other Revenue		of contributions See Part IV, lin	reported on line 1c) e 18					
9			a	59,500				
o <del>t</del> h	С		penses <b>b</b> loss) from fundraising	· · · · · · · · · · · · · · · · · · ·	-116,321			-116,321
			rom gaming activities e 19		·			<u>, , , , , , , , , , , , , , , , , , , </u>
	ь	Less direction	a penses b					
			loss) from gaming acti	vities				
	10a	Gross sales of returns and allo						
	ь	Less cost of a	oods sold <b>b</b>					
			loss) from sales of inve	entory				
		Miscellaneous		Business Code				
	11a	PROMOTIONA	L REVENUE	900099	110,000		110,000	
	ь							
	С							
	d	All other revenu						
	е	Total. Add lines	s 11a-11d		110,000			
	12	Total revenue.	See Instructions .	· · · · •	6,317,349	50,163	110,000	375,642

	990 (2014)				Page 10
	Statement of Functional Expenses				
ectio	on 501(c)(3) and 501(c)(4) organizations must complete all columns All				
	Check if Schedule O contains a response or note to any line in this		 (B)		<u> </u>
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	1,677,883	1,677,883		
2	Grants and other assistance to domestic individuals See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	262,763	36,786	207,582	18,395
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	1,686,376	960,344	298,892	427,140
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	70,111	41,857	9,239	19,015
9	Other employee benefits	131,278	78,715	22,950	29,613
10	Payroll taxes	138,591	73,603	31,421	33,567
11	Fees for services (non-employees)				
а	Management				
b	Legal	12,746		12,746	
c	Accounting	229,184		229,184	
d	Lobbying				
е	Professional fundraising services See Part IV, line 17	197,000			197,000
f	Investment management fees	27,527		27,527	
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	758,208	427,217	146,411	184,580
12	Advertising and promotion				
13	Office expenses	145,455	20,557	8,757	116,141
14	Information technology	90,445	46,391	22,199	21,855
15	Royalties				
16	Occupancy	512,840	263,291	125,797	123,752
17	Travel	84,493	55,098	13,854	15,541
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	138,088	104,406	16,980	16,702
23	Insurance	23,774	12,197	5,836	5,741
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	BOOKS-LOCAL RIF PRGMS	1,756,729	1,756,413	107	209
b	PRINTING & REPRODUCTION	277,018	128,304	1,920	146,794
С	LITERACY RESEARCH/EVAL	95,958	95,958		
d					
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	8,316,467	5,779,020	1,181,402	1,356,045
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Cah-non-interest-beams	Pai	rt X	Balance Sheet Check if Schedule O contains a response or note to any line in this Part X			
2   Savings and temporary cash investments   5,167,785   2   2,498,680   3   Pledges and grants receivable, net   416,773   3   80,142   4   Accounts receivable, net   2,218   4   0   5   Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Part II of Schedule L   5   5   Loans and other receivables from their disqualified persons (as defined under section 49,881(713), persons described in section 49,881(713), persons described in section 49,881(713), persons described in section 501 (1,98) voluntary employees beneficiary organizations of section 501 (1,98) voluntary employees beneficiary organizations for structions   Complete Part II of Schedule L   6   7   Notes and loans receivable, net   7   7   8   Inventiones for sale or use   7   7   7   9   185,500   100   Loan, buildings, and equipment cost or other basis   Complete Part II of Schedule L   7   7   7   11   Investments—publicly traced securities   100   2,003,808   157,110   9   185,300   11   Investments—publicly traced securities   100   2,003,808   157,110   9   185,300   12   Investments—program-related See Part IV, line 11   1   1   1   1   1   1   1   1   1						` '
3		1	Cash-non-interest-bearing	<u> </u>		150,500
4		2	Savings and temporary cash investments	5,197,785	2	2,498,569
Solution   Comparison   Comp		3	Pledges and grants receivable, net	419,723	3	80,142
## Page 25		4	Accounts receivable, net	2,218	4	0
1		5	employees, and highest compensated employees Complete Part II of			
9   Prepaid expenses and deferred charges   186,500	sets	6	4958(f)(1)), persons described in section $4958(c)(3)(B)$ , and contributing employers and sponsoring organizations of section $501(c)(9)$ voluntary employees' beneficiary		5	
9   Prepaid expenses and deferred charges   186,500					6	
9   Prepaid expenses and deferred charges   186,500	8	7	Notes and loans receivable, net		7	
10a	-	8	Inventories for sale or use		8	
Part VI of Schedule D   10a   2,628,6265   10b   2,445,242   321,472   10c   183,884   11   Investments—publicly traded securities   6,997,624   11   6,821,329   12   Investments—publicly traded securities   6,997,624   11   6,821,329   12   Investments—program-related See Part IV, line 11   13   14   Intangible assets   14   14   15   Other assets See Part IV, line 11   40,968   15   37,046   16   70tal assets Add lines 1 through 15 (must equal line 34)   13,317,400   16   9,967,409   17   256,400   18   367,502   18   479,662   18   425,902   19   Deferred revenue   19   19   Deferred revenue   19   19   19   19   19   19   19   1		9	Prepaid expenses and deferred charges	187,110	9	186,500
11   Investments—publicity traded securities   6,997,624   11   6,821,322     12   Investments—other securities   6,997,624   12     13   Investments—other securities   6,997,624   13     14   Intangible assets   14     15   Other assets   562,997,469   15   37,045     16   Total assets. Add lines 1 through 15 (must equal line 34)   13,317,400   16   9,957,469     18   Grants payable and accrued expenses   952,899   17   258,400     19   Deferred revenue   19     20   Tax—exempt bond liabilities   20     21   Escrow or custodial account liability   Complete Part IV of Schedule D   21     22   Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons   Complete Part II of Schedule L   22     23   Secured mortgages and notes payable to unrelated third parties   24     24   Unsecured notes and loans payable to unrelated third parties   24     25   Other liabilities   (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24)   Complete Part X of Schedule D   2     27   Organizations that follow SFAS 117 (ASC 958), check here ►   and complete lines 27 through 29, and lines 33 and 34.     28   Temporanily restricted net assets   5,936,725   27   5,405,249     29   Permanently restricted net assets   5,936,725   27   5,405,249     20   Organizations that do not follow SFAS 117 (ASC 958), check here ►		10a				
12   Investments—other securities See Part IV, line 11   13   13   14   14   15   15   15   15   15   15		ь	Less accumulated depreciation 10b 2,445,242	321,472	10c	183,384
13		11	Investments—publicly traded securities	6,997,624	11	6,821,329
14		12	Investments—other securities See Part IV, line 11		12	
15		13	Investments—program-related See Part IV, line 11		13	
16		14	Intangible assets		14	
17		15	Other assets See Part IV, line 11	40,968	15	37,045
18   Grants payable		16	Total assets. Add lines 1 through 15 (must equal line 34)	13,317,400	16	9,957,469
Popular of the part of the par		17	Accounts payable and accrued expenses	952,899	17	258,400
20 Tax-exempt bond liabilities		18	Grants payable	479,662	18	425,902
21 Escrow or custodial account liability Complete Part IV of Schedule D		19	Deferred revenue		19	
Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L		20	Tax-exempt bond liabilities		20	
Unsecured notes and loans payable to unrelated third parties		21	Escrow or custodial account liability $$ Complete Part IV of Schedule $$ D $$ . $$ .		21	
24 Unsecured notes and loans payable to unrelated third parties	ilitie	22				
24 Unsecured notes and loans payable to unrelated third parties	ge		persons Complete Part II of Schedule L		22	
25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D		23	Secured mortgages and notes payable to unrelated third parties		23	
and other liabilities not included on lines 17-24) Complete Part X of Schedule D		24	Unsecured notes and loans payable to unrelated third parties		24	
26 Total liabilities. Add lines 17 through 25		25	and other liabilities not included on lines 17-24) Complete Part X of Schedule	207.004		222 402
Organizations that follow SFAS 117 (ASC 958), check here  and complete lines 27 through 29, and lines 33 and 34.  27 Unrestricted net assets						
Ilines 27 through 29, and lines 33 and 34.   27    Unrestricted net assets		26		1,830,465	26	1,017,765
Complete lines 30 through 34.  30 Capital stock or trust principal, or current funds	ce s		·			
Complete lines 30 through 34.  30 Capital stock or trust principal, or current funds	an	27	Unrestricted net assets	5,936,725	27	1,017,765 5,405,249 2,942,845
Complete lines 30 through 34.  30 Capital stock or trust principal, or current funds	8	28	Temporarily restricted net assets	4,958,600	28	2,942,845
Complete lines 30 through 34.  30 Capital stock or trust principal, or current funds	Ξ	29	Permanently restricted net assets	591,610	29	591,610
30 Capital stock or trust principal, or current funds	vr Fu		· · · · · · · · · · · · · · · · · · ·			
33 Total net assets or fund balances	ر ا	30	Capital stock or trust principal, or current funds	l	30	
33 Total net assets or fund balances	ŠĘ	31	Paid-in or capital surplus, or land, building or equipment fund		31	
33 Total net assets or fund balances	Ą	32	Retained earnings, endowment, accumulated income, or other funds		32	
<b>34</b> Total liabilities and net assets/fund balances	<u>क</u>	33	Total net assets or fund balances	11,486,935	33	8,939,704
	_	34	Total liabilities and net assets/fund balances	13,317,400	34	9,957,469

Pai	TEXT Reconcilliation of Net Assets  Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		6,3	317,349
2	Total expenses (must equal Part IX, column (A), line 25)	2		8,3	316,467
3	Revenue less expenses Subtract line 2 from line 1	3			99,118
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		-	186,935
5	Net unrealized gains (losses) on investments	5			548,113
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		8,9	39,704
Par	t XII Financial Statements and Reporting	•			
	Check if Schedule O contains a response or note to any line in this Part XII				. Г
				Yes	No
1	Accounting method used to prepare the Form 990 Cash Accrual Other  If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Νo
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review a separate basis, consolidated basis, or both	wed o	۱		
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sepa basis, consolidated basis, or both	rate			
	▼ Separate basis				
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversigh audit, review, or compilation of its financial statements and selection of an independent accountant?	t of th	1e <b>2c</b>	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	1			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	9	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b	Yes	

#### **Additional Data**

Software ID: Software Version:

**EIN:** 52-0976257

Name: READING IS FUNDAMENTAL INC

#### Form 990, Part III - Line 4c: Program Service Accomplishments (See the Instructions)

(Code ) (Expenses \$ 440,280 including grants of \$ ) (Revenue \$ 50,163)

COMMUNITY LITERACY AWARENESS RIF CONDUCTS MULTIDISCIPLINARY PROJECTS THAT ARE TAILORED TO THE SPECIFIC

NEEDS OF INDIVIDUAL COMMUNITIES THESE PROJECTS COMBINE THE DISTRIBUTION OF BOOKS TO CHILDREN, SIMILAR TO

THE BFO SERVICES, WITH ELEMENTS OF OTHER PROGRAM SERVICES OF RIF A MULTIDISCIPLINARY PROJECT IS USUALLY

FUNDED BY A SINGLE DONOR

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493048006016

Employer identification number

OMB No 1545-0047

## **SCHEDULE A**

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Total

Name of the organization

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1)nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

READI	NG IS F	FUNDAMENTAL INC								
							52-0976257			
	rt I			<b>Status</b> (All organiza		<u> </u>		ns.		
The c	organı	zation is not a private f								
1	Г	A church, convention				n <b>section 170(l</b>	b)(1)(A)(i).			
2	Γ	A school described in	section 170(b	<b>)(1)(A)(ii).</b> (Attach S	chedule E )					
3	Γ	A hospital or a cooper	ratıve hospital	service organization o	described in <b>sec</b>	tion 170(b)(1)	)(A)(iii).			
4	Γ	A medical research or	rganızatıon ope	erated in conjunction v	vith a hospital d	lescribed in <b>se</b> c	ction 170(b)(1)(A)(iii	<b>).</b> Enter the		
	_	hospital's name, city,								
5	Г	An organization opera	ted for the ber	nefit of a college or uni	versity owned o	or operated by	a governmental unit d	escribed in		
		section 170(b)(1)(A)	(iv). (Complet	e Part II)						
6	Γ	A federal, state, or loc	cal governmen	t or governmental unit	described in <b>se</b>	ection 170(b)(1	1)(A)(v).			
7	굣	An organization that n	•	· · · · · · · · · · · · · · · · · · ·		om a governme	ental unit or from the g	jeneral public		
_	_	described in <b>section 1</b>								
8	<u> </u>	A community trust de								
9	ı	An organization that n								
		receipts from activitie								
		its support from gross						n businesses		
		acquired by the organ	ızatıon after Ju	ıne 30, 1975 See <b>sec</b>	tion 509(a)(2).	. (Complete Pa	rt III )			
10		An organization organ	ized and opera	ited exclusively to tes	t for public safe	ety See <b>sectio</b> i	n 509(a)(4).			
11	Г	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See <b>section 509(a)(3).</b> Check								
					•					
а	г	the box in lines 11a th								
-	,	<b>Type I.</b> A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting								
			organization You must complete Part IV, Sections A and B.							
b	Г	<b>Type II.</b> A supporting	_				=			
		management of the su			same persons t	hat control or r	manage the supported	organization(s) <b>You</b>		
С	$\vdash$	must complete Part I' Type III functionally	•		n operated in c	onnection with	and functionally inte	grated with its		
	,							gratea with, its		
d	$\Gamma$	supported organization(s) (see instructions) You must complete Part IV, Sections A, D, and E.  Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is								
		not functionally integr					ement and an attentiv	eness requirement		
_	_	(see instructions) Yo					T I T II T			
е	1	Check this box if the contegrated, or Type II					s a Type I, Type II, T	ype III functionally		
f		Enter the number of s								
g		Provide the following i								
_				p.p						
	(i)Na	ame of supported	(ii) EIN	(iii) Type of	(iv) Is the ord	ganızatıon	(v) A mount of	(vi) A mount of		
	` ,	organization	` ´	organization	listed in your	governing	monetary support	other support (see		
				(described on lines	docume	ent?	(see instructions)	ınstructıons)		
				1-9 above or IRC						
				section (see instructions))						
				mstructions))	Yes	No				
					1.05	110				

Page 2

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Se	ection A. Public Support			tests listed sele	,	ore rare III.	
Cale	endar year (or fiscal year beginning in) ▶	(a) 2010	<b>(b)</b> 2011	(c) 2012	( <b>d)</b> 2013	(e) 2014	( <b>f)</b> Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	35,834,04	22,222,310	10,423,884	10,757,756	5,781,544	85,019,535
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	35,834,041	22,222,310	10,423,884	10,757,756	5,781,544	85,019,535
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						17,021,415
6	Public support. Subtract line 5						67,998,120
	from line 4						07,330,120
	ection B. Total Support endar year (or fiscal year		T			T	
Care	beginning in)	(a) 2010	<b>(b)</b> 2011	(c) 2012	( <b>d)</b> 2013	(e) 2014	(f) Total
7	Amounts from line 4	35,834,041	22,222,310	10,423,884	10,757,756	5,781,544	85,019,535
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	287,567	449,407	884,943	928,156	949,318	3,499,391
9	Net income from unrelated business activities, whether or not the business is regularly carried on	15,067	4,355	5,195	3,158	5,063	32,838
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)	26	3,948		783		4,757
11	<b>Total support</b> Add lines 7 through 10						88,556,521
12	Gross receipts from related activit	ies, etc (see inst	ructions)	I	1	12	383,980
13	First five years. If the Form 990 is	for the organizat	ion's first, second	, thırd, fourth, or fi	ıfth tax year as a		
	organization, check this box and st			<u> </u>	<u> </u>		<u>▶</u>
	ection C. Computation of Pu			4.4 1 (6))			
14	Public support percentage for 201	, ,	• • • • • • • • • • • • • • • • • • • •	11, column (f))		14	76 780 %
15	Public support percentage for 201	•	•			15	82 020 %
16a	<b>33 1/3% support test—2014.</b> If the and <b>stop here.</b> The organization qu				ine 14 is 33 1/3%	or more, check t	this box
b	33 1/3% support test—2013. If the	•			and line 15 is 33	1/3% or more, ch	•
17a	box and <b>stop here.</b> The organization <b>10%-facts-and-circumstances test</b> is 10% or more, and if the organization meters organization meters organization.	: <b>—2014.</b> If the org ation meets the "f	anızatıon dıd not acts-and-cırcum:	check a box on lin stances" test, che	ck this box and <b>s</b>	t <b>op here.</b> Explain	
b	10%-facts-and-circumstances test 15 is 10% or more, and if the orga Explain in Part VI how the organiza	nızatıon meets th	e "facts-and-cırc	umstances" test,	check this box an	d <b>stop here.</b>	у
18	supported organization <b>Private foundation.</b> If the organizations				-		∕ ▶□

Schedule A (Form 990 or 990-EZ) 2014 Page 3 Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2010 **(b)** 2011 (c) 2012 (d) 2013 (e) 2014 (f) Total in) 🟲 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning (a) 2010 **(b)** 2011 (c) 2012 (d) 2013 (e) 2014 (f) Total in) 🟲 Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b C Net income from unrelated 11 business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include 12 gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11. and 12) First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public support percentage for 2014 (line 8, column (f) divided by line 13, column (f)) 15

15 Public support percentage for 2014 (line 8, column (f) divided by line 13, column (f))

16 Public support percentage from 2013 Schedule A, Part III, line 15

Section D. Computation of Investment Income Percentage

17 Investment income percentage from 2014 (line 10c, column (f) divided by line 13, column (f))

18 Investment income percentage from 2013 Schedule A, Part III, line 17

18

19a 33 1/3% support tests—2014. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

b 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

#### Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I If you checked 11a of Part I, complete Sections A and B If you checked 11b of Part I, complete Sections A and C If you checked 11c of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A and D, and complete Part V  $\,)$ 

Section A. All Supporting Organizations
---

Se	ection A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section $509(a)(1)$ or $(2)$ ? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section $509(a)(1)$ or $(2)$ .	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	За		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections $501(c)(3)$ and $509(a)(1)$ or $(2)^7$ If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section $170(c)(2)(B)$ purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	<b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part II of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509 (a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If</i> "Yes," provide detail in <b>Part VI</b> .	9b		
c	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI</b> .	9c		
L0a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).	10b		
l1	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below,			
	the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		

c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.

11c

Pa	rt IV Supporting Organizations (continued)			
S	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.	2		
S	ection C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
S	ection D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	3		
S	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see  The organization satisfied the Activities Test Complete line 2 below  The organization is the parent of each of its supported organizations. Complete line 3 below  The organization supported a governmental entity. Describe in Part VI how you supported a government entity instructions.			
2	Activities Test Answer (a) and (b) below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
	<b>b</b> Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3				
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.	За		
	b Did the organization evergice a substantial degree of direction over the policies, programs and activities of each			l

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

3b

## Part V - Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1	_	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 See instructions. All other
ype	[]	II non-functionally integrated supporting organizations must complete Sections A through E

	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		

	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	<b>Discount</b> claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		

## Section C - Distributable Amount

- **1** Adjusted net income for prior year (from Section A, line 8, Column A)
- 2 Enter 85% of line 1
- 3 Minimum asset amount for prior year (from Section B, line 8, Column A)
- 4 Enter greater of line 2 or line 3
- 5 Income tax imposed in prior year
- **6 Distributable Amount.** Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)
- 7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

	Current Year
1	
2	
3	
4	
5	
6	

Section D - Distributions	Current Year		
1 Amounts paid to supported organizations to accom			
2 Amounts paid to perform activity that directly furthexcess of income from activity	ers exempt purposes of supp	ported organizations, in	
3 Administrative expenses paid to accomplish exemp	ot purposes of supported org	anızatıons	
4 Amounts paid to acquire exempt-use assets			
5 Qualified set-aside amounts (prior IRS approval rec	nured)		
6 Other distributions (describe in Part VI) See instru	JCTIONS		
7 Total annual distributions. Add lines 1 through 6			
8 Distributions to attentive supported organizations t details in Part VI) See instructions	o which the organization is r	esponsive (provide	
9 Distributable amount for 2014 from Section C, line	6		
10 Line 8 amount divided by Line 9 amount			
		(::)	(:::)
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2014	(iii) Distributable Amount for 2014
1 Distributable amount for 2014 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2014 (reasonable cause requiredsee instructions)			
3 Excess distributions carryover, if any, to 2014			
<b>a</b> From 2009			
<b>b</b> From 2010			
<b>c</b> From 2011			
d From 2012			
<b>e</b> From 2013			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2014 distributable amount  i Carryover from 2009 not applied (see instructions)			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2014 from Section D, line 7 \$			
A pplied to underdistributions of prior years			
<b>b</b> Applied to 2014 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2014, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6 Remaining underdistributions for 2014 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
<b>7 Excess distributions carryover to 2015.</b> Add lines 3j and 4c			
8 Breakdown of line 7			
<b>a</b> From 2010			
<b>b</b> From 2011			
<b>c</b> From 2012			
d From 2013			

**Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test	

Return Reference	Explanation
SCHEDULE A, PART II, LINE 10, EXPLANATION OF OTHER INCOME	OTHER INCOME - 2010 AMOUNT \$ 26 2011 AMOUNT \$ 3,948 2013 AMOUNT \$ 783

Schedule A (Form 990 or 990-EZ) 2014

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OMB No 1545-0047

## **SCHEDULE D**

(Form 990)

Department of the Treasury

## **Supplemental Financial Statements**

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Open to Public Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990. **Inspection** Internal Revenue Service Name of the organization **Employer identification number** READING IS FUNDAMENTAL INC 52-0976257 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate value of contributions to (during year) 3 Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education)  $\Gamma$  Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 🟲 Number of states where property subject to conservation easement is located **\(\mathbb{F}\_{\top}\)** Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenue included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

Revenue included in Form 990, Part VIII, line 1

Assets included in Form 990, Part X

Part	Organizations Maintaining Co	llections of Art, I	Historical T	reasu	res, or Oth	ner Similar Ass	sets (continued)
3	Using the organization's acquisition, access collection items (check all that apply)	ion, and other records	, check any of	the follo	owing that are	e a significant use	of its
а	Public exhibition		<b>d</b> Loar	orexch	nange prograi	ns	
b	Scholarly research		e $\Gamma$ Othe	er			
c	Preservation for future generations						
4	Provide a description of the organization's co	ollections and explain	how they furth	er the o	rganızatıon's	exempt purpose ır	1
5	During the year, did the organization solicit						
Dor	assets to be sold to raise funds rather than to take the sold to raise funds rather than to take the sold to raise funds rather than to take the sold to raise funds rather than to take the sold to raise funds rather than the sold to take the sold to take the sold to raise funds rather than the sold to take the sold to ta					<u>.</u>	Yes No
Par	Part IV, line 9, or reported an ar				i aliswereu	Tes to Form 9:	<del>9</del> 0,
1a	Is the organization an agent, trustee, custoo included on Form 990, Part X?				r other asset		Yes No
b	If "Yes," explain the arrangement in Part XI $$	I and complete the fo	llowing table		_		
							ount
С	Beginning balance				1		
d	Additions during the year				10		
e •	Distributions during the year				10		
f	Ending balance				1	_	
2a	Did the organization include an amount on Fo	orm 990, Part X, line 2	21, for escrow	or custo	dıal account	liability?	Yes No
ь	If "Yes," explain the arrangement in Part XI						<u>'</u>
Pai	t V Endowment Funds. Complete	f the organization a (a)Current year	answered "Y (b)Pnor year				(e)Four years back
1a	Beginning of year balance	712,294	661,14		678,170	762,296	569,908
b	Contributions					-50,000	144,193
С	Net investment earnings, gains, and losses	-12,271	60,73	0	62,481	178	55,199
d	Grants or scholarships						
e	Other expenditures for facilities and programs	18,533	9,57	7	79,510	34,304	7,004
f	Administrative expenses	601 400	712.20	4	661 141	670 170	762.206
g	End of year balance	681,490	712,29		661,141	678,170	762,296
2	Provide the estimated percentage of the cur	rent year end balance	(line 1g, colur	mn (a)) h	ield as		
а	Board designated or quasi-endowment						
Ь	Permanent endowment > 86 810 %						
С	Temporarily restricted endowment $\blacktriangleright$ 13 The percentages in lines 2a, 2b, and 2c sho	190 % uld equal 100%					
За	Are there endowment funds not in the posse	ssion of the organizati	on that are he	ld and a	dmınıstered f	or the	
	organization by (i) unrelated organizations					3a(i	Yes No
	(ii) related organizations			• • •			<del></del>
b	If "Yes" to 3a(II), are the related organization		on Schedule R	· · ·		3b	
4	Describe in Part XIII the intended uses of the	ne organization's endo	wment funds				<u> </u>
Par	t VI Land, Buildings, and Equipme		e organizatio	n answ	rered 'Yes'	to Form 990, Pai	rt IV, line
	11a. See Form 990, Part X, line Description of property	10.	(a) Cost	or other	(b)Cost or oth	ner (c) Accumulated	(d) Book value
	Description of property		basis (inve		basis (other)		(u) book value
1a	and						
b i	Buildings						
<b>c</b> l	assahald improvements		I			1	1
	Leasehold improvements		•				
	Equipment		·		443,0	-	<del>                                     </del>
_ e (	· ·			100	2,185,6	-	<del>                                     </del>

Part VII Investments—Other Securities. Com	plete if the organization	answered 'Yes' to For	m 990, Part IV, line 11b.
See Form 990, Part X, line 12.  (a) Description of security or category	(b)Book value	(c) Method of va	
(Including name of security) (1)Financial derivatives		Cost or end-of-year	market value
(2)Closely-held equity interests			
Other			
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	•		
Part VIII Investments—Program Related. Co	mplete if the organization	n answered 'Yes' to Fo	orm 990, Part IV, line 11c.
See Form 990, Part X, line 13.  (a) Description of investment	(b) Book value	(c) Method of va	aluation
(a) Description of investment	(b) Book value	Cost or end-of-year	
Total. (Column (h) must equal Form 990. Part X. col (B) line 13.)	•		
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)  Part IX Other Assets. Complete if the organization		<b></b> ), Part IV, line 11d See F	Form 990, Part X, line 15
(a) Descrip		,	(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15	(.)		
Part X Other Liabilities. Complete if the organ			ıne 11e or 11f. See
Form 990, Part X, line 25.  (a) Description of liability	(h) Pook value		
	(b) Book value		
Federal income taxes	260.606		
DEFERRED RENT AND LEASE INCENTIVES DEPOSIT	269,606		
DEFOSIT	63,857		
Total. (Column (b) must equal Form 990, Part X, col (B) line 25 )	222.452		
10tal. (Column (b) must equal Form 990, Part X, col (b) line 25 )	333,463		

**ADJUSTMENTS** 

Part		Revenue per Audited Financial Statements With Revenue powered 'Yes' to Form 990, Part IV, line 12a.	er R	<b>eturn</b> Complete ıf
1		er support per audited financial statements	1	5,955,843
2	Amounts included on line 1 be	ut not on Form 990, Part VIII, line 12		
а		on investments   2a   -548,113		
b		facilities		
c		2c 2c		
d	· · · · · ·	) <b>2d</b> 175,821		
e	Add lines 2a through 2d .		2e	-333,979
3	Subtract line 2e from line 1 .		3	6,289,822
4	Amounts included on Form 99	00, Part VIII, line 12, but not on line <b>1</b>		
a	Investment expenses not inc	luded on Form 990, Part VIII, line 7b . 4a 27,527		
ь	Other (Describe in Part XIII	)		
С	Add lines 4a and 4b		<b>4</b> c	27,527
5	Total revenue Add lines 3 an	d <b>4c.</b> (This must equal Form 990, Part I, line 12)	5	6,317,349
Part 2		xpenses per Audited Financial Statements With Expenses is wered 'Yes' to Form 990, Part IV, line 12a.	per	Return. Complete
1	Total expenses and losses pe	r audited financial statements	1	8,503,074
2	Amounts included on line 1 bi	ut not on Form 990, Part IX, line 25		
а	Donated services and use of f	acılıtıes		
b	Prior year adjustments	2b		
C	Other losses	<u>2</u> c		
d	Other (Describe in Part XIII )	)		
e	Add lines 2a through 2d		2e	214,134
3	Subtract line $\bf 2e$ from line $\bf 1$ .		3	8,288,940
4	Amounts included on Form 99	0, Part IX, line 25, but not on line 1:		
а	Investment expenses not inc	uded on Form 990, Part VIII, line 7b 4a 27,527		
b	Other (Describe in Part XIII )	)	ļ	
C			4c	27,527
5		nd <b>4c.</b> (This must equal Form 990, Part I, line 18)	5	8,316,467
	XIII Supplemental In			
	, line 4, Part X, line 2, Part XI	r Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to		de any additional
	Return Reference	Explanation		
	, LINE 4	EARNINGS FROM THE ENDOWMENT FUNDS ARE RECORDED AND MA OPERATIONS THROUGH AN ANNUAL ALLOCATION OF UP TO 5% OF ALLOCATION IS BASED ON A THREE-YEAR ROLLING AVERAGE OF MARKET VALUE, DETERMINED AS OF MARCH 31 OF THE YEAR PRICE EACH YEAR, AS PART OF RIF'S BUDGETING PROCESS, RIF REVIEWS LEVEL OF PAYOUT FOR THE FOLLOWING FISCAL YEAR FUND DISBUTTED OF EACH QUARTER IN THE FISCAL YEAR EACH FUND'S OUTILIZED AS SET FORTH IN THE SPECIFIC APPLICABLE ENDOWME GENERAL ENDOWMENT FUND'S INCOME IS UTILIZED FOR GENERA	F THI THE I OR TO S THE URSE PERA NT A L OPE	FUND THE NVESTMENT'S THE BUDGET YEAR APPROPRIATE MENTS ARE PAID AT TING INCOME IS GREEMENT THE
PART X	(, LINE 2	RIF PERFORMED AN EVALUATION OF UNCERTAIN TAX POSITIONS SEPTEMBER 30, 2015 AND 2014, AND DETERMINED THAT THERE W WOULD REQUIRE RECOGNITION IN THE FINANCIAL STATEMENTS EFFECT ON ITS TAX-EXEMPT STATUS	ERE I	NO MATTERS THAT
	(I, LINE 2D - OTHER TMENTS	SPECIAL EVENT EXPENSES 175,821		
PARTX	(II, LINE 2D - OTHER	SPECIAL EVENT EXPENSES 175,821		

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Part XIII Supplemental Information	on (continued)	
Return Reference	Explanation	
l		
-		

Schedule D (Form 990) 2014

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DLN: 93493048006016

OMB No 1545-0047

**SCHEDULE G** (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

# **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Attach to Form 990 or Form 990-F7.

► Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Inspection

Name of the organization READING IS FUNDAMENTAL INC **Employer identification number** 

52-0976257

Part I	<b>Fundraising Activities.</b> Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-E
	filers are not required to complete this part.

- Indicate whether the organization raised funds through any of the following activities Check all that apply
- Mail solicitations
- Internet and email solicitations

to be compensated at least \$5,000 by the organization

- Phone solicitations
- In-person solicitations

- Solicitation of non-government grants
- Solicitation of government grants
- Special fundraising events
- or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is

Did the organization have a written or oral agreement with any individual (including officers, directors, trustees

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	fundrais cust cont	Did ser have ody or trol of outions?	(iv) Gross receipts from activity	(v) A mount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization
		Yes	No			
1 LAUTMAN MASKA NEIL 8 COMPANY 1730 RHODE ISLAND AVENUE NW SUITE  WASHINGTON, DC 20036	DIRECT MAIL	103	No	649,775	87,000	562,775
ALEXANDER HASS 3520 PIEDMONT ROAD NE SUITE 300 ATLANTA, GA 30305	DEVELOPMENT CONSULTATION		No	0	110,000	-110,000
3						
4						
5						
6						
7						
8						
9						
10						
Total			<b>&gt;</b>	649,775	197,000	452,775

List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

AL, AK, AZ, AR, CA, CO, CT, DC, FL, GA, IL, IN, KS, KY, ME, MD, MA, MI, MN, MS, MO, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC,

		G (Form 990 or 990-EZ) 2014				Page 2
Pa	rt II	Fundraising Events. Com more than \$15,000 of fundra events with gross receipts g	aising event contribut			
		3 1 3	(a) Event #1	<b>(b)</b> Event #2	(c) O ther events	(d) Total events (add col (a) through
			FUNDRAISING GALA/AUCTION (event type)	(event type)	(total number)	col <b>(c)</b> )
E.	1	Gross receipts	632,809	•		632,809
Revenue	2	Less Contributions	573,309	9		573,309
<u>~</u>	3	Gross income (line 1 minus line 2)	59,500			59,500
	4	Cash prizes	(			
ဟ	5	Noncash prizes	(			
Expenses	6	Rent/facility costs	10,098	3		10,098
ă	7	Food and beverages .	79,219	9		79,219
Direct	8	Entertainment	7,077	7		7,077
ā	9	Other direct expenses .	79,427	7		79,427
	10	Direct expense summary Add lin	es 4 through 9 ın columr	ı(d)		(175,821)
	11	Net income summary Subtract li	ne 10 from line 3, columr	n (d)		-116,321
Par	t II	Gaming. Complete if the or \$15,000 on Form 990-EZ, lii	rganization answered	"Yes" to Form 990, Pa	ırt IV, lıne 19, or repo	orted more than
Revenue		, , , , , , , , , , , , , , , , , , ,	(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
Rey	1	Gross revenue				(c)
	2	Cash prizes				
ben	3	Non-cash prizes				
Direct Expenses	4	Rent/facility costs				
౼	5	Other direct expenses				
	6	Volunteer labor	<ul><li>☐ Yes</li></ul>	<ul><li>☐ Yes</li></ul>	Г Yes% Г No	
	7	Direct expense summary Add line	s 2 through 5 ın column (	(d)		
	8	Net gaming income summary Subt	ract line 7 from line 1, co	olumn (d)		
9	Ent	ter the state(s) in which the organiza	ation conducts gaming ac	tivities		
a b	Ist	the organization licensed to conduct	t gamıng activities in eac	h of these states?		Tyes TNo
10a b		re any of the organization's gaming   Yes," explain	licenses revoked, susper	nded or terminated during	the tax year?	

Sche	edule G (Form 990 or 990-EZ) 2014				Page <b>3</b>			
11	Does the organization conduct gaming	activities with nonn	members?	T <sub>Yes</sub> [				
12	Is the organization a grantor, beneficia	ry or trustee of a tru	ust or a member of a partnership or other entity					
	formed to administer charitable gaming	,,		Г <sub>Yes</sub> Г	— No			
13	Indicate the percentage of gaming acti		1 1	, , , ,				
а	The organization's facility		13a		%			
b	An outside facility				%			
14	Enter the name and address of the pers	on who prepares th	ne organization's gaming/special events books and records					
	Name <b>▶</b>							
	Address ►							
15a	Does the organization have a contract	with a third party fro	om whom the organization receives gaming					
154				┌ Yes 「	– <sub>No</sub>			
b	If "Yes," enter the amount of gaming re amount of gaming revenue retained by	•	the organization <b>&gt;</b> \$ and the					
C	If "Yes," enter name and address of the	e third party						
	Name 🟲							
	Address 🏲							
16	Gaming manager information							
	Name 🟲							
	Gaming manager compensation 🕨 \$		······					
	Description of services provided							
	Director/officer	<del>_</del> Employee	☐ Independent contractor					
17	Mandatory distributions							
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to							
	retain the state gaming license?							
b	Enter the amount of distributions required under state law distributed to other exempt organizations or spent							
	ın the organization's own exempt activi		·					
Pa			explanations required by Part I, line 2b, columns (iii) 17b, as applicable. Also provide any additional inforr					
	Return Reference		Explanation					

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DLN: 93493048006016 OMB No 1545-0047

Department of the Treasury Internal Revenue Service

(Form 990)

**Grants and Other Assistance to Organizations,** Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. Attach to Form 990.

Open to Public **Inspection** 

► Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. Name of the organization READING IS FUNDAMENTAL INC

Employer identification number

52-0976257

Part :	General Information	on Grants and	Assistance					
th	oes the organization maintain re e selection criteria used to awa	rd the grants or assı	stance?			_	•	✓ Yes
<b>2</b> De	escribe in Part IV the organizat	ion's procedures for	monitoring the use of	grant funds in the Unite	ed States			
Part I	Grants and Other As Form 990, Part IV, line							es" to
(a) l	Name and address of	(b) EIN	(c) IRC section	(d) A mount of cash	(e) A mount of non-	(f) Method of	(g) Description of	(h) Purpose of gran

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	` ' '
See Additional Data Table							

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table. 102 Enter total number of other organizations listed in the line 1 table . . . . . . . . . . . . . . . 21

Schedule I	Schedule I (Form 990) 2014								
Part III	Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.								
	Part III can be duplicated if additional space is needed.								

(a)Type of grant or assistance	<b>(b)</b> Number of recipients	<b>(c)</b> A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance

Part IV Supplemental Ir	<b>nformation.</b> Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.
Return Reference	Explanation
· · · · · · · · · · · · · · · · · · ·	THERE IS NO NEED TO MONITOR THE USE OF FUNDS AS ALL FUNDS ARE IN RIF'S CONTROL AND CAN ONLY BE USED TO PURCHASE APPROVED TITLES MADE AVAILABLE TO PROGRAMS THROUGH A WEB-BASED PORTAL BOOK AWARDS ARE LIMITED TO A LIST OF TITLES SCREENED AND APPROVED BY AN ACADEMIC ADVISORY PANEL WITH EXPERTISE IN LITERACY EDUCATION

Schedule I (Form 990) 2014

#### **Additional Data**

Software ID:

**Software Version:** 

**EIN:** 52-0976257

Name: READING IS FUNDAMENTAL INC

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
REACH OUT & READ56 ROLAND STREET SUITE 100D BOSTON, MA 02129	04-3481253	501(C)(3)		117,197	FMV		TO FOSTER LITERACY
READING IS FUNDAMENTAL OF SOUTHERN CALIFORNIA 7250 BANDINI BOULEVARD SUITE 209 COMMERCE, CA 90040	23-7425712	501(C)(3)		108,260	FMV		TO FOSTER LITERACY
JEAN DEAN RIFPO BOX 848 OPELIKA,AL 36803	63-0997319	501(C)(3)		69,278	FMV		TO FOSTER LITERACY

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
BROOKLYN PUBLIC LIBRARY10 GRAND ARMY PLAZA BROOKLYN,NY 11238	11-1904261	501(C)(3)		46,778	FMV		TO FOSTER LITERACY			
MIAMI-DADE FAMILY LEARNING PARTNERSHIP INC10800 BISCAYNE BOULEVARD SUITE 500 MIAMI,FL 33161	14-1916606	501(C)(3)		40,647	FMV		TO FOSTER LITERACY			
DALLAS ISD3700 ROSS AVENUE 72 DALLAS,TX 75204	75-6001278	N/A		32,706	FMV		TO FOSTER LITERACY			

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
EAGLE PASS ISD1420 EIDSON ROAD EAGLE PASS,TX 78852	38-3857114	N/A		31,445	FMV		TO FOSTER LITERACY			
CORPUS CHRISTI ISDPO BOX 110 CORPUS CHRISTI,TX 78403	74-6000581	N/A		28,745	FM∨		TO FOSTER LITERACY			
SUNFLOWER COUNTY CONSOLIDATED SCHOOL DISTRICT404 JEFFERSON STREET INDIANOLA,MS 38751	64-0440304	N/A		28,702	FMV		TO FOSTER LITERACY			

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
THE GUIDANCE CENTER 13101 ALLEN ROAD SOUTHGATE, MI 48195	38-1621700	501(C)(3)		27,824	FMV		TO FOSTER LITERACY			
MIGRANT EDUCATION REGION III2100 COOPER AVENUE SUITE B MERCED,CA 95348	94-6002379	N/A		27,555	FMV		TO FOSTER LITERACY			
READBOSTON43 HAWKINS STREET BOSTON,MA 02114	04-2681311	501(C)(3)		26,559	FMV		TO FOSTER LITERACY			

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
PAGE AHEAD CHILDREN'S LITERACY PROGRAM1130 NW 85TH STREET SEATTLE, WA 98117	91-1600084	501(C)(3)		26,109	FMV		TO FOSTER LITERACY			
HARLINGEN CISD407 N 77 SUNSHINE STRIP HARLINGEN,TX 78550	74-6001053	N/A		25,662	FM∨		TO FOSTER LITERACY			
READING IS FUNDAMENTAL IN CHICAGO3 WESTBROOK COPORATE CENTER SUITE 200 WESTCHESTER,IL 60154	23-7248445	501(C)(3)		25,094	FMV		TO FOSTER LITERACY			

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
ICS HEAD START160 WEST VALLEY AVENUE HOLLY SPRINGS, MS 38635	64-0440304	501(C)(3)		24,828	FM∨		TO FOSTER LITERACY			
ACUDEN - ADM PARA CUIDADO DE LA NINEZ156 CALLE DELFIN OLMO ARECIBO 00612 RQ	66-0572647	N/A		23,846	FM∨		TO FOSTER LITERACY			
RIF OF LOCKHARTPO BOX 495 LOCKHART,TX 78644	74-2373330	501(C)(3)		20,070	FM∨		TO FOSTER LITERACY			

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
MUSKINGUM IRA RIF205 N 7TH STREET ZANESVILLE,OH 43701	31-1525731	501(C)(3)		20,001	FMV		TO FOSTER LITERACY			
NACOG HEAD START121 E ASPEN AVENUE FLAGSTAFF,AZ 86001	86-0262631	501(C)(3)		19,543	FMV		TO FOSTER LITERACY			
LANSING SCHOOL DISTRICT2400 PATTENGILL AVENUE LANSING,MI 48910	38-6001599	N/A		19,514	FM∨		TO FOSTER LITERACY			

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
FORT WORTH ISD RIF100 N UNIVERSITY DRIVE 214 FORT WORTH,TX 76107	46-4625328	501(C)(3)		18,828	FMV		TO FOSTER LITERACY			
WYOMING PUBLIC SCHOOLS3575 GLADIOLA AVENUE SW WYOMING,MI 49519	38-1678660	N/A		18,255	FM∨		TO FOSTER LITERACY			
READ ALOUD AMERICA 250 HAUOLI SUITE 220 WAILUKU, HI 96793	99-0323798	501(C)(3)		18,086	FMV		TO FOSTER LITERACY			

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
REGION 19 HEAD START 11670 CHITO SAMANIEGO DRIVE EL PASO,TX 79936	74-1588856	501(C)(3)		16,976	FM∨		TO FOSTER LITERACY			
SOUTHWEST HUMAN DEVELOPMENT2806 N 24TH STREET PHOENIX,AZ 85008	86-0407179	501(C)(3)		16,238	FM∨		TO FOSTER LITERACY			
OFFICE FOR CHILD DEVELOPMENT-HEAD STARTGUAYAMA STREET 283 SAN JUAN 00936 RQ	66-0572647	501(C)(3)		16,178	FM∨		TO FOSTER LITERACY			

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
SAN FRANCISCO PUBLIC LIBRARY100 LARKIN STREET SAN FRANCISCO,CA 94102	94-6000417	501(C)(3)		16,012	FM∨	BOOKS	TO FOSTER LITERACY			
DROP IN LEARNINGRESOURCE CENTER45 BROAD STREET NEW LONDON, CT 06320	06-0869262	501(C)(3)		15,805	FM∨	воокѕ	TO FOSTER LITERACY			
COSSMA INCPO BOX 1330 CIDRA 00739 RQ	66-0434923	501(C)(3)		15,792	FM∨	воокѕ	TO FOSTER LITERACY			

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SCHOOL DISTRICT OF LANCASTER251 S PRINCE STREET LANCASTER,PA 17603	23-1726414	N/A		14,880	FM∨		TO FOSTER LITERACY		
SAN ANTONIO ISD LIBRARY MEDIA SERVICES 1811 S LAREDO STREET SAN ANTONIO,TX 78207	74-6002167	N/A		14,664	FM∨		TO FOSTER LITERACY		
EDCOUCH-ELSA ISD (MIGRANT)PO BOX 127 EDCOUCH,TX 78538	74-6000710	N/A		14,571	FMV		TO FOSTER LITERACY		

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AMERICAN RED CROSS - INDIANAPOLIS441 E 10TH STREET INDIANAPOLIS,IN 46202	53-0196605	501(C)(3)		14,526	FMV		TO FOSTER LITERACY			
STAMFORD PUBLIC EDUCATION FOUNDATION 733 SUMMER STREET SUITE 203 STAMFORD,CT 06901	06-1462359	501(C)(3)		14,085	FMV		TO FOSTER LITERACY			
BOOKSPRING2006 GREENBROOK PARKWAY AUSTIN,TX 78723	74-2542664	501(C)(3)		13,711	FMV		TO FOSTER LITERACY			

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THE LITERACY PARTNERSHIP INCPO BOX 99043 NORFOLK,VA 23509	91-1774108	501(C)(3)		13,371	FM∨		TO FOSTER LITERACY			
BESSEMER CITY SCHOOLS 1621 5TH AVENUE NORTH BESSEMER,AL 35020	26-3323883	N/A		12,985	FMV		TO FOSTER LITERACY			
DETROIT PUBLIC SCHOOLS FOUNDATION 3011 W GRAND BOULEVARD DETROIT,MI 48202	30-0135450	501(C)(3)		12,596	FM∨		TO FOSTER LITERACY			

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IBERVILLE PARISH SCHOOL DISTRICT58650 IRON FARM ROAD PLAQUEMINE,LA 70764	72-6000552	N/A		12,408	FMV	воокѕ	TO FOSTER LITERACY			
READING IS FUNDAMENTAL PITTSBURGH10 CHILDRENS WAY SUITE 300 PITTSBURGH,PA 15212	25-1558336	501(C)(3)		11,797	FM∨	BOOKS	TO FOSTER LITERACY			
MAGNOLIA SCHOOL DISTRICT2705 W ORANGE AVENUE ANAHEIM,CA 92804	95-6002005	N/A		11,750	FMV	воокѕ	TO FOSTER LITERACY			

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YORK COUNTY COMMUNITY ACTION CORPORATION6 SPRUCE STREET SANFORD, ME 04073	01-6020406	501(C)(3)		11,656	FMV		TO FOSTER LITERACY			
PHILADELPHIA READS325 CHESTNUT STREET SUITE 903 PHILADELPHIA,PA 19106	27-1723052	501(C)(3)		11,641	FMV		TO FOSTER LITERACY			
READING SCHOOL DISTRICT800 WASHINGTON STREET READING,PA 19601	23-6004134	N/A		11,516	FMV		TO FOSTER LITERACY			

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THE BOOK FAIRIES70 NORTH MAIN STREET FREEPORT,NY 11520	46-3262048	501(C)(3)		11,289	FMV	BOOKS	TO FOSTER LITERACY			
COMMUNITIES IN SCHOOLS OF ATLANTA600 W PEACHTREE ST NW SUITE 1250 ATLANTA,GA 30308	58-1152807	501(C)(3)		10,678	FMV	воокѕ	TO FOSTER LITERACY			
LEHIGH VALLEY PUBLIC TELECOMMUNICATION CORPORATION839 SESAME STREET BETHLEHEM,PA 18015	23-1642883	501(C)(3)		10,469	FMV	воокѕ	TO FOSTER LITERACY			

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MT PLEASANT INDEPENDENT SCHOOL DISTRICTPO BOX 1117 MT PLEASANT,TX 75456	75-6002105	N/A		9,897	FMV		TO FOSTER LITERACY		
MIAMI VALLEY CHILD DEVELOPMENT CENTERS INC215 HORACE STREET DAYTON,OH 45402	31-0713127	501(C)(3)		9,761	FMV		TO FOSTER LITERACY		
CONSOLIDATED SCHOOL DISTRICT OF NEW BRITAIN 272 MAIN STREET NEW BRITAIN,CT 06051	22-2486319	N/A		9,400	FMV		TO FOSTER LITERACY		

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DISTRICT 279 FOUNDATION11200 93RD AVENUE NORTH MAPLE GROVE,MN 55369	41-1705060	501(C)(3)		9,387	FMV		TO FOSTER LITERACY			
SACRAMENTO CITY UNIFIED SCHOOL DISTRICT5735 47TH AVENUE SACRAMENTO,CA 95824	52-2282810	N/A		9,120	FMV		TO FOSTER LITERACY			
DELTA LAMBDA RIF PROJECT150 SHADY LANE MONTEREY,CA 93940	94-6130720	501(C)(3)		8,915	FMV		TO FOSTER LITERACY			

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TEXAS STATE TECHNICAL COLLEGE1902 LOOP 499 NORTH HARLINGEN,TX 78550	74-1646989	N/A		8,460	FM∨		TO FOSTER LITERACY		
WILLAMETTE EDUCATION SERVICE DISTRICT2611 PRINGLE ROAD SE SALEM,OR 97302	93-1318631	N/A		8,381	FM∨		TO FOSTER LITERACY		
CONTRA COSTA COUNTY COMMUNITY SERVICES DEPARTMENT40 DOUGLAS DRIVE MARTINEZ,CA 94553	94-6000509	N/A		8,374	FMV		TO FOSTER LITERACY		

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COMMUNITY ACTION COMMISSION SANTA BARBARA5638 HOLLISTER AVENUE SUITE 230 GOLETA,CA 93117	95-2491790	501(C)(3)		8,372	FMV	BOOKS	TO FOSTER LITERACY			
QUOTA INTERNATIONAL OF GREENSBORO 5438 GGO DRIVE GREENSBORO,NC 27406	56-6044073	501(C)(3)		8,366	FMV	воокѕ	TO FOSTER LITERACY			
MAYOR JOE V SANCHEZ PUBLIC LIBRARY525 S KANSAS AVENUE WESLACO,TX 78596	74-6002544	N/A		8,332	FMV	воокѕ	TO FOSTER LITERACY			

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ROMULO D MARTINEZ ELEMENTARY2571 E 4TH STREET MISSION,TX 78572	74-6003079	N/A		8,291	FMV		TO FOSTER LITERACY			
TOLEDO PUBLIC SCHOOLS 420 E MANHATTAN BOULEVARD TOLEDO,OH 43608	34-6401449	501(C)(3)		7,896	FMV		TO FOSTER LITERACY			
CONFLUENCE ACADEMY 611 N 10TH STREET SUITE 525 SAINT LOUIS, MO 63101	68-0557741	501(C)(3)		7,858	FMV		TO FOSTER LITERACY			

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CITY OF BRISTOL500 CLARK AVENUE BRISTOL,CT 06010	06-6001866	N/A		7,845	FMV		TO FOSTER LITERACY		
THE PUBLIC EDUCATION FOUNDATION3360 W SAHARA AVENUE SUITE 160 LAS VEGAS,NV 89102	88-0275767	501(C)(3)		7,843	FM∨		TO FOSTER LITERACY		
THE SURE FOUNDATION CHILD CARE INC944 JERUSALEM AVENUE UNIONDALE,NY 11553	11-3131155	501(C)(3)		7,823	FM∨		TO FOSTER LITERACY		

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FRESNO COUNTY OFFICE OF EDUCATION1684 W SHAW AVENUE FRESNO,CA 93711	94-6002210	N/A		7,753	FMV		TO FOSTER LITERACY		
OMEGA PSI PHI-LAMBDA ALPHA CHAPTER FOUNDATION725 N FOSTER DRIVE BATON ROUGE,LA 70806	74-3065382	501(C)(7)		7,731	FMV		TO FOSTER LITERACY		
MENLO PARK LIBRARY - BELLE HAVEN BRANCH413 IVY DRIVE MENLO PARK,CA 94025	47-0950709	501(C)(3)		7,685	FMV		TO FOSTER LITERACY		

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CLACKAMAS COUNTY CHILDREN'S COMMISSION HEAD START16518 SE RIVER ROAD MILWAUKIE,OR 97267	93-0624672	501(C)(3)		7,670	FMV		TO FOSTER LITERACY		
WOMEN'S & CHILDREN'S HEALTHCARE CENTER814 MARTIN ROAD AMARILLO,TX 79107	23-2238976	N/A		7,611	FMV		TO FOSTER LITERACY		
GROVETON ELEMENTARY SCHOOL6900 HARRISON LANE ALEXANDRIA,VA 22306	54-0805373	N/A		7,520	FMV		TO FOSTER LITERACY		

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TERRELL ISD HEAD START PROGRAM121 POETRY ROAD TERRELL,TX 75160	75-6002575	501(C)(3)		7,445	FMV	воокѕ	TO FOSTER LITERACY		
CHILDREN'S AID AND FAMILY SERVICES200 ROBIN ROAD PARAMUS,NJ 07652	22-1487147	501(C)(3)		7,403	FMV	воокѕ	TO FOSTER LITERACY		
STAR INTERNATIONAL ACADEMY24425 HASS STREET DEARBORN HEIGHTS,MI 48127	38-2325126	N/A		7,219	FM∨	воокѕ	TO FOSTER LITERACY		

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CARRIZO SPRINGS CISD 300 N 7TH STREET CARRIZO SPRINGS,TX 78834	74-6000490	N/A		7,161	FMV		TO FOSTER LITERACY			
MCADORY ELEMENTARY SCHOOL6251 EASTERN VALLEY ROAD MCCALLA,AL 35111	63-6000945	N/A		7,135	FMV		TO FOSTER LITERACY			
NORTHVIEW ELEMENTARY SCHOOL725 E NORTH H STREET GAS CITY,IN 46933	35-6002529	N/A		7,135	FMV		TO FOSTER LITERACY			

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NORTH PENN SCHOOL DISTRICT401 E HANCOCK STREET LANSDALE,PA 19446	23-1670665	N/A		6,980	FMV		TO FOSTER LITERACY		
ALLEN COUNTY PRIMARY CENTER721 NEW GALLATIN ROAD SCOTTSVILLE,KY 42164	61-6001355	N/A		6,855	FMV		TO FOSTER LITERACY		
HANOVER AREA SCHOOL DISTRICT1600 SANS SOUCI PARKWAY HANOVER TOWNSHIP,PA 18706	23-1738341	N/A		6,800	FMV		TO FOSTER LITERACY		

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WEST CENTRAL MO COMMUNITY ACTION AGENCYHS106 W 4TH STREET APPLETON CITY, MO 64724	43-0838410	501(C)(3)		6,768	FMV		TO FOSTER LITERACY		
CLACKAMAS EDUCATION SERVICE DISTRICT13455 SE 97TH AVENUE CLACKAMAS,OR 97015	93-6000229	N/A		6,580	FMV		TO FOSTER LITERACY		
JESSE S BOBO ELEMENTARY495 POWELL MILL ROAD SPARTANBURG,SC 29301	57-0741993	N/A		6,580	FMV		TO FOSTER LITERACY		

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RIF OF ST PETERSBURG 2811 KIPPS COLONY DRIVE SOUTH GULFPORT,FL 33707	59-3074793	501(C)(3)		6,565	FMV		TO FOSTER LITERACY			
E CENTER HEAD START PROGRAMS1128 YUBA STREET MARYSVILLE,CA 95901	94-2232933	501(C)(3)		6,556	FMV		TO FOSTER LITERACY			
READING IS FUNDAMENTAL ST LOUIS INC8626 TARA LANE SAINT LOUIS,MO 63147	51-0159152	501(C)(3)		6,514	FMV		TO FOSTER LITERACY			

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BETHLEHEM AREA SCHOOL DISTRICT1516 SYCAMORE STREET BETHLEHEM,PA 18017		N/A		6,400	FM∨		TO FOSTER LITERACY			
CHILDREN'S HARBOR620 LONDON STREET PORTSMOUTH,VA 23704	31-1471766	501(C)(3)		6,364	FMV		TO FOSTER LITERACY			
TWO RIVERS HEAD START AGENCY1661 LANDMARK ROAD AURORA,IL 60506	36-6128783	501(C)(3)		6,338	FM∨		TO FOSTER LITERACY			

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MT VERNON PUBLIC LIBRARY28 S 1ST AVENUE MT VERNON,NY 10550	13-6007013	N/A		6,337	FMV		TO FOSTER LITERACY			
MT VIEW ELEMENTARY119 D STREET NW QUINCY, WA 98848	91-6010171	N/A		6,293	FMV		TO FOSTER LITERACY			
HAMPTON ELEMENTARY SCHOOL2301 TRADE STREET GREENSBORO,NC 27401	56-6000522	N/A		6,204	FMV		TO FOSTER LITERACY			

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SCO FAMILY OF SERVICES 1 ALEXANDER PLACE GLEN COVE,NY 11542	11-2777066	501(C)(3)		6,157	FMV		TO FOSTER LITERACY		
MINNESOTA DEPARTMENT OF EDUCATION1500 HIGHWAY 36 WEST ROSEVILLE,MN 55113	00-4405717	N/A		6,110	FMV		TO FOSTER LITERACY		
ORANGE COUNTY HEAD START800 MERCY DRIVE SUITE 3 ORLANDO,FL 32808	59-6000773	501(C)(3)		6,063	FMV		TO FOSTER LITERACY		

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BIRDVILLE RIF3126 BEWLEY STREET HALTOM CITY,TX 76117	75-6000193	501(C)(3)		5,922	FMV		TO FOSTER LITERACY		
PARTNERS FOR CHILDREN AND FAMILIES7720 NC HIGHWAY 22 CARTHAGE,NC 28327	58-2139259	501(C)(3)		5,922	FM∨		TO FOSTER LITERACY		
FORT VALLEY ALUMNAE CHAPTER DELTA SIGMA THETA68 POWELL STREET FORT VALLEY,GA 31030	58-6047399	501(C)(7)		5,828	FM∨		TO FOSTER LITERACY		

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WEBER COUNTY LIBRARY 2464 JEFFERSON AVENUE OGDEN,UT 84401	94-2590580	501(C)(3)		5,828	FMV		TO FOSTER LITERACY			
RIVERBEND HEAD START & FAMILY SERVICES550 LANDMARKS BOULEVARD FLOOR 4 ALTON,IL 62002	37-0681548	501(C)(3)		5,801	FMV		TO FOSTER LITERACY			
READING IS FUNDAMENTAL HONOLULU INC2120 MANOA ROAD HONOLULU,HI 96822	99-0187009	501(C)(3)		5,640	FMV		TO FOSTER LITERACY			

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JOHN C FREEMONT MAGNET SCHOOL607 TEXAS STREET BAKERSFIELD, CA 93307	95-6204453	N/A		5,621	FM∨		TO FOSTER LITERACY			
PHARR-SAN JUAN-ALAMO ISD601 E KELLY AVENUE PHARR,TX 78577	74-6001876	N/A		5,580	FMV		TO FOSTER LITERACY			
CARVIN SCHOOL INC CALLE ANASTACIO VILLEGAS CAROLINA 00987 RQ	66-0289889	N/A		5,456	FM∨		TO FOSTER LITERACY			

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WASHOE COUNTY SCHOOL DISTRICT380 EDISON WAY RENO,NV 89502	88-6000919	N/A		5,448	FMV		TO FOSTER LITERACY			
MARSING SCHOOL DISTRICTPO BOX 340 MARSING,ID 83639	82-6000855	N/A		5,433	FMV		TO FOSTER LITERACY			
ROBERT F KENNEDY PRE-K 9009 ALAMEDA AVENUE EL PASO,TX 79907	74-6002473	N/A		5,426	FMV		TO FOSTER LITERACY			

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
SANTA CLARA CITY LIBRARY FOUNDATION & FRIENDS2635 HOMESTEAD ROAD SANTA CLARA, CA 95051	91-2125234	501(C)(3)		5,424	FMV		TO FOSTER LITERACY		
EASTON AREA SCHOOL DISTRICT RIF1801 BUSHKILL DRIVE EASTON,PA 18040	23-1726731	501(C)(3)		5,402	FMV		TO FOSTER LITERACY		
HEAD START OF ROCKLAND INC117 ROUTE 9W HAVERSTRAW,NY 10927	13-2533231	501(C)(3)		5,388	FMV		TO FOSTER LITERACY		

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
NORTHSIDE ISD2315 HACKAMORE LANE P166-A SAN ANTONIO,TX 78227	74-6015904	501(C)(3)		5,330	FMV		TO FOSTER LITERACY		
COLLEGE HEIGHTS ELEMENTARY2551 SUNNY LANE BAKERSFIELD,CA 93305	95-6000671	N/A		5,317	FM∨		TO FOSTER LITERACY		
DOGWOOD ELEMENTARY SCHOOL12300 GLADE DRIVE RESTON,VA 20191	54-0805373	N/A		5,273	FM∨		TO FOSTER LITERACY		

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
SALINAS AREA RIF PROGRAM18451 FOXTAIL COURT SALINAS,CA 93908	23-7448169	501(C)(3)		5,273	FMV		TO FOSTER LITERACY			
LEBANON SCHOOL DISTRICT499 E PERSHING AVENUE LEBANON,PA 17042	23-1646050	N/A		5,248	FMV		TO FOSTER LITERACY			
JB PASSMORE ELEMENTARY570 PINN ROAD SAN ANTONIO,TX 78227	74-6015904	N/A		5,208	FMV		TO FOSTER LITERACY			

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
HAZLETON AREA SCHOOL DISTRICT1515 W 23RD STREET HAZLE TOWNSHIP, PA 18202	23-1667968	N/A		5,179	FM∨		TO FOSTER LITERACY			
WILLIAMSPORT AREA SCHOOL DISTRICT2780 W 4TH STREET WILLIAMSPORT,PA 17701	24-0859746	N/A		5,150	FM∨		TO FOSTER LITERACY			
PLAINVIEW INTERMEDIATE ELEMENTARY1140 S PLAINVIEW ROAD ARDMORE,OK 73401	75-1583261	N/A		5,137	FM∨		TO FOSTER LITERACY			

Form 990,Schedule I, Par	Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.						
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
GAMMA SIGMA LAMBDA CHAPTER - ALPHA PHI ALPHAPO BOX 415 FORT VALLEY,GA 31030	58-2471072	501(C)(7)		5,114	FM∨		TO FOSTER LITERACY
FOREST EDGE ELEMENTARY SCHOOL 1501 BECONTREE LANE RESTON, VA 20190	00-3018644	N/A		5,089	FM∨		TO FOSTER LITERACY
HIGH SPRINGS COMMUNITY SCHOOL1015 N MAIN STREET HIGH SPRINGS,FL 32643	59-6000500	N/A		5,067	FM∨		TO FOSTER LITERACY

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DLN: 93493048006016

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury

Internal Revenue Service

# **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

► Complete if the organization answered "Yes" to Form 990, Part IV, line 23. ► Attach to Form 990. ▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization READING IS FUNDAMENTAL INC **Employer identification number** 

52-0976257

Pai	t I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items  First-class or charter travel  Housing allowance or residence for personal use			
	Travel for companions  Payments for business use of personal residence			
	Tax idemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account  Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?			
	unrectors, trustees, officers, filcluding the CEO/Executive Director, regarding the items checked in file 14.	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III			
	✓ Compensation committee			
	✓ Independent compensation consultant ✓ Compensation survey or study			
	Form 990 of other organizations  Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization			
а	Receive a severance payment or change-of-control payment?	4a		Νo
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Νo
c	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
,	compensation contingent on the revenues of			
а	The organization?	5a		No
	Any related organization?	5b		No
	If "Yes," to line 5a or 5b, describe in Part III			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of			
а	The organization?	6a		No
b	Any related organization?	6b		Νο
	If "Yes," to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7		No
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was			
	subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III			
		8		No
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	9		

### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and	( <b>D)</b> Nontaxable	(E) Total of columns	( <b>F</b> ) Compensation in	
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	column(B) reported as deferred in prior Form 990	
	(i) (ii)	225,201 0	0	0	11,260 0	14,589 0	251,050 0	0	

Schedule J (Form 990) 2014

## Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information

Return Reference

Explanation

Schedule J (Form 990) 2014

DLN: 93493048006016

OMB No 1545-0047

**Inspection** 

#### **SCHEDULE M** (Form 990)

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990. ▶Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

**Noncash Contributions** 

Internal Revenue Service Name of the organization READING IS FUNDAMENTAL INC

Department of the Treasury

**Employer identification number** 

52-0976257

Pa	Tt Types of Property			52	0370237			
	Types of Freperty	(a) Check If applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method of noncash contr		-	nts
1	Art—Works of art							
2	Art—Historical treasures .							
3	Art—Fractional interests							
4	Books and publications							
5	Clothing and household							
	goods							
	Cars and other vehicles							
7	Boats and planes							
	Intellectual property							
9	Securities—Publicly traded .	X	1	14,302	FMV			
	Securities—Closely held stock .							
11	Securities—Partnership, LLC, or trust interests							
12	Securities—Miscellaneous							
13	Qualified conservation contribution—Historic structures							
14	Qualified conservation contribution—Other							
15	Real estate—Residential .							
16	Real estate—Commercial							
17	Real estate—Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies .							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
	Other►( CTIONITEMS)	X	35	25,001	FMV			
26	Other ▶()							
	Other ►( )							
	Other ► ()							
	Number of Forms 8283 received by th	ne organizat	ion during the tax year for	contributions	<u> </u>			
	for which the organization completed I				9			
							Yes	No
30a	During the year, did the organization	receive by	contribution any property r	reported in Part I, lines 1	through 28, that			
	it must hold for at least three years f	rom the dat	e of the initial contribution	, and which is not required	to be used			
	for exempt purposes for the entire ho	lding period	17			30a		Νo
ь	If "Yes," describe the arrangement in							
31	Does the organization have a gift acc		licy that requires the revie	w of any non-standard co	ntributions?	31		No
32a	Does the organization hire or use this contributions?		related organizations to s	olicit, process, or sell no	ncash	32a		N.o.
L	If "Yes," describe in Part II					32a		No
33 33		imount in co	olumn (c) for a type of prop	erty for which column (a)	is chacked			
<b>J</b> J	describe in Part II	imount III CC	namin (c) for a type of prop	ercy for winch column (a)	is cliecked,			

Part II Supplem

**Supplemental Information.** Provide the information required by Part I, lines 30b,

32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference Explanation

Schedule M (Form 990) (2014)

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DLN: 93493048006016

OMB No 1545-0047

2014

Open to Public Inspection

# SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization
READING IS FUNDAMENTAL INC

Employer identification number
52-0976257

#### 990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11	
FORM 990, PART VI, SECTION B, LINE 12C	RIF'S CONFLICT OF INTEREST POLICY ("POLICY") APPLIES TO BOARD MEMBERS, OFFICERS AND RIF SE NIOR MANAGERS (COLLECTIVELY "RIF INSIDERS") THE POLICY REQUIRES THAT A RIF INSIDER DISCLO SE ANY POTENTIAL CONFLICT TO THE BOARD OF DIRECTORS OR A DESIGNATED COMMITTEE OF THE BOARD VIOLATIONS OF THE POLICY WILL RESULT IN APPROPRIATE DISCIPLINARY AND CORRECTIVE ACTION, UP TO AND INCLUDING DISMISSAL RIF INSIDERS ARE REQUIRED TO ANNUALLY SIGN A STATMENT AFFIR MING THAT HE OR SHE - HAS RECEIVED A COPY OF THE POLICY, - HAS READ AND UNDERSTANDS THE P OLICY, - HAS AGREED TO COMPLY WITH, AND HAS COMPLIED WITH THE POLICY, - UNDERSTANDS
	THAT R IF IS A CHARITABLE AND EDUCATIONAL ORGANIZATION AND THAT, IN ORDER TO MAINTAIN ITS FEDERAL TAX EXEMPTION AND PRESERVE RIF'S VALUABLE REPUTATION, RIF MUST ENGAGE PRIMARILY IN ACTIVI TIES THAT ACCOMPLISH ITS TAX EXEMPT PURPOSE
FORM 990, PART VI, SECTION B, LINE 15A	TO BEGIN THE ANNUAL EVALUATION OF THE PRESIDENT AND CEO, THE CHAIR OF THE BOARD FIRST SOLI CITS INPUT FROM ALL BOARD MEMBERS CONCERNING THE PRESIDENT'S PERFORMANCE. THE EXECUTIVE CO MMITTEE THEN CONSIDERS THE INPUT OF THE RESPONDING BOARD MEMBERS IN ITS REVIEW OF THE PRES IDENT AND CEO, AND REPORTS BACK TO THE BOARD OF DIRECTORS ITS EVALUATION THE EXECUTIVE CO MMITTEE THEN SHARES ITS EVALUATION WITH THE PRESIDENT AND CEO. THE EXECUTIVE COMMITTEE THE N CONSULTS COMPARABILITY SURVEYS TO DETERMINE THE PRESIDENT AND CEO'S COMPENSATION FOR THE NEXT YEAR
FORM 990, PART VI, SECTION C, LINE 19	RIF SUBMITS ITS AUDITED FINANCIAL STATEMENTS, FEDERAL FORM 990 AND IRS LETTER OF DETERMINA TION (OF RIF'S TAX EXEMPT STATUS) TO GUIDESTAR FOR PUBLICATION ON THAT SERVICE RIF ALSO P UBLISHES ITS FEDERAL FORM 990 ON ITS OWN WEBSITE. TO DATE, RIF HAS NOT PUBLISHED ITS CONFL ICT OF INTEREST POLICY FOR ACCESS BY THE GENERAL PUBLIC ALL DOCUMENTS, INCLUDING OUR GOVE RNING DOCUMENTS, THE FEDERAL FORMS 1023 AND 990-T ARE ALSO AVAILABLE UPON REQUEST