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RETROACTIVE REINSTATEMENT

Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public.

Open to Public Inspection

Inter	nal Reven	ue Service	Information about Form 990 and its instructions is at www	v.lrs.gov/form990	Inspection
A	For the	2014 calend		SEP 30, 2015	
В	Check if applicable	C Name o	of organization	D Employer identificat	tion number
	Addres	S COMP	PASSION CENTER OF NWA, INC.		
	Name change		ousiness as	46-513	37266
F	Initial return		r and street (or P.O. box if mail is not delivered to street address) Room/su JOHNSON ROAD		51-4523
	return/ termin- ated		town, state or province, country, and ZIP or foreign postal code	G Gross receipts \$	582,577.
	Amend	ed SPRI	INGDALE, AR 72762	H(a) Is this a group retu	
	Applica tion pendin	_ F Name a	and address of principal officer BEN MAYES AS C ABOVE	for subordinates? H(b) Are all subordinates inclu	Yes X No
				527 If "No," attach a list	
			COMPASSIONNWA.COM	H(c) Group exemption n	
				ear of formation: 2014 M S	tate of legal domicile; AR
P		Summary		ONT NIWA TO A NION	T_DDORTM
9	1	Briefly descril ヘアCANT 7	be the organization's mission or most significant activities COMPASSICATION COMMITTED TO CREATING LOCALLY SO	ON NWA IS A NOT	VITTES TO
Activities & Governance			ox I if the organization discontinued its operations or disposed of m		
Ş.			oting members of the governing body (Part VI, line 1a)	3	3
Ğ	L.		dependent voting members of the governing body (Part VI, line 1b)	4	3
80	1		of individuals employed in calendar year 2014 (Part V, line 2a)	5	
ŧ			of volunteers (estimate if necessary)	6	4025
Ċ	7 a	Total unrelate	ed business revenue from Part VIII, column (C), line 12	7a	0.
_	ь	Net unrelated	business taxable income from Form 990-T, line 34	7b	0.
	1		RECEIVED .	Prior Year	Current Year
ē	8	Contributions	s and grants (Part VIII, line 1h)	612.	54,048.
Revenue			/ice revenue (Part VIII, line 2g)	0.	0.
ě			1891	0.	0.
			e (Part VIII, column (A), lines 5, 6d, 8d, 9c, 10c, and 11e)	285,696. 286,308.	507,797. 561,845.
_			e - add lines 8 through 11 (must equal Patt)/\(\text{Vilik Cotumn (A), line 12)}	48,949.	199,800.
			ımılar amounts paid (Part IX, column (A), lines 1-3) I to or for members (Part IX, column (A), line 4)	0.	0.
ø	I .	•	er compensation, employee benefits (Part IX, column (A), lines 5-10)	145,758.	229,100.
Expenses	16a		fundraising fees (Part IX, column (A), line 11e)	0.	0.
ē	Ь		sing expenses (Part IX, column (D), line 25)		
û	17		ses (Part IX, column (A), lines 11a-11d, 11f-24e)	91,601.	132,945.
	18	Total expens	es Add lines 13-17 (must equal Part IX, column (A), line 25)	286,308.	561,845.
_	19	Revenue less	s expenses Subtract line 18 from line 12	0.	0.
sits or				Beginning of Current Year	End of Year
Section 1	ğ 20		(Part X, line 16)	0.	0.
	= 1		s (Part X, line 26)	0.	0.
36 36		Signatur	r fund balances. Subtract line 21 from line 20	<u> </u>	
			, I declare that I have examined this return, including accompanying schedules and sta	tements and to the hest of my k	nowledge and helief it is
			e. Declaration of preparer (other than officer) is based on all information of which prep		nowicage and belief, it is
<u> </u>	-, - <u>-</u>	12		6.2	9-2017
= Się	an n	Signator	fe of officer	Date	
e He			MAYES, TREASURER (
⇒		Type or	print name and title		
o Pai			eparer's name Preparer's signature	Date Check	PTIN
			POWERS KENDAL POWERS	06/28/17 self-employed	P00876777
Pre	eparer	Firm's name	FROST, PLLC	Firm's EIN	71-0817652
Us	e Only	Firm's addres	S 4375 N VANTAGE DRIVE, SUITE 403	D 470	COE 4200
			FAYETTEVILLE, AR 72703	Phone no.4 / 9	-695-4300
Ma	y the II	15 discuss th	nis return with the preparer shown above? (see instructions)		Yes No

orm	990 (2014) COMPASSION CENTER OF NWA, INC. 46	-5137266	Page 2
	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		
1	Briefly describe the organization's mission:		
	COMPASSION NWA IS A NON-PROFIT ORGANIZATION COMMITTED TO C		
	LOCALLY SOURCED OPPORTUNITIES TO GIVE, SERVE, AND ENGAGE A		<u> </u>
	IN NEED WHILE BUILDING A SUSTAINABLE GRACE DRIVEN ORGANIZA	TION THAT	
	OFFERS HOPE TO THE HURTING.		
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	Vac	X No
	If "Yes," describe these new services on Schedule O		140
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes	X No
•	If "Yes," describe these changes on Schedule O		
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured to the organization of the complex program services accomplishments for each of its three largest program services, as measured to the organization of the complex program services accomplishments for each of its three largest program services.	sured by expenses	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the	ie total expenses, a	nd
	revenue, if any, for each program service reported		
4a	(Code) (Expenses \$ 561,845. including grants of \$ 199,800.) (Revenue \$	507,	797.)
		NDS HELP	
	FINANCIALLY TO THOSE IN NEED IN NORTHWEST ARKANSAS AND THO		LNG
	THROUGH OUR COMMUNITY. ONCE APPROVED A PARTICIPANT MAY REC ASSISTANCE WITH FUEL, CLOTHING, OR UTILITIES (WITH A SHUTO		
	ASSISTANCE WITH FUEL, CLOTHING, OR UTILITIES (WITH A SHUTO THEY MAY ALSO SIGN UP TO RECEIVE FOOD THROUGH OUR FEED THE		
	EACH PARTICIPANT IS ALLOWED TO VISIT THE COMPASSION COMMUN		
	ONCE EVERY THREE (3) MONTHS.	TIT DIRECT	
4b	(Code) (Expenses \$ including grants of \$) (Revenue \$ FEED THE 479: THIS IS A PROGRAM THAT ENGAGES IN THE EFFORT	TO COMBA	n)
	FEED THE 479: THIS IS A PROGRAM THAT ENGAGES IN THE EFFORT THE FOOD INSECURITY IN WASHINGTON & BENTON COUNTIES OF NOR		<u></u>
	ARKANSAS THROUGH OUR COMPASSION COMMUNITY SERVICES. WE SER		WHO
		PARTICIPAL	
	ONCE APPROVED TO SHOP AND CHOOSE FREE OF MONETARY COMMITME	NT FOOD T	TAF
	FITS THEIR UNIQUE DIETARY, HEALTH, OR PERSONAL CIRCUMSTANC	ES. WE	
		SHOW GRA	CE
	AND DIGNITY. A PARTICIPANT MAY VISIT THE PANTRY ONCE EVERY	THREE (3	<u> </u>
	MONTHS.		
			
4c	(Code) (Expenses \$ Including grants of \$) (Revenue \$ FREE-2-BE: THIS IS A PROGRAM THAT SEEKS TO PARTNER WITH LO	CAT	,
	ELEMENTARY SCHOOLS WITH A HIGH POVERTY RATE IN THE CHILDRE		
	EDUCATE TO PROVIDE HEALTH & HYGIENE ITEMS AND PEANUT FREE		
	SUPPLEMENT THE SCHOOLS NEED FOR THESE ITEMS. A REVIEW AND	RE-STOCK	
	OCCURS EVERY THIRTY DAYS DEPENDING ON THE NEED. WE BELIEVE		
	CHILDREN DO NOT CHOOSE POVERTY AND SHOULD HAVE THE FREEDOM		
	AND ENJOY THEIR CHILDHOOD WHILE NOT HAVING THEIR EDUCATION		
		BELIEVE ?	
	SCHOOL ADMINISTRATORS, COUNSELORS, NURSES, AND TEACHERS SH		
	THE FINANCIAL BURDEN OF SUPPLYING THESE ITEMS FROM THEIR A	TREADY LO	<u>~</u>
	COMPENSATION.		
4d	Other program services (Describe in Schedule O)		
ŦŪ	(Expenses \$ including grants of \$) (Revenue \$)	
4e	ECT 04E		
42000		Form 99	90 (2014)

Par	t IV Checklist of Required Schedules			
	<u></u>		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	_3_		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	dunng the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_ 1		•
_	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		<u> X</u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			х
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		^
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			-
Ü	Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
•	amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?			l
	If "Yes," complete Schedule D, Part IV	9_		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent		_	
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X			
	as applicable			1
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10° If "Yes," complete Schedule D,			٠,,
_	Part VI	11a		<u>X</u>
D	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	446		х
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	11b		- ^- -
Ŭ	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	{		
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete)		
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	۱	х	
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E Did the organization maintain an office, employees, or agents outside of the United States?	13 14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	1-1-0		
-	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	1		l
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	ł]
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			Į
40	1c and 8a? If "Yes," complete Schedule G, Part II	18_		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	40		x
202	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	19 20a		X

Form **990** (2014)

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	L
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			ļ
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete		v	
	Schedule J	23	X	├
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	240		x
L	Schedule K. If "No", go to line 25a Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24a 24b	-	
b	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	270	<u> </u>	-
С	any tax-exempt bonds?	24c	}	,
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit		<u> </u>	
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	l	X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete		1	
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"	ļ		
	complete Schedule L, Part II	26	<u> </u>	X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	l	ļ	
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member	(ĺ	l
	of any of these persons? If "Yes," complete Schedule L, Part III	27	<u> </u>	X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV		•	
	instructions for applicable filing thresholds, conditions, and exceptions)		ł	x
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	260	├	 ^ -
С	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		$\frac{1}{x}$
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	<u> </u>	 	
-	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	[[ĺ
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	<u> </u>	X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	1	۱	ļ
	Part V, line 1	34	X_	 ,,
35a		35a	-	X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			İ
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	├	├
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	20		X
27	If "Yes," complete Schedule R, Part V, line 2	36	-	 ^
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	 "	\vdash	 -
-	Note. All Form 990 filers are required to complete Schedule O	38	x	1
		~	200	—

Page 5

Form **990** (2014)

Form 990 (2014) COMPASSION CENTER OF NWA, INC. 46-5137266 Page Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response

	to line od, ob, or rob below, describe the directinations, processes, or changes in some sale of see institutions			(1 2)
	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management		· ·	
		_	Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 3			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 1 3			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	_2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision	1		İ
	of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
_	The governing body?	8a	X	
ь	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the		 -	
•	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)			
	tion by the medical production and matter about parisons not required by the internal novelide edge.		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	163	X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	IVa		
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
410	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	-
	Describe in Schedule O the process, if any, used by the organization to review this Form 990	l la		-
		40-		х
12a		12a	-	<u> </u>
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		_
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done			
40		12c		x
13	Did the organization have a written whistleblower policy?	13		X
14	Did the organization have a written document retention and destruction policy?	14	<u> </u>	<u> </u>
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			٠,,
а	The organization's CEO, Executive Director, or top management official	15a		X
b	Other officers or key employees of the organization	15b	<u> </u>	Х
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			l
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	ın joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's	l		l
	exempt status with respect to such arrangements?	16b	L.,	
<u>Sec</u>	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ►NONE			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) a	availat	ole	
	for public inspection. Indicate how you made these available. Check all that apply			
	Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	d finan	cial	
- *	statements available to the public during the tax year			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	BEN MAYES - 479-717-5662			
	1709 JOHNSON ROAD, SPRINGDALE, AR 72762			
	,	_	. 000	(0044

Form 990 (2014)	COMPASSION	CENTER	OF	NWA,	INC.	 46-5137266	Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees; highest compensated employees; and former such persons

/ 6 3		d organization compensated any current officer, director, or trustee.									
(A)	(B)	l		((C)			(D)	(E)	(F)	
Name and Title	Average	(do	Position on a check ma			than :	one	Reportable	Reportable	Estimated	
	hours per	box	ox, unless person is both an compensation compensation					amount of			
	week	-	Cer an	L a L	Г	17443	Lee,	from	from related	other	
	(list any	ecto						the	organizations	compensation	
	hours for	ē	يو ا	1 1	ĺ	ated	ĺ	organization	(W-2/1099-MISC)	from the	
	related	stee	Truste			suad		(W-2/1099-MISC)		organization	
	organizations	ᆵ	la la		lg l	E 99				and related	
	below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations	
(1) DOUG SARVER	1.00	Ĕ	Ĕ	₽	1 2	로등	ਣ		 		
VICE PRESIDENT	50.00	x		x				0.	85,662.	29,092	
(2) BEN MAYES	1.00	Ĥ		<u> </u>		H	┝		05,002.	25,052	
SECRETARY/ TREASURER	50.00	v		х				0.	141,286.	32,667	
(3) ERIC VAUGHAN	50.00	 ^	-	-		 	├─		141,200.	32,007	
PRESIDENT	0.00	ł		x				0.	o.	0.	
	+ 3.33	\vdash		-	<u> </u>	\vdash	 				
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Form 990 (2014)

Part	V	111)	Statement of Rever Check if Schedule O conta		nee.	or note to any line	in this Part VIII			
		-	Oneck if ocheanie o conta	ams a respo	1130	or riole to arry line	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
Contributions, Giffs, Grants and Other Similar Amounts	1 :	a	Federated campaigns	1a						
<u> </u>	١	b	Membership dues	1b	<u> </u>					
Ağ,	(С	Fundraising events	1c						
돌声	(d	Related organizations	1d				ļ		1
S.E		e	Government grants (contributi	ions) 1e			ļ			1
ig in	1	f	All other contributions, gifts, grant	ts, and						
혈죑			similar amounts not included above	ve 1f	<u>.</u>	54,048.		-		
193	,	g	Noncash contributions included in lines	1a-1f \$						
ᇰᇦ		h	Total. Add lines 1a-1f			▶	54,048.			ļ
						Business Code				
ice	2				_					
E &		b			_					
ren S	•	С							-	
P. a		d			_					
Program Service Revenue		e	All all		_	·				
-			All other program service reve	enue						
	_	_	Total. Add lines 2a-2f	al., ,, al. a. a. a	-4					 ,
- {	3		Investment income (including	aiviaenas, i	ntere	est, and				
			other similar amounts)	v avanant ha						
	4		Income from investment of tax	x-exempt bo	na p	proceeds -				
	5		Royalties	(ı) Real		(II) Personal				
	6	2	Gross rents	(I) Neal		(ii) Personal				
ĺ	6		Less: rental expenses					ľ		
ĺ			Rental income or (loss)			<u> </u>				
			Net rental income or (loss)							1
ļ			Gross amount from sales of	(ı) Securit	ies	(II) Other				
	•		assets other than inventory	(7 5 5 5 11.1		(/ 00.				
		b	Less cost or other basis							
1		_	and sales expenses	1						
		С	Gain or (loss)							
ļ			Net gain or (loss)							
a)			Gross income from fundraisin	g events (no	ot					
eune			including \$	of		l i				
8			contributions reported on line	1c) See		1				
<u> </u>			Part IV, line 18		а					
Other Rev		b	Less direct expenses		b					
١		С	Net income or (loss) from fund	draising ever	nts					<u></u>
	9	а	Gross income from gaming ad	ctivities See	!					
			Part IV, line 19		а					
		b	Less: direct expenses		b					
		С	Net income or (loss) from gan	ning activitie	s					
	10	а	Gross sales of inventory, less	returns						
			and allowances			528,529.				
			Less: cost of goods sold		b	20,732.	E05 505	505 505		
-		C	Net income or (loss) from sale		ry		507,797.	507,797.		
	_		Miscellaneous Revenu	ie		Business Code		ľ		1
}	11				_					
		b	<u> </u>							
-		C	All other ways and	<u> </u>	_		-		<u> </u>	
j		d								
	12		Total. Add lines 11a-11d Total revenue. See instructions.				561,845.	507,797.	0.	0.
432009 11-07-		_					,			Form 990 (2014)

Form 990 (2014) COMPASSION CEN Part IX Statement of Functional Expenses

Section	on 501(c)(3) and 501(c)(4) organizations must comp	olete all columns. All oth	er organizations must co	mplete column (A)	
	Check if Schedule O contains a respon		this Part IX	(8)	
	ot include amounts reported on lines 6b, Bb, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	184,018.	184,018.		··
2	Grants and other assistance to domestic			İ	
	individuals See Part IV, line 22	15,782.	15,782.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign		ŀ		
	individuals See Part IV, lines 15 and 16		·		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	229,100.	229,100.		
7	Other salaries and wages Pension plan accruals and contributions (include		443,100.		
8			1		
	section 401(k) and 403(b) employer contributions)				
9 10	Other employee benefits Payroll taxes				
10 11	Fees for services (non-employees)				
''	Management				
b	Legal				
	Accounting				
d	Lobbying		· · · · · · · · · · · · · · · · · · ·		
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25,				· · · · · · · · · · · · · · · · · · ·
_	column (A) amount, list line 11g expenses on Sch O.)				
12	Advertising and promotion	6,328.	6,328.		
13	Office expenses	7,539.	7,539.		
14	Information technology				
15	Royalties				
16	Occupancy	89,602.	89,602.		<u></u>
17	Travel	6,227.	6,227.		
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	-			
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization		<u> </u>		
23	Insurance Other expenses, Itemize expenses not covered				
24	above. (List miscellaneous expenses in trovered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	EQUIPMENT	15,717.	15,717.		
b	FOOD	4,267.	4,267.		
c	GENERAL EXPENSE	3,265.	3,265.		
d					
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	561,845.	561,845.	0.	0.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined			[
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
43201	0 11-07-14				Form 990 (2014)

art X	Balance Sheet Check if Schedule O contains a response or note to any line in this Part X		
	One of the control of	(A) Beginning of year	(B) End of year
1	Cash - non-interest-bearing	1	
2	Savings and temporary cash investments	2	
3	Pledges and grants receivable, net	3	
4	Accounts receivable, net	4	
5	Loans and other receivables from current and former officers, directors,		
	trustees, key employees, and highest compensated employees. Complete		
)	Part II of Schedule L	5	_
6	Loans and other receivables from other disqualified persons (as defined un	nder	
	section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contrib	1	
	employers and sponsoring organizations of section 501(c)(9) voluntary		
	employees' beneficiary organizations (see instr). Complete Part II of Sch L	6	
7	Notes and loans receivable, net	7	
8	Inventories for sale or use	8	
9	Prepaid expenses and deferred charges	9	
	Land, buildings, and equipment cost or other		
1	basis. Complete Part VI of Schedule D		
Ь	Less: accumulated depreciation 10b	100	:1
11	Investments - publicly traded securities	11	
12	Investments - other securities See Part IV, line 11	12	
13	Investments · program-related See Part IV, line 11	13	
14	Intangible assets	14	
15	Other assets See Part IV, line 11	15	
16	Total assets. Add lines 1 through 15 (must equal line 34)	0. 16	
17	Accounts payable and accrued expenses	17	
18	Grants payable	18	
19	Deferred revenue	19	1
20	Tax-exempt bond liabilities	20	
21	Escrow or custodial account liability Complete Part IV of Schedule D	21	
	Loans and other payables to current and former officers, directors, trustee	es,	
22	key employees, highest compensated employees, and disqualified persor		
1	Complete Part II of Schedule L	22	
23	Secured mortgages and notes payable to unrelated third parties	23	
24	Unsecured notes and loans payable to unrelated third parties	24	
25	Other liabilities (including federal income tax, payables to related third		
	parties, and other liabilities not included on lines 17-24) Complete Part X (of	
	Schedule D	25	
26	Total liabilities. Add lines 17 through 25	0. 26	
		and	
,	complete lines 27 through 29, and lines 33 and 34.		
27	Unrestricted net assets	27	
28	Temporarily restricted net assets	28	
29	Permanently restricted net assets	29	
j	Organizations that do not follow SFAS 117 (ASC 958), check here		
;	and complete lines 30 through 34.		1
30	Capital stock or trust principal, or current funds	0. 30) c
31	Paid-in or capital surplus, or land, building, or equipment fund	0. 31	·
27 28 29 30 31 32	Retained earnings, endowment, accumulated income, or other funds	0. 32	
33	Total net assets or fund balances	0. 33	
34	Total liabilities and net assets/fund balances	0. 34	

Form 990 (2014)

	990 (2014) COMPASSION CENTER OF NWA, INC.	46-	5137266	Pag	_{le} 12
Pai	t XI Reconciliation of Net Assets				_
	Check if Schedule O contains a response or note to any line in this Part XI				<u> </u>
]]	F.C.1		
1	Total revenue (must equal Part VIII, column (A), line 12)	1	561		
2	Total expenses (must equal Part IX, column (A), line 25)	2	561	.,8	
3	Revenue less expenses Subtract line 2 from line 1	3			0.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			<u> </u>
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,				_
	column (B))	10			0.
Pa	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				<u>ليا</u>
1	Accounting method used to prepare the Form 990. Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule		_ 📑	Yes	No_
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	<i>.</i> 0.	2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewe	d on a			
	separate basis, consolidated basis, or both:	u 0u			
	Separate basis Consolidated basis Both consolidated and separate basis]	
b	Were the organization's financial statements audited by an independent accountant?		2b	x	
_	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separa	te basis			
	consolidated basis, or both				
	Separate basis X Consolidated basis Both consolidated and separate basis		1	1	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	ne audit.	. 1 1	ĺ	
_	review, or compilation of its financial statements and selection of an independent accountant?		2c	x	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si				
	Act and OMB Circular A-133?	J	3a	İ	Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	uired aud			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits	/-	3ь		
			Form	aan /	(2014)

SCHEDULE A

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

▶ Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

COMPASSION CENTER OF NWA, INC.

Employer identification number 46-5137266

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions The organization is not a private foundation because it is (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 2 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) X A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) An organization that normally receives. (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization You must complete Part IV, Sections A and B. ☐ Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) You must complete Part IV, Sections A and C. ☐ Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s) (ı) Name of supported (iii) Type of organization (iv) is the organization (v) Amount of monetary (vi) Amount of listed in your (described on lines 1-9 organization support (see other support (see governing document? above or IRC section Instructions) Instructions) (see instructions))

LHA For Paperwork Reduction Act Notice, see the Instructions for

Form 990 or 990-EZ. 432021 09-17-14

Schedule A (Form 990 or 990-EZ) 2014 COMPASSION CENTER OF NWA, INC. 46-51372
| Part II | Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III)

Sec	tion A. Public Support				<u> </u>		
Cale	ndar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not				510	54 040	F4 660
	ınclude any "unusual grants.")				612.	54,048.	<u>54,660.</u>
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to	ĺ					
	or expended on its behalf			 	 		
3	The value of services or facilities		ĺ	1	[
	furnished by a governmental unit to						
	the organization without charge				612.	54,048.	54,660.
_	Total. Add lines 1 through 3	<u> </u>			012.	34,040.	34,000.
5	The portion of total contributions		1	1	1		
	by each person (other than a		İ				
	governmental unit or publicly			ľ			
	supported organization) included						
	on line 1 that exceeds 2% of the	1	ł	}	1		
	amount shown on line 11, column (f)				1		
e	,,						54,660.
	Public support. Subtract line 5 from line 4 ction B. Total Support			,I		l	34,0001
	ndar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
	Amounts from line 4	(4) 2010	(B) 2011	(0) 2012	612.	54,048.	54,660.
8	Gross income from interest,		-		 	0 - , 0 - 0 - 0	
Ü	dividends, payments received on						
	securities loans, rents, royalties	}		,		,	
	and income from similar sources	1					
a	Net income from unrelated business				 		
	activities, whether or not the					ļ	
	business is regularly carried on						
10	Other income. Do not include gain		<u> </u>	† ·			
	or loss from the sale of capital		1				
	assets (Explain in Part VI)						
11							54,660.
12	Gross receipts from related activities	, etc (see instruct	ions)			12	842,743.
13	First five years. If the Form 990 is fo	r the organization	's first, second, th	urd, fourth, or fifth	tax year as a sectio	n 501(c)(3)	<u> </u>
	organization, check this box and stop	p here					▶ X
Se	ction C. Computation of Pub	ic Support Pe	ercentage				
14	Public support percentage for 2014 (line 6, column (f) o	divided by line 11,	column (f))		14	%
15	Public support percentage from 2013	3 Schedule A, Par	t II, line 14			15	%
16	a 33 1/3% support test - 2014. If the	organization did n	ot check the box	on line 13, and line	e 14 is 33 1/3% or n	nore, check this bo	x and
	stop here. The organization qualifies	as a publicly sup	ported organization	on			▶□
1	33 1/3% support test - 2013. If the	organization did n	ot check a box or	i line 13 or 16a, an	d line 15 is 33 1/3%	or more, check th	nis box
	and stop here. The organization qua	lifies as a publicly	supported organi	zation			▶∟∟
17:	a 10% -facts-and-circumstances tes		-				•
	and if the organization meets the "fac			•	•	rt VI how the organ	nization
	meets the "facts-and-circumstances"	_	· ·	· · · · · · · · · · · · · · · · · · ·	=		
1	10% -facts-and-circumstances tes	``	-			•	
	more, and if the organization meets t						•
	organization meets the "facts-and-cir		•	•	,		▶⊨
<u>18</u>	Private foundation. If the organization	on did not check a	box on line 13, 1	6a, 16b, 17a, or 17			
					Sche	edule A (Form 990	or 990-EZ) 2014

432022 09-17-14

Schedule A (Form 990 or 990-EZ) 2014 Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to

Se	ction A. Public Support	olotti piodoo oomi	pioto i die ii j				
Cal	endar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7	a Amounts included on lines 1, 2, and 3 received from disqualified persons			,			
ļ	n Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	c Add lines 7a and 7b						
	Public support (Subtractline 7c from line 6.)						
<u>Se</u>	ction B. Total Support						
Cal	endar year (or fiscal year beginning in) 🕨	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
9	Amounts from line 6						
10	a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
ا	b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	c Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12)						
	First five years. If the Form 990 is for	r the organization'	's first second the	rd fourth or fifth t	ay year as a section	nn 501(c)(3) organi	zation
	check this box and stop here				an year as a section	JII 30 T(c)(3) Organia	<u></u> ▶ □
	Ction C. Computation of Publ		· · · · · · · · · · · · · · · · · · ·			T.a.I	
	Public support percentage for 2014 (I		•	column (f))		15	
	Public support percentage from 2013 ction D. Computation of Invest					16	
						T	
	Investment income percentage for 20 Investment income percentage from 20	•	•	ne 13, column (I))		17	
	a 33 1/3% support tests - 2014. If the	-	•	on line 14, and line	a 15 is more than	18	<u>%</u>
13	more than 33 1/3%, check this box a						I I IS HOT
	b 33 1/3% support tests - 2013. If the				.,		and P
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization						

Part IV | Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B If you checked 11b of Part I, complete Sections A and C If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V)

Section A.	. Ali Supporting	Organization	S	

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in part vi how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in part VI when and how the organization made the determination
- Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)
 (B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990)
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?

 If "Yes," complete Part I of Schedule L (Form 990)
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in part VI.
- **b** Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **part VI**.
- c Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer (b) below
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)

	Yes	No
1	-	
2		
3a		
3b		
35		
3c		
4a		
4b		
"-		
4c		
_5a		
5b		L
5c		
6	:	
7		
8		
9a		
Oh.		
9b 9c		
10a		
10b		

Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see

Schedule A (Form 990 or 990-EZ) 2014

instructions)

Schedule A (Form 990 or 990-EZ) 2014 COMPASSION CENTER OF NWA, INC. 46-5137266 Page 7 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) **Current Year** Section D - Distributions 1 Amounts paid to supported organizations to accomplish exempt purposes 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity Administrative expenses paid to accomplish exempt purposes of supported organizations 4 Amounts paid to acquire exempt-use assets 5 Qualified set-aside amounts (prior IRS approval required) 6 Other distributions (describe in Part VI) See instructions 7 Total annual distributions. Add lines 1 through 6 8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions Distributable amount for 2014 from Section C, line 6 10 Line 8 amount divided by Line 9 amount (ii) (iii) **Excess Distributions** Underdistributions Distributable Section E - Distribution Allocations (see instructions) Pre-2014 Amount for 2014 Distributable amount for 2014 from Section C, line 6 Underdistributions, if any, for years prior to 2014 (reasonable cause required-see instructions) 3 Excess distributions carryover, if any, to 2014 b C d e From 2013 f Total of lines 3a through e g Applied to underdistributions of prior years h Applied to 2014 distributable amount i Carryover from 2009 not applied (see instructions) j Remainder Subtract lines 3g, 3h, and 3i from 3f 4 Distributions for 2014 from Section D, a Applied to underdistributions of prior years b Applied to 2014 distributable amount c Remainder Subtract lines 4a and 4b from 4. 5 Remaining underdistributions for years prior to 2014, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions) 6 Remaining underdistributions for 2014 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions). 7 Excess distributions carryover to 2015. Add lines 3j and 4c. 8 Breakdown of line 7. b d Excess from 2013 e Excess from 2014

Schedule A (Form 990 or 990-EZ) 2014

Schedule A	(Form 990 or 990-E	Z) 2014 COMPAS	SION CE	NTER OF	NWA, I	NC.	4	<u> 16-5137266</u>	Page 8
Part VI	Supplemental	Information. Pro	vide the explai	nations require	ed by Part II. I	ine 10. Part II.	line 17a or 17	b: and Part III. line	12.
	Also complete this	part for any addition	al information	(See instruction	one)			-,	
	Also complete tris	part for any addition	iai illiorillation.	(See instruction	3115)				
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SCHEDULE I	
(Form 990)	

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990.

OMB No 1545-0047

Internal Revenue Service	İ	► Informat	ion about Schedule I	(Form 990) and its	s instructions is a	t www.ire.cov/form99	20	Inspection
Name of the organizat			OF NWA, INC					Employer identification number 46-5137266
Part I General I	nformation on Grants a							
criteria used to 2 Describe in Part	ization maintain records award the grants or assi t IV the organization's pr	stance? ocedures for moni	toring the use of grant	funds in the Unite	d States			Yes X N
	nd Other Assistance to	-				anızatıon answered "	Yes" to Form 990, Part	t IV, line 21, for any
	that received more than					(f) Method of		
	ddress of organization overnment	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non cash assistance	valuation (book, FMV, appraisal, other)	(g) Description of non cash assistance	(h) Purpose of grant or assistance
CROSS CHURCH 1709 JOHNSON ROA SPRINGDALE, AR 7		71-0496820	501(C)(3)	184,018.	0.			TO FURTHER THE CHURCH'S MINISTRIES
						 		
							 	
	ber of section 501(c)(3)	•	•	ne line 1 table			 	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990

Schedule I (Form 990) (2014)

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Schedule I (Form 990) (2014) COMPASSION	CENTER OF NW	A, INC.			46-5137266 Page 2
Part III Grants and Other Assistance to Domestic Indi Part III can be duplicated if additional space is no		organization answ	ered "Yes" to Form 9	990, Part IV, line 22	
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non cash assistance
			}		
PUEL ASSISTANCE	100	1,500.	0.	PRE-PAID VOUCHERS	
UTILITY ASSISTANCE	200	5,000.	0.	PRE-DETERMINED CASH AMOUNT APPLIED TO BILL	
RENTAL ASSISTANCE	100	5,000.	. 0.	PRE-DETERMINED CASH AMOUNT APPLIED TO BILL	
FOOD ASSISTANCE	171	0	4,282.	COST OF FOOD ITEMS IN	GROCERY ITEMS IN A BAG DISTRIBUTED TO THOSE IN NEED
Part IV Supplemental Information. Provide the information	ation required in Part I, lin	e 2, Part III, column	(b), and any other a	Idditional information	
					
					
					
					
432102 10-15-14		26			Schedule I (Form 990) (2014)

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

► Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990

ZU14

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

Department of the Treasury

COMPASSION CENTER OF NWA, INC.

Employer identification number 46-5137266

Part I **Questions Regarding Compensation** Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items. | X | Housing allowance or residence for personal use First-class or charter travel Payments for business use of personal residence Travel for companions Health or social club dues or initiation fees Tax indemnification and gross-up payments Personal services (e.g., maid, chauffeur, chef) Discretionary spending account b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or X reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1h 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, X trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a? 2 3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III X Compensation committee X Written employment contract Independent compensation consultant Compensation survey or study Approval by the board or compensation committee Form 990 of other organizations 4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization. a Receive a severance payment or change-of-control payment? 4b b Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4c c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. 5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? 5a X 5b b Any related organization? If "Yes" to line 5a or 5b, describe in Part III 6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? 6a X 6b b Any related organization? If "Yes" to line 6a or 6b, describe in Part III. 7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments X not described in lines 5 and 6? If "Yes," describe in Part III 7 8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 8 Х 9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2014

COMPASSION CENTER OF NWA, INC.

46-5137266

Page 2

Schedule J (Form 990) 2014 COMPASSION CENTER OF NWA, INC. 46-5137266

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note The sum of columns (B)(i) (iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

	(B) Breakdown of	W 2 and/or 1099 MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(I)-(D)	(F) Compensation in column (B)	
(A) Name and Tritle		(i) Base compensation	(II) Bonus & Incentive compensation	(III) Other reportable compensation	compensation	Denonis	(6)(1)(0)	reported as deferred in prior Form 990
1) DOUG SARVER (I)		0.	0.	0.	0.	0.	0.	0.
VICE PRESIDENT	[(ii)]	85,662.	0.	0.	10,610.	18,482.	114,754.	0.
(2) BEN MAYES	(i)	0.	0.	0.	0.	0.		0.
SECRETARY/ TREASURER	(0)	141,286.	0.	0.	19,313.	13,354.	173,953.	0.
	(i)							
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Schedule J (Form 990) 2014	COMPASSION CENT	ER OF NWA, INC.			46-5137266	Page 3
Part III Supplemental Information	on					
		t I, lines 1a, 1b, 3, 4a, 4b, 4c,	5a, 5b, 6a, 6b, 7, and 8	, and for Part II Also complete the	nis part for any additional information	ı
PART I, LINE 1A:						
MINISTER'S HOUSING	ALLOWANCE					
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					Schedule J (Form	990) 2014

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SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ➤ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

Open to Public Inspection |

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www irs gov/form990

Employer identification number Name of the organization COMPASSION CENTER OF NWA, INC. 46-5137266 PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: GIVE, SERVE, AND ENGAGE A COMMUNITY IN NEED WHILE BUILDING A SUSTAINABLE GRACE DRIVEN ORGANIZATION THAT OFFERS HOPE TO THE HURTING. FORM 990, PART VI, SECTION B, LINE 11: CPA FIRM SENDS DRAFT TO OFFICER FOR REVIEW. FORM 990, PART VI, SECTION C, LINE 19: AUDITED FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 432211 08-27-14

Schedule O (Form 990 or 990-EZ) (2014)

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37

Attach to Form 990.

2014 Open to Public

OMB No 1545-0047

Internal Rev	enue Service	nformation about Schedule R (Form	n 990) and its instructions is a	it www.irs.gov/forc	n990			Inspecti	on
Name of	the organization COMPASSION C	CENTER OF NWA, INC.					nployer identifi 46-51372		umber
Part I	Identification of Disregarded Entities Com	plete if the organization answered "Ye	es* on Form 990, Part IV, line 30	3					
	(a)	(b)	(c)	(d)	(e)		T	(f)	
	Name, address, and EIN (if applicable) of disregarded entity	Primary activity	Legal domicile (state of foreign country)	or Total inco	me End of year a	assets	ts Direct control entity		•
				_					
						_			
Part II	Identification of Related Tax-Exempt Organizations during the tax year	nizations Complete if the organization	n answered "Yes" on Form 990), Part IV, line 34 b	ecause it had one or	r more	related tax exer	mpt	
	(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity		Section 512(b)(controlled entity?	
				<u> </u>	501(c)(3))			Yes	No
1709 J	CHURCH - 71-0496820 DHNSON ROAD]
SPRING	DALE, AR 72762	CHURCH	ARKANSAS	501(C)(3)	LINE 1				X
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For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2014

432161 08-14 14 LHA

Part III	organizations treated as a pa	rtnership during the ta	x year		organization and								
	(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(1)	Ü		(k)
	Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under	Share of total income	Share of end of year assets	alloca	ortionate itions?	amount in box 20 of Schedule	manag partne	er?	Percentage ownership
			country)		sections 512-514)		233013	Yes	No	K 1 (Form 1065)	Yes	No	
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Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year

(a) Name, address, and EIN of related organization	(b) Primary activity	(C) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end of year assets	(h) Percentage ownership		tion b(13) rolled uty?
		country)		····				Yes	No
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Schedule R (Form 990) 2014

432162 08-14-14

Sche	dule R (Form 990) 2014 COMPASSION CENTER OF NWA, INC.	-513/260	<u> </u>	Page
Part	Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36			
Note	e. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		X
b	Gift, grant, or capital contribution to related organization(s)	1b	X	
С	Gift, grant, or capital contribution from related organization(s)	1c		X
d	Loans or loan guarantees to or for related organization(s)	1d		X
е	Loans or loan guarantees by related organization(s)	1e		X
				Т
f	Dividends from related organization(s)	1f]	X
g	Sale of assets to related organization(s)	1g		X
ĥ	Purchase of assets from related organization(s)	1h	\top	X
- 1	Exchange of assets with related organization(s)	11		X
j	Lease of facilities, equipment, or other assets to related organization(s)	11		X
				T
k	Lease of facilities, equipment, or other assets from related organization(s)	16	-	X
1	Performance of services or membership or fundraising solicitations for related organization(s)	11	Т	X
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m	Т	X
п	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	1	X
۰	Sharing of paid employees with related organization(s)	10	\top	X
р	Reimbursement paid to related organization(s) for expenses	1р	1	X
q	Reimbursement paid by related organization(s) for expenses	1g		X
·			1	
г	Other transfer of cash or property to related organization(s)	1r		X
	Other transfer of cash or property from related organization(s)	1s		X
	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction threshold	ds		

(a) Name of related organization	(b) Transaction type (a s)	(c) Amount involved	(d) Method of determining amount involved
(1) CROSS CHURCH	В	184,018.	Cash
(2)			
(3)			
(4)			
(5)	_		
(6) 432163 08 14-14	33		Schedule R (Form 990) 2014

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a)	(b)	(c)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e)	(f)	(g)	(h)	(1)	Ü	(k)
Name, address, and EIN	Primary activity	Legal domicile	Predominant income	partners s	Share of	Share of	Dispro	por	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	General	Percentage
of entity		(state or foreign	lexcluded from tax under	001(C)(3	total	end of year	atlocati	3057	of Schedule K-1	partner	ownership
		country)	sections 512-514)	Yes N	income	assets	Yes	No	(Form 1065)	Yes N	0
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Schedule R (Form 990) 2014

Schedule R	(Form 990) 2014	COMPASSION	CENTER	OF NWA,	INC.	46-5137266	Page 5
Part VII	(Form 990) 2014 Supplemental Info	rmation				<u> </u>	
	Provide additional inform	ation for responses to	uestions on S	chedule B (see	instructions)		
	Frovide additional inform	ation for responses to t	questions on o	cricadie in (see	instructions).		
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