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DLN: 93493134053086

Form **990** 

Department of the Treasury Internal Revenue Service

### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public

► Information about Form 990 and its instructions is at <a href="https://www.IRS.gov/form990">www.IRS.gov/form990</a>

OMB No 1545-0047

Open to Public Inspection

A Fo	or the	2014 c	al <u>endar year, or tax year beginning</u>	10-01-2014 , and ending 09-30-20	15			
<b>B</b> Ch	eck ıf a	pplicabl	C Name of organization Children's Hospital Pediatric Associate	es Inc		D Empl	yer iden	tification number
☐ Ad	dress ch	hange	· ·			43-1	987409	
П	me cha	inge	Doing business as					
┌ Ini	tıal retu	ırn				E Tolonk	ono numb	nor.
_ Fir			20 Overdend Charact	all is not delivered to street address) Room/	suite	— с гејерг	one numb	ei
		mınated	20 Overland Street			(617	) 355-19	952
☐ An	nended	return	City or town, state or province, count Boston, MA 02215	try, and ZIP or foreign postal code				252.464.550
┌ Ap	plication	n pendır	g			G Gross	receipts \$	253,464,558
			<b>F</b> Name and address of prine	cıpal officer	H(a) Is	this a grou	return '	for
			Gary R Fleisher MD 20 Overland Street			ıbordınates?		┌ Yes 🗸 No
			Boston, MA 02215		H(b) A	re all suborc	ınatas	┌ Yes ┌ No
						cluded?	mates	j řesj No
I Ta	ax-exen	npt stati	ıs 🔽 501(c)(3) 🔽 501(c)( ) ◀(ıı	nsert no )	If	"No," attac	nalıst (	see instructions)
J W	ebsite	e: 🕨 N	/A		   H(c) G	roup exemp	tion num	nber 🕨
				E •	1(5)			
		_	on Corporation Trust Association	Other ►	<b>L</b> Year o	of formation 2	002 <b>M</b> 9	State of legal domicile MA
Pa	rt I		mmary  describe the organization's mission					
Governance		The Fo	undation provides medical, health	care services, and educational serviction also provides care for patients in				
8	2	Check	this box 🕶 if the organization dis	continued its operations or disposed	of more tha	ın 25% of ıt:	s net ass	sets
			,					
٠ ١	3	Numbe	er of voting members of the governi	ng body (Part VI, line 1a)			3	18
Activities &	4	Numbe	er of independent voting members o	f the governing body (Part VI, line 1	o)		4	1
털	5	Total	number of individuals employed in c	alendar year 2014 (Part V, line 2a)			5	440
٩.	6	Total	number of volunteers (estimate if ne	ecessary)			6	0
				ort VIII, column (C), line 12			7a	19,395
	Ь	Net un	related business taxable income fr	om Form 990-T, line 34			7b	15,354
						Prior Year		Current Year
a)	8		tributions and grants (Part VIII, lin	7,053		900,000		
eu								232,038,121
Reyenue	10			(A), lines 3, 4, and 7d)	·	11,388		13,526,437
_	11		er revenue (Part VIII, column (A), l	ines 5, 60, 80, 90, 100, and 110) (must equal Part VIII, column (A ), li	ne		0	0
	12		<del>-</del>	· · · · · · · · · · · · · · · · · · ·		241,875	.018	246,464,558
	13			IX, column (A), lines 1-3)		26,387	,238	13,951,523
	14	Ben	efits paid to or for members (Part I)	K, column (A), line 4)			0	0
	15			e benefits (Part IX, column (A), lines		170,409	.952	177,488,236
Expenses	16-	5-1	•	(A ) line 11 -)		·	0	
क्	16a			column (A), line 11e)	•		- 0	<u> </u>
五	b	Total	fundraising expenses (Part IX, column (D)	, line 25) <b>►</b>				
	17	Oth	er expenses (Part IX, column (A), li	nes 11a-11d, 11f-24e)	·	34,687	,097	43,381,408
	18			t equal Part IX, column (A), line 25)		231,484		234,821,167
	19	Rev	enue less expenses Subtract line 1	8 from line 12		10,390		11,643,391
ල් රි					Begin	ning of Curre Year	ent	<b>End of Year</b>
95 A	20	Tota	lassets (Part X June 16)			384,105	439	383,231,664
Not Assets or Fund Balances	21					48,431		45,765,703
25	22			ine 21 from line 20		335,673		337,465,961
Pa	rt II	_	nature Block			,		· · · · ·
my k	nowled arer ha	dge an		mined this return, including accompa plete Declaration of preparer (other				
Her		Ga Ga	ry R Fleisher MD President					
			pe or print name and title					
			Print/Type preparer's name Nicholas E Porto	Preparer's signature Nicholas E Porto		Check I if	PTIN P013102	283
Pai	d		Firm's name  Baker Newman & Noye			self-employed Firm's EIN 🕨 (		
	pare On		Firm's address ► 280 Fore Street	-		Phone no (80		

Portland, ME 04101

May the IRS discuss this return with the preparer shown above? (see instructions) .

) (Revenue \$

including grants of \$

217,281,813

(Expenses \$

Total program service expenses ►

Part TV	Chec	klist of	Required	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? $^{*}$	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part $I$	3		Νo
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Νo
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part 1</i>	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 2	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part $\sqrt[6]{3}$	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10?  If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII"	11b	Yes	
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Yes	
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year?  If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule $E$	13		Νo
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If</i> "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and $11e^{7}$ If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		N o
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26	Yes	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		N o
29	Did the organization receive more than $$25,000$ in non-cash contributions? If "Yes," complete Schedule M	29		Νo
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Νo
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		Νο
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section $512(b)(13)$ ?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$ ? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	Yes	
		F	orm <b>990</b>	(2014)

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V					
1.	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable   1a   71		Yes	No		
	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 71  Enter the number of Forms W-2G included in line 1a Enter -0 - if not applicable 0					
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable					
	gaming (gambling) winnings to prize winners?	<b>1</b> c	Yes			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return					
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes			
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes			
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No		
h	If "Yes," enter the name of the foreign country					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? $\cdot$ .	5a		Νo		
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No		
C	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c				
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No		
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b				
7	Organizations that may receive deductible contributions under section 170(c).					
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No		
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b				
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Νo		
d	If "Yes," indicate the number of Forms 8282 filed during the year					
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Νo		
_	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g				
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h				
8	Sponsoring organizations maintaining donor advised funds.  Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8				
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a				
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b				
10	Section 501(c)(7) organizations. Enter					
	Initiation fees and capital contributions included on Part VIII, line 12 10a					
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities					
11	Section 501(c)(12) organizations. Enter					
	Gross income from members or shareholders					
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )					
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a				
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year					
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	a Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O					
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans					
C	Enter the amount of reserves on hand					
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Νo		
ь	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b				

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O cor	ontains a response or note to any line in this Part VI							-						
-------------------------	--	--	--	--	--	--	--	---	--	--	--	--	--	--

Se	ection A. Governing Body and Management						
			Yes	No			
<b>1</b> a	Enter the number of voting members of the governing body at the end of the tax  18						
	year						
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee						
	or similar committee, explain in Schedule O						
b	Enter the number of voting members included in line 1a, above, who are independent						
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No			
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3	Yes				
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No			
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No			
_	Did the organization become aware during the year of a significant diversion of the organization's assets.	6	Yes	110			
6 7-		-	165				
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes				
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following						
а	a The governing body?						
ь	Each committee with authority to act on behalf of the governing body?	8b	Yes				
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No			
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	eveni	ie Cod				
			Yes	No			
10a	Did the organization have local chapters, branches, or affiliates?	10a		No			
	Did the organization have local chapters, branches, or affiliates?	10a 10b		No			
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing	10b	Vas	No			
b 11a	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?		Yes	No			
b 11a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b		No			
b 11a b 12a	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b	Yes	No			
b 11a b 12a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b		N o			
b 11a b 12a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b 11a 12a	Yes	No			
b 11a b 12a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b 11a 12a 12b	Yes Yes	No			
b 11a b 12a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	10b 11a 12a 12b 12c	Yes Yes Yes	No			
b 11a b 12a b c	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?	10b 11a 12a 12b 12c 13	Yes Yes Yes	No			
b 11a b 12a c 13 14	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by	10b 11a 12a 12b 12c 13	Yes Yes Yes	No			
b 11a b 12a c 13 14 15 a	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b  11a  12a  12b  12c  13  14	Yes Yes Yes Yes	No			
b 11a b 12a c 13 14 15 a	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes	No			
b 11a b 12a c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	10b  11a  12a  12b  12c  13  14  15a  15b	Yes Yes Yes Yes Yes Yes				
b 11a b 12a c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes	No			
b 11a b 12a c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	10b  11a  12a  12b  12c  13  14  15a  15b	Yes Yes Yes Yes Yes Yes				
b 11a b 12a c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b 11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes				
b 11a b 12a c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	10b 11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes				
b 11a b 12a c 13 14 15 a b 16a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written whistleblower policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?  Exection C. Disclosure	10b 11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes				
b 11a b 12a c 13 14 15 a b 16a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	10b 11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes				

►V incent Chiang MD

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interest policy, and financial statements available to the public during the tax year

State the name, address, and telephone number of the person who possesses the organization's books and records

# <u>Part VIII</u> Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- ◆ List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) A verage hours per week (list any hours for related organizations below dotted line)	more pers	than on is	one bot	not box h an or/tr	c is employee	ess er :)	(D) Reportable compensation from the organization (W- 2/1099- MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) Gary R Fleisher MD	55 00 5 00	х		х				729,524	0	94,813
President (2) Vincent Chiang MD Treasurer/Clerk	55 00 55 00	х		х				329,248	0	74,057
(3) Richard Bachur MD	60 00	х						398,880	0	80,813
Trustee (4) S Jean Emans MD	60 00									
Trustee		х						313,031	0	94,813
(5) Raıf S Geha MD Trustee	60 00	х						325,077	0	94,813
(6) Craig Gerard MD Trustee	60 00	х						279,239	0	73,438
(7) Stella Kourembanas MD Trustee	60 00	×						441,215	0	87,103
(8) Alan Leichtner MD Trustee	60 00	х						380,742	0	88,813
(9) Wayne Lencer MD	60 00	х						353,606	0	86,813
Trustee (10) Joseph A Majzoub MD Trustee	60 00	х						279,649	0	84,585
(11) Stephen Harrison MD	60 00	х						0	0	0
(12) Mark Schuster MD Trustee	60 00	х						416,493	0	82,585
(13) Michael Wessels MD	60 00	х						274,913	0	88,812
(14) David Williams MD	60 00	Х						451,293	0	82,813
	I	ı				ı				Form <b>990</b> (2014)

### Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) A verage hours per week (list any hours	more pers	than on is	one bot	not box h ar	chec (, unle n offic	ess er	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
(15) Christopher Walsh MD	60 00	х						82,680	0	47,277
Trustee		^						82,000		47,277
(16) Friedhelm Hildebrandt MD	60 00	×						115,980	0	25,524
Trustee									_	
(17) Leonard Rappaport MD Trustee	60 00	х						343,236	0	81,793
(18) Michael Agus MD	60 00	_						401,256	0	80,813
Trustee		Х						401,236	0	80,813
(19) Physicians Organization at CH Inc Institutional Trustee	2 00		х					0	0	(
(20) William Tarvainen	60 00									
Chief Operations Officer					Х			352,718	0	59,948
(21) Alejandro Flores MD  Physician	60 00					х		514,813	0	62,584
(22) Scott Snapper MD	60 00									
Physician						Х		419,327	0	63,305
(23) Yang Shi MD Physician	60 00					х		407,796	0	95,321
(24) Patricia Ellen Grant MD Physician	60 00					х		400,686	0	61,715
(25) Talal Chatıla MD	60 00					х		387,118	0	63,304
Physician  1b Sub-Total						<u> </u>		<u> </u>		
	VII Section 4		•	•		<b>.</b> ⊢				
			•	•		<u>.</u>		8,398,520	0	1,755,855
d Total (add lines 1b and 1c)  Total number of individuals (including b	<u> </u>		• •	•		<u>,                                    </u>			9	1,755,055

\$100,000 of reportable compensation from the organization \$281

			103	140
3	Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual		V	
	777,000,000	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5		No

#### **Section B. Independent Contractors**

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A)	(B)	(C)
Name and business address	Description of services	Compensation
Dana Farber Cancer Institute 44 Binney Street Boston, MA 02115	Oncology services	4,145,900
Marcam Associates 396 High Street Somersworth, NH 03878	Billing/Collections	644,452
Boston Private Bank & Trust Ten Post Office Square Boston, MA 02109	Investment Fees	588,470
HRPT Medical Buildings Realty Trust PO Box 842315 Boston, MA 02284	Property Management	405,986
Action Collection Agency PO Box 902 Middleboro, MA 02346	Billing/Collections	299,386
3. Total number of independent centractors (including but not limited to those listed above	a) who recoved more than	

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization  $\blacktriangleright 9$ 

Form 990 (2014)									
Part V	444	Statement of Revenue Check if Schedule O contains a							
~ <u>~</u>	1a	Federated cam	paigns						
rant oun	b	Membership du	ies						
s, G	С	Fundraising ev	ents						
Giffg Iar	d	Related organiz	zations						
ns, Sim	е	Government grant	·						
utio	f	sımılar amounts n	ons, gıfts, grants, a ot ıncluded above						
Contributions, Gifts, Grants and Other Similar Amount	g	Noncash contributi 1a-1f \$	ons included in line						
<u> </u>	h	Total. Add line	s 1a-1f						
enne	2a	Patient serv rev ,	net of contr						
<u> </u>	b	Research revenue							
Š	C d	Contract revenue Service, research,	& other revenu						
<i>3</i> 6	e	Teaching, admin,							
Program Service Reveni	f	All other progra	am service reve						
<u>*</u>	g	Total. Add line	s 2a-2f						
	3	Investment inc	ome (including ar amounts) .						
	4		stment of tax-exen						
	5	Royalties .	(ı) Real						
	6a	Gross rents							
	b	Less rental expenses Rental income							
	C d	or (loss)  Net rental inco	ma or (loss)						
	u	Net Telltal IIICo	(ı) Securitie						
	7a	Gross amount from sales of assets other than inventory	15,117						
	ь	Less cost or other basis and	7,000						
	С	sales expenses Gaın or (loss)	8,117						
	d	Net gain or (los	ss)						
<u> </u>	8a	Gross income fevents (not inc	from fundraising luding						
Other Revenue		\$of contributions See Part IV , lin	s reported on lir						
Other	b c	Less direct ex Net income or	penses (loss) from fund						
	9a	Gross income t See Part IV, lir	from gaming act ne 19						
	ь	Less direct ex	penses						
	С 10а		(loss) from gam ınventory, less						
		returns and allo							
	b c	Less cost of g	oods sold . (loss) from sale						
		Miscellaneou	•						
	11a								
	b								
	С	A.II							
	d e	All other reven  Total. Add line							
	12	Total revenue.	See Instruction						
		_							

<u> </u>		o <b>r Revenue</b> ule O contains a respo	nse or note to any lu	ne in this Part VIII			
				<b>(A)</b> Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
1a	Federated cam	paigns 1a					
ь	Membership du	ıes <b>1b</b>					
С	Fundraising ev	ents <b>1c</b>					
d	Related organiz	zations 1d	900,000				
e	Government grant						
f	All other contribution	ons, gifts, grants, and <b>1f</b>					
g	sımılar amounts no Noncash contributi	ot included above ons included in lines					
h	1a-1f \$ <b>Total.</b> Add lines	s 1a-1f		900,000			
ļ			· · · · •	·			
,,	Dationt conv. rov	not of contr	Business Code	477.650.200	477 650 200		
2a	Patient serv rev ,	_	621300	177,650,398	177,650,398		
b	Research revenue		621300	34,185,744	34,185,744		
°	Contract revenue		621300	14,241,095	14,241,095		
d	Service, research,		611710	2,990,621	2,990,621		
e	Teaching, admin,	<u> </u>	611710	2,970,263	2,970,263		
f	All other progra	am service revenue					
g	Total. Add lines	s 2a-2f		232,038,121			
3		ome (including dividen		5,408,681		19,395	5,389,286
4		ar amounts) stment of tax-exempt bond	F	2,.00,002			5,555,255
5	Royalties .		<b>▶</b>				
		(ı) Real	(II) Personal				
6a	Gross rents		,				
ь	Less rental expenses						
c	Rental income						
d	or (loss) Net rental inco	me or (loss)					
		(i) Securities	(II) O ther				
7a	Gross amount		(,				
	from sales of assets other	15,117,756					
Ь	than inventory Less cost or						
	other basis and sales expenses	7,000,000					
С	Gain or (loss)	8,117,756					
d	Net gain or (los	ss)		8,117,756			8,117,756
8a	Gross income f						
	events (not inc \$	luding					
	of contributions	s reported on line 1c)					
	See Part IV, lir	ne 18 <b>a</b>					
ь	Less direct ex	penses b					
С		(loss) from fundraising	events				
9a		from gaming activities					
	See Part IV, lır	ne 19					
ь	Local direct ov	penses b					
		(loss) from gaming act					
	Gross sales of						
	returns and allo						
		a					
b		oods sold <b>b</b>					
c	Miscellaneous	(loss) from sales of inv	Business Code				
11a	, ,,seemaneou:		Susmess code				
ь							
c							
d	All other reven	ue					
e e	Total. Add lines		🕨				
			-				
12	iotal revenue.	See Instructions .		246,464,558	232,038,121	19,395	13,507,042

### Part IX Statement of Functional Expenses

	and the second s		
Section 501(c)(3) and 501(c)(4)	i organizatione must complete all columne	All other organizations must complete column (A	Δ١
	organizations mast complete an columns	An other organizations mast complete column (7	~ /

	Check if Schedule O contains a response or note to any line in this	Part IX			
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	( <b>D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	13,951,523	13,951,523		
2	Grants and other assistance to domestic individuals See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	10,100,008	9,687,342	412,666	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	141,998,367	132,429,125	9,569,242	
8	Pension plan accruals and contributions (include section $401(k)$ and $403(b)$ employer contributions)	10,487,556	10,487,556		
9	Other employee benefits	10,494,446	10,446,337	48,109	
10	Payroll taxes	4,407,859	4,381,224	26,635	
11	Fees for services (non-employees)				
а	Management	331,363		331,363	
b	Legal	140,294		140,294	
c	Accounting				
d	Lobbying				
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees	941,110		941,110	
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	107,299		107,299	
12	Advertising and promotion	78,615		78,615	
13	Office expenses	2,643,770	1,743,942	899,828	
14	Information technology	94,873		94,873	
15	Royalties				
16	Occupancy	3,979,581	3,598,350	381,231	
17	Travel	304,384	304,384		
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	268,288	268,288		
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	54,566		54,566	
23	Insurance	2,887,773	2,870,754	17,019	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	Research expenses	19,288,439	19,288,439		
b	Bad debt expense	7,114,968	7,114,968		
c	PO dues	2,574,143	313,933	2,260,210	
d	Billing fees	958,013		958,013	
е	All other expenses	1,613,929	395,648	1,218,281	
25	Total functional expenses. Add lines 1 through 24e	234,821,167	217,281,813	17,539,354	C
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in	<b>5</b> i u		(A)	•	(B)
					Beginning of year		End of year
	1	Cash-non-interest-bearing			1,226,383	1	18,805,346
	2	Savings and temporary cash investments			9,065,967	2	8,440,916
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			17,950,905	4	18,812,159
	5	Loans and other receivables from current and former officers, of key employees, and highest compensated employees. Comple Schedule L	te Part	II of	1 206 602	-	4 204 277
ts	6	Loans and other receivables from other disqualified persons (a section 4958(f)(1)), persons described in section 4958(c)(3)(employers and sponsoring organizations of section 501(c)(9) beneficiary organizations (see instructions) Complete Part II of	B), and volunta	l contributing ry employees'	1,396,683	6	1,204,377
Assets	7	Notes and loans receivable, net			3,801,528	7	4,415,156
4	8	Inventories for sale or use			3,001,320	8	4,415,150
	9	Prepaid expenses and deferred charges			877,452		823,409
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D		813,222			023,400
	Ь	Less accumulated depreciation	10a	507,605		10c	305,617
	11	Investments—publicly traded securities		<u> </u>	266,805,976		265,251,206
	12	Investments—other securities See Part IV, line 11			53,328,221	12	41,365,369
	13	Investments—program-related See Part IV, line 11			00,020,221	13	11,000,000
	14	Intangible assets				14	
	15	Other assets See Part IV, line 11			29,292,141	15	23,808,109
	16	Total assets. Add lines 1 through 15 (must equal line 34)			384,105,439		383,231,664
	17	Accounts payable and accrued expenses			10,142,819		9,487,642
	18	Grants payable			10,142,010	18	0,407,042
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability Complete Part IV of Sch				21	
68	22	Loans and other payables to current and former officers, direct				21	
Liabiliti	22	key employees, highest compensated employees, and disquali	fied	·			
<u>.</u>		persons Complete Part II of Schedule L				22	
_	23	Secured mortgages and notes payable to unrelated third partie				23	
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities (including federal income tax, payables to rela and other liabilities not included on lines 17-24) Complete Pa D	rt X of	Schedule	38,289,100	25	36,278,061
	26	Total liabilities. Add lines 17 through 25			48,431,919		45,765,703
	20	Organizations that follow SFAS 117 (ASC 958), check here ▶			40,401,010	20	40,700,700
Fund Balances	27	lines 27 through 29, and lines 33 and 34.  Unrestricted net assets			326,932,814	27	336,190,572
	28	Temporarily restricted net assets			8,740,706	28	1,275,389
	29	Permanently restricted net assets			0,740,700	29	1,275,565
ŭ	29	Organizations that do not follow SFAS 117 (ASC 958), check h				<b>4</b> 3	
Ξ.		complete lines 30 through 34.	eie F	j and			
ō	30	Capital stock or trust principal, or current funds				30	
Ą	31	Paid-in or capital surplus, or land, building or equipment fund				31	
Assets or	32	Retained earnings, endowment, accumulated income, or other		<del>-</del>		32	
Net 4	33	Total net assets or fund balances			335,673,520	33	337,465,961
ž	34	Total liabilities and net assets/fund balances			384,105,439	34	383,231,664
		rotal habinates and net assets/fulla balances			1 307,100,439	54	303,231,00

Pai	Reconcilliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI				୮
1	Total revenue (must equal Part VIII, column (A), line 12)	1		246,4	164,558
2	Total expenses (must equal Part IX, column (A), line 25)	2			321,167
3	Revenue less expenses Subtract line 2 from line 1	3			543,391
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			
5	Net unrealized gains (losses) on investments	5			373,520
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			C
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		337,4	165,961
Par	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				. 区
				Yes	No
1	Accounting method used to prepare the Form 990 Cash Accrual Other  If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or revia separate basis, consolidated basis, or both	ewed on			
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sep basis, consolidated basis, or both	arate			
	Separate basis Consolidated basis 🔽 Both consolidated and separate basis				
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversign audit, review, or compilation of its financial statements and selection of an independent accountant?	ht of the	2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain Schedule O	ın			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in t Single Audit Act and OMB Circular A-133?	he	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

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DLN: 93493134053086

Employer identification number

OMB No 1545-0047

### **SCHEDULE A**

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1)nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Childre	n's Ho	spital Pediatric Associates Inc									
Do		Danasa fan Dubli	a Charita C				43-1987409				
	t I			tatus (All organiza				ons.			
	rganii	zation is not a private fo		·	= '	•	=				
1	<u> </u>	A church, convention				n section 1/U(	D)(1)(A)(I).				
2	<u> </u>	A school described in									
3	<u>_</u>	A hospital or a cooper									
4		A medical research or		erated in conjunction v	vith a hospital d	lescribed in <b>se</b>	ction 170(b)(1)(A)(iii	<b>).</b> Enter the			
_	_	hospital's name, city,	and state								
5	ı										
_	_	section 170(b)(1)(A)									
6	<u> </u>	A federal, state, or loc									
7	ı	An organization that n	•		• •	om a governme	ental unit or from the g	jeneral public			
8	$\vdash$	described in <b>section 1</b> A community trust des				+ 11 \					
9	, V	An organization that n					hutions membershin	fees and aross			
,	1.	receipts from activitie									
		its support from gross									
		acquired by the organi				•	•	i busiliesses			
10	_										
10	<u>'</u>	An organization organ	•	•	•	•					
11	ı	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check									
		one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See <b>section 509(a)(3).</b> Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g									
а	$\sqcap$	<b>Type I.</b> A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the									
		supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting									
L	_	organization You mus	=	•							
b	,	<b>Type II.</b> A supporting management of the su	=	•			- ' '	•			
		must complete Part I			same persons t	ilac colletor of t	manage the supported	organization(s) Tou			
c	$\sqcap$	Type III functionally	•		n operated in c	onnection with	, and functionally inte	grated with, its			
	_	supported organizatio									
d	ı	Type III non-function									
		not functionally integr (see instructions) <b>Yo</b>					ement and an attentiv	eness requirement			
e	$\Box$						s a Type I. Type II. T	vpe III functionally			
	•	Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization						,,,			
f		Enter the number of supported organizations									
g	Provide the following information about the supported organization(s)										
	(i)Na	ame of supported	(ii) EIN	(iii) Type of	(iv) Is the org	ganızatıon	(v) A mount of	(vi) A mount of			
organization			organization	listed in your	-	monetary support (see instructions)	other support (see				
			(described on lines 1-9 above or IRC	docume	instructions)						
				section (see							
				instructions))			1				
					Yes	No					
Total			ı	l .	I	l	I	i			

Sch	edule A (Form 990 or 990-EZ) 2014						Page <b>2</b>
Pa	Support Schedule for (Complete only if you complete	hecked the bo	x on line 5, 7,	or 8 of Part I o	r if the organiza	ation failed	to qualify under
	Part III. If the organiza ection A. Public Support	tion fails to qu	alify under the	tests listed bei	ow, please com	ipiete Part	_111.)
	ection A. Public Support endar year (or fiscal year beginning	(-) 2010	(1) 2011	(-) 2012	(4) 2012	(-) 201	4 (5) Tabal
	in) 🟲	(a) 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	<b>(e)</b> 201	.4 <b>(f)</b> Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not include any "unusual						
	grants ")						
2	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its						
3	behalf The value of services or facilities						
,	furnished by a governmental unit to						
	the organization without charge						
4	<b>Total.</b> Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the						
	amount shown on line 11, column						
6	(f) <b>Public support.</b> Subtract line 5 from						
U	line 4						
S	ection B. Total Support						
Cal	endar year (or fiscal year beginning	(a) 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	(e) 201	4 <b>(f)</b> Total
_	in) <b>&gt;</b>	(-,	(-,	(-,	(,	(-,	(4)
7 8	A mounts from line 4 Gross income from interest,						
0	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar						
9	sources Net income from unrelated						
9	business activities, whether or not						
	the business is regularly carried						
	on						
10	Other income Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI )						
11	<b>Total support</b> Add lines 7 through						
4.0	10						
12	Gross receipts from related activities					12	
13	<b>First five years.</b> If the Form 990 is to organization, check this box and <b>sto</b>						
S	ection C. Computation of Pub						
14	Public support percentage for 2014			11, column (f))		14	
15	Public support percentage for 2013	Schedule A, Pa	rt II, line 14			15	
16a	33 1/3% support test-2014. If the	organization did	not check the bo	x on line 13, and	line 14 is 33 1/39		heck this box
	and <b>stop here.</b> The organization qua					, -	<b>▶</b> □
b	<b>33 1/3% support test—2013.</b> If the				, and line 15 is 3	3 1/3% or m	
17~	box and <b>stop here.</b> The organization <b>10%-facts-and-circumstances test-</b>				no 13 162 or 16	h and line 1	<b>▶</b>
1/4	is 10% or more, and if the organizat						
	in Part VI how the organization mee						
	organization						
Ь	15 is 10% or more and if the organ						
	15 is 10% or more, and if the organ Explain in Part VI how the organizat						
	supported organization				quu qu	45 4 1	▶□
18	<b>Private foundation.</b> If the organizat	on did not check	k a box on line 13	, 16a, 16b, 17a,	or 17b, check thı	s box and se	
	ınstructions						▶□

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) ►	(a) 2010	<b>(b)</b> 2011	(c) 2012	( <b>d)</b> 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	6,982,000	2,480,000	2,200,000	7,053,000	900,000	19,615,000
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	191,869,937	204,330,253	212,686,140	223,433,888	232,038,121	1,064,358,339
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	<b>Total.</b> Add lines 1 through 5	198,851,937	206,810,253	214,886,140	230,486,888	232,938,121	1,083,973,339
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						0
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0
c	Add lines 7a and 7b						0
8	<b>Public support</b> (Subtract line 7c from line 6)						1,083,973,339
Se	ction B. Total Support	I .			l l		
	ndar year (or fiscal year	(-) 2010	(h) 2011	(-) 2012	(4) 2012	(-) 2014	(5) T - + - l
	beginning in) 🕨	(a) 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
9	Amounts from line 6	198,851,937	206,810,253	214,886,140	230,486,888	232,938,121	1,083,973,339
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from	4,032,185	3,931,452	4,458,639	5,005,951	5,389,286	22,817,513
b	Unrelated business taxable income (less section 511 taxes) from businesses	-191	6,037	-1,839	10,777	19,395	34,179
С	acquired after June 30, 1975 Add lines 10a and 10b	4,031,994	3,937,489	4,456,800	5,016,728	5,408,681	22,851,692
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
13	Total support. (Add lines 9, 10c, 11, and 12)	202,883,931	210,747,742	219,342,940	235,503,616	238,346,802	1,106,825,031
14	First five years. If the Form 990 is check this box and stop here		·	l, thırd, fourth, or	fifth tax year as	a section 501(c)(	3) organization, ▶☐
	ction C. Computation of Pul			12 (6)		11	
15	Public support percentage for 201			13, COIUIIIN (T))		15	97 940 %
16	Public support percentage from 20					16	98 010 %
<u>Se</u> 17	ction D. Computation of Inv Investment income percentage for				n (f))	17	2.060.00
18	Investment income percentage for	•		•	··· (1 <i>))</i>	17	2 060 %
					dling 1 Fig mar-	18   than 33 1/30/2 and	1 990 %
таа	33 1/3% support tests—2014. If the	ne organization di	a not check the be	ox on time 14, and	THIS TO IS MORE	Liiaii 33 1/3%, an	I line 1 / Is not

b 33 1/3% support tests—2013. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

#### Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I If you checked 11a of Part I, complete Sections A and B If you checked 11b of Part I, complete Sections A and C If you checked 11c of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A and D, and complete Part V  $\,)$ 

Section A. All Supporting Organizations
---

Se	ection A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section $509(a)(1)$ or $(2)$ ? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section $509(a)(1)$ or $(2)$ .	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	За		
Ь	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
C	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
C	Did the organization support any foreign supported organization that does not have an IRS determination under sections $501(c)(3)$ and $509(a)(1)$ or $(2)^7$ If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section $170(c)(2)(B)$ purposes.	<b>4</b> c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
Ь	<b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part II of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509 (a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	9a		
Ь	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If</i> "Yes," provide detail in <b>Part VI</b> .	9b		
c	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI</b> .	9c		
L0a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer b below.	10a		
Ь	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).	10b		
l1	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below,			
	the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		

c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.

11c

Pa	rt IV Supporting Organizations (continued)			
S	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.	2		
S	ection C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
S	ection D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	3		
s	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see  The organization satisfied the Activities Test Complete line 2 below  The organization is the parent of each of its supported organizations. Complete line 3 below  The organization supported a governmental entity. Describe in Part VI how you supported a government entity instructions.			
2	Activities Test_Answer (a) and (b) below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
	<b>b</b> Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3				
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
	h Did the organization exercise a substantial degree of direction over the policies, programs and activities of each			

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

3b

### Part V - Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 2	20,1970	See instructions. All other
ype	III non-functionally integrated supporting organizations must complete Sections A through E		

	Section A - Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		

	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	<b>Discount</b> claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
5	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		

### Section C - Distributable Amount

- **1** Adjusted net income for prior year (from Section A, line 8, Column A)
- 2 Enter 85% of line 1
- 3 Minimum asset amount for prior year (from Section B, line 8, Column A)
- 4 Enter greater of line 2 or line 3
- 5 Income tax imposed in prior year
- **6 Distributable Amount.** Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)
- 7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

	Current Year
1	
2	
3	
4	
5	
6	

Section D - Distributions	Current Year		
1 Amounts paid to supported organizations to accom			
2 A mounts paid to perform activity that directly furthexcess of income from activity	ported organizations, in		
3 Administrative expenses paid to accomplish exemp	ot purposes of supported org	anızatıons	
4 Amounts paid to acquire exempt-use assets			
5 Qualified set-aside amounts (prior IRS approval rec	nured)		
6 Other distributions (describe in Part VI) See instru	JCTIONS		
7 Total annual distributions. Add lines 1 through 6			
8 Distributions to attentive supported organizations t details in Part VI) See instructions	o which the organization is r	esponsive (provide	
9 Distributable amount for 2014 from Section C, line	6		
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2014	(iii) Distributable Amount for 2014
1 Distributable amount for 2014 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2014 (reasonable cause requiredsee instructions)			
3 Excess distributions carryover, if any, to 2014			
<b>a</b> From 2009			
<b>b</b> From 2010			
<b>c</b> From 2011			
d From 2012			
e From 2013			
f Total of lines 3a through e			
<b>g</b> Applied to underdistributions of prior years			
h Applied to 2014 distributable amount  i Carryover from 2009 not applied (see instructions)			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2014 from Section D, line 7 \$			
a Applied to underdistributions of prior years			
<b>b</b> Applied to 2014 distributable amount			]
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2014, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6 Remaining underdistributions for 2014 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
7 Excess distributions carryover to 2015. Add lines 33 and 4c			
8 Breakdown of line 7			
<b>a</b> From 2010			
<b>b</b> From 2011			
<b>c</b> From 2012			
d From 2013			

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference	Explanation

Schedule A (Form 990 or 990-EZ) 2014

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#### DLN: 93493134053086

## OMB No 1545-0047

Open to Public Inspection

### **SCHEDULE D**

(Form 990)

Department of the Treasury

### **Supplemental Financial Statements**

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at <a href="www.irs.gov/form990">www.irs.gov/form990</a>. Internal Revenue Service Name of the organization

ldren's Hospital Pediatric Associates Inc			
Overninations Maintaining Densy Ad	luiand Funda on Other Sin		-1987409
organizations Maintaining Donor Adorganization answered "Yes" to Form 99		niiar Funds	or Accounts. Complete if the
organization unoviciou i to torini 33	(a) Donor advised fund	ls	(b) Funds and other accounts
Total number at end of year			
Aggregate value of contributions to (during year)			
Aggregate value of grants from (during year)			
Aggregate value at end of year			
Did the organization inform all donors and donor advis funds are the organization's property, subject to the o			vised Yes No
Did the organization inform all grantees, donors, and used only for charitable purposes and not for the bene conferring impermissible private benefit?			
t II Conservation Easements. Complete	f the organization answered	"Yes" to For	m 990. Part IV. line 7.
Purpose(s) of conservation easements held by the or			,
Preservation of land for public use (e.g., recreation			rıcally ımportant land area
Protection of natural habitat	┌ Preservat	ion of a certifie	ed historic structure
Preservation of open space			
Complete lines 2a through 2d if the organization held easement on the last day of the tax year	a qualified conservation contrib	ution in the for	m of a conservation
,			Held at the End of the Year
Total number of conservation easements		2a	
Total acreage restricted by conservation easements		2b	
Number of conservation easements on a certified his	toric structure included in (a)	2c	
Number of conservation easements included in (c) achistoric structure listed in the National Register	quired after 8/17/06, and not or	1 a <b>2d</b>	
Number of conservation easements modified, transfer	rred, released, extinguished, or t	erminated by t	the organization during
the tax year F			
Number of states where property subject to conserva	tion easement is located 🛌		
Does the organization have a written policy regarding enforcement of the conservation easements it holds?	= -	cion, handling o	of violations, and Yes No
Staff and volunteer hours devoted to monitoring, insp	ecting, and enforcing conservati	on easements	during the year
Amount of expenses incurred in monitoring, inspecting	ig, and enforcing conservation ea	asements durır	ng the year
<b>-</b> \$			
Does each conservation easement reported on line 2 and section $170(h)(4)(B)(II)$ ?	(d) above satisfy the requiremen	ts of section 1	.70(h)(4)(B)(ı) <b>Yes N</b>
In Part XIII, describe how the organization reports cobalance sheet, and include, if applicable, the text of the organization's accounting for conservation easem	he footnote to the organization's		
Organizations Maintaining Collection Complete if the organization answered "	ns of Art, Historical Treas		ther Similar Assets.
If the organization elected, as permitted under SFAS			atement and balance sheet
works of art, historical treasures, or other similar ass service, provide, in Part XIII, the text of the footnote	ets held for public exhibition, ed	ucation, or res	earch in furtherance of public
If the organization elected, as permitted under SFAS works of art, historical treasures, or other similar ass service, provide the following amounts relating to the	ets held for public exhibition, ed		
(i) Revenue included in Form 990, Part VIII, line 1			<b>►</b> \$
(ii) Assets included in Form 990, Part X			<b>▶</b> \$
If the organization received or held works of art, histofollowing amounts required to be reported under SFAS			

Revenue included in Form 990, Part VIII, line 1

Assets included in Form 990, Part X

Part	Organizations Maintaining Co	llections of Art,	Hist	<u>torica</u>	I Treasu	res, or O	ther	Similar As	sets (	continued)
3	Using the organization's acquisition, access collection items (check all that apply)	ion, and other record	s, ch	eck an	y of the foll	owing that a	are a	significant use	of its	
а	Public exhibition		d	Г	oan or excl	hange progi	ams			
b	Scholarly research		e	$\Gamma$	ther					
C	Preservation for future generations									
4	Provide a description of the organization's co Part XIII	ollections and explair	n how	v they f	urther the o	organization	's ex	empt purpose ı	n	
5	During the year, did the organization solicit								<b>-</b>	<b></b> .
Dar	assets to be sold to raise funds rather than to the sold to raise funds rather than to the sold to the				_			'	Yes	☐ No
Pal	Part IV, line 9, or reported an ar					ranswere	u ie	פי נט רטווווי	790,	
1a	Is the organization an agent, trustee, custoo included on Form 990, Part X?					or other ass	ets n		┌ Yes	
b	If "Yes," explain the arrangement in Part XI	II and complete the fo	ollow	ving tab	le	_				
						-		An	nount	
C	Beginning balance					-	1c			
d	Additions during the year						1d			
е	Distributions during the year						1e			
f	Ending balance					L	1f			
2a	Did the organization include an amount on Fe	orm 990, Part X, line	21,f	for esc	ow or custo	odıal accou	nt lıal	bility?	│ Yes	☐ No
b	If "Yes," explain the arrangement in Part XI	II Check here if the e	expla	anation	has been p	rovided in f	art X	(111		
Pa	rt V Endowment Funds. Complete									
4 -	Da manana afara an halana a	(a)Current year 8,740,706	<b>(b)</b> F	Prior yea 3,249		vo years back 3,923,875		hree years back 4,605,309	(e)Four	years back
1a	Beginning of year balance	900,000		7,053		2,200,000	1	2,480,000		3,182,950 6,982,000
b	Contributions	900,000		7,053	,,,,,,,	2,200,000		2,480,000		6,982,000
С	Net investment earnings, gains, and losses									
d	Grants or scholarships									
e	Other expenditures for facilities	8,365,317		1,561	.,794	2,874,375		3,161,434		5,559,641
e	and programs	· · ·								
g .	End of year balance	1,275,389		8,740	,706	3,249,500		3,923,875		4,605,309
2	Provide the estimated percentage of the cur	<u> </u>	(line	<u> </u>	olumn (a)) l	held ac	<u> </u>	, ,		
		rent year end balance	(1111)	e ig, c	Jiuiiii (a)) i	ileiu as				
a	Board designated or quasi-endowment									
b	Permanent endowment ►	000 %								
С	Temporarily restricted endowment • 100 The percentages in lines 2a, 2b, and 2c sho									
За	Are there endowment funds not in the posse		uan t	hat are	hold and a	dministoro	d for t	-ho		
Ja	organization by	ssion of the organizat	.1011 C	liiat aie	i ileiu aliu a	dillillistere	J 101 (	.iie	Yes	No
	(i) unrelated organizations							За(	i)	No
	(ii) related organizations							3a(	ii)	No
	If "Yes" to 3a(II), are the related organizatio	<u>=</u>						3t	<b>)</b>	
4	Describe in Part XIII the intended uses of the					variad Was		Forms 000 Do		
Par	t VI Land, Buildings, and Equipme 11a. See Form 990, Part X, line		ie or	ryaniz	ation ansv	vereu res		roffii 990, Pa	irt IV, i	пе
	Description of property				Cost or other (Investment)	(b)Cost or obasis (oth		(c) Accumulated depreciation	( <b>b</b> )	Book value
1a	Land			†		1				
Ь	Buildings					1				
	Leasehold improvements					1				
d I	Equipment					98	3,892	81,2	17	17,675
e	Other	<u></u>				714	,330	426,3	88	287,942
	<b>I.</b> Add lines 1a through 1e <i>(Column (d) must e</i>			mn (B),	line 10(c).)			🕨		305,617
								Schedule D	(Form	990) 2014

Part VII Investments—Other Securities. Co	mplete if the organization a	answered 'Yes' to Fo	rm 990, Part IV, line 11b.
See Form 990, Part X, line 12.  (a) Description of security or category	(b)Book value	(c) Method of v	
(including name of security)		Cost or end-of-year	market value
(1)Financial derivatives (2)Closely-held equity interests			
(3)Other			
(A) BCH Pooled Investment	2,138,953	F	
(B) PO Pooled Investment Fund	39,226,416	F	
			_
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	<b>+</b> 41,365,369		
Part VIII Investments—Program Related. C		answered 'Yes' to F	orm 990, Part IV, line 110
See Form 990, Part X, line 13.  (a) Description of investment	(b) Book value	<b>(c)</b> Method of v	aluation
(a) Description of investment	(b) Book value	Cost or end-of-year	
Total. (Column (b) must equal Form 990, Part X, col (B) line 13 )  Part IX Other Assets. Complete if the organization	on answered 'Yes' to Form 990	Part IV line 11d See	Form 990 Part X line 15
(a) Desc		, raiter, ille era occ	(b) Book value
(1) Due from Boston Children's Hospital			11,750,786
(2) Malpractice insurance receivable			8,277,306
(3) Other receivables			3,739,976
(4) Due from other Foundations			40,04:
Total. (Column (b) must equal Form 990, Part X, col.(B) line  Part X Other Liabilities. Complete if the org			
Form 990, Part X, line 25.  (a) Description of liability	(b) Book value		
Federal income taxes	<del>                                     </del>		
Due to Boston Children's Hospital	9,232,751		
Due to PO	1,153,247		
Due to community hospitals	1,046,162		
Deferred compensation plans	12,545,232		
Accrued professional liability	12,224,219		
Due to other Foundations	76,450		
	+		
	+		
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	<b>▶</b> 36,278,061		

Par		evenue per Audited Financial Stavered 'Yes' to Form 990, Part IV, line 1		nts With Revenue	per R	Return Complete If
1	Total revenue, gains, and other	r support per audited financial statements			1	236,613,608
2	Amounts included on line 1 bu	t not on Form 990, Part VIII, line 12				
а	Net unrealized gains (losses)	on investments	2a	-9,850,950		
b	Donated services and use of f	acılıtıes	2b		1	
c	Recoveries of prior year grant	s	2c			
d	Other (Describe in Part XIII )		2d		1	
e	Add lines <b>2a</b> through <b>2d</b> .		·		2e	-9,850,950
3	Subtract line <b>2e</b> from line <b>1</b> .				3	246,464,558
4	Amounts included on Form 99	0, Part VIII, line 12, but not on line 1				
а	Investment expenses not incl	uded on Form 990, Part VIII, line 7b .	4a			
b	Other (Describe in Part XIII )		4b		1	
c	Add lines 4a and 4b		·		4c	0
5	Total revenue Add lines 3 and	d <b>4c.</b> (This must equal Form 990, Part I, line	12)		5	246,464,558
Part		xpenses per Audited Financial Sta			s per	Return. Complete
		swered 'Yes' to Form 990, Part IV, line			T .	T
1	·	r audited financial statements	•		1	234,821,167
2		it not on Form 990, Part IX, line 25	1	1		
а		acılıtıes	2a		4	
b			2b		4	
С			2c		_	
d			2d			
е	J				2e	0
3					3	234,821,167
4		0, Part IX, line 25, but not on line 1:		1		
а		uded on Form 990, Part VIII, line 7b	4a		1	
b			4b		1	
С	Add lines <b>4a</b> and <b>4b</b>	4c	0			
5		nd <b>4c.</b> (This must equal Form 990, Part I, lir	ne 18)		5	234,821,167
	Supplemental In					
Part		Part II, lines 3, 5, and 9, Part III, lines 1a , lines 2d and 4b, and Part XII, lines 2d and				de any additional
	Return Reference	Explanation				
Part V	, Line 4	The Foundation has plans to use its endov physician recruitment expenses, educatio				ge Capture Project,
Part X	, Line 2	The Foundation is a tax-exempt corporation Revenue Code (the Code), and is exempt if Section 501(a) of the Code. In addition, the deduction under Section 170(b)(1)(A) and foundation under Section 509(a)(2). Tax-obligation for income taxes as the result of exposure items, including unrelated busing has evaluated the positions taken on the funcertain income tax positions exist at Sethrough 2015 are potentially subject to exposure items.	from fene Four I has be exempted a tax ess ince Foundar eptemb	deral income taxes on r ndation qualifies for the een classified as an org t organizations could be position they have hist come or tax status Man tion's filed tax returns a er 30, 2015 The Found	elated charita anizati requir orically ageme	income pursuant to able contribution for that is not a private sed to record an y taken on various taxent of the Foundation sconcluded that no

Jenedale 2 (1 01111 330) 2013	i age
Part XIII Supplemental Information	on (continued)
Return Reference	Explanation

Schedule D (Form 990) 2014

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DLN: 93493134053086

OMB No 1545-0047

Schedule I (Form 990)

Name of the organization

Children's Hospital Pediatric Associates Inc

**Grants and Other Assistance to Organizations.** Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.

Open to Public **Inspection** 

Attach to Form 990. Department of the Treasury Internal Revenue Service

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. Employer identification number

43-1987409

Dowl T	Consul Information on Cuputs and Assistance	۰
	General Information on Grants and Assistance	

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and

✓ Yes ☐ No

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" to Part II Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	( <b>h)</b> Purpose of grant or assistance
(1) Boston Children's Hospital 300 Longwood Avenue Boston, MA 02115	04-2774441	501(c)(3)	13,803,781	147,742	Book	Donation of equipment	General Support

2 Ente	total number of section $501(c)(3)$ and government organizations listed in the line $1$ table																	<u> </u>	
--------	---	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	----------	--

Enter total number of other organizations listed in the line 1 table.

Schedule I (Form 990) 2014										
Part III	Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.									
	Part III can be duplicated if additional space is needed.									

(a)Type of grant or assistance	<b>(b)</b> Number of recipients	<b>(c)</b> A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.								
Return Reference	Explanation							
,	Monitoring is provided by Children's Hospital Pediatric Associates, Inc. (the Foundation) through oversight of the terms and conditions of a written grant agreement. Multiyear agreements require yearly progress and financial reports for continuation of funding. During the year ended September 30, 2015, the Foundation only provided grant donations to other 501(c)(3) organizations.							

Schedule I (Form 990) 2014

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DLN: 93493134053086

OMB No 1545-0047

Schedule J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

► Complete if the organization answered "Yes" to Form 990, Part IV, line 23. ► Attach to Form 990.

**Employer identification number** 

Department of the Treasury Internal Revenue Service Name of the organization

Children's Hospital Pediatric Associates Inc

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

			43-1987409			
Pa	rt I Questions Regarding Compensati	on				
					Yes	No
1a	Check the appropriate box(es) if the organization p 990, Part VII, Section A, line 1a $$ Complete Part I		ny of the following to or for a person listed in Form ride any relevant information regarding these items			
	First-class or charter travel	Γ	Housing allowance or residence for personal use			
	Travel for companions		Payments for business use of personal residence			
	Tax idemnification and gross-up payments		Health or social club dues or initiation fees			
	Discretionary spending account		Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the reimbursement or provision of all of the expenses			1b		
2	Did the organization require substantiation prior to	reimburs	sing or allowing expenses incurred by all			
	directors, trustees, officers, including the CEO/Ex	ecutive D	rrector, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the filing orgonganization's CEO/Executive Director Check all used by a related organization to establish compe	that appl				
	✓ Compensation committee	Г	Written employment contract			
	Independent compensation consultant	ᅜ	Compensation survey or study			
	Form 990 of other organizations	Γ	Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990 or a related organization	), Part VII	I, Section A, line 1a with respect to the filing organization			
а	Receive a severance payment or change-of-contro	ol paymen	ıt?	4a		No
b	Participate in, or receive payment from, a supplem	nental non	qualified retirement plan?	4b	Yes	
c	Participate in, or receive payment from, an equity-	-based co	mpensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and	provide th	ne applicable amounts for each item in Part III			
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organiz	zations m	ust complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section compensation contingent on the revenues of	A, line 1a	, did the organization pay or accrue any			
а	The organization?			5a		Νo
b	Any related organization?			5b		No
	If "Yes," to line 5a or 5b, describe in Part III					
6	For persons listed in Form 990, Part VII, Section compensation contingent on the net earnings of	A, line 1a	, did the organization pay or accrue any			
а	The organization?			6a		No
b	Any related organization?			6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III					
7	For persons listed in Form 990, Part VII, Section payments not described in lines 5 and 6? If "Yes,"			7	Yes	
8	Were any amounts reported in Form 990, Part VII					
	subject to the initial contract exception described in Part III	ıın Regula	itions section 53 4958-4(a)(3)? If "Yes," describe	8		No
9		the rebutt	able presumption procedure described in Regulations	<b>⊢</b>		1110
<del>J</del>	section 53 4958-6(c)?	ine reputt	able presumption procedure described in Regulations	9		

### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(111) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title	<b>(B)</b> Breakdown o	f W-2 and/or 1099-MI	SC compensation	(C) Retirement and	( <b>D)</b> Nontaxable	(E) Total of	(F) Compensation in
	(i) Base compensation	(ii) Bonus & ıncentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	columns (B)(ı)-(D)	column(B) reported as deferred in prior Form 990
See Additional Data Table							

Schedule J (Form 990) 2014

### Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II

Also complete this part for any additional information

Return Reference	Explanation
Part I, Line 4b	The Children's Hospital Pediatric Associates, Inc. (the Foundation) established the Ineligible Deferred Compensation Plan. This plan is intended to qualify under Section 457(f) of the Code, and is intended to constitute a "top-hat plan" described in Section 201(2) of ERISA. The payment of benefits under the plan is at the sole discretion of the Foundation. In meeting its funding obligation, the employer will hold employee contributions in a Rabbi Trust Each employee who is a) an officer or highly compensated employee of the Foundation, b) a professor at Harvard University, or its professional equivalent, and c) determined by the Foundation's President to be eligible, may participate in the plan. Additionally, each Trustee of the Foundation who is determined by the Foundation's President to be eligible may participate in the plan. Participants may elect to defer compensation by a specific amount which, for any taxable year, shall not exceed an amount established by the Plan Administrator. The Foundation may, but is not required to, contribute an amount determined at the sole discretion of the Foundation on behalf of one or more eligible participants for a plan year. Participants are fully vested in the funds credited to their accounts after seven consecutive years of service. The Foundation made the following contributions to the 457(f) plan for the employees listed on Part VII, Page 7. Gary R. Fleisher, MD, \$32,000, Richard Bachur, MD, \$18,000, S. Jean Emans, MD, \$32,000, Raif S. Geha, MD, \$32,000, Craig Gerard, MD, \$10,625, Stella Kourembanas, MD, \$25,000, Alan Leichtner, MD, \$26,000, Wayne Lencer, MD, \$24,000, Joseph Majzoub, MD, \$20,000, Mark Schuster, MD, \$20,000, Michael Wessels, MD, \$26,000, David Williams, MD, \$20,000, Leonard Rappaport, MD, \$20,000, Vincent Chiang, MD, \$12,000, Michael Agus, MD, \$18,000, Christopher Walsh, MD, \$22,000, Friedhelm Hildebrandt, MD, \$15,000, and Yang Shi, MD.
Part I, Line 7	Bonus compensation methodology is reviewed and approved by Children's Hospital Pediatric Associates, Inc 's (the Foundation's) finance committee The bonuses are based on clinical and academic performance, along with individual citizenship. All final bonus amounts are approved by the applicable division chief and president of the Foundation

Schedule J (Form 990) 2014

Software ID: Software Version:

**EIN:** 43-1987409

Name: Children's Hospital Pediatric Associates Inc

### Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name and Title	(B) Breakdown o (i) Base Compensation	of W-2 and/or 1099-MIS (ii) Bonus & Incentive compensation	C compensation (iii) O ther reportable compensation	(C) Retirement and other deferred compensation	( <b>D)</b> Nontaxable benefits	(E) Total of columns (B)(ı)-(D)	(F) Compensation in column (B) reported as deferred in prior Form 990
Gary R Fleisher MD, President	(I) 495,925 (II) 0	0 0	233,599 0	68,696 0	26,117 0	824,337	0
Vincent Chiang MD, Treasurer/Clerk	(I) 262,757 (II) 0	31,453 0	35,038 0	48,696 0	25,361 0	403,305	0
Rıchard Bachur MD, Trustee	(I) 373,700 (II) 0	6,500 0	18,680 0	54,696 0	26,117 0	479,693 0	0
S Jean Emans MD, Trustee	(I) 281,762 (II) 0	11,242	20,027 0	68,696 0	26,117 0	407,844 0	0
Raıf S Geha MD, Trustee	(I) 261,050 (II) 0	46,500 0	17,527 0	68,696 0	26,117 0	419,890 0	0
Craig Gerard MD, Trustee	(I) 261,000 (II) 0	8,826 0	9,413 0	47,321 0	26,117 0	352,677 0	0
Stella Kourembanas MD, Trustee	(I) 362,039 (II) 0	81,750 0	-2,574 0	61,696 0	25,407 0	528,318 0	0
Alan Leichtner MD, Trustee	(I) 363,067 (II) 0	10,762	6,913 0	62,696 0	26,117 0	469,555 0	0
Wayne Lencer MD, Trustee	(I) 301,685 (II) 0	45,008	6,913 0	60,696 0	26,117 0	440,419 0	0
Joseph A Majzoub MD, Trustee	(I) 261,000 (II) 0	8,000	10,649 0	58,696 0	25,889 0	364,234 0	0
Mark Schuster MD, Trustee	(I) 257,550 (II) 0	156,196 0	2,747 0	56,696 0	25,889 0	499,078 0	0
Michael Wessels MD, Trustee	(I) 257,500 (II) 0	8,000	9,413 0	62,696 0	26,116 0	363,725 0	0
David Williams MD, Trustee	(I) 382,695 (II) 0	34,185 0	34,413 0	56,696 0	26,117 0	534,106 0	0
Leonard Rappaport MD, Trustee	(I) 319,209 (II) 0	6,500 0	17,527 0	56,696 0	25,097 0	425,029	0
Michael Agus MD, Trustee	(I) 344,284 (II) 0	13,239	43,733 0	54,696 0	26,117 0	482,069 0	0
William Tarvainen, Chief Operations Officer	(I) 316,231 (II) 0	29,000	7,487 0	36,696 0	23,252	412,666 0	0
Alejandro Flores MD, Physician	(I) 503,500 (II) 0	1,500	9,813 0	36,696 0	25,888 0	577,397 0	0
Scott Snapper MD, Physician	(I) 309,090 (II) 0	40,307	69,930 0	36,696 0	26,609 0	482,632 0	0
Yang Shi MD, Physician	(I) 349,522 (II) 0	31,500 0	26,774 0	66,696 0	28,625 0	503,117 0	0
Patricia Ellen Grant MD, Physician	(I) 375,174 (II) 0	21,500 0	4,012 0	36,696 0	25,019 0	462,401 0	0

### Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name and Title	<b>(B)</b> Breakdow	n of W-2 and/or 1099-MI	SC compensation	(C) Retirement and	( <b>D)</b> Nontaxable	(E) Total of columns	(F) Compensation in	
	(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) O ther reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	column (B) reported as deferred in prior Form 990	
Talal Chatıla MD, Physician	(I) (II)	07 30,500	85,411	36,696 0	26,608 0	450,422	0 0	

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#### Schedule L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

### Transactions with Interested Persons

► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b. ► Attach to Form 990 or Form 990-EZ.

▶Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization **Employer identification number** Children's Hospital Pediatric Associates Inc 43-1987409 Part I Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and 501(c)(29) organizations only) Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b (a) Name of disqualified person (b) Relationship between disqualified (c) Description of transaction (d) Corrected? person and organization Yes No

2	Enter the amount of tax incurred by organization managers or disqualified persons during the year under section	
	4958	
3	Enter the amount of tax, if any, on line 2, above, reimbursed by the organization	

#### Part II

#### Loans to and/or From Interested Persons.

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a, or Form 990, Part IV, line 26, or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22

(a) Name of interested person	(b) Relationship with organization	ofloan	or fro	oan to m the zation?	principal	<b>(f)</b> Balance due			(h) Approved by board or committee?		(i)Written agreement?	
			То	From			Yes	No	Yes	No	Yes	No
Total		<b>&gt;</b> \$				1,204,377						

#### **Grants or Assistance Benefiting Interested Persons.** Part III

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	<b>(b)</b> Relationship between interested person and the	(c) A mount of assistance	(d) Type of assistance	(e) Purpose of assistance							
·	organization										

Part IV Business Transactions In Complete if the organization	_		e 28a, 28b, or 28c.		
(a) Name of Interested person	(b) Relationship between interested person and the organization	(c) A mount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No

### Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions)

Return Reference	Explanation
Schedule L, Part II	The Children's Hospital Pediatric Associates, Inc. (the Foundation) has developed a recruitment loan program for eligible employees as incentive for qualified employees to relocate to certain facilities as demands of the Foundation's practice arise. The loan proceeds are to be used for the purchase of a principal personal residence. The loans are secured by a promissory note and a second mortgage on the residence. The Foundation has provided four loans to three members of the board. However, the Foundation has provided loans to other employees. The amounts for the recruitment loans were originally funded by restricted donations provided by Boston Children's Hospital for use in recruitment. The loans will be forgiven over the terms of the notes if the recipients remain employed at the Foundation or its affiliates. If any borrower terminates his/her employment, the remaining balance becomes immediately due. The amount of the loan forgiveness will be included with accrued interest, if applicable, as compensation in the year forgiven.

Schedule L (Form 990 or 990-EZ) 2014

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### SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization Children's Hospital Pediatric Associates Inc	Employer identification number
·	43-1987409

Return Reference	Explanation
Form 990, Part VI, Section A, line 1	The majority of the Children's Hospital Pediatric Associates, Inc. (the Foundation) board members are physicians who are not independent from the Foundation. However, the Foundation is part of an integrated delivery system with Boston Children's Hospital (the Hospital) which does have a community board. The Foundation was organized in 2002. At the time, the board was composed entirely of physicians, a board structure that was approved by the Internal Revenue Service. The Foundation has since adjusted the board structure by adding the Physicians Organization at Children's Hospital, Inc. (the PO) as a member. See Schedule O, Part VI, Questions 3, 6, 7b, and 12 for more on the PO's rights.

Return Reference	Explanation
Form 990, Part VI, Section A, Iine 3	The Physicians Organization at Children's Hospital, Inc. (the PO) is a Class "C" member of Children's Hospital Pediatric Associates, Inc. (the Foundation). The PO provides management services for the Foundation. The PO has the power to approve the independent auditor and legal counsel of the Foundation from a list of firms mutually agreed to by the PO and the Foundation. The PO also has the right to review, but not to approve, the annual operating budget and all capital budgets of the Foundation. Lastly, Boston Children's Hospital has the right to review for compliance with applicable law, the general terms of and any modification to physician compensation and benefit plans for all physician employees of the Foundation.

Return Reference	Explanation
Form 990, Part VI, Section A, Iine 6	The Children's Hospital Pediatric Associates, Inc. (the Foundation) has four classes of members. The Pediatrician-in-Chief or any Acting Pediatrician-in-Chief, as Chief of the Department of Medicine (the Department) of Boston Children's Hospital (the Hospital), is a Class "A" member. Any person who (i) is a physician-employee of the Foundation with an active medical staff appointment from the Hospital, and (ii) either (A) is a Division Chief of a Division of the Department whose faculty are on the Foundation's payroll or (B) functions as a Division Chief of a Division of the Department whose faculty are not on the Foundation payroll, or (C) has a faculty appointment from Harvard Medical School shall be a Class "B" member. The Physicians Organization at Children's Hospital, Inc. (the PO) is a Class "C" member. All other individuals who hold Harvard appointments other than the Class "A and "B" members shall be Class "D" members.

Return Reference	Explanation
Form 990, Part VI, Section A, line 7a	The Pediatrician-in-Chief or any Acting Pediatrician-in-Chief, as Chief of the Department of Medicine of Boston Children's Hospital (the Hospital), is the Class "A" member of Children's Hospital Pediatric Associates, Inc. (the Foundation) According to the Articles of Organization, the Class "A" member appoints the board members of the Foundation for a 3-year term at the Foundation's annual meeting

Return Reference	Explanation
line 7b	The Physicians Organization at Children's Hospital, Inc. (the PO) is a Class "C" member of the Children's Hospital Pediatric Associates, Inc. (the Foundation). The PO provides management services for the Foundation. The PO has the power to approve the independent auditor and legal counsel of the Foundation from a list of firms mutually agreed to by the PO and the Foundation. The PO also has the right to review, but not to approve, the annual operating budget and all capital budgets of the Foundation. Lastly, Boston Children's Hospital has the right to review for compliance with applicable laws, the general terms of and any modification to physician compensation and benefit plans for all physician employees of the Foundation. As a Class "C" member of the Foundation, the PO attends the Foundation's annual meeting

Return Reference	Explanation
Form 990, Part VI, Section B, line 11	A review is conducted by the President of the Foundation, Gary R Fleisher, MD, Controller, Gregory Beaumier, and the Chief Operating Officer, William Tarvainen Copies of the 990 are sent to the board members prior to filing

Return Reference	Explanation
Form 990, Part VI, Section B, Iine 12c	The Physicians Organization at Children's Hospital, Inc. (the PO) administers an annual conflict of interest disclosure process to all of its member Foundations, which asks physicians (officers, top management, and highly compensated employees) and selected Foundation staff to disclose potential conflicts. A disclosure statement will be circulated annually to members of the PO. The audit committee shall determine those individuals (including medical staff members) who shall be required to complete the disclosure statement. The audit committee, at its discretion, may either 1) refer any or all disclosure statements to the Board of Directors, 2) appoint an ad hoc committee to review and resolve any conflict of interest issues, or 3) review and resolve any conflict of interest issues personally or through a designee(s). Any person not receiving a disclosure statement nevertheless has an affirmative obligation to disclose to the PO President, PO General Counsel, or his/her supervisor whenever he/she believes he/she has or may have a conflict of interest. Similarly, each person completing a disclosure statement has an affirmative obligation to update the statement any time circumstances change and/or he/she believes that a conflict of interest may exist. In the event a conflict of interest is found to exist, the Foundation prohibits the member from voting on any matter to which the conflict relates or otherwise influence the voting on such matter.

Return Reference	Explanation
Form 990, Part VI, Section B, Iine 15	All the physicians (top management, officers, and highly compensated individuals) fall under compensation guidelines determined by Harvard University, with limitations established for certain positions/ranks within the medical school. Annually, compensation is reviewed and reported to Boston Children's Hospital's (the Hospital's) Board of Trustees to ensure total direct and indirect compensation does not exceed the pre-determined guidelines of Harvard University. Any new indirect benefit plan requires approval by Children's Hospital Pediatric Associates, Inc 's (the Foundation's) Board of Directors, which then must be reviewed and permitted by the Hospital. Major aspects of the approval process involve comparing compensation data of physicians within the comparable field of medicine, indirect compensation currently being offered, and the financial stability of the Foundation. This process was followed for the year ended September 30, 2015.

Return Reference	Explanation
Form 990, Part VI, Section C, line 19	The Foundation maintains all financial statements, conflict of interest policies, and governing documents at its main office at 20 Overland Street, Boston, MA 02215 The documents are available upon request

Return Reference	Explanation
Form 990, Part XII, Line 2c	The audit process has not changed from the prior year

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## SCHEDULE R (Form 990)

Name of the organization

Children's Hospital Pediatric Associates Inc

Department of the Treasury
Internal Revenue Service

**Related Organizations and Unrelated Partnerships** 

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.► Attach to Form 990.

► Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Employer identification number
43-1987409

				13 13071	0,7		
Part I Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.							
(a) Name, address, and EIN (If applicable) of disregarded entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	( <b>d)</b> Total income	<b>(e)</b> End-of-year assets	<b>(f)</b> Direct controlling entity		

Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b) (13) controlled entity?	
						Yes	No
(1) Boston Children's Hospital 300 Longwood Avenue Boston, MA 02115 04-2774441	Hospital	МА	501(c)(3)	Line 3	N/A		No
(2) Physicians Organization at Children's Hospital Inc 300 Longwood Avenue Boston, MA 02115 04-3266103	Management services	МА	501(c)(3)	Line 11c, III-FI	N/A		No

Part III	Identification of Related Organizations Taxable a	as a Partne	ership	Complete i	f the organiz	atıon ansv	ered "Ye	s" on Form	990, Part 1	[V, line 3	4
	because it had one or more related organizations treate	ed as a part	nership	during the	tax year.						
											$^{-}$

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	)	(i)	Ü	)	(k)
Name, address, and EIN of	Primary activity	Legal	Direct	Predominant	Share of	Share of	Dispropr	rtionate	Code V-UBI	Gener	al or	Percentage
related organization		domicile	controlling	ıncome(related,	total income	lend-of-year	allocati	ions?	amount in box	mana	iging	ownership
-		(state or	entity	unrelated,		assets			20 of	partr	ner?	
		foreign		excluded from		1			Schedule K-1			
		country)		tax under		1			(Form 1065)			
				sections 512-		1						
		1 1		514)		1	L			L		
				·		1	Yes	No		Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)		
Name, address, and EIN of	Primary activity	Legal	Direct controlling	Type of entity	Share of total	Share of end-	Percentage	Section 512		
related organization		domicile	entity	(C corp, S	ıncome	of-year	ownership	(b)(13)	(b)(13)	
		(state or foreign		corp,		assets		controlled		
		country)		or trust)				entity?		
								Yes No		

enedate K (Form 550) Zozi				'	age 💆
Part V Transactions With Related Organizations Complete if the organization answer	red "Yes" on Form	n 990, Part IV, line	e 34, 35b, or 36.		
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule				Yes	No
1 During the tax year, did the orgranization engage in any of the following transactions with one or more re-	ated organizations li	sted in Parts II-IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity			1a		No
<b>b</b> Gift, grant, or capital contribution to related organization(s)			16	Yes	1
<b>c</b> Gift, grant, or capital contribution from related organization(s)			10	Yes	
<b>d</b> Loans or loan guarantees to or for related organization(s)			10		No
e Loans or loan guarantees by related organization(s)			1e		No
f Dividends from related organization(s)			1f		No
g Sale of assets to related organization(s)			19		No
h Purchase of assets from related organization(s)			1h		No
i Exchange of assets with related organization(s)			<u>1i</u>		No
<b>j</b> Lease of facilities, equipment, or other assets to related organization(s)			1j		No
<b>k</b> Lease of facilities, equipment, or other assets from related organization(s)			1k	Yes	1
I Performance of services or membership or fundraising solicitations for related organization(s)			11	Yes	
<b>m</b> Performance of services or membership or fundraising solicitations by related organization(s)			11	1 Yes	
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)			11	Yes	
Sharing of paid employees with related organization(s)			10	Yes	
p Reimbursement paid to related organization(s) for expenses			1 <sub>p</sub>	Yes	1
q Reimbursement paid by related organization(s) for expenses			19	Yes	
r Other transfer of cash or property to related organization(s)			1r		No
s Other transfer of cash or property from related organization(s)			1s		No
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete	this line, including co	overed relationships	and transaction thresholds		
<b>(a)</b> Name of related organization	<b>(b)</b> Transaction type (a-s)	(c) Amount involved	<b>(d)</b> Method of determining amount	ınvolve	ed
	l	1			

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	(j)	(k)
Name, address, and EIN of entity	Primary activity	/ Legal	Predominant	Are all partners	Share of	Share of	Disproprtionate	e Code V-UBI	General or	Percentage
1	1	domicile	ıncome	section	total	end-of-year	allocations?	amount in	managing	ownership
1	1	(state or	(related,	501(c)(3)	ıncome	assets	1	box 20	partner?	' '
1	1	foreign	unrelated,	organizations?		1	1	of Schedule	1	, , , , , , , , , , , , , , , , , , ,
1	1	country)	excluded from	1		1	1	K-1	1	·
1	1	1 "	tax under	1		1	1	(Form 1065)	1	1
1	1	1	sections 512-	1		1	1	' ' '	1	
1	1	1	514)	$\overline{}$	$\neg$	,		<b>⊣</b> '		+
	1	1	1 ' '	Yes No		'	Yes N	No	Yes No	7
1	<u> </u>		1	$\overline{}$	+	<del>                                     </del>				_
1			<u> </u>			'				

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R (see instructions)

Return Reference Explanation

Schedule R (Form 990) 2014

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