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DLN: 93493225041316

Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

 \blacktriangleright Do not enter social security numbers on this form as it may be made public

► Information about Form 990 and its instructions is at <u>www.IRS.gov/form990</u>

OMB No 1545-0047

2014

Open to Public Inspection

A Fo	rthe	2014 ca	lendar year, or tax year beginni C Name of organization	ng 10-01-2014 , and ending 09-30-20	15					
_		applicable	BETH ISRAEL DEACONESS DEPART	MENT OF				ntification number		
_	lress cl me cha	-	MEDICINE FOUNDATION INC			04-30	79630)		
	ne cha nal retu	_	Doing business as							
Fin				mail is not delivered to street address) Room/:	suite	E Telephor	ne num	ber		
		mınated	330 BROOKLINE AVENUE NO YA-4:	19		(617)	67-1	050		
		return	BOSTON, MA 02215	untry, and ZIP or foreign postal code		G Gross re	cointe ¢	: 1,540,218		
M App	olicatioi	n pending	56576.11, 1117 62216			G GIOSS IE	ceipts #	1,340,216		
			F Name and address of pr MARK L ZEIDEL	incipal officer		Is this a group i	return			
			330 BROOKLINE AVENUE	NO YA-419		subordinates?		┌ Yes 🗸 No		
			BOSTON, MA 02215		I	Are all subordin	ates	┌ Yes ┌ No		
 т Та	x-exen	npt status	<u> </u>	(insert no)		included? If "No " attach :	alıst	(see instructions)		
				(insert no) 1317(d)(1) 0. 321	-					
		e:► N/.			H(c)	Group exemption	on nur	nber ►		
			Corporation Trust Associat	on	L Yea	r of formation 199	0 M	State of legal domicile MA		
Pa	rt I		nmary							
			lescribe the organization's miss HEDULE O	ion or most significant activities						
စ္										
Ě										
Ě	١_									
\$	2	Cneck t	nis box 🞮 if the organization o	discontinued its operations or disposed	l of more ti	nan 25% of its i	net as	sets		
భ వ	3	Number	of voting members of the gover	ning body (Part VI, line 1a)			3	5		
89	l			s of the governing body (Part VI, line 1			4	0		
Activities & Governance	5	Total nu	ımber of ındıvıduals employed ır	n calendar year 2014 (Part V, line 2a)			5	0		
ş	6	Total nu	ımber of volunteers (estımate ıf	necessary)			6	0		
-				Part VIII, column (C), line 12			7a	0		
	ь	Net unre	elated business taxable income	from Form 990-T, line 34	<u></u>		7b	0		
	_					Prior Year	20	Current Year		
9	8			line 1h)	•	606,0 964,0		307,412 843,794		
Revenue	10			nn (A), lines 3, 4, and 7d)		554,0		389,012		
2	11		•), lines 5, 6d, 8c, 9c, 10c, and 11e)	`		0	0		
	12			1 (must equal Part VIII, column (A), lı	ne	2.124.1		1 540 240		
	12					2,124,1	-+	1,540,218		
	13 14		·	IX, column (A), line 4)			00	1,500		
	15			yee benefits (Part IX, column (A), lines						
\$	-	5-10		,			0	0		
Expenses	16a	P rofe:	ssional fundraising fees (Part IX	(, column (A), line 11e)	·		0	0		
ਨੂੰ	Ь	Total fo	undraising expenses (Part IX, column (D), line 25) ▶0						
	17	Other	expenses (Part IX, column (A)	, lines 11a-11d, 11f-24e)		1,791,8	79	1,267,356		
	18			ust equal Part IX, column (A), line 25)		1,791,9	79	1,268,856		
	19	Rever	nue less expenses Subtract line	e 18 from line 12		332,1		271,362		
90 Q					Begi	inning of Curren Year	t	End of Year		
10 mg	20	Total	assets (Part X, line 16)			7,760,3	16	8,169,932		
Not Assets or Fund Balances	21					244,7		426,240		
<u> ŽĒ</u>	22	Net a	ssets or fund balances Subtrac	t line 21 from line 20		7,515,5	21	7,743,692		
Pai	rt II	Sigr	nature Block							
my k	nowle	dge and		xamined this return, including accompa mplete Declaration of preparer (other						
c:		Sign	ature of officer			2016-08-12 Date				
Sign Here		[Duic				
• • •	_		EK L ZEIDEL DIRECTOR & PRESIDENT e or print name and title							
			Print/Type preparer's name	Preparer's signature	Date 08 11	CHECK!	PTIN	1140		
Paid	k		CHRISTINE KAWECKI Firm's name F DELOITTE TAX LLP	CHRISTINE KAWECKI	2016-08-11	self-employed Firm's EIN > 86	P00743			
Pre	pare	er								
Use	On	ly	Firm's address 🟲 TWO JERICHO PLAZA			Phone no (516)	918-70	000		
			JERICHO, NY 11753			1				

┌Yes ┌ No

Form	990 (2014)					Pag
Par		t of Program Servi edule O contains a resp			II	
1	Briefly describe the	e organization's mission				
SEE	SCHEDULE O					
2		n undertake any significa or 990-EZ?			which were not listed on	☐ Yes ☑ No
	•	hese new services on Sc) 165 P NO
3	Did the organization services?	n cease conducting, or m	nake significa		nducts, any program	ΓYes Γ No
4	expenses Section) organization	s are required to report	ree largest program services, a the amount of grants and alloc	
4a	(Code SEE SCHEDULE O) (Expenses \$	707,097	including grants of \$	1,500) (Revenue \$	843,794)
4b	(Code SEE SCHEDULE 0) (Expenses \$	313,509	including grants of \$) (Revenue \$)
4 c	(Code) (Expenses \$		including grants of \$) (Revenue \$)
4d	Other program ser	rvices (Describe in Sche	dule O)			
	(Expenses \$	ınclı	ıdıng grants o	of \$) (Revenue \$)
4e	Total program sen	vice expenses 🕨	1,020,606	<u> </u>		

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? $^{\circ}$	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Νο
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part 1	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Νο
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part $\sqrt{2}$	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		No
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	Yes	
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part $X^{f color}$	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Νo
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2^7 If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part		1	
	<i>IV</i>	28a		No
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V			
1-	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 89		Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 89 Enter the number of Forms W-2G included in line 1a Enter -0 - if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?	1 c	Yes	
	Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Νo
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country ► See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
6 -	Describes a second to the second seco	5c		NI -
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	6a		N o
_	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		N o
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Νo
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Νo
_	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
a	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		_

Section A. Governing Body and Management

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a Part VI "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to a	line in this Part VI	_	_	_	_	_	_	_	_	_	

	<u> </u>				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	5			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O					
b	Enter the number of voting members included in line 1a, above, who are independent	1b	0			
2	Did any officer, director, trustee, or key employee have a family relationship or a but other officer, director, trustee, or key employee?			2	Yes	
3	Did the organization delegate control over management duties customarily performe supervision of officers, directors or trustees, or key employees to a management co			3		No
4	Did the organization make any significant changes to its governing documents since filed?	e the p	orior Form 990 was	4		No
5	Did the organization become aware during the year of a significant diversion of the o	rganız	ation's assets? .	5		No
6	Did the organization have members or stockholders?			6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power more members of the governing body?		elect or appoint one or	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approve or persons other than the governing body?			7b	Yes	
8	Did the organization contemporaneously document the meetings held or written active year by the following	ons ui	ndertaken during the			
а	The governing body?			8a	Yes	
b	Each committee with authority to act on behalf of the governing body? \cdot . \cdot .			8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule</i>			9		No
Se	ction B. Policies (This Section B requests information about policies not	requi	ired by the Internal R	eveni	ue Cod	e.)
					Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a		No
b	If "Yes," did the organization have written policies and procedures governing the ac affiliates, and branches to ensure their operations are consistent with the organization			10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of it the form?	ts gov • •	erning body before filing	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this i	Form 9	990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13 .	•		12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annual rise to conflicts?	ly inte	erests that could give	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with in Schedule O how this was done		olicy? If "Yes," describe	12c	Yes	
13	Did the organization have a written whistleblower policy?			13		Νo
14	Did the organization have a written document retention and destruction policy? $\ \ .$			14		No
15	Did the process for determining compensation of the following persons include a revindependent persons, comparability data, and contemporaneous substantiation of the					
а	The organization's CEO, Executive Director, or top management official			15a		Νo
b	Other officers or key employees of the organization $\ldots \ldots \ldots \ldots$			15b		No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture taxable entity during the year?		ıllar arrangement with a	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organ participation in joint venture arrangements under applicable federal tax law, and tak	e step	s to safeguard the		1	
	organization's exempt status with respect to such arrangements?	•		16b		
	ction C. Disclosure					
17	List the States with which a copy of this Form 990 is required to be filed ► MA					
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable	e), 99	0, and 990-T (501(c)			

(3)s only) available for public inspection. Indicate how you made these available. Check all that apply

Own website Another's website Upon request Other (explain in Schedule O)

- Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- 20 State the name, address, and telephone number of the person who possesses the organization's books and records ►SAM SKURA

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- ♦ List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) A verage hours per week (list any hours for related organizations below dotted line)	more pers	than on is	one bot	not box h ar	chec k, unle n offic rustee	ess er	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
		Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	from the organization and related organizations
(1) HOLLENBERG MD ANTHONY N	2 00	Х		х				0	341,809	58,582
DIRECTOR & TREASURER (2) KAHN MD BARBARA	58 00 1 00									
DIRECTOR	59 00	х						0	311,446	38,756
(3) ROSENBERG MD STUART A DIRECTOR (EX-OFFICIO)	1 00 64 00	Х						0	901,263	67,444
(4) TABB MD KEVIN DIRECTOR (EX-OFFICIO)	1 00 64 00	Х						0	1,453,194	53,346
(5) ZEIDEL MD MARK L DIR (EX-OFFICIO), PRES	2 00	Х		х				0	731,641	63,934
(6) ZIMETBAUM MD PETER DIRECTOR	1 00	Х						0	408,586	56,082
(7) SKURA SAMUEL EXEC DIR & CAO	5 00 55 00			х				0	340,180	57,082

Part VIII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) A verage hours per week (list any hours	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					i	(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W-	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)	organization and related organizations

d	Total (add lines 1b and 1c)	▶	0	4,488,119	395,226
c	Total from continuation sheets to Part VII, Section A	•			
TD	Sub-rotar	-			

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ►0

			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee			
	on line 1a? If "Yes," complete Schedule J for such individual	3		Νo
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such			
	ındıvıdual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for			
	services rendered to the organization? If "Yes," complete Schedule J for such person	5		Νo

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
HARVARD MEDICAL FACULTY PHYSICIANS AT BI 375 LONGWOOD AVE BOSTON, MA 02215	SALARY & FRINGE SUPPORT	435,452
BETH ISRAEL DEACONESS MEDICAL CENTER 330 BROOKLINE AVE BOSTON, MA 02215	GRANT SUPPORT AND CONTRACTED SERVICES	367,179
MDI BIOLOGICAL LABORATORY PO BOX 35 159 OLD BAR HARBOR ROA SALISBURY COVE, ME 04672	CONTINUING MEDICAL EDUCATION	119,594

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ►3

art VI	***	Statement o	of Revenue ule O contains a respor	ase or note to any lir	ne in this Part VIII			Г
		CHECK II DENEAS	are o contains a respon		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
. se	1a	Federated camp	paigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts	ь	Membership du	es 1b					
<u> </u>	С	Fundraising eve	ents 1c					
કું ₹	_			10,000				
<u> </u>	d	_	zations 1d					
ا <u>ج</u> ا يُع	е	Government grants	s (contributions) 1e					
<u> </u>	f	All other contribution	ons, gifts, grants, and 1f	297,412				
5 €	a		ons included in lines					
g	9	1a-1f \$						
3 8	h	Total. Add lines	s 1a-1f	· · ·	307,412			
				Business Code				
Program Serwce Revenue	2a	EDUCATION PROGR	RAMS	541700	843,794	843,794		
ا <u>خ</u> ج ا	b							
- -	c							
5 5	d							
ා	e							
grag	f	All other progra	am service revenue					
<u>\$</u>	-	Total Add Inco	s 2a-2f	<u> </u>	942 704			
			ome (including dividen		843,794			
	_	and other simila	aramounts)	🟲 📗	152,635			152,635
	4	Income from inves	stment of tax-exempt bond	proceeds F				
	5	Royalties						
	_		(ı) Real	(II) Personal				
	_	Gross rents Less rental						
	b	expenses						
	С	Rental income or (loss)						
	d	Net rental incor	me or (loss)					
			(ı) Securities	(II) Other				
	7a	Gross amount from sales of assets other than inventory	236,377					
	b	Less cost or other basis and	0					
		sales expenses						
	с	Gain or (loss)	236,377		236,377			226 277
.	d 8a	Gross income fi events (not incl			230,377			236,377
aniei veveine		\$	 s reported on line 1c)					
		200 i aic 11 , iiii	a					
<u> </u>	b	Less direct ex	penses b					
5	c	Net income or ((loss) from fundraising	events 🛌				
	9a		rom gaming activities lee 19 a					
	Ь	Less direct ex	penses b					
			(loss) from gaming acti	vities				
	10a	Gross sales of returns and allo	owances .					
	b	less soctof=	a oods sold b					
			(loss) from sales of inve	entory 🛌				
}		Miscellaneous		Business Code				
	11a							
	b							
	c							
	d	All other revenu	ue					
	e		s 11a-11d	▶				
	12			-				
		rocar revenue.	See Instructions .	· · · · •	1,540,218	843,794	0	389,012

					r age 10
	Statement of Functional Expenses	- 		l-+ l (A)	
section	on 501(c)(3) and 501(c)(4) organizations must complete all columns All				
	Check if Schedule O contains a response or note to any line in this	Part IX	 (B)	 [(c) [(D)
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	1,500	1,500		
2	Grants and other assistance to domestic individuals See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				_
10	Payroll taxes				_
11	Fees for services (non-employees)				
а	Management				
ь	Legal	2,687		2,687	
c	Accounting				
d	Lobbying				
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees	64,567		64,567	
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	33,500	33,500	2,722	
12	Advertising and promotion				_
13	Office expenses	84,414		84,414	
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel	42,096	17,288	24,808	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	12,030	17,250	21,000	
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance				
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	AFFILIATED SUPPORT	385,283	313,509	71,774	
b	PROGRAMS	352,344	352,344		
c	HONORARIAM	208,428	208,428		
d	POSTAGE	94,037	94,037		
e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	1,268,856	1,020,606	248,250	0
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Par	tΧ	Check if Schedule O contains a response or note to any line in this P	art X			
				(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing		278,706	1	571,431
	2	Savings and temporary cash investments		883,014	2	1,068,577
	3	Pledges and grants receivable, net			3	
	4	Accounts receivable, net		102,203	4	69,970
	5	Loans and other receivables from current and former officers, direct key employees, and highest compensated employees Complete Paschedule L	ors, trustees, rt II of		5	
Assets	6	Loans and other receivables from other disqualified persons (as def section 4958(f)(1)), persons described in section 4958(c)(3)(B), a employers and sponsoring organizations of section 501(c)(9) volumbeneficiary organizations (see instructions) Complete Part II of Sci	nd contributing tary employees'		6	
82	7	Notes and loans receivable, net		250,000		250,000
₹ .	8	Inventories for sale or use		200,000	8	200,000
	-			1.000		1,750
	9 10a	Prepaid expenses and deferred charges		1,000	9	1,730
	١.	Part VI of Schedule D	10a	1		
	Ь	Less accumulated depreciation	10b	5.040.450	10c	4 070 055
	11	Investments—publicly traded securities		5,049,458	11	4,879,355
	12	Investments—other securities See Part IV, line 11			12	
	13	Investments—program-related See Part IV, line 11		1,195,935	13	1,328,849
	14	Intangible assets		14		
	15	Other assets See Part IV, line 11			15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)		7,760,316		8,169,932
	17	Accounts payable and accrued expenses		60,350	17	129,574
	18	Grants payable			18	
	19	Deferred revenue		183,445	19	141,054
	20	Tax-exempt bond liabilities			20	
\mathcal{L}	21	Escrow or custodial account liability Complete Part IV of Schedule			21	
Liabilitie	22	Loans and other payables to current and former officers, directors, key employees, highest compensated employees, and disqualified	trustees,			
<u>, 55</u>		persons Complete Part II of Schedule L			22	
-3	23	Secured mortgages and notes payable to unrelated third parties .			23	
	24	Unsecured notes and loans payable to unrelated third parties $oldsymbol{\cdot}$			24	
	25	Other liabilities (including federal income tax, payables to related t and other liabilities not included on lines 17-24) Complete Part X	of Schedule	4 000		455.040
		D		1,000		155,612
	26	Total liabilities. Add lines 17 through 25		244,795	26	426,240
ces		Organizations that follow SFAS 117 (ASC 958), check here ▶ ▽ ar lines 27 through 29, and lines 33 and 34.	id complete			
an	27	Unrestricted net assets		7,515,521	27	7,743,692
<u>ක</u>	28	Temporarily restricted net assets			28	
귤	29	Permanently restricted net assets			29	
or Fund Balance		Organizations that do not follow SFAS 117 (ASC 958), check here complete lines 30 through 34.	-			
	30	Capital stock or trust principal, or current funds			30	
Ř	31	Paid-in or capital surplus, or land, building or equipment fund			31	
Assets	32	Retained earnings, endowment, accumulated income, or other funds			32	
Net /	33	Total net assets or fund balances		7,515,521	33	7,743,692
Ź	34	Total liabilities and net assets/fund balances		7,760,316	34	8,169,932
	1	. Sta. Nabilities and net assets/land balances	• •	1,700,510		5, 109,932

Par	Reconcilliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI				. .
1	Total revenue (must equal Part VIII, column (A), line 12)	1		1,5	540,218
2	Total expenses (must equal Part IX, column (A), line 25)	2		1,2	268,856
3	Revenue less expenses Subtract line 2 from line 1	3			271,362
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			515,521
5	Net unrealized gains (losses) on investments	5			308,986
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			265,795
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10			43,692
Par	t XII Financial Statements and Reporting			- ,,	,
	Check if Schedule O contains a response or note to any line in this Part XII				. ᅜ
				Yes	No
1	Accounting method used to prepare the Form 990 Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Νo
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or revie a separate basis, consolidated basis, or both	wed o	n		
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sepa basis, consolidated basis, or both	arate			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
C	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight audit, review, or compilation of its financial statements and selection of an independent accountant?	nt of th	ne 2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain i Schedule O	n			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in th Single Audit Act and OMB Circular A-133?	е	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

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OMB No 1545-0047

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2014

Open to Public Inspection

		ne organization					Employer identifica	ation number
		DEACONESS DEPARTMENT O DUNDATION INC	DF .				04-3079630	
Da	rt I	Peason for Dubli	ic Charity S	Status (All organiza	itions must co	mnlete this n		nc .
		zation is not a private fo		` 2			•	7113.
1	,, ga	A church, convention		•	= :	<u>=</u>		
2	<u>'</u>	A school described in				ii section 170(b)(±)(A)(i).	
	<u> </u>					+: 170/b\/1\	/ A \ / :::\	
3	<u> </u>	A hospital or a cooper		_				
4	ı	A medical research or		erated in conjunction v	vith a hospital d	escribed in sec	tion 170(b)(1)(A)(iii). Enter the
5	\vdash	hospital's name, city, An organization opera		nefit of a college or uni	versity owned o	r operated by a	governmental unit d	escribed in
3	,				versity owned t	n operated by a	governmentar unit u	escribed iii
_	_	section 170(b)(1)(A)				-+: 470/b\/d	\(A\\(\)	
6	<u> </u>	A federal, state, or loc						
7	ļ	An organization that n	•	•	• •	om a governme	ntal unit or from the g	jeneral public
8	Г	described in section 1 A community trust des				+ 11)		
9	<u>'</u>	An organization that n					uitions membershin	fees and aross
_	'	receipts from activitie						
		its support from gross						
								i busillesses
4.0	_	acquired by the organ						
10	<u> </u>	An organization organ	•	•	•	•		
11	<u>~</u>	An organization organ	•	•				
		one or more publicly s the box in lines 11a th						
а	✓	Type I. A supporting of	_			_		
	·	supported organization						
	_	organization You mus	-	•				
b		Type II. A supporting	_					=
		management of the su			same persons t	hat control or m	anage the supported	organization(s) You
c	\vdash	must complete Part IV Type III functionally	•		in operated in c	onnection with	and functionally inter	arated with its
•	,	supported organization	_		•			gracea with, its
d	Γ	Type III non-function						anızatıon(s) that ıs
		not functionally integr					ment and an attentiv	eness requirement
	_	(see instructions) Yo						TTT 6
е	ļ	Check this box if the c					a Type I, Type II, T	ype III functionally
f		integrated, or Type III Enter the number of si						3
		Provide the following i						
9		Trovide the following r	mormation ab	out the supported orge	11112411011(3)			
	(i)N:	ame of supported	(ii) EIN	(iii) Type of	(iv) Is the org	nanization	(v) A mount of	(vi) A mount of
		organization	(, 21.1)	organization	listed in your		monetary support	other support (see
		J		(described on lines	docume		(see instructions)	instructions)
			1-9 above or IRC] ,, ,],			
				section (see				
				ınstructions))				
					Yes	No		
See	A ddıt	ional Data Table						
Tota	3						871,149	

Sch	edule A (Form 990 or 990-EZ) 2014						Page 2
Pa	Support Schedule for (Complete only if you c	hecked the bo	x on line 5, 7,	or 8 of Part I o	r if the organiza	ation failed	to qualify under
	Part III. If the organiza ection A. Public Support	tion fails to qu	alify under the	tests listed bel	ow, please com	ipiete Part I	11.)
	endar year (or fiscal year beginning	(-) 2010	(1) 2011	(-) 2012	(4) 2012	(-) 201	(6) T. t. l
	in) 🟲	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not include any "unusual						
	grants ")						
2	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its						
3	behalf The value of services or facilities						
,	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly supported organization) included on						
	line 1 that exceeds 2% of the						
	amount shown on line 11, column						
	(f)						
6	Public support. Subtract line 5 from line 4						
S	ection B. Total Support	1	l			1	
	endar year (or fiscal year beginning	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
	in) ►	(a) 2010	(0) 2011	(6) 2012	(d) 2013	(e) 2014	(I) Total
7	A mounts from line 4						
8	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties						
	and income from similar						
	sources						
9	Net income from unrelated						
	business activities, whether or not the business is regularly carried						
	on						
10	Other income Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI)						
11	Total support Add lines 7 through 10						
12	Gross receipts from related activities	es, etc (see inst	ructions)		•	12	<u> </u>
13	First five years. If the Form 990 is f	or the organizati	on's first, second	l, thırd, fourth, or	fifth tax year as a	section 501	(c)(3)
	organization, check this box and sto					<u> </u>	<u> </u>
	ection C. Computation of Pub			4.4 1 (5)		 	
14	Public support percentage for 2014	· ·		11, column (f))		14	
15	Public support percentage for 2013	•	•			15	
16a	33 1/3% support test—2014. If the				line 14 is 33 1/3%	∕o or more, ch	
h	and stop here. The organization qua 33 1/3% support test—2013. If the				and line 15 is 3	3 1/3% or mo	re check this
	box and stop here. The organization				, and fine 13 is 3.	3 1/3/0 01 1110	re, check this ▶□
17a	10%-facts-and-circumstances test-	-2014. If the org	anızatıon dıd not	check a box on li			,
	is 10% or more, and if the organizat						
	in Part VI how the organization mee	ts the "facts-and	d-circumstances'	test The organi	zation qualifies as	s a publicly s	
h	organization 10%-facts-and-circumstances test-	-2013. If the ora	anization did not	check a hov on li	ne 13 16a 16b	or 17a and b	▶ ┌
	15 is 10% or more, and if the organ						
	Explain in Part VI how the organizat						ublicly
	supported organization				471		▶ ┌
18	Private foundation. If the organizations	on ala not check	ca box on line 13	, 16a, 16b, 1/a,	or 1 / b, check this	s pox and see	• ▶ □

Schedule A (Form 990 or 990-EZ) 2014 Page 3 Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2010 **(b)** 2011 (c) 2012 (d) 2013 (e) 2014 (f) Total in) 🟲 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning (a) 2010 **(b)** 2011 (c) 2012 (d) 2013 (e) 2014 (f) Total in) 🟲 Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b C Net income from unrelated 11 business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include 12 gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11. and 12) First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public support percentage for 2014 (line 8, column (f) divided by line 13, column (f)) 15

15 Public support percentage for 2014 (line 8, column (f) divided by line 13, column (f))

16 Public support percentage from 2013 Schedule A, Part III, line 15

Section D. Computation of Investment Income Percentage

17 Investment income percentage from 2014 (line 10c, column (f) divided by line 13, column (f))

18 Investment income percentage from 2013 Schedule A, Part III, line 17

18

19a 33 1/3% support tests—2014. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

b 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I If you checked 11a of Part I, complete Sections A and B If you checked 11b of Part I, complete Sections A and C If you checked 11c of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A and D, and complete Part V)

Castian	_	AII	Supporting	0	1:
Section	Α.	AII	Supporting	Organiza	TIONS

Se	ection A. All Supporting Organizations		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents?		163	110
_	If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1	Yes	
2	Did the organization have any supported organization that does not have an IRS determination of status under section $509(a)(1)$ or $(2)^7$ If "Yes," explain in Part VI how the organization determined that the supported organization was described in section $509(a)(1)$ or (2) .	2		No
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	За		No
t	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a		Νo
t	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
c	: Did the organization support any foreign supported organization that does not have an IRS determination under sections $501(c)(3)$ and $509(a)(1)$ or $(2)^7$ If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section $170(c)(2)(B)$ purposes.	4 c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		No
Ŀ	• Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6		No
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		No
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part II of Schedule L (Form 990).	8		No
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509 (a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		No
Ŀ	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		No
c	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9c		No
L0a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer b below.	10a		No
Ŀ	DID DID THE ORGANIZATION HAVE ANY EXCESS BUSINESS HOLDINGS IN THE TAX YEAR? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).	10b		
L1	Has the organization accepted a gift or contribution from any of the following persons?	TOD		
	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below,			
_	the governing body of a supported organization?	11a		No
Ŀ	A family member of a person described in (a) above?	11b		No
	: A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		Νο

Pai	To the supporting Organizations (continued)			
Se	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		No
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.	2		No
Se	ection C. Type II Supporting Organizations			
			Yes	No
	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Se	ection D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
Se	ection E. Type III Functionally-Integrated Supporting Organizations			
a E	The organization is the parent of each of its supported organizations. Complete line 3 below The organization supported a governmental entity. Describe in Part VI how you supported a government e instructions.)			
2	Activities Test Answer (a) and (b) below.		Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
t	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.			
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
- 1	Did the organization evergise a substantial degree of direction over the policies, programs and activities of each	i	i	i

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

3b

Part V - Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1	_	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 See instructions. All other
ype	[]	II non-functionally integrated supporting organizations must complete Sections A through E

	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		

	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		

Section C - Distributable Amount

- **1** Adjusted net income for prior year (from Section A, line 8, Column A)
- 2 Enter 85% of line 1
- 3 Minimum asset amount for prior year (from Section B, line 8, Column A)
- 4 Enter greater of line 2 or line 3
- 5 Income tax imposed in prior year
- **6 Distributable Amount.** Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)
- 7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

	Current Year
1	
2	
3	
4	
5	
6	

Section D - Distributions	Current Year		
1 Amounts paid to supported organizations to accom	plish exempt purposes		
2 Amounts paid to perform activity that directly furthexcess of income from activity	ers exempt purposes of supp	ported organizations, in	
3 Administrative expenses paid to accomplish exemp	ot purposes of supported org	anızatıons	
4 Amounts paid to acquire exempt-use assets			
5 Qualified set-aside amounts (prior IRS approval rec	nured)		
6 Other distributions (describe in Part VI) See instru	JCTIONS		
7 Total annual distributions. Add lines 1 through 6			
8 Distributions to attentive supported organizations t details in Part VI) See instructions	o which the organization is r	esponsive (provide	
9 Distributable amount for 2014 from Section C, line	6		
10 Line 8 amount divided by Line 9 amount			
		(::)	(:::)
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2014	(iii) Distributable Amount for 2014
1 Distributable amount for 2014 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2014 (reasonable cause requiredsee instructions)			
3 Excess distributions carryover, if any, to 2014			
a From 2009			
b From 2010			
c From 2011			
d From 2012			
e From 2013			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2014 distributable amount i Carryover from 2009 not applied (see instructions)			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2014 from Section D, line 7 \$			
A pplied to underdistributions of prior years			
b Applied to 2014 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2014, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6 Remaining underdistributions for 2014 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
7 Excess distributions carryover to 2015. Add lines 3j and 4c			
8 Breakdown of line 7			
a From 2010			
b From 2011			
c From 2012			
d From 2013			

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference	Explanation
B, QUESTION 1	AS IT PERTAINS TO THE DEPARTMENTAL FOUNDATIONS, HMFP IS THE SOLE MEMBER OF EACH FOUNDATION AND HAS THE RIGHT TO CONTROL ACTIVITIES AS THE SOLE MEMBER, HMFP EXERCISES A SUBSTANTIAL DEGREE OF CONTROL OVER THE POLICIES, PROGRAMS, AND ACTIVITIES OF THE FOUNDATION THE CHIEF OF THE INDIVIDUAL DEPARTMENT AT BIDMC IS THE PRESIDENT OR LEAD OF THE RELATED DEPARTMENTAL FOUNDATION THIS SAME CHIEF IS ALSO A MEMBER OF THE BOARD OF DIRECTORS FOR HMFP

Schedule A (Form 990 or 990-EZ) 2014

Additional Data

Software ID: Software Version:

EIN: 04-3079630

Name: BETH ISRAEL DEACONESS DEPARTMENT OF

MEDICINE FOUNDATION INC

Form 990, Sch A, Part I, Line 11g - Provide the following information about the supported organization(s).

(i)Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions))	(iv) Is the organization listed in your governing document?		(v) A mount of monetary support (see instructions)	(vi) A mount of other support (see instructions)
			Yes	No		
(A) BETH ISRAEL DEACONESS MEDICAL CENTER	042103881		Yes		290,383	0
(A) HARVARD MEDICAL FACILITY PHYSICIANS AT BIDMC INC	222768204		Yes		290,383	0
(B) PRESIDENT AND FELLOWS OF HARVARD COLLEGE	042103580		Yes		290,383	0

DLN: 93493225041316

OMB No 1545-0047

Open to Public Inspection

SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Information about Schedule C (Form 990 or 990-EZ) and its instructions is at

Political Campaign and Lobbying Activities

www.irs.gov/form990. If the organization answered "Yes" to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations. Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes" to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes" to Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

◆ Section 501(c)(4), (5), or (6) organizations Complete Part III Name of the organization **Employer identification number** BETH ISRAEL DEACONESS DEPARTMENT OF

MED	DICINE FOUNDATION INC			04-3079630	0
Par	t I-A Complete if the or	ganization is exempt under s	section 501(c		
1	Provide a description of the org	ganızatıon's dırect and ındırect politic	al campaıgn actı	vities in Part IV	
2	Political expenditures			►	\$
3	Volunteer hours				
Par	t I-B Complete if the or	ganization is exempt under s	section 501(c	:)(3).	
1	<u> </u>	e tax incurred by the organization und)	\$
2	Enter the amount of any excise	tax incurred by organization manage	ers under section	4955	\$
3	If the organization incurred a s	ection 4955 tax, did it file Form 472	O for this year?		☐ Yes ☐ No
4 a	Was a correction made?				┌ Yes ┌ No
ь	If "Yes," describe in Part IV				
Par	t I-C Complete if the or	ganization is exempt under s	ection 501(c	c), except section 5	01(c)(3).
1	Enter the amount directly expe	ended by the filing organization for sec	tion 527 exemp	t function activities 🕨	\$
2	Enter the amount of the filing o exempt function activities	rganızatıon's funds contributed to oth	ier organizations	for section 527	\$
3	Total exempt function expendi	tures Add lines 1 and 2 Enter here a	nd on Form 112	O-POL, line 17b	\$
4	Did the filing organization file F	form 1120-POL for this year?			┌ Yes
5	organization made payments f amount of political contribution	nd employer identification number (EI For each organization listed, enter the ns received that were promptly and di political action committee (PAC) If a	amount paid fro rectly delivered	m the filing organization's to a separate political org	funds Also enter the ganızatıon, such as a
	(a) Name	(b) Address	(c) EIN	(d) A mount paid from filing organization's funds If none, enter -0	contributions received
For P	aperwork Reduction Act Notice, se	 se the instructions for Form 990 or 990-	l <u>·</u> EZ. C	I at No 50084S Schedule C	 (Form 990 or 990-EZ) 2014

5 c	hedule C (Form 990 or 990-EZ) 2014					Page 2
Ρ	art II-A Complete if the organization under section 501(h)).	is exempt under	section 501(c	:)(3) and file	d Form 5768	
	Check If the filing organization belongs to a expenses, and share of excess lobb	ying expenditures)		_	p member's nam	e, address, EIN,
	Limits on Lobbying E (The term "expenditures" means an	xpenditures			(a) Filing organization's totals	(b) Affiliated group totals
1a	Total lobbying expenditures to influence public o	pinion (grass roots lob	bying)			
b	Total lobbying expenditures to influence a legisla	ative body (direct lobby	ying)			
c	Total lobbying expenditures (add lines 1a and 1b	o)				
d	Other exempt purpose expenditures					
е	Total exempt purpose expenditures (add lines 1	c and 1d)				
f	Lobbying nontaxable amount Enter the amount fo	rom the following table	ın both			
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontax				
	Not over \$500,000	20% of the amount on lir	ne 1e			
	Over \$500,000 but not over \$1,000,000 \$100,000 plus 15% of the excess over \$500,000					
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the	e excess over \$1,000,	000		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the	excess over \$1,500,0	00		
	Over \$17,000,000	\$1,000,000				
g	Grassroots nontaxable amount (enter 25% of lin	ne 1f)				
h	Subtract line 1g from line 1a If zero or less, ente	er-0-				
i	Subtract line 1f from line 1c If zero or less, ente	ır - 0 -				
j	If there is an amount other than zero on either lin section 4911 tax for this year?	ne 1h or line 1ı, did the	organızatıon file F	Form 4720 repo	rtıng	┌ Yes ┌ No
	4-Year Av (Some organizations that made a s columns below. See t		ection do not	have to com		ne five
	Lobbying Expe	enditures During	4-Year Avera	ging Period		
	Calendar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) Total
2a	Lobbying nontaxable amount					
ь	Lobbying ceiling amount (150% of line 2a, column(e))					
c	Total lobbying expenditures					
d	Grassroots nontaxable amount					
e	Grassroots ceiling amount (150% of line 2d, column (e))					

Grassroots lobbying expenditures

Part II-B	Complete if the organization is exemptiled Form 5768 (election under section		ТОИ				age 3
	response to lines 1a through 1ı below, provide in Part I	11 below, provide in Part IV a detailed description of the lobbying				(b)	
activity.			Yes	No	^	moun	it
legislat	the year, did the filing organization attempt to influen tion, including any attempt to influence public opinion on the use of						
a Volunte	eers?			No			
b Paid st	aff or management (include compensation in expense	s reported on lines 1c through 1ı)?		Νo	1		
c Media a	advertisements?			No			
	s to members, legislators, or the public?			Νo			
e Publica	tions, or published or broadcast statements?			Νo			
f Grants	to other organizations for lobbying purposes?			Νo			
_	contact with legislators, their staffs, government offic			Νo			
h Rallies,	, demonstrations, seminars, conventions, speeches,	ectures, or any similar means?		Νo			
	activities?		Yes				0
-	Add lines 1c through 1i						0
	activities in line 1 cause the organization to be not o	· · · · ·			1		
	," enter the amount of any tax incurred under section						
	," enter the amount of any tax incurred by organizatio	-		1			
	ling organization incurred a section 4912 tax, did it f	·					
Part III-A	Complete if the organization is exempt 501(c)(6).	t under section 501(c)(4), section !	01(c)(5), (or se	Ctio	n
				_		Yes	No
	ubstantially all (90% or more) dues received nonded	-		L	1		
	organization make only in-house lobbying expenditu			<u> </u>	2		
	organization agree to carry over lobbying and politic				3		
Part III-B	Complete if the organization is exempted 501(c)(6) and if either (a) BOTH Part I line 3, is answered "Yes."						
-	ssessments and similar amounts from members		1				
	n 162(e) nondeductible lobbying and political expending section 527(f) tax was paid).	tures (do not include amounts of political					
a Current	·		2a				
	ver from last year		2b				
c Total			2c				
	ate amount reported in section 6033(e)(1)(A) notice es were sent and the amount on line 2c exceeds the		3				
does th	ie organization agree to carryover to the reasonable e il expenditure next year?		4				
•	e amount of lobbying and political expenditures (see	nstructions)	5				
Part IV	Supplemental Information						
	descriptions required for Part I-A, line 1, Part I-B, lir auctions), and Part II-B, line 1 Also, complete this pa		ıp lıst),	Part II	-A, lu	nes 1	and
	eturn Reference	Explanation					
PART II-B, L	LOBBYING EFFORTS ON ENTITIES ADDITIONAL ORGANIZATIONS, A PIE LOBBYING ACTIVITIES SITUATED ORGANIZATI	TITIES SUPPORTED BY BIDDM MAY HAVE BEHALF OF THIS ENTITY AND OTHER AFF LY, BIDDM MAY PAY DUES TO CERTAIN MICE OF WHICH MAY BE USED BY SUCH ORD DN BEHALF OF THIS INSTITUTION AND OONS TOTAL LOBBYING EXPENSES ON BESTANTIAL BASED UPON REVENUES	ILIATE EMBER SANIZA THER S	D NET SHIP ATIONS SIMILA	WORK SFOR RLY		
	MINIMALAND NOT SUB	STANTIAL DASED OF ON REVENUES					

Part IV Supplemental Information (continued)							
Return Reference	Explanation						

Schedule C (Form 990 or 990EZ) 2014

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493225041316

OMB No 1545-0047

SCHEDULE D (Form 990)

Department of the Treasury

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Open to Public Inspection

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990. Internal Revenue Service Name of the organization **Employer identification number** BETH ISRAEL DEACONESS DEPARTMENT OF MEDICINE FOUNDATION INC 04-3079630 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 1 Aggregate value of contributions to (during year) 3 Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during 3 the tax year 🟲 Number of states where property subject to conservation easement is located -Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenue included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items Revenue included in Form 990, Part VIII, line 1

Assets included in Form 990, Part X

Part	TITLE Organizations Maintaining Co	<u>llections of Art</u>	<u>, His</u>	tori	<u>cal T</u>	<u>reasur</u>	<u>es, or C</u>	ther	· Simila	<u>r Asse</u>	ts (co	ntınued)
3	Using the organization's acquisition, access collection items (check all that apply)	ion, and other recor	ds, ch	neck	any of	the follo	wing that a	are a	sıgnıfıcar	nt use of	ıts	
а	Public exhibition		d	Γ	Loan	or excha	ange progi	ams				
b	Scholarly research		e	Γ	Othe	r						
С	Preservation for future generations											
4	Provide a description of the organization's co	ollections and expla	ın hov	w the	y furth	er the or	ganızatıor	's ex	empt pur	ose in		
_	Part XIII											
5	During the year, did the organization solicit of assets to be sold to raise funds rather than t	o be maintained as	part o	of the	organ	ızatıon's	collection	۱?			Yes	┌ No
Par	Part IV, line 9, or reported an an						answere	d "Ye	es" to Fo	orm 990),	
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?	ian or other interme	diary	ford	ontrib	utions or	other ass	ets n	ot	Γ	Yes	┌ No
b	If "Yes," explain the arrangement in Part XII	I and complete the	follov	ving	able		_					
										Amou	ınt	
С	Beginning balance						_	1c				
d	Additions during the year						L	1d				
e	Distributions during the year							1e				
f	Ending balance							1f				
2a	Did the organization include an amount on Fo	orm 990, Part X, line	21,	for e	scrow	orcusto	dial accou	nt lıa	bility?	\vdash	Yes	┌ No
ь	If "Yes," explain the arrangement in Part XII	T Check here if the	expla	anatı	on has	been pro	ovided in I	Part >	(111			\sqcap
Pa	rt V Endowment Funds. Complete										<u> </u>	
		(a)Current year) Prior			o years back)Four ye	ears back
1a	Beginning of year balance											
b	Contributions											
C	Net investment earnings, gains, and losses											
d	Grants or scholarships											
e	Other expenditures for facilities and programs											
f	Administrative expenses											
g	End of year balance											
2	Provide the estimated percentage of the cur	rent year end baland	e (lın	ne 1g	, colun	nn (a)) he	eld as			•		
а	Board designated or quasi-endowment F											
b	Permanent endowment -											
С	Temporarily restricted endowment ► The percentages in lines 2a, 2b, and 2c sho											
3a	Are there endowment funds not in the posses organization by	ssion of the organiza	ation	that	are hel	d and ad	ministere	d for t	the			BI-
	(i) unrelated organizations									3a(i)	Yes	No
	(ii) related organizations									3a(ii)		
ь	If "Yes" to 3a(II), are the related organization							٠. ٠		3b		
4	Describe in Part XIII the intended uses of th											
Par	t VI Land, Buildings, and Equipme		he o	rgar	ıızatıo	n answe	ered 'Yes	' to	Form 99	0, Part	IV, lıı	ne
	11a. See Form 990, Part X, line	10.					Taxo :				1415	
	Description of property					or other estment)	(b)Cost or basis (ot			ımulated cıatıon	(d) B	ook value
1a	Land			\top								
b	Buildings											
С	Leasehold improvements											
d	Equipment											
e	Other											
	I. Add lines 1a through 1e <i>(Column (d) must e</i>			ımn (B), line	10(c).)				>		0

Part VIII Investments—Other Securities. Col	mplete if the organization	answered 'Yes' to For	m 990, Part IV, line 11b.
See Form 990, Part X, line 12. (a) Description of security or category	(b)Book value	(c) Method of va	
(Including name of security) (1)Financial derivatives		Cost or end-of-year	market value
(2)Closely-held equity interests			
Other			
Tatal (Column (h) must equal Form 000, Part V col. (B) line 12.)	*		
Total. (Column (b) must equal Form 990, Part X, col (B) line 12) Part VIII Investments—Program Related. Co		」 n answered 'Yes' to Fo	orm 990, Part IV. line 11c
See Form 990, Part X, line 13.			
(a) Description of investment	(b) Book value	(c) Method of va Cost or end-of-year	
(1) INVESTMENT IN PHYSICIANS PROFESSIONAL		Cost of end of year	market varue
SERVICES	1,328,849	F	
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)	1,328,849		
Part IX Other Assets. Complete if the organization (a) Description), Part IV, line 11d See l	Form 990, Part X, line 15 (b) Book value
(1)2000			(2) 2001. 14.40
Total. (Column (b) must equal Form 990, Part X, col.(B) line 1	5.)		
Part X Other Liabilities. Complete if the orga			ine 11e or 11f. See
Form 990, Part X, line 25. (a) Description of liability	(b) Book value		
Federal income taxes	(5) 20011 1414		
DUE TO AFFILIATES	155,612		
	+		
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	155 (13		
Total. (Column (b) must equal Form 990, Part X, col (b) line 25)	,		

1	Total revenue, gains, and oth	ner support per audited financial statements	1	533,720,000
2	Amounts included on line 1 b	out not on Form 990, Part VIII, line 12		_
а	Net unrealized gains (losses) on investments 2a -308,986		
b	Donated services and use of	facilities 2b		
C	Recoveries of prior year gran	nts 2c		
d	Other (Describe in Part XIII) 2d 532,488,768		
e	Add lines 2a through 2d		2e	532,179,782
3	Subtract line 2e from line 1		3	1,540,218
4	Amounts included on Form 9	90, Part VIII, line 12, but not on line 1		
а	Investment expenses not inc	cluded on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIII)		
c	Add lines 4a and 4b		4c	0
5	Total revenue Add lines 3 ar	nd 4c. (This must equal Form 990, Part I, line 12)	5	1,540,218
Part		Expenses per Audited Financial Statements With Expenses	per	Return. Complete
		nswered 'Yes' to Form 990, Part IV, line 12a.		
1		er audited financial statements	1	535,925,000
2		out not on Form 990, Part IX, line 25		
а		facilities 2a		
b	Prior year adjustments .			
С	Otherlosses	<u>2</u> c		
d	Other (Describe in Part XIII) 2d 534,656,144		
e	Add lines 2a through 2d .		2e	534,656,144
3	Subtract line 2e from line 1		3	1,268,856
4	Amounts included on Form 9	90, Part IX, line 25, but not on line 1:		
а	Investment expenses not inc	cluded on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII)		
C	Add lines 4a and 4b		4c	0
5		and 4c. (This must equal Form 990, Part I, line 18)	5	1,268,856
Part	XIII Supplemental Ir	nformation		
Part	V, line 4, Part X, line 2, Part X mation	or Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b (I, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to		e any additional
	Return Reference	Explanation		
PART	X, LINE 2	THE TEXT OF THE FOOTNOTE TO THE CONSOLIDATED FINANCIAL ADDRESSES THE ORGANIZATION'S LIABILITY FOR UNCERTAIN TA FOLLOWS THE COMPANY RECOGNIZES THE EFFECT OF INCOME TA THOSE POSITIONS ARE MORE LIKELY THAN NOT OF BEING SUSTAINCOME TAX POSITIONS ARE MEASURED AT THE LARGEST AMOUNTHAN FIFTY PERCENT LIKELY OF BEING REALIZED UPON SETTLEMS RECOGNITION IN MEASUREMENT ARE REFLECTED IN THE PERIOD IN JUDGMENT OCCURS HMFP DID NOT RECOGNIZE THE EFFECT OF POSITIONS IN EITHER 2015 OR 2014	X POS AX PO: INED IT TH <i>A</i> ENT C IN WH	ITIONS IS AS SITIONS ONLY IF RECOGNIZED AT IS GREATER HANGES IN ICH THE CHANGE
	XI, LINE 2D - OTHER STMENTS	CONSOLIDATED AFFILIATES REVENUE NET OF ELIMINATIONS 532	,488,7	768
	XII, LINE 2D - OTHER STMENTS	CONSOLIDATED AFFILIATES EXPENSE NET OF ELIMINATIONS 534	,656,1	44
		•		

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.

Jenedale 2 (1 31111 33 3) 23 13		r age 3		
Part XIII Supplemental Information	on (continued)			
Return Reference	Explanation			
l				
-				

Schedule D (Form 990) 2014

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DLN: 93493225041316

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury

Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

Compensation Information

► Complete if the organization answered "Yes" to Form 990, Part IV, line 23. ► Attach to Form 990.

Open to Public Inspection ▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization BETH ISRAEL DEACONESS DEPARTMENT OF MEDICINE FOUNDATION INC

Employer identification number

04-3079630

Pai	rt I Questions Regarding Compensatio	n			
				Yes	No
1a		ovided any of the following to or for a person listed in Form I to provide any relevant information regarding these items			
	First-class or charter travel	Housing allowance or residence for personal use			
	Travel for companions	Payments for business use of personal residence			
	Tax idemnification and gross-up payments	Health or social club dues or initiation fees			
	Discretionary spending account	Personal services (e g , maid, chauffeur, chef)			
b		rganızatıon follow a written policy regardıng payment or escribed above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to directors, trustees, officers, including the CEO/Exe	reimbursing or allowing expenses incurred by all cutive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the filing orga organization's CEO/Executive Director Check all to used by a related organization to establish compens				
	Compensation committee	Written employment contract			
	☐ Independent compensation consultant	Compensation survey or study			
	Form 990 of other organizations	Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, or a related organization	Part VII, Section A, line 1a with respect to the filing organization			
а	Receive a severance payment or change-of-control	payment?	4a		No
b	Participate in, or receive payment from, a suppleme	ental nonqualified retirement plan?	4b	Yes	
С	Participate in, or receive payment from, an equity-b	pased compensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and pr	rovide the applicable amounts for each item in Part III			
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organiza	tions must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A compensation contingent on the revenues of	, line 1a, did the organization pay or accrue any			
а	The organization?		5a		Νo
b	Any related organization?		5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III				
6	For persons listed in Form 990, Part VII, Section A compensation contingent on the net earnings of	, line 1a, did the organization pay or accrue any			
а	The organization?		6a		Νo
b	Any related organization?		6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III				
7	For persons listed in Form 990, Part VII, Section A payments not described in lines 5 and 6? If "Yes,"		7		No
8	Were any amounts reported in Form 990, Part VII,	paid or accured pursuant to a contract that was			
	subject to the initial contract exception described in	n Regulations section 53 4958-4(a)(3)? If "Yes," describe			
	ın Part III		8	Yes	
9	If "Yes" to line 8, did the organization also follow th section $53\ 4958-6(c)$?	e rebuttable presumption procedure described in Regulations	9		No

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in column(B) reported
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	benefits (B)(ı)-(D)	
1 HOLLENBERG MD ANTHONY N, DIRECTOR & TREASURER	(i) (ii)	0 333,708	0	0 8,101	0 28,600	0 29,982	0 400,391	0
2 KAHN MD BARBARA, DIRECTOR	(i) (ii)	300,000	0	0 11,446	0 28,600	0 10,156	0 350,202	0
3 ROSENBERG MD STUART A, DIRECTOR (EX-OFFICIO)	(i) (ii)	0 668,059	0 213,612	0 19,592	0 48,750	0 18,694	0 968,707	0 0
4 TABB MD KEVIN, DIRECTOR (EX-OFFICIO)	(i) (ii)	0 967,341	0 417,000	0 68,853	13,000	0 40,346	0 1,506,540	0
5 ZEIDEL MD MARK L, DIR (EX-OFFICIO), PRES	(i) (ii)	0 719,490	0	0 12,151	0 44,945	0 18,989	0 795,575	0
6 ZIMETBAUM MD PETER, DIRECTOR	(i) (ii)	0 402,435	0	0 6,151	0 28,600	0 27,482	0 464,668	0
7 SKURA SAMUEL, EXEC DIR & CAO	(i) (ii)	0 296,170	0 36,926	0 7,084	0 28,600	0 28,482	0 397,262	0

Schedule J (Form 990) 2014

Schedule J (Form 990) 2014	Page 3
Part III Supplemental Infor	
Provide the information, explanation, o Also complete this part for any additio	r descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II nal information
Return Reference	Explanation
PART I, LINE 4B	AS REQUIRED BY THIS FORM 990, SCHEDULE J, COMPENSATION INFORMATION, THE COMPENSATION DETAIL INCLUDED IN THE BIDDM
	FORM 990 FOR THE FISCAL YEAR ENDED SEPTÉMBER 30, 2015 IS CALENDAR YEAR 2014 DETAIL DURING THE 2014 CALENDAR YEAR ONE OR MEMBERS OF THE BIDDM OFFICERS, DIRECTORS/TRUSTEES OR KEY EMPLOYEES PARTICIPATED IN A RETENTION INCENTIVE PLAN ESTABLISHED BY HMFP'S BOARD OF DIRECTORS IN 2012 THAT PLAN, UNDER THE DEFINITIONS TO THIS FORM 990, IS CONSIDERED A SUPPLEMENTAL NONQUALIFIED RETIREMENT PLAN HMFP IS THE SOLE MEMBER OF BIDDM ADDITIONAL INFORMATION IS INCLUDED WITH THE EXPLANATORY NOTES TO SCHEDULE J BELOW DURING THE 2014 CALENDAR YEAR, BETH ISRAEL DEACONESS MEDICAL CENTER WAS A PARTICIPATING EMPLOYER IN THE BETH ISRAEL DEACONESS MEDICAL CENTER, INC. ANNUITY RETIREMENT PLAN WHICH, UNDER THE DEFINITIONS TO THIS FORM 990, IS CONSIDERED A SUPPLEMENTAL NONQUALIFIED RETIREMENT PLAN ONE OR MORE BIDDM OFFICERS, DIRECTORS/TRUSTEES OR KEY EMPLOYEES PARTICIPATED IN THIS PLAN PARTICIPANTS RECEIVED BOTH CURRENTLY TAXABLE AND DEFERRED BENEFITS FROM THIS PLAN AS PREVIOUSLY NOTED, THE CURRENTLY TAXABLE PORTION OF BENEFITS INCLUDES A GROSS-UP PURSUANT TO THE PLAN DESIGN ADDITIONAL INFORMATION IS INCLUDED WITH THE EXPLANATORY NOTES TO SCHEDULE J BELOW THE MEDICAL CENTER ALSO MAINTAINS AN IRC SEC 457 PLAN PURSUANT TO WHICH ELIGIBLE EMPLOYEES CAN DEFER PART OF THEIR COMPENSATION THIS PLAN IS STRICTLY EMPLOYEE FUNDED WITH NO EMPLOYER DEFERRALS UNDER THE DEFINITIONS TO THIS FORM 990, THIS PLAN IS CONSIDERED A SUPPLEMENTAL NON-QUALIFIED RETIREMENT PLAN ONE OR MORE BIDDM OFFICERS, DIRECTORS/TRUSTEES OR KEY EMPLOYEES PARTICIPATED IN THIS PLAN AMOUNTS DEFERRED BY PARTICIPANTS ARE INCLUDED IN FORM 990 SCHEDULE J, PART II, COLUMN B(III), OTHER REPORTABLE COMPENSATION, IN ACCORDANCE WITH THE INSTRUCTIONS TO THIS FORM 990 ADDITIONAL INFORMATION IS INCLUDED WITH THE EXPLANATORY NOTES TO SCHEDULE J BELOW
PART I, LINE 8	DR KEVIN TABB COMMENCED HIS POSITION AS PRESIDENT AND CHIEF EXECUTIVE OFFICER OF THE MEDICAL CENTER DURING THE 2011 CALENDAR YEAR HE ALSO SERVES AS AN EX-OFFICIO MEMBER OF THE BIDDM BOARD OF DIRECTORS ALL AMOUNTS PAID TO DR TABB DURING THE CALENDAR YEAR 2014 AND REPORTED IN THIS FORM 990 WERE PAID PURSUANT TO THE INITIAL CONTRACT EXCEPTION DESCRIBED IN TREASURY REGULATIONS SECTION 53 4958-4(A)(3) AND BIDMC FOLLOWED THE REBUTTABLE PRESUMPTION PROCEDURES DESCRIBED IN TREASURY REGULATIONS SECTION 53 4958-6(C) IN SETTING DR TABB'S COMPENSATION
BIDDM 2014 FORM 990 SCHEDULE	REPORTABLE COMPENSATION LISTED IN FORM 990 PART VII INCLUDES BASE COMPENSATION, INCENTIVE COMPENSATION AND OTHER
J ADDITIONAL EXPLANATORY FOOTNOTES	DEFERRED COMPENSATION AS REPORTED IN FORM 990 SCHEDULE J OTHER COMPENSATION LISTED IN FORM 990 SCHEDULE J REPORTABLE COMPENSATION AMOUNTS NOT OTHERWISE SEPARATELY NOTED IN THIS RETURN BUT QUANTIFIED IN OTHER REPORTABLE COMPENSATION INCLUDE AMOUNTS FORM ON FOR MORE OF THE FOLLOWING ITEMS AMOUNTS DEFERRED BY THE EMPLOYER COMPENSATION INCLUDE AMOUNTS FORM ON FOR MORE OF THE FOLLOWING ITEMS AMOUNTS DEFERRED BY THE EMPLOYER COMPENSATION INCLUDE ARON ON FORM OF THE FORM ON FORM ON THE PROPERTY OF THE PROPERTY O
SCHEDULE J EXPLANATORY FOOTNOTES (CONTINUED)	TABB, MD, KEVIN DIRECTOR (EX-OFFICIO) - BETH ISRAEL DEACONESS DEPARTMENT OF MEDICINE FOUNDATION DIRECTOR (EX-OFFICIO), PRESIDENT AND CHIEF EXECUTIVE OFFICER - BETH ISRAEL DEACONESS MEDICAL CENTER DIRECTOR (EX-OFFICIO) - BETH ISRAEL DEACONESS MEDICAL CENTER OBSTETRICS AND GYNECOLOGY FOUNDATION DIRECTOR (EX-OFFICIO) - BETH ISRAEL DEACONESS DEPARTMENT OF SURGERY FOUNDATION TRUSTEE (EX-OFFICIO) - BETH ISRAEL DEACONESS HOSPITAL - MILTON DIRECTOR - MILTON DIRECTOR - COMMUNITY PHYSICIANS ASSOCIATES PROFESSOR OF MEDICINE - MILTON DIRECTOR - MILTON DIRECTOR - MILTON DIRECTOR - COMMUNITY PHYSICIANS ASSOCIATES PROFESSOR OF MEDICINE - HARVARD MEDICAL SCHOOL DR TABB DEVOTES, ON AVERAGE, A COMBINED 65 HOURS PER WEEK TO THE REPORTING ORGANIZATION AND ALL RELATED ENTITIES FOR THE POSITIONS LISTED HERE PAYMENTS REPORTED BY BIDMC BASE COMPENSATION 967,341 INCENTIVE COMPENSATION 417,000 OTHER REPORTABLE COMPENSATION 68,853 DEFERRED COMPENSATION 13,000 NON-TAXABLE BENEFITS 40,346 OTHER REPORTABLE AND DEFERRED COMPENSATION FOR DR TABB INCLUDES COMBINED PAYMENTS FROM A NONQUALIFIED RETIREMENT PLAN IN THE AMOUNT OF \$61,750 ZEIDEL, MD, MARK L PRESIDENT AND DIRECTOR (EX-OFFICIO) - BETH ISRAEL DEACONESS DEDICAL CENTER DIRECTOR (EX-OFFICIO) AND CHAIR (MEDICINE) - HARVARD MEDICAL FACULTY PHYSICIANS AT BETH ISRAEL DEACONESS MEDICAL CENTER DIRECTOR (EX-OFFICIO) - MEDICAL CARE OF BOSTON MANAGEMENT CORP DIS/A AFFILIATED PHYSICIANS GROUP DIRECTOR - LONGWOOD MEDICAL INTERNATIONAL FOUNDATION HERMAN LUDWIG BLUMGART PROFESSOR OF MEDICINE - HARVARD MEDICAL SCHOOL DR ZEIDEL DEVOTES, ON AVERAGE, A COMBINED 65 HOURS PER WEEK TO THE REPORTING ORGANIZATION AND ALL RELATED ENTITIES FOR THE POSITIONS LISTED HERE DR ZEIDEL PERFORMS SERVICES FOR BOTH HMFP AND BIDDAC AS REQUIRED BY THIS FORM 990, AS FURTHER OUTLINED BELOW PAYMENTS REPORTED BY BIDMC BASE COMPENSATION 359,745 INCENTIVE COMPENSATION 0 OTHER REPORTABLE COMPENSATION 6,075 DEFERRED COMPENSATION 0 OTHER REPORTABLE COMPENSATION 6,075 DEFERRED COMPENSATION 0 OTHER REPORTABLE COMPENSATION AND ATTRIBUT

DIRECTOR, CLINICAL CARDIOLOGY -- BETH ISRAEL DEACONESS MEDICAL CENTER PROFESSOR OF MEDICINE - HARVARD MEDICAL SCHOOL DR ZIMETBAUM DEVOTES, ON AVERAGE, A COMBINED 60 HOURS PER WEEK TO THE REPORTING ORGANIZATION AND ALL RELATED ENTITIES FOR THE POSITIONS LISTED HERE PAYMENTS REPORTED BY HMFP BASE COMPENSATION 402,435 INCENTIVE COMPENSATION O OTHER REPORTABLE COMPENSATION 6,151 DEFERRED COMPENSATION 28,600 NON-TAXABLE BENEFITS 27,482 SKURA, SAMUEL EXECUTIVE DIRECTOR - BETH ISRAEL DEACONESS DEPARTMENT OF MEDICINE FOUNDATION CHIEF ADMINISTRATIVE OFFICER, DEPARTMENT OF MEDICINE - HARVARD MEDICAL FACULTY PHYSICIANS AT BETH ISRAEL DEACONESS MEDICAL CENTER CHIEF ADMINISTRATIVE OFFICER, DEPARTMENT OF MEDICINE - BETH ISRAEL DEACONESS MEDICAL CENTER MR SKURA DEVOTES, ON AVERAGE, A COMBINED 60 HOURS PER WEEK TO THE REPORTING ORGANIZATION AND ALL RELATED ENTITIES FOR THE POSITIONS LISTED HERE PAYMENTS REPORTED BY HMFP BASE COMPENSATION 296,170 INCENTIVE COMPENSATION 36,926 OTHER REPORTABLE COMPENSATION 7,084 DEFERRED COMPENSATION 28,600 NON-TAXABLE BENEFITS 28,482

PRESIDENT AND FELLOWS OF HARVARD COLLEGE/HARVARD MEDICAL SCHOOL RELATED TO DR ZEIDEL'S POSITION AS CHIEF OF MEDICINE AT BIDMC, CHAIR OF THE HMFP DEPARTMENT OF MEDICINE AND HERMAN LUDWIG BLUMGART PROFESSOR OF MEDICINE, HARVARD MEDICAL SCHOOL \$147,463 BASE AND OTHER REPORTABLE COMPENSATION, \$16,345 DEFERRED COMPENSATION AND \$1,836 NON-TAXABLE BENEFITS ZIMETBAUM, M D , PETER DIRECTOR - BETH ISRAEL DEACONESS DEPARTMENT OF MEDICINE FOUNDATION CARDIOLOGIST - HARVARD MEDICAL FACULTY PHYSICIANS AT BETH ISRAEL DEACONESS MEDICAL CENTER ASSOCIATE CHIEF AND

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OMB No 1545-0047

2014

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SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization BETH ISRAEL DEACONESS DEPARTMENT OF	Employer identification number
MEDICINE FOUNDATION INC	04-3079630

Return Reference	Explanation			
FORM 990, PART I, LINE 1	TO SUPPORT PATIENT CARE, RESEARCH, & TEACHING AT BIDMC & HMFP AND TEACHING & RESEARCH AT HMS			

Return Reference	Explanation
PART III, LINE 1	THE MISSION OF BETH ISRAEL DEACONESS DEPARTMENT OF MEDICINE FOUNDATION, INC (BIDDM) IS TO SUPPORT THE PATIENT CARE, RESEARCH, AND TEACHING MISSIONS OF BETH ISRAEL DEACONESS MEDICAL CENTER (BIDMC) AND HARVARD MEDICAL FACULTY PHYSICIANS AT BETH ISRAEL DEACONESS MEDICAL CENTER (HMFP) AS WELL AS TO SUPPORT TEACHING AND RESEARCH AT THE PRESIDENT AND FELLOWS AT HARVARD COLLEGE/HARVARD MEDICAL SCHOOL (HMS)

Return Reference	Explanation
FORM 990, PART III, LINE 4A	BETH ISRAEL DEACONESS DEPARTMENT OF MEDICINE FOUNDATION, INC (BIDDM) PLANS AND ADMINISTERS CONTINUING MEDICAL EDUCATION (CME) COURSES AND SEMINARS HELD AT BETH ISRAEL DEACONESS MEDICAL CENTER (BIDMC) AND HARVARD MEDICAL SCHOOL (HMS) THE MAJORITY OF THE COURSES ARE PRESENTED IN CONJUNCTION WITH HMS THESE PROGRAMS PROVIDE CONTINUING EDUCATION OPPORTUNITIES FOR PHY SICIANS BOTH FROM WITHIN AND OUTSIDE OF THE BOSTON AREA AS WELL AS INTERNATIONALLY BIDDM OFFERS NUMEROUS ANNUAL CME COURSES ON A WIDE VARIETY OF MEDICAL SPECIALTIES, SUCH AS CARDIOLOGY, GASTROENTEROLOGY, INFECTIOUS DISEASE, INTERNAL MEDICINE, NEPHROLOGY AND GERONTOLOGY MEDICINE WHICH PROVIDE ATTENDING PRACTITIONERS WITH NEW KNOWLEDGE TO IMPROVE QUALITY MEDICAL CARE FOR PATIENTS AND THEIR COMMUNITIES PHY SICIANS ATTENDING THESE COURSES RECEIVE CONTINUING EDUCATION CREDITS FOR MAINTENANCE OF THEIR LICENSURE

Return Reference	Explanation
FORM 990, PART III, LINE 4B	DURING THE FISCAL PERIOD COVERED BY THIS FILING, BIDDM PROVIDED SUPPORT TO PATIENT CARE, RESEARCH AND EDUCATION IN SOME OR ALL OF THE FOLLOWING AREAS FINANCIAL SUPPORT TO GI/LIVER AND VIRAL/VACCINE PROGRAMS WITHIN THE BIDMC AND HMFP DEPARTMENTS OF MEDICINE, ONGOING SUPPORT TO HIV RELATED RESEARCH, SPONSORSHIP OF NUMEROUS EDUCATIONAL GRAND ROUNDS FOR THE BIDMC AND HMFP DEPARTMENTS OF MEDICINE, ONGOING SALARY SUPPORT TO BIDMC FELLOWSHIP PROGRAMS, AND THE PROVISION OF FINANCIAL SUPPORT TO COVER EXPENSES INCURRED AND/OR SALARY SUPPORTS THE EDUCATIONAL MISSIONS OF BIDMC AND HMFP BY BRINGING DISTINGUISHED PHY SICIANS TO BIDMC AND HMFP TO PROVIDE EDUCATIONAL LECTURES IN THEIR AREA OF EXPERTISE THESE LECTURES SERVE AS AN INTEGRAL PART OF EDUCATING MEDICAL TRAINEES (INTERNS, RESIDENTS, AND FELLOWS) AND PHY SICIANS ADDITIONALLY, BIDDM HELPS FUND THE COST OF TRAVEL FOR EDUCATIONAL OPPORTUNITIES SO THAT HMFP PHY SICIANS AND BIDMC CLINICAL FELLOWS IN TRAINING CAN ATTEND NATIONAL CONFERENCES FOR PROFESSIONAL DEVELOPMENT

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 2	AS NOTED IN VARIOUS NARRATIVE DISCLOSURES WHICH SUPPORT THIS FORM 990 AND RELATED SCHEDULES, CAREGROUP, INC (CAREGROUP) IS A MASSACHUSETTS NON-PROFIT CORPORATION EXEMPT FROM INCOME TAX UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE OF 1986, AS AMENDED CAREGROUPS PURPOSE IS TO OVERSEE THE FINANCIAL WELL-BEING OF THE AFFILIATED ENTITIES WHICH MAKE UP THE CAREGROUP SYSTEM CAREGROUP SERVES AS THE SOLE MEMBER AND A SUPPORT ORGANIZATION OF BETH ISRAEL DEACONESS MEDICAL CENTER (BIDMC OR MEDICAL CENTER) BIDMC IS THE SOLE MEMBER OF BETH ISRAEL. DEACONESS HOSPITAL - NEEDHAM, INC (BIDN), MEDICAL CARE OF BOSTON MANAGEMENT CORPORATION, D'B/A AFFILIATED PHY SICIANS GROUP (APG) AND BETH ISRAEL DEACONESS HOSPITAL - MILTON, INC (BID-MILTON) IN ADDITION, HARVARD MEDICAL FACULTY PHYSICIANS AT BETH ISRAEL. DEACONESS MEDICAL CENTER, INC (HMFP) IS THE DEDICATED PHY SICIAN PRACTICE OF THE MEDICAL CENTER AND AN ENTITY INTEGRALLY RELATED TO HELPING THE MEDICAL CENTER ACCOMPLISH ITS CHARITABLE PURPOSES CAREGROUP ALSO SERVES AS THE SOLE MEMBER AND A SUPPORT ORGANIZATION OF NEW ENGLAND BAPTIST HOSPITAL (NEBH) AND MOUNT AUBURN HOSPITAL (MAH), WHICH IN TURN SERVE AS THE SOLE MEMBER OF NEW ENGLAND BAPTIST MEDICAL ASSOCIATES (NEBMA) AND MOUNT AUBURN PROFESSIONAL SERVICES (MAPS), RESPECTIVELY EACH OF THE ENTITIES LISTED IN THIS PARAGRAPH MAY, IN TURN, SERVE AS MEMBER OF ADDITIONAL ENTITIES WITHIN THE CAREGROUP NETWORK OF AFFILIATES TWO OR MORE OF THE PERSONS LISTED IN THIS FORM 990 PART VII HAVE A BUSINESS RELATIONSHIP WITH EACH OTHER BY VIRTUE OF SITTING ON ONE OR BOARDS OF DIRECTORS/TRUSTEES OR BY SERVING IN EMPLOYMENT RELATIONSHIP ONE OR MORE ENTITIES WITHIN THE CAREGROUP NETWORK OF AFFILIATED ORGANIZATIONS ADDITIONAL DETAIL IS PROVIDED IN THE EXPLANATORY NOTES TO THIS FORM 990 SCHEDULE J

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Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 6	HMFP IS THE SOLE MEMBER OF BIDDM

Return Reference	Explanation
SECTION A, LINE 7A	HARVARD MEDICAL FACULTY PHYSICIANS AT BETH ISRAEL DEACONESS MEDICAL CENTER, INC. (HMFP) IS THE SOLE MEMBER OF BETH ISRAEL DEACONESS DEPARTMENT OF MEDICINE (BIDDM). HMFP HAS THE POWER TO ELECT OR APPOINT ONE OR MORE MEMBERS OF THE GOVERNING BODY.

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 7B	THE MEMBER ACCORDING TO BIDDM BY LAWS HAS THE FOLLOWING RIGHTS - TO APPROVE THE UNDERTAKING OF CERTAIN CLINICAL SERVICES OF BIDDM, - TO APPROVE ANY ACTION THAT WOULD CAUSE, OR COULD REASONABLY BE EXPECTED TO CAUSE THE MEMBER TO BREACH THE AFFILIATION AGREEMENT BETWEEN THE MEMBER AND BIDMC, - TO SELECT, REMOVE AND/OR REPLACE THE INDEPENDENT PUBLIC ACCOUNTING FIRM, - TO REQUIRE COMPLIANCE WITH THE MEMBER'S POLICIES AND PROCEDURES FOR COMPLIANCE WITH BILLING AND PAYMENT REQUIREMENTS OF FEDERAL HEALTH CARE PROGRAMS, AND, -POWERS AND RIGHTS AS VESTED BY LAW BIDDM IN CONJUNCTION WITH THE CHIEF OF THE DEPARTMENT OF MEDICINE AT BIDMC HAS THE FOLLOWING ADDITIONAL RIGHTS - TO APPROVE ANY AMENDMENTS TO THE ARTICLES OF ORGANIZATION AND/OR BY LAWS, -ANY MERGER, CONSOLIDATION, DIVISION OF DISSOLUTION OF BIDDM, AND, -THE SALE, LEASE, EXCHANGE OR DISPOSITION OF ALL OR SUBSTANTIALLY ALL OF BIDDM'S PROPERTY AND ASSETS

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11	THE PREPARATION AND THE FILING OF BIDDM'S FORM 990 AND SUPPORTING SCHEDULES ARE THE RESPONSIBILITY OF THE CHIEF FINANCIAL OFFICER (CFO) OF HMFP AS PREVIOUSLY NOTED, HMFP IS THE SOLE MEMBER OF BIDDM FOR FISCAL YEAR 2015, THE FORM 990 WAS PREPARED BY DELOITTE TAX LLP WITH ASSISTANCE AND GUIDANCE FROM HMFP'S FINANCE STAFF THE TAX PREPARATION PROCESS WAS ALSO OVERSEEN BY THE DIRECTOR OF TAXATION OF CAREGROUP, INC CARE GROUP IS THE SOLE MEMBER OF BIDMC A DRAFT COPY OF THE FORM 990 PREPARED BY DELOITTE TAX LLP INCLUDING ALL RELATED SCHEDULES WAS PROVIDED TO ALL BOARD MEMBERS PRIOR TO FILING

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	BIDDM HAS A FORMAL CONFLICT OF INTEREST POLICY THE PRESIDENT, OFFICERS AND BOARD MEMBERS ARE REQUIRED TO REPORT ANY CONFLICTS OF INTEREST BIDDM PREPARED A FORMAL CONFLICT OF INTEREST DISCLOSURE STATEMENT WHICH WILL BE COMPLETED ANNUALLY BY ALL KEY FOUNDATION PERSONNEL. THE STANDARDS IN THE POLICY REQUIRE FOUNDATION OFFICERS AND BOARD MEMBERS SHALL NOT VOTE ON, INFLUENCE, OR MAKE RECOMMENDATIONS REGARDING A TRANSACTION OR DECISION WHEN THE INDIVIDUAL OR MEMBER OF HIS OR HER FAMILY HAS A MATERIAL INTEREST IN AN ENTITY OR PROPERTY INVOLVED IN THE TRANSACTION OR DECISION. A MATERIAL INTEREST INCLUDES, BUT IS NOT LIMITED TO AN INDIVIDUAL OR FAMILY MEMBER HAVING A COMBINED INTEREST OF GREATER THAN 5% OF AN ENTITY OR PROPERTY, AN INDIVIDUAL OR FAMILY MEMBER SERVING AS A DIRECTOR, TRUSTEE, OFFICER, PARTINER. EMPLOYEE, CONSULTANT, AGENT, MEMBER OF THE ACTIVE PROFESSIONAL STAFF, RESEARCHER OR ADVISOR OF OR TO AN ENTITY (INCLUDED BY NOT LIMITED TO HEALTH CARE PROVIDERS) OTHER THAN HARVARD MEDICAL FACULTY HYSICIANS AT BIDMC, INC AND ITS AFFILIATES, AN INDIVIDUAL HOLDING AN BLECTED OR APPOINTED OFFICE OR POSITION IN A BRANCH OF GOVERNMENT OR IN A REGULATORY AGENCY HAVING AUTHORITY OR JURISDICTION OVER PROVIDERS OF HEALTH CARE (FOR MEMBERS OF THE JUDICIARY, AREAS OF CONFLICT WILL BE DEFINED IN THE CODE OF JUDICIAL CONDUCT) AND AN INDIVIDUAL (OR MEMBER OF HIS OR HER FAMILY) NOT ACCEPT GIFTS OR OTHER FAVORS THAT MIGHT LEAD TO THE INFERENCE THAT THE GIFT OR FAVOR WAS INTENDED TO INFLUENCE HIS OR HER DECISION-MAKING WHILE SERVING BIDDM PER THE POLICY, AN INDIVIDUAL SHOULD NOT DISCLOSE ON IDENTITY OF INTEREST STANDARDS ALSO REQUIRE THAT AN INDIVIDUAL OR MEMBER OF HIS OR HER FAMILY NOT ACCEPT GIFTS OR OTHER FAVORS THAT MIGHT LEAD TO THE INFERENCE THAT THE GIFT OR FAVOR WAS INTENDED TO INFLUENCE HIS OR HER DECISION-MAKING WHILE SERVING BIDDM PER THE POLICY, AN INDIVIDUAL BOOLD NOT DISCLOSE CONFIDENTIAL ANDORS STRATEGIC INFORMATION FOR PERSONAL PROFIT OR ADVANTAGE OR SHOULD NOT DISCLOSE CONFIDENTIAL ANDORS STRATEGIC INFORMATION FOR

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Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15	BIDDM DOES NOT PROVIDE COMPENSATION TO ANY INDIVIDUAL CERTAIN OFFICERS AND TRUSTEES OF THE ORGANIZATION RECEIVE COMPENSATION FROM RELATED PARTIES THE PROCESS OF DETERMINING COMPENSATION OF THESE INDIVIDUALS IS CONDUCTED AT THE RELATED PARTY LEVEL WHERE THE RELATED ORGANIZATION HAS A COMPENSATION COMMITTEE THAT IS CHARGED WITH DETERMINING THE COMPENSATION OF ITS OFFICERS, DIRECTORS, KEY EMPLOYEES AND PROFESSIONAL STAFF OF THE ORGANIZATION THE COMPENSATION COMMITTEE UTILIZES COMPARATIVE INDUSTRY DATA, OUTSIDE CONSULTANTS, AND OTHER OUTSIDE MARKET DATA TO HELP DETERMINE COMPENSATION THE RELATED ENTITIES OF BIDDM HAVE FORMAL COMPENSATION POLICIES WHICH ARE DOCUMENTED AND REVIEWED BY THEIR BOARD OF DIRECTORS THE COMPENSATION COMMITTEE PRE-APPROVES COMPENSATION PLANS WHICH ARE DOCUMENTED IN A FORMALIZED MANNER BEFORE BEING PRESENTED TO EMPLOYEES

Return Reference	Explanation
FORM 990, PART VI, SECTION C, LINE 19	BIDDM'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST AT THE OFFICES OF HARVARD MEDICAL FACULTY PHYSICIANS AT BETH ISRAEL DEACONESS MEDICAL CENTER, INC LOCATED AT 375 LONGWOOD AVENUE, BOSTON, MA 02215 ADDITIONALLY, STATE AND FEDERAL TAX RELATED INFORMATION IS PROVIDED TO THE GENERAL POPULATION THROUGH PUBLIC WEBSITES INCLUDING WWW GUIDESTAR ORG AND THE MASSACHUSETTS ATTORNEY GENERAL'S WEBSITE

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 8B	BIDDM DOES NOT HAVE COMMITTEES WITH THE AUTHORITY TO ACT ON BEHALF OF THE GOVERNING BODY, THEREFORE, THIS QUESTION IS MORE APPROPRIATELY ANSWERED NOT APPLICABLE."

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 13 & 14	THE FOUNDATION IS IN THE PROCESS OF FORMALLY ADOPTING THE WHISTLEBLOWER POLICY AND THE DOCUMENT RETENTION AND DESTRUCTION POLICY OF ITS SOLE MEMBER, HMFP

Return Reference	Explanation
VII, SECTION A, QUESTION 1A	ALL FOUNDATION DIRECTORS AND TRUSTEES SERVE WITHOUT COMPENSATION OR BENEFITS COMPENSATION PAID TO OFFICERS, DIRECTORS, TRUSTEES OR KEY EMPLOYEES WAS EARNED FOR WORK PERFORMED IN A CAPACITY OTHER THAN DIRECTOR OR TRUSTEE AS DENOTED BY THE TITLES LISTED IN SECTION VII NO FOUNDATION TRUSTEE OR DIRECTOR DEVOTES MORE THAN TWENTY HOURS PER MONTH TO THEIR POSITION AS TRUSTEE OR DIRECTOR

Return Reference	Explanation
FORM 990, PART XI, LINE 9	PPS EQUITY TRANSFER 265,796 ROUNDING -1

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SCHEDULE R (Form 990)

Department of the Treasury

Internal Revenue Service

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ► Attach to Form 990.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

DLN: 93493225041316OMB No 1545-0047

2014

Open to Public Inspection

Name of the organization BETH ISRAEL DEACONESS DEPARTMENT OF MEDICINE FOUNDATION INC	identification number					
Part I Identification of Disregarded Entities Complete	f the organization a	answered "Yes" on	Form 990, Pa	rt IV, line 33.		
(a) Name, address, and EIN (ıf applıcable) of dısregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity	
		1	, ,			

Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state	(d) Exempt Code section	(e) Public charity status	(f) Direct controlling	(g) Section 512(b)
		or foreign country)		(if section 501(c)(3))	entity	(13) controlled entity?
						Yes No
See Additional Data Table						

Part III	Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line	e 34
	because it had one or more related organizations treated as a partnership during the tax year.	

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h))	(i)	(j)		(k)
Name, address, and EIN of	Primary activity	Legal	Direct	Predominant	Share of	Share of	Dispropi	rtionate	Code V-UBI	Genera	al or	Percentag
related organization		domicile	controlling	ıncome(related,	total income	end-of-year	allocati	ons?	amount in box	manag	jing	ownership
		(state or	entity	unrelated,		assets	1		20 of	partne	er?	
		foreign	•	excluded from		į l	l		Schedule K-1			
		country)		tax under		i l	1		(Form 1065)			
				sections 512-		i l	1		1			
l l				514)		i l			, '	——		
				,		<u> </u>	Yes	No		Yes	No	
See Additional Data Table												
			·						•			

Part IV

Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total Income	(g) Share of end-of- year assets	(h) Percentage ownership	(i) Sectior (b)(i contro entit	n 512 13) olled
								Yes	No
(1) ANESTHESIA FINANCIAL SOLUTIONS INC 330 BROOKLINE AVE BOSTON, MA 02215 04-3571311	INACTIVE CORPORATION	МА	N/A	С					No
(2) JORDAN COMMUNITY ACO INC 275 SANDWICH ST PLYMOUTH, MA 02360 45-4047430	COORDINATED, SAFE AND COST EFFECTIVE PATIENT CARE AT BID-PLYMOUTH	МА	N/A	С					No

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Part V Transactions With Related Organizations Complete if the organization answers	vered "Yes" on Forr	n 990, Part IV, lin	e 34, 35b, or 36.			
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule					Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more	elated organizations l	isted in Parts II-IV?				
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		No
b Gift, grant, or capital contribution to related organization(s)				1b	Yes	
c Gift, grant, or capital contribution from related organization(s)				1c	Yes	
d Loans or loan guarantees to or for related organization(s)				1d		No
e Loans or loan guarantees by related organization(s)				1e		No
f Dividends from related organization(s)				1f		No
g Sale of assets to related organization(s)				1g		No
h Purchase of assets from related organization(s)				1h		No
i Exchange of assets with related organization(s)				1 i		No
j Lease of facilities, equipment, or other assets to related organization(s)				1j		No
k Lease of facilities, equipment, or other assets from related organization(s)				1k		No
I Performance of services or membership or fundraising solicitations for related organization(s)				11	Yes	
m Performance of services or membership or fundraising solicitations by related organization(s)				1m	Yes	
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n	Yes	
• Sharing of paid employees with related organization(s)				10	Yes	
p Reimbursement paid to related organization(s) for expenses				1 p	Yes	
q Reimbursement paid by related organization(s) for expenses				1q		No
r Other transfer of cash or property to related organization(s)				1r	Yes	
s Other transfer of cash or property from related organization(s)				1s	Yes	
2 If the answer to any of the above is "Yes," see the instructions for information on who must complet		<u> </u>	T			
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amo	unt ır	nvolved	l
	-/F- (/					

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

Name, address, and EIN of entity Name, address, and ent	[·								
514)			Legal domicile (state or foreign	Predominant income (related, unrelated, excluded from tax under	50 orga	all partners section 01(c)(3)	Share of total	Share of end-of-year	Disproprtiona		Code V-UBI amount in box 20 of Schedule K-1	General or managing		Percentage
				514)	Yes	No	1		Yes	No	ı İ	Yes	No	
					اتــــــــــــــــــــــــــــــــــــ				163					ļ

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R (see instructions)

Return Reference	Explanation
PART III	PHYSICIANS PROFESSIONAL SERVICES, LLP - THE ORGANIZATION IS CONTROLLED 50% BY BIDDM AND 50% BY THE BETH ISRAEL
	DEACONESS MEDICAL CENTER OBSTETRICS AND GYNECOLOGY FOUNDATION, INC

Schedule R (Form 990) 2014

Software ID: Software Version:

EIN: 04-3079630

Name: BETH ISRAEL DEACONESS DEPARTMENT OF

MEDICINE FOUNDATION INC

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c) (3))	(f) Direct controlling entity	(g) Section 512 (b)(13) controlled entity?
(1) ASSOC PHYS HARVARD MED FAC PHY AT BIDMC	TO PROVIDE EMERGENCY MEDICAL SERVICES	МА	501(C)(3)	LINE 11A, I	HMFP AT BIDMC	Yes No
BOSTON, MA 02215 32-0058309						
(1) BI ANAESTHESIA FOUNDATION INC	SUPPORT PATIENT CARE, RESEARCH AND	MA	501(C)(3)	LINE 11A, I	HMFP AT BIDMC	No
330 BROOKLINE AVE BOSTON, MA 02215 04-2997215	TEACHING MISSIONS OF BIDMC, HFMP AND HMS					
(2) BI COMMUNITY FOUNDATION INC	INACTIVE CORPORATION	MA	501(C)(3)	LINE 7	N/A	No
330 BROOKLINE AVE BOSTON, MA 02215 04-2776678						
(3) BI DEACONESS DEPARTMENT OF MEDICINE FOUNDATION INC	SUPPORT PATIENT CARE, RESEARCH AND TEACHING MISSIONS	MA	501(C)(3)	LINE 11A, I	HMFP AT BIDMC	No
330 BROOKLINE AVE BOSTON, MA 02215 04-3079630	OF BIDMC, HFMP AND HMS					
(4) BI DEACONESS DEPARTMENT OF NEONATOLOGY FOUNDATION INC	SUPPORT PATIENT CARE, RESEARCH AND TEACHING MISSIONS	MA	501(C)(3)	LINE 11A, I	HMFP AT BIDMC	No
330 BROOKLINE AVE BOSTON, MA 02215 20-8253452	OF BIDMC, HFMP AND HMS					
(5) BI DEACONESS DEPARTMENT OF NEUROLOGY FOUNDATION INC	SUPPORT PATIENT CARE, RESEARCH AND TEACHING MISSIONS	МА	501(C)(3)	LINE 11A,I	HMFP AT BIDMC	No
330 BROOKLINE AVE BOSTON, MA 02215 04-3030397	OF BIDMC, HFMP AND HMS					
(6) BI DEACONESS DEPARTMENT OF ORTHOPAEDIC SURGERY FOUNDATION INC	SUPPORT PATIENT CARE, RESEARCH AND TEACHING MISSIONS	MA	501(C)(3)	LINE 11A, I	HMFP AT BIDMC	No
330 BROOKLINE AVE BOSTON, MA 02215 20-4974585	TEACHING MISSIONS OF BIDMC, HFMP AND HMS					
20-4974585 (7) BI DEACONESS DEPARTMENT OF SURGERY FOUNDATION INC	SUPPORT PATIENT CARE, RESEARCH AND	MA	501(C)(3)	LINE 11A, I	HMFP AT BIDMC	No
110 FRANCIS STREET BOSTON, MA 02215 02-0671240	TEACHING MISSIONS OF BIDMC, HFMP AND HMS					
(8) BI DEACONESS HOSPITAL - NEEDHAM INC	HOSPITAL FOR THE TREATMENT, CARE AND	MA	501(C)(3)	LINE 3	BETH ISRAEL DEACONESS	No
148 CHESTNUT ST NEEDHAM, MA 02492 04-3229679	RELIEF OF SICK AND SUFFERING PERSONS				MEDICAL CENTER INC	
(9) BETH ISRAEL DEACONESS MEDICAL CENTER 330 BROOKLINE AVE	THE OPERAION OF A WORLD CLASS ACADEMIC MEDICAL CENTER IN BOSTON	MA	501(C)(3)	LINE 3	CAREGROUP INC	No
BOSTON, MA 02215 04-2103881 (10) BIDMC AND CHILDREN'S HOSPITAL MEDICAL CARE	CENTER IN BOSTON, MA OUTPATIENT	MA	501(C)(3)	LINE 11A, I	N/A	No
CORP 300 LONGWOOD AVE	AMBULATORY CARE CENTER IN LEXINGTON, MA	,	301(-,-,		N/0	
BOSTON, MA 02215 04-3200113 (11) BIDMC OBSTETRICS AND GYNECOLOGY FOUNDATION	CURPORT PATIENT	МА	501(C)(3)	LINE 11A, I	HMFP AT BIDMC	No
INC 330 BROOKLINE AVE	CARE, RESEARCH AND TEACHING MISSIONS OF BIDMC, HFMP AND	lile.	201(C)(3)	LINE 110,1	MMFF AT DID	,,,,
BOSTON, MA 02215 04-2794855	HMS					
(12) BI DERMATOLOGY FOUNDATION INC 330 BROOKLINE AVE BOSTON, MA 02215	SUPPORT PATIENT CARE, RESEARCH AND TEACHING MISSIONS OF BIDMC, HFMP AND	МА	501(C)(3)	LINE 11A, I	HMFP AT BIDMC	No
04-3117601 (13) BIH PATHOLOGY FOUNDATION INC	HMS SUPPORT PATIENT	MA	501(C)(3)	LINE 11A, I	HMFP AT BIDMC	No
330 BROOKLINE AVE BOSTON, MA 02215 22-2548374	CARE, RESEARCH AND TEACHING MISSIONS OF BIDMC, HFMP AND HMS					
(14) BIH RADIOLOGIC FOUNDATION INC	SUPPORT PATIENT CARE, RESEARCH AND	MA	501(C)(3)	LINE 11A, I	HMFP AT BIDMC	No
330 BROOKLINE AVE BOSTON, MA 02215 04-2571853	TEACHING MISSIONS OF BIDMC, HFMP AND HMS					
(15) LONGWOOD MEDICAL INTL FOUNDATION	INACTIVE CORPORATION	MA	501(C)(3)	LINE 11A, I	HMFP AT BIDMC	No
185 PILGRIM ROAD BOST BOSTON, MA 02215 04-3208878						
(16) CAREGROUP INC	OVERSEE FINCIAL HEALTH OF AFFILIATES	MA	501(C)(3)	LINE 11D, III-O	N/A	No
109 BROOKLINE AVE BOSTON, MA 02215 22-2629185						
(17) CARL J SHAPIRO INSTITUTE	DEVELOP INNOVATIVE PROG AND MODELS FOR	MA	501(C)(3)	LINE 11A, I	N/A	No
330 BROOKLINE AVE BOSTON, MA 02215 04-3326928	TEACHING AND RESEARCH					
04-3326928 (18) CONTINUING EDU PROGRAM DBA BID DEPT OF PSYCH FDN	SUPPORT PATIENT CARE, RESEARCH AND TEACHING MISSIONS	MA	501(C)(3)	LINE 11A, I	HMFP AT BIDMC	No
C/O HARVARD MED SCH 401 PARK DR	OF BIDMC, HFMP AND					
BOSTON, MA 02215 04-3242952	· ·	í				1
BOSTON, MA 02215 04-3242952	OUTPATIENT, PRIMARY CARE AND SPECIALTY SERVICES	МА	501(C)(3)	LINE 9	BETH ISRAEL DEACONESS MEDICAL CENTER	No

Form 990, Schedule R, Part II - Identification of Re						,
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c) (3))	(f) Direct controlling entity	(g) Section 512 (b)(13) controlled entity?
330 MOUNT AUBURN ST	HOSPITAL FOR THE TREATMENT, CARE AND RELIEF OF SICK AND SUFFERING PERSONS	МА	501(C)(3)	LINE 3	CAREGROUP INC	Yes No
04-2103606						'
CAMBRIDGE, MA 02138	OFFERING MEDICAL CARE IN GENERAL AND SPECIALIZED PRACTICES	МА	501(C)(3)	LINE 11A, I	MOUNT AUBURN HOSPITAL	No
04-3026897 (2) NEW ENGLAND BAPTIST HOSPITAL	ORTHOPEDIC	MA	501(C)(3)	LINE 3	CAREGROUP INC	No
125 PARKER HILL AVE BOSTON, MA 02120 04-2103612	SPECIALTY HOSPITAL			LINE 3	CAREGROST	
(3) NEW ENGLAND BAPTIST MEDICAL ASSOCIATES INC 125 PARKER HILL AVE	OUTPATIENT MEDICAL SERVICES TO THE VARIOUS COMMUNITIES	МА	501(C)(3)	LINE 3	NEW ENGLAND BAPTIST HOSPITAL INC	No
04-3235796	SERVICED BY NEBH	1				
(4) RIVERBROOK CORPORATION 109 BROOKLINE AVE BOSTON, MA 02215 04-2828955	TO HOLD TITLE TO PROPERTY FOR CAREGROUP, INC	МА	501(C)(3)		CAREGROUP INC	No
(5) HARVARD MEDICAL COLLABORATIVE INC 25 SHATTUCK ST BOSTON, MA 02115	COORDINATE AND PROVIDE STATEGIC PLANNING OPP FOR HMS	МА	501(C)(3)	LINE 11A, I	N/A	No
INC	GENERAL AND SPECIALIZED MEDICAL SERVICES TO THE PATIENTS OF BIDMC	MA	501(C)(3)	LINE 9	N/A	No
BOSTON, MA 02215	AND OTHERS					'
	HOSPITAL FOR THE TREATMENT, CARE AND RELIEF OF SICK AND SUFFERING PERSONS	МА	501(C)(3)	LINE 3	BETH ISRAEL DEACONESS MEDICAL CENTER INC	N o
(8) COMMUNITY PHYSICIAN ASSOCIATES INC	OUTPATIENT AND PRIMARY CARE SERVICES	МА	501(C)(3)	LINE 3	MILTON HOSPITAL FOUNDATION INC	No
(9) MILTON HOSPITAL FOUNDATION INC 199 REEDSDALE RD MILTON, MA 02186 22-2566792	PROMOTE HEALTHCARE	МА	501(C)(3)	LINE 11A, I	BETH ISRAEL DEACONESS MEDICAL CENTER INC	N o
(10) BETH ISRAEL DEACONESS HOSPITAL - PLYMOUTH INC 275 SANDWICH ST PLYMOUTH, MA 02186	HOSPITAL FOR THE TREATMENT, CARE AND RELIEF OF SICK AND SUFFERING PERSONS	МА	501(C)(3)	LINE 3	BETH ISRAEL DEACONESS MEDICAL CENTER INC	N o
22-2667354 (11) JORDAN HEALTH SYSTEMS INC 275 SANDWICH ST	PROMOTE HEALTHCARE	MA	501(C)(3)	LINE 11A, I	BETH ISRAEL DEACONESS MEDICAL CENTER INC	N o
PLYMOUTH, MA 02360 04-2103805	1					'
(12) JORDAN PHYSICIANS ASSOCIATES INC 275 SANDWICH ST	OUTPATIENT AND PRIMARY CARE SERVICES	MA	501(C)(3)	LINE 9	JORDAN HEALTH SYSTEMS INC	No
PLYMOUTH, MA 02360 04-3228556						
MEDICINE FOUNDATION INC 330 BROOKLINE AVE W/CC-2	SUPPORT PATIENT CARE, RESEARCH AND TEACHING MISSIONS OF BIDMC, HFMP AND	МА	501(C)(3)	LINE 11A,I	HMFP AT BIDMC	No
	HMS					
(14) CAREGROUP PARMENTER HOME CARE & HOSPICE INC 330 MT AUURN ST CAMBRIDGE, MA 02138	HOME CARE & HOSPICE	МА	501(C)(3)	LINE 11A, I	MOUNT AUBURN HOSPITAL	No
47-3111453	1	İ	I	I	1	I

Form 990, Schedule R, Part III - Identification of Related Organizations Taxable as a Partnership

Form 990, Schedule R, Part III - Identification of Related Organizations Taxable as a Partnership												
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal Domicile (State	(d) Direct Controlling Entity	(e) Predominant income (related,	(f) Share of total Income	(g) Share of end-of- year assets	(h) Disproprtionate allocations?		(i) Code V-UBI amount in Box 20 of	(j) General or Managing		(k) Percentage ownership
related organization		or Foreign Country)	·	unrelated, excluded from tax under sections 512-514)			Yes	No	Schedule K-1 (Form 1065)		tner?	
CARE LLC 375 LONGWOOD AVE	TO PROVIDE MEDICAL SUPPORT SERVICES	МА	N/A	312 311)			les			les		
BOSTON, MA 02215 26-1647880												
BETH ISRAEL DEACONESS PHYS ORG LLC DBA BIDCO ONE UNIVERSITY AVE NORTH ENTRANCE WESTWOOD, MA 02090 04-3426253	COORDINATED, SAFE AND COST EFFECTIVE PATIENT CARE AT BIDMC	МА	N/A									
ONE UNIVERSITY AVE NORTH ENTRANCE WESTWOOD, MA 02090 46-1589743	COORDINATED, SAFE AND COST EFFECTIVE PATIENT CARE AT BIDMC	МА	N/A									
BIDCO HOSPITAL LLC ONE UNIVERSITY AVE NORTH ENTRANCE WESTWOOD, MA 02090 46-1643790	COORDINATED, SAFE AND COST EFFECTIVE PATIENT CARE AT BIDMC	МА	N/A									
CAREGROUP CLINICAL RESEARCH LLC 109 BROOKLINE AVENUE BOSTON, MA 02215 30-0228711	TO PARTICIPATE IN A CLINICAL RESEARCH PARTNERSHIP	МА	N/A									
PARTNERSHIP LLP	INVESTMENT PARTNERSHIP	MA	N/A									
109 BROOKLINE AVENUE BOSTON, MA 02215 04-3278109												
CHARLTON MRI SERVICES LLC	PROVISION OF PATIENT CARE SERVICES	МА	N/A									
330 BROOKLINE AVENUE BOSTON, MA 02215 26-4662778												
PHYSICIAN PROFESSIONAL SERVICES LLP	TO PROVIDE MEDICAL BILLING SERVICES		SEE SUPPLEMENTAL EXPLANATIONS	RELATED	167,063	1,982,351		No			No	50 000 %
10 CABOT ROAD MEDFORD, MA 02215 04-3275078												