

# See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



## EXTENDED TO APRIL 18, 2016

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

2014

Open to Publication to

Department of the Treasury Internal Revenue Service

Information about Form 990 and its instructions is at www.irs.gov/form990.

<u> </u>	or the	2014 Calendar year, or tax year beginning SEP 1, 2014 ar	ia enaing .	AUG 31, 2015	
<b>B</b> c	heck if pplicable	C Name of organization	_	D Employer identific	cation number
	Addres	BETHEL EDUCATION ASSOCIATION		_	
	Name change	Doing business as		91-6	171823
	]initial return	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone number	r
	Final return/	201 43RD AVE. SE		253-	845-1872
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	228,784.
	Ameno			H(a) Is this a group re	
戸	Application			for subordinates	
_	pendin	SAME AS C ABOVE		H(b) Are all subordinates in	
I T		empt status:	) or 52	귁 ` '	list. (see instructions)
		e: N/A	7 01 OL	H(c) Group exemption	
		organization: X Corporation	I Van		A State of legal domicile: WA
	irt(	Summary		I OI TOTTIALION. 1775 N	1 State of legal doffliche. WA
			DD OMOTH	THE CAUSE (	<u>\P</u>
Revenue Activities & Governance R	1	Briefly describe the organization's mission or most significant activities: ${f TO}$ ${f EDUCATION}$ ON BEHALF OF ITS MEMBERS.	ROMOTI	THE CAUSE (	<u> </u>
an				- 41 050/ - 5	
er.	2	Check this box  if the organization discontinued its operations or disp	osea or more	e than 25% of its net ass	_
ιğ	3	Number of voting members of the governing body (Part VI, line 1a)	•	3	9
.8	4	Number of independent voting members of the governing body (Part VI, line 1b)		4	9
es.	5	Total number of individuals employed in calendar year 2014 (Part V, line 2a)		5	0
ξĒ	6	Total number of volunteers (estimate if necessary)	•	. 6	0
Ç	7 a	Total unrelated business revenue from Part VIII, column (C), line 12		<u>7a</u>	0.
<u>~</u>	b	Net unrelated business taxable income from Form 990-T, line 34		7b	0.
ر ا زچ			<u> </u>	Prior Year	Current Year
	8	Contributions and grants (Part VIII, line 1h)	.  _	0.	0.
رق	9 1	Program service revenue (Part VIII, line 2g)		211,140.	228,451.
ě	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		757.	333.
۳	11 (	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	. L	0.	0.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		211,897.	228,784.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		2,500.	2,500.
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.	
S	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	- " ]	139,862.	136,297.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)	. \	0.	0.
per		Total fundraising expenses (Part IX, column (D), line 25)	~ O. 🔯	省市公司公司 经额额经济	2
ŭ		Other expenses (Part IX, column (A), lines 11a-11d-11f-24e)	7-1	66,989.	73,153.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		209,351.	211,950.
		Revenue less expenses. Subtract line 18 from line 12	~ · · ·	2,546.	16,834.
Pa			В	eginning of Current Year	End of Year
\$ <u>5</u>	20	Total assets (Part X, line 16)		242,727.	281,718.
Ass	21	Total liabilities (Part X, line 26)		23,143.	45,300.
Net Assets or Fund Balances	22	Net assets or fund balances. Subtract line 21 from line 20		219,584.	236,418.
Pa	rt/II]	Signature Block			<del></del>
		ties of perjury, I declare that I have examined this return, including accompanying schedul	es and statem	ents, and to the best of my	knowledge and belief, it is
		t, and complete. Declaration of person (other than officer) is based on all information of			,
,		Dyn M		3/1/1	
Sigr	,	Signature of officer		Daté	
Her	1				
161	້	Type or print name and title		<del></del>	<del></del>
		Print/Type preparer's name Preparer's signature	$\nearrow$	Date, , Check	PTIN
Paid		LAIRD VANETTA		2/22/16 self-employe	
	arer	Firm's name TREMPER & CO. , LLP		Firm's EIN	91-0872222
•	Only	Firm's address 3131 ELLIOTT AVE SUITE 290	<u></u> -	THIT 3 CH	
いるだ	Unity	SEATTLE, WA 98121		Phone no. ( 2	06) 285-4456
		S discuss this return with the preparer shown above? (see instructions)		11 110110 110. \ 2	X Yes No
		And Market and Andreas and And	ions		Form <b>990</b> (2014)
43200	11-07	-14 LIM FOI Paper work neduction Act Notice, see the separate instruct			. 5111 - 5 (2014)

Form **990** (2014)

<u>-om</u>	990 (2014) BETHEL EDUCATION ASSOCIATION	91-6171823	Page 2
Ŗа	rttills Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		
1	Bnefly describe the organization's mission: TO PROMOTE THE CAUSE OF EDUCATION ON BEHALF OF ITS MEMBER	RS.	
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	Ye	x X No
	If "Yes," describe these new services on Schedule O.		(Tee)
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? If "Yes," describe these changes on Schedule O.		X No
4	Describe the organization's program service accomplishments for each of its three largest program services, as n Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others revenue, if any, for each program service reported.	- · · · · · · · · · · · · · · · · · · ·	
4a	(Code) (Expenses \$	CHERS	)
	ASSOCIATION FOR BETHEL SCHOOL DISTRICT. ACTIVITIES INCLU		
	PROCEEDINGS, ARBITRATION AND REPRESENTATION FOR TEACHERS	AT THE STAT	'E
	AND NATIONAL LEVELS.		
		<del></del>	
		<del></del>	
4b	(Code) (Expenses \$		<del></del>
40	(Code) (Expenses \$) (Revenue	· \$	/
		<del></del>	
		<del></del>	
4c	(Code) (Expenses \$) (Revenue	s \$	)
		<del></del>	
		<del>-</del>	
	Other program services (Describe in Schedule O.)		<del></del>
4d	(Expenses \$ including grants of \$ ) (Revenue \$	)	
4e			
		Form	990 (2014)

orm 990 (2014)	BETHEL EDUCATION ASSOCIATION	91-6171823	Page
Partily Checklist of	f Required Schedules		

1 Is the organization described in section 501(k)(s) or 49x7(k)(1) (other than a private foundation)?  1				162	NO
2 is the organization required to complete Schedule 9, Schedule 9 Contributions?  Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "yes," complete Schedule C, Part I  3 x X  3 x X  4 Section 80 (10(8) organizations. Did the organization inapage in lobbying activities, or have a section 50 (1)(1) election in effect during the tax year? If "yes," complete Schedule C, Part II  10 is the organization assection 50 (10(4), 50 (10(6)), or 50 (10(6)) organization that receives membership dives, assessments, or similar amounts as defined in Mereune Procodule 9-19 If If "yes," complete Schedule C, Part II  10 is the organization maintain any doore advised funds or any similar funds or accounts for which donors have the right to provide advised funds or any similar funds or accounts for which donors have the right to provide or or for amounts as defined in Part X, line 10 familiar funds or accounts for which donors have the right to provide or or for forest the environment, histonical areas, or histonic or amounts funds or accounts for which donors have the right to provide credit organization organization organization organization areas, or histonic organization organization organization of amount in such turtures? If yes, complete Schedule D, Part II  10 but the organization in amount in Part X, line 21, for escow or custodial account liability; serve as a custodian for amounts not listed in Part X, line 10 famility serve as a custodian for amounts not listed in Part X, line 10 famility serve as a custodian for amounts not listed in Part X, line 10 famility; serve as a custodian for amounts not listed organization in election organization, place and provide credit counts in the part X, line 10 famility; serve as a custodian for amounts not listed organization in election organi	1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
3 Lections 051(ck)3 organizations. Dot the organization of the complete Schedule C, Part II  4 Sections 051(ck)3 organizations. Did the organization engage in lobbying activities, or have a section 501(n) election in effect during the tax year? If "Yes," complete Schedule C, Part II  5 Is the organization a section 501(ck), 501(ck), 675 (ck), 6		If "Yes," complete Schedule A	1_		
public office? If Yes, "complete Schedule C, Part I  Section 50 (K)(8) or oganizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II  Is the organization as action 501(h) 50 (50) (6) or 501(k) or 501(k) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 99-197 If "Yes," complete Schedule C, Part III  Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advised on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II  Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historical fareas, or historic structures? If "Yes," complete Schedule D, Part III  Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III  Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counselling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part III  Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VIII  Did the organization report an amount for land, buildings, and equipment in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 167 If "Yes," complete Schedule D, Part VIII  Did the organization report an amount for land, buildings, and equipment in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 167 If "Yes," complete Schedule D, Part VIII  Did the organization report an amount for land buildings, and equipment in Part X, line 187 II "Yes," complete Schedule D, Part XIII  Did the o	2		2		<u> X</u>
4 Section 601(6)3) organizations. Did the organization engage in lobbying activities, or have a section 501(6)4 election in effect during the tax year? If "Yes," complete Schedule C, Part II is the organization a section 501(6)(6), 501(6)(6), or 501(6)(6) organization that receives membership dues, assessments, or aminist amounts as defined in Revenue Procedure 98-197 If "Yes," complete Schedule C, Part II is the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II is 0. Und the organization reverse or hold a conservation assessment, including easements to preserve open space, the environment, histonic land areas, or histonic structures? If "Yes," complete Schedule D, Part II is 0. Und the organization maintain collections of works of art, histonical treasures, or other similar assets? If "Yes," complete Schedule D, Part II is 0. Und the organization organization and the Part X, line 121, for section or could into account liability; serve as a custodian for amounts not listed in Part X, in or provide credit counseling, debt management, credit repair, or debt negotiation servers or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part VI if the organization inserver to through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part VI if the organization report an amount for land, buildings, and equipment in Part X, line 127 If "Yes," complete Schedule D, Part VI if the organization report an amount for investments - other securities in Part X, line 127 If "Yes," complete Schedule D, Part VI if the organization report an amount for investments - other securities in Part X, line 127 If "Yes," complete Schedule D, Part X if It It	3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
dump the tax year? If "Yes," complete Schedule C, Part II  Is the organization a section Schlo(s), 501(b), 60 501(b) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98.19? If "Yes," complete Schedule C, Part III  Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the inght to provide advised on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II  Did the organization receive or hold a conservation essement, including assements to preserve open space, the environment, histonic naid areas, or histonic structure? If "Yes," complete Schedule D, Part III  Did the organization report an amount in Part X, line 12, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, in provide credit counseling, debt management, credit repair, or debt negotiations ervices? If "Yes," complete Schedule D, Part IV  Did the organization directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part IV  If the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part IV  Did the organization report an amount for investments - organizer related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IV  Did the organization report an amount for investments - organizer related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part XV  Did the organization organization report an amount for investments or the tax year include a footnote that addresses the organization report an amount for investments or the tax year include a footnote that addresses the organization report an amount for the labilities in Part X, line 15? If "Y			3_		X
5 is the organization a section \$01(c)(s), 01(c)(s) or 501(c)(s) or 50	4				
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B Did the organization maintain collections of works of art, historical treasures, or other similar assets? #**Pes,** complete Schedule D, Part III  Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X: or provide credit counseling, debt management, credit repair, or debt negotiation services? #*** "Pres,** complete Schedule D, Part V**  Did the organization indicatity or through a related organization, hold assets in temporanily restricted endowments, permanent endowments, or quasi-endowments? #** "Pes,** "complete Schedule D, Part V**  If the organization report an amount for loung questions is "Yes,* then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable  Did the organization report an amount for mestments - other securities in Part X, line 10? #** "Yes,** complete Schedule D, Part VIII.**  Did the organization report an amount for investments - other securities in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? #* "Yes,** complete Schedule D, Part VIII.**  Did the organization report an amount for other assets in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? #* "Yes,** complete Schedule D, Part X**  Did the organization of separate or consolidated financial statements for the tax year? #* "Yes,** complete Schedule D, Part X**  Did the organization included in consolidated, independent audited financial statements for the tax year? #* "Yes,** complete Schedule D, Part X**  By X  Did the organization neutuded in consolidated, independent audited financial statements for the tax year? #* "Yes,** complete Schedule D, Part X**  If Yes,** and if the organization neutuded in consolidated, independent audited financial statements for the tax year? #* "Yes,** complete Schedule D, Part X**  By Complete Schedule D, Part X**  Did the organization report on Part IX, column (A), line 3, more than \$\$0,000 of gargegate grants or other	′		7		x
Schedule D, Part III 9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 10 Did the organization discretify or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts V, as applicable a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI 12 Did the organization report an amount for investments - other securities in Part X, line 10? If "Yes," complete Schedule D, Part VII 13 Did the organization report an amount for investments - other securities in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 14 Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 15 Did the organization report an amount for other lashitities in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part XIII 11 Did the organization report an amount for other lashities in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part XIII 11 Did the organization in report an amount for other lashities in Part X, line 25? If "Yes," complete Schedule D, Part XIII 12 Did the organization orbitan separate or consolidated financial statements for the tax year? If "Yes," complete Schedule D, Part XIII 13 Did the organization maintain an office, employees, or agents outside of the United Stat	۰	·			
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amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?  If 'Yes,' complete Schedule D, Part IV  10 Did the organization develop or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V  11 If the organization answer to any of the following questions is "Yes," then complete Schedule D, Part VI  12 If the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI  13 Did the organization report an amount for investments - other securities in Part X, line 10? If "Yes," complete Schedule D, Part VII  14 Did the organization report an amount for investments - other securities in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII  15 Did the organization report an amount for other labilities in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X III  16 Did the organization report an amount for other labilities in Part X, line 25? If "Yes," complete Schedule D, Part X III  17 Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X III  18 Did the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Part X IIII X X  19 Did the organization maintain an office, employees, or agents outside of the United States?  19 Did the organization organization or Part IX, column (A), line 3, more than \$10,000 form granization organization organization organizes or part IX, column (A), line 3, more than \$10,000 for granizes or other assistance to or for foreign individuals" If "Yes," complete Schedule F, Parts III and IV  19 Did the organization	۵		_		
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Investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000  or more? If "Yes," complete Schedule F, Parts I and IV  15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV  16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV  17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I  18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II  19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III  20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H  b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		· · · · · · · · · · · · · · · · · · ·			
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16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV  17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I  18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 12 and 8a? If "Yes," complete Schedule G, Part II  19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III  20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H  20a X  20b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	15				
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19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	18				37
complete Schedule G, Part III			18		X
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H  b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?  20a X	19		ا مد ا		v
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?					
				$\vdash$	_
	b	If "Yes" to line 20a, did the organization aπach a copy of its audited financial statements to this return?		gan	(201 A)

			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	-	Х
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		<u> </u>
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	1	}	
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II .	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial		i	
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions)	***	<b>建</b>	
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			х
	director, trustee, or direct or indirect owner? [f "Yes," complete Schedule L, Part IV.	28c		$\frac{A}{X}$
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	00		Х
•	contributions? If "Yes," complete Schedule M	30		
31	Did the organization liquidate, terminate, or dissolve and cease operations?			х
~~	If "Yes," complete Schedule N, Part I	31	$\neg$	
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	32		X
33	Schedule N, Part II	32		
33	sections 301.7701-2 and 301.7701-37 If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	35		
34		34		X
252	Part V, line 1	35a	$\neg \neg$	X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	-		
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
<b></b>	If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
٠,	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	х	
			990	0014

Page 5

Form 990 (2014) BETHEL EDUCATION ASSOCIATION
Part V Statements Regarding Other IRS Filings and Tax Compliance

Enter the number of Porms W2G included in line 1s. Enter 0- if not applicable    1s		Check if Schedule O contains a response or note to any line in this Part V			
b Enter the number of Forms W28 included in line 1a. Enter O if not applicable  Old the organization comply with backing withfolding rules for reportable payments to vendors and reportable gaming (gambing) winnings to prize winnings.  (gambing) winnings to prize winnings.  10  In complete the number of employees reported on Form W3. Transmittal of Wage and Tax Statements, field for the celendary year ending with or within the year covered by this return  b if at least one is reported on line 2a, did the organization lie all required federal employment tax returns?  Note. If the sum of lines is and 2a is greater than 250, you may be required to e-thig (see instructions)  10  11 If "Yes," as it filed a Form 980 For for this year "I "No," to line 8b, provide an explanation in Schedule O  12 If "Yes," and at file a Form 980 For for this year "I "No," to line 8b, provide an explanation in Schedule O  13 If "Yes," and a file a Form 980 For for this year "I "No," to line 8b, provide an explanation on Schedule O  14 If "Yes," and the name of the foreign country.  15 If "Yes," and the man with the organization has an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial accounts (FBAR).  16 If "Yes," and the organization approver to prohibited tax shelter transaction at any time during the tax year?  17 If "Yes," and the organization has a bank account, securities account, or other financial accounts (FBAR).  18 If "Yes," and the organization in the organization that it was or is a party to a prohibited tax shelter transaction of the file any contributions for filing requirements for Finicine Form 8881.  19 If "Yes," and the organization in the organization that it was or is a party to a prohibited tax shelter transaction?  10 If the organization shelt was organization file form 8881.  11 If "Yes," and the organization in explanation that it was or is a party to a prohibited tax shelter transaction?  10 If the organiz				Yes	No
Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?  Enter the number of employees reported on Form W3, Transmittal of Wage and Tax Statements, field for the calendar year ending with or within the year covered by this return  It all least one is reported on line 28, did the organization file all required federal employment tax returns?  Note, If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)  But the contraction have united to business gross income of \$1,000 or more during the year?  At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?  But it vess, institute the name of the foreign country (such as a bank account, securities account, or other financial accounts (FBAR).  We have the organization as party to a prohibitod tax shelter transaction at any time during the tax year?  But it vess, it is not a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial accounts)?  But it vess, it is not be a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial accounts)?  But it vess, it is not be a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial accounts; FBAR).  But it vess, it is not be a signature or other authority on a present account, or other financial accounts; FBAR).  But it is not be a signature or other authority or a prohibitor and party or a prohibitor at which the support of the signature or other accounts; FBAR).  But it is not a signature or other accounts; and the signature or other accounts; FBAR).  But it is not a sign	1a	· · · · · · · · · · · · · · · · · · ·			
gambling) wrinings to prize winners?  Enter the number of employees reported on Form W3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return  by If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note. If the sum of lines 1 and 2 as greater than 250, you may be required to e-the (see instructions)  30. Did the organization have unrelated business gross income of \$1,000 or more during the year?  31. A stary time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, sourches a countre account, or other financial account)?  42. A lary time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?  43. If "Yes," enter the name of the foreign country, by See instructions for filing requirements for FinicEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).  53. Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  54. If "Yes," to line 5a or 5b, did the organization that it was or is a party to a prohibited tax shelter transaction or grits were not tax deductible as charitable contributions?  55. If "Yes," did the organization have amusal gross receipts that en ormally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?  56. If "Yes," did the organization shell were yes olicitation an express statement that such contributions or grits were not tax deductible as charitable contributions.  56. If "Yes," did the organization shell were yes olicitation and express that promises the property of the organization shell of the property of the property of the property of the pr	b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	ļ		
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, flied for the calendar year anding with or within the year covered by this return  1 If all teast one is reported on line 2a, did the organization file all required federal employment tax returns?  2	С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
filed for the calendary year ending with or within the year covered by this return    1		(gambling) winnings to prize winners?	1c		
b if at least one is reported on time 2a, did the organization file all required federal employment tax returns?  30 but the organization have unrelated business gross income of \$1,000 or more during the year?  31 bit "Yes," has it filed a Form 900-T for this year? If "No," to line 3b, provide an explanation in Schedule O  32 bit "Yes," the stiff of a Form 900-T for this year? If "No," to line 3b, provide an explanation in Schedule O  33 bit "Yes," the stiff of a Form 900-T for this year? If "No," to line 3b, provide an explanation in Schedule O  34 At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?  35 bit "Yes," enter the name of the foreign country:  36 bit of yes, "to line 3b or 5b, did the organization hat it was or is a party to a prohibited tax shelter transaction?  36 bit of yes," to line 5a or 5b, did the organization file Form 8886-T?  37 bit "Yes," to line 5a or 5b, did the organization file Form 8886-T?  38 bit "Yes," to line 5a or 5b, did the organization file Form 8886-T?  39 bit of yes, "to line 5a or 5b, did the organization file Form 8886-T?  30 bit of yes," to line 5a or 5b, did the organization include with every solicitation an express statement that such contributions or grifts were not tax deductible?  39 bit of yes," to line 5a or 5b, did the organization include with every solicitation an express statement that such contributions or grifts were not tax deductible?  30 bit the organization stream years of \$75 made partly as a contribution of prosess and services provided to the payor?  30 bit the organization reverse a payment in excess of \$75 made partly as a contribution of prosess of \$75 made partly as a contribution of years.  31 bit of the organization reverse a payment in excess of \$75 made partly as a contribution of years.  32 bit the organization reverse a payment in excess of \$75 made partly as a c	2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-the (see instructions)  3		filed for the calendar year ending with or within the year covered by this return			
38 Did the organization have unrelated business gross income of \$1,000 or more during the year?  50 If "Yes," has it filled a Form 990-T for this year? If "No," to lime 3b, provide an explanation in Schedule O  51 At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial accounts (FBAR).  52 Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  53 Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  54 If "Yes," to line 5a or 5b, did the organization that it was or is a party to a prohibited tax shelter transaction?  55 If Yes, to line 5a or 5b, did the organization that it was or is a party to a prohibited tax shelter transaction?  56 If "Yes," to line 5a or 5b, did the organization that it was or is a party to a prohibited tax shelter transaction?  56 If Yes, to line 5a or 5b, did the organization file form 888617?  56 Does the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible as charitable contributions?  57 If Yes, to did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  58 If "Yes," did the organization nective apparent in excess of \$75 made party as a contribution and party for goods and services provided to the payor?  58 If "Yes," did the organization notify the donor of the value of the goods or services provided?  59 If "Yes," indicate the number of Forms 8282 filed during the year  50 Did the organization receive a payment in excess of \$75 made party as a contribution of life Form 8282?  59 If "Yes," indicate the number of Forms 8222 filed during the year  50 Did the organization received a contribution of qualified intellectual property, did the organization file Form 8990 from the servic	b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
b if Yes, *has it filed a Form 990-T for this year? if *No,* to line 3b, provide an explanation in Schedule O 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, eor other financial account)?  5 if Yes,* enter the name of the foreign country:   5 See misturotons for filing requirements for FINCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).  5 See misturotons for filing requirements for FINCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).  5 Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  5 Leave the companization in party to a prohibited tax shelter transaction?  6 Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?  6 If Yes, *did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible as charitable contributions?  6 If Yes, *did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible as charitable contributions?  6 If Yes, *did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  7 Organizations that may receive deductible contributions under section 170(c).  8 If Yes, *did the organization notify the donor of the value of the goods or services provided?  7 Organization that may receive deductible contributions under section 170(c).  9 If the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?  10 If Yes, *did the organization notify the donor of the value of the goods or services provided?  11 If the organization received a contribution of qualified int		Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, or other financial accounts)?  b If "Yes," enter the name of the foreign country:   See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).  Was the organization aparty to a prohibited tax shelter transaction at any time during the tax year?  5a Was the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?  5b If "Yes," to line 5a or 5b, did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  7 Organization that may receive deductible contributions under section 170(c).  10 Id the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  7 The service of the organization receive apayment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  7 The service of the organization receive apayment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  8 If "Yes," did the organization receive apayment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  9 If "Yes," did the organization receive apayment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  9 If "Yes," did the organization receive apayment in excess of \$75 made partly as a contribution and partly for goods and services provided?  10 Id the organization receive apayment in excess of \$75 made partly organization and partly for goods and services provided?  11 If the organization receive any formation organization for payor for	За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
financial account in a foreign country (such as a bank account, secuntuse account, or other financial account)?  b (f "Yes," enter the name of the foreign country:  See instructions for filing requirements for FiniCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).  5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  5b Did any taxable party notify the organization that it was or as party to a prohibited tax shelter transaction?  5c Did any taxable party notify the organization file Form 8886-17  5b Dose the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that twere not tax deductible as charitable contributions?  6b If "Yes," did the organization include with every solicitation an express statement that such contributions or grifts were not tax deductible?  7 Organizations that may receive deductible contributions under section 170(c).  a lid the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8822?  d if "Yes," indicate the number of Forms 8282 filed during the year.  Did the organization receive a contribution of qualified intellectual property, did the organization file Form 8899 as required?  If If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?  The sponsoring organization make a contribution of cars, boats, airplanes, or other vehicles, did the organization file Form 8899 as required?  The sponsoring organization make any taxable distributions under section 4966?  B Sponsoring organization make any taxable distributions under section 4966?  Did the sponsoring organization make a distribution to a donor advised fund maritaned by the sponsoring organization make any taxable distributions under section 4966?  B Cross received from them.)  2 Section 501(c/t) organizations. Enter:  a Intation fees and capital co	b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b		
b If "Yes," enter the name of the foreign country:    See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).  Sa Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?  fi "Yes," to line 5a or 5b, did the organization that it was or is a party to a prohibited tax shelter transaction?  b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?  fi "Yes," to line 5a or 5b, did the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?  b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  organizations that may receive deductible contributions under section 170(c).  b Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  Ta Did the organization receive apparent in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  Ta Did the organization receive apparent in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  Ta Did the organization receive apparent in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  To C Did the organization developed partly as a contribution and partly for goods and services provided to the payor?  To C Did the organization developed partly as a contribution of payors and partly for goods and services provided to the payor?  The partly of the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a form 109	4a	At any time dunng the calendar year, did the organization have an interest in, or a signature or other authority over, a			
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a Did the sponsoning organization make any taxable distributions under section 4966? b Did the sponsoning organization make a distribution to a donor, donor advisor, or related person?  Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  10b 11 Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)  12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year  15b 17b 18c 19a		sponsoring organization have excess business holdings at any time during the year?	8		
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?  Section 501(c)(7) organizations. Enter:  a Initiation fees and capital contributions included on Part VIII, line 12  b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  10b  Section 501(c)(12) organizations. Enter:  a Gross income from members or shareholders  b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)  11a  Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  b If "Yes," enter the amount of tax-exempt interest received or accrued during the year  Section 501(c)(29) qualified nonprofit health insurance issuers.  Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O.  b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  c Enter the amount of reserves on hand  Did the organization receive any payments for indoor tanning services during the tax year?  14a  X	9	Sponsoring organizations maintaining donor advised funds.			
a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  10b Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)  11a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13b 13c 14a X	а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  10b 11 Section 501(c)(12) organizations. Enter:  a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)  12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year  Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand  13b 13c  14a X	b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  10b  Section 501(c)(12) organizations. Enter:  a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)  12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  If "Yes," enter the amount of tax-exempt interest received or accrued during the year  Section 501(c)(29) qualified nonprofit health insurance issuers.  a Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O.  b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  c Enter the amount of reserves on hand  13b  13c  14a X	10	Section 501(c)(7) organizations. Enter:			
a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)  12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year  13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13b 13c 14a X	а	Initiation fees and capital contributions included on Part VIII, line 12			
a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)  11a 11b 11a 11a	b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)  12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  b If "Yes," enter the amount of tax-exempt interest received or accrued during the year  13 Section 501(c)(29) qualified nonprofit health insurance issuers.  a Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O.  b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  c Enter the amount of reserves on hand  13b  13c  14a X	11	Section 501(c)(12) organizations. Enter:			
amounts due or received from them.)  12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  b If "Yes," enter the amount of tax-exempt interest received or accrued during the year  13 Section 501(c)(29) qualified nonprofit health insurance issuers.  a Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O.  b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  c Enter the amount of reserves on hand  13b  13c  14a X	а	Gross income from members or shareholders			
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year  Section 501(c)(29) qualified nonprofit health insurance issuers.  Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O.  Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  Enter the amount of reserves on hand  Oid the organization receive any payments for indoor tanning services during the tax year?	b	Gross income from other sources (Do not net amounts due or paid to other sources against		- 1	[
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year  13 Section 501(c)(29) qualified nonprofit health insurance issuers.  a Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O.  b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  c Enter the amount of reserves on hand  13b  13c  14a  X		amounts due or received from them.)			
13 Section 501(c)(29) qualified nonprofit health insurance issuers.  a Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O.  b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  c Enter the amount of reserves on hand  13b  13c  14a  X	12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
a Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O.  b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  c Enter the amount of reserves on hand  13b  13c  14a  X	b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year		1	1
Note. See the instructions for additional information the organization must report on Schedule O.  b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  c Enter the amount of reserves on hand  13b  13c  14a  X	13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  c Enter the amount of reserves on hand  13c  14a  X	а	· · · · · · · · · · · · · · · · · · ·	13a		
organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13b 13c 13c 14a X					
c Enter the amount of reserves on hand  13c  14a Did the organization receive any payments for indoor tanning services during the tax year?	b	Enter the amount of reserves the organization is required to maintain by the states in which the			
14a Did the organization receive any payments for indoor tanning services during the tax year?					
174 Bid tillo diguillaction recent any payments at mass and any payments and any payments and any payments are any payments are any payments and any payments are any payments and any payments are any payments and any payments are any payments are any payments and any payments are any payments are any payments and any payments are any payments and any payments are any payments and any payments are any payments a	_				لـــــا
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O					<u> </u>
	_b_	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	000	

BETHEL EDUCATION ASSOCIATION 91-6171823 Form 990 (2014) Part VI | Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.  $\lceil \mathbf{X} \rceil$ Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. 9 b Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customanly performed by or under the direct supervision 3 X of officers, directors, or trustees, or key employees to a management company or other person? X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 X Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or X more members of the governing body? 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or X persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: X 8a X **b** Each committee with authority to act on behalf of the governing body? Яh Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the X organization's mailing address? If "Yes." provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? 10a Х b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b X 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. X 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a X b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe 12c in Schedule O how this was done X Did the organization have a written whistleblower policy? 13 13 X 14 14 Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X 15a a The organization's CEO, Executive Director, or top management official X 15b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X 16a taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's 16b exempt status with respect to such arrangements? Section C. Disclosure NONE List the states with which a copy of this Form 990 is required to be filed -Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Upon request Other (explain in Schedule O) Another's website Own website Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

State the name, address, and telephone number of the person who possesses the organization's books and records:

98374

KIRSTIN HEATON - (253) 845-1872 43RD AVE SE, PUYALLUP,

201

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### BETHEL EDUCATION ASSOCIATION

91-6171823

Page 7

Partivili Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order, individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization	nor any related	orga	rganization compensated any current officer, director, or trustee.								
(A)	(B)		(C)					(D)	(E)	(F)	
Name and Title	Average	(do	Position (do not check more than one				one	Reportable	Reportable	Estimated	
	hours per	box	box, unless person is both an officer and a director/trustee)			s boti	n an	compensation	compensation	amount of	
	week	_	T 2	<u> </u>	1 5010	1	loo,	from	from related	other	
	(list any hours for	recto				L		the organization	organizations (W-2/1099-MISC)	compensation from the	
	related	5 5	ee			sated		(W-2/1099-MISC)	(VV-2/1099-WIGC)	organization	
	organizations	ruste	al trus	ł	ᇎ	E E	1	(11 2) 1000 111100)		and related	
	below	Individual trustee or director	Institutional trustee	_	量	est co	<u>۔</u>			organizations	
	line)	Indiv	Instit	Officer	Key employee	Highest compensated employee	Form				
(1) SHIRLEY ANDERSON	2.00										
BOARD MEMBER		X		L		L	L_	0.	0.	0.	
(2) KISHA RHO	2.00										
BOARD MEMBER		X				<u> </u>	L	0.	0.	0.	
(3) KAREN HARPER	2.00						•				
BOARD MEMBER	ļ. <u></u>	X					L	0.	0.	0.	
(4) AMANDA BEARDEN	2.00								•		
BOARD MEMBER		X			<u> </u>		<u> </u>	0.	0.	0.	
(\$) JANI HITCHEN	2.00	Į	i			j					
BOARD MEMBER		X	<u> </u>		<u> </u>	<u> </u>	<u> </u>	0.	0.	0.	
(6) *BOB SHAFER	40.00				[						
PRESIDENT				Х	L_		L_	108,127.	0.	0.	
(7) JANET CALDWELL	2.00								_	_	
VICE PRESIDENT		<u> </u>		X		<u> </u>	Ĺ_	1,250.	0.	0.	
(8) BETH GOULD	2.00				ŀ				_		
SECRETARY	<del> </del> _	ļ	<u> </u>	X		<u> </u>	<u> </u>	500.	0.	0.	
(9) NANCY MOUAT-RICH	2.00						ĺ			_	
TREASURER				X			<u> </u>	0.	0.	0.	
(10) *REIMBURSEMENT OF SALARY AND	0.00		_		_	<u> </u>					
BENEFITS PAID TO SCHOOL DISTRICT	-	_		_	_	_	<u> </u>	0.	0.	<u> </u>	
			_				<u> </u>		<del></del>		
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	<del></del>										
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	t VII   Section A. Officers, Directors, Trus (A)	(B) Average	(C)						(D)	(E) Reportable	≣)			~ ·
	Name and title	hours per week	box offic	not c , unle:	heck r ss per	more rson i	than s both or/trus	an	Reportable compensation from	compensation from related		ar	stimate nount other	of
		(list any hours for related	individual trustee or director	tee			saled		the organization (W-2/1099-MISC)	organization (W-2/1099-MI		fı	ipensa rom th janizat	e
		organizations below	tual truste	institutional trustee		Key employee	Highest compensated employee	۰	(** 2) 1033 (**100)		·	an	d relat anızatı	ted
	<del></del>	line)	Individ	Institu	Officer	Key en	Higher	Forme				O g		
						_								
						-				<u></u>				
						-								
			H											
	Sub-total								109,877.	<u></u>	0.	-		0.
	Total from continuation sheets to Part VI	I, Section A							0.		0.			0.
<u>d</u>	Total (add lines 1b and 1c) Total number of individuals (including but n	ot limited to the	ose I	liste	d ab	ove	) wh	o rec	109,877.	000 of reportable	0.			0.
	compensation from the organization												Yes	1 No
3	Did the organization list any former officer,	director, or tru	stee	, ke	y em	nplo	yee,	or h	nghest compensated en	nployee on			165	
4	line 1a? If "Yes," complete Schedule J for s For any individual listed on line 1a, is the su		A COI	mpe	nsat	tion	and	oth	er compensation from ti	ne organization		3	-	X
•	and related organizations greater than \$150	•		-					•			4		Х
5	Did any person listed on line 1a receive or a							late	d organization or individ	fual for services			'	Х
Sec	rendered to the organization? If "Yes." combined to the organization? If "Yes." combined to the organization?	nolete Schedule	e d fo	or su	ch c	ers	on .					5		
1	Complete this table for your five highest co	•									pensat	tion fro	om	
	the organization. Report compensation for (A)					iui C	n wi	1	(B)			((		
	Name and business	address	NC	NE	<u> </u>			+	Description of s	ervices		ompe	nsatio	<u>n</u>
		<del> </del>						+		<u></u>				
								$\dashv$						
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				_				4				_		
	Total number of independent contractors (i							$\perp$						
		antiidiaa biit aa	<b>4</b> lum	ntod	1 40 4	hac	a lie	tad :	anough who recoved me	re than				

Form 990 (2014) Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (D)
Revenue excluded from tax under sections 512 - 514 (C) Unrelated Related or Total revenue exempt function business revenue revenue 1 a Federated campaigns . . 1a 1b **b** Membership dues c Fundraising events . . 1c 1d d Related organizations 1e e Government grants (contributions) f All other contributions, gifts, grants, and similar amounts not included above g Noncash contributions included in lines 1a-1f \$ h Total. Add lines 1a-1f **Business Code** 228,451. 228,451. 2 a MEMBERSHIP DUES 611710 Program Service f All other program service revenue . . . . 228,451. g Total. Add lines 2a-2f Investment income (including dividends, interest, and 333. 333. other similar amounts) Income from investment of tax-exempt bond proceeds 4 5 Royalties (ı) Real (ii) Personal 6 a Gross rents **b** Less rental expenses c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of (i) Securities (ii) Other assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not Other Revenue including \$ \_\_\_\_ of contributions reported on line 1c). See Part IV, line 18 . . . b Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances **b** Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue **Business Code** 11 a d All other revenue . . .

228,451.

228,784.

0.

333

Form 990 (2014)

e Total. Add lines 11a-11d

Total revenue. See instructions.

Form 990 (2014) BETHEL EDUCATION ASSOCIATION
Part IX Statement of Functional Expenses

Secti	on 501(c)(3) and 501(c)(4) organizations must comp			mplete column (A).	<del></del>
	Check if Schedule O contains a respon		his Part IX	(C)	(0)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	2,500.			
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	109,877.			
6	Compensation not included above, to disqualified	ļ			
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salanes and wages	26,420.			
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits .				
10	Payroll taxes				
11	Fees for services (non-employees):				
а	Management				
b	Legal	6,907.			
С	Accounting	5,770.			
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch O.)				
12	Advertising and promotion				
13	Office expenses	446.			
14	Information technology	2,629.			
15	Royalties				
16	Occupancy	11,412.	<del></del>		
17	Travel	7,815.			
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	25,129.			
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	2,051.	· · · · · · · · · · · · · · · · · · ·		<u></u>
23	Insurance				
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line				
	24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule O.) . MEMBER SERVICES	7,850.			
	PRESIDENT'S EXPENSE	2,240.	<del></del>		. <del></del> _
b	BOARD EXPENSE	904.			<del></del>
C	DOWN EVLENCE	704.		<del></del> -	
d	All all and an analysis			<del></del>	······································
	All other expenses	211,950.		<del></del>	
<u>25</u>	Total functional expenses. Add lines 1 through 24e	211,930.			
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined	1			
	educational campaign and fundraising solicitation.				

Form 990 (2014)
Part X | Balance Sheet

Par	t X	Balance Sheet				<del></del>
		Check if Schedule O contains a response or note	e to any line in this Part X	_ <del> </del>		
				(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		105,680.	1	143,126.
	2	Savings and temporary cash investments		86,094.	2	86,098.
	3	Pledges and grants receivable, net		3		
ļ	4	Accounts receivable, net		17,553.	4	18,951.
İ	5	Loans and other receivables from current and fo	mer officers. directors.			"
1		trustees, key employees, and highest compensa				
		Part II of Schedule L	,		5	
- 1	6	Loans and other receivables from other disqualif				
		section 4958(f)(1)), persons described in section				
		employers and sponsoring organizations of section				
		employees' beneficiary organizations (see instr).			6	
Assets	7	Notes and loans receivable, net	50mploto : art ii 5i 55m	<del></del>	7	
Ass	8	Inventories for sale or use			8	,
1	9	Prepaid expenses and deferred charges	· • •		9	
	_	Land, buildings, and equipment: cost or other	1 1			
	iva	basis. Complete Part VI of Schedule D	10a 12,069.			
		•	10b 8,526.	3,400.	10c	3,543.
		Less: accumulated depreciation	100		11	
	11	Investments - publicly traded securities	· ·		12	
	12	Investments - other securities, see Part IV, line 1 Investments - program-related. See Part IV, line 1		-	13	
	13			14		
	14	Intangible assets	•	30,000.	15	30,000.
	15	Other assets. See Part IV, line 11	· · · ·	242,727.	16	281,718.
	16_	Total assets. Add lines 1 through 15 (must equa	4 III e 34)	23,143.	17	45,300.
	17	Accounts payable and accrued expenses	•		18	
	18	Grants payable	·		19	<del>- 1</del>
1	19	Tax-exempt bond liabilities	•		20	
	20 21	Escrow or custodial account liability. Complete F	Part IV of Schedule D		21	
		Loans and other payables to current and former	Г			<del> · · · · · · · · · · · · · · · · · · </del>
ies	22	key employees, highest compensated employee				
<u>₩</u>		Complete Part II of Schedule L	s, and disqualined persons.		22	
Liabilities		Secured mortgages and notes payable to unrela		<del> </del>	23	
_	23	Unsecured notes and loans payable to unrelated	1		24	
	24	Other liabilities (including federal income tax, pa				
	25	parties, and other liabilities not included on lines				
		Schedule D	17-2-7). Complete Fait X of		25	
	ne	Total liabilities. Add lines 17 through 25		23,143.	26	45,300.
	26_	Organizations that follow SFAS 117 (ASC 958)	check here			
		complete lines 27 through 29, and lines 33 an				
–8 -8	27	Unrestricted net assets		219,584.	27	236,418.
la j	28	Temporarily restricted net assets	• •		28	
Ва	29	Permanently restricted net assets			29	
nd Ind	25	Organizations that do not follow SFAS 117 (A	SC 958), check here			· · · · · · · · · · · · · · · · · · ·
<u>F</u>		and complete lines 30 through 34.				
SOI	20	Capital stock or trust principal, or current funds	ľ		30	
set	30	Paid-in or capital surplus, or land, building, or eq			31	
As	31	Retained earnings, endowment, accumulated inc		· · · · · · · · · · · · · · · · · · ·	32	
Net Assets or Fund Balances	32	Total net assets or fund balances	555, 51 54.151 151145	219,584.	33	236,418.
-	33	Total liabilities and net assets/fund balances	· · · ·	242,727.	34	281,718.
	34	Total liabilities and fiet assets/fund balances				Form <b>990</b> (2014)

orm	990 (2014) BETHEL EDUCATION ASSOCIATION	<u> 91-01/1</u>	<u>043</u>	<u> </u>	ge 12
	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1			<u>84.</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2			<u>50.</u>
3	Revenue less expenses. Subtract line 2 from line 1	3		<del></del>	<u>34.</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	21	9,5	<u>84.</u>
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,	·			
_	column (B))	10	23	6,4	<u> 18.</u>
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				<u> </u>
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				!
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:		1	[.	
	Separate basis Consolidated basis Both consolidated and separate basis		,	:	
b	Were the organization's financial statements audited by an independent accountant?		2b	X	Ļ
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:		₹	1 . 1	
	X Separate basis Consolidated basis Both consolidated and separate basis			*	1 '
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			,
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	Ļ
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche	dule O			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin		<u></u>	<u> </u>	
	Act and OMB Circular A-133?	•	3a	<u> </u>	X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit			
	and the symbol where Schodule O and describe any stone taken to undergo such guidts		3h	l	1

Form 990 (2014)

# SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.
Information about Schedule C (Form 990 or 990-EZ) and its instructions is at <a href="https://www.irs.gov/form990">www.irs.gov/form990</a>.

OMB No 1545-0047

2014

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Unspection

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)). Complete Part II-A. Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

	) organizations: Complete Part III.			
Name of organization			Emp	loyer identification number
BE	THEL EDUCATION ASSOCI	ATION		91-6171823
Rart LA Complete	the organization is exempt und	der section 501(c)	or is a section 527 or	ganization.
<ol> <li>Provide a description of the Political expenditures</li> <li>Volunteer hours</li> </ol>	he organization's direct and indirect politi	cal campaign activities		
Part   B   Complete i	the organization is exempt und	ler section 501(c)	(3).	
	excise tax incurred by the organization un		<u>▶</u> \$	<del></del>
•	excise tax incurred by organization manag		• • • •	
	ed a section 4955 tax, did it file Form 4720			Yes No
4a Was a correction made?			•	Yes No
b If "Yes," describe in Part			•	
	the organization is exempt und	ler section 501(c)	except section 501(c	)(3).
71	expended by the filing organization for se	ection 527 exempt fund	tion activities > \$	
-	iling organization's funds contributed to o			
exempt function activities		thor organizations for t	\$	
•	penditures. Add lines 1 and 2. Enter here	and on Form 1120-POI	•	
line 17b	portationes. And lines I wild 2. Little field	and 0111 01111 11201 01	¬ ▶\$	
• •	file Form 1120-POL for this year?		• • • • • • • • • • • • • • • • • •	Yes No
made payments. For eac contributions received th	ses and employer identification number (E in organization listed, enter the amount pa at were promptly and directly delivered to e (PAC). If additional space is needed, pro	id from the filing organi a separate political org	zation's funds. Also enter the anization, such as a separate	amount of political
(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization.
				If none, enter -0
			-	
			<del></del>	

Schedule C (Form 990 or 990-EZ) 2014  Part II-A   Complete if the org	BETHEL EDU	CATION ASSOC	IATION 501(c)(3) and file	91 – 6 d Form 5768 <i>(</i> el	171823 Page 2
section 501(h)).		mpt andor occur.		a : 0: 0: 00 (0:	
A Check  If the filing organiza	tion belongs to an a	ffiliated group (and list ır	Part IV each affiliated	group member's nam	e, address, EIN,
expenses, and shar					
B Check Filing organiza	tion checked box A	and "limited control" pro	ovisions apply.		
	ts on Lobbying Exp ditures <sup>a</sup> means amo	enditures ounts paid or incurred.	)	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influ	rence public opinion	(grass roots lobbying)			
b Total lobbying expenditures to influ	ence a legislative b	ody (direct lobbying)			
c Total lobbying expenditures (add li	•	, , , , , ,			
d Other exempt purpose expenditure	•		·	··	
e Total exempt purpose expenditure		 Id)	· · ·		
f Lobbying nontaxable amount. Enter			h columns.		
If the amount on line 1e, column (a) o		obbying nontaxable am			
Not over \$500,000		of the amount on line 1e.	1		
Over \$500,000 but not over \$1,000		000 plus 15% of the exc	ess over \$500,000		
Over \$1,000,000 but not over \$1,500		000 plus 10% of the exc			
Over \$1,500,000 but not over \$17,		000 plus 5% of the exce			
Over \$1,500,000 But not over \$17,	\$1,00		ss over \$1,500,000		1
Over \$17,000,000		0,000.			
- Crescosts posteroble emount (en	tor 25% of line 16	<del></del> _			<del> </del>
g Grassroots nontaxable amount (en	•		•		<del> </del>
h Subtract line 1g from line 1a. If zero	· ·				-
i Subtract line 1f from line 1c. If zero	•		. Long file Form 4700	*********	
j If there is an amount other than zer	_	or line (1, did the organiza	auon nie Form 4720		Yes No
reporting section 4911 tax for this		veraging Period Under	section 501(h)		10310
(Some organizations the	nat made a section		have to complete all o	f the five columns b	elow.
	Lobbying Exp	enditures During 4-Yea	ar Averaging Period		
	2000)g				1
Calendar year (or fiscal year beginning in)	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	(e) Total
2a Lobbying nontaxable amount	_				
b Lobbying ceiling amount					
(150% of line 2a, column(e))	·				
c Total lobbying expenditures					<u> </u>
d Grassroots nontaxable amount					
e Grassroots ceiling amount					
(150% of line 2d, column (e))		<u> </u>			
f Grassroots lobbying expenditures				<u></u>	

Schedule C (Form 990 or 990-EZ) 2014 BETHEL EDUCATION ASSOCIATION 91-6171823 Page 3
Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:  Volunteers?  Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?  Media advertisements?  Mailings to members, legislators, or the public?  Publications, or published or broadcast statements?  Grants to other organizations for lobbying purposes?	Yes	No	Ame	_
local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:  a Volunteers?  b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?  c Media advertisements?  d Mailings to members, legislators, or the public?  e Publications, or published or broadcast statements?		ļ <u></u>	ì	ount
local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:  a Volunteers?  b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?  c Media advertisements?  d Mailings to members, legislators, or the public?  e Publications, or published or broadcast statements?		1		
a Volunteers?  b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?  c Media advertisements?  d Mailings to members, legislators, or the public?  e Publications, or published or broadcast statements?				
a Volunteers?  b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?  c Media advertisements?  d Mailings to members, legislators, or the public?  e Publications, or published or broadcast statements?				
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements?				
c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements?			1	
d Mailings to members, legislators, or the public?  e Publications, or published or broadcast statements?				
e Publications, or published or broadcast statements?				
		<u> </u>		
Don't and the south land of the south for any south of the land of				
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		<b></b>		
i Other activities?				
j Total. Add lines 1c through 1i				
a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?	_			
b If "Yes," enter the amount of any tax incurred under section 4912		l		
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			L	
· · · · · · · · · · · · · · · · · · ·				
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?  art III-A   Complete if the organization is exempt under section 501(c)(4), section	501(c)(	5) or sec	tion	
501(c)(6).	. 55 .(5)(	o,, o. ooo		
			Yes	N
Were substantially all (90% or more) dues received nondeductible by members?		1	X	
Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2	X	
Did the organization agree to carry over lobbying and political expenditures from the prior year?		3		2
501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "	•	(b) Part	tion III-A, line	∋ 3, is
501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "answered "Yes."  Dues, assessments and similar amounts from members	<u> </u>	1 (b) Part		3, is
answered "Yes."  Dues, assessments and similar amounts from members	<u> </u>			e 3, is
answered "Yes."  Dues, assessments and similar amounts from members	<u> </u>			3, is
Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).	<u> </u>			e 3, is
Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).  a Current year	<u> </u>	1 2a		9 3, is
answered "Yes."  Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).  a Current year b Carryover from last year	<u> </u>	2a 2b		9 3, is
answered "Yes."  Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).  a Current year b Carryover from last year c Total	<u> </u>	2a 2b 2c		9 3, is
answered "Yes."  Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).  a Current year b Carryover from last year c Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	al	2a 2b		9 3, is
answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).  a Current year  b Carryover from last year  c Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds	al	2a 2b 2c		3, is
answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).  a Current year  b Carryover from last year  c Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceed does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expensions.	al	2a 2b 2c 3		3, is
answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).  a Current year  b Carryover from last year  c Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds	al	2a 2b 2c		3, is

## **SCHEDULE D**

Department of the Treasury

Internal Revenue Service

(Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at <a href="https://www.irs.gov/form990">www.irs.gov/form990</a>.

Inspection

OMB No 1545-0047

Name of the organization

BETHEL EDUCATION ASSOCIATION

**Employer identification number** 91-6171823

Pa	rt I Organizations Maintaining Donor Advise	d Funds or Other Similar Funds o	r Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line	e 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advised	d funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a	dvisors in writing that grant funds can be us	sed only
	for charitable purposes and not for the benefit of the donor o	r donor advisor, or for any other purpose co	onferring
	impermissible private benefit?	· · · · · · · · · · · · · · · · · · ·	Yes No
Pa	t II Conservation Easements. Complete if the org	ganization answered "Yes" to Form 990, Pa	rt IV, line 7.
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).	
	Preservation of land for public use (e.g., recreation or e	ducation) Preservation of a histor	rically important land area
	Protection of natural habitat	Preservation of a certification	ied historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution in the form of	a conservation easement on the last
	day of the tax year		
			Held at the End of the Tax Year
a	• •		2a
b	Total acreage restricted by conservation easements		2b
C	Number of conservation easements on a certified historic structure of the	• • • • • • • • • • • • • • • • • • • •	. 2c
d	Number of conservation easements included in (c) acquired a	atter 8/17/06, and not on a historic structure	I I
2	listed in the National Register  Number of conservation easements modified, transferred, reli		. 2d
3	_	eased, extinguished, or terminated by the o	rganization during the tax
4	year ►	eament is located	
5	Does the organization have a written policy regarding the per		
Ŭ	violations, and enforcement of the conservation easements it		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,		
7	Amount of expenses incurred in monitoring, inspecting, and		
8	Does each conservation easement reported on line 2(d) above		
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation	on easements in its revenue and expense st	atement, and balance sheet, and
	include, if applicable, the text of the footnote to the organizat		
	conservation easements.		
Pa	rt III Organizations Maintaining Collections of	Art, Historical Treasures, or Oth	er Similar Assets.
	Complete if the organization answered "Yes" to Form		
1a	If the organization elected, as permitted under SFAS 116 (AS		
	historical treasures, or other similar assets held for public exh		e of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that describ		
b	If the organization elected, as permitted under SFAS 116 (AS		
	treasures, or other similar assets held for public exhibition, ed	ducation, or research in furtherance of publi	c service, provide the following amounts
	relating to these items:		
	(i) Revenue included in Form 990, Part VIII, line 1		\$
	(ii) Assets included in Form 990, Part X		<b>&gt;</b> \$
2	If the organization received or held works of art, historical trea		gain, provide
	the following amounts required to be reported under SFAS 1	or (ASC 938) relating to these items:	<b>~</b> ¢
a	Revenue included in Form 990, Part VIII, line 1		. \$
-	ACCOTE INCUMENTAL PARTIE PART A		<b>-</b> ₩

		EDUCATION							<u>.71823</u>	Page 2
Pa	Tilli Organizations Maintaining C	ollections of Ar	t, Hist	orical Tre	easures, o	r Other S	Simila	r Asset	S (continu	ed)
3	Using the organization's acquisition, accession	on, and other record	ls, check	any of the	following tha	it are a sign	ificant u	se of its c	collection it	ems
	(check all that apply):									
а	Public exhibition		d $\square$	Loan or exc	hange progr	ams				
ь	Scholarly research		e 🗀	Other	• • •					
С	Preservation for future generations									
4	Provide a description of the organization's co	llections and explai	n how th	ev further th	ne organizati	on's exemp	t purpo:	se in Part	XIII.	
5	During the year, did the organization solicit of									
Ŭ	to be sold to raise funds rather than to be ma					o. o	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		Yes	☐ No
Par	Escrow and Custodial Arrang					"Yes" to Fo	rm 990	Part IV I		1110
	reported an amount on Form 990, Par		000 11 1110	organizano	ii aisword	103 1010	550	, 1 201117, 1	iii 6 5, 6i	
12	Is the organization an agent, trustee, custodia		tians for	contribution	e or other as	eate not inc	hided		·	
ıa	an Farm 000 Dark V0		_	CONTINUENT	o or other as	Sets HOLING	iluueu		Yes	□ No
L				abla			•	t	_ res	L NO
D	If "Yes," explain the arrangement in Part XIII	and complete the lo	llowing t	abie.					A	
							1		Amount	
C	Beginning balance		•		•		1c			
d	Additions during the year	•	•	•			1d			
е	Distributions during the year						1e			
f	Ending balance						1f			
2a	Did the organization include an amount on Fo						?	<u></u>	_ Yes	<u></u> No
	If "Yes," explain the arrangement in Part XIII.									
Par	Endowment Funds. Complete it	f the organization ar	swered	"Yes" to For	rm 990, Part	IV, line 10.				
	Į	(a) Current year	(b) F	rior year	(c) Two yea	rs back (d	) Three y	ears back	(e) Four y	ears back
1a	Beginning of year balance									
b	Contributions									
С	Net investment earnings, gains, and losses			-						
d	Grants or scholarships				Ì					
e	Other expenditures for facilities									
•	and programs									
f	Administrative expenses									
	End of year balance								<del> </del>	
g 2	Provide the estimated percentage of the curre	ont year and halance	e (line 1	r column (a)	) held as:				<del></del>	
	, -	•	% %	y, coluitiii (a)	jilolu as.					
a	Board designated or quasi-endowment	%	~							
b	Permanent endowment									
С	Temporarily restricted endowment	%								
_	The percentages in lines 2a, 2b, and 2c should									
3a	Are there endowment funds not in the posses	ssion of the organiza	ation tha	t are held ar	nd administe	rea for the o	organiza	ition	<u></u>	
	by.									es No
	(i) unrelated organizations								3a(i)	
	(ii) related organizations	•							3a(ii)	<del></del>
b	If "Yes" to 3a(ii), are the related organizations	· · · · · · · · · · · · · · · · · · ·			•	•			3b	
4	Describe in Part XIII the intended uses of the		wment f	unds.						
<u>Par</u>	Land, Buildings, and Equipm									
	Complete if the organization answered	1 "Yes" to Form 990	, Part IV	line 11a. Se	e Form 990	, Part X, line	<del>1</del> 0.			
	Description of property	(a) Cost or o	other	(b) Cost	or other	(c) Acc	umulate	∌d	(d) Book	/alue
		basis (investr	nent)	basis	(other)		eciation			
1a	Land					在物色的	THE STATE OF	· · · · · · · · · · · · · · · · · · ·		
b										
c	Leasehold improvements	<del></del>							•	<del> </del>
d	Enument	<u> </u>				1				
-	Equipment			1	2.069.		8.5	26.	3	543.

Total. Add lines 1a through 1e (Column (d) must equal Form 990. Part X. column (B), line 10c.)

3,543.

organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

BETHEL EDUCATION ASSOCIATION

Schedule D (Form 990) 2014

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Schedule D (Form 990) 2014

Schedu	ale D (Form 990) 2014 BETHEL EDUCATION ASSOCIATIO	N		91-61	71823 Page
Part	XI Reconciliation of Revenue per Audited Financial Statemen	its Wi	th Revenue per F	Return.	
	Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.				
1 T	otal revenue, gains, and other support per audited financial statements			1	228,784
2 A	mounts included on line 1 but not on Form 990, Part VIII, line 12:				
a N	let unrealized gains (losses) on investments	2a			
<b>b</b> D	onated services and use of facilities	2b			
c R	ecoveries of prior year grants	2c			
d C	other (Describe in Part XIII.)	2d		7	
	dd lines 2a through 2d			2e	0
	ubtract line 2e from line 1		• • •	3	228,784
	mounts included on Form 990, Part VIII, line 12, but not on line 1:		• •		
	evestment expenses not included on Form 990, Part VIII, line 7b	4a	1		
	ther (Describe in Part XIII.)	4b		7	
	dd lines 4a and 4b		<u> </u>	4c	0
	otal revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		•	5	228,784
Part	XII   Reconciliation of Expenses per Audited Financial Statemen	nts W	ith Expenses per	Return.	
	Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.		•		
1 T	otal expenses and losses per audited financial statements		<u></u>	1	211,950
	mounts included on line 1 but not on Form 990, Part IX, line 25:				
	onated services and use of facilities	2a	J		
	nor year adjustments	2b		7	
_	ther losses	2c		$\dashv$ $\vdash$	
	ther (Describe in Part XIII )	2d		7	
	dd lines 2a through 2d			2e	0
	ubtract line 2e from line 1			3	211,950
	mounts included on Form 990, Part IX, line 25, but not on line 1:		•	<del>-</del> 3- -	
		1 40	1		
	evestment expenses not included on Form 990, Part VIII, line 7b	4a 4b	·	$\dashv$ $\mid$	
	ther (Describe in Part XIII.)	40	<u> </u>		0
	dd lines 4a and 4b		•	4c	211,950
	otal expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  XIII Supplemental Information.		·	5	<u> </u>
	the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4; Part IV and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional complete the part to part				
			<del></del>		
<del></del> -					
				<del></del>	
					·

Schedule D (Form 990) 2014

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### SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ. Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990 OMB No 1545-0047 Openito Public

Name of the organization **Employer identification number** 91-6171823 BETHEL EDUCATION ASSOCIATION FORM 990, PART VI, SECTION A, LINE 6: MEMBERS ARE SCHOOL DISTRICT EMPLOYEES. FORM 990, PART VI, SECTION A, LINE 7A: MEMBERS ELECT OFFICERS OF THE GOVERNING BODY. FORM 990, PART VI, SECTION A, LINE 8B: THERE ARE NO COMMITTEES WITH THE AUTHORITY TO ACT ON THE BEHALF OF THE GOVERNING BODY. FORM 990, PART VI, SECTION B, LINE 11: AN ELECTRONIC COPY OF THE FORM 990 IS PROVIDED TO BOARD MEMBERS FOR REVIEW PRIOR TO FILING. FORM 990, PART VI, SECTION B, LINE 12C: ALL FINANCIAL TRANSACTIONS ARE DISCUSSED BY THE PRESIDENT, VICE PRESIDENT, TREASURER, AND BOOKKEEPER, THE CONFLICT OF INTEREST POLICY IS USED AS A GUIDELINE. FORM 990, PART VI, SECTION C, LINE 19:

GOVERINING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS

ARE AVAILABLE TO MEMBERS UPON REQUEST AT THE ASSOCIATION'S OFFICE.