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DLN: 93493222016526

Form **990** 

Department of the Treasury Internal Revenue Service

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public

► Information about Form 990 and its instructions is at <u>www.IRS.gov/form990</u>

OMB No 1545-0047

Open to Public Inspection

A F	or the	2014 ca	alendar year, or tax year beginni	ng 10-01-2014 , and ending 09	9-30-2015				
B Ch	eck if a	applicable	C Name of organization SOUTHWESTERN VERMONT MEDIC	CAL CENTED			D Emplo	yer ider	ntification number
┌ Ad	dress cl	hange		CAL CENTER			22-25	63241	1
Гиа	me cha	ange	% STEPHEN MAJETICH Doing business as						
┌ Ini	tıal retu	ım							
Fır	nal			mail is not delivered to street address;	Room/suite		E Telepho	ne num	ber
		mınated	100 HOSPITAL DRIVE				(802)	447-5	011
☐ An	nended	return		ountry, and ZIP or foreign postal code	1				
Гар	plicatioi	n pending	BENNINGTON, VT 05201				<b>G</b> Gross re	eceipts \$	5 153,663,249
			<b>F</b> Name and address of p	ncipal officer		<b>H(a)</b> Is thi	s a droup	return	for
			THOMAS DEE				dinates?	recuiii	┌ Yes ┌ No
			100 HOSPITAL DRIVE BENNINGTON, VT 0520:	L		1171-5			F., F.,
						H(b) Are a include		nates	Γ Y es Γ No
I Ta	ax-exen	npt statu	s 501(c)(3) 501(c)()	(insert no ) 4947(a)(1) or	527			a lıst	(see instructions)
	/ebsite	e: ▶ W	WW SVHEALTHCARE ORG			W-> Grou	n avamnt	on nun	nhar 🌬
						1	p exempt		
		_	on Corporation Trust Associa	tion   Other 🕨		<b>L</b> Year of for	mation 19	12 <b>M</b>	State of legal domicile VT
Pa	rt I	Sur	mmary						
Governance		PROVI	describe the organization's miss DING HEALTH CARE ON BOTI NGTON, VT AREA			SIS WITH F	ACILITIE	SINA	AND AROUND THE
<u>e</u>									
ò	2	Check	this box 🛏 if the organization	discontinued its operations or d	sposed of	more than 2	5% of its	net as	sets
	3	Numbe	r of voting members of the gove	rning hody (Part VI line 1a)				з	18
Activities &			r of independent voting members					4	15
乬			umber of individuals employed in					5	1,119
₽CI			umber of volunteers (estimate if					6	201
•			nrelated business revenue from					7a	0
			related business taxable income					7b	0
	<u> </u>			,		l	r Year		Current Year
	8	Cont	ributions and grants (Part VIII,	line 1h)			361,0	90	475,547
≘	9		ram service revenue (Part VIII,			1	48,423,2		150,565,265
Rayenue	10		stment income (Part VIII, colur				1,155,3	38	327,411
芒	11	Othe	r revenue (Part VIII, column (A	), lines 5, 6d, 8c, 9c, 10c, and 1	l1e)		31,5	36	32,860
	12		l revenue—add lines 8 through 1				10.071.1	7.0	151 101 000
	1.0					1	49,971,1		151,401,083
	13		ts and similar amounts paid (Pa				184,3		44,355
	14		fits paid to or for members (Part					0	0
82	15	5 a l a l	ries, other compensation, emplo ))	yee benefits (Part IX, column (A	(), lines		55,669,7	09	56,625,812
Expenses	16a		essional fundraising fees (Part I)	K, column (A), line 11e)				0	0
÷	Ь	Total 1	fundraising expenses (Part IX, column (	D). line 25) <b>&gt;</b> 0					
Э	-			· · · · · · · · · · · · · · · · · · ·			07.262.5	125	00 777 730
	17		r expenses (Part IX, column (A)			_	87,362,2		88,777,730
	18 19		l expenses Add lines 13–17 (m nue less expenses Subtract lin		-	<u> </u>	43,216,2 6,754,9		145,447,897 5,953,186
- er	13	Reve	illue less expelises Subtract IIII	e 10 HOHH HITE 12	<u> </u>	Beginning			
Not Assets or Fund Balances							ear		End of Year
38. 19.45	20	Tota	l assets (Part X, line 16)				67,233,9	32	74,858,694
# <u>₽</u>	21	Tota	l liabilities (Part X, line 26) .				42,273,3	303	59,502,692
ZZ	22	Neta	assets or fund balances Subtrac	t line 21 from line 20			24,960,6	29	15,356,002
Pa	rt II	Sig	nature Block						
my k	nowled arer ha	dge and as any l	f perjury, I declare that I have ed belief, it is true, correct, and coknowledge  **** nature of officer			n officer) is	oased on 16-08-03		
	_		EPHEN MAJETICH CFO De or print name and title						
		17 1	Print/Type preparer's name	Preparer's signature	Date	e Chec	ck 🗆 ıf	PTIN	
Pai	d	ļ	Brian D Todd	Brian D Todd		self-	employed	P00422	2601
	pare		Firm's name F BKD LLP			Firm	s EIN 🕨		
	Ωn		Firm's address ► 910 E ST LOUIS 200/	PO BOX 1190		Phor	ne no (417	865-87	701

SPRINGFIELD, MO 658062523

✓ Yes ☐ No

Part IV	Checkli	st of	Required	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? $^{*}$	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		N o
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part 1</i>	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part $\sqrt{2}$	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10?  If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d	Yes	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part $X^{\bullet}$	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year?  If "Yes," complete Schedule D, Parts XI and XII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule $E$	13		Νo
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and $11e^{\gamma}$ If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	Yes	
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	Yes	

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Νo
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part $I$	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV			1
		28a		No
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than $$25,000$ in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$ ? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  Note, All Form 990 filers are required to complete Schedule O	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V	<u> </u>		
4_	Enternthe number reported in Day 2 of Ferry 1006 Feter 0 of net anniversal 14- 1		Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 115  Enter the number of Forms W-2G included in line 1a Enter -0 - if not applicable 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		.,	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Νo
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country			
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νo
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νo
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
62	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	5с 6а		No
Ju	organization solicit any contributions that were not tax deductible as charitable contributions?			110
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Νo
d	If "Yes," indicate the number of Forms 8282 filed during the year			
_	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit			
	contract?	7e		Νo
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Νo
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	79		
	Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds.  Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
0	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
D	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O	134		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand			
<b>4</b> a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	İ	Νo
	If "Yes " has it filed a Form 720 to report these payments? If "No " provide an explanation in Schedule O	14b		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule C	) contains a	response	or note	to anv	line in	this Par	t V I							굣

Se	ection A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3		3	Yes	
4		4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6	Yes	
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	eveni	ue Cod	e.)
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	Revenu	ue Cod Yes	e.) <b>No</b>
	Did the organization have local chapters, branches, or affiliates?	10a		
10a				No
10a b	Did the organization have local chapters, branches, or affiliates?	10a 10b		No
10a b 11a	Did the organization have local chapters, branches, or affiliates?	10a 10b	Yes	No
10a b 11a b	Did the organization have local chapters, branches, or affiliates?	10a 10b	Yes	No
10a b 11a b 12a	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a	Yes	No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a	Yes Yes	No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?  If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	10a 10b 11a 12a 12b	Yes Yes Yes	No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b	Yes Yes Yes Yes	No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes	No
10a b 11a b 12a b c 13 14	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes	No
10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes Yes Yes	No
10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes	No
10a b 11a b 12a b c 13 14 15	Did the organization have local chapters, branches, or affiliates?  If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes	No
10a b 11a b 12a b c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates?  If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes	No
10a b 11a b 12a b c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes	No No

#### Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed▶
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply
  - Own website Another's website Vipon request Other (explain in Schedule O)
- 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- 20 State the name, address, and telephone number of the person who possesses the organization's books and records ►STEPHEN MAJETICH

100 HOSPITAL DRIVE

BENNINGTON, VT 05201 (802)447-5011

Form 990 (2014)	
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# Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - ◆ List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

any hours for related organizations (W- organizations (W- organizations (W- organization (W- 2/1099-MISC) organization related	(A) Name and Title	for related organizations below		•	` `	organization and
--	-----------------------	---------------------------------------	--	---	-----	------------------

Form 990 (2014)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) A verage hours per week (list any hours	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-	<b>(E)</b> Reportable compensation from related organizations (W-	(F) Estimated amount of other compensation from the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	. ~	Ke) employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)	organization and related organizations	

1b	Sub-Total	►			
C	Total from continuation sheets to Part VII, Section A	►			
d	Total (add lines 1b and 1c)	▶	2,438,539	0	264,798

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization►59

			Yes	NO				
3	Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	,						
	on the factor respectively for such marviaga.	3		No				
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule I for such							
	ındıvıdual	4	Yes					
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule I for such person	5		No				

#### Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation
DARTMOUTH HITCHCOCK,	PHYSICIAN SERVICES	21,170,975
ANESTHESIA ASSOC OF BENNINGTON,	PHYSICIAN SERVICES	1,033,533
RENOVO SOLUTIONS LLC,	BIOMED ENGINEERING	856,640
THE KEELAN COMPANY,	PURCHASED SERVICES	856,640
LOCUMTENENSCOM,	PHYSICIAN SERVICES	569,707
Total number of independent contractors (including but not limited to the	ose listed above) who received more than	

Part VIII Statement of Revenue

		Check if Schedi	ule O contains a respor	nse or note to any lii		<del> ,</del>	<u> </u>	<u>                               </u>
					<b>(A)</b> Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
	1a	Federated camp	paigns 1a					
nts	Ь	Membership du	es 1b					
10 12								
ributions, Gifts, Grants Other Similar Amounts	_	Fundraising eve		475.547				
Giff	d	Related organiz	zations 1d	475,547				
<u>ي</u> چ	e	Government grants (contributions) <b>1e</b>						
Contributions, and Other Sim	f	All other contribution	ons, gifts, grants, and <b>1f</b>	İ	į			İ
를 를			ons included in lines					 
풀잎	g	1a-1f \$	ons meladed in inies					
Coni	h	Total. Add lines	s 1a-1f	· · · · •	475,547			
<u>a</u>				Business Code				
euri e	2a	NET PATIENT SERV	/ICE REVENUE	621990	147,881,297	147,881,297		
<u>æ</u>	b	CAFETERIA INCOM	E	722514	649,091	649,091		
မို	c	EHR REVENUE		621990	753,792	753,792		
E.	d	PHARMACY		446110	75,337	75,337		
2	e	CHILD CARE		624410	324,955	324,955		
Program Serwce Revenue	f	All other progra	am service revenue		880,793	880,793		
<u>*</u>	g	Total. Add lines	s 2a-2f		150,565,265			
	3		ome (including dividen ar amounts)		130,806			130,806
	4		tment of tax-exempt bond	Table	0			
	5	Royalties		🕨	0			
			(ı) Real	(II) Personal				
	6a	Gross rents	32,860					
	b	Less rental expenses						
	С	Rental income or (loss)	32,860	0				
	d	Net rental inco	me or (loss)		32,860			32,860
			(ı) Securities	(II) O ther				
	7a	Gross amount from sales of	2,448,571	10,200				
		assets other than inventory						
	b	Less cost or other basis and	2,258,821	3,345				
		sales expenses	189,750	·				
	C	Gain or (loss)		6,855	196,605			196,605
	d 8a	Gross income f	rom fundraising	· · · · •	130,003			150,005
<u>•</u>	-	events (not inc						
Other Revenue		\$	reported on line 1c)					
ş.		See Part IV, lin						
4			а					
훈	b		penses b					
٠	C		(loss) from fundraising	events 🛌	0			
	9a	See Part IV, lin	rom gaming activities ie 19					
			а					
			penses <b>b</b>					
			(loss) from gamıng actı	vities	0			
	10a	Gross sales of returns and allo						
			а					
	b	=	oods sold <b>b</b>	<u> </u>	2			
	С	Miscellaneous	(loss) from sales of inv	entory	0			
	11a	rnscenaneous	3 Nevellue	Dualliess Code				
	ь							
	c							
	d	All other revenu	ue					
			s 11a-11d	🕨				
	12		See Instructions .		0			
				· · · · •	151,401,083	150,565,265		360,271 Form <b>990</b> (2014)

	Statement of Functional Expenses on 501(c)(3) and 501(c)(4) organizations must complete all columns All	l other organizati	one must compl	lata column (A.)	
secui	Check if Schedule O contains a response or note to any line in this			ete column (A)	<u></u>
Do no	t include amounts reported on lines 6b,		(B)	(c)	(D)
	o, 9b, and 10b of Part VIII.	( <b>A</b> ) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	44,355	44,355		
2	Grants and other assistance to domestic individuals See Part IV, line 22	,	,		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and				
,	key employees	1,623,699	698,819	924,880	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$	0			
7	Other salaries and wages	42,782,024	38,128,258	4,653,766	
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	1,325,801	1,233,236	92,565	
9	Other employee benefits	7,640,369	6,743,934	896,435	
10	Payroll taxes	3,253,919	2,853,510	400,409	_
11	Fees for services (non-employees)	3,233,313	2,033,310	100,103	
	Management	0			
b	Legal	275,478		275,478	
С	Accounting	161,014		161,014	
d	Lobbying	0		·	
e	Professional fundraising services See Part IV, line 17	0			
f	Investment management fees	30,466		30,466	_
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	37,820,999	34,971,749	2,849,250	
12	Advertising and promotion	457,580	409,849	47,731	
13	Office expenses	4,505,718	4,180,104	325,614	
14	Information technology	2,039,625	1,857,455	182,170	
15	Royalties	0			
16	Occupancy	4,830,400	4,272,243	558,157	
17	Travel	229,100	153,390	75,710	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings	228,178	102,568	125,610	
20	Interest	404,611	369,639	34,972	
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	5,429,136	4,959,873	469,263	
23	Insurance	616,790	573,441	43,349	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	MEDICAL SUPPLIES & DRUGS	17,096,327	17,096,327		
b	PROVIDER TAX	8,181,116	8,181,116		
С	BAD DEBT	5,112,021	5,112,021		
d	LICENSES, DUES, SUBSCRIPTIONS	1,342,580	316,573	1,026,007	
е	All other expenses	16,591		16,591	
25	Total functional expenses. Add lines 1 through 24e	145,447,897	132,258,460	13,189,437	0
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

4 Accounts receivable, net   12,641,714   4   13,589,872	Par	't X	Balance Sheet Check if Schedule O contains a response or note to any line in this Part X			
2   Savings and temporary cash investments   18,016.206   2   16,406.301						
3   Pledges and grants receivable, net		1	Cash-non-interest-bearing	689,718	1	213,814
4   Accounts receivable, net   13,589,872		2	Savings and temporary cash investments	16,018,254	2	18,495,391
Solution and other receivables from current and former officers, directors, trustees, key schedule L.   0   5   0		3	Pledges and grants receivable, net	0	3	0
### Part II of Schedule L		4	Accounts receivable, net	12,641,214	4	13,589,872
1		5	employees, and highest compensated employees Complete Part II of			
9   Prepaid expenses and deferred charges   1,776,170   9   2,338,724	v	6	4958(f)(1)), persons described in section $4958(c)(3)(B)$ , and contributing employers and sponsoring organizations of section $501(c)(9)$ voluntary employees' beneficiary	0	5	0
9   Prepaid expenses and deferred charges   1,776,170   9   2,338,724	et			0	6	0
9   Prepaid expenses and deferred charges   1,776,170   9   2,338,724	82	7	Notes and loans receivable, net	0	7	0
10a	₹	8	Inventories for sale or use	2,255,589	8	2,429,234
Complete Part VI of Schedule D   10a   121,353,410   1		9	Prepaid expenses and deferred charges	1,776,170	9	2,328,724
11   Investments—publicly traded securities   5,615,540   11   5,533,225     12   Investments—other securities   See Part IV, line 11   0   12   0     13   Investments—other securities   See Part IV, line 11   0   13   0     14   Intangible assets   0   0   14   0     15   Other assets   See Part IV, line 11   3,304,915   15   4,623,785     16   Total assets. Add lines 1 through 15 (must equal line 34)   67,233,932   16   74,898,694     17   Accounts payable and accrued expenses   16,230,539   17   21,285,512     18   Grants payable   0   18   0   0   18   0     19   Deferred revenue   18,694   19   16,694     20   Tax—exempt bond liabilities   3,027,514   20   7,932,847     21   Escrow or custodial account liability   Complete Part IV of Schedule   0   0   21   0     22   Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons   Complete Part II of Schedule   0   22   0     23   Secured mortpages and notes payable to unrelated third parties   1,675,756   23   1,814,812     24   Unsecured notes and loans payable to unrelated third parties   1,675,756   23   1,814,812     24   Unsecured notes and loans payable to unrelated third parties   1,675,756   23   1,814,812     25   Other liabilities   not included on lines 17-24)   Complete Part X of Schedule   16,320,813   25   28,550,837     26   Total liabilities   Add lines 17 through 25   42,273,303   26   59,502,892     27   Organizations that follow SFAS 117 (ASC 958), check here   7 and complete lines 27 through 29, and lines 33 and 34.     29   Permanently restricted net assets   24,960,629   27   15,366,002     29   Permanently restricted net assets   24,960,629   27   15,366,002     29   Permanently restricted net assets   30   29   0     30   Capital stock or trust principal, or current funds   30       31   Paid-in or capital surplus, or land, building or equipment fund   31       32   Retained earnings, endowment, accumulated income, or other funds   32       33		10a				
12   Investments—other securities See Part IV, line 11   0   12   0   0   13   10   14   14   14   14   15   15   15   15		ь	Less accumulated depreciation 10b 93,708,761	24,932,532	10c	27,644,649
13		11	Investments—publicly traded securities	5,615,540	11	5,533,225
14		12	Investments—other securities See Part IV, line 11	0	12	0
15   Other assets See Part IV, line 11   3,304,915   15   4,623,785   16   Total assets. Add lines 1 through 15 (must equal line 34)   67,233,932   16   74,858,694   74,858,694   74,858,694   74,858,694   74,858,694   75,852,512   75,855,612   75,855,612   75,85		13	Investments—program-related See Part IV, line 11	0	13	0
Total assets. Add lines 1 through 15 (must equal line 34)   67,233,932   16		14	Intangible assets	0	14	0
17		15	Other assets See Part IV, line 11	3,304,915	15	4,623,785
18   Grants payable   0   18   0   18   0   19   Deferred revenue   18,684   19   18,684   18,694		16	Total assets. Add lines 1 through 15 (must equal line 34)	67,233,932	16	74,858,694
19   Deferred revenue		17	Accounts payable and accrued expenses	16,230,536	17	21,285,512
20   Tax-exempt bond liabilities   Source   S		18	Grants payable	0	18	0
21 Escrow or custodial account liability Complete Part IV of Schedule D		19	Deferred revenue	18,684	19	18,684
22   Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L		20	Tax-exempt bond liabilities	8,027,514	20	7,832,847
22   Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L	10	21	Escrow or custodial account liability Complete Part IV of Schedule D	0	21	0
Unsecured notes and loans payable to unrelated third parties	<b>5.</b>	22	Loans and other payables to current and former officers, directors, trustees,			
Unsecured notes and loans payable to unrelated third parties	аę		persons Complete Part II of Schedule L	0	22	0
25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D		23	Secured mortgages and notes payable to unrelated third parties	1,675,756	23	1,814,812
and other liabilities not included on lines 17-24) Complete Part X of Schedule D		24	Unsecured notes and loans payable to unrelated third parties	0	24	0
26 Total liabilities. Add lines 17 through 25		25	and other liabilities not included on lines 17-24) Complete Part X of Schedule			
Organizations that follow SFAS 117 (ASC 958), check here in and complete lines 27 through 29, and lines 33 and 34.  27 Unrestricted net assets				<u> </u>		
lines 27 through 29, and lines 33 and 34.  27 Unrestricted net assets		26		42,273,303	26	59,502,692
30 Capital stock or trust principal, or current funds	ce s		- · · · · · · · · · · · · · · · · · · ·			
30 Capital stock or trust principal, or current funds	<u>lan</u>	27	Unrestricted net assets	24,960,629	27	15,356,002
30 Capital stock or trust principal, or current funds	<u>ස</u>	28	Temporarily restricted net assets	0	28	0
30 Capital stock or trust principal, or current funds	Ξ	29	Permanently restricted net assets	0	29	0
30 Capital stock or trust principal, or current funds	r Fu		,			
33 Total net assets or fund balances	<u>ن</u> وي	30	Capital stock or trust principal, or current funds		30	
33 Total net assets or fund balances	Ř	31	Paid-in or capital surplus, or land, building or equipment fund		31	
33 Total net assets or fund balances	As	32	Retained earnings, endowment, accumulated income, or other funds		32	
<b>34</b> Total liabilities and net assets/fund balances	<u>क</u>	33	Total net assets or fund balances	24,960,629	33	15,356,002
	_	34	Total liabilities and net assets/fund balances	67,233,932	34	74,858,694

Par	Reconcilliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI				৮
1	Total revenue (must equal Part VIII, column (A), line 12)				
		1		151,4	101,083
2	Total expenses (must equal Part IX, column (A), line 25)	2		145,4	147,897
3	Revenue less expenses Subtract line 2 from line 1	3		5,9	953,186
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) $\cdot$ .	4		24.0	960,629
5	Net unrealized gains (losses) on investments	5		·	356,679
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8		-13,6	560,716
9	Other changes in net assets or fund balances (explain in Schedule O)	9		-1,5	540,418
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		15,3	356,002
Par	t XIII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				. Г
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Νo
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review a separate basis, consolidated basis, or both	wed or	1		
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both	arate			
	Separate basis Consolidated basis Both consolidated and separate basis				
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversig audit, review, or compilation of its financial statements and selection of an independent accountant?	ht of th	e <b>2c</b>	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain is Schedule O	n			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	ie	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the		3b		

Software ID: **Software Version:** 

**EIN:** 22-2563241

Name: SOUTHWESTERN VERMONT MEDICAL CENTER

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) A verage hours per week (list any hours for related	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Ke) employee	Highest compensated employee	Former	2,2033 112007	2,2033 11200,	related organizations
(1) THOMAS DEE	40 0	×		х				475,873	0	102,594
CEO (1) DAVID MEISELMAN	3 5							_	_	_
BOARD CHAIR	2 0	Х		Х				0	0	0
(2) MARNY KRAUSE	1 0	x		×				0	0	0
1ST VICE CHAIR (3) SEAN CASEY	3 0									
SEC END/VICE CHAIR BEGIN 12/14	2 0	Х		Х				0	0	0
(4) MICHAEL BRADY	1 0	x						0	0	0
DIRECTOR (5) JAMES BROWN	3 0				-			Ů		
DIRECTOR	2 0	x						0	0	0
(6) CHRISTOPHER CASEY	1 0									_
DIRECTOR	2 0	Х						0	0	0
(7) TOMMY HARMON	1 0	X						0	0	0
DIRECTOR (8) PATRICIA KOMLINE	2 0									
DIRECTOR	2 0	Х						0	0	0
(9) BRUCE MULLEN	1 0	x		х				0	0	0
SECRETARY BEGINNING 12/14 (10) CLAIRE MURRAY	3 0							Ů	•	0
DIRECTOR	2 0	х						0	0	0
(11) WILBUR RICE	1 0	V							0	
DIRECTOR	2 0	Х						0	0	0
(12) STANLEY STROUP	1 0	х						0	0	0
DIRECTOR (13) LARA SHORE-SHEPPARD	2 0									
DIRECTOR	2 0	Х						0	0	0
(14) MARK WALLACE	1 0	х						0	0	0
DIRECTOR (15) KEVIN DAILEY	2 0			_	_			_	_	
2ND VICE CHAIR ENDING 12/14	2 0	х		х				0	0	0
(16) MICHAEL ALGUS	40 0	x						166,494	0	29,522
DIRECTOR/MED STAFF PRESIDENT	2 0							166,494	0	29,322
(17) ERIC SEYFERTH	40 0	x						51,730	0	1,897
DIRECTOR/UHA CHAIR (18) KATHLEEN FISHER	2 0									
DIRECTOR BEGINNING 6/15	2 0	Х						0	0	0
(19) STEPHEN MAJETICH	40 0			x				310,052	0	36,361
VP CFO (20) CAROL A CONROY	3 0 40 0									
VP CNO	0 0			Х				237,848	0	6,164
(21) RICHARD OGILVIE	40 0			X				181,561	0	23,603
VP CIO	0 0			<u> </u>				101,501		23,003
(22) CARL W DOBSON III	40 0			х				0	0	0
CMO (23) JOHN MCLELLAN	40 0			$\vdash$						
OBGYN PHYSICIAN	0 0					×		347,509	0	8,000
(24) THOMAS E AMES	40 0					x		178,629	0	6,891
MEDICAL PHYSICIST	0 0	<u> </u>						<u> </u>		<u> </u>

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

0 0

ADMIN DIRECTOR OF NURSING

	1						1	l		
<b>(A)</b> Name and Title	(B) A verage hours per week (list any hours for related organizations	more th person and a	person is both an officer and a director/trustee)		( <b>D</b> )  Reportable  compensation  from the  organization (W- 2/1099-MISC)	( <b>E</b> ) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related			
	below dotted line)	Individual trustae or director	Institutional Trustee	Cel	emplo) ee	nest compensated doyee	mer			organizations
(26) RUDOLPH WEAVER	18 0					x		171,334	0	27,470
DIRECTOR OF HR	0 0					^		171,554	0	27,470
(1) SUSAN MONTEIL	40 0							456.000		2 020
ADMIN DIRECTOR OF COMPLIANCE	0 0					Х		156,023	0	3,830
(2) SHEILA BONI	40 0								_	
	1	1	I	1	1	l X	i	161,486	0	18,466

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DLN: 93493222016526

# **Public Charity Status and Public Support**

**SCHEDULE A** (Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Total

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1)nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public Inspection

	Name of the organization SOUTHWESTERN VERMONT MEDICAL CENTER							ation number				
3001	IIVVLJIL	INN VERMONT MEDICAL CEN	ILK				22-2563241					
Pa	rt I	Reason for Publi	c Charity S	tatus (All organiza	tions must co	mplete this r		ons.				
				ause it is (For lines 1 through 11, check only one box )								
1	Ī	A church, convention		•	= -	· ·	•					
2	i–	A school described in				· · · · · · · · · · · · · · · · · · ·	- / ( - / ( - / ( - / - /					
3	, V	A hospital or a cooper	=		-	tion 170(b)(1)	(Δ)(iii).					
4	,	A medical research or		=				i <b>).</b> Enter the				
	_	hospital's name, city,	and state									
5	ı	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in										
_	_	section 170(b)(1)(A)										
6	<u> </u>	A federal, state, or loc										
7	ı	An organization that n				om a governme	ental unit or from the g	jeneral public				
8	$\vdash$	described in <b>section 1</b> A community trust des				+						
9	<u>'</u>	An organization that n					hutions membershin	fees and aross				
	,	receipts from activitie										
		its support from gross										
		acquired by the organi	ızatıon after Ju	ine 30, 1975 See <b>sec</b>	tion 509(a)(2).	(Complete Par	rt III)					
10	Γ	An organization organ										
11		An organization organ	· ·	•		•		out the purposes of				
		one or more publicly s										
	_	the box in lines 11a th										
а	ı	Type I. A supporting of										
		supported organization organization				ty of the direct	ors or crustees or the	supporting				
b	$\vdash$	Type II. A supporting				with its suppo	rted organization(s), l	by having control or				
		management of the su	_	Territoria de la companya de la companya de la companya de la companya de la companya de la companya de la comp			=					
	_	must complete Part IV										
С	ı	Type III functionally						grated with, its				
d	$\vdash$	supported organization  Type III non-function						ianization(s) that is				
-	'	not functionally integr										
		(see instructions) Yo	u must comple	te Part IV, Sections A	and D, and Par	t V.						
е		Check this box if the o					s a Type I, Type II, T	ype III functionally				
f		integrated, or Type III										
		Enter the number of su Provide the following i						-				
g		r lovide the following i	mormation abo	out the supported orga	illization(s)							
	(i)Na	ame of supported	(ii) EIN	(iii) Type of	(iv) Is the org	janization	(v) A mount of	(vi) A mount of				
	(	organızatıon		organızatıon	listed in your	governing	monetary support (see instructions)	other support (see				
				(described on lines	docume	ınstructions)						
				1-9 above or IRC section (see								
				instructions))								
				,,	Yes	No						

Sch	edule A (Form 990 or 990-EZ) 2014						Page <b>2</b>
Pa	Support Schedule for (Complete only if you c	hecked the bo	x on line 5, 7,	or 8 of Part I o	r if the organiza	ation failed	to qualify under
	Part III. If the organiza ection A. Public Support	tion fails to qu	alify under the	tests listed bel	ow, please com	ipiete Part I	11.)
	endar year (or fiscal year beginning	(-) 2010	(1) 2011	(-) 2012	(4) 2012	(-) 201	(6) T. t. l
	in) 🟲	(a) 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not include any "unusual						
	grants ")						
2	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its						
3	behalf The value of services or facilities						
,	furnished by a governmental unit to						
	the organization without charge						
4	<b>Total.</b> Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly supported organization) included on						
	line 1 that exceeds 2% of the						
	amount shown on line 11, column						
	(f)						
6	<b>Public support.</b> Subtract line 5 from line 4						
S	ection B. Total Support	1	l			1	
	endar year (or fiscal year beginning	(a) 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	<b>(e)</b> 2014	(f) Total
	in) ►	(a) 2010	(0) 2011	(6) 2012	(d) 2013	(e) 2014	(I) Total
7	A mounts from line 4						
8	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties						
	and income from similar						
	sources						
9	Net income from unrelated						
	business activities, whether or not the business is regularly carried						
	on						
10	Other income Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI )						
11	<b>Total support</b> Add lines 7 through 10						
12	Gross receipts from related activities	es, etc (see inst	ructions)		•	12	<u> </u>
13	First five years. If the Form 990 is f	or the organizati	on's first, second	l, thırd, fourth, or	fifth tax year as a	section 501	(c)(3)
	organization, check this box and sto				<del></del>	<u> </u>	<u> </u>
	ection C. Computation of Pub			4.4 1 (5)		<del> </del>	
14	Public support percentage for 2014	· ·		11, column (f))		14	
15	Public support percentage for 2013	•	•			15	
16a	<b>33 1/3% support test—2014.</b> If the				line 14 is 33 1/3%	∕o or more, ch	
h	and stop here. The organization qua 33 1/3% support test—2013. If the				and line 15 is 3	3 1/3% or mo	re check this
	box and <b>stop here.</b> The organization				, and fine 13 is 3.	3 1/3/0 01 1110	re, check this ▶□
17a	10%-facts-and-circumstances test-	<b>-2014.</b> If the org	anızatıon dıd not	check a box on li			,
	is 10% or more, and if the organizat						
	in Part VI how the organization mee	ts the "facts-and	d-circumstances'	test The organi	zation qualifies as	s a publicly s	
h	organization 10%-facts-and-circumstances test-	-2013. If the ora	anization did not	check a hov on li	ne 13 16a 16b	or 17a and b	<b>▶</b> ┌
	15 is 10% or more, and if the organ						
	Explain in Part VI how the organizat						ublicly
	supported organization				471		<b>▶</b> ┌
18	<b>Private foundation.</b> If the organizations	on ala not check	cabox on line 13	, 16a, 16b, 1/a,	or 1 / b, check this	s pox and see	• <b>▶</b> □

Schedule A (Form 990 or 990-EZ) 2014 Page 3 Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2010 **(b)** 2011 (c) 2012 (d) 2013 (e) 2014 (f) Total in) 🟲 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning (a) 2010 **(b)** 2011 (c) 2012 (d) 2013 (e) 2014 (f) Total in) 🟲 Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b C Net income from unrelated 11 business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include 12 gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11. and 12) First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public support percentage for 2014 (line 8, column (f) divided by line 13, column (f)) 15

15 Public support percentage for 2014 (line 8, column (f) divided by line 13, column (f))

16 Public support percentage from 2013 Schedule A, Part III, line 15

Section D. Computation of Investment Income Percentage

17 Investment income percentage from 2014 (line 10c, column (f) divided by line 13, column (f))

18 Investment income percentage from 2013 Schedule A, Part III, line 17

18

19a 33 1/3% support tests—2014. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

b 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

#### Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I If you checked 11a of Part I, complete Sections A and B If you checked 11b of Part I, complete Sections A and C If you checked 11c of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A and D, and complete Part V  $\,)$ 

Section A. All Supporting Organizations
---

Se	ection A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section $509(a)(1)$ or $(2)$ ? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section $509(a)(1)$ or $(2)$ .	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	За		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections $501(c)(3)$ and $509(a)(1)$ or $(2)^7$ If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section $170(c)(2)(B)$ purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	<b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part II of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509 (a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If</i> "Yes," provide detail in <b>Part VI</b> .	9b		
c	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI</b> .	9c		
L0a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).	10b		
l1	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below,			
	the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		

c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.

11c

Pa	rt IV Supporting Organizations (continued)							
S	ection B. Type I Supporting Organizations							
			Yes	No				
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1						
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.							
S	ection C. Type II Supporting Organizations							
			Yes	No				
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1						
S	ection D. All Type III Supporting Organizations							
			Yes	No				
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1						
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).	2						
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	3						
S	ection E. Type III Functionally-Integrated Supporting Organizations							
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see  The organization satisfied the Activities Test Complete line 2 below  The organization is the parent of each of its supported organizations. Complete line 3 below  The organization supported a governmental entity. Describe in Part VI how you supported a government entity instructions.							
2	Activities Test Answer (a) and (b) below.		Yes	No				
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a						
	<b>b</b> Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b						
3								
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.	3a						
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each		1 1					

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

3b

#### Part V - Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1	_	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 See instructions. All other
ype	[]	II non-functionally integrated supporting organizations must complete Sections A through E

	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		

	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	<b>Discount</b> claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		

#### Section C - Distributable Amount

- **1** Adjusted net income for prior year (from Section A, line 8, Column A)
- 2 Enter 85% of line 1
- 3 Minimum asset amount for prior year (from Section B, line 8, Column A)
- 4 Enter greater of line 2 or line 3
- 5 Income tax imposed in prior year
- **6 Distributable Amount.** Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)
- 7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

	Current Year
1	
2	
3	
4	
5	
6	

Section D - Distributions		Current Year	
1 Amounts paid to supported organizations to accom	plish exempt purposes		
2 A mounts paid to perform activity that directly furthexcess of income from activity	ers exempt purposes of supp	ported organizations, in	
3 Administrative expenses paid to accomplish exemp	anızatıons		
4 Amounts paid to acquire exempt-use assets			
5 Qualified set-aside amounts (prior IRS approval rec			
6 Other distributions (describe in Part VI) See instru	JCTIONS		
7 Total annual distributions. Add lines 1 through 6			
8 Distributions to attentive supported organizations t details in Part VI) See instructions	o which the organization is r	esponsive (provide	
9 Distributable amount for 2014 from Section C, line			
10 Line 8 amount divided by Line 9 amount			
		(::)	(:::)
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2014	(iii) Distributable Amount for 2014
1 Distributable amount for 2014 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2014 (reasonable cause requiredsee instructions)			
3 Excess distributions carryover, if any, to 2014			
<b>a</b> From 2009			
<b>b</b> From 2010			
<b>c</b> From 2011			
d From 2012			
<b>e</b> From 2013			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2014 distributable amount  i Carryover from 2009 not applied (see instructions)			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2014 from Section D, line 7 \$			
A pplied to underdistributions of prior years			
<b>b</b> Applied to 2014 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2014, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6 Remaining underdistributions for 2014 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
<b>7 Excess distributions carryover to 2015.</b> Add lines 3j and 4c			
8 Breakdown of line 7			
<b>a</b> From 2010			
<b>b</b> From 2011			
<b>c</b> From 2012			
d From 2013			

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference	Explanation

Schedule A (Form 990 or 990-EZ) 2014

DLN: 93493222016526

OMB No 1545-0047

Inspection

# **SCHEDULE C** (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ. ► Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Political Campaign and Lobbying Activities

If the organization answered "Yes" to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations. Complete Parts I-A and C below. Do not complete Part I-B.
- ◆ Section 527 organizations Complete Part I-A only

If the organization answered "Yes" to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes" to Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V,

line 35c (Proxy Tax) (see separate instructions), then

◆ Section 501(c)(4), (5), or (6) organizations Complete Part III Name of the organization **Employer identification number** SOUTHWESTERN VERMONT MEDICAL CENTER 22-2563241 Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization. Provide a description of the organization's direct and indirect political campaign activities in Part IV Political expenditures Volunteer hours Part I-B Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 Enter the amount of any excise tax incurred by organization managers under section 4955 2 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Was a correction made? ┌ Yes If "Yes," describe in Part IV Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3). Enter the amount directly expended by the filing organization for section 527 exempt function activities 1 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b Did the filing organization file Form 1120-POL for this year? Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV (e) A mount of political (a) Name (b) Address (c) EIN (d) A mount paid from contributions received filing organization's and promptly and funds If none, enter -0directly delivered to a separate political organization If none, enter-0-

e Grassroots ceiling amount (150% of line 2d, column (e))

**f** Grassroots lobbying expenditures

Sch	nedule C (Form 990 or 990-EZ) 2014					Page <b>2</b>
P		is exempt under	section 501(	c)(3) and fi	led Form 5768	
	Check ► If the filing organization belongs to a		list in Part IV ea	ich affiliated gr	oup member's nam	e, address, EIN,
В	Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).  Check   fif the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures)  Check   fif the filing organization checked box A and "limited control" provisions apply  Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)  Cotal lobbying expenditures to influence public opinion (grass roots lobbying)  Total lobbying expenditures to influence a legislative body (direct lobbying)  Total lobbying expenditures (add lines 1 a and 1b)  Other exempt purpose expenditures  Total exempt purpose expenditures  Total exempt purpose expenditures (add lines 1c and 1d)  Lobbying nontaxable amount Enter the amount from the following table in both columns  If the amount on line 1e, column (a) or (b) is: The lobbying nontaxable amount is:  Not over \$500,000 but not over \$1,500,000 \$100,000 plus 15% of the excess over \$1,000,000 Over \$1,000,000 but not over \$1,500,000 \$175,000 plus 10% of the excess over \$1,500,000 Over \$1,500,000 but not over \$1,500,000 \$225,000 plus 5% of the excess over \$1,500,000  Grassroots nontaxable amount (enter 25% of line 1f)  Subtract line 1g from line 1a If zero or less, enter -0-					
	Limits on Lobbying E	Expenditures		,	organization's	group
1a	Total lobbying expenditures to influence public o	ppinion (grass roots lob	obying)			
b	Total lobbying expenditures to influence a legisl	atıve body (dırect lobb	yıng)			
c	Total lobbying expenditures (add lines 1a and 1	b)				
d	Other exempt purpose expenditures					
e	Total exempt purpose expenditures (add lines 1	c and 1d)				
f		from the following table	ın both			
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontax	able amount is:			
	Not over \$500,000	20% of the amount on li	ne 1e			
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of th	e excess over \$500,0	000		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of th	e excess over \$1,000	0,000		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the	excess over \$1,500,	000		
	Over \$17,000,000	\$1,000,000				
	Grassroots nontaxable amount (enter 25% of lir	ne 1f)				
h	Subtract line 1g from line 1a If zero or less, ent	er-0-				
i	Subtract line 1f from line 1c If zero or less, ente	er -0-				
j	If there is an amount other than zero on either li section 4911 tax for this year?	ne 1h or line 1ı, did the	organization file	Form 4720 rep	oorting	┌ Yes ┌ No
	(Some organizations that made a columns below. See t		ection do not uctions for li	have to co nes 2a thro	ugh 2f.)	he five
	Calendar year (or fiscal year beginning in)	(a) 2011	<b>(b)</b> 2012	<b>(c)</b> 2013	( <b>d)</b> 2014	(e) Total
2a	Lobbying nontaxable amount					
b	Lobbying ceiling amount (150% of line 2a, column(e))					
c	Total lobbying expenditures					
d	Grassroots nontaxable amount					

	t II-B Complete if the organization is exempt under section 501(c)(3) and has filed Form 5768 (election under section 501(h)).	NOT				age 3
For ea	ach "Yes" response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying		a)		(b)	
activi		Yes	No	.	Amou	nt
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of					
а	Volunteers?		No			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		No	1		
c	Media advertisements?		No			
d	Mailings to members, legislators, or the public?		No			
e	Publications, or published or broadcast statements?		No			
f	Grants to other organizations for lobbying purposes?		No			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?		No			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		No			
i	O ther activities?	Yes				26,537
j	Total Add lines 1c through 1i					26,537
2a	Did the activities in line 1 cause the organization to be not described in section $501(c)(3)$ ?		No			
b	If "Yes," enter the amount of any tax incurred under section 4912					
C	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Part	t III-A Complete if the organization is exempt under section 501(c)(4), section	501(c	)(5),	or s	ectio	n
	501(c)(6).				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		Г	1	163	140
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		F			
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?		F	3		
Par	t III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered line 3, is answered "Yes."					
1	Dues, assessments and similar amounts from members	1				
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).					
а	Current year	2a				
b	Carryover from last year	2b				
C	Total	2c				
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3				
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess					
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4				
5	Taxable amount of lobbying and political expenditures (see instructions)	5				
Pa	irt IV Supplemental Information		l .			
	vide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated grossee instructions), and Part II-B, line 1 Also, complete this part for any additional information	up list),	, Part II	:-A,	lines 1	Land
	Return Reference Explanation					
SCHI	OTHER LOBBYING ACTIVITIES SOUTHWESTERN VERMONT MED OF THE VERMONT ASSOCIATION OF HOSPITALS AND HEALTH S AMERICAN HOSPITAL ASSOCIATION A PORTION OF THE DUES ORGANIZATIONS ARE AVAILABLE FOR LOBBYING EXPENDITURE SOUTHWESTERN VERMONT MEDICAL CENTER AND THE OTHER M FURTHERANCE OF THEIR EXEMPT PURPOSE	YSTEMS PAID T S O N B	S AND THESE O THESE EHALF	THE SE OF		

Part IV Supplemental Inf	ormation (continued)
Return Reference	Explanation
·	_

Schedule C (Form 990 or 990EZ) 2014

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DLN: 93493222016526

OMB No 1545-0047

# **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

# **Supplemental Financial Statements**

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. Information about Schedule D (Form 990) and its instructions is at <a href="www.irs.gov/form990">www.irs.gov/form990</a>.

Open to Public

	me of the organization  JTHWESTERN VERMONT MEDICAL CENTER		Employer identification number
Pa	organizations Maintaining Donor Advorganization answered "Yes" to Form 990		unds or Accounts. Complete if the
1	Total number at end of year	(a) Donor advised funds	(b) Funds and other accounts
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
1	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisor funds are the organization's property, subject to the or		nor advised Yes No
5	Did the organization inform all grantees, donors, and d used only for charitable purposes and not for the benef conferring impermissible private benefit?		
Pa	rt III Conservation Easements. Complete if	the organization answered "Yes" t	to Form 990, Part IV, line 7.
L 2	Purpose(s) of conservation easements held by the org Preservation of land for public use (e.g., recreation Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a easement on the last day of the tax year	or education)  Preservation of a	n historically important land area certified historic structure the form of a conservation
	easement on the last day of the tax year		Held at the End of the Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
c	Number of conservation easements on a certified histo	oric structure included in (a)	2c
d	Number of conservation easements included in (c) acc historic structure listed in the National Register	, ,	2d
3	Number of conservation easements modified, transferrent the tax year -	red, released, extinguished, or terminat	ed by the organization during
1	Number of states where property subject to conservat	ion easement is located 🛌	<u></u>
5	Does the organization have a written policy regarding tenforcement of the conservation easements it holds?	the periodic monitoring, inspection, han	dling of violations, and Yes No
5	Staff and volunteer hours devoted to monitoring, inspe	cting, and enforcing conservation ease	ments during the year
7	A mount of expenses incurred in monitoring, inspecting	g, and enforcing conservation easement	s during the year
3	Does each conservation easement reported on line 2(and section 170(h)(4)(B)(II)?	d) above satisfy the requirements of se	ction 170(h)(4)(B)(i)
•	In Part XIII, describe how the organization reports colbalance sheet, and include, if applicable, the text of the organization's accounting for conservation easeme	e footnote to the organization's financia	
ar	Organizations Maintaining Collection Complete if the organization answered "Y		or Other Similar Assets.
La	If the organization elected, as permitted under SFAS 1 works of art, historical treasures, or other similar asseservice, provide, in Part XIII, the text of the footnote to	.16 (ASC 958), not to report in its reve	or research in furtherance of public
b	If the organization elected, as permitted under SFAS 1 works of art, historical treasures, or other similar asseservice, provide the following amounts relating to thes	ets held for public exhibition, education,	
	(i) Revenue included in Form 990, Part VIII, line 1		<b>►</b> \$
	(ii) Assets included in Form 990, Part X		<b>►</b> \$
2	If the organization received or held works of art, histor following amounts required to be reported under SFAS		or financial gain, provide the
а	Revenue included in Form 990, Part VIII, line 1		<b>►</b> \$

**b** Assets included in Form 990, Part X

Part	Organizations Maintaining Collections of Art, His	tor	cal	Treas	ires, or Ot	he	<u>r Similar As</u>	sets (	(continued)
3	Using the organization's acquisition, accession, and other records, cleotiection items (check all that apply)	neck	any	of the fol	lowing that ar	e a	significant use	of its	
а	Public exhibition d	Γ	Lo	an or exc	:hange progra	ms			
b	Scholarly research e	Γ	Οt	her					
c	Preservation for future generations								
4	Provide a description of the organization's collections and explain hor Part XIII	w the	y fur	ther the	organızatıon's	ex	empt purpose ı	n	
5	During the year, did the organization solicit or receive donations of a							_ Yes	□ No
Par	assets to be sold to raise funds rather than to be maintained as part to the transfer of the t								1 140
	Part IV, line 9, or reported an amount on Form 990, P	art >	(, l <u>i</u> n	e 21.				•	
1a	Is the organization an agent, trustee, custodian or other intermediary included on Form 990, Part X?				or other asse	ts r	not	Yes	┌ No
Ь	If "Yes," explain the arrangement in Part XIII and complete the follow	wing	table	!			Λ :=	ount	
С	Dogwyn bolonos				-	lc	All	iount	
d	Additions during the year				_	.d			
u e	Additions during the year				<u> </u>	.a .e			
f	Distributions during the year				<u> </u>	.e lf			
' 2a	Ending balance  Did the organization include an amount on Form 990, Part X, line 21,	forc	ccro	w or cuc			hility?	Yes	
2a h								168	, 140
Do	If "Yes," explain the arrangement in Part XIII Check here if the explain to the arrangement of the organization and the complete if the organization and the arrangement of the organization and the arrangement in Part XIII Check here if the explain the arrangement in Part XIII Check here if the explain the arrangement in Part XIII Check here if the explain the arrangement in Part XIII Check here if the explain the arrangement in Part XIII Check here if the explain the arrangement in Part XIII Check here if the explain the arrangement in Part XIII Check here if the explain the arrangement in Part XIII Check here if the explain the arrangement in Part XIII Check here if the explain the arrangement in Part XIII Check here if the explain the arrangement in Part XIII Check here if the explain the arrangement in Part XIII Check here if the organization and the arrangement in Part XIII Check here if the organization are also								
Pa		)Prior					Three years back	(e)Four	years back
1a	Beginning of year balance	<u>.                                      </u>				<u>, , , , , , , , , , , , , , , , , , , </u>	·		·
b	Contributions								
c	Net investment earnings, gains, and losses								
d	Grants or scholarships								
e	Other expenditures for facilities and programs								
f	Administrative expenses								
g	End of year balance								
2	Provide the estimated percentage of the current year end balance (lin	ne 1g	, col	umn (a))	held as				
а	Board designated or quasi-endowment 🕨								
b	Permanent endowment ▶								
С	Temporarily restricted endowment ► The percentages in lines 2a, 2b, and 2c should equal 100%								
За	Are there endowment funds not in the possession of the organization $\dot{\ }$	that	are h	neld and	admınıstered	for	the		
	organization by  (i) unrelated organizations						3a(	i) Ye	s No
	(ii) related organizations	• •	•			•	3a(	_	
b	If "Yes" to 3a(II), are the related organizations listed as required on S	Sche	· · dule	R? .			3H		<del>                                     </del>
4	Describe in Part XIII the intended uses of the organization's endown	ent f	unds					<u> </u>	
Par	<b>t VI</b> Land, Buildings, and Equipment. Complete if the o 11a. See Form 990, Part X, line 10.	rgar	ıızat	ion ans	wered 'Yes'	to	Form 990, Pa	rt IV,	line
	Description of property			or other vestment)	(b)Cost or oth basis (other)		(c) Accumulated depreciation	(d)	Book value
1a	_and	1			5,0	000		+	5,000
	Buildings				36,290,0	_	24,253,954	1	12,036,055
	_easehold improvements						<u> </u>		
d i	Equipment				81,098,2	68	66,791,82	5	14,306,443
_e (	Other				3,960,1	.33	2,662,98	2	1,297,151
	I. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, colu	ımn (	B), lı	ne 10(c).	)	. '	🛌		27,644,649
							Schedule D	(Form	990) 2014

Part VII Investments—Other Securities. Co See Form 990, Part X, line 12.	mplete if the organization	answered 'Yes' to Form 990,	Part IV, line 11b.
(a) Description of security or category (including name of security)	(b)Book value	(c) Method of valuation Cost or end-of-year market v	alua
(1)Financial derivatives		Cost of end-of-year market v	aiue
(2)Closely-held equity interests			
Other			
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	<b>F</b>		
Part VIII Investments—Program Related. C	Complete if the organization	」 n answered 'Yes' to Form 990	Part IV. line 11c
See Form 990, Part X, line 13.			, , , , , , , , , , , , , , , , , , , ,
(a) Description of investment	(b) Book value	(c) Method of valuation	-1
		Cost or end-of-year market v	aiue
	<u> </u>		
Total. (Column (b) must equal Form 990, Part X, col (B) line 13 )	on an awared 'Ves' to Form 00		Dort V line 15
Part IX Other Assets. Complete if the organization (a) Description			Book value
(1) DUE FROM AFFILIATES	•		3,097,189
(2) OTHER RECEIVABLES			1,526,596
Total. (Column (b) must equal Form 990, Part X, col.(B) line			4,623,785
Part X Other Liabilities. Complete if the org Form 990, Part X, line 25.	janization answered 'Yes'	o Form 990, Part IV, line 11e	or 11f. See
1 (a) Description of liability	(b) Book value		
Federal income taxes	0		
ASSET RETIREMENT OBLIGATION	1,176,222		
EST AMT DUE TO THIRD PTY PYRS	2,137,653		
INTEREST RATE SWAP	1,551,726		
PENSION BENEFIT OBLIGATION	22,454,428		
ESTIMATED SELF-INS COSTS	1,016,763		
OTHER LIABILITIES	214,045		
	·		
Total (Column (h) must oqual Earn 2000 Part V 1/10) ( 25)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	<b>28,550,837</b>		

Раг	τχΙ		evenue per Audited Financial Statements with Revenue p ered 'Yes' to Form 990, Part IV, line 12a.	егн	<b>leturn</b> Complete ir
1	Tota		support per audited financial statements	1	145,507,417
2	A mo	unts included on line 1 but	not on Form 990, Part VIII, line 12		
а	Netι	ınrealızed gaıns (losses) o	on investments   <b>2a</b>   -356,679		
b	Dona	ited services and use of fa	cilities 2b		
C	Reco	veries of prior year grants			
d	Othe	r (Describe in Part XIII )			
e	Add	lines <b>2a</b> through <b>2d</b> .		2e	-5,893,666
3	Subt	ract line <b>2e</b> from line <b>1</b> .		3	151,401,083
4	A mo	unts included on Form 990	), Part VIII, line 12, but not on line <b>1</b>		
а	Inve	stment expenses not ınclu	ided on Form 990, Part VIII, line 7b . 4a		
b	Othe	r (Describe in Part XIII )	4b		
c	A dd	lines <b>4a</b> and <b>4b</b>		<b>4</b> c	
5	Tota	revenue Add lines <b>3</b> and	4c. (This must equal Form 990, Part I, line 12)	5	151,401,083
Part	XII		rpenses per Audited Financial Statements With Expenses wered 'Yes' to Form 990, Part IV, line 12a.	per	Return. Complete
1	Total		audited financial statements	1	140,305,410
2	A mo	unts included on line 1 but	not on Form 990, Part IX, line 25		
а	Dona	ted services and use of fa-	cilities		
b	Prior	year adjustments			
C	Othe	rlosses			
d	Othe	r (Describe in Part XIII )			
e	Add	ines <b>2a</b> through <b>2d</b>		2e	
3	Subt	ract line <b>2e</b> from line <b>1</b> .		3	140,305,410
4	A mo	unts included on Form 990	), Part IX, line 25, but not on line <b>1:</b>		
а	Inve	stment expenses not inclu	ded on Form 990, Part VIII, line 7b 4a 30,466		
b	Othe	r (Describe in Part XIII )	4b 5,112,021		
c	Add	ines <b>4a</b> and <b>4b</b>		4c	5,142,487
5	Tota	expenses Add lines 3 and	d <b>4c.</b> (This must equal Form 990, Part I, line 18 )	5	145,447,897
Part	t XIII	Supplemental Info	ormation		
Part		4, Part X, line 2, Part XI,	Part II, lines $3,5$ , and $9$ , Part III, lines $1a$ and $4$ , Part IV, lines $1b$ and $2b$ lines $2d$ and $4b$ , and Part XII, lines $2d$ and $4b$ Also complete this part to		de any additional
	R	eturn Reference	Explanation		
		D, PART X, LINE 2	UNCERTAIN TAX POSITIONS MANAGEMENT HAS EVALUATED THE POSITIONS UNDER THE GUIDANCE INCLUDED IN ASC 740 BASED MANAGEMENT HAS NOT IDENTIFIED ANY MATERIAL UNCERTAIN TRECORDED OR DISCLOSED IN THE FINANCIAL STATEMENTS	ONT	HEIR REVIEW,
SCHE	DULE	D, PART XI, LINE 2D	OTHER REVENUE ON LINE 1, BUT NOT ON FORM 990, PART VIII, LI EXPENSE \$(5,112,021) CHANGE IN FV OF INTEREST RATE SWAP ( 3 MANAGEMENT FEES ( 30,466) TOTAL \$ (5,536,987)		
SCHE	DULE	D, PART XII, LINE 4B	OTHER EXPENSES ON FORM 990, PART IX, LINE 25, BUT NOT ON LI \$ 5,112,021	NE 1	BAD DEBT EXPENSE

Jenedale 2 (1 01111 330) 2013		r age <b>3</b>			
Part XIII Supplemental Information	on (continued)				
Return Reference	Explanation				
-					

Schedule D (Form 990) 2014

DLN: 93493222016526

OMB No 1545-0047

# **SCHEDULE H** (Form 990)

Department of the Treasury Internal Revenue Service

► Complete if the organization answered "Yes" to Form 990, Part IV, question 20. ► Attach to Form 990.

**Hospitals** 

▶ Information about Schedule H (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization	Employer identification number
SOUTHWESTERN VERMONT MEDICAL CENTER	• •
	22-2563241

Рa	rt I Financial Ass	istance an	d Certain	Other Community	Benefits at Cost			Yes			
	Did the organization have a financial assistance policy during the tax year? If "No," skip to question 6a If "Yes," was it a written policy?										
р 2	If the organization had m	•				oplication of the	1b	Yes			
	financial assistance policy to its various hospital facilities during the tax year										
	Applied uniformly to all hospital facilities  Applied uniformly to most hospital facilities  Generally tailored to individual hospital facilities										
3	Answer the following based on the financial assistance eligibility criteria that applied to the largest number of the organization's patients during the tax year										
а	a Did the organization use Federal Poverty Guidelines (FPG) as a factor in determining eligibility for providing free care. If "Yes," indicate which of the following was the FPG family income limit for eligibility for free care.										
	┌ 100%	200% ┌ 0	ther		%						
b	Did the organization use which of the following was				=		3Ь	Yes			
	□ 200%    □ 250%    □	300%	50% <b>F</b> 40	0%		%					
c If the organization used factors other than FPG in determining eligibility, describe in Part VI the criteria used for determining eligibility for free or discounted care. Include in the description whether the organization used an asset test or other threshold, regardless of income, as a factor in determining eligibility for free or discounted care.											
4	4 Did the organization's financial assistance policy that applied to the largest number of its patients during the tax year provide for free or discounted care to the "medically indigent"?										
5a	5a Did the organization budget amounts for free or discounted care provided under its financial assistance policy during the tax year?										
ь	b If "Yes," did the organization's financial assistance expenses exceed the budgeted amount?										
c	c If "Yes" to line 5b, as a result of budget considerations, was the organization unable to provide free or discounted care to a patient who was eligibile for free or discounted care?										
6a	a Did the organization prepare a community benefit report during the tax year?										
Ь	If "Yes," did the organiza	tion make it a	vailable to th	ne public?			6a 6b	Yes			
	Complete the following ta worksheets with the Sche		worksheets p	provided in the Schedule	e H instructions Do not	t submit these					
7			Other Com	munity Benefits at Co	st				<u> </u>		
	inancial Assistance and Means-Tested  (a) Number of activities or programs (optional)  (b) Persons (c) Total community benefit expense (optional)								nt of ense		
a	Financial Assistance at cost (from Worksheet 1)	(optional)		631,367		631,	367	0.4	50 %		
b	Medicaid (from Worksheet 3, column a)			37,095,037	21,966,347	15,128,			80 %		
С	Costs of other means-tested government programs (from Worksheet 3, column b)										
d											
	Other Benefits										
е	Community health improvement services and community benefit operations (from Worksheet 4)			970,435	59,183	911	252	0.6	50 %		
f	Health professions education			·	,						
g	(from Worksheet 5) Subsidized health services (from Worksheet 6)		381,701     172,835     208,866       6,633,955     4,330,683     2,303,272						30 %		
h	Research (from Worksheet 7)			5,555,555	.,555,565	2,303,	士				
I	Cash and in-kind contributions for community						T				
	benefit (from Worksheet 8)			35,132	4 500 701	·	132		30 %		
) k	<b>Total.</b> Other Benefits <b>Total.</b> Add lines 7d and 7i .			8,021,223 45.747.627	4,562,701 26.529.048	3,458, 19,218.	_		60 % 90 %		

	t II Community Buildi	na Astivitis	a Complete t	bic table if the o	rannianti		nduct	ad any commun			age .
Pal	activities during the of the communities	tax year, an									
	or the communices	(a) Number of activities or programs (optional)	<b>(b)</b> Persons served (optional)	(c) Total community building expense		rect off revenue		(e) Net communit building expense	У	(f) Pero total ex	
	Physical improvements and housing										
<u>:</u>	Economic development										
	Community support										
	Environmental improvements										
,	Leadership development and training										
	for community members  Coalition building				_						
	Community health improvement										
3	Workforce development										
	Other										
	Total										
	Bad Debt, Medicar	e, & Collec	tion Practic	es						T 1	
	on A. Bad Debt Expense  Did the organization report ba	d deht exnens	e in accordance	with Heathcare Fi	nancial M	anane	ment Δ	ssociation		Yes	No
	Statement No 15?								1	Yes	
	Enter the amount of the organ methodology used by the orga		•	•	е						
	Enter the estimated amount o				e to	2		5,112,021			
	patients eligible under the org	anızatıon's fın	ancıal assıstan	ce policy Explain i	n Part VI						
	the methodology used by the any, for including this portion				ionale, if	3		710,571			
	Provide in Part VI the text of				ments tha		rıbes b	,			
	or the page number on which t							·			
	on B. Medicare					I _	I				
	Enter total revenue received f		-	•		5 6		33,410,583			
	Enter Medicare allowable cost Subtract line 6 from line 5 Th					7		40,894,030 -7,483,447			
	Describe in Part VI the extent	•	. ,		be treated		l ommuni				
	Also describe in Part VI the c Check the box that describes	the method us	sed			unt reț	orted o	on line 6			
	Cost accounting system	<b>r</b> co	ost to charge ra	tio <b>Г</b>	Other						
cti	on C. Collection Practices										
a	Did the organization have a wr		. ,	- ,					9a	Yes	
b	If "Yes," did the organization's contain provisions on the coll- assistance? Describe in Part	ection practice	es to be followe	d for patients who a	ire known	to qua	alify for	financial	9b	Yes	
	t IV Management Comp	anies and i	Joint Ventur	<b>es</b> (owned 10% or mo	re by office	rs, dire	ctors, tru	stees, key employees	, and	physiciai	ıs—se
crac	(a) Name of entity	(1	<b>b)</b> Description of pi activity of entit		(c) Organiz profit % o ownersh	r stock		1) Officers, directors, trustees, or key employees' profit %	pro	Physic ofit % or ownershi	stock
							0	r stock ownership %	+		
		1					_		+		
									+		
									+		
									+		
		1							+		
									-		
									_		
1											
2									_		
3									1		

Part V	Facility Information										
Section	A. Hospital Facilities	Licensed	General	Children's	Teaching	Critical	Research	ER-2.	ER-other		
smallest How ma organiza 1 Name, a and stat return, t	rder of size from largest to t—see instructions) ny hospital facilities did the ation operate during the tax year?  address, primary website address, the license number (and if a group the name and EIN of the subordinate organization that operates the facility)	sed hospital	ral medical & surgical	en's hospital	ung hospital	al access hospital	arch facility	ER-24 hours	ther	O ther (describe)	Facility reporting group
	See Additional Data Table										

Schedule H (Form 990) 2014

### Part V Facility Information (continued)

#### Section B. Facility Policies and Practices

(Complete a separate Section B for each of the hospital facilities or facility reporting groups listed in Part V, Section A)

SOUTHWESTERN VERMONT MEDICAL CENTER

Name of hospital facility or letter of facility reporting group Line number of hospital facility, or line numbers of hospital facilities in a facility reporting group (from Part V, Section A): Yes No Community Health Needs Assessment Was the hospital facility first licensed, registered, or similarly recognized by a State as a hospital facility in the current Νo 2 Was the hospital facility acquired or placed into service as a tax-exempt hospital in the current tax year or the immediately preceding tax year? If "Yes," provide details of the acquisition in Section C . . . . . . . . . . . Νo 3 During the tax year or either of the two immediately preceding tax years, did the hospital facility conduct a community 3 Yes If "Yes," indicate what the CHNA report describes (check all that apply) a  $\checkmark$  A definition of the community served by the hospital facility **b** Demographics of the community c 🔽 Existing health care facilities and resources within the community that are available to respond to the health needs of the community ▼ How data was obtained The significant health needs of the community ▼ Primary and chronic disease needs and other health issues of uninsured persons, low-income persons, and minority The process for identifying and prioritizing community health needs and services to meet the community health needs The process for consulting with persons representing the community's interests i 🔽 Information gaps that limit the hospital facility's ability to assess the community's health needs j Cher (describe in Section C) Indicate the tax year the hospital facility last conducted a CHNA 20 14 In conducting its most recent CHNA, did the hospital facility take into account input from persons who represent the broad interests of the community served by the hospital facility, including those with special knowledge of or expertise in public health? If "Yes," describe in Section C how the hospital facility took into account input from persons who represent the 5 Yes 6a Was the hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes," list the other hospital Νo **b** Was the hospital facility's CHNA conducted with one or more organizations other than hospital facilities?" If "Yes." list the Νo 7 Yes If "Yes," indicate how the CHNA report was made widely available (check all that apply) a ▼ Hospital facility's website (list url) SEE PART V, SECTION C **b** Other website (list url) Made a paper copy available for public inspection without charge at the hospital facility **d** Other (describe in Section C) Did the hospital facility adopt an implementation strategy to meet the significant community health needs Yes identified through its most recently conducted CHNA? If "No," skip to line 11 . . . . . . . . . . . . . . . . . 8 Indicate the tax year the hospital facility last adopted an implementation strategy 20 14 Is the hospital facility's most recently adopted implementation strategy posted on a website? . . . . . . . . . **10** |Yes a If "Yes" (list url) SEE PART V, SECTION C **b** If "No," is the hospital facility's most recently adopted implementation strategy attached to this return? . . . . . 10b Νo 11 Describe in Section C how the hospital facility is addressing the significant needs identified in its most recently conducted CHNA and any such needs that are not being addressed together with the reasons why such needs are not being addressed 12a Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a CHNA as 12a Νo **b** If "Yes" to line 12a, did the organization file Form 4720 to report the section 4959 excise tax? . . . . . . 12b c If "Yes" to line 12b, what is the total amount of section 4959 excise tax the organization reported on Form 4720 for all of its hospital facilities? \$

## Part V Facility Information (continued)

SOUTHWESTERN VERMONT MEDICAL CENTER

Name of hospital facility or letter of facility reporting group

If "Yes," indicate the eligibility criteria explained in the FAP  a	- 1	Yes	No
13 Explained eligibility criteria for financial assistance, and whether such assistance included free or discounted care?  If "Yes," indicate the eligibility criteria explained in the FAP  a			
If "Yes," indicate the eligibility criteria explained in the FAP  ■ ▼ Federal poverty guidelines (FPG), with FPG family income limit for eligibility for free care of 200 % and FPG family income limit for eligibility for free care of 200 % and FPG family income limit for eligibility for free care of 400 %  ■ Income level other than FPG (describe in Section C)  ▼ Asset level  ■ M Medical indigency  ■ Insurance status  ■ Underinsurance discount  ■ Residency  ■ Other (describe in Section C)  ■ Explained the basis for calculating amounts charged to patients?			
a	.3	Yes	
and FPG family income limit for eligibility for discounted care of 400 %    Income level other than FPG (describe in Section C)   Asset level			
to Income level other than FPG (describe in Section C)  c			
c			
d			
Insurance status   F			
Residency    Other (describe in Section C)			
Residency    Other (describe in Section C)			
Residency  Other (describe in Section C)  Sexplained the basis for calculating amounts charged to patients?			
h Other (describe in Section C)  14 Explained the basis for calculating amounts charged to patients?			
14 Explained the basis for calculating amounts charged to patients?			
15 Explained the method for applying for financial assistance?	,	Yes	
If "Yes," indicate how the hospital facility's FAP or FAP application form (including accompanying instructions) explained the method for applying for financial assistance (check all that apply)  A	$\overline{}$	Yes	
explained the method for applying for financial assistance (Check all that apply)  a	.5	165	
a			
b			
her application  Provided the contact information of hospital facility staff who can provide an individual with information about the FAP and FAP application process  Provided the contact information of nonprofit organizations or government agencies that may be sources of assistance with FAP applications  Other (describe in Section C)  Included measures to publicize the policy within the community served by the hospital facility?			
FAP and FAP application process  Provided the contact information of nonprofit organizations or government agencies that may be sources of assistance with FAP applications  To ther (describe in Section C)  Included measures to publicize the policy within the community served by the hospital facility?			
FAP and FAP application process  Provided the contact information of nonprofit organizations or government agencies that may be sources of assistance with FAP applications  Tother (describe in Section C)  Included measures to publicize the policy within the community served by the hospital facility?			
assistance with FAP applications  Other (describe in Section C)  Included measures to publicize the policy within the community served by the hospital facility?			
The FAP application form was available upon request and without charge (in public locations in the hospital facility and by mail)  For the FAP application form was available upon request and without charge (in public locations in the hospital facility and by mail)  For the FAP application form was available upon request and without charge (in public locations in the hospital facility and by mail)  For the FAP application form was available upon request and without charge (in public locations in the hospital facility and by mail)  For the FAP application form was available upon request and without charge (in public locations in the hospital facility and by mail)  For the FAP application form was available upon request and without charge (in public locations in the hospital facility and by mail)  For the FAP application form was available upon request and without charge (in public locations in the hospital facility and by mail)  For the FAP application form was available upon request and without charge (in public locations in the hospital facility and by mail)  For the FAP was conspicuously displayed throughout the hospital facility  For the FAP was conspicuously displayed throughout the hospital facility  For the FAP was conspicuously displayed throughout the hospital facility  For the FAP was conspicuously displayed throughout the hospital facility  For the FAP was conspicuously displayed throughout the hospital facility of the FAP was conspicuously displayed throughout the hospital facility of the FAP was conspicuously displayed throughout the hospital facility of the FAP was conspicuously displayed throughout the hospital facility of the FAP was conspicuously displayed throughout the hospital facility of the FAP was conspicuously displayed throughout the hospital facility of the FAP was conspicuously displayed throughout the hospital facility of the FAP was conspicuously displayed throughout the hospital facility of the FAP was conspicuously displayed throughout the hospital facility of the FAP was conspicuo			
Included measures to publicize the policy within the community served by the hospital facility?			
If "Yes," indicate how the hospital facility publicized the policy (check all that apply)  a			
The FAP was widely available on a website (list url) SEE PART V, SECTION C  The FAP application form was widely available on a website (list url) SEE PART V, SECTION C  A plain language summary of the FAP was widely available on a website (list url)  SEE PART V, SECTION C  The FAP was available upon request and without charge (in public locations in the hospital facility and by mail)  The FAP application form was available upon request and without charge (in public locations in the hospital facility and by mail)  A plain language summary of the FAP was available upon request and without charge (in public locations in the hospital facility and by mail)  Notice of availability of the FAP was conspicuously displayed throughout the hospital facility  Notified members of the community who are most likely to require financial assistance about availability of the FAP Other (describe in Section C)	.6	Yes	
to The FAP application form was widely available on a website (list url) SEE PART V, SECTION C  A plain language summary of the FAP was widely available on a website (list url)  SEE PART V, SECTION C  The FAP was available upon request and without charge (in public locations in the hospital facility and by mail)  The FAP application form was available upon request and without charge (in public locations in the hospital facility and by mail)  A plain language summary of the FAP was available upon request and without charge (in public locations in the hospital facility and by mail)  Notice of availability of the FAP was conspicuously displayed throughout the hospital facility  Notified members of the community who are most likely to require financial assistance about availability of the FAP  Other (describe in Section C)			
C			
SEE PART V, SECTION C  The FAP was available upon request and without charge (in public locations in the hospital facility and by mail)  The FAP application form was available upon request and without charge (in public locations in the hospital facility and by mail)  A plain language summary of the FAP was available upon request and without charge (in public locations in the hospital facility and by mail)  Notice of availability of the FAP was conspicuously displayed throughout the hospital facility  Notified members of the community who are most likely to require financial assistance about availability of the FAP of ther (describe in Section C)			
<ul> <li>d ▼ The FAP was available upon request and without charge (in public locations in the hospital facility and by mail)</li> <li>f ▼ A plain language summary of the FAP was available upon request and without charge (in public locations in the hospital facility and by mail)</li> <li>g ▼ Notice of availability of the FAP was conspicuously displayed throughout the hospital facility</li> <li>h ▼ Notified members of the community who are most likely to require financial assistance about availability of the FAP</li> <li>i ▼ Other (describe in Section C)</li> </ul>			
The FAP application form was available upon request and without charge (in public locations in the hospital facility and by mail)  A plain language summary of the FAP was available upon request and without charge (in public locations in the hospital facility and by mail)  Notice of availability of the FAP was conspicuously displayed throughout the hospital facility  Notified members of the community who are most likely to require financial assistance about availability of the FAP of ther (describe in Section C)			
and by mail)  f			
f			
hospital facility and by mail)  g			
math product of availability of the FAP was conspicuously displayed throughout the hospital facility  math product the hospital facility  notified members of the community who are most likely to require financial assistance about availability of the FAP  i □ Other (describe in Section C)			
h V Notified members of the community who are most likely to require financial assistance about availability of the FAP  i V Other (describe in Section C)			
i Other (describe in Section C)			
Billing and Collections			
17 Did the hospital facility have in place during the tax year a separate billing and collections policy, or a written financial			
assistance policy (FAP) that explained all of the actions the hospital facility or other authorized party may take upon non-payment?	,	Yes	
non-payment?	-	162	
the tax year before making reasonable efforts to determine the individual's eligibility under the facility's FAP			
a Reporting to credit agency(ies)			
<b>b</b> Selling an individual's debt to another party			
c Actions that require a legal or judicial process			
d Other similar actions (describe in Section C)			
e V None of these actions or other similar actions were permitted			

## Part V Facility Information (continued)

#### SOUTHWESTERN VERMONT MEDICAL CENTER

Name of hospital facility or letter of facility reporting group

			Yes	No
19	Did the hospital facility or other authorized third party perform any of the following actions during the tax year before making reasonable efforts to determine the individual's eligibility under the facility's FAP?	19		No
	If "Yes," check all actions in which the hospital facility or a third party engaged			
а	Reporting to credit agency(ies)			ĺ
b	Selling an individual's debt to another party			ĺ
c	Actions that require a legal or judicial process			ĺ
d	Other similar actions (describe in Section C)			ĺ
20	Indicate which efforts the hospital facility or other authorized party made before initiating any of the actions listed (whether or not checked) in line 18 (check all that apply)			
а	Notified individuals of the financial assistance policy on admission			ĺ
b	Notified individuals of the financial assistance policy prior to discharge			ĺ
C	Notified individuals of the financial assistance policy in communications with the individuals regarding the individuals' bills			
d	Documented its determination of whether individuals were eligible for financial assistance under the hospital facility's financial assistance policy			
е	Other (describe in Section C)			ĺ
f	None of these efforts were made			ĺ
Ро	licy Relating to Emergency Medical Care			
21	Did the hospital facility have in place during the tax year a written policy relating to emergency medical care that required the hospital facility to provide, without discrimination, care for emergency medical conditions to individuals regardless of their eligibility under the hospital facility's financial assistance policy?	21	Yes	
	If "No," indicate why			ĺ
а	The hospital facility did not provide care for any emergency medical conditions			
b	The hospital facility's policy was not in writing			ĺ
C	The hospital facility limited who was eligible to receive care for emergency medical conditions (describe in Section C)			ĺ
d	Other (describe in Section C)			
Cha	arges to Individuals Eligible for Assistance Under the FAP (FAP-Eligible Individuals)			
	Indicate how the hospital facility determined, during the tax year, the maximum amounts that can be charged to FAP- eligible individuals for emergency or other medically necessary care			
	The hospital facility used its lowest negotiated commercial insurance rate when calculating the maximum amounts that can be charged			
b	The hospital facility used the average of its three lowest negotiated commercial insurance rates when calculating the maximum amounts that can be charged			
С	The hospital facility used the Medicare rates when calculating the maximum amounts that can be charged			
d	Other (describe in Section C)			
23	During the tax year, did the hospital facility charge any FAP-eligible individual to whom the hospital facility provided emergency or other medically necessary services more than the amounts generally billed to individuals who had insurance covering such care?	23		N c
	If "Yes," explain in Section C			
24	During the tax year, did the hospital facility charge any FAP-eligible individual an amount equal to the gross charge for any service provided to that individual?	24		No
	If "Yes," explain in Section C			

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Page 6 **2** 

#### Part V Facility Information (continued)

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3<sub>1</sub>, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16i, 18d, 19d, 20e, 21c, 21d, 22d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

Form and Line Reference	Explanation
See Additional Data Table	

Schedule H (Form 990) 2014

Schedule H	(Form	990	2014
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Part V Facility Information (continue
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# Section D. Other Health Care Facilities That Are Not Licensed, Registered, or Similarly Recognized as a Hospital Facility

(list in order of size, from largest to smallest)

Нον	w many non-hospital health care facilities did the org	ganization operate during the tax year?2
Nar	me and address	Type of Facility (describe)
1	NORTHSHIRE CAMPUS 5957 MAIN STREET ROUTE 7A NORTH MANCHESTER CENTER,VT 05255	PRIMARY CARE, LABORATORY X-RAY SERVICES
2	DEERFIELD VALLEY CAMPUS 30 ROUTE 100 SOUTH WILMINGTON, VT 05363	SAME-DAY CARE, LABORATORY ON-SITE X-RAY SERVICES
3	·	
4		
5		
6		
7		
8		
9		
10		

Schedule H (Form 990) 2014

#### Part VI Supplemental Information

Provide the following information

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7, Part II and Part III, lines 2, 3, 4, 8 and 9b
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V. Section B
- 3 Patient education of eligibility for assistance. Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy
- 4 Community information. Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves
- **Promotion of community health.** Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.)
- **Affiliated health care system.** If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report

Form and Line Reference	Explanation
COLUMN F	PERCENT OF TOTAL EXPENSE TO ARRIVE AT THE PERCENT OF TOTAL EXPENSES, THE DENOMINATOR WHICH EQUALS TOTAL OPERATING EXPENSES PER PART IX, LINE 25 OF THE FORM 990, WAS REDUCED BY BAD DEBT EXPENSE OF \$5,112,021

Form and Line Reference	Explanation
SCHEDULE H, PART 1, LINE 7G	SUBSIDIZED SERVICES THE ORGANIZATION HAS INCLUDED COSTS ASSOCIATED WITH RURAL HEALTH CENTERS (RHC) IN THE CALCULATION OF SUBSIDIZED SERVICES ON LINE 7G, WITH A NET SUBSIDY FROM RHCS OF \$175,659 SOUTHWESTERN VERMONT MEDICAL CENTER PROVIDES PRIMARY CARE SERVICES TO THE SURROUNDING COMMUNITIES AT THE CENTERS THESE SERVICES ARE PROVIDED IN RURAL AREAS WHERE THERE WOULD BE A SHORTAGE OF QUALITY MEDICAL CARE WITHOUT THE SERVICES AND THE ORGANIZATION CONTINUES TO PROVIDE THESE SERVICES AS A BENEFIT TO THE COMMUNITY DESPITE KNOWING THAT FINANCIAL SHORTFALLS WILL BE SUSTAINED

Form and Line Reference	Explanation
SCHEDULE H, PAKI I, LINE /	COSTING METHODOLOGY THE COST TO CHARGE RATIO CALCULATED ON IRS WORKSHEET 2 WAS USED IN THE CALCULATION OF COST ON IRS WORKSHEETS 1, 3 AND 6

Form and Line Reference	Explanation
SCHEDULE H, PAKI III, SECTION	BAD DEBT EXPENSE LINE 2 WAS CALCULATED USING THE BAD DEBT EXPENSE PER THE AUDITED FINANCIAL STATEMENTS

Form and Line Reference	Explanation
SCHEDULE H, PART III, SECTION A, LINE 3	BAD DEBT EXPENSE ATTRIBUTABLE TO CHARITY CARE THE ORGANIZATION HAS ESTIMATED THE AMOUNT OF BAD DEBT EXPENSE ATTRIBUTABLE TO PATIENTS UNDER THE ORGANIZATION'S CHARITY CARE POLICY FOR LINE 3 BASED ON CENSUS DATA SHOWING 14 4% OF THE POPULATION IN ITS SERVICE AREA FALLING BELOW THE FEDERAL POVERTY GUIDELINES

Form and Line Reference	Explanation
A, LINE 4	BAD DEBT EXPENSE FOOTNOTE THE AUDITED FINANCIAL STATEMENTS DO NOT CONTAIN A FOOTNOTE THAT DESCRIBES BAD DEBT EXPENSE THEY DO, HOWEVER, CONTAIN A FOOTNOTE THAT DESCRIBES PATIENT ACCOUNTS RECEIVABLE THAT FOOTNOTE READS AS FOLLOWS ACCOUNTS RECEIVABLE ARE REDUCED BY AN ALLOWANCE FOR DOUBTFUL ACCOUNTS IN EVALUATING THE COLLECTABILITY OF ACCOUNTS RECEIVABLE, THE CORPORATION ANALYZES ITS PAST HISTORY AND IDENTIFIES TRENDS FOR EACH OF ITS MAJOR PAYER SOURCES OF REVENUE TO ESTIMATE THE APPROPRIATE ALLOWANCE FOR DOUBTFUL ACCOUNTS AND PROVISION FOR UNCOLLECTIBLE ACCOUNTS MANAGEMENT REGULARLY REVIEWS DATA ABOUT THESE MAJOR PAYER SOURCES OF REVENUE IN EVALUATING THE SUFFICIENCY OF THE ALLOWANCE FOR DOUBTFUL ACCOUNTS FOR RECEIVABLES ASSOCIATED WITH SERVICES PROVIDED TO PATIENTS WHO HAVE THIRD-PARTY COVERAGE, THE CORPORATION ANALYZES CONTRACTUALLY DUE AMOUNTS AND PROVIDES AN ALLOWANCE FOR DOUBTFUL ACCOUNTS AND A PROVISION FOR UNCOLLECTIBLE ACCOUNTS, IF NECESSARY (FOR EXAMPLE, FOR EXPECTED UNCOLLECTIBLE ACCOUNTS, IF NECESSARY (FOR EXAMPLE, FOR EXPECTED UNCOLLECTIBLE ACCOUNTS HAD ARE THE REALIZATION OF AMOUNTS DUE UNLIKELY) FOR RECEIVABLES ASSOCIATED WITH SELF-PAY PATIENTS (WHICH INCLUDES BOTH PATIENTS WITHOUT INSURANCE AND PATIENTS WITH DEDUCTIBLE AND COPAYMENT BALANCES DUE FOR WHICH THIRD-PARTY COVERAGE EXISTS FOR PART OF THE BILL), THE CORPORATION RECORDS A SIGNIFICANT PROVISION FOR UNCOLLECTIBLE ACCOUNTS IN THE PERIOD OF SERVICE ON THE BASIS OF ITS PAST EXPERIENCE, WHICH INDICATES THAT MANY PATIENTS ARE UNABLE OR UNWILLING TO PAY THE PORTION OF THEIR BILL FOR WHICH THEY ARE FINANCIALLY RESPONSIBLE THE DIFFERENCE BETWEEN THE STANDARD RATES (OR THE DISCOUNTED RATES IF NEGOTIATED) AND THE AMOUNTS ACTUALLY COLLECTED AFTER ALL REASONABLE COLLECTION EFFORTS HAVE BEEN EXHAUSTED IS CHARGED OFF AGAINST THE ALLOWANCE FOR DOUBTFUL ACCOUNTS

Form and Line Reference	Explanation
B, LINE 8	COMMUNITY BENEFIT SERVING PATIENTS WITH GOVERNMENT HEALTH BENEFITS, SUCH AS MEDICARE, IS A COMPONENT OF THE COMMUNITY BENEFIT STANDARD THAT TAX-EXEMPT HOSPITALS ARE HELD TO THIS IMPLIES THAT SERVING MEDICARE PATIENTS IS A COMMUNITY BENEFIT AND THAT THE HOSPITAL OPERATES TO PROMOTE THE HEALTH OF THE COMMUNITY

Form and Line Reference	Explanation
C, LINE 9B	COLLECTION POLICY ALL PATIENTS OF THE HOSPITAL HAVE THE ULTIMATE RESPONSIBILITY FOR PAYMENT OF THEIR MEDICAL BILLS, HOWEVER, THE ORGANIZATION RECOGNIZES THAT THERE WILL BE INSTANCES WHERE THE PATIENT WILL BE UNABLE TO MEET THIS OBLIGATION ALL APPLICATIONS FOR FREE CARE MUST BE MADE TO THE COLLECTION COORDINATOR OR FINANCIAL COUNSELOR, WHO WILL REVIEW THE INFORMATION AND DETERMINE ELIGIBILITY THE HOSPITAL WILL MAKE EVERY EFFORT TO ASSIST PATIENTS AND THEIR FAMILIES IN ARRANGING FOR THE SETTLEMENT OF THEIR MEDICAL FINANCIAL OBLIGATIONS

	'
SCHEDULE H, PART VI, LINE 2	NEEDS ASSESSMENT AS A NON-PROFIT, SOUTHWESTERN VERMONT MEDICAL CENTER
	STRIVES TO CREATE MEANINGFUL PUBLIC PARTICIPATION IN OUR STRATEGIC PLANNING,
	DECISION-MAKING AND IDENTIFICATION OF COMMUNITY NEEDS THROUGH A NUMBER OF
	CHANNELS EACH OF THESE CHANNELS OFFERS OUR HOSPITAL AND HEALTH SYSTEM THE
	OPPORTUNITY TO HEAR A VARIETY OF VOICES FROM OUR COMMUNITIES IN GENERAL, WE
	IDENTIFY COMMUNITY NEEDS IN SEVERAL WAYS 1 THROUGH LISTENING TO THE
	COMMUNITY INPUT THROUGH OUR BOARD OF TRUSTEES, OUR MEDICAL STAFF, AND OUR
	CONNECTIONS WITH OUTSIDE COMMUNITY GROUPS 2 THROUGH OUR MEDICAL STAFF
	DEVELOPMENT PLAN, WHICH COMPARES THE CURRENT STAFFING AT SVMC WITH
	POPULATION BASED STAFFING MODELS TO IDENTIFY AREAS OF SHORTAGE OR EXCESS
	PHYSICIAN SUPPLY AS NEEDS ARE IDENTIFIED THEY ARE INCLUDED IN OUR PROCESS FOR
	CREATING THE HEALTH SYSTEM'S STRATEGIC PLAN THE STRATEGIC PLAN PRIORITIZES
	NEEDS FOR OUR COMMUNITY BOTH FROM A SERVICE AND INFRASTRUCTURE PERSPECTIVE
	THE PLAN PROVIDES THE HEALTH SYSTEM WITH A FRAMEWORK FOR ACHIEVING GOALS 3
	SEVEN SEPARATE, IN-DEPTH FOCUS GROUPS WERE CONDUCTED INVOLVING 89
	COMMUNITY MEMBERS AND LEADERS FROM MULTIPLE SECTORS IN VERMONT, NEW YORK,
	AND MASSACHUSETTS COMMUNITIES THESE FOCUS GROUPS CONSISTED OF MEMBERS
	WHO REPRESENT THE BROAD INTERESTS OF THE COMMUNITY SERVED BY SVHC MEMBERS
	INCLUDED STATE AND LOCAL PUBLIC HEALTH DEPARTMENTS, A WIDE VARIETY OF
	COMMUNITY LEADERS, AND REPRESENTATIVES OF THE MEDICALLY UNDERSERVED, LOW-
	INCOME AND MINORITY POPULATIONS WE ENSURED THAT THE FOCUS GROUP
	DISCUSSIONS DID NOT EXCLUDE ANY POPULATIONS WITH HEALTH DISPARITIES OR
	GROUPS AT RISK OF NOT RECEIVING ADEQUATE MEDICAL CARE AS A RESULT OF BEING
	UNINSURED OR UNDERINSURED OR DUE TO GEOGRAPHIC, LANGUAGE, FINANCIAL OR
	OTHER BARRIERS THE FOCUS GROUPS IDENTIFIED THE HEALTH NEEDS IN THE FOLLOWING
	COMMUNITY SEGMENTS -PRE-K AND PARENTS -KIDS AND YOUTH (AGES 6-12) -TEENS AND
	YOUNG ADULT (AGES 13-20) -ADULTS (AGES 21-34) -MATURE ADULTS (AGES 35-64) -
	SENIORS (AGE >65) TO REDUCE THE LIST OF IDENTIFIED HEALTH NEEDS, SIMILAR HEALTH
	NEEDS IN EACH SEGMENT WERE GROUPED AND SIMILAR HEALTH NEEDS IN SEPARATE AGE
	SEGMENTS WERE COMBINED FOCUS GROUPS REVIEWED QUANTITATIVE DATA TO FURTHER
	DEEPEN THEIR PERSPECTIVE OF THE HEALTH NEEDS OF THE COMMUNITY AFTER
	CATALOGUING PREVALENT HEALTH NEEDS AND REVIEWING QUANTITATIVE AND
	QUALITATIVE DATA, FOCUS GROUPS USED A STRUCTURED VOTING METHOD TO
	PRIORITIZE THE FINAL LIST OF THE MOST PRESSING COMMUNITY HEALTH NEEDS FOCUS
	GROUPS ALSO DEVELOPED INITIAL RECOMMENDATIONS FOR THE IMPLEMENTATION PLAN
	TO ADDRESS THE MOST PRESSING HEALTH NEEDS IDENTIFIED
	TO ADDRESS THE MOST PRESSING HEALTH NEEDS IDENTIFIED

Explanation

Form and Line Reference

Form and Line Reference	Explanation
SCHEDULE H, PART VI, LINE 3	PATIENT EDUCATION OF ELIGIBILITY FOR ASSISTANCE SVMC COUNSELS PATIENTS WHO HAVE NO INSURANCE ABOUT FEDERAL AND STATE PROGRAMS AND CHARITY CARE AS PATIENTS ARE ADMITTED TO OUR FACILITY EITHER FOR OUTPATIENT OR INPATIENT CARE, OUR ADMITTING PERSONNEL WATCH FOR PATIENTS WHO HAVE NO INSURANCE WHEN WE IDENTIFY PATIENTS WITH NO INSURANCE, WE OFFER THEM THE OPPORTUNITY TO SPEAK WITH A FINANCIAL COUNSELOR WHO CAN HELP THEM FILE THE NECESSARY PAPERWORK TO QUALITY FOR ANY OF THE VARIED GOVERNMENT INSURANCE PROGRAMS AS WELL AS CHARITY CARE WE MAKE EVERY EFFORT TO WORK WITH PATIENTS WHILE THEY ARE AT OUR FACILITIES HOWEVER, WE ALSO FOLLOW UP AFTER A PATIENT VISITS OUR FACILITY TO SEE IF THE PATIENT HAS ANY ADDITIONAL QUESTIONS OR NEEDS FURTHER ASSISTANCE WE HAVE A FULL-TIME COUNSELOR WHO REGULARLY MEETS WITH ANY PATIENTS WHO LACK INSURANCE TO HELP THEM UNDERSTAND THEIR OPTIONS FOR PAYING FOR CARE AS WELL AS COMPLETE ANY PAPERWORK THEY NEED TO QUALIFY OUR SOCIAL SERVICES DEPARTMENT ALSO PERFORMS THESE TASKS

SCHEDULE H, PART VI, LINE 4	COMMUNITY INFORMATION SERVICE AREA SOUTHWESTERN VERMONT MEDICAL CENTER IS THE ONLY HOSPITAL IN ITS SERVICE AREA THE SERVICE AREA IS CENTERED ON BENNINGTON, VT, AND STRETCHES ABOUT 25 MILES TO THE EAST TO THE COMMUNITIES OF WILMINGTON, VT, AND THE DEERFIELD VALLEY IT STRETCHES 30 MILES TO THE NORTH TO ENCOMPASS THE COMMUNITIES OF MANCHESTER AND DORSET, VT, AND OTHER SMALLER COMMUNITIES ON THE EDGE OF BENNINGTON COUNTY AND THE SOUTHERN PORTIONS OF RUTLAND COUNTY TO THE WEST, IT STRETCHES 15-20 MILES INTO EASTERN NY AND INCLUDES HOOSICK, HOOSICK FALLS, EAGLE BRIDGE, WHITE CREEK, BERLIN, PETERSBURGH AND CAMBRIDGE LASTLY, TO THE SOUTH IT STRETCHES TO THE VERMONT BORDER WITH MASSACHUSETTS AND SERVES SOME MASSACHUSETTS RESIDENTS DEMOGRAPHICS THE SVMC SERVICE AREA'S POPULATION GROWTH DECLINED FROM 2000 TO 2010 CURRENT POPULATION OF SVMC'S PRIMARY SERVICE AREA IS 51,611 ACROSS

Explanation

Form and Line Reference

Form and Line Reference	Explanation
SCHEDULE H, PART VI, LINE 5	PROMOTION OF COMMUNITY HEALTH AS A HEALTH CARE ORGANIZATION, SVHC FOCUSES ON COMMUNITY BUILDING ACTIVITIES THAT IMPROVE THE HEALTH OF THE COMMUNITIES WE SERVE, INCLUDING IMPROVING ACCESS TO HEALTH CARE AND ADDRESSING THE SOCIAL DETERMINANTS OF HEALTH ACCESS TO MEDICAL CARE ENSURING THAT OUR COMMUNITY HAS ACCESS TO HIGH QUALITY PRIMARY AND SPECIALTY CARE IS IMPORTANT TO SVHC SVHC ACCOMPLISHES THIS GOAL IN THREE KEY WAYS PROVIDING OVERSIGHT OF MEDICAL CARE QUALITY, RECRUITING NEW PHYSICIANS, AND EMPLOYING PHYSICIANS, IN NEEDED SPECIALTY. RECRUITING NEW PHYSICIANS, AND EMPLOYING PHYSICIANS IN NEEDED SPECIALTS IT IS HARDER TO RECRUIT AND KEEP PHYSICIANS IN RURAL COMMUNITIES THAN EVER BEFORE IN MANY CASES, WITHOUT SUPPORT FROM THE HEALTH SYSTEM, OUR COMMUNITIES WOULD LOSE PRIMARY AND SPECIALTY CARE SVHC SUPPORTS PRIMARY CARE PRACTICES IN THE DEERFIELD VALLEY AND BENNINGTON AS WELL PRACTICES IN PEDIATRICS, OBSTETRICS AND GYNECOLOGY, PSYCHIATRY AND INFECTIOUS DISEASE IN FISCAL YEAR 2015, SVHC INVESTED \$2,258,497 IN SUPPORTING THESE PROGRAMS COMMUNITY SUPPORT, EDUCATION, SCREENINGS, AND SUPPORT GROUPS ALTHOUGH PROVIDING GREAT HEALTH CARE IS OUR MISSION, SVHC IS DEVOTED TO SUPPORTING OUR COMMUNITIES IN MANY OTHER WAYS WE WORK TO HELP PEOPLE LEARN TO LIVE LIVES WE SUPPORT INITIATIVES TO INTRODUCE STUDENTS TO HEALTH CARE CAREERS AND PROVIDE JOB SHADOW OPPORTUNITIES WE ALSO SUPPORT HAVING OUR STAFF SHARE THEIR EXPERTISE ON LOCAL COMMITTEES, BOARDS, AND COALITIONS OUR STAFF SHARE THEIR EXPERTISE ON LOCAL COMMITTEES, BOARDS, AND COALITIONS OUR STAFF SHARE THEIR EXPERTISE ON LOCAL COMMITTEES, BOARDS, AND COALITIONS OUR STAFF SHARE THEIR EXPERTISE ON LOCAL COMMITTEES, BOARDS, AND COALITIONS OUR STAFF SHARE THEIR EXPERTISE ON LOCAL COMMITTEES, BOARDS, AND COALITIONS OUR STAFF SHARE THEIR EXPERTISE ON LOCAL COMMITTEES, BOARDS, AND COALITIONS OUR STAFF SHARE THEIR EXPERTISE ON LOCAL CARE PROVIDING AND SUPPORT HOR WELLD SO THE STAFF OF THE STAFF OF THE STAFF OF THE STAFF OR THE STAFF OF THE STAFF OR THE STAFF OF THE STAFF OR THE S

SCHEDULE H, PART VI, LINE 6	AFFILIATED HEALTH CARE SYSTEM THE ORGANIZATION IS A MEMBER OF A
	CONSOLIDATED GROUP THE GROUP'S CONSOLIDATED FINANCIAL STATEMENTS INCLUDE
	THE ACCOUNTS OF SOUTHWESTERN VERMONT HEALTH CARE CORPORATION (SVHC),
	SOUTHWESTERN VERMONT MEDICAL CENTER, INC (SVMC), MOUNT ANTHONY HOUSING
	CORPORATION (MAHC), SOUTHWESTERN VERMONT HEALTH CARE AUXILIARY, INC
	(SVHCA), SOUTHWESTERN VERMONT HEALTH CARE ENTERPRISES (SVHCE) AND
	SOUTHWESTERN VERMONT HEALTH CARE FOUNDATION (FOUNDATION) SOUTHWESTERN
	VERMONT HEALTH CARE CORPORATION (SVHC) IS A NOT-FOR-PROFIT CORPORATION
	ORGANIZED UNDER THE LAWS OF THE STATE OF VERMONT FOR THE PURPOSE OF SERVING
	AS A PARENT ORGANIZATION FOR FOUR WHOLLY OWNED OR CONTROLLED SUBSIDIARY
	CORPORATIONS ACTIVITIES PERFORMED BY SVHC INCLUDE MANAGING INVESTMENTS,
	FUNDRAISING, OPERATING AND MANAGING BUILDINGS AND EQUIPMENT OWNED AND
	LEASED BY SUBSIDIARIES AND OTHER RELATED ENTITIES SVHC AND ITS SUBSIDIARIES
	ARE PROVIDERS OF HEALTH SERVICES WITH FACILITIES IN AND AROUND THE
	BENNINGTON, VERMONT, AREA THE SUBSIDIARIES OF THE CORPORATION ARE
	SOUTHWESTERN VERMONT MEDICAL CENTER, INC (SVMC) IS A NOT-FOR-PROFIT, ACUTE
	CARE HOSPITAL WHICH PROVIDES DIAGNOSTIC AND TREATMENT SERVICES MOUNT
	ANTHONY HOUSING CORPORATION (MAHC) IS A NOT-FOR PROFIT CORPORATION
	ORGANIZED FOR THE PURPOSE OF DEVELOPING, MANAGING AND OPERATING NURSING
	HOMES SOUTHWESTERN VERMONT HEALTH CARE AUXILIARY, INC (SVHCA) IS A NOT-FOR-
	PROFIT CORPORATION ORGANIZED FOR THE PURPOSE OF SERVING AND ASSISTING SVHC
	AND ITS SUBSIDIARIES IN PROMOTING THE HEALTH AND WELFARE OF THE COMMUNITY IN
	ACCORDANCE WITH SVMC'S OBJECTIVES AND TO CONDUCT VARIOUS PHILANTHROPIC
	ACTIVITIES FOR SVMC SOUTHWESTERN VERMONT HEALTH CARE ENTERPRISES (SVHCE) IS
	A FOR PROFIT CORPORATION ORGANIZED FOR THE PURPOSE OF PROVIDING FAMILY
	PRACTICE AND OTHER SPECIALTY PHYSICIAN SERVICES SOUTHWESTERN VERMONT
	HEALTH CARE FOUNDATION (FOUNDATION) IS A NOT-FOR-PROFIT CORPORATION
	ORGANIZED EXCLUSIVELY FOR CHARITABLE AND EDUCATIONAL PURPOSES FOR SVHC, IT'S
	SUCCESSORS, SUBSIDIARIES AND AFFILIATES

Explanation

Form and Line Reference

# Software ID: Software Version:

**EIN:** 22-2563241

Name: SOUTHWESTERN VERMONT MEDICAL CENTER

### Form 990 Part V Section C Supplemental Information for Part V, Section B.

**Section C. Supplemental Information for Part V, Section B.**Provide descriptions required for Part V, Section B, lines 1<sub>J</sub>, 3, 4, 5<sub>d</sub>, 6<sub>l</sub>, 7, 10, 11, 12<sub>l</sub>, 14<sub>g</sub>, 16<sub>e</sub>, 17<sub>e</sub>, 18<sub>e</sub>, 19<sub>c</sub>, 19<sub>d</sub>, 20<sub>d</sub>, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A." "Facility B." etc.

Form and Line Reference	ng group, designated by "Facility A," "Facility B," etc.  Explanation
	Explanation
SCHEDULE H, PART V, SECTION B, LINE 5	
SCHEDULE H, PART V, LINE 11	IMPLEMENTATION STRATEGY/ADDRESSING IDENTIFIED NEEDS IN JUNE 2015, THE BOARD APPROVED THE
	MOST RECENT COMMUNITY HEALTH NEEDS ASSESSMENT AND ASSOCIATED IMPLEMENTATION PLAN THE PRIO
	RITY HEALTH NEEDS IDENTIFIED IN 2015 WERE SIMILAR TO THOSE IDENTIFIED DURING THE PRECEDING
	CHNA CONDUCTED IN 2012 -ACCESS TO CARE, PARTICULARLY PRIMARY CARE -OBESITY AND HEALTHY B
	EHAVIORS -MENTAL AND BEHAVIORAL HEALTH, AND ADDICTION THE STRATEGIC PLAN AND ASSOCIATED IM
	PLEMENTATION PLAN CAN BE FOUND AT
	HTTP //SVHEALTHCARE ORG/~/MEDIA/FILES/DEPARTMENTS/PLANN ING-COMPLIANCE/SVHC -CHNA-2015 PDF?LA=EN THE IMPLEMENTATION PLAN
	DEVELOPED TO ADDRESS THE
	IDENTIFIED HEALTH NEEDS LEVERAGES CURRENT UNDERSTANDING OF THE SOCIAL DETERMINANTS OF HEAL
	TH AND CONSIDERS BOTH NATIONAL HEALTHCARE REFORM AND STATE INITIATIVES REFOCUSING HEALTHCA
	RE DELIVERY ON POPULATION HEALTH, INCLUDING -ENHANCE PROGRAMS DIRECTED AT THE SPECIFIC HE
	ALTH NEEDS IDENTIFIED -INCREASE COLLABORATION WITH OTHER HEALTHCARE PROVIDERS AND COMMUNIT
	Y ORGANIZATIONS -FOSTER PUBLIC POLICY, EDUCATION AND ADVOCACY THAT CAN IMPACT THE SOCIAL D
	ETERMINANTS OF HEALTH -CONTINUE DELIVERY OF QUALITY CARE THROUGHOUT THE REGION THE ACTIVIT
	IES IN THE PLAN FALL INTO SEVERAL THEMES ORGANIZED BY THE PRIORITY HEALTH NEED ADDRESSED W
	HILE RECOGNIZING THAT MANY EFFORTS ADDRESS MULTIPLE PRIORITY HEALTH NEEDS SVHC CANNOT ADD
	RESS THESE PRIORITY HEALTH NEEDS AND IMPROVE COMMUNITY HEALTH ALONE CONTINUING TO FOSTER
	COLLABORATION WITH LOCAL ORGANIZATIONS AND ENGAGEMENT WITH
	ADERS IS KEY TO ACHIEVING SUCCESS THE HEALTH OF THE COMMUNITIES SERVED BY SVHC WILL IMPRO
	VE AS WE DEPLOY THE MULTI-YEAR IMPLEMENTATION PLAN THAT INCLUDES BOTH PROGRAMMATIC AND POL
	ICY INITIATIVES IN 2015, SVMC INVESTED \$2 2 MILLION IN SUBSIDIZED HEALTHCARE AND \$225,000
	IN PHYSICIAN RECRUITING TO ADDRESS THE ACCESS TO HEALTHCARE ISSUE IN ADDITION, SVMC INVE
	STED OVER \$575,000 IN COMMUNITY HEALTH IMPROVEMENT SERVICES INCLUDING DIABETES EDUCATION,
	CHILD BIRTH CLASSES AND TRANSITIONAL CARE NURSES THESE EFFORTS WERE BALANCED BY EFFORTS T
	O ADDRESS THE SOCIAL DETERMINANTS OF HEALTH INCLUDING \$75,000 TOWARDS
	AND ADDRESSING POVERTY AND COMMUNITY HEALTH AN ADDITIONAL \$25,000 WAS
	PROVIDED OF IN-KIN  D AND FINANCIAL SUPPORT FOR SOCIETIES AND PROGRAMS THAT RANGE FROM THE
	AMERICAN LUNG ASSOC IATION'S TOWER CLIMB EVENT TO BENNINGTON'S MAYFEST AND KOMEN'S RACE FOR A
	CURE FOR CANCER THESE PROGRAMS ENGAGED LOCAL COALITIONS AND COUNCILS AND HAVE BEGUN TO
	EMBED HEALTHY LIFE STYLES INTO LOCAL POLICIES AND CITY PLANNING INCLUDING CHARITY CARE (\$1
	MILLION) AND UNRE IMBURSED MEDICAID AND OTHER MEANS-TESTED GOVERNMENT PROGRAMS (\$13 5
	MILLION), SVMC INVESTE D \$17 25 MILLION IN COMMUNITY BENEFIT IN 2015
SCHEDULE H, PART V, SECTION B, LINES 16A, 16B & 16C	HTTP //SVHEALTHCARE ORG/ACT53/FINANCIAL-INFORMATION/CHARITY-CARE/

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DLN: 93493222016526

OMB No 1545-0047

#### Schedule J (Form 990)

Department of the Treasury

Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

**Compensation Information** 

► Complete if the organization answered "Yes" to Form 990, Part IV, line 23. ► Attach to Form 990. ▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization SOUTHWESTERN VERMONT MEDICAL CENTER

**Employer identification number** 

22-2563241

Pai	Tt I Questions Regarding Compensation					
					Yes	No
1a	Check the appropriate box(es) if the organization provi 990, Part VII, Section A, line 1a Complete Part III t					
	First-class or charter travel	Г	Housing allowance or residence for personal use			
	Travel for companions		Payments for business use of personal residence			
	Tax idemnification and gross-up payments	$\sqcap$	Health or social club dues or initiation fees			
	Discretionary spending account	Γ	Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organism reimbursement or provision of all of the expenses des			1b		
2	Did the organization require substantiation prior to redurectors, trustees, officers, including the CEO/Execu			2		
				H-		
3	Indicate which, if any, of the following the filing organization's CEO/Executive Director Check all that used by a related organization to establish compensation.	t appl	y Do not check any boxes for methods			
	Compensation committee	~	Written employment contract			
	✓ Independent compensation consultant	굣	Compensation survey or study			
	Form 990 of other organizations	✓	Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Pa or a related organization	art VII	I, Section A, line 1a with respect to the filing organization			
а	Receive a severance payment or change-of-control pa	aymen	nt?	4a		No
b	Participate in, or receive payment from, a supplement	al non	qualified retirement plan?	4b	Yes	
C	Participate in, or receive payment from, an equity-bas		•	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and prov	/ıde th	ne applicable amounts for each item in Part III			
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organization	ons m	ust complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, I compensation contingent on the revenues of	ıne 1a	, did the organization pay or accrue any			
а	The organization?			5a		Νo
b	Any related organization?			5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III					
6	For persons listed in Form 990, Part VII, Section A, I compensation contingent on the net earnings of	ıne 1a	, did the organization pay or accrue any			
а	The organization?			6a		No
b	Any related organization?			6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III					
7	For persons listed in Form 990, Part VII, Section A, I payments not described in lines 5 and 6? If "Yes," de			7		No
8	Were any amounts reported in Form 990, Part VII, pa	ıd or a	accured pursuant to a contract that was			
	subject to the initial contract exception described in F					
	ın Part III			8		Νo
9	If "Yes" to line 8, did the organization also follow the section 53 $4958-6(c)$ ?	rebutt	able presumption procedure described in Regulations	9		

## Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(111) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title	<b>(B)</b> Breakdown o	f W-2 and/or 1099-MI	99-MISC compensation (C) Retirement and (D) Nontaxa			(E) Total of (F) Compensation		
	(i) Base compensation	(ii) Bonus & ıncentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	columns (B)(ı)-(D)	column(B) reported as deferred in prior Form 990	
See Additional Data Table								

Schedule J (Form 990) 2014

#### Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II

Also complete this part for any additional information

Return Reference	Explanation
SCHEDULE J, PART 1, LINE 4B	CONTRIBUTIONS TO NONQUALIFIED PLANS \$ 66,165 THOMAS DEE
(II)	BONUS DETERMINATION THE AMOUNT OF INCENTIVE COMPENSATION IS CALCULATED IN ACCORDANCE WITH THE FORMAL INCENTIVE COMPENSATION PROGRAM THAT WAS DEVELOPED BY SVHC'S HUMAN RESOURCE DEPARTMENT IN CONJUNCTION WITH OUR COMPENSATION CONSULTANT MIKE MACIEKOWICH OF ASTRON SOLUTIONS THE ESSENCE OF THE PROGRAM IS TO REWARD OUR CEO FOR ACHIEVING POSITIVE RESULTS ON BOTH ORGANIZATIONAL AND INDIVIDUAL GOALS GOALS ARE ESTABLISHED BY THE GOVERNANCE COMMITTEE PRIOR TO THE BEGINNING OF THE FISCAL YEAR TYPICALLY THERE WILL BE FIVE TO SIX ORGANIZATIONAL GOALS AND EIGHT TO TEN INDIVIDUAL GOALS SUCCESSFUL ACHIEVEMENT OF THESE GOALS RESULTS IN ADDITIONAL COMPENSATION FOR THE CEO, HOWEVER, NO PAYOUT IS MADE UNLESS SVHC'S FINANCIAL GOAL IS ACHIEVED

Schedule J (Form 990) 2014

#### **Additional Data**

Software ID: Software Version:

**EIN:** 22-2563241

Name: SOUTHWESTERN VERMONT MEDICAL CENTER

## Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name and Title	(B) Breakdown (i) Base Compensation	of W-2 and/or 1099-MIS (ii) Bonus & incentive compensation	SC compensation (iii) O ther reportable compensation	(C) Retirement and other deferred compensation	<b>(D)</b> Nontaxable benefits	(E) Total of columns (B)(ı)-(D)	(F) Compensation in column (B) reported as deferred in prior Form 990
THOMAS DEE, CEO	(I) 370,99	1 66,148 0 0	38,734 0	74,165 0	28,429 0	578,467 0	0
STEPHEN MAJETICH, VP CFO	(I) 270,94	9 0 37,938 0	1,165 0	8,000	28,361 0	346,413 0	0
CAROL A CONROY, VP CNO	(I) 205,65 (II)	2 29,879 0 0	2,317 0	0	6,164 0	244,012	0
RICHARD OGILVIE, VP CIO	(I) 141,33	0 22,384 0 0	17,847 0	3,152 0	20,451 0	205,164 0	0
MICHAEL ALGUS, DIRECTOR/MED STAFF PRESIDENT	(I) 162,13	9 0 3,630 0	725 0	6,927 0	22,595 0	196,016 0	0
JOHN MCLELLAN, OBGYN PHYSICIAN	(I) 347,50	9 0	0	8,000	0	355,509 0	0
THOMAS E AMES, MEDICAL PHYSICIST	(I) 176,72	6 0	1,903 0	5,328 0	1,563 0	185,520 0	0 0
RUDOLPH WEAVER, DIRECTOR OF HR	(ı) 79,71	2 0 15,724 0	75,898 0	6,433 0	21,037 0	198,804 0	0 0
SUSAN MONTEIL, ADMIN DIRECTOR OF COMPLIANCE	(I) 139,19 (II)	9 0 16,324 0	500 0	3,830 0	0	159,853 0	0
SHEILA BONI, ADMIN DIRECTOR OF NURSING	(I) 145,48 (II)	8 0 15,724 0	274 0	0	18,466 0	179,952 0	0

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(Form 990)

Department of the Treasury

Internal Revenue Service

**Supplemental Information on Tax Exempt Bonds** 

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI. ► Attach to Form 990.

▶Information about Schedule K (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2014

DLN: 93493222016526

Open to Public **Inspection** 

Name of the organization **Employer identification number** SOUTHWESTERN VERMONT MEDICAL CENTER

SOL	THWESTERN VERMONT MEDIC	CALCENTER								22-	25632	41			
Pa	(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issue	e price	(f) Desc	rıptıor	n of purpose	<b>(g)</b> De	feased	beh	On alf of suer		Pool
										Yes	No	Yes	No	Yes	No
A	VT EDUCATIONAL AND HEALTH BUILDING FINANCING AGENC	23-7154467	824166BR1	03-20-2008	8,8		CURRENT I BONDS	REFUN	ND OF 1995		X		X		X
Pa	rt III Proceeds														
						A		В			С		<u> </u>	D	
1	Amount of bonds retired						0								
2	Amount of bonds legally defea	sed 					0								
3	Total proceeds of issue					8,865,0	000								
4	Gross proceeds in reserve fund	ds					0								
5	Capitalized interest from proce	eeds					0								
6	Proceeds in refunding escrows	;				8,707,3	860								
7	Issuance costs from proceeds	;				135,0	147								
8	Credit enhancement from proc	eeds				22,5	93								
9	Working capital expenditures f	from proceeds					0								
10	Capital expenditures from proc	ceeds					0								
11	Other spent proceeds						0								
12	O ther unspent proceeds						0								
13	Year of substantial completion	1			2.0	008									
					Yes	No	Yes	,	No	Yes	N	lo	Yes		No
14	Were the bonds issued as part	of a current refundir	ng issue?		X										
15	Were the bonds issued as part	of an advance refun	ding issue?			×									
16	Has the final allocation of proc	eeds been made?			Х										
17	Does the organization maintain allocation of proceeds?	n adequate books an	d records to suppo	ort the final	Х										
Pai	11111 Private Business U	se													
						Α		В			С		<del></del>	D	
_	Man the summer transfer to			Ch.aha	Yes	No	Yes		No	Yes	N	lo	Yes		No
1	Was the organization a partner	r in a partnership, or	a member of an LL	c, which owned							1		İ		

Are there any lease arrangements that may result in private business use of bond-

property financed by tax-exempt bonds?

financed property?

	date it (101111 330) 2011									rage Z
Par	Private Business Use (Continued)									
			4	· -		3		<u>C</u>		<u>D</u>
_	Are there any management or service contracts that may result in private	husiness use	Yes	No	Yes	No	Ye	s No	Yes	No
За	of bond-financed property?	business use								
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or outside counsel to review any management or service contracts relating to property?									
С	Are there any research agreements that may result in private business us financed property?	e of bond-								
d	If "Yes" to line 3c, does the organization routinely engage bond counsel or outside counsel to review any research agreements relating to the finance									
4	Enter the percentage of financed property used in a private business use bother than a section 501(c)(3) organization or a state or local government			0 %						
5	Enter the percentage of financed property used in a private business use a unrelated trade or business activity carried on by your organization, anothe 501(c)(3) organization, or a state or local government									
6	Total of lines 4 and 5									
7	Does the bond issue meet the private security or payment test?									
8a	Has there been a sale or disposition of any of the bond-financed property t nongovernmental person other than a 501(c)(3) organization since the bor issued?									
ь	If "Yes" to line 8a, enter the percentage of bond-financed property sold or	disposed of						•		•
С	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations 1 141-12 and 1 145-2?	sections								
9	Has the organization established written procedures to ensure that all non- bonds of the issue are remediated in accordance with the requirements und Regulations sections 1 141-12 and 1 145-2?									
Pai	t IV Arbitrage	_							_	
		А			В		С		D	
		Yes	No	Yes	No		Yes	No	Yes	No
1	Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate?		X							
2	If "No" to line 1, did the following apply?									
а	Rebate not due yet?									
b	Exception to rebate?									
С	No rebate due?	×								
	If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed			•	•	•				•
3	Is the bond issue a variable rate issue?	Х								
4a	Has the organization or the governmental issuer entered into a qualified hedge with respect to the bond issue?		Х							
ь	Name of provider	0								
С	Term of hedge									
d	Was the hedge superintegrated?									
е	Was the hedge terminated?									

Pa	HIIV Arbitrage (Continued)								
	<u> </u>	А		В		С		D	
		Yes	No	Yes	No	Yes	No	Yes	No
5a	Were gross proceeds invested in a guaranteed investment contract (GIC)?		Х						
b	Name of provider	0							
С	Term of GIC								
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
6	Were any gross proceeds invested beyond an available temporary period?		х						
7	Has the organization established written procedures to monitor the requirements of section 148?		X						
Pa	rt V Procedures To Undertake Corrective Action								
		Α		В		С		D	
		Yes	No	Yes	No	Yes	No	Yes	No
	Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation is not available under applicable regulations?		х						

Part VI	<b>Supplemental Information</b>	Provide additional information for re	esponses to questions on Schedule K	(see instructions).

Return Reference Explanation

SCHEDULE K, PART IV, LINE 2C THE REBATE COMPUTATION WAS PERFORMED 4/15/15

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OMB No 1545-0047

2014

Open to Public Inspection

## SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization SOUTHWESTERN VERMONT MEDICAL CENTER

Employer identification number 22-2563241

Return Reference	Explanation
FORM 990, PART III, LINE 1	ORGANIZATION'S MISSION OUR MISSION TO CARE FOR AND COMFORT OUR PATIENTS, RESIDENTS, AND THEIR LOVED ONES AND TO IMPROVE THE HEALTH STATUS OF THE COMMUNITIES WE SERVE ALSO, TO PROMOTE AND SUPPORT THE DEVELOPMENT AND MAINTENANCE OF A HIGHLY EFFICIENT, PATIENT-FOCUSED, INTEGRATED HEALTHCARE DELIVERY SYSTEM OUR VISION TO MAKE THE COMMUNITIES WE SERVE THE HEALTHIEST IN THE NATION AND OUR HEALTH SYSTEM THE SAFEST IN THE NATION OUR VALUES KNOWN BY THE ACRONYM QUESTS, SVHC EXPECTS ITS EMPLOYEES TO MODEL THE FOLLOWING VALUES QUALITY ACHIEVING THE BEST POSSIBLE OUTCOMES AND SATISFYING THE CUSTOMER IN THE MOST COST-EFFECTIVE MANNER EMPATHY TREATING OTHERS IN A COMPASSIONATE AND SENSITIVE MANNER SAFETY PREVENTING HARM TO PATIENTS FROM TREATMENT THAT IS INTENDED TO HELP THEM AND TO EMPLOYEES FROM AN ENVIRONMENT THAT IS INTENDED TO SUPPORT THEM TEAMWORK HELPING EACH OTHER TO ACHIEVE SUCCESS STEWARDSHIP CONSERVING RESOURCES AND MAKING DECISIONS THAT ACHIEVE THE HIGHEST VALUE AT THE LOWEST COST

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 2	BUSINESS RELATIONSHIPS THE ORGANIZATION'S BOARD OF DIRECTORS IS THE SAME AS THE BOARD OF DIRECTORS OF SOUTHWESTERN VERMONT HEALTHCARE ENTERPRISES, A RELATED TAXABLE ORGANIZATION

Return Reference	Explanation
FORM 990, PART VI, SECTION A,	MANAGEMENT DUTIES SVMC CONTRACTED WITH DARTMOUTH HITCHCOCK MEDICAL CENTER FOR VP
LINE 3	MEDICAL GROUP SERVICES

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINES 6, 7A, & 7B	MEMBERS THE SOLE MEMBER OF THE CORPORATION SHALL BE THE SOUTHWESTERN VERMONT HEALTH CARE CORPORATION (SVHC), A NONPROFIT CORPORATION, ACTING THROUGH ITS BOARD OF DIRECTORS (THE SVHC BOARD) THE MEMBER SHALL TAKE ACTION BY RESOLUTION DULY ADOPTED BY THE SVHC BOARD OR BY EXECUTION OF A WRITTEN CONSENT, AUTHORIZED BY THE SVHC BOARD AND EXECUTED BY A PERSON SO AUTHORIZED THE AFFAIRS OF THE CORPORATION SHALL BE MANAGED AND CONDUCTED BY A BOARD OF DIRECTORS (THE BOARD), SUBJECT TO THE AUTHORITY AND DIRECTION OF THE SVHC BOARD THE SVHC BOARD SHALL HAVE ULTIMATE RESPONSIBILITY TO ASSURE THAT THE POLICIES AND ACTIVITIES OF THE CORPORATION ARE COORDINATED WITH THOSE OF ITS AFFILIATED CORPORATIONS IN ORDER TO ACHIEVE A HIGHLY EFFICIENT, PATIENT-FOCUSED, INTEGRATED SYSTEM OF HEALTH CARE DELIVERY ACCORDINGLY, ANY CORPORATE ACTION OF THE CORPORATION AUTHORIZED BY THE SVHC BOARD SHALL BE DEEMED TO BE AUTHORIZED AND DIRECTED BY THE BOARD IN THE ABSENCE OF ANY CONTRARY DIRECTION FROM SVHC BOARD, THE BOARD MAY TAKE ACTION WITH RESPECT TO THE AFFAIRS OF THE CORPORATION IN ACCORDANCE WITH THESE BYLAWS, PROVIDED HOWEVER, THAT THE BOARD MAY NOT TAKE ACTION WITH RESPECT TO ANY OF THE FOLLOWING MATTERS WITHOUT AUTHORIZATION OF THE SVHC BOARD ANNUAL OPERATING BUDGETS, CAPITAL BUDGETS, CERTIFICATE OF NEED APPLICATIONS, ANY CONTRACT OR AGREEMENT WHICH IS OF A SUBSTANTIAL NATURE OR WHICH IS NOT INCLUDED IN APPROVED OPERATING OR CAPITAL BUDGETS, ANY VOLUNTARY DISSOLUTION, MERGER, OR CONSOLIDATION OF THE CORPORATION OF THE SALE OR TRANSFER OF ALL OR SUB-CREATION, ACQUISITION, DISSOLUTION, MERGER OR CONSOLIDATION OF THE SYLCES OF INCORPORATION OF THE CORPORATION, THE STRATEGIC AND MASTER FACILITIES PLANS, AND APPOINTMENT OF CHIEF EXECUTIVE OFFICER

Return Reference	Explanation
′	FORM 990 REVIEW PROCESS THE FORM 990 IS PREPARED BY AN INDEPENDENT ACCOUNTING FIRM BASED ON THE AUDITED FINANCIAL STATEMENTS AND INFORMATION PROVIDED BY THE ACCOUNTING DEPARTMENT OF THE ORGANIZATION THE DRAFT 990 IS THEN REVIEWED BY MANAGEMENT AND ACCOUNTING AFTER ALL SUGGESTED CHANGES FROM MANAGEMENT ARE MADE, THE UPDATED DRAFT FORM 990 IS THEN PRESENTED TO THE AUDIT AND FINANCE COMMITTEES AFTER ANY FINAL CHANGES ARE MADE, THE FORM 990 IS PRESENTED TO THE FULL BOARD OF DIRECTORS BEFORE FILING WITH THE IRS

Return Reference	Explanation
PART VI, SECTION B, LINE 12C	CONFLICT OF INTEREST POLICY OFFICERS, DIRECTORS, TRUSTEES, AND KEY EMPLOYEES ARE REQUIRED TO ANNUALLY DISCLOSE INTERESTS WHICH COULD RESULT IN CONFLICTS THE COMPLIANCE OFFICER MAINTAINS RECORDS ON THE COMPLETION OF THE CONFLICT OF INTEREST FORMS, ANY POTENTIAL CONFLICTS ARE DISCUSSED AT THE AUDIT AND COMPLIANCE MEETING AND THEN RECOMMENDATIONS ARE BROUGHT BEFORE THE FULL BOARD FOR A VOTE. IN THE CASE OF A POTENTIAL CONFLICT OF INTEREST, THE BOARD MEMBER ABSTAINS FROM ALL DISCUSSION AND CONSIDERATION OF THE ITEM THAT PRESENTS THE POTENTIAL CONFLICT

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINES 15A & 15B	COMPENSATION REVIEW THE BOARD ENGAGES AN OUTSIDE CONSULTING FIRM TO REVIEW COMPARABLE CEO SALARY DATA AND USES NATIONAL PROFESSIONAL ORGANIZATION SURVEY DATA IN THE DETERMINATION OF THE CEO'S SALARY AND BENEFITS IN ADDITION, THE BOARD ENGAGES AN OUTSIDE CONSULTING FIRM AND ALSO USES NATIONAL PROFESSIONAL ORGANIZATION SURVEY DATA TO REVIEW THE WAGE DATA OF OTHER OFFICERS AND KEY EMPLOYEES THE PROCESS BEGINS WITH A REQUEST TO OUR COMPENSATION CONSULTANT MIKE MACIEKOWICH OF ASTRON SOLUTIONS TO PERFORM A MARKET ANALYSIS OF THE CEO POSITION THIS REPORT IS USED AS THE BASIS FOR STRUCTURING COMPENSATION FOR THE CEO DURING THE NEXT CONTRACT PERIOD USING THE RESULTS OF THE MARKET ANALYSIS WITH INPUT FROM OUR CEO, THE COMPENSATION OFFER FOR THE NEXT CONTRACT PERIOD IS DEVELOPED AND INCORPORATED INTO THE CONTRACT THE COMPENSATION IS THEN DISCUSSED BY THE GOVERNANCE COMMITTEE OF THE BOARD WITH MIKE MACIEKOWICH IN ATTENDANCE OR ON THE PHONE IF MIKE MACIEKOWICH IS IN AGREEMENT HE WILL PROVIDE A WRITTEN LETTER CONFIRMING HIS AGREEMENT

Return Reference Explanation						
FORM 990, PART VI,	DOCUMENT DISCLOSURE. SOUTHWESTERN VERMONT MEDICAL CENTER MAKES ITS GOVERNING DOCUMENTS,					
SECTION C, LINE 19	CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST					

Return Reference	Explanation
FORM 990, PART VII, SECTION A	BOARD MEMBER COMPENSATION NO TRUSTEE RECEIVES COMPENSATION FOR THEIR SERVICES AS A TRUSTEE OF THE BOARD ERIC SEYFERTH, MD, RECEIVES COMPENSATION AS A PHY SICIAN THOMAS DEE IS COMPENSATED AS THE CEO OF THE SOUTHWESTERN VERMONT HEALTHCARE SYSTEM MICHAEL ALGUS RECEIVES COMPENSATION FOR HIS ROLE AS PRESIDENT OF MEDICAL STAFF

Return Reference	Explanation
FORM 990, PART IX, LINE 11G	OTHER FEES FOR SERVICES PHYSICIAN SERVICE AGREEMENTS \$ 22,407,735 PURCHASED SERVICES 9,918,851 SERVICE CONTRACTS 1,786,400 LOCUM FEES 1,723,719 CONTRACTED SALARIES 1,202,855 CONSULTANTS 591,160 COLLECTIONS 182,389 TRANSCRIPTION 7,890 TOTAL \$ 37,820,999

Return Reference	Explanation
· ·	OTHER CHANGES IN NET ASSETS DEFINED BENEFIT PENSION COSTS \$ (2,323,125) TRANSFER FROM AFFILIATES 1,177,207 CHANGE IN FV OF INTEREST RATE SWAP ( 394,500)

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DLN: 93493222016526

OMB No 1545-0047

Open to Public Inspection

**Employer identification number** 

# **SCHEDULE R** (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

SOUTHWESTERN VERMONT MEDICAL CENTER

## **Related Organizations and Unrelated Partnerships**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ► Attach to Form 990.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

22-2563241 Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	<b>(e)</b> End-of-year assets	<b>(f)</b> Direct controlling entity
		ĺ	I	1	

Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	<b>(f)</b> Direct controlling entity	Section (13) col enti	512(b) ntrolled
						Yes	No
(1) SOUTHWESTERN VERMONT HEALTH CARE CORP 100 HOSPITAL DRIVE	MANAGEMENT	VT	501(C)(3)	3	NA		No
BENNINGTON, VT 05201 03-0179435							
(2) MOUNT ANTHONY HOUSING CORPORATION 100 HOSPITAL DRIVE	NURSING HOMES	VT	501(C)(3)	9	SVHC		No
BENNINGTON, VT 05201 _03-0279740							
(3) SOUTHWESTERN VT HEALTHCARE AUXILIARY 100 HOSPITAL DRIVE	SUPPORT	VT	501(C)(3)	9	SVHC		No
BENNINGTON, VT 05201 _22-2563243							
(4) SOUTHWESTERN VT HEALTH CARE FOUNDATION 100 HOSPITAL DRIVE	FUNDRAISING	VT	501(C)(3)	11 A I	SVHC		No
BENNINGTON, VT 05201 45-3362785							

Part III	Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 3
	because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h	)	(i)	(j)	(k)
Name, address, and EIN of	Primary activity	Legal	Direct	Predominant	Share of	Share of	Disprop	rtionate	Code V-UBI	General	or Percenta
related organization		domicile	controlling	ıncome(related,	total income	end-of-year	allocat	ions?	amount in box	managı	ng   ownersh
		(state or	entity	unrelated,		assets			20 of	partne	7
		foreign		excluded from					Schedule K-1		
		country)		tax under					(Form 1065)		
				sections 512-							
				514)						<u> </u>	
				·			Yes	No		Yes N	lo
								•	ı		

Part IV

Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(g) Share of end-of- year assets	<b>(h)</b> Percentage ownership	(i) Section (b)(i contro entit	n 512 13) olled
							Yes	No
(1) SOUTHWESTERN VT HEALTHCARE ENTERPRISES  100 HOSPITAL DRIVE BENNINGTON, VT 05201 03-0314501	HEALTHCARE	VT	SVHC	C CORP				No

	Transactions With Related Organizations Complete If the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.			T
N	ote. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		Yes	No
<b>1</b> Dur	ing the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a R	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		No
b G	Gift, grant, or capital contribution to related organization(s)	1b		No
<b>c</b> G	ift, grant, or capital contribution from related organization(s)	<b>1</b> c	Yes	
<b>d</b> L	oans or loan guarantees to or for related organization(s)	1d	Yes	
e L	oans or loan guarantees by related organization(s)	1e		No
f D	Dividends from related organization(s)	1f		
g S	iale of assets to related organization(s)	1g		No
h P	urchase of assets from related organization(s)	1h		No
i E	xchange of assets with related organization(s)	1i		No
j L	ease of facilities, equipment, or other assets to related organization(s)	1j		No
la 1		1k	Yes	
	ease of facilities, equipment, or other assets from related organization(s)	11	Yes	
	erformance of services or membership or fundraising solicitations for related organization(s)	1m		
	erformance of services or membership or fundraising solicitations by related organization(s)	<u> </u>		
	haring of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		
<b>o</b> S	Sharing of paid employees with related organization(s)	10	Yes	
p R	Reimbursement paid to related organization(s) for expenses	<b>1</b> p		No
q R	Reimbursement paid by related organization(s) for expenses	1q	Yes	
r O	ther transfer of cash or property to related organization(s)	1r	Yes	
	ther transfer of cash or property from related organization(s)	1s	Yes	
<b>2</b> It	f the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds			
	(a) (b) (c) (d)  Name of related organization Transaction Amount involved Method of determining amount type (a-s)	ount i	nvolve	d

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

1 <u> </u>													
(a) Name, address, and EIN of entity	<b>(b)</b> Primary activity	ity Legal domicile (state or foreign country) (sections 512-		so 50 organ	(e) all partners section 01(c)(3) anizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtionat allocations?	7	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
	<u> </u>	<u> </u>	514)	Yes	No	1	<u> </u>	Yes	No	<u> </u>	Yes	No	
								<u>,                                    </u>	$\Box$	1			

Schedule R (Form 990) 2014

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R (see instructions)

Return Reference Explanation

Schedule R (Form 990) 2014

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