DLN: 93493216009186

Form **990** 

Department of the Treasury Internal Revenue Service

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public

► Information about Form 990 and its instructions is at <u>www.IRS.gov/form990</u>

OMB No 1545-0047

Open to Public Inspection

A Fo	or the	2014 cal	endar year, or tax year begin	ning 10-01-2014 $$ , and ending (	09-30-2015	5					
		applicable	C Name of organization RUTLAND HOSPITAL INC				D Emplo	yer id	lentification number		
☐ Ad	dress cl	hange	% EDWARD T OGORZALEK				03-0	1834	83		
∏ Na	me cha	inge	Doing business as	ENTED							
In:	tıal retu	ım	RUTLAND REGIONAL MEDICAL C				E Teleph	one nu	mber		
⊢ Fir		mınated	Number and street (or P O box 160 ALLEN STREET	if mail is not delivered to street addres	ss) Room/sui	te			-7111		
	nended plicatioi	return n pending	City or town, state or province, RUTLAND, VT 05701	country, and ZIP or foreign postal code	•		<b>G</b> Gross	receipt	s \$ 356,335,591		
			<b>F</b> Name and address of	principal officer		H(a)	Is this a group	retu	n for		
			THOMAS W HUEBNER	F			subordinates?		Yes   No		
			160 ALLEN STREET RUTLAND,VT 05701				Are all subord	ınates	s		
<b>T</b> Ta	ıx-exen	npt status	<b>▽</b> 501(c)(3) <b>▽</b> 501(c) ( )	◀ (insert no )	527		included? If "No " attack	nalie	t (see instructions)		
			/W RRMC ORG	4 (III SETE 110 )   4947 (d)(1) (1)	327		Group exemp				
<u> </u>			Corporation Trust Assoc	. For <b>b</b>		-1.(5)	· · ·				
	m of or I <b>rt I</b>		mary	lation   Other F		<b>L</b> Yea	r of formation 18	392	<b>M</b> State of legal domicile VT		
Fa			<del>-</del>								
3		TO PRO	VIDE COMPREHENSIVE IN	ssion or most significant activiti PATIENT AND OUTPATIENT N UNDING COUNTIES SEE SCH	MEDICAL S						
Ē											
Governance	_		b <b>b.</b>		4	£	h 250/ -f.h-				
(S	2	Cneck tr	nis box 🞮 - ir the organizatioi	n discontinued its operations or o	aisposea o	r more ti	nan 25% of its	net a	issets		
	3	Number	of voting members of the gov	erning body (Part VI, line 1a)				з	18		
Activities &				ers of the governing body (Part V				4	14		
Ē	5	Total nu	mber of individuals employed	ın calendar year 2014 (Part V,	line 2a) .			5	1,759		
Ş A	6	Total nu	mber of volunteers (estimate	ıfnecessary)				6	336		
	1			m Part VIII, column (C), line 12				7a	2,326,666		
				ne from Form 990-T, line 34				7b	159,628		
							Prior Year		Current Year		
	8	Contri	butions and grants (Part VII	I, line 1h)			3,062,	351	3,199,041		
≘	9		m service revenue (Part VIII, line 2g)				232,387,	-	240,131,510		
Rayenue	10			e (Part VIII, column (A), lines 3, 4, and 7d)				861	38,067,774		
걆	11			A), lines 5, 6d, 8c, 9c, 10c, and			-309,	-	-337,744		
	12	Totalı	revenue—add lines 8 through	11 (must equal Part VIII, colun	236,524,	236,524,907 281,0					
	13			art IX, column (A), lines 1-3)			1,981,	071	1,144,143		
	14			irt IX, column (A), line 4)			· · · · ·	0	0		
g)	15		Salaries, other compensation, employee benefits (Part IX, column (A), lines					128,231,904 139,4			
138	16a	•	sional fundraising fees (Part		0						
Expenses	ь		ndraising expenses (Part IX, columi								
	17	Other	expenses (Part IX, column (	A), lines 11a-11d, 11f-24e) .	93,927,	719	98,005,263				
	18	Total	expenses Add lines 13-17 (	must equal Part IX, column (A),	line 25)		224,140,	694	238,624,074		
	19	Reven	ue less expenses Subtract l	ine 18 from line 12			12,384,	213	42,436,507		
Not Assets or Fund Balances						Begi	inning of Curre	nt	End of Year		
and the second		<b>T</b> - 4 - 1	to (Doub V. love 4.6)				Year				
Ass Be	20						243,152,	$\overline{}$	237,035,867		
<u> 3</u> 5	21					•	113,257,		103,920,053		
	22			act line 21 from line 20			129,894,	654	133,115,814		
Unde my k	nowle	alties of dge and		examined this return, including complete Declaration of prepare							
		****	**				2016-07-11				
Sigr	า		ature of officer				Date				
Her		EDW.	ARD T OGORZALEK CFO								
			or print name and title								
			Print/Type preparer's name Brian D Todd	Preparer's signature Brian D Todd	Da	ate	Check I If	PTIN	22601		
Paid	d	_	Firm's name  BKD LLP	Dilati D Touu			self-employed Firm's EIN	1 -004	ZZUVI		
Pre	pare	er					I IIII 3 LIN F				
	On		rim's address 🟲 910 E ST LOUIS 20	0/PO BOX 1190			Phone no (417	7) 865-	8701		
	<b>-</b>	•	SPRINGFIELD, MO	658062523							

✓ Yes ☐ No

Form	1990 (2014)									Page 2
Par		of Program Servedule O contains a res			: III					F
1	Briefly describe the	organization's missioi	า							
INT	EGRATED, PREVENTA	OF THE RUTLAND RE ATIVE, DIAGNOSTIC PLE, TECHNOLOGY 8	AND THERAP	EUTIC HEALTH SEF						
2	Did the organization the prior Form 990 c	undertake any signific or 990-EZ?	ant program se	ervices during the yea	ar which were n	ot listed on		ΓY	es 🔽	No
	If "Yes," describe these new services on Schedule O									
3		cease conducting, or		nt changes in how it c	onducts, any p	rogram • • • •		<b>┌</b> ʏ	es 🔽	No
	If "Yes," describe th	ese changes on Sche	dule O							
4	expenses Section 5	zation's program servion 01(c)(3) and 501(c)(4 and revenue, if any, foi	4) organization:	s are required to repo						;,
4a	(Code	) (Expenses \$	101,578,925	including grants of \$		) (Revenue \$	1	29,267	7,905)	
	PULMONARY, RESPIRAT	ILLARY CARE SERVICES INC ORY, PHYSICAL THERAPY, HIV CLINIC, AND SPEECH T	CARDIAC CATH, E	NDOSCOPY, AMBULATORY,	DELIVERY, RADIA					
4b	(Code	) (Expenses \$	38,596,951	including grants of \$		) (Revenue \$		49,117	,935)	
		TIENT CARE SERVICES INC IG SEE SCHEDULE O FOR I			ARE, HOSPITALIST	S, PSYCHIATRIC, (	OBSTETR	ICS AN	ID GYN	ECOLOGY,
<b>4</b> c	(Code	) (Expenses \$	23,080,170	including grants of \$		) (Revenue \$			.,498)	
	DIAGNOSTIC SERVICES MORE INFORMATION	DIAGNOSTIC SERVICES IN	ICLUDE LABORATO	RY, RADIOLOGY, ELECTRO	PENCEPHALOGRAPI	HY, AND CT SCANN	ING SEI	SCHE	DULE C	FOR

4d

(Expenses \$

Other program services (Describe in Schedule O )

Total program service expenses ►

25,439,676 including grants of \$

188,695,722

32,374,172)

1,144,143 ) (Revenue \$

Part IV	Checklist of	Required	<b>Schedules</b>

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 2	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10?  If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year?  If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	Yes	
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 🐔	20b	Yes	

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		Νo
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III </i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	Yes	
29	Did the organization receive more than $$25,000$ in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Νo
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$ ? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	Yes	
		F	orm <b>990</b>	(2014)

# Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V			厂_			
	Entautha numban nanatad in Bay 2 - 5 Farm 1006 Fatan 0 - 6 matamban la - 1		Yes	No			
	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 183  Enter the number of Forms W-2G included in line 1a Enter -0 - if not applicable 0						
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable						
C	gaming (gambling) winnings to prize winners?	<b>1</b> c	Yes				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return						
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes				
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes				
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes				
4a	4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?						
b	If "Yes," enter the name of the foreign country   See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)						
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No			
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νο			
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?						
		5c					
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	6a		No			
	were not tax deductible?	6b					
7	Organizations that may receive deductible contributions under section 170(c).	_	<u>,</u>				
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a 7b	Yes				
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to		165				
	file Form 8282?	7c		Νo			
d	If "Yes," indicate the number of Forms 8282 filed during the year						
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit						
_	contract?	7e 7f		N o			
f	f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?						
g	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 a required?						
h	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?						
8	Sponsoring organizations maintaining donor advised funds.  Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8					
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a					
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b					
10	Section 501(c)(7) organizations. Enter						
	Initiation fees and capital contributions included on Part VIII, line 12 10a						
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities						
11	Section 501(c)(12) organizations. Enter						
a b	Gross income from members or shareholders	-					
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )						
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a					
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year						
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	1					
а	Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O	13a					
b	Enter the amount of reserves the organization is required to maintain by the states						
c	In which the organization is licensed to issue qualified health plans	1					
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Νo			
	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation in Schedule O</i>	14b		.,,			

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI							.[V

Se	ection A. Governing Body and Management				
				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	18			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O				
b	Enter the number of voting members included in line 1a, above, who are independent	14			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship other officer, director, trustee, or key employee?	with any	<u>.</u>		No
3	Did the organization delegate control over management duties customarily performed by or under the of supervision of officers, directors or trustees, or key employees to a management company or other per		,		No
4	Did the organization make any significant changes to its governing documents since the prior Form 99 filed?				No
5	Did the organization become aware during the year of a significant diversion of the organization's asset	ts? . 5	;		No
6	Did the organization have members or stockholders?	6	;	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or apportunity more members of the governing body?		a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, sto or persons other than the governing body?	_	b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken du year by the following	ring the			
а	The governing body?	8	a	Yes	
Ь	Each committee with authority to act on behalf of the governing body?	8	ь	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea organization's mailing address? If "Yes," provide the names and addresses in Schedule O		,		No
Se	ection B. Policies (This Section B requests information about policies not required by the	Internal Reve	enue	e Code	e.)
				Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10	)a		Νo
b	If "Yes," did the organization have written policies and procedures governing the activities of such charaffiliates, and branches to ensure their operations are consistent with the organization's exempt purpo		ь		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body the form?	before filing	.a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990				
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	. 12	2a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that corise to conflicts?	ould give	2b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes in Schedule O how this was done	s," describe	2c	Yes	
13	Did the organization have a written whistleblower policy?	1	3	Yes	
14	Did the organization have a written document retention and destruction policy?	1	4	Yes	
15	Did the process for determining compensation of the following persons include a review and approval be independent persons, comparability data, and contemporaneous substantiation of the deliberation and				
а	The organization's CEO, Executive Director, or top management official	15	ia	Yes	
b	Other officers or key employees of the organization	15	ь		Νo
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)				
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangent taxable entity during the year?	nent with a	ia		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate participation in joint venture arrangements under applicable federal tax law, and take steps to safegua organization's exempt status with respect to such arrangements?	rd the	ьь		

#### Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed▶
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available.
  - Own website Another's website Vipon request Other (explain in Schedule O)
- 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- 20 State the name, address, and telephone number of the person who possesses the organization's books and records ►EDWARD T OGORZALEK

160 ALLEN STREET

RUTLAND, VT 05701 (802) 775-7111

Form 990 (2014)	
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# Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - ◆ List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

any hours for related organizations (W- organizations (W- organizations (W- organization (W- 2/1099-MISC) organization related	(A) Name and Title	for related organizations below		•	` `	organization and
--	-----------------------	---------------------------------------	--	---	-----	------------------

Form 990 (2014)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours per week (list any hours	more t perso	han d n ıs l	ne l both	box, an d	heck unless officer stee)	;	( <b>D)</b> Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W-	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)	organization and related organizations

1b	Sub-Total	►			
C	Total from continuation sheets to Part VII, Section A	•			
d	Total (add lines 1b and 1c)	►	8,083,519	0	733,804

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization►120

			Yes	No		
3	Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee					
	on line 1a? If "Yes," complete Schedule I for such individual	3	Yes	<u> </u>		
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such					
	ındıvıdual	4	Yes			
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5		No		

#### Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

( <b>B</b> ) Description of services	(C) Compensation	
PROFESSIONAL SVCS	4,240,755	
ANESTHETIST	1,580,218	
LAB & DIALYSIS SERV	1,260,250	
LAUNDRY SERVICE	496,311	
LAB SERVICES	428,724	
	Description of services PROFESSIONAL SVCS  ANESTHETIST  LAB & DIALYSIS SERV  LAUNDRY SERVICE	

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization >86

Part V		Check if Schedi	ule O contains a respoi	nse or note to any lu	ne in this Part VIII			
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
សភ	1a	Federated cam	paigns 1a					
ani	b	Membership du	ıes <b>1b</b>					
ا قِ ق	С	Fundraising eve	ents <b>1c</b>	87,677				
£, ₹	d	Related organiz	zations 1d					
છ્≝	e	Government grant		1,677,528				
Contributions, Gifts, Grants and Other Similar Amounts	f	_	ons, gifts, grants, and <b>1f</b>					
를 을			or included above					
들입	g	1a-1f \$	one menada m mee					
\$ C	h	Total. Add lines	s 1 a - 1 f	· · · •	3,199,041			
				Business Code				
Ĭ.	2a	NET PATIENT SERV	VICE REVENUE	900099	231,569,608	231,519,208	50,400	
94.98	ь	LABORATORY AND	SCREENING SERV	621500	2,276,266		2,276,266	
П	С	CAFETERIA		722514	892,347	892,347	_,,	
rwc R	d	PHARMACY		446110	4,525,334	4,525,334		
33	e	OTHER REVENUE		900099				
Program Serwce Revenue	f		am service revenue	900099	867,955	867,955		
Ş	•	All other progra	alli service revenue					
_	g	Total. Add lines	s 2a-2f		240,131,510			
	3		come (including dividen ar amounts)		1,743,865			1,743,865
	4		stment of tax-exempt bond	li i	0			
	5			` ▶	0			
		,,	(ı) Real	(II) Personal				
	6a	Gross rents	86,391	. ,				
	ь	Less rental	397,925					
	c	expenses Rental income	-311,534	0				
	-1	or (loss)	me or (loss)		-311,534			-311,534
	d	Net rental inco	(i) Securities	(II) O ther	311,331			311,33
	7a	Gross amount from sales of assets other	111,132,331	4,500				
	b	than inventory Less cost or other basis and	74,803,851	9,071				
	С	sales expenses Gaın or (loss)	36,328,480	-4,571				
	d	Net gain or (los	ss)		36,323,909			36,323,909
Other Revenue	8a	T	luding 7,677 s reported on line 1c)					
-			а	37,953				
<u> </u>	b		penses b	64,163	22.5			
0	c 9a	Gross income f	(loss) from fundraising from gaming activities ne 19	events 🛌	-26,210			-26,210
	b		penses b					
	С	Net income or	(loss) from gamıng actı	vities	0			
	10a	Gross sales of returns and allo						
	b	Less cost of a	oods sold <b>b</b>					
		_	(loss) from sales of inv	entory 🛌	О			
		Miscellaneou		Business Code				
	11a							
	ь	-	_					
	С							
	d	All other reven	ue					
	e		s 11a-11d	🕨				
					0			
	12	i otai revenue.	See Instructions .		281 060 581	237 804 844	2 326 666	37 730 030

#### Part IX Statement of Functional Expenses

	Check if Schedule O contains a response or note to any line in this	I I	(B)	(c)	(D)
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	1,144,143	1,144,143		
2	Grants and other assistance to domestic individuals See Part IV, line 22	0			
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	4,259,561	2,858,355	1,401,206	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$	195,872		195,872	
7	Other salaries and wages	105,366,958	90,039,278	15,327,680	
8	Pension plan accruals and contributions (include section $401(k)$ and $403(b)$ employer contributions)	6,699,467	4,921,308	1,778,159	
9	Other employee benefits	16,797,076	12,272,448	4,524,628	
10	Payroll taxes	6,155,734	4,491,986	1,663,748	
11	Fees for services (non-employees)				
а	Management	0			
b	Legal	388,920		388,920	
c	Accounting	283,350		283,350	
d	Lobbying	108,937		108,937	
e	Professional fundraising services See Part IV, line 17	0			
f	Investment management fees	369,335		369,335	
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	17,559,885	8,475,247	9,084,638	
12	Advertising and promotion	739,122	36,133	702,989	
13	Office expenses	5,428,231	3,889,735	1,538,496	
14	Information technology	2,916,406	147,800	2,768,606	
15	Royalties	0			
16	Occupancy	5,126,874	3,909,042	1,217,832	
17	Travel	64,791	46,704	18,087	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings	872,372	545,619	326,753	
20	Interest	1,835,861	1,339,672	496,189	
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	12,495,046	9,117,933	3,377,113	
23	Insurance	3,021,185		3,021,185	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	MEDICAL SUPPLIES & DRUGS	26,237,741	26,237,741		
b	MEDICAID TAX ASSESSMENT	13,002,474	13,002,474		
c	BAD DEBTS	5,520,297	5,520,297		
d	LICENSES, DUES, SUBSCRIPTIONS	1,650,241	488,083	1,162,158	
e	All other expenses	384,195	211,724	172,471	
25	Total functional expenses. Add lines 1 through 24e	238,624,074	188,695,722	49,928,352	(
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		<b>(B)</b> End of year
	1	Cash-non-interest-bearing	402,516	1	4,353
	2	Savings and temporary cash investments	13,469,738	2	17,921,548
	3	Pledges and grants receivable, net	157,687	3	121,616
	4	Accounts receivable, net	26,114,737	4	22,123,839
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L	, 0	5	0
ŧs	6	Loans and other receivables from other disqualified persons (as defined under sectio 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L	n	6	0
Assets	7	Notes and loans receivable, net	2,963,031	7	2,980,682
Ą	8	Inventories for sale or use	1,275,297	8	1.360.083
	9		2,952,885	9	3,104,444
	10a	Prepaid expenses and deferred charges		-	5,104,444
	Ь	Less accumulated depreciation 10b 143,396,99		10c	73,717,871
	11	Investments—publicly traded securities	108,980,126	11	105,372,127
	12	Investments—other securities See Part IV, line 11	0	12	0
	13	Investments—program-related See Part IV, line 11	0	13	0
	14	Intangible assets	0	14	
	15	Other assets See Part IV, line 11	14,256,398	15	10,329,304
	16	Total assets. Add lines 1 through 15 (must equal line 34)	243,152,551	16	237,035,867
	17	Accounts payable and accrued expenses	29,518,981	17	31,320,701
	18	Grants payable	0	18	0
	19	Deferred revenue	0	19	
	20	Tax-exempt bond liabilities	31,350,000	20	31.350.000
	21	Escrow or custodial account liability Complete Part IV of Schedule D	0	21	0
lities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified		21	
Liabilit		persons Complete Part II of Schedule L	0	22	0
ï	23	Secured mortgages and notes payable to unrelated third parties	12,779,861	23	11,070,141
	24	Unsecured notes and loans payable to unrelated third parties	0	24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule			
		D	39,609,055	25	30,179,211
	26	Total liabilities. Add lines 17 through 25	113,257,897	26	103,920,053
Fund Balances		Organizations that follow SFAS 117 (ASC 958), check here ▶ ┌ and complete lines 27 through 29, and lines 33 and 34.			
<u>a</u>	27	Unrestricted net assets	125,304,818	27	128,500,956
8	28	Temporarily restricted net assets	3,911,194	28	3,936,216
핃	29	Permanently restricted net assets	678,642	29	678,642
r Fui		Organizations that do not follow SFAS 117 (ASC 958), check here ► ☐ and complete lines 30 through 34.			
Š.	30	Capital stock or trust principal, or current funds		30	
Assets or	31	Paid-in or capital surplus, or land, building or equipment fund		31	
Ą	32	Retained earnings, endowment, accumulated income, or other funds		32	
Net Net	33	Total net assets or fund balances	129,894,654	33	133,115,814
_	34	Total liabilities and net assets/fund balances	243,152,551	34	237,035,867

Par	t XI Reconcilliation of Net Assets			<u> </u>	<u> </u>
	Check if Schedule O contains a response or note to any line in this Part XI	•			<del>▽</del>
1	Total revenue (must equal Part VIII, column (A), line 12)	1		281,0	060,581
2	Total expenses (must equal Part IX, column (A), line 25)	2		238,6	524,074
3	Revenue less expenses Subtract line 2 from line 1	3		42,4	136,507
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		129,8	394,654
5	Net unrealized gains (losses) on investments	5		-12,3	314,820
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9		-26,9	900,527
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		133,1	15,814
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				. F
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review a separate basis, consolidated basis, or both	ved on			
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sepa basis, consolidated basis, or both	rate			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
C	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversigh audit, review, or compilation of its financial statements and selection of an independent accountant?	t of th	e <b>2c</b>	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	1			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	<b>2</b>	За	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b	Yes	

Software ID: Software Version:

**EIN:** 03-0183483

Name: RUTLAND HOSPITAL INC

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) A verage hours per week (list any hours for related	(C) age Position (do not check per more than one box, unless (list person is both an officer ours and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2,2033 112007	2,2033 11200,	related organizations
(1) MICHAEL KENOSH MD	40 0	X						554,912	0	47,487
DIRECTOR BEGINNING 4/15 (1) JOSEPH KRAUS	1 0									
DIRECTOR BEGINNING 4/15	1 0	Х						0	0	0
(2) RICHARD LLOYD	1 0	х						0	0	0
DIRECTOR BEGINNING 4/15	1 0							0	0	<u> </u>
(3) MIKE SOLIMANO	1 0	х		х				0	0	0
DIRECTOR END 3/15/SEC BEG 4/15 (4) TODD GREGORY MD	1 0									
DIRECTOR	1 0	Х						356,009	0	42,079
(5) MARK K FOLEY	1 0	x						0	0	0
DIRECTOR	1 0	_ ^						0	0	0
(6) JOHN CASELLA	1 0	X		х				0	0	0
VICE CHAIR (7) JESSICA L ANDERSON	10									
DIRECTOR	1 0	Х						0	0	0
(8) MEGAN SMITH	1 0	V							0	0
DIRECTOR	1 0	Х						0	0	0
(9) MICHAEL DICK DMD	1 0	X		x				0	0	0
CHAIR (10) CORT JONES	10									
DIRECTOR	1 0	Х						0	0	0
(11) TJ SABOTKA	1 0									
DIRECTOR	1 0	Х						0	0	0
(12) LARRY JENSEN	1 0	X						0	0	0
DIRECTOR (13) STEPHEN LEFFLER MD	1 0			-						
DIRECTOR	1 0	Х						0	0	0
(14) JOHN R BUTTERLY MD	1 0	,,								
DIRECTOR	1 0	Х						0	0	0
(15) ROSHAN SIVA MD	1 0	X						0	0	0
DIRECTOR (16) STANLEY SHAPIRO MD	1 0									
DIRECTOR	1 0	Х						467,898	0	47,248
(17) RON J CIOFFI	1 0	V						0	0	0
DIRECTOR	1 0	X						0	0	0
(18) JOAN F GAMBLE	1 0	x		x				0	0	0
SECRETARY ENDING 3/15 (19) MATTHEW A CONWAY MD	1 0									
DIRECTOR ENDING 3/15	1 0	х						330,102	0	42,088
(20) JON A READNOUR ESQ	10	<u> </u>								
DIRECTOR ENDING 3/15	1 0	Х						0	0	0
(21) THOMAS W HUEBNER	40 0			x				518,770	0	52,687
PRESIDENT & CEO (22) EDWARD T OGORZALEK	1 0				-					
CFO & VP FISCAL SERVICES	1 0			х				285,177	0	52,393
(23) BAXTER C HOLLAND	40 0				T.			261.425	0	45.600
VP PROFESSIONAL SUPPORT SVCS	0 0				X			361,425	0	45,680
(24) BARBARA M ROBINSON	40 0				x			264,297	0	39,198
VP CLINICAL SERVICES	0 0	<u> </u>	1							

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours	Posit more th persoi and a	ion (d nan o n is b	ne bo oth a	ox, u an of	nless ficer		(D)  Reportable compensation from the organization (W-	(E)  Reportable  compensation  from related  organizations (W-	(F) Estimated amount of other compensation from the organization and	
	for related organizations below dotted line)	Individual trustae or director	Institutional Trustee	Officei	Key employee	Highest compensated	Former	2/1099-MISC)	2/1099-MISC)	related organizations	
(26) CAROL M EGAN  VP CHIEF NURSING OFFICER	40 0				х			222,757	0	39,539	
(1) ALLISON W WOLLEN	40 0										
VP HUMAN RESOURCES	0 0				Х			215,642	0	35,068	
(2) MARY T NEMETH	40 0				· ·			200.602		24 776	
VP CORPORATE SUPPORT SERVICES	0 0				Х			209,693	0	31,776	
(3) MELBOURNE D BOYNTON MD CHIEF MEDICAL DIRECTOR	40 0					Х		1,072,195	0	46,611	
(4) WILLIAM A LIGHTHART MD ORTHOPAEDICS	40 0					х		985,214	0	42,021	
(5) ERIC MARSH MD ORTHOPAEDICS	40 0					х		921,436	0	41,978	
(6) MICHAEL ROBERTELLO MD CARDIOLOGY	40 0					х		603,631	0	47,411	
(7) DAVID R CHARNOCK MD OTORHINOLARYNGOLOGY	40 0					х		557,221	0	41,808	
(8) DARREN CHILDS FORMER VP QUALITY IMPROVEMENT							Х	157,140	0	38,732	

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OMB No 1545-0047

#### **SCHEDULE A**

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Total

#### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1)nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

		ne organization SPITAL INC		Employer identifica	ation number						
							03-0183483				
Pa	rt I	Reason for Publi	c Charity S	<b>Status</b> (All organiza	tions must co	mplete this p	art.) See instructio	ns.			
The	organı	zation is not a private fo	oundation beca	auseıtıs (Forlines 1	through 11, ch	eck only one b	ox)				
1	Γ	A church, convention	of churches, o	r association of churc	hes described i	n <b>section 170(</b> l	o)(1)(A)(i).				
2	Γ	A school described in	section 170(b	<b>)(1)(A)(ii).</b> (Attach S	chedule E )						
3	~	A hospital or a cooper	atıve hospıtal	service organization o	lescribed in <b>sec</b>	tion 170(b)(1)	(A)(iii).				
4	hospital's name, city, and state										
5											
		section 170(b)(1)(A)	( <b>iv).</b> (Complete	e Part II)							
6	Γ	A federal, state, or loc	al government	t or governmental unit	described in <b>se</b>	ection 170(b)(	l)(A)(v).				
7	Γ	An organization that n described in <b>section 1</b>	•	•		om a governme	ental unit or from the g	general public			
8	Γ	A community trust de	scribed in <b>sect</b>	tion 170(b)(1)(A)(vi)	(Complete Par	tII)					
9	Γ	An organization that n	ormally receiv	es (1) more than 331	./3% of its supp	ort from contri	butions, membership	fees, and gross			
		receipts from activitie	s related to its	s exempt functions—s	ubject to certai	n exceptions, a	ind (2) no more than 3	331/3% of			
		ıts support from gross	ınvestment ır	ncome and unrelated b	usıness taxable	income (less	section 511 tax) from	businesses			
		acquired by the organi	ızatıon after Ju	ine 30, 1975 See <b>sec</b>	tion 509(a)(2).	(Complete Pa	rt III )				
10	Γ	An organization organ	ized and opera	ated exclusively to tes	t for public safe	ty See <b>sectio</b> i	า 509(a)(4).				
11	Γ	An organization organ one or more publicly s	upported orga	nızatıons described in	section 509(a)	(1) or section	509(a)(2) See <b>sectio</b>	on <b>509(a)(3).</b> Check			
а	Γ	the box in lines 11a the Type I. A supporting of supported organization	organization op n(s) the power	perated, supervised, or to regularly appoint o	controlled by i r elect a majori	ts supported o	rganization(s), typical	lly by giving the			
L	_	organization You mus						h			
D	1	<b>Type II.</b> A supporting management of the su									
		must complete Part IV			ounic persons c	ilac colletor or i	nanage the supported	organization(3) 104			
c	Г	Type III functionally	•		n operated in c	onnection with	and functionally integ	grated with, its			
	_	supported organization									
d	ı	Type III non-function									
		not functionally integr (see instructions) <b>Yo</b>					ement and an attentiv	eness requirement			
e	Г	Check this box if the c	•	•	•		s a Type I, Type II, T	ype III functionally			
		integrated, or Type II	I non-function	ally integrated suppor	tıng organızatıo	n					
f		Enter the number of su	upported organ	nizations							
g		Provide the following i	nformation abo	out the supported orga	nızatıon(s)						
		ame of supported	(ii) EIN	(iii) Type of	(iv) Is the org		(v) A mount of	(vi) A mount of			
		organization		organization (described on lines 1-9 above or IRC section (see instructions))	listed in your docume		monetary support (see instructions)	other support (see instructions)			
				instructions //	Yes	No					

Pa	Support Schedule for (Complete only if you c						
	Part III. If the organiza						aamy anao.
S	ection A. Public Support	•	•		, ,	,	
Cal	endar year (or fiscal year beginning	(a) 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	<b>(e)</b> 2014	(f) Total
	in) ►	(4) 2010	(5) 2011	(3) 23 22	(2) 2010	(0) 2021	(1)   otal
1	Gifts, grants, contributions, and membership fees received (Do not						
	include any "unusual						
	grants ")						
2	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its behalf						
3	The value of services or facilities						
-	furnished by a governmental unit to						
	the organization without charge						
4	<b>Total.</b> Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the						
	amount shown on line 11, column						
_	(f)						
6	<b>Public support.</b> Subtract line 5 from line 4						
S	ection B. Total Support	•	•	•	•		
Cal	endar year (or fiscal year beginning	(a) 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	<b>(e)</b> 2014	(f) Total
_	in) ►	(4) 2010	(5) 2011	(6) 2012	(4) 2013	(0) 2011	(i) rotar
7	A mounts from line 4						
8	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar						
	sources						
9	Net income from unrelated						
	business activities, whether or not the business is regularly carried						
	on						
10	Other income Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI ) <b>Total support</b> Add lines 7 through						
11	10						
12	Gross receipts from related activities	s, etc (see inst	ructions)			12	
13	First five years. If the Form 990 is f						
	organization, check this box and sto				<del></del>	<u> </u>	▶ ┌
<u>S</u>	ection C. Computation of Pub Public support percentage for 2014			11 column (f)\			
	· · · · · · · · · · · · · · · · · · ·	•		11, Column (1))		14	
15	Public support percentage for 2013	-	•			15	
16a	<b>33 1/3% support test—2014.</b> If the and <b>stop here.</b> The organization qual				line 14 is 33 1/3%	or more, cneck	tnis box ▶□
b	33 1/3% support test—2013. If the				, and line 15 is 33	3 1/3% or more, c	. ,
	box and <b>stop here.</b> The organization				,	-, - · · · · · · · · · · · · · · · · · ·	<b>▶</b> □
17a	10%-facts-and-circumstances test-						
	is 10% or more, and if the organization						
	in Part VI how the organization mee organization	is the lacts-and	u-circumstances"	test The organi	Zacion quanties as	a publicly suppo	orted <b>F</b>
ь	10%-facts-and-circumstances test—	- <b>2013.</b> If the ora	anızatıon dıd not o	check a box on lu	ne 13, 16a, 16b. d	or 17a, and line	-1
_	15 is 10% or more, and if the organ						
	Explain in Part VI how the organizat	ion meets the "f	acts-and-circums	stances" test Th	e organization qua	alıfıes as a publıc	
10	supported organization	ا الما المام المام المام المام المام	, a hay an line 43	165 165 17-	or 17h obselvelse	hay and	<b>►</b> □
18	<b>Private foundation.</b> If the organization instructions	on ala not check	ca DOX OH HITE 13	, 10a, 10b, 1/a,	or 170, CHECK THIS	S DOX alla See	<b>▶</b> □

Schedule A (Form 990 or 990-EZ) 2014 Page 3 Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2010 **(b)** 2011 (c) 2012 (d) 2013 (e) 2014 (f) Total in) 🟲 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning (a) 2010 **(b)** 2011 (c) 2012 (d) 2013 (e) 2014 (f) Total in) 🟲 Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b C Net income from unrelated 11 business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include 12 gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11. and 12) First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public support percentage for 2014 (line 8, column (f) divided by line 13, column (f)) 15

15 Public support percentage for 2014 (line 8, column (f) divided by line 13, column (f))

16 Public support percentage from 2013 Schedule A, Part III, line 15

Section D. Computation of Investment Income Percentage

17 Investment income percentage from 2014 (line 10c, column (f) divided by line 13, column (f))

18 Investment income percentage from 2013 Schedule A, Part III, line 17

18

19a 33 1/3% support tests—2014. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

b 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

#### Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I If you checked 11a of Part I, complete Sections A and B If you checked 11b of Part I, complete Sections A and C If you checked 11c of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A and D, and complete Part V  $\,)$ 

Section A. All Supporting Organizations
---

Se	ection A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section $509(a)(1)$ or $(2)$ ? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section $509(a)(1)$ or $(2)$ .	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	За		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections $501(c)(3)$ and $509(a)(1)$ or $(2)^7$ If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section $170(c)(2)(B)$ purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	<b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part II of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509 (a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If</i> "Yes," provide detail in <b>Part VI</b> .	9b		
c	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI</b> .	9c		
L0a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).	10b		
l1	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below,			
	the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		

c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.

11c

Pa	rt IV Supporting Organizations (continued)			
S	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.	2		
S	ection C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
S	ection D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	3		
S	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see  The organization satisfied the Activities Test Complete line 2 below  The organization is the parent of each of its supported organizations. Complete line 3 below  The organization supported a governmental entity. Describe in Part VI how you supported a government entity instructions.			
2	Activities Test Answer (a) and (b) below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
	<b>b</b> Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3				
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each		1 1	

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

3b

#### Part V - Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1	_	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 See instructions. All other
ype	[]	II non-functionally integrated supporting organizations must complete Sections A through E

	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		

	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	<b>Discount</b> claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
0	Minimum Assat Amount (add line 7 to line 6)	Q		

#### Section C - Distributable Amount

- **1** Adjusted net income for prior year (from Section A, line 8, Column A)
- 2 Enter 85% of line 1
- **3** Minimum asset amount for prior year (from Section B, line 8, Column A)
- 4 Enter greater of line 2 or line 3
- 5 Income tax imposed in prior year
- **6 Distributable Amount.** Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)
- 7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

	Current Year
1	
2	
3	
4	
5	
6	

Section D - Distributions			Current Year
1 Amounts paid to supported organizations to accom	plish exempt purposes		
2 A mounts paid to perform activity that directly furthe excess of income from activity	ers exempt purposes of supp	orted organizations, in	
3 Administrative expenses paid to accomplish exemp	ot purposes of supported orga	anızatıons	
4 Amounts paid to acquire exempt-use assets			
5 Qualified set-aside amounts (prior IRS approval rec	nured)		
6 Other distributions (describe in Part VI) See instru	ICTIONS		
7 Total annual distributions. Add lines 1 through 6			
8 Distributions to attentive supported organizations t details in Part VI) See instructions	o which the organization is re	esponsive (provide	
9 Distributable amount for 2014 from Section C, line	6		
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdist ribut ions Pre-2014	(iii) Distributable Amount for 2014
1 Distributable amount for 2014 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2014 (reasonable cause requiredsee instructions)			
3 Excess distributions carryover, if any, to 2014			
<b>a</b> From 2009			
<b>b</b> From 2010			
c From 2011			
d From 2012			
<b>e</b> From 2013			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
<ul> <li>h Applied to 2014 distributable amount</li> <li>i Carryover from 2009 not applied (see instructions)</li> </ul>			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2014 from Section D, line 7 \$			
Applied to underdistributions of prior years			
<b>b</b> Applied to 2014 distributable amount			1
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2014, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6 Remaining underdistributions for 2014 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
7 Excess distributions carryover to 2015. Add lines 31 and 4c			
8 Breakdown of line 7			
<b>a</b> From 2010			
<b>b</b> From 2011			
<b>c</b> From 2012			
d From 2013			

**Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference Explanation

Schedule A (Form 990 or 990-EZ) 2014

DLN: 93493216009186

OMB No 1545-0047

Inspection

## **SCHEDULE C**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ. ► Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

If the organization answered "Yes" to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations. Complete Parts I-A and C below. Do not complete Part I-B.
- ◆ Section 527 organizations Complete Part I-A only

If the organization answered "Yes" to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes" to Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

◆ Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of the organization **Employer identification number** RUTLAND HOSPITAL INC Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization. Provide a description of the organization's direct and indirect political campaign activities in Part IV Political expenditures Volunteer hours Part I-B Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 Enter the amount of any excise tax incurred by organization managers under section 4955 2 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Was a correction made? ┌ Yes If "Yes," describe in Part IV Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3). Enter the amount directly expended by the filing organization for section 527 exempt function activities 1 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b Did the filing organization file Form 1120-POL for this year? Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV (e) A mount of political (a) Name (b) Address (c) EIN (d) A mount paid from contributions received filing organization's and promptly and funds If none, enter -0directly delivered to a separate political organization If none, enter-0-For Paperwork Reduction Act Notice, see the instructions for Form 990 or 990-EZ. Cat No 50084S Schedule C (Form 990 or 990-EZ) 2014

section 4911 tax for this year?

┌ Yes ┌ No

# Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A Check ► ✓ If the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures)
- B Check ► ✓ If the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying E (The term "expenditures" means ar			(a) Filing organization's totals	<b>(b)</b> Affiliated group totals
Total lobbying expenditures to influence public o	pinion (grass roots lobbying)			
Total lobbying expenditures to influence a legisl	ative body (direct lobbying)			
Total lobbying expenditures (add lines 1a and 1i	o)			
Other exempt purpose expenditures				
Total exempt purpose expenditures (add lines 1	c and 1d)			
Lobbying nontaxable amount Enter the amount f				
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:			
Not over \$500,000	20% of the amount on line 1e			
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000			
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000			
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000			
Over \$17,000,000	\$1,000,000			
Grassroots nontaxable amount (enter 25% of lin	e 1f)			
Subtract line 1g from line 1a If zero or less, ent	er-0-			
Subtract line 1f from line 1c If zero or less, ente	r-0-			
If there is an amount other than zero on either lii	ne 1h or line 1i, did the organization file Form	4720 rej	orting	

# 4-Year Averaging Period Under section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period Calendar year (or fiscal year (a) 2011 **(b)** 2012 (c) 2013 (d) 2014 (e) Total beginning in) Lobbying nontaxable amount Lobbying ceiling amount (150% of line 2a, column(e)) Total lobbying expenditures Grassroots nontaxable amount Grassroots ceiling amount (150% of line 2d, column (e)) Grassroots lobbying expenditures

encadic e (i	01111 330 01 330 22/2021	
Part II-B	Complete if the organization is exempt under section 501(c)(3) and has NOT	
	filed Form 5768 (election under section 501(h)).	

	and Was I was a super to the control of the law, was under a Doub TV and about a decrease of the Jahbura	(a	1)	(b)
activ	ach "Yes" response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying ity.	Yes	No	Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
а	Volunteers?	Yes		
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	Yes		
C	Media advertisements?		Νo	
d	Mailings to members, legislators, or the public?		Νo	
e	Publications, or published or broadcast statements?		Νo	
f	Grants to other organizations for lobbying purposes?		No	
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	Yes		78,563
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		Νo	
i	O ther activities?	Yes		30,374
j	Total Add lines 1c through 1i			108,937
2a	Did the activities in line 1 cause the organization to be not described in section $501(c)(3)$ ?		No	
b	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912		Ī	
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?		Ī	
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	n 501(c)	)(5), o	r section

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2		
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?	3		

#### Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
а	Current year	2a	
b	Carryover from last year	2b	
C	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	

#### Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and

2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information								
Return Reference	Explanation							
SCHEDULE C, PART II-B, LINE 1	LOBBYING EXPENSES THE ORGANIZATION PAID LOBBYING FEES OF \$76,199 TO A PROFESSIONAL GOVERNMENT AFFAIRS AND COMMUNICATION STRATEGIES COMPANY THE ORGANIZATION'S CEO, THOMAS HUEBNER, SPENDS TIME EACH YEAR WORKING DIRECTLY WITH STATE LEGISLATORS TO IMPROVE SERVICES FOR THE RUTLAND REGION APPROXIMATELY 00455%, OR \$2,364, OF HIS SALARY IS ALLOCATED TO THIS ACTIVITY ALSO, DUES ARE PAID TO THE HOSPITAL ASSOCIATION AND THE VERMONT HOSPITAL ASSOCIATION A PORTION OF DUES IS ATTRIBUTABLE TO LOBBYING \$7,375 AHA 22,999 VHA \$30,374							

Part IV Supplemental Info	ormation (continued)
Return Reference	Explanation

Schedule C (Form 990 or 990EZ) 2014

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DLN: 93493216009186

OMB No 1545-0047

#### **SCHEDULE D**

(Form 990)

Department of the Treasury

**Supplemental Financial Statements** ► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public

Nan	ne of the organization	,	Emp	loyer ident if ica	tion numbe	
	AND HOSPITAL INC			0183483		
Par	organizations Maintaining Donor Adv				. Complet	te if the
		(a) Donor advised funds		( <b>b)</b> Funds and (	other accou	ınts
L	Total number at end of year					
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)					
ı	Aggregate value at end of year					
5	Did the organization inform all donors and donor adviso funds are the organization's property, subject to the organization		onor advı	sed	☐ Yes	┌ No
<b>;</b>	Did the organization inform all grantees, donors, and do used only for charitable purposes and not for the benefic conferring impermissible private benefit?				┌ Yes	┌ No
Par	t II Conservation Easements. Complete if	the organization answered "Yes"	to Forn	n 990, Part IV	/, line 7.	
<u>.</u>	Purpose(s) of conservation easements held by the orga Preservation of land for public use (e.g., recreation Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a	or education)  Preservation of a	a certifie	d historic struc	ture	
	easement on the last day of the tax year					
				Held at the	End of the	Year
_	Total number of conservation easements		2a			
b	Total acreage restricted by conservation easements		2b			
C	Number of conservation easements on a certified histo	` ,	2c			
	Number of conservation easements included in (c) acq historic structure listed in the National Register		2d			
	Number of conservation easements modified, transferrenthe tax year -	ed, released, extinguished, or termina	ited by th	ie organization	during	
ŀ	Number of states where property subject to conservative	on easement is located ►				
	Does the organization have a written policy regarding t enforcement of the conservation easements it holds?	he periodic monitoring, inspection, ha	ndling of	violations, and	┌ Yes	┌ No
ı	Staff and volunteer hours devoted to monitoring, inspect	cting, and enforcing conservation eas	ements d	luring the year		
	A mount of expenses incurred in monitoring, inspecting	, and enforcing conservation easemer	nts during	g the year		
	Does each conservation easement reported on line 2(d and section 170(h)(4)(B)(ii)?	) above satisfy the requirements of s	ection 17	70(h)(4)(B)(ı)	☐ Yes	┌ No
ı	In Part XIII, describe how the organization reports conbalance sheet, and include, if applicable, the text of the the organization's accounting for conservation easeme	e footnote to the organization's financi				
art	Organizations Maintaining Collections Complete if the organization answered "Ye		, or Otl	her Similar .	Assets.	
	If the organization elected, as permitted under SFAS 1 works of art, historical treasures, or other similar asset service, provide, in Part XIII, the text of the footnote to	16 (ASC 958), not to report in its rev ts held for public exhibition, educatior	n, or rese	arch in furthera		
	If the organization elected, as permitted under SFAS 1 works of art, historical treasures, or other similar asset service, provide the following amounts relating to these	ts held for public exhibition, education				ıc
	(i) Revenue included in Form 990, Part VIII, line 1			<b>►</b> \$		
	(ii) Assets included in Form 990, Part X					
	If the organization received or held works of art, historic following amounts required to be reported under SFAS:					
а	Revenue included in Form 990, Part VIII, line 1			<b>►</b> \$		
b	Accests included in Form 990 Part V			<b>b</b> - ¢		

Part	•••• Organizations Maintaining Co	llections of Art,	<u>Histo</u>	rical T	reası	ıres, or O	the	<u>r Similar As</u>	sets (	(continued)
3	Using the organization's acquisition, access collection items (check all that apply)	ion, and other records	s, chec	k any of	the fol	lowing that a	are a	significant use	e of its	
а	Public exhibition		d [	Loan	orexc	hange progr	ams			
b	Scholarly research		е Г	Othe	r					
c	Preservation for future generations									
4	Provide a description of the organization's c Part XIII	ollections and explain	how th	ey furth	erthe	organızatıon	's ex	empt purpose	ın	
5	During the year, did the organization solicit							ılar	_	_
Do	assets to be sold to raise funds rather than							!! t	Г Yes	No
Раг	Escrow and Custodial Arrang Part IV, line 9, or reported an ar					n answere	u Ye	es to Form	990,	
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?					or other ass	ets n	ot	┌ Yes	┌ No
b	If "Yes," explain the arrangement in Part XI	II and complete the fo	llowing	j table		_				
								Aı	mount	
C	Beginning balance						1c			
d	Additions during the year						1d			
е	Distributions during the year						1e			
f	Ending balance						1f			
2a	Did the organization include an amount on F	orm 990, Part X, line	21, for	escrow	orcust	odıal accou	nt Iıa	bility?	☐ Yes	┌ No
b	If "Yes," explain the arrangement in Part XI	II Check here if the e	xplana	tion has	been ¡	provided in f	oart >	KIII		Γ
Pai	<b>TEXT Endowment Funds.</b> Complete		answe	red "Ye						
		(a)Current year	(b)Prio					hree years back	<b>(e)</b> Four	years back
1a	Beginning of year balance	7,589,626		7,458,038		7,419,888		6,260,684		11,229,688
b	Contributions									
С	Net investment earnings, gains, and losses	21,075		376,664		303,224		1,265,080		253,308
d	Grants or scholarships									
e	Other expenditures for facilities	325,449		245,076		265,074		105,876		5,222,312
	and programs	323,113		213,070		203,071		103,070		
f	Administrative expenses	7,285,252		7,589,626		7,458,038		7,419,888		6,260,684
g	End of year balance	· · ·						7,413,000		
2	Provide the estimated percentage of the cur	rent year end balance 90 790 %	(line 1	g, colun	ın (a))	neid as				
a	Board designated or quasi-endowment	90 790 %								
b	Permanent endowment ► 9 210 %									
С	Temporarily restricted endowment ►									
_	The percentages in lines 2a, 2b, and 2c sho									
3a	Are there endowment funds not in the posse organization by	ssion of the organizat	ion tha	t are nei	a ana a	administere	a for	tne	Ye	s No
	(i) unrelated organizations							3a	(i)	No
	(ii) related organizations							3a	(ii)	No
b	If "Yes" to 3a(II), are the related organization	·						3	ь	
4	Describe in Part XIII the intended uses of the									
Par	t VI Land, Buildings, and Equipme 11a. See Form 990, Part X, line		e orga	anızatıo	n ans	wered 'Yes	' to	Form 990, Pa	art IV,	line
	Description of property	10.		a) Cost or asis (invest		(b)Cost or o basis (othe		(c) Accumulated depreciation	d (d)	Book value
1a	_and				0	224	1,094		+-	224,094
	Buildings				0	38,77!	-	21,317,49	96	17,458,473
	Leasehold improvements		. $dash$		0	47,408		22,077,0	_	25,331,187
	Equipment		. $dash$		0	126,278	•	98,430,54	_	27,848,194
	Other				0		7,853	1,571,93		2,855,923
	I. Add lines 1a through 1e <i>(Column (d) must e</i>		column	(B), line	10(c).	•	•		$\top$	73,717,871
		·						Schedule	D (Form	990) 2014

Part VII Investments—Other Securities. Com	plete if the organization	answered 'Yes' to Form 990, Part IV, line 11b
See Form 990, Part X, line 12.  (a) Description of security or category (including name of security)	( <b>b)</b> Book value	(c) Method of valuation Cost or end-of-year market value
(1)Financial derivatives		- Cook of the cook
(2)Closely-held equity interests		
Other		
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	•	
Part VIII Investments—Program Related. Co	mplete if the organizatio	n answered 'Yes' to Form 990, Part IV, line 1:
See Form 990, Part X, line 13.		<b>-</b>
(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market value
		Cost of that of year market value
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)	•	
Part IX Other Assets. Complete if the organization	answered 'Yes' to Form 990	0, Part IV, line 11d See Form 990, Part X, line 15
<b>(a)</b> Descri	ption	(b) Book value
The Column (b)	- ,	
<b>Part X</b> Other Liabilities. Complete if the orga		to Form 990 Part IV line 11e or 11f See
Form 990, Part X, line 25.	auon answereu 185 (	
1 (a) Description of liability	(b) Book value	
Federal income taxes	0	
ACCRUED PENSION	21,586,678	
EST AMTS DUE TO THIRD PARTY	8,592,533	
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	30,179,211	
2 Liability for uncertain tay negitions. In Part VIII. provide		

	ule D (Form 990) 2014					Page <b>4</b>
Par		evenue per Audited Financial Sta		nts With Revenue <sub>I</sub>	er R	Return Complete If
		vered 'Yes' to Form 990, Part IV, line				
1	· -	r support per audited financial statements			1	236,392,668
2		t not on Form 990, Part VIII, line 12	١.	l		
a	Net unrealized gains (losses)		2a	-12,314,820		
b		acilities	2b			
с	· · · · ·	3	2c	22.224.462		
d			2d	-32,334,462		44.640.202
e	Add lines 2a through 2d .				2e	-44,649,282
3		0.000			3	281,041,950
4		0, Part VIII, line 12, but not on line 1	1 -	I		
a	•	uded on Form 990, Part VIII, line 7b .	4a			
b			4b	18,631		
C					4c	18,631
5		4c. (This must equal Form 990, Part I, line			5	281,060,581
Part		<b>xpenses per Audited Financial St</b> swered 'Yes' to Form 990, Part IV, line			s per	<b>Return.</b> Complete
1		audited financial statements			1	233,196,530
2	·	t not on Form 990, Part IX, line 25	_			
a		acilities	2a	1		
b			2b		1	
c	•		2c		1	
d			2d		1	
e					2e	462,088
3	<del>-</del>				3	232,734,442
4		D, Part IX, line 25, but not on line <b>1:</b>			ا ا	232,731,112
a		uded on Form 990, Part VIII, line 7b	4a	369,335		
b			4b	+	4	
c			_ 40	3,320,237	4c	5,889,632
5		nd <b>4c.</b> (This must equal Form 990, Part I, lir	 18 \		5	238,624,074
	XIII Supplemental Inf		16 10 )	<del></del>	<u> </u>	238,024,074
SCHE	Return Reference  DULE D, PART V, LINE 4	EXPlanation  ENDOWMENT FUND PURPOSE RRMC'S DONOR-RESTRICTED AND BOARD DES GENERAL OPERATIONAL AND CERTAI ACCOUNTING PRINCIPLES GENERALL' (GAAP), NET ASSETS ASSOCIATED WI' REPORTED BASED ON THE EXISTENCE RRMC'S GOVERNING BODY HAS INTER MANAGEMENT OF INSTITUTIONAL FU REQUIRING PRESERVATION OF THE FA DATE OF THE DONOR-RESTRICTED EN STIPULATIONS TO THE CONTRARY AS CLASSIFIES AS PERMANENTLY RESTRI DONATED TO THE PERMANENT ENDOWNE ENDOWMENT MADE IN ACCORDANCE GIFT INSTRUMENT AT THE TIME THE A REMAINING PORTION OF DONOR-RES TEMPORARILY RESTRICTED N ASSETS EXPENDITURE BY RRMC IN A MANNER PRESCRIBED BY SPMIFA IN ACCORDA FOLLOWING FACTORS IN MAKING A D DONOR-RESTRICTED ENDOWMENT FU 2 PURPOSES OF RRMC AND THE FUND	IGNA N DEP Y ACC TH EN OR A PRETE NDS A AIR VA IDO WN S A RE ICTED WMEN NT AN WITH ACCUN TRICT CONS NCE V ETERM NDS :	TED FUNDS WHICH WE ARTMENTAL PURPOSE EPTED IN THE UNITED DOWMENT FUNDS ARE BSENCE OF DONOR-IN THE STATE OF VERICAL ASSETS (A) THE STATE OF THE DIRECTION OF THE	RE ESS ASS S ASS	TABLISHED FOR REQUIRED BY TES OF AMERICA SSIFIED AND ED RESTRICTIONS PRUDENT MAY OF 2009, AS T AS OF THE GIFT CIT DONOR TION, RRMC INAL VALUE OF GIFTS OF SUBSEQUENT THE PERMANENT PLICABLE DONOR E FUND THE CLASSIFIED AS PROPRIATED FOR RD OF PRUDENCE DERS THE E OR ACCUMULATE ATION OF THE FUND
	DULE D, PART X, LINE 2  DULE D, PART XI, LINE 2D	EFFECT OF INFLATION AND DEFLATIO INCOME AND APPRECIATION OR DEPLOF RRMC 7 INVESTMENT POLICIES OF UNCERTAIN TAX POSITIONS MANAGE POSITIONS UNDER THE GUIDANCE IN MANAGEMENT HAS NOT IDENTIFIED ARECORDED OR DISCLOSED IN THE FINE AMOUNTS INCLUDED ON LINE 1 BUT N	RECIA F RRM EMENT CLUD ANY MA IANCI	TION OF INVESTMENT C HAS EVALUATED THE ED IN ASC 740 BASED ATERIAL UNCERTAIN T AL STATEMENTS	EIR IN ON T	ICOME TAX THEIR REVIEW, OSITIONS TO BE
	DULE D, PART XI, LINE 4B	NET LOSS FROM DEF BEN PLAN & POST FOR UNCOLLECTIBLE ACCOUNTS (25, UNDER FASB 825 455,697 NET ASSETS INVESTMENT EXPENSES (1,035,671) L \$(32,334,462) AMOUNTS INCLUDED ON FORM 990, P	FRETIF 073,66 5 RELE LOSS (	REMENT BEN COSTS (159) CHANGE IN FV OF ASED FROM RESTRICT ON INTEREST RATE SW	5,520 INVES ION (AP A	,297) PROVISION STMENTS ACCT FOR ( 369,335) GREEMENTINE 1 \$( 397,925)
SCHE	DULE D, PART XII, LINE 2D	RENTAL EXPENSES 510,205 TEMPORA TEMPORARILY RESTRICTED INVESTMI \$ 18,631 AMOUNTS INCLUDED ON LINE 1 BUT N	ENTIN	ICOME (64,163) SPEC	IALE	VENTS EXPENSE
	DULE D, PART XII, LINE 4B	RENTAL EXPENSES 64,163 SPECIAL EVANOUNTS INCLUDED ON FORM 990, P	/ENT E	EXPENSES K, LINE 25, BUT NOT O	\$ 462	,088
		PROVISION FOR UNCOLLECTIBLE ACC				

Jenedale 2 (1 31111 33 3) 23 13		i age <b>S</b>
Part XIII Supplemental Information	on (continued)	
Return Reference	Explanation	
l		
-		

Schedule D (Form 990) 2014

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DLN: 93493216009186

**Employer identification number** 

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Name of the organization

**SCHEDULE G** 

**Supplemental Information Regarding Fundraising or Gaming Activities** Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the

organization entered more than \$15,000 on Form 990-EZ, line 6a. Attach to Form 990 or Form 990-EZ.

► Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

וו	LAND HOSPITAL INC						3-0183483			
11	tI Fundraising Acti filers are not requi			janızatıo	n answered "Yes" to	Form 99	90, Part IV,	line 17. Form 990-E		
	Indicate whether the organ	nization raised funds	through a	ny of the 1	following activities Che	eck all tha	t apply			
3	Mail solicitations			e	Solicitation of non	n-governm	ent grants			
)	Internet and email sol	ıcıtatıons		f	☐ Solicitation of gov	ernment g	rants			
2	Phone solicitations			g	Special fundraisin	g events				
i	In-person solicitations	S								
3	Did the organization have or key employees listed in							Г <sub>Yes</sub> Г г		
)	If "Yes," list the ten highe to be compensated at leas			fundraise	rs) pursuant to agreeme	ents undei	which the fu	ndraiser is		
_	i) Name and address of Individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		fundraiser have custody or control of		(iv) Gross receipts from activity	(or ret	ount paid to cained by) ser listed in ol (i)	(vi) A mount paid to (or retained by) organization
_			Yes	No						
1										
2										
3										
1										
5										
5										
7										
8										
9										
0										
_ ta				<u> </u>						
_	List all states in which the registration or licensing	organization is regis	tered or lı	censed to	solicit contributions o	r has beer	notified it is	exempt from		

Cat No 50083H

Sche	dule	e G (Form 990 or 990-EZ) 2014				Page 2
Pai	rt II	Fundraising Events. Commore than \$15,000 of fundrevents with gross receipts g	aising event contribut			
			(a) Event #1  GOLF TOURNAMENT (event type)	(b) Event #2  GREEN MTN GALA  (event type)	(c) O ther events  0 (total number)	(d) Total events (add col (a) through col (c))
<u>Φ</u>						125 620
Revenue	1	Gross receipts	55,615	70,015		125,630
Re.	2	Less Contributions	31,240	56,437		87,677
	3	Gross income (line 1 minus line 2)	24,375	13,578		37,953
	4	Cash prizes	2,500			2,500
Expenses	5	Noncash prizes	4,320			4,320
euse	6	Rent/facility costs				
	7	Food and beverages .	15,879	14,518		30,397
Direct	8	Entertainment				
ā	9	Other direct expenses .	21,644	5,302		26,946
	10	Direct expense summary Add lir	nes 4 through 9 in column	ı(d)		(64,163)
	11	Net income summary Subtract li	_			-26,210
Par	t II			"Yes" to Form 990, Pa	rt IV, line 19, or rep	
Reveitue		\$15,000 on Form 990-EZ, li	(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
Æ	1	Gross revenue				
မှာ	2	Cash prizes				
Expenses	3	Non-cash prizes				
	4	Rent/facility costs				
Direct	5	Other direct expenses				
	6	Volunteerlabor	│ Yes	┌ Yes %		_
	7	Direct expense summary Add line	s 2 through 5 in column (	d)	•	
	8	Net gaming income summary Sub	tract line 7 from line 1, co	olumn (d)	🕨	
9 a b	Is	ter the state(s) in which the organiz the organization licensed to conduc 'No," explain	t gaming activities in eac	h of these states?		
10a b		re any of the organization's gaming	licenses revoked, susper	nded or terminated during		

Sche	edule G (Form 990 or 990-EZ) 2014				Page <b>3</b>
11	Does the organization conduct gaming	activities with nonn	members?	T <sub>Yes</sub> [	
12	Is the organization a grantor, beneficia	ry or trustee of a tru	ust or a member of a partnership or other entity		
	formed to administer charitable gaming	,,		Г <sub>Yes</sub> Г	— No
13	Indicate the percentage of gaming acti		1 1	,	
а	The organization's facility		13a		%
b	An outside facility				%
14	Enter the name and address of the pers	on who prepares th	ne organization's gaming/special events books and records		
	Name <b>▶</b>				
	Address ►				
15a	Does the organization have a contract	with a third party fro	om whom the organization receives gaming		
154				┌ Yes 「	– <sub>No</sub>
b	If "Yes," enter the amount of gaming re amount of gaming revenue retained by	•	the organization <b>&gt;</b> \$ and the		
С	If "Yes," enter name and address of the	e third party			
	Name ►				
	Address 🏲				
16	Gaming manager information				
	Name 🟲				
	Gaming manager compensation 🕨 \$		······		
	Description of services provided				
	Director/officer	<del>_</del> Employee	☐ Independent contractor		
17	Mandatory distributions				
а	Is the organization required under state	e law to make charıt	table distributions from the gaming proceeds to		
	retain the state gaming license?			Γ <sub>Yes</sub> [	Γ <sub>No</sub>
b	Enter the amount of distributions requi	red under state law	distributed to other exempt organizations or spent		
	ın the organization's own exempt activi		·		
Pa			explanations required by Part I, line 2b, columns (iii) 17b, as applicable. Also provide any additional inforr		
	Return Reference		Explanation		

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DLN: 93493216009186

OMB No 1545-0047

SCHEDULE H (Form 990)

Department of the Treasury Internal Revenue Service

#### **Hospitals**

► Complete if the organization answered "Yes" to Form 990, Part IV, question 20. ► Attach to Form 990.

▶ Information about Schedule H (Form 990) and its instructions is at www.irs.gov/form990.

**Inspection** 

Name of the organization **Employer identification number** RUTLAND HOSPITAL INC 03-0183483 Part I Financial Assistance and Certain Other Community Benefits at Cost Yes No 1a Did the organization have a financial assistance policy during the tax year? If "No," skip to question 6a 1a Yes 1b Yes If the organization had multiple hospital facilities, indicate which of the following best describes application of the financial assistance policy to its various hospital facilities during the tax year Applied uniformly to most hospital facilities Applied uniformly to all hospital facilities Generally tailored to individual hospital facilities Answer the following based on the financial assistance eligibility criteria that applied to the largest number of the organization's patients during the tax year Did the organization use Federal Poverty Guidelines (FPG) as a factor in determining eligibility for providing free care? If "Yes," indicate which of the following was the FPG family income limit for eligibility for free care Yes **b** Did the organization use FPG as a factor in determining eligibility for providing discounted care? If "Yes," indicate which of the following was the family income limit for eligibility for discounted care . . . . . . . . . . . . 3b Yes 

 □ 200%

 □ 250%

 □ 300%

 □ 350%

 □ 400%

 ☑ Other \_\_\_

 c If the organization used factors other than FPG in determining eligibility, describe in Part VI the criteria used for determining eligibility for free or discounted care. Include in the description whether the organization used an asset test or other threshold, regardless of income, as a factor in determining eligibility for free or discounted care Did the organization's financial assistance policy that applied to the largest number of its patients during the tax year 4 Yes Did the organization budget amounts for free or discounted care provided under its financial assistance policy during 5a Yes **b** If "Yes," did the organization's financial assistance expenses exceed the budgeted amount? . . . 5b Νo If "Yes" to line 5b, as a result of budget considerations, was the organization unable to provide free or discounted care to a patient who was eligibile for free or discounted care? **6a** Did the organization prepare a community benefit report during the tax year? Yes **b** If "Yes," did the organization make it available to the public? Yes Complete the following table using the worksheets provided in the Schedule H instructions. Do not submit these worksheets with the Schedule H Financial Assistance and Certain Other Community Benefits at Cost (a) Number of (d) Direct offsetting (f) Percent of (b) Persons (c) Total community (e) Net community benefit Financial Assistance and activities or served benefit expense revenue expense total expense Means-Tested programs (optional) **Government Programs** (optional) Financial Assistance at cost 2,138,149 2,138,149 0 920 % (from Worksheet 1) Medicaid (from Worksheet 3, 61,925,581 36,778,880 25,146,701 10 790 % column a) Costs of other means-tested government programs (from Worksheet 3, column b) 57,399 119,652 -62,253 Total Financial Assistance and Means-Tested 36,898,532 Government Programs 64,121,129 27,222,597 11 710 % Other Benefits Community health improvement services and community benefit operations (from Worksheet 4) 29,522 2,314,782 6,480 2,308,302 0 990 % 11 Health professions education 951 381,268 381,268 0 160 % (from Worksheet 5) Subsidized health services 20,814,598 14,916,579 5,898,019 2 520 % (from Worksheet 6) . . Research (from Worksheet 7) 10 159,422 159,422 0 070 % Cash and in-kind contributions for community 14,600 1,233,050 1,233,050 0 530 % benefit (from Worksheet 8)

24,903,120

89,024,249

Total. Other Benefits . .

Total. Add lines 7d and 7j .

45,083

45,083

24

24

14,923,059

4 270 %

15 980 %

9,980,061

37,202,658

Par	tII Community Bui activities during to of the communiti	the tax year, an								uildin	
		(a) Number of activities or programs (optional)	<b>(b)</b> Persons served (optional)	(c) Total community building expense	1 ' '	rect offset revenue	ting	(e) Net communit building expense		(f) Pero total ex	
1	Physical improvements and hous	ıng									
2	Economic development	1		10,73	7			10.	737		
_	Community support	1	25,277	18,32					.320	0	010 %
_	Environmental improvements		20,211								
	Leadership development and trail for community members	ning									
	Coalition building	1	300	44,96	6			44,	966	0	020 %
	Community health improvement advocacy	1		59,73	4			59,	734		030 %
8	Workforce development	1	250	280,97	5			280,	975	0	120 %
	Other										
	Total	5	25,827	414,73	2			414,	732	0	180 %
	Bad Debt, Medi	<u>care, &amp; Collec</u>	tion Practic	es						Yes	No
1 2 3	Enter the amount of the or methodology used by the of Enter the estimated amou patients eligible under the	ganization's bad dorganization to est organization to est nt of the organization's fina	ebt expense E imate this amo on's bad debt e ancial assistan	xplain in Part VI the ount expense attributable ce policy Explain ir	· · · · · e to n Part VI	2	ent As	5,520,297	1		No
4	the methodology used by t any, for including this port Provide in Part VI the text	on of bad debt as t of the footnote to	community ber the organization	nefit on's financial statem	nents tha		bes ba	745,240 d debt expense			
ecti	or the page number on whi on B. Medicare	ch this footnote is	contained in th	ne attached financia	l statem	ents					
5	Enter total revenue receiv	ed from Medicare	(including DSH	and IME)		5		60,064,061			
5	Enter Medicare allowable	costs of care relat	ng to payment:	s on line 5		6		88,585,848			
7	Subtract line 6 from line 5	This is the surplu	ıs (or shortfall)			7		-28,521,787			
3	Describe in Part VI the ex Also describe in Part VI th Check the box that descri	ne costing method bes the method us	ology or source ed	e used to determine	the amo						
ecti	Cost accounting syste	m <b>l</b> Co	st to charge ra	tio <b> </b> ✓	Other						
9a	Did the organization have	a written debt coll	ection policy di	uring the tax year?					9a	Yes	
b	If "Yes," did the organizat contain provisions on the assistance? Describe in P	ion's collection pol collection practice	icy that applied s to be followed	d to the largest num d for patients who a	ber of its re known	patient to quali	fy for t	inancial	9b	Yes	
	t IV Management Co	mpanies and J	oint Ventur	<b>es</b> (owned 10% or mor	e by office	ers, directo	rs, trus	tees, key employees	, and	physicia	ns—see
	(a) Name of entity	(t	) Description of pi activity of entit		(c) Organı profit % o ownersh	r stock	er	) Officers, directors, trustees, or key nployees' profit % stock ownership %	pro	e) Physicofit % or ownershi	stock
									1		
									$\perp$		
· 									+		
,									+		
;									+		
)									+		
.0									+		
.1									$\dagger$		
.2									+		
13							+		+		

Part V Facility Information										
Section A. Hospital Facilities	Licensed	Genera	Children's	Teaching	Critical	Research	ER-2	ER-other		
(list in order of size from largest to smallest—see instructions) How many hospital facilities did the organization operate during the tax year?  1 Name, address, primary website address, and state license number (and if a group return, the name and EIN of the subordinate hospital organization that operates the hospital facility)	sed hospital	ral medical & surgical	ren's hospital	hing hospital	al access hospital	arch facility	ER-24 hours	ther	O ther (describe)	Facility reporting group
See Additional Data Table										
	l	l	l	l	l	l	I			

Schedule H (Form 990) 2014

## Part V Facility Information (continued)

## Section B. Facility Policies and Practices

(Complete a separate Section B for each of the hospital facilities or facility reporting groups listed in Part V, Section A)

	RUTLAND HOSPITAL
Name of bosnital facility or letter of facility reporting group	

	e number of hospital facility, or line numbers of hospital facilities in a facility orting group (from Part V, Section A):	_		
			Yes	No
	munity Health Needs Assessment	4		
	Was the hospital facility first licensed, registered, or similarly recognized by a State as a hospital facility in the current tax year or the immediately preceding tax year?	1		Νo
2	Was the hospital facility acquired or placed into service as a tax-exempt hospital in the current tax year or the immediately preceding tax year? If "Yes," provide details of the acquisition in Section C	2		No
3	During the tax year or either of the two immediately preceding tax years, did the hospital facility conduct a community health needs assessment (CHNA)? If "No," skip to line 12	3	Yes	
_	If "Yes," indicate what the CHNA report describes (check all that apply)  A definition of the community served by the hospital facility			
	Demographics of the community			
	Existing health care facilities and resources within the community that are available to respond to the health needs of the community			
d	▼ How data was obtained			
e	The significant health needs of the community			
f	Primary and chronic disease needs and other health issues of uninsured persons, low-income persons, and minority groups			
	The process for identifying and prioritizing community health needs and services to meet the community health needs			
h	The process for consulting with persons representing the community's interests			
i	Information gaps that limit the hospital facility's ability to assess the community's health needs			
j	Other (describe in Section C)			
	Indicate the tax year the hospital facility last conducted a CHNA 20 12			
5	In conducting its most recent CHNA, did the hospital facility take into account input from persons who represent the broad interests of the community served by the hospital facility, including those with special knowledge of or expertise in public health? If "Yes," describe in Section C how the hospital facility took into account input from persons who represent the	_		
6a	community, and identify the persons the hospital facility consulted	6a	Yes	Νo
b	Was the hospital facility's CHNA conducted with one or more organizations other than hospital facilities?" If "Yes," list the other organizations in Section C	6b		No
7	Did the hospital facility make its CHNA report widely available to the public?	-	Yes	110
	If "Yes," indicate how the CHNA report was made widely available (check all that apply)	Ť	$\Box$	
а	Hospital facility's website (list url) SEE PART V SECTION C			
Ь	O ther website (list url)			
c	Made a paper copy available for public inspection without charge at the hospital facility			
d	Other (describe in Section C)			
8	Did the hospital facility adopt an implementation strategy to meet the significant community health needs identified through its most recently conducted CHNA? If "No," skip to line 11	8	Yes	
9	Indicate the tax year the hospital facility last adopted an implementation strategy 20 $\underline{12}$			
10	Is the hospital facility's most recently adopted implementation strategy posted on a website?	10	Yes	
а	If "Yes" (list url) SEE PART V SECTION C			
	If "No," is the hospital facility's most recently adopted implementation strategy attached to this return?	10b		Νo
	Describe in Section C how the hospital facility is addressing the significant needs identified in its most recently conducted CHNA and any such needs that are not being addressed together with the reasons why such needs are not being addressed			
12a	Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a CHNA as			NI -
h	required by section 501(r)(3)?	12a 12b	_	Νo
	If "Yes" to line 12a, did the organization file Form 4720 to report the section 4959 excise tax? If "Yes" to line 12b, what is the total amount of section 4959 excise tax the organization reported on Form 4720 for all of its hospital facilities? \$	120		

# Part V Facility Information (continued)

#### RUTLAND HOSPITAL

Name of hospital facility or letter of facility reporting group

			Yes	No
Fir	nancial Assistance Policy (FAP)	T		
	Did the hospital facility have in place during the tax year a written financial assistance policy that	1		
13	Explained eligibility criteria for financial assistance, and whether such assistance included free or discounted care?	13	Yes	
	If "Yes," indicate the eligibility criteria explained in the FAP			
а	Federal poverty guidelines (FPG), with FPG family income limit for eligibility for free care of 300 %			
	and FPG family income limit for eligibility for discounted care of 500 %			
ь	Income level other than FPG (describe in Section C)			
c	Asset level			
d	Medical indigency			
_	▼ Insurance status			
	▼ Underinsurance discount			
'	Residency			
g	<u></u>			
n 44	Other (describe in Section C)			
	Explained the basis for calculating amounts charged to patients?	14	Yes	
TO	Explained the method for applying for financial assistance?	15	Yes	
	If "Yes," indicate how the hospital facility's FAP or FAP application form (including accompanying instructions) explained the method for applying for financial assistance (check all that apply)			
а	Described the information the hospital facility may require an individual to provide as part of his or her application			
	Described the supporting documentation the hospital facility may require an individual to submit as part of his or			
_	her application			
c	Provided the contact information of hospital facility staff who can provide an individual with information about the			
	FAP and FAP application process			
d	Provided the contact information of nonprofit organizations or government agencies that may be sources of			
	assistance with FAP applications			
е	Other (describe in Section C)			
16	Included measures to publicize the policy within the community served by the hospital facility?	16	Yes	
	If "Yes," indicate how the hospital facility publicized the policy (check all that apply)			
а	The FAP was widely available on a website (list url) SEE PART V SECTION C			
b	The FAP application form was widely available on a website (list url) SEE PART V SECTION C			
	A plain language summary of the FAP was widely available on a website (list url)			
	SEE PART V SECTION C			
d	The FAP was available upon request and without charge (in public locations in the hospital facility and by mail)			
	The FAP application form was available upon request and without charge (in public locations in the hospital facility			
	and by mail)			
f	A plain language summary of the FAP was available upon request and without charge (in public locations in the			
	hospital facility and by mail)			
g	Notice of availability of the FAP was conspicuously displayed throughout the hospital facility			
h	Notified members of the community who are most likely to require financial assistance about availability of the FAP			
i	Other (describe in Section C)			
Bil	ling and Collections		<u> </u>	
17	Did the hospital facility have in place during the tax year a separate billing and collections policy, or a written financial	T		
	assistance policy (FAP) that explained all of the actions the hospital facility or other authorized party may take upon			
40	non-payment?	17	Yes	
18	Check all of the following actions against an individual that were permitted under the hospital facility's policies during the tax year before making reasonable efforts to determine the individual's eligibility under the facility's FAP			
2	Reporting to credit agency(ies)			
	Selling an individual's debt to another party			
ں	Actions that require a legal or judicial process			
C				
a	Other similar actions (describe in Section C)			
е	▼ None of these actions or other similar actions were permitted	1	1 1	

# Part V Facility Information (continued)

RUTLAND HOSPITAL

Name of hospital facility or letter of facility reporting group								
	Name of	hospital	facility	or let	ter of	facility	reporting	aroup

			Yes	No
19	Did the hospital facility or other authorized third party perform any of the following actions during the tax year before making reasonable efforts to determine the individual's eligibility under the facility's FAP?	19		Νo
	If "Yes," check all actions in which the hospital facility or a third party engaged			
а	Reporting to credit agency(ies)			
b	Selling an individual's debt to another party			
c	Actions that require a legal or judicial process			
d	Other similar actions (describe in Section C)			
20	Indicate which efforts the hospital facility or other authorized party made before initiating any of the actions listed (whether or not checked) in line 18 (check all that apply)			
а	Notified individuals of the financial assistance policy on admission			
b	Notified individuals of the financial assistance policy prior to discharge			
c	Notified individuals of the financial assistance policy in communications with the individuals regarding the individuals' bills			
d	Documented its determination of whether individuals were eligible for financial assistance under the hospital facility's financial assistance policy			
е	Other (describe in Section C)			
f	None of these efforts were made			
Ро	licy Relating to Emergency Medical Care			
21	Did the hospital facility have in place during the tax year a written policy relating to emergency medical care that required the hospital facility to provide, without discrimination, care for emergency medical conditions to individuals regardless of their eligibility under the hospital facility's financial assistance policy?	21	Yes	
а	The hospital facility did not provide care for any emergency medical conditions			
b	The hospital facility's policy was not in writing			
С	The hospital facility limited who was eligible to receive care for emergency medical conditions (describe in Section C)			
	Other (describe in Section C)			
	arges to Individuals Eligible for Assistance Under the FAP (FAP-Eligible Individuals)			
	Indicate how the hospital facility determined, during the tax year, the maximum amounts that can be charged to FAP-eligible individuals for emergency or other medically necessary care			
	The hospital facility used its lowest negotiated commercial insurance rate when calculating the maximum amounts that can be charged			
b	The hospital facility used the average of its three lowest negotiated commercial insurance rates when calculating the maximum amounts that can be charged			
С	The hospital facility used the Medicare rates when calculating the maximum amounts that can be charged			
d	Other (describe in Section C)			
23	During the tax year, did the hospital facility charge any FAP-eligible individual to whom the hospital facility provided emergency or other medically necessary services more than the amounts generally billed to individuals who had insurance covering such care?	23		No
	If "Yes," explain in Section C			
24	During the tax year, did the hospital facility charge any FAP-eligible individual an amount equal to the gross charge for any service provided to that individual?	24		Νo

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### Part V Facility Information (continued)

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3<sub>1</sub>, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16i, 18d, 19d, 20e, 21c, 21d, 22d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

Form and Line Reference	Explanation
See Additional Data Table	

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Part V Facility Information (continue
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Section D.	Other Health	<b>Care Facilities</b>	That Are No	t Licensed,	Registered,	or Similarly	Recognized a	asa
Hospital F	acility			-		_	_	

(list in order of size, from largest to smallest)

low many non-hospital health care facilities did the organization operate during the tax year?13		
Name and address	Type of Facility (describe)	
1 See Additional Data Table		
2		
3		
4		
5		
5		
7		
В		
9		

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### Part VI Supplemental Information

Provide the following information

1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7, Part II and Part III, lines 2, 3, 4, 8 and 9b

- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B
- 3 Patient education of eligibility for assistance. Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy
- 4 Community information. Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves
- **Promotion of community health.** Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.)
- **Affiliated health care system.** If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report

Form and Line Reference	Explanation
SCHEDULE H, PART 1, LINE 3B	ELIGIBILITY FOR DISCOUNTED CARE THE ORGANIZATION WILL PROVIDE DISCOUNTED CARE TO LOWINCOME INDIVIDUALS WHOSE FAMILY INCOME FALLS BETWEEN 301% AND 500% OF THE FEDERAL POVERTY GUIDELINES USING A GRADUATED RANGE OF DEDUCTIBLES FROM \$250 AT THE LOWEST LEVEL TO \$3,000 AT THE HIGHEST LEVEL

Form and Line Reference	Explanation
SCHEDULE H, PART I, LINE 3C	OTHER FACTORS USED TO DETERMINE ELIGIBILITY FOR FREE OR DISCOUNTED CARE THE ORGANIZATION USES ASSET LEVEL, MEDICAL INDIGENCY, INSURANCE STATUS AND UNDERINSURANCE STATUS IN ADDITION TO FEDERAL POVERTY GUIDELINES TO DETERMINE ELIGIBILITY FOR FREE OR DISCOUNTED CARE

Form and Line Reference	Explanation
COLUMN F	PERCENT OF TOTAL EXPENSES THE PERCENT OF TOTAL EXPENSE ON SCHEDULE H, PART I, LINE 7, COLUMN (F), WAS CALCULATED USING TOTAL EXPENSES ON FORM 990, PART IX, LINE 25, COLUMN (A) LESS BAD DEBT EXPENSE OF \$5,520,297

Form and Line Reference	Explanation
SCHEDULE H, PART I, LINE 7	COSTING METHODOLOGY THE COST TO CHARGE RATIO CALCULATED ON IRS WORKSHEET 2 WAS USED IN THE CALCULATION OF COST ON IRS WORKSHEETS 1 AND 3

SCHEDULE H, PART II	COMMUNITY BUILDING ACTIVITIES RUTLAND REGIONAL MEDICAL CENTER IS THE ONLY
SCHEDULE II, I ART II	MAJOR MEDICAL CENTER IN CENTRAL VERMONT, AND IS ONE OF THE LARGEST EMPLOYERS
	IN THE REGION AS SUCH, WE ARE RELIED UPON BY THE COMMUNITIES WE SERVE TO
	PROVIDE HEALTH RESOURCES AND LEADERSHIP WE RECOGNIZE THAT THERE IS MORE TO
	HEALTH THAN ILLNESS AND DISEASE, SOCIAL DETERMINANTS SUCH AS LOWINCOME
	LEVELS, AND AN AGING POPULATION, ALONG WITH A SAFE ENVIRONMENT AND A WELL-
	ROUNDED CULTURE CONTRIBUTE TO THE HEALTH AND WELL-BEING OF OUR POPULATION
	THEREFORE, OUR LEADERSHIP AND COMMITMENT TO OUR COMMUNITY THROUGH A
	VARIETY OF INITIATIVES AND SUPPORTS BEYOND PROVIDING ESSENTIAL HOSPITAL-
	BASED CARE, ENCOMPASSING SOCIAL, PERSONAL, COMMUNITY AND HEALTH-RELATED
	ISSUES IMPACTING THE CITIZENS OF THE RUTLAND REGION MANY STAFF AND LEADERS
	ARE INVOLVED IN LOCAL, REGIONAL AND STATEWIDE COALITIONS, COLLABORATIVES
	AND COMMITTEES OF OTHER ORGANIZATIONS, WHERE WE LEARN ABOUT TRENDS AND
	ISSUES OF INTEREST OR CONCERN TO BRING BACK TO OUR HOSPITAL AND REVIEW IN THE
	CONTEXT OF OUR COMMUNITY AND OUR HEALTH SYSTEM, THESE INCLUDE THE RUTLAND
	FREE CLINIC, RUTLAND AREA PHYSICAL ACTIVITY COALITION, UNITED WAY OF RUTLAND
	COUNTY, RUTLAND REGION CHAMBER OF COMMERCE, TO NAME A FEW ADVOCACY FOR
	COMMUNITY HEALTH IMPROVEMENT AT THE REGIONAL, STATE AND NATIONAL LEVEL
	ALSO IMPACTS OUR COMMUNITY IN ADDITION TO THESE EFFORTS, OUR COMMUNITY
	BUILDING ACTIVITIES IN THE PAST YEAR INCLUDED EFFORTS TO SUPPORT VIBRANCY IN
	THE COMMUNITY THROUGH THE ARTS, A VARIETY OF EVENTS AND ACTIVITIES BY
	SCHOOLS TO PROMOTE STRONG EDUCATION AND POSITIVE DECISION-MAKING,
	MENTORING YOUNG CHILDREN THROUGH READING TO BUILD SELF-CONFIDENCE AND
	ESTEEM IN ADDITION TO CORE ACADEMIC ACHIEVEMENT, ALONG WITH WORKFORCE
	DEVELOPMENT, ESPECIALLY AS RELATED TO THE HEALTH CARE

Form and Line Reference	Explanation
ISCHEDULE H, PARI III, SECTION	BAD DEBT EXPENSE THE AMOUNT OF BAD DEBT LISTED ON LINE 2 AGREES TO BAD DEBT EXPENSE PER THE AUDITED FINANCIAL STATEMENTS

Form and Line Reference	Explanation
A, LINE 3	BAD DEBT EXPENSE ATTRIBUTABLE TO CHARITY CARE BAD DEBT ATTRIBUTABLE TO PATIENTS ELIGIBLE UNDER THE ORGANIZATION'S CHARITY CARE POLICY WAS DETERMINED USING POVERTY LIMIT DEMOGRAPHIC INFORMATION OBTAINED THROUGH THE US CENSUS BUREAU USING AN AVERAGE OF DATA FROM 2010-2014, APPROXIMATELY 13 5 PERCENT OF RUTLAND COUNTY WAS CONSIDERED TO LIVE IN POVERTY

	·
SCHEDULE H, PART III, SECTION A, LINE 4	BAD DEBT EXPENSE FOOTNOTE ACCOUNTS RECEIVABLE ARE REDUCED BY AN ALLOWANCE FOR DOUBTFUL ACCOUNTS IN EVALUATING THE COLLECTABILITY OF ACCOUNTS
	RECEIVABLE, RRMC ANALYZES ITS PAST HISTORY AND IDENTIFIES TRENDS FOR EACH OF
	ITS MAJOR PAYER SOURCES OF REVENUE TO ESTIMATE THE APPROPRIATE ALLOWANCE
	FOR DOUBTFUL ACCOUNTS AND PROVISION FOR UNCOLLECTIBLE ACCOUNTS
	MANAGEMENT REGULARLY REVIEWS DATA ABOUT THESE MAJOR PAYER SOURCES OF
	REVENUE IN EVALUATING THE SUFFICIENCY OF THE ALLOWANCE FOR DOUBTFUL
	ACCOUNTS FOR RECEIVABLES ASSOCIATED WITH SERVICES PROVIDED TO PATIENTS
	WHO HAVE THIRD-PARTY COVERAGE, RRMC ANALYZES CONTRACTUALLY DUE AMOUNTS
	AND PROVIDES AN ALLOWANCE FOR DOUBTFUL ACCOUNTS AND A PROVISION FOR
	UNCOLLECTIBLE ACCOUNTS, IF NECESSARY (FOR EXAMPLE, FOR EXPECTED
	UNCOLLECTIBLE DEDUCTIBLES AND COPAYMENTS ON ACCOUNTS FOR WHICH THE THIRD-
	PARTY PAYER HAS NOT YET PAID, OR FOR PAYERS WHO ARE KNOWN TO BE HAVING
	FINANCIAL DIFFICULTIES THAT MAKE THE REALIZATION OF AMOUNTS DUE UNLIKELY) FOR
	RECEIVABLES ASSOCIATED WITH SELF-PAY PATIENTS (WHICH INCLUDES BOTH PATIENTS
	WITHOUT INSURANCE AND PATIENTS WITH DEDUCTIBLE AND COPAYMENT BALANCES DUE
	FOR WHICH THIRD-PARTY COVERAGE EXISTS FOR PART OF THE BILL), RRMC RECORDS A
	SIGNIFICANT PROVISION FOR UNCOLLECTIBLE ACCOUNTS IN THE PERIOD OF SERVICE ON
	THE BASIS OF ITS PAST EXPERIENCE, WHICH INDICATES THAT MANY PATIENTS ARE
	UNABLE OR UNWILLING TO PAY THE PORTION OF THEIR BILL FOR WHICH THEY ARE
	FINANCIALLY RESPONSIBLE FOR THOSE WHO DO NOT QUALIFY FOR CHARITY CARE THE
	DIFFERENCE BETWEEN THE STANDARD RATES (OR THE DISCOUNTED RATES IF
	NEGOTIATED OR PROVIDED BY POLICY) AND THE AMOUNTS ACTUALLY COLLECTED AFTER
	ALL REASONABLE COLLECTION EFFORTS HAVE BEEN EXHAUSTED IS CHARGED OFF
	AGAINST THE ALLOWANCE FOR DOUBTFUL ACCOUNTS REASONABLE COLLECTION
	EFFORTS HAVE BEEN EXHAUSTED IS CHARGED OFF AGAINST THE ALLOWANCE FOR
	DOUBTFUL ACCOUNTS

Form and Line Reference	Explanation
B, LINE 8	COMMUNITY BENEFIT SERVING PATIENTS WITH GOVERNMENT HEALTH BENEFITS, SUCH AS MEDICARE, IS A COMPONENT OF THE COMMUNITY BENEFIT STANDARD THAT TAX-EXEMPT HOSPITALS ARE HELD TO THIS IMPLIES THAT SERVING MEDICARE PATIENTS IS A COMMUNITY BENEFIT AND THAT THE HOSPITAL OPERATES TO PROMOTE THE HEALTH OF THE COMMUNITY THE ORGANIZATION USES INFORMATION FROM THE MEDICARE COST REPORT TO COMPUTE THE MEDICARE ALLOWABLE COSTS OF CARE ON LINE 6

	· ·
SCHEDULE H, PART III, SECTION C, LINE 9B	COLLECTION POLICY HOSPITAL CARE WILL NOT BE DENIED TO ANY PERSON SOLELY ON THE BASIS OF THEIR ABILITY TO PAY HOWEVER, ANY INDIGENT PATIENTS WILL BE REFERRED FOR FINANCIAL ASSISTANCE RRMC DOES NOT ENGAGE IN EXTRAORDINARY COLLECTION ACTIONS BEFORE MAKING REASONABLE COLLECTION EFFORTS TO DETERMINE WHETHER THE INDIVIDUAL IS ELIGIBLE FOR ASSISTANCE UNDER THAT HOSPITAL'S FINANCIAL ASSISTANCE POLICY ACCOUNTS ARE CONSIDERED BAD DEBT, AND ARE TRANSFERRED TO AN OUTSIDE AGENCY FOR COLLECTION, WHEN GUARANTOR HAS BEEN OFFERED (AND HAS DENIED OR FAILS TO RETURN APPLICATION FOR) ASSISTANCE UNDER THE RRMC FINANCIAL ASSISTANCE POLICY THE PAYMENT PLAN POLICY REQUIRES PAYMENTS OF A MINIMUM OF \$25 00 PER MONTH, AND THAT ALL BALANCES BE PAID WITHIN 10 MONTHS THE FREE CARE POLICY SPECIFICALLY STATES THAT ALL UNINSURED AND UNDERINSURED PATIENTS BE GIVEN INFORMATION ON THE
	FREE CARE PROGRAM, AND THAT STAFF PERFORM DUE DILIGENCE TO GIVE THEM INFORMATION AND HAVE THE APPLICATION RETURNED, AND THAT THE HOSPITAL SEND 3 STATEMENTS AND A FINAL NOTICE BEFORE SENDING AN ACCOUNT TO BAD DEBT IT ALSO STATES THAT RRMC WILL REFRAIN FROM EXTRAORDINARY COLLECTION ACTIONS TO OBTAIN PAYMENT FOR A DEBT

Form and Line Reference	Explanation
SCHEDULE H, PART VI, LINE 2	NEEDS ASSESSMENT RUTLAND REGIONAL MEDICAL CENTER CONTINUALLY ASSESSES THE NEEDS OF THE COMMUNITY WE SERVE THROUGH INTERACTIONS WITH THE STATE OF VERMONT HEALTH DEPARTMENT AND THE DEPARTMENT OF VERMONT HEALTH ACCESS, THE PUBLIC, OTHER COMMUNITY ORGANIZATIONS, FEEDBACK FROM MEDICAL PROVIDERS AND PATIENTS, ALONG WITH NOTING TRENDS IN UTILIZATION OF SERVICES AND PRESENTATION OF ILLNESS, INJURY AND DISEASE

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Form and Line Reference	Explanation
SCHEDULE H, PART VI, LINE 3	PATIENT EDUCATION OF ELIGIBILITY FOR ASSISTANCE RRMC HAS "DO YOU NEED HELP WITH YOUR MEDICAL BILLS?" SIGNAGE POSTED AT EVERY ACCESS POINT THROUGHOUT THE HOSPITAL AND ITS OFF-SITE CLINICS (RUTLAND GENERAL SURGERY, WOMEN'S HEALTH ETC.) THE SIGNAGE PROVIDES CONTACT INFORMATION FOR THE PATIENTS TO CALL THE FINANCIAL COUNSELORS FOR HELP AS NEEDED REGISTRATION OFFERS FINANCIAL ASSISTANCE PROGRAM APPLICATIONS TO ALL MEDICARE INSURED PATIENTS WITH NO OTHER INSURANCE, ALL SELF-PAY PATIENTS, AND ANY OTHER PERSON REQUESTING THE INFORMATION OR ANYONE WHO SPEAKS TO BEING IN FINANCIAL NEED ALL SELF-PAY PATIENTS ARE VISITED BY A FINANCIAL COUNSELOR WHILE THEY ARE AN IN-PATIENT AND THEY WILL ASSIST THEM IN APPLYING FOR OUR FINANCIAL ASSISTANCE, AS WELL AS, APPLYING FOR STATE AND FEDERAL PROGRAMS ALL STATEMENTS HAVE THE RRMC WEBSITE ADDRESS TO VIEW OUR FINANCIAL ASSISTANCE PROGRAM AND THE BILLING AND COLLECTIONS POLICY AND PROCEDURE THE WEBSITE ALSO HAS CONTACT PHONE NUMBERS FOR THE PATIENT TO CALL WITH QUESTIONS OR CONCERNS ABOUT THEIR BILL THE RRMC WEB SITE NOT ONLY DESCRIBES THE FINANCIAL ASSISTANCE PROGRAM BUT, ALSO SHOWS THE INCOME GUIDELINES (BASED ON THE FEDERAL POVERTY) FOR FINANCIAL ASSISTANCE, AN ON-LINE APPLICATION, AS WELL AS, INFORMATION ON MEDICAID PROGRAMS AVAILABLE WITH SHORT DESCRIPTIONS LASTLY, ALL PATIENTS WHO ARE SENT A STATEMENT SHOWING THEIR OF POCKET EXPENSES ARE CALLED TO DEVELOP A PAYMENT PLAN AT THIS TIME FINANCIAL ASSISTANCE APPLICATIONS ARE OFFERED AND MAILED AS REQUESTED

SCHEDULE H, PART VI, LINE 4	COMMUNITY INFORMATION A GEOGRAPHIC DESCRIPTION RUTLAND COUNTY, COMPOSED OF 933 SQUARE MILES, IS LOCATED IN CENTRAL VERMONT THE POPULATION MOSTLY
	RESIDES IN THE 27 SMALL TOWNS AND OUTLYING RURAL AREAS RUTLAND CITY IS THE
	LARGEST POPULATION CENTER (ESTIMATED AT 16,495 IN 2010) RUTLAND REGIONAL
	MEDICAL CENTER IS DEPENDED UPON BY MORE THAN 60,000 RESIDENTS OF THE HOSPITAL
	SERVICE AREA (HSA), WHICH INCLUDES RUTLAND COUNTY AND SOME PORTIONS OF
	SOUTHERN AND NORTH CENTRAL VERMONT AND EVEN WASHINGTON COUNTY, NEW YORK
	B TARGET POPULATIONS RUTLAND COUNTY POPULATION HAS DECREASED SINCE 2000 IN
	2010, AN ESTIMATED 61,642 PEOPLE LIVED IN RUTLAND COUNTY, A DECLINE OF 3 4%
	SINCE 2000 RUTLAND COUNTY RESIDENTS ARE OLDER, LIVING WITH LOWER INCOME, AND
	ACHIEVE LOWER EDUCATION LEVELS THAN THE AVERAGE VERMONTER, INCREASING
	THEIR VULNERABILITY SPECIFICALLY, COMPARED TO VERMONT IN 2010, RUTLAND
	COUNTY RESIDENTS WERE OLDER, WITH A LOWER PROPORTION OF YOUTH LESS THAN 19
	YEARS OF AGE (22% VERSUS 24% FOR VT), A LOWER PROPORTION OF YOUNG ADULTS
	AGES 20-44 YEARS (28% VERSUS 30%), A HIGHER PROPORTION OF OLDER ADULTS AGES
	45-65 (32% VERSUS 30%), AND A HIGHER PROPORTION OF ELDERLY ADULTS 65 YEARS
	AND OLDER (16% VERSUS 14%) FROM 1999 TO 2009, THE PROPORTION OF ALL
	INDIVIDUALS IN RUTLAND COUNTY LIVING BELOW POVERTY INCREASE FROM 10 9% TO
	13 6% SPECIFIC TARGET POPULATIONS IDENTIFIED THROUGH THE COMMUNITY HEALTH
	NEEDS ASSESSMENT INCLUDE I SENIOR POPULATIONS - IN 2000, 14 9% OF THE
	POPULATION IN RUTLAND COUNTY WAS AGE 65 OR OLDER THIS POPULATION HAS GROWN
	TO 16 6% IN 2010 AND IS ANTICIPATED TO CONTINUE EXPANDING, THE PROJECTION IS
	THAT IN 2017 OUR SENIOR POPULATION COULD REACH 21 1% II INDIVIDUALS LIVING IN
	POVERTY - FROM 1999 TO 2009, THE PROPORTION OF INDIVIDUALS IN RUTLAND COUNTY
	LIVING BELOW THE POVERTY LEVEL INCREASED FROM 10 9% TO 13 6% III ADULTS AND
	YOUTH WITH SUBSTANCE ABUSE ISSUES - VERMONT RANKS IN THE TOP TEN OF STATES
	FOR SEVERAL MEASURE OF SUBSTANCE ABUSE, INCLUDING ILLICIT DRUG USE, ALCOHOL
	USE AND OTHERS, ESPECIALLY FOR THOSE AGES 18-25 RUTLAND COUNTY HAS A HIGHER
	NUMBER OF CURRENT SMOKERS THAN THE OVERALL STATE RATE, AND THE NUMBER OF
	EVERY DAY SMOKERS IS ON THE RISE IV YOUTH AND ADULTS WHO ARE OVERWEIGHT OR
	OBESE - 38 7% OF ADULTS REPORT BEING OVERWEIGHT AND 24% REPORT BEING OBESE IN
	RUTLAND COUNTY V YOUTH REPORT LOW RATES OF HEALTHY EATING AND EXERCISE
	(32% EAT 2 OR MORE SERVINGS OF FRUIT PER DAY, 14% EAT 3 OR MORE SERVINGS OF
	WEGETABLES PER DAY, 24% PARTICIPATE IN 60 MINUTES OF PHYSICAL ACTIVITY DAILY)
	DAILY)

Form and Line Reference	Explanation
Form and Line Reference SCHEDULE H, PART VI, LINE 5	PROMOTION OF COMMUNITY HEALTH RUTLAND REGIONAL MEDICAL CENTER (RRMC) ENSAGES IN AN UMBER OF COMMUNITY SUPPORTIVE ACTIVITIES IN FORDER TO PROMOTE THE HEALTH OF THE COMMUNITY THE ORG ANIZATION SERVES RUTLAND COUNTY CONTINUES TO NEED PRIMARY CARE PROVIDERS AND HAS SHORTAGES OR IS AT RISK FOR SHORTAGES IN MAIN'S PECIALTY SERVICES RIMC ACTIVILTY RECRUITS BOTH PRIM ARY CARE AND SPECIALTY PRACTICE PROVIDERS FOR THE REGION IN FYIS, EIGHTEEN PRO VIDERS WERE RECRUITED TO THE REGION, INCLUDING FRIMARY CARE, PEDIATRICS, ORTHOPEDIC, NEUROLOGY, AND O THER, SIX WERE RECRUITED FOR SERVICE OUTSIDE OF FRAME AND ITS PECIALTY CLINICS RRMC ALSO SUPPORTS AY CARE PRO VIDER'S PATIENTS THAT ARE ADMITTED TO THE HOSPITAL THIS ALLOWS THE PRIMARY CARE FROVIDER TO PROVIDE NOR HOUSE OF FIGHE CARE WHILE THEIR HOSPITALIST PROVIDERS TO PROVIDE NOR HOUSE OF FICE CARE WHILE THEIR PROVIDES FARTHER TO THE ALLOWS THE PROVIDE THE THE REGION IN THE SYSTEM PROVIDES FARTHER TO THE ALLOWS THE CARE THE PROVIDER FOR THE SYSTEM PROVIDES FARTHER TO THE ALLOWS THE CARE PROVIDED FOR THIS SYSTEM PROVIDES FARTHER TO THE ALLOWS THE CARE PROVIDED FOR THIS SYSTEM PROVIDED FOR THIS SYSTEM IN OUTS RECION, AS THE CARE PROVIDED FOR THIS SYSTEM PROVIDED FOR THIS SYSTEM IN OUTS RECION, AS THE CARE PROVIDED FOR THIS SYSTEM PROVIDED FOR THIS SYSTEM IN OUTS RECION, AS THE CARE PROVIDED FOR THIS SYSTEM PROVIDED FOR THIS SYSTEM IN OUTS RECION, AS THE CARE PROVIDED FOR THIS SYSTEM PROVIDED FOR THIS SYSTEM IN OUTS RECION, AS THE CARE PROVIDED FOR THIS SYSTEM PROVIDED FOR THIS SYSTEM IN OUTS RECION, AS THE CARE PROVIDED FOR THIS SYSTEM PROVIDED FOR THIS SYSTEM IN OUTS RECION, AS THE CARE PROVIDED FOR THIS SYSTEM PROVIDED FOR THIS SYSTEM IN OUTS RECION AS THE CARE PROVIDED FOR THE FILL COST OF CARE LEADERS AT REMADED AS THE PROVIDE FOR THE PROVIDED FOR THE PROVID

Form and Line Reference	Explanation
SCHEDULE H, PART VI, LINE 5	ION ADVANCE DIRECTIVES PROGRAM - IN 2013, A NEW PROGRAM WAS DESIGNED AND IMPLEMENTED THROUGH THE COMMUNITY HEALTH IMPROVEMENT OFFICE, WHERE TRAINED VOLUNTEERS FROM THE COMMUNITY PROVIDES SUPPORT TO COMMUNITY MEMBERS TO COMPLETE ADVANCE DIRECTIVE FORMS ON A BY-APPOINTMENT BASIS COMMUNITY RESOURCE GUIDE - BEGINNING IN 2012, THE COMMUNITY HEALTH IMPROVEMENT STAFF COLLECTED AND VERIFIED INFORMATION FROM ACROSS THE REGION FOR INCLUSION IN A RESOURCE GUIDE FOR USE BY HEALTH CARE PROVIDERS AND SOCIAL AND HUMAN SERVICES PERSONNEL TO HELP THE MEADILY IDENTIFY POTENTIAL RESOURCES FOR THEIR CLIENTS THIS GUIDE WAS DEVELOPED IN RESPONSE TO AN IDENTIFIED NEED FOR INFORMATION, AND IS UPDATED AND DISTRIBUTED ANNUALLY TO PRO VIDER AND SOCIAL AND HUMAN SERVICES OFFICES ACROSS THE REGION, PHYSICALLY AND ELECTRONICAL LY FOR EASE OF USE COMMUNITY HEALTH TEAM PROVIDED PATIENT CARE COORDINATION, CASE MANAGEMENT AND ALLY THEAD PROVIDED PATIENT CARE COORDINATION, CASE MANAGEMENT AND PANEL MANAGEMENT FOR NCQ PATIENT CARE COORDINATION, CASE MANAGEMENT AND PANEL MANAGEMENT FOR COORDINATION, CASE MANAGEMENT PROGRAMMING TO THE COMMUNITY HEALTH TEAM PROVIDES PATIENT CARE COORDINATION, CASE MANAGEMENT PROGRAMMING TO THE COMMUNITY AT LARGE, INCLUDING TOBACCO. CESSATION, HEALTHIER LIVING WORKSHOPS, DIABETES PREVENTION PROGRAM, WELLNESS RECOVERY ACTION PLANNING, IN-HOME ASTHMA INTERVENTION PROGRAM, WELLNESS RECOVERY ACTION PLANNING, IN-HOME ASTHMA INTERVENTION PROGRAM, HEALTHY NUTRITION WORKSHOPS, AND SUPPORTS THE DIABETES PREVENTION OF RUTLAND COUNTY IN THEIR SERVICE, 6 OF THESE ARE PHYSICIANS, 2 REPRESENT FREE RESIDENTS OF RUTLAND COUNTY IN THEIR SERVICE, 6 OF THESE ARE PHYSICIANS, 2 REPRESENT FREE RESIDENTS OF RUTLAND COUNTY IN THEIR SERVICE, 6 OF THESE ARE PHYSICIANS, 2 REPRESENT A VARIETY OF BUSINESS SECTORS ALL BOARD MEMBERS COMPLETE A CONFLICT OF RUTLAND COUNTY IN THEIR SERVICE, 6 OF THESE ARE PHYSICIANS, 2 REPRESENT A VARIETY OF BUSINESS SECTORS ALL BOARD MEMBERS COMPLETE A CONFLICT OF THE EACH OF THE PROGRAM AND ALL EAST ON THE EXECUTIV

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SCHEDULE H, PART VI, LINE 6	AFFILIATED HEALTH CARE SYSTEM RRMC INCLUDES A VAST ARRAY OF SERVICES OFFERED
	IN THE HOSPITAL SETTING AND IN A VARIETY OF CLINICS CENTER FOR SLEEP
	DISORDERS, COMMUNITY HEALTH TEAM, COMPREHENSIVE CARE & INFECTIOUS DISEASES
	CLINIC, ENT & AUDIOLOGY, FOLEY CANCER CENTER, KILLINGTON MEDICAL CLINIC,
	LABORATORY SERVICES AT SEVERAL LOCATIONS, MARBLE VALLEY EYE CARE, MARBLE
	VALLEY UROLOGY, PHYSICAL MEDICINE & REHABILITATION, RUTLAND DIABETES &
	ENDOCRINOLOGY CENTER, RUTLAND DIGESTIVE SERVICES, RUTLAND GENERAL SURGERY
	AND THE WOUND, OSTOMY & CONTINENCE CLINIC, RUTLAND HEALTH FOUNDATION,
	RUTLAND HEART CENTER, RUTLAND KIDNEY CENTER, RUTLAND PULMONARY CENTER,
	RUTLAND REGIONAL BEHAVIORAL HEALTH, RUTLAND REGIONAL NEUROLOGY CENTER,
	RUTLAND WOMEN'S HEALTHCARE, VERMONT ORTHOPEDIC CLINIC, AND WEST RIDGE
	ADDICTION RECOVERY RRMC IS PART OF RUTLAND REGIONAL HEALTH SERVICES, INC
	THIS PARENT ORGANIZATION IS A TAX-EXEMPT ENTITY AND INCLUDES, IN ADDITION TO
	RRMC AND IT'S SPECIALTY CLINICS, VERMONT SPORTS MEDICINE CENTER, THE GABLES AT
	EAST MOUNTAIN AND THE MEADOWS AT EAST MOUNTAIN VERMONT SPORT MEDICINE
	CLINIC PROVIDES PHYSICAL THERAPY AND OTHER SERVICES TO PATIENTS RECOVERING
	FROM ILLNESS, INJURY OR SURGERY THE GABLES AT EAST MOUNTAIN PROVIDES SENIOR
	ADULTS ACCOMMODATIONS AND AMENITIES TO MAKE RETIREMENT RELAXING AND
	ENJOYABLE, AND THE MEADOWS AT EAST MOUNTAIN PROVIDE ASSISTED LIVING WITH
	AROUND-THE-CLOCK SERVICES TO SUPPORT RESIDENTS IN LIVING AN ACTIVE AND
	HEALTHY LIFESTYLE

Software ID: Software Version:

**EIN:** 03-0183483

Name: RUTLAND HOSPITAL INC

# Form 990 Part V Section C Supplemental Information for Part V, Section B.

1 <sub>1</sub> , 3, 4, 5d, 6 <sub>1</sub> , 7, 10, 11, 12 <sub>1</sub> , 14 <sub>9</sub>	mation for Part V, Section B.Provide descriptions required for Part V, Section B, lines , 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions ing group, designated by "Facility A," "Facility B," etc.
Form and Line Reference	Explanation
SCHEDULE H, PART V, SECTION B, LINE 5	
SCHEDULE H, PART V, SECTION B, LINE 7A	CHNA AVAILABILITY THE MOST RECENTLY CONDUCTED CHNA REPORT CAN BE FOUND AT THE FOLLOWING U RL HTTP //WWW RRMC ORG/ABOUT/BOWSE-TRUST/COMMUNITY-HEALTH-ASSESSMENT-UPDATE/
SCHEDULE H, PART V, SECTION B, LINE 7D	CHNA AVAILABILITY TO PUBLIC THE COMMUNITY BENEFITS COORDINATOR DEVELOPED AND FOLLOWED A C OMMUNICATION PLAN UTILIZING ELECTRONIC COMMUNICATION, CONFERENCE CALLS, NEWSPAPER ARTICLES AND PRESENTATIONS THROUGHOUT THE COMMUNITY TO DISSEMINATE THE COMMUNITY HEALTH NEEDS ASSE SSMENT, SPECIFICALLY, MORE THAN 20 PRESENTATIONS WERE HOSTED BY AREA AGENCIES AND COALITIO N, WITHIN THE HOSPITAL ORGANIZATION, FOR THE REGIONAL VT DEPT OF HEALTH AND IN PUBLIC MEET INGS FOR THE ROTARY AND UNITED WAY MEMBERSHIP
SCHEDULE H, PART V, SECTION B, LINE 10A	IMPLEMENTATION STRATEGY THE IMPLEMENTATION STRATEGY CAN BE FOUND AT THE FOLLOWING URL HT TP //WWW RRMC ORG/ABOUT/BOWSE-TRUST/COMMUNITY-HEALTH-ASSESSMENT-UPDATE/
SCHEDULE H, PART V, SECTION B, LINE 11	IMPLEMENTATION STRATEGY IN RESPONSE TO THE RESULTS OF RUTLAND REGIONAL MEDICAL CENTER'S M OST RECENTLY CONDUCTED COMMUNITY HEALTH NEEDS ASSESSMENT, THE ORGANIZATION ADOPTED AN IMPL EMENTATION STRATEGY OUR MOST RECENT COMMUNITY HEALTH NEEDS ASSESSMENT IDENTIFIED THE FOLL OWING PRIORITIES TO 2012-2015 -REDUCE SUBSTANCE ABUSE, USING TOBACCO AND ALCOHOL -IMPROVE ACCESS TO AND AVAILABILITY OF HEALTHCARE - MEDICAL, DENTAL, MENTAL HEALTH AND SUBSTANCE A BUSE -IMPROVE CHRONIC HEALTHCARE DELIVERY AND SUPPORTS -PROMOTE A CULTURE TO EMBRACE EXERC ISE & HEALTH EATING THIS ASSESSMENT ALSO HELPED TO CLEARLY IDENTIFY PRIORITY POPULATIONS T HAT RUTLAND REGIONAL AND OTHER ORGANIZATIONS NEED TO BE AWARE OF -SENIORS IN 2010, SENIOR S REPRESENT 16 6% OF OUR POPULATION, AND THIS FIGURE CONTINUES TO GROW-INDIVIDUALS LIVING IN POVERTY IN 2009 -ADULT S AND YOUTH WITH SUBSTANCE ABUSE ISSUES INCLUDING ILLICIT DRUG USE, ALCOHOL USE AND OTHERS SEPCIALLY FOR THOSE AGES 18-25, RUTLAND COUNTY HAS A HIGHER NUMBER OF CURRENT SMOKERS T HAN THE OVERALL STATE RATE -YOUTH AND ADULTS WHO ARE OVERWEIGHT OR OBESE, 38 7% OF ADULTS AND 11% OF HIGH SCHOOL STUDENTS REPORT BEING OVERWEIGHT, 24% OF ADULTS AND 11% OF FIGH SCHOOL STUDENTS REPORT BEING OVERWEIGHT, 24% OF ADULTS AND 11% OF FIGH SCHOOL STUDENTS REPORT BEING OVERWEIGHT, 24% OF ADULTS AND 11% OF FIGH SCHOOL STUDENTS REPORT BEING OVERWEIGHT, 24% OF ADULTS AND 11% OF FIGH SCHOOL STUDENTS REPORT BEING OVERWEIGHT OR OBESE, 38 7% OF ADULTS ADD 11% OF FIGH SCHOOL STUDENTS REPORT BEING OVERWEIGHT OR OBESE, 38 7% OF ADULTS AND 11% OF FIGH SCHOOL STUDENTS REPORT BEING OVERWEIGHT OR OBESE, 38 7% OF ADULTS AND 11% OF FIGH SCHOOL STUDENTS REPORT BEING OVERWEIGHT OR OBESE, 38 7% OF ADULTS AND 11% OF FIGH SCHOOL STUDENTS REPORT BEING OVERWEIGHT OR OF SCHOOL STUDENTS REPORT BEING OVERWEIGHT OR OF SCHOOL STUDENTS REPORT BEING OVERWEIGHT OR ORDESS THE NEEDS DIENTIFIED IN THE COMMUNITY OF AN IMPLEMENTATION STRA ATTENDED TO STRATE SCHOOL STRAIL STRENGTH OF THE TRIAD - THE HEALTH NEEDS ASSESSMENT, WHILE RECOGNIZING
SCHEDULE H, PART V, SECTION B, LINE 16A	FINANCIAL ASSISTANCE POLICY AVAILABILITY THE FINANCIAL ASSISTANCE POLICY IS AVAILABLE AT THE FOLLOWING URL HTTP //WWW.RRMC ORG/PATIENT-VISITORS/PAYING-YOUR-BILL/FINANCIAL- ASSIST ANCE/
SCHEDULE H, PART V, SECTION B, LINE 16B	FINANCIAL ASSISTANCE POLICY APPLICATION FORM AVAILABILITY THE FINANCIAL ASSISTANCE POLICY APPLICATION FORM IS AVAILABLE AT THE FOLLOWING URL HTTP //WWW RRMC ORG/PATIENT-VISITORS/ PAYING-YOUR-BILL/FINANCIAL- ASSISTANCE/
SCHEDULE H, PART V, SECTION B, LINE 16C	FINANCIAL ASSISTANCE POLICY PLAIN LANGUAGE SUMMARY AVAILABILITY THE PLAIN LANGUAGE SUMMAR Y OF THE FINANCIAL ASSISTANCE POLICY IS AVAILABLE AT THE FOLLOWING URL HTTP //WWW RRMC OR G/PATIENT-VISITORS/PAYING-YOUR-BILL/FINANCIAL- ASSISTANCE/
SCHEDULE H, PART V, SECTION B, LINE 22D	MAXIMUM AMOUNTS CHARGED TO FAP-ELIGIBLE INDIVIDUALS THE HOSPITAL FACILITY USED THE AVERAG E RATE OF ALL INSURANCE RATES TO DETERMINE THE MAXIMUM AMOUNTS TO BE CHARGED TO FAP-ELIGIB LE INDIVIDUALS

# Form 990 Schedule H, Part V Section D. Other Facilities That Are Not Licensed, Registered, or Similarly Recognized as a Hospital Facility

# Section D. Other Health Care Facilities That Are Not Licensed, Registered, or Similarly Recognized as a Hospital Facility

(list in order of size, from largest to smallest)

How many non-hospital health care facilities did the organization operate during the tax year?

e and address	Type of Facility (describe)	
RUTLAND HEART CENTER 12 COMMONS STREET RUTLAND,VT 05701	PATIENT CLINIC	
RUTLAND REG DIABETES & ENDOCRINOLOGY CTR 8 ALBERT CREE DRIVE RUTLAND,VT 05701	PATIENT CLINIC	
RUTLAND REGIONAL GENERAL SURGERY 6 COMMONS STREET RUTLAND,VT 05701	PATIENT CLINIC	
RUTLAND REGIONAL WOMEN'S HEALTH 147 ALLEN STREET RUTLAND,VT 05701	PATIENT CLINIC	
RUTLAND REGIONAL DIGESTIVE SERVICES 254 STRATTON ROAD RUTLAND,VT 05701	PATIENT CLINIC	
RUTLAND ENT 69 ALLEN ST SUITE 1 RUTLAND,VT 05701	PATIENT CLINIC	
RUTLAND BEHAVIORAL HEALTH CLINIC 1 COMMONS STREET RUTLAND,VT 05701	PATIENT CLINIC	
VERMONT ORTHOPAEDIC CLINIC 3 ALBERT CREE DRIVE RUTLAND,VT 05701	PATIENT CLINIC	
DORSET ENT 51A TENNIS WAY EAST DORSET, VT 05253	PATIENT CLINIC	
KILLINGTON MEDICAL CLINIC 3902 KILLINGTON ROAD KILLINGTON,VT 05751	PATIENT CLINIC	
WESTRIDGE TREATMENT CENTER  1 SCALE AVE BLDG 10 RUTLAND, VT 05701	PATIENT CLINIC	
MARBLE VALLEY UROLOGY 145 ALLEN ST RUTLAND,VT 05701	PATIENT CLINIC	
MARBLE VALLEY EYE CARE 254 STRATTON AVE UNIT 3 RUTLAND,VT 05701	PATIENT CLINIC	

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(Form 990)

DLN: 93493216009186

2014

OMB No 1545-0047

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.								
Department of the Treasury Internal Revenue Service  Information about Schedule I (Form 990) and its instructions is at <a href="https://www.irs.gov/form990">www.irs.gov/form990</a> .							Open to Public Inspection	
Name of the organization		,	·			Employer identificat	ion number	
RUTLAND HOSPITAL INC						03-0183483		
Part I General Informati	on on Grants and	d Assistance				•		
Does the organization maintain the selection criteria used to a Describe in Part IV the organi	award the grants or as zation's procedures fo	sistance? or monitoring the use of	f grant funds in the Unite	d States		· · · · · · ·	Г Yes  Г N	
				<b>Governments.</b> Com rt II can be duplicate			es" to	
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grare or assistance	
See Addıtıonal Data Table								

2	Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	13
3	Enter total number of other organizations listed in the line 1 table	

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

<u> </u>					
(a)Type of grant or assistance	( <b>b)</b> Number of recipients	<b>(c)</b> A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.							
Return Reference	Explanation						
SCHEDULE I, PART I, LINE 2	GRANTS MONITORING RUTLAND REGIONAL HEALTH SERVICES (RRHS), THROUGH RUTLAND REGIONAL MEDICAL CENTER(RRMC), AWARDED A FIVE-YEAR COMMUNITY BENEFIT GRANT TO COMMUNITY HEALTH CENTERS OF THE RUTLAND REGION, INC (CHCRR) IN THE AMOUNT OF \$4,600,000 THAT IS FUNDED BY RRMC AND WAS EFFECTIVE MAY 1,2008 FOR THE YEARS ENDED SEPTEMBER 30,2015 AND 2014, RESPECTIVELY, \$813,506 AND \$1,773,580 WAS EXPENDED FOR THE GRANT AWARD FROM RRMC AND IS INCLUDED IN RUTLAND REGIONAL MEDICAL CENTER'S GENERAL OPERATING EXPENSES RRHS CONTINUALLY WORKS WITH CHCRR TO ENSURE THE ORGANIZATION IS USING FUNDS APPROPRIATELY AND FURTHERING THE CHCRR EXEMPT PURPOSE THE OTHER GRANTS LISTED ON SCHEDULE I, PART II, WERE PROVIDED BY THE JAMES T BOWSE HEALTH TRUST, A DEPARTMENT OF RUTLAND REGIONAL MEDICAL CENTER THE BOWSE TRUST ONLY CONSIDERS GRANT PROPOSALS THROUGH ITS FORMAL GRANT PROPOSAL PROCESS, WHICH REQUIRES THAT THE REQUESTING ORGANIZATION MEET CERTAIN CRITERIA AND SUBMIT A PLANNING GRANT/LETTER OF INTENT, FULL PROPOSAL, AND PLANNING GRANT BUDGET FORM DESCRIBING HOW THE GRANT WILL BE USED						
SCHEDULE I, PART II, COLUMN H	PURPOSE OF GRANT OR ASSISTANCE ASSISTANCE FOR LOTHROP ELEMENTARY SCHOOL, RUTLAND AREA FARM FOOD, VERMONT ADULT LEARNING, RUTLAND AREA VISITING NURSES, PREVENT CHILD ABUSE, FOXCRAFT FARM HARVEST, RUTLAND DISMAS HOUSE, RUTLAND MENTAL HEALTH, VERMONT FARMERS FOOD, VERMONT ADAPTIVE SKI & SPORTS, RECOVERY HOUSE, AND RUTLAND REGION EDUCATION CORPORATION WAS PROVIDED BY THE JAMES T BOWSE HEALTH TRUST, A DEPARTMENT OF RUTLAND REGIONAL MEDICAL CENTER SEE SCHEDULE H, PART VI, LINE 6 FOR MORE INFORMATION REGARDING PROGRAMS FUNDED BY THE JAMES T BOWSE HEALTH TRUST						

## **Additional Data**

Software ID:

**Software Version:** 

**EIN:** 03-0183483

Name: RUTLAND HOSPITAL INC

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	( <b>d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LOTHROP ELEMENTARY SCHOOL3447 ROUTE 7 PITTSFORD,VT 05763	03-6000625	PITTSFORD, VT	7,350				COMMUNITY HEALTH IMPROVEMENT
RUTLAND AREA FARM FOODPO BOX 561 POULTNEY,VT 05741	20-8283600	501(C)(3)	23,025				COMMUNITY HEALTH IMPROVEMENT
VERMONT ADULT LEARNING60 S MAIN STREET WATERBURY,VT 05676	03-0276755	501(C)(3)	21,045				COMMUNITY HEALTH IMPROVEMENT

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
RUTLAND AREA VISITING NURSES7 ALBERT CREE DRIVE RUTLAND,VT 05701	03-0185024	501(C)(3)	8,597				COMMUNITY HEALTH IMPROVEMENT			
PREVENT CHILD ABUSEPO BOX 829 MONTPELIER,VT 05601	03-0267183	501(C)(3)	25,000				COMMUNITY HEALTH IMPROVEMENT			
FOXCRAFT FARM HARVEST 898 DELORM ROAD LEICESTER,VT 05733	03-0364354	501(C)(3)	32,500				COMMUNITY HEALTH IMPROVEMENT			

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
RUTLAND DISMAS HOUSE 103 PARK AVENEUE RUTLAND,VT 05701	03-0369442	501(C)(3)	25,575				COMMUNITY HEALTH IMPROVEMENT			
RUTLAND MENTAL HEALTH 80 SOUTH MAIN STREET RUTLAND,VT 05701	03-0210725	501(C)(3)	35,544				COMMUNITY HEALTH IMPROVEMENT			
VERMONT FARMERS FOOD CENTER22 ROBERTS AVENUE RUTLAND,VT 05701	45-5293058	501(C)(3)	51,869				COMMUNITY HEALTH IMPROVEMENT			

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
COMMUNITY HEALTH CENTERS OF RUTLAND REG 375 ROUTE 30 NORTH BOMOSEEN, VT 05732	22-1179701	501(C)(3)	813,506				COMMUNITY HEALTH IMPROVEMENT			
VERMONT ADAPTIVE SKI & SPORTSPO BOX 139 KILLINGTON, VT 05701	74-2472938	501(C)(3)	20,000				COMMUNITY HEALTH IMPROVEMENT			
RECOVERY HOUSE INCPO BOX 207 WALLINGFORD,VT 05773	52-1295114	501(C)(3)	55,000				COMMUNITY HEALTH IMPROVEMENT			

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
RUTLAND REGION EDUCATION CORPORATIONPO BOX 965 RUTLAND,VT 05702	03-0353236	501(C)(3)	10,000				COMMUNITY HEALTH IMPROVEMENT			

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DLN: 93493216009186

OMB No 1545-0047

Schedule J

(Form 990)

Department of the Treasury Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

**Compensation Information** 

► Complete if the organization answered "Yes" to Form 990, Part IV, line 23. ► Attach to Form 990.

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization RUTLAND HOSPITAL INC

**Employer identification number** 

03-0183483 **Questions Regarding Compensation** Yes No Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Health or social club dues or initiation fees Tax idemnification and gross-up payments Discretionary spending account Personal services (e.g., maid, chauffeur, chef) If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a? 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III Compensation committee  $\overline{\mathbf{v}}$ Written employment contract Independent compensation consultant 굣 Compensation survey or study Approval by the board or compensation committee Form 990 of other organizations During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization Receive a severance payment or change-of-control payment? 4a Νo 4b Participate in, or receive payment from, a supplemental nonqualified retirement plan? Νo Participate in, or receive payment from, an equity-based compensation arrangement? **4**c Νo If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of The organization? 5a Yes 5b Any related organization? Νo If "Yes," to line 5a or 5b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of The organization? 6a Νo Any related organization? Νo If "Yes," to line 6a or 6b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed 7 payments not described in lines 5 and 6? If "Yes," describe in Part III 7 Νo Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe ın Part III 8 Nο If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?

## Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(111) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title	<b>(B)</b> Breakdown o	f W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred compensation	( <b>D)</b> Nontaxable benefits	(E) Total of columns (B)(I)-(D)	(F) Compensation in column(B) reported as deferred in prior Form 990
	(i) Base compensation	(ii) Bonus & ıncentive compensation	(iii) Other reportable compensation				
See Additional Data Table							

Schedule J (Form 990) 2014

### Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information

Return Reference	Explanation
	COMPENSATION CONTINGENT ON THE REVENUES OF THE ORGANIZATION PHYSICIANS EARN COMPENSATION BASED UPON THEIR PRODUCTIVITY AGAINST ESTABLISH TARGETS INCREASED PRODUCTIVITY IS DIRECTLY RELATED TO INCREASED REVENUES FOR THE ORGANIZATION

Schedule J (Form 990) 2014

Software ID: Software Version:

**EIN:** 03-0183483

Name: RUTLAND HOSPITAL INC

## Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Torin 990, Schedule 3, Fa	11 6 11							, , , , , , , , , , , , , , , , , , ,
(A) Name and Title		(B) Breakdown of (i) Base Compensation	f W-2 and/or 1099-MIS (ii) Bonus & ıncentive compensation	SC compensation (iii) Other reportable compensation	(C) Retirement and other deferred compensation	( <b>D)</b> Nontaxable benefits	(E) Total of columns (B)(ı)-(D)	(F) Compensation in column (B) reported as deferred in prior Form 990
MICHAEL KENOSH MD, DIRECTOR BEGINNING 4/15	(1) (11)	417,957 0	118,105	18,850	21,450	26,037	602,399	0
TODD GREGORY MD, DIRECTOR	(1) (11)	355,689 0	0	320 0	16,250	25,829 0	398,088	0
STANLEY SHAPIRO MD, DIRECTOR	(1) (11)	351,976 0	113,964 0	1,958 0	21,450	25,798 0	515,146 0	0 0
THOMAS W HUEBNER, PRESIDENT & CEO	(1) (11)	492,353 0	0	26,417 0	26,650 0	26,037 0	571,457 0	0 0
EDWARD T OGORZALEK, CFO & VP FISCAL SERVICES	(1) (11)	260,636 0	0	24,541 0	26,650	25,743 0	337,570	0
MATTHEW A CONWAY MD, DIRECTOR ENDING 3/15	(1) (11)	323,921 0	5,450 0	731 0	16,250	25,838 0	372,190 0	0
MELBOURNE D BOYNTON MD, CHIEF MEDICAL DIRECTOR	(1) (11)	757,404 0	295,113 0	19,678 0	21,450	-	1,118,806	0 0
WILLIAM A LIGHTHART MD, ORTHOPAEDICS	(I) (II)	578,627 0	405,509 0	1,078 0	16,250	25,771 0	1,027,235	0
ERIC MARSH MD, ORTHOPAEDICS	(1) (11)	539,797 0	380,504 0	1,135 0	16,250	25,728 0	963,414	0
MICHAEL ROBERTELLO MD, CARDIOLOGY	(1) (11)	423,286 0	178,663 0	1,682 0	21,450	25,961 0	651,042	0
DAVID R CHARNOCK MD, OTORHINOLARYNGOLOGY	(1) (11)	370,206 0	185,441 0	1,574 0	16,250	25,558 0	599,029	0
BAXTER C HOLLAND, VP PROFESSIONAL SUPPORT SVCS	(1) (11)	349,190 0	0	12,235 0	26,650 0	19,030 0	407,105	0 0
BARBARA M ROBINSON, VP CLINICAL SERVICES	(1) (11)	259,601 0	0	<b>4</b> ,696 0	21,450	17,748 0	303,495	0
CAROL M EGAN, VP CHIEF NURSING OFFICER	(1) (11)	219,857 0	0	2,900 0	20,809	18,730 0	262,296	0 0
ALLISON W WOLLEN, VP HUMAN RESOURCES	(1) (11)	210,896 0	0	4,746 0	9,439	25,629 0	250,710	0 0
MARY T NEMETH, VP CORPORATE SUPPORT SERVICES	(1) (11)	207,908 0	0	1,785 0	21,705	10,071 0	241,469	0
DARREN CHILDS, FORMER VP QUALITY IMPROVEMENT	(I) (II)	156,951 0	0	189 0	· · · · · · · · · · · · · · · · · · ·	•	195,872	0

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DLN: 93493216009186

OMB No 1545-0047

Open to Public **Inspection** 

# Supplemental Information on Tax Exempt Bonds

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI. ► Attach to Form 990.

Department of the Treasury Internal Revenue Service

(Form 990)

▶Information about Schedule K (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization Employer identification number RUTLAND HOSPITAL INC 03-0183483 Part I **Bond Issues** (a) Issuer name (b) Issuer EIN (c) CUSIP # (f) Description of purpose (i) Pool (d) Date issued (e) Issue price (g) Defeased (h) On behalf of financing ıssuer Yes Yes No Yes No No VT EDUCATIONAL & HLTH 23-7154467 09-03-2013 31,350,000 PARTIAL REFUND 9/10 Χ **BUILDING FINANCE AGENCY** SERIES BONDS Part II Proceeds C В D Α Amount of bonds retired 0 Amount of bonds legally defeased 2 3 Total proceeds of issue 31,350,000 Gross proceeds in reserve funds 4 5 Capitalized interest from proceeds Proceeds in refunding escrows 31,157,038 Issuance costs from proceeds 7 192,962 Credit enhancement from proceeds 8 Working capital expenditures from proceeds 9 Capital expenditures from proceeds 10 Other spent proceeds 11 Other unspent proceeds 12 Year of substantial completion 13 2013 Yes No Yes Yes No Yes No No Were the bonds issued as part of a current refunding issue? Χ 14 Were the bonds issued as part of an advance refunding issue? Χ 15 Has the final allocation of proceeds been made? Χ 16 Does the organization maintain adequate books and records to support the final Χ allocation of proceeds? **Private Business Use** Part III Α В C D Yes No No No Yes Yes Yes No Was the organization a partner in a partnership, or a member of an LLC, which owned

Are there any lease arrangements that may result in private business use of bond-

property financed by tax-exempt bonds?

financed property?

Χ

Χ

Dan	Private Business Use (Continued)									
I-GII	Fill ate business use (Continued)			<u> </u>		В	Τ	С		D
			Yes	No	Yes	No	Yes	No	Yes	No
3a	Are there any management or service contracts that may result in private of bond-financed property?	busıness use	Х							
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or outside counsel to review any management or service contracts relating to property?		×							
С	Are there any research agreements that may result in private business use financed property?	e of bond-		×						
d	If "Yes" to line 3c, does the organization routinely engage bond counsel or outside counsel to review any research agreements relating to the financed									
4	Enter the percentage of financed property used in a private business use b other than a section $501(c)(3)$ organization or a state or local government			0 %		1				
5	Enter the percentage of financed property used in a private business use a unrelated trade or business activity carried on by your organization, anothe 501(c)(3) organization, or a state or local government									
6	Total of lines 4 and 5									
7	Does the bond issue meet the private security or payment test?			Х						
8a	Has there been a sale or disposition of any of the bond-financed property to nongovernmental person other than a 501(c)(3) organization since the bon issued?			x						
b	If "Yes" to line 8a, enter the percentage of bond-financed property sold or	disposed of		·		•		•		-1
С	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations 1 141-12 and 1 145-2?	sections		х						
9	Has the organization established written procedures to ensure that all none bonds of the issue are remediated in accordance with the requirements unc Regulations sections 1 141-12 and 1 145-2?		Х							
Par	t IV Arbitrage									
		Α	_		В		С		D	
		Yes	No	Yes	No	<u> </u>	es	No	Yes	No
1	Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate?		Х							
2	If "No" to line 1, did the following apply?									
а	Rebate not due yet?		Х							
ь	Exception to rebate?	Х								
С	No rebate due?		Х							
	If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed									
3	Is the bond issue a variable rate issue?	×								
4a	Has the organization or the governmental issuer entered into a qualified hedge with respect to the bond issue?	X								
b	Name of provider	DEUTSCHE E BAN	BANKTD							
С	Term of hedge		10							
d	Was the hedge superintegrated?		Х							
е	Was the hedge terminated?	Х								

Pai	rt IV Arbitrage (Continued)								
		А		В		С		D	
		Yes	No	Yes	No	Yes	No	Yes	No
5a	Were gross proceeds invested in a guaranteed investment contract (GIC)?		Х						
b	Name of provider	0							
С	Term of GIC								
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
6	Were any gross proceeds invested beyond an available temporary period?		Х						
7	Has the organization established written procedures to monitor the requirements of section 148?		×						
Pa	rt V Procedures To Undertake Corrective Action					•			-
		Α		В	_	С	_	D	_
		Ves	No	Yes	No	Yes	No	Ves	No

Yes No Yes No Yes No Yes No		A		D		-		ט	ľ
		Yes	No	Yes	No	Yes	No	Yes	No
Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation is not available under applicable regulations?	that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if	X							

Part VI Supplemental Info	ormation. Provide additional information for responses to questions on Schedule K (see instructions).
Return Reference	Explanation

SCHEDULE K, PART IV, LINE 7

REQUIREMENTS OF SECTION 148 THE TAX-EXEMPT BONDS DO NOT HAVE ANY OUTSTANDING PROCEEDS AND THEREFORE ARE NOT SUBJECT TO THE ARBITRAGE REQUIREMENTS OF SECTION 148

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DLN: 93493216009186

OMB No 1545-0047

Schedule L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## **Transactions with Interested Persons**

► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b. ► Attach to Form 990 or Form 990-EZ.

▶Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the o							I	mploy	er ident	ificatio	n numbe	er		
KOTB WE HOSE II	AL IIIC							3-01	83483					
	ess Benefit <sup>-</sup>													
	plete if the orga													
<b>1 (a)</b> Nar	ne of disqualified	person (b)		hip between and organiz	'	<b>(c)</b> Desc	cription	of tra	nsaction	'	` '	rected?		
			person	anu organiz	acion						Yes	No		
4958 . 3 Enter the  Part II  Loans to a  Complete if the	amount of tax in amount of tax, if  nd/or From ne organization a mount on Form 9	fany, on line 2,  Interested I	above, respectively.  Persons on Form 9	 Imbursed by 990-EZ, Par	the organizati	on	 	 	<b>▶</b> \$		anızatıo	n		
(a) Name of interested person	(b) Relationsh with organizat		e of or from the prin		(e)Original principal amount	<b>(f)</b> Balance due	(g) In default?		(h) Approved by board or committee?		(i)Written agreement?			
					То	From			Yes	No	Yes	No	Yes	No
		1		•	1									
Total		<b>▶</b> \$												
	ants or Assi										_			
	mplete if the								Ι,.					
(a) Name of perso		<b>b)</b> Relationship terested persor organizatio	and the	(c) A moun	t of assistance	e <b>(d)</b> Type	ofass	ıstano	e <b>(e</b> )	) Purpo:	se of as:	sistance		

Complete if the organization	n answered "Yes" on F	orm 990, Part IV, lin	e 28a, 28b, or 28c.			
(a) Name of Interested person	(b) Relationship between interested person and the organization	<b>(c)</b> A mount of transaction	(d) Description of transaction	(e) Sharing of organization revenues?		
				Yes	No	
(1) FOLEY DISTRIBUTING FOLEY SERVICES	M FOLEY - SEE PART V	•	PAPER AND JANITORIAL SUPPLIES		No	

## Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions)

Return Reference	Explanation
SCHEDULE L, PART IV, COLUMN B	BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS MARK K FOLEY, BOARD
	MEMBER, OWNS FOLEY DISTRIBUTING AND FOLEY SERVICES, INC THESE COMPANIES
	SUPPLIED PAPER AND JANITORIAL PRODUCTS TO THE ORGANIZATION FOR \$256,758 IN
	FISCAL YEAR 2015

Schedule L (Form 990 or 990-EZ) 2014

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As Filed Data -

DLN: 93493216009186

OMB No 1545-0047

2014

Open to Public Inspection

#### SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization
RUTLAND HOSPITAL INC

Employer identification number

03-0183483

Return Reference	Explanation
FORM 990, PART I, LINE 1	ORGANIZATION'S MISSION AND MOST SIGNIFICANT ACTIVITIES MISSION TO IMPROVE THE HEALTH OF THE RUTLAND REGION AND SURROUNDING COMMUNITIES BY PROVIDING APPROPRIATE, SUPERIOR, INTEGRATED, PREVENTATIVE, DIAGNOSTIC AND THERAPEUTIC HEALTH SERVICES IN A CARING ENVIRONMENT THROUGH THE STRENGTH OF OUR PEOPLE, TECHNOLOGY AND RELATIONSHIPS VISION TO BE THE BEST COMMUNITY HEALTHCARE SYSTEM IN NEW ENGLAND GOALS *QUALITY WE WILL PROVIDE SUPERIOR HEALTH SERVICES WHICH MEET OUR CUSTOMER NEEDS THROUGH GOOD CLINICAL OUTCOMES, UP-TO-DATE TECHNOLOGY, EFFECTIVE PROCESSES, COMPETENT AND CARING STAFF AND WELL MAINTAINED FACILITIES *GROWTH WE WILL DEVELOP NEW SERVICES AND EXPAND EXISTING SERVICES TO MEET CUSTOMER NEEDS RESULTING IN INCREASED MARKET SHARE AND EXPANSION INTO NEW MARKETS *INFORMATION EXCELLENCE WE WILL PROVIDE SUPERIOR, COORDINATED INFORMATION RESOURCES, PROCESSES, AND SYSTEMS THAT MEET CUSTOMER NEEDS FOR EFFECTIVE INFORMATION GATHERING, RECORDING, ACCESS, ANALYSIS, AND DISSEMINATION ACROSS THE HEALTHCARE CONTINUUM *FINANCIAL STRENGTH WE WILL ACHIEVE FINANCIAL STRENGTH AND STABILITY BY OPTIMIZING REIMBURSEMENT AND IMPROVING OUR COST STRUCTURE TO PRODUCE SUFFICIENT MARGINS, AND INCREASING PHILANTHROPIC GIVING *EMPLOYEE ENGAGEMENT WE WILL CREATE AN ENVIRONMENT WHERE EMPLOYEE ENGAGEMENT FLOURISHES AND WE COMMIT OUR HEARTS AND MINDS TO MEETING AND EXCEEDING THE NEEDS OF OUR CUSTOMERS AND EACH OTHER

Return Reference	Explanation
FORM 990, PART I, LINE 6	TOTAL NUMBER OF VOLUNTEERS THE TOTAL NUMBER OF VOLUNTEERS INCLUDES NON-COMPENSATED MEMBERS OF THE BOARD OF DIRECTORS AND OTHER INDIVIDUALS WHO VOLUNTEER TIME TO FURTHER THE ORGANIZATION'S EXEMPT PURPOSE

EXEMPT PURPOSE ACHIEVEMENTS RUTLAND REGIONAL MEDICAL CENTER FY 2015 COMMUNITY BENEFITS REPORT RUTLAND REGIONAL MEDICAL CENTER IS COMMITTED TO PROVIDING SUPERIOR, INTEGRATED, DIAGNOSTIC, THERAPEUTIC AND PREVENTATIVE HEALTH SERVICES AND TO PROMOTING OVERALL COMMUNITY HEALTH AND WELL-BEING COMMUNITY BENEFITS ARE THE ACTIVITIES AND SERVICES RUTLAND REGIONAL ENGAGES IN AND SUPPORTS THAT GO BEY OND THE ROUTINE PATIENT CARE SERVICES DOCUMENTING THESE EFFORTS IS A PART OF WHAT DIFFERENTIATES TAX-EXEMPT FROM TAXABLE HEALTH CARE ORGANIZATIONS FREE AND DISCOUNTED CARE RUTLAND REGIONAL PROVIDES LOW- AND NO-COST CARE FOR ELIGIBLE RESIDENTS OF OUR AREA THROUGH A FINANCIAL ASSISTANCE PROGRAM THE FREE CARE PROVISION FOR 2015 TOTALED \$4,167,120 RRING IS ADDRESSING THE KEY ISSUES THAT HAVE THE MOST SIGNIFICANT IMPACT ON THE COMMUNITY HEALTH AND WELL-BEING, WHICH INCLUDE THE FOLLOWING "CLINICAL CARE -CONTINUING TO ADDRESS THE DRUG PROBLEM IN THE COMMUNITY THROUGH TREATMENT, AFTERCARE AND PREVENTION-CONTINUING TO MERROVE ACCESS TO CARE FOR ALL COMMUNITY MEMBERS "HEALTHY BEHAVIORS -IMPROVING AND PROMOTING HEALTHY CHOICES AND ACTIVITIES TO SUPPORT A HEALTHY COMMUNITY IN WHICH TO LIVE AND RAISE A FAMILY "SOCIAL & ECONOMIC DETERMINANTS -IMPROVING THE HEALTH AND WELL-BEING OF THE COMMUNITY, MAKING IT AN ATTRACTIVE PLACE TO LIVE AND WORK "PHYSICAL ENVIRONMENT -IMPROVING INFRASTRUCTURE TO SUPPORT A HEALTHY COMMUNITY WITH ACCESS TO WORK, RECREATIONAL OPPORTUNITIES AND SERVICES IN ADDITION TO THESE ACTIVITIES, RUTLAND REGIONAL IS NOW REQUIRED BY FEDERAL REGULATIONS TO CONDUCT A COMMUNITY NEEDS ASSESSMENT VERY THREE YEARS. THE FULLAND COUNTY HEALTH HEED ASSESSMENTS TAKES ABOUT ONE YEAR TO COMPLETE, AND INCLUDES COMPLETE HAS WORKED HARD TO BE INCLUSIVE, BOTH IN THE INFORMATION COLLECTED AND REVIEWED, AND BY BROADLY REQUESTING INPUT FROM AROUND OUR COMMUNITYING SECONDARY DATA FROM OTHER SOURCES, COLLECTING INDIVIDUAL INPUT THROUGH FOOLS GROUP MEETINGS ALL OF THE INFORMATION GATHERED IS REVIEWED, AND PRIORITIZED BY A BROAD, COMMUNITY BASED COM	Return Reference	Explanation
	PART III,	RUTLAND REGIONAL MEDICAL CENTER IS COMMITTED TO PROVIDING SUPERIOR, INTEGRATED, DIAGNOSTIC, THERAPEUTIC AND PREVENTATIVE HEALTH SERVICES AND TO PROMOTING OVERALL COMMUNITY HEALTH AND WELL-BEING COMMUNITY BENEFITS ARE THE ACTIVITIES AND SERVICES RUTLAND REGIONAL ENGAGES IN AND SUPPORTS THAT GO BEYOND THE ROUTINE PATIENT CARE SERVICES DOCUMENTING THESE EFFORTS IS A PART OF WHAT DIFFERENTIATES TAX-EXEMPT FROM TAXABLE HEALTH CARE ORGANIZATIONS FREE AND DISCOUNTED CARE RUTLAND REGIONAL PROVIDES LOW- AND NO-COST CARE FOR ELIGIBLE RESIDENTS OF OUR AREA THROUGH A FINANCIAL ASSISTANCE PROGRAM THE FREE CARE PROVISION FOR 2015 TOTALED \$4,167,120 RRING IS ADDRESSING THE KEY ISSUES THAT HAVE THE MOST SIGNIFICANT IMPACT ON THE COMMUNITY HEALTH AND WELL-BEING, WHICH INCLUDE THE FOLLOWING "CLINICAL CARE -CONTINUING TO ADDRESS THE DRUG PROBLEM IN THE COMMUNITY THROUGH TREATMENT, AFTERCARE AND PREVENTION -CONTINUING TO IMPROVE ACCESS TO CARE FOR ALL COMMUNITY MEMBERS "HEALTHY BEHAVIORS—IMPROVING AND PROMOTING HEALTHY COMMUNITY IN WHICH TO LIVE AND RAISE A FAMILY "SOCIAL & ECONOMIC DETERMINANTS—IMPROVING THE HEALTH AND WELL-BEING OF THE COMMUNITY, MAKING IT AN ATTRACTIVE PLACE TO LIVE AND WORK "PHYSICAL ENVIRONMENT—IMPROVING INFRASTRUCTURE TO SUPPORT A HEALTHY COMMUNITY WITH ACCESS TO WORK, "PHYSICAL ENVIRONMENT—IMPROVING INFRASTRUCTURE TO SUPPORT A HEALTHY COMMUNITY WITH ACCESS TO WORK, "RECREATIONAL OPPORTUNITIES AND SERVICES IN ADDITION TO THESE ACTIVITIES, RUTLAND REGIONAL IS NOW REQUIRED BY FEDERAL REGULATIONS TO CONDUCT A COMMUNITY NEEDS ASSESSMENT EVERY THREE YEARS THE RUTLAND COUNTY HEALTH NEEDS ASSESSMENT 2014 STEERING COMMUNITY IN PROPEDS ASSESSMENT EVERY THREE YEARS THE RUTLAND COUNTY HEALTH NEEDS ASSESSMENT 2014 STEERING COMMUNITY PROPEDS ASSESSMENT EVERY THREE YEARS THE RUTLAND COUNTY HEALTH NEEDS ASSESSMENT TO FIDER THAT THE HEALTH OF THE PURPOR OF THE ASSESSMENT BY FEM TO FIDER THE PURPOR OF THE COMMUNITY PROPEDS ASSESSMENT OF THE PURPOR OF THE ASSESSMENT BY FEM TO FIDER THE PURPOR OF THE ASSESSMENT OF THE PURPOR O

Return Reference	Explanation
1	OTHER PROGRAM SERVICES THE REVENUES AND EXPENSES REPORTED ON PART III, LINE 4D, REPRESENT THOSE AMOUNTS THAT ATTRIBUTABLE TO OTHER PROGRAM SERVICES CONDUCTED BY THE ORGANIZATION THESE OTHER SERVICES PRIMARILY REPRESENT OTHER SUPPORT SERVICES THAT ARE PROVIDED TO HOSPITAL PATIENTS OR THAT ARE CONDUCTED TO SUPPORT THE OVERALL FUNCTION OF THE HOSPITAL, SUCH AS CENTRAL SUPPLY AND PHARMACY SERVICES OTHER SERVICES ALSO INCLUDE BENEFIT TO THE COMMUNITY THROUGH THE PAYMENT OF GRANTS TO OTHER COMMUNITY ORGANIZATIONS SEE SCHEDULE I FOR DETAIL REGARDING THESE GRANT PAYMENTS

Return Reference	Explanation
FORM 990, PART VI, LINES 6, 7A, & 7B	MEMBERS OR STOCKHOLDERS PER ARTICLE II, SECTION 1, OF THE ORGANIZATION'S BY LAWS, RUTLAND REGIONAL HEALTH SERVICES IS THE SOLE MEMBER OF RUTLAND REGIONAL MEDICAL CENTER ARTICLE III, SECTIONS 1 AND 2, OF THE BY LAWS STATE THAT THE BOARD SHALL CONSIST OF EIGHTEEN DIRECTORS OF THESE DIRECTORS, FOURTEEN ARE CHOSEN OR APPROVED BY THE ORGANIZATION'S SOLE MEMBER ARTICLE VIII, SECTION 5, OF THE BY LAWS DISCUSS POWERS RESERVED TO THE MEMBER, RUTLAND REGIONAL HEALTH SERVICES, INC., AND STATE THAT THE CORPORATION SHALL SUBMIT TO THE BOARD OF DIRECTORS OF THE MEMBER FOR ITS PRIOR APPROVAL THE FOLLOWING A) THE APPOINTMENT OF THE PRESIDENT AND CHIEF EXECUTIVE OFFICER, B) ALL OPERATING AND CAPITAL BUDGETS FOR THE CORPORATION, C) STRATEGIC PLANS FOR THE CORPORATION, D) CAPITAL EXPENDITURES OF \$100,000 OR MORE WHICH ARE UNBUDGETED, E) PURCHASE AND SALE OF ALL SIGNIFICANT ASSETS, AND F) THE BY LAWS AND ANY AMENDMENTS THERETO

Return Reference	Explanation
′	FORM 990 REVIEW PROCESS THE FORM 990 IS PREPARED BY AN INDEPENDENT ACCOUNTING FIRM BASED ON THE AUDITED FINANCIAL STATEMENTS AND INFORMATION PROVIDED BY THE ACCOUNTING DEPARTMENT OF THE ORGANIZATION A DRAFT COPY IS THEN REVIEWED BY TOP MANAGEMENT ONCE A FINAL DRAFT IS COMPLETE, IT IS MAILED TO EACH MEMBER OF THE EXECUTIVE FINANCE COMMITTEE. THE COMMITTEE WILL MEET AND DISCUSS THE RETURN WITH A TAX ADVISOR AFTER APPROVAL, A FINAL 990 DRAFT WILL BE PROVIDED TO ALL BOARD MEMBERS

Return	Explanation
Reference	Explanation
Reference FORM 990, PART VI, SECTION B, LINE 12C	CONFLICT OF INTEREST POLICY ANNUALLY, ALL ORGANIZATION LEADERS REVIEW THE SYSTEM-WIDE CONFLICT OF INTEREST POLICY TO BNSURE ALL CONFLICTS OR MEMBERS REVIEW THE SYSTEM-WIDE CONFLICT OF INTEREST POLICY TO BNSURE ALL CONFLICTS OF INTEREST, AN INTERESTED PERSON MUST DISCLOSE IN CONNECTION WITH ANY ACTUAL OR POSSIBLE CONFLICTS OF INTEREST, AN INTERESTED PERSON MUST DISCLOSE THE EXISTENCE OF HIS OR HER FINANCIAL INTEREST AND MUST BE GIVEN THE OPPORTUNITY TO DISCLOSE ALL MATERIAL FACTS TO THE DIRECTORS AND MEMBERS OF COMMITTEES WITH BOARD DELEGATED POWERS, OR OTHER INDIVIDUALS WHO, ON BHALF OF THE CORPORATION, ARE CONSIDERING THE PROPOSED TRANSACTION OR ARRANGEMENT "DUTY TO VOICE CONCERN IN THE EVENT THAT AN INTERESTED PERSON BECOMES CONCERNED THAT ANOTHER INTERESTED PERSON WHO IS A BOARD MEMBER, PRINCEPAL OFFICER OF MEMBER OF A COMMITTEE WITH BOARD OR COMMITTEE OF POWERS HAS AN UNDISCLOSED FINANCIAL INTEREST OR IS EXERTING INAPPROPRIATE INFLUENCE RELATED TO A FINANCIAL INTEREST, THIS CONCERN SHOULD BE RAISED WITH THE CHAIR OF THE AFFROPRIATE INFLUENCE RELATED TO A FINANCIAL INTEREST, THIS CONCERN SHOULD BE RAISED WITH THE CHAIR OF THE AFFROPRIATE BOARD OR COMMITTEE OR, IF INVOLVING A MEMBER OF LEADERSHIP COUNCIL, A DIRECTOR OR MANAGER OR OTHER INTERESTED PERSON, AN APPROPRIATE CORPORATE OFFICER "DETERMINED WINDOWN WITH THE INTERESTED PERSON, AN APPROPRIATE CORPORATE OFFICER "DETERMINATION OF A CONFLICT OF INTEREST DISCLOSURE OF THE FINANCIAL INTEREST AND ALL MATERIAL FACTS, AND AFTER ANY DISCLOSSON WITH THE INTERESTED PERSON, HE SHE ALL LEAVE THE BOARD OR COMMITTEE MEMBERS HOWEVER, IN NO EVENT SHALL AN INTERESTED PERSON PARTICIPATE IN THE BELIEBERATION AND/OR DETERMINATION OF A CONFLICT OF INTEREST DISCLOSSED AND VOTED UPON BY THE PEBLIEBERS HOWEVER, IN NO EVENT SHALL AN INTERESTED PERSON PARTICIPATE IN THE BELIEBERS HE PRINCESON OF THE ENDORSE OF THE FLADERSHIP COUNCIL, DIRECTOR, OR MEMBER OF A COMMITTEE MEMBERS HOWEVER, IN NO EVENT SHALL AN INTERESTED PERSON OF THE ENDARDOUS DETERMINATION OF A COMMITTEE WEBBERS HOW
	OF ITS TAX-EXEMPT PURPOSES CONFLICT OF INTEREST SURVEY - EACH INTERESTED PERSON SHALL DISCLOSE ON AN ANNUAL SURVEY FORM POTENTIAL CONFLICTS OF INTEREST AND FINANCIAL INTERESTS RELEVANT TO THIS POLICY

COMPENSATION REVIEW POLICY THE FOLLOWING POLICY APPLIES TO THE OFFICERS AND KEY EMPLOYEES OF RUTLAND RECOMPENSATION REVIEW POLICY THE FOLLOWING POLICY APPLIES TO THE OFFICERS AND KEY EMPLOYEES OF RUTLAND RECOMPENSATION REVIEW POLICY THE FOLLOWING POLICY OF RRMC TO OFFER MARKET-COMPETITIVE PAY SO TO ATTRACT AND RETAIN THE BEST TALENT FROM OUR LABOR MARKET -DESIGNATION OF RRMC KEY EMPLOYEES IS MADE BY THE HUMAN RESOURCE DEPARTMENT USING IRS GUIDELINES -THE RRHS KEY EMPLOYEE LABOR MARKET IS TYPICALLY ALL HOSPITALS NATIONALLY WITH SIMILAR REVENUES AS RRMC -KEY EMPLOYEE COMPENSATION IS REVIEWED ANNUALLY BY THE HUMAN RESOURCES DEPARTMENT USING THREE SOURCES OF INDEPENDENT COMPETITIVE WARKET DATA -JOBS HELD BY KEY EMPLOYEES ARE MATCHED WITH SIMILAR JOBS IN MARKET DATA WITH AN INDICATION OF JOB MATCH STRENGTH (WEAK, MODERATE OR STRONG) -THE MARKET REVIEW PRODUCES A REPORT OF KEY EMPLOYEE CURRENT BASE PAY VS MARKET TOTAL CASH COMPENSATION AND AND RECOMMENDED PAY ACTIONS -GENERALLY SPEAKING, KEY EMPLOYEE BASE PAY VARIANCES OF -5% VS MARKET TOTAL CASH COMPENSATION ARE CONSIDERED TO BE NON-COMPETITIVE PROMPTING A RECOMMENDED BASE PAY INCREASE TO BE CONSIDERED -THE RESULTS OF THE REVIEW AND RECOMMENDED PAY ACTIONS ARE REVIEWED AND APPROVED BY THE CEO INFORMATION IS MADE AVAILABLE TO EXECUTIVE FINANCE UPON REQUEST -THE CEO PAY IS REVIEWED AND APPROVED BY THE CHAIR AND CO-CHAIR OF THE BOARD OF DIRECTORS THIS REVIEW IS DOCUMENTED IN THE EXECUTIVE SESSION BOARD MINUTES -THE MOST RECENT COMPENSATION REVIEW OCCURRED DURING DECEMBER OF 2015 -THE KEY EMPLOYEES REVIEW WAS CONDUCTED IN DECEMBER OF 2015 COVERING NON-PHYSICIAN EMPLOYEE EARNING AT LEAST \$160,000	Return Reference	Explanation
'	PART VI, SECTION B, LINES 15A &	REGIONAL MEDICAL CENTER (RRMC) -IT IS THE POLICY OF RRMC TO OFFER MARKET-COMPETITIVE PAY SO TO ATTRACT AND RETAIN THE BEST TALENT FROM OUR LABOR MARKET -DESIGNATION OF RRMC KEY EMPLOYEES IS MADE BY THE HUMAN RESOURCE DEPARTMENT USING IRS GUIDELINES -THE RRHS KEY EMPLOYEE LABOR MARKET IS TYPICALLY ALL HOSPITALS NATIONALLY WITH SIMILAR REVENUES AS RRMC -KEY EMPLOYEE COMPENSATION IS REVIEWED ANNUALLY BY THE HUMAN RESOURCES DEPARTMENT USING THREE SOURCES OF INDEPENDENT COMPETITIVE MARKET DATA -JOBS HELD BY KEY EMPLOYEES ARE MATCHED WITH SIMILAR JOBS IN MARKET DATA WITH AN INDICATION OF JOB MATCH STRENGTH (WEAK, MODERATE OR STRONG) -THE MARKET REVIEW PRODUCES A REPORT OF KEY EMPLOYEE CURRENT BASE PAY VS MARKET TOTAL CASH COMPENSATION AND ANY RECOMMENDED PAY ACTIONS -GENERALLY SPEAKING, KEY EMPLOYEE BASE PAY VARIANCES OF -5% VS MARKET TOTAL CASH COMPENSATION ARE CONSIDERED TO BE NON-COMPETITIVE PROMPTING A RECOMMENDED BASE PAY INCREASE TO BE CONSIDERED -THE RESULTS OF THE REVIEW AND RECOMMENDED PAY ACTIONS ARE REVIEWED AND APPROVED BY THE CEO INFORMATION IS MADE AVAILABLE TO EXECUTIVE FINANCE UPON REQUEST -THE CEO PAY IS REVIEWED AND APPROVED BY THE CHAIR AND CO-CHAIR OF THE BOARD OF DIRECTORS THIS REVIEW IS DOCUMENTED IN THE EXECUTIVE SESSION BOARD MINUTES -THE MOST RECENT COMPENSATION REVIEW OCCURRED DURING DECEMBER OF 2015 -THE KEY EMPLOYEES REVIEW WAS CONDUCTED IN

Return Reference	Explanation
FORM 990, PART VI, SECTION C, LINE 19	DOCUMENT DISCLOSURE CONSOLIDATED FINANCIAL STATEMENTS ARE AVAILABLE ANNUALLY IN THE ANNUAL REPORT, AND ARE ALSO AVAILABLE UPON WRITTEN REQUEST THE CONFLICT OF INTEREST POLICY AND GOVERNING DOCUMENTS ARE ALSO AVAILABLE UPON WRITTEN REQUEST ALL REQUESTS MUST BE FOR A LEGITIMATE BUSINESS PURPOSE (AS DETERMINED BY TOP MANAGEMENT), AND REQUESTED DOCUMENTS WILL BE MAILED

Return Reference	Explanation
	BOARD MEMBERS RECEIVING COMPENSATION NO BOARD MEMBERS RECEIVE COMPENSATION FOR THEIR DUTIES AS DIRECTORS THE FOLLOWING BOARD MEMBERS RECEIVED COMPENSATION FROM RUTLAND REGIONAL MEDICAL CENTER FOR SERVICES PROVIDED AS PHYSICIANS - MICHAEL KENOSH, MD - TODD GREGORY, MD - STANLEY SHAPIRO, MD - MATTHEW A CONWAY, MD

Return Reference	Explanation
XI, LINE 9	OTHER CHANGES IN NET ASSETS \$( 791,187) NET LOSS FROM DEF BEN PLAN AND POSTRETIREMENT BEN COSTS (25,073,669) CHANGE IN FV OF INVESTMENTS FOR UNDER FASB 825 ( 1,035,671) LOSS ON INTEREST RATE SWAP AGREEMENT

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2014

OMB No 1545-0047

Open to Public Inspection

# **SCHEDULE R**

(Form 990)

Department of the Treasury Internal Revenue Service

**Related Organizations and Unrelated Partnerships** 

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ► Attach to Form 990.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization RUTLAND HOSPITAL INC

**Employer identification number** 

03-0183483

Part I Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

<b>(a)</b> Name, address, and EIN (ıf applıcable) of dısregarded entıty	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	<b>(e)</b> End-of-year assets	<b>(f)</b> Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	<b>(f)</b> Direct controlling entity	Section (13) co	(g) Section 512(b) 13) controlled entity?	
						Yes	No	
(1) RUTLAND REGIONAL HEALTH SERVICES INC 160 ALLEN STREET	HOLDING CO	VT	501(C)(3)	11B II	NA		No	
RUTLAND, VT 05701 22-2534389								

Part III	Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line	e 34
	because it had one or more related organizations treated as a partnership during the tax year.	

because it had one of more related organizations tree	atou do d pai		inp during th	c tax years							
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	<b>(f)</b> Share of total income	<b>(h</b> Disprop allocat	rtionate	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j Gene mana parti	ral or aging	(k) Percentage ownership
				] 51.,		Yes	No	]	Yes	No	
(1) THE MEADOWS AT EAST MOUNTAIN  157 HERITAGE HILL PLACE RUTLAND, VT 05701 03-0330343	ELDER CARE	VT	RRHS								
(2) THE GABLES AT EAST MOUNTAIN  ONE GABLES PLACE RUTLAND, VT 05701 03-0358050	ELDER CARE	VT	RRHS								
(3) VERMONT SPORTS MEDICINE CENTER  5 ALBERT CREE DR RUTLAND, VT 05701 06-1231501	PHYSICAL THERAPY	VT	RRHS								

Part IV	Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part I	í۷,
	line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.	

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)		
Name, address, and EIN of	Primary activity	Legal	Direct controlling	Type of entity	Share of total	Share of end-	Percentage	Section 512		
related organization	1 ,	domicile	entity	(C corp, S	ıncome	of-year	ownership	(b)(13)	(b)(13)	
, and the second	1 ,	(state or foreign	,	corp,		assets	•	controlled		
	1	,		or trust)		assets		entity?		
	1	country)		or trust)				entity?		
	1	<b>(</b>						Yes	No	
				1						
	1	1						1 '	1 '	

Part V	Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.						
Not	Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule						
<b>1</b> During	g the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?						
a Red	a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity						
<b>b</b> Gift, grant, or capital contribution to related organization(s)							
c Gift, grant, or capital contribution from related organization(s)							
d Loans or loan guarantees to or for related organization(s)							
e Loans or loan guarantees by related organization(s)							
<b>f</b> Div	vidends from related organization(s)	1f		No			
g Sale of assets to related organization(s)							
<b>h</b> Pur	h Purchase of assets from related organization(s)						
i Exchange of assets with related organization(s)							
j Lease of facilities, equipment, or other assets to related organization(s)							
<b>k</b> Lea	ase of facilities, equipment, or other assets from related organization(s)	1k	Yes				
l Performance of services or membership or fundraising solicitations for related organization(s)							
m Performance of services or membership or fundraising solicitations by related organization(s)							
<b>n</b> Sha	ring of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	Yes				
• Sharing of paid employees with related organization(s)							
<b>p</b> Rei	ımbursement paid to related organization(s) for expenses	<b>1</b> p	Yes				
q Reimbursement paid by related organization(s) for expenses							
-							
r Oth	ner transfer of cash or property to related organization(s)	1r	Yes				
s Oth	her transfer of cash or property from related organization(s)	<b>1</b> s		No			
<b>2</b> If th	he answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds						
	(a) Name of related organization  (b) Transaction Transaction type (a-s)  (c) Method of determining amount type (a-s)	unt ır	nvolved				

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

I													
(a) Name, address, and EIN of entity	<b>(b)</b> Primary activity	domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under	se 501 orgar	(e) all partners section 01(c)(3) anizations?	(f) Share of total Income	end-of-year	(h) Disproprtionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		<b>(k)</b> Percentage ownership
	1 '	1	sections 512-	1	,	1 '	1	1	,	1 '	1	J	1
	<u> </u>	<u> </u>	514)	Yes	No	<u> </u>		Yes	No		Yes	No	
			,										

Schedule R (Form 990) 2014 Page **5** 

#### Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R (see instructions)

Return Reference Explanation

Schedule R (Form 990) 2014