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EXTENDED TO APRIL 18, 2016

Short Form

OMB No 1545-1150

Form **990-EZ**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2014Department of the Treasury
Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990-EZ and its instructions is at www.irs.gov/form990.Open to Public
Inspection

A For the 2014 calendar year, or tax year beginning SEP 1, 2014 and ending AUG 31, 2015	
B Check if applicable: ☐ Address change ☐ Name change ☐ Initial return ☐ Final return/terminated ☐ Amended return ☐ Application pending	C Name of organization MONROE EDUCATION ASSOCIATION Number and street (or P.O. box, if mail is not delivered to street address) Room/suite 126 S FERRY ST. 5 City or town, state or province, country, and ZIP or foreign postal code MONROE, WA 98272
D Employer identification number 91-6171093	E Telephone number (425) 339-2147
F Group Exemption Number ▶	H Check ☒ if the organization is not required to attach Schedule B (Form 990, 990-EZ, or 990-PF).
G Accounting Method: ☐ Cash ☒ Accrual Other (specify) ▶	
I Website: ▶ N/A	
J Tax-exempt status (check only one) — ☐ 501(c)(3) ☒ 501(c) (5) ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527	
K Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other	
L Add lines 5b, 6c, and 7b to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets (Part II, column (B) below) are \$500,000 or more, file Form 990 instead of Form 990-EZ	▶ \$ 117,883.

(Part I) Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the instructions for Part I)

Check if the organization used Schedule O to respond to any question in this Part I

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Revenue	1	Contributions, gifts, grants, and similar amounts received	1	
	2	Program service revenue including government fees and contracts	2	
	3	Membership dues and assessments	3	117,773.
	4	Investment income	4	110.
	5a	Gross amount from sale of assets other than inventory	5a	
	5b	Less: cost or other basis and sales expenses	5b	0.
	5c	Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a)	5c	
	6	Gaming and fundraising events	6	
	6a	Gross income from gaming (attach Schedule G if greater than \$15,000)	6a	
	6b	Gross income from fundraising events (not including \$ of contributions from fundraising events reported on line 1) (attach Schedule G if the sum of such gross income and contributions exceeds \$15,000)	6b	
6c	Less: direct expenses from gaming and fundraising events	6c		
6d	Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract line 6c)	6d		
7a	Gross sales of inventory, less returns and allowances	7a		
7b	Less: cost of goods sold	7b		
7c	Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)	7c		
8	Other revenue (describe in Schedule O)	8		
9	Total revenue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8	9	117,883.	
Expenses	10	Grants and similar amounts paid (list in Schedule O)	10	1,000.
	11	Benefits paid to or for members	11	
	12	Salaries, other compensation, and employee benefits	12	99,440.
	13	Professional fees and other payments to independent contractors	13	1,620.
	14	Occupancy, rent, utilities, and maintenance	14	10,640.
	15	Printing, publications, postage, and shipping	15	
	16	Other expenses (describe in Schedule O)	16	17,281.
	17	Total expenses. Add lines 10 through 16	17	129,981.
	18	Excess or (deficit) for the year (Subtract line 17 from line 9)	18	-12,098.
	19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)	19	152,974.
	20	Other changes in net assets or fund balances (explain in Schedule O)	20	0.
	21	Net assets or fund balances at end of year. Combine lines 18 through 20	21	140,876.

For Paperwork Reduction Act Notice, see the separate instructions.

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Part II Balance Sheets (see the instructions for Part II)

Check if the organization used Schedule O to respond to any question in this Part II

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	(A) Beginning of year		(B) End of year
22 Cash, savings, and investments	142,159.	22	128,960.
23 Land and buildings		23	
24 Other assets (describe in Schedule O) SEE SCHEDULE O	15,647.	24	17,408.
25 Total assets	157,806.	25	146,368.
26 Total liabilities (describe in Schedule O) SEE SCHEDULE O	4,832.	26	5,492.
27 Net assets or fund balances (line 27 of column (B) must agree with line 21)	152,974.	27	140,876.

Part III Statement of Program Service Accomplishments (see the instructions for Part III)

Check if the organization used Schedule O to respond to any question in this Part III

☒

Expenses
(Required for section 501(c)(3) and 501(c)(4) organizations; optional for others.)

What is the organization's primary exempt purpose? SEE SCHEDULE O

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title.

28 SEE SCHEDULE O

(Grants \$) If this amount includes foreign grants, check here

28a

29

(Grants \$) If this amount includes foreign grants, check here

29a

30

(Grants \$) If this amount includes foreign grants, check here

30a

31 Other program services (describe in Schedule O)

(Grants \$) If this amount includes foreign grants, check here

31a

32 Total program service expenses (add lines 28a through 31a)

32

Part IV List of Officers, Directors, Trustees, and Key Employees (list each one even if not compensated - see the instructions for Part IV)

Check if the organization used Schedule O to respond to any question in this Part IV

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(a) Name and title	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation
*SHAERIE BRUTON PRESIDENT	20.00	68,863.	0.	0.
*COMPENSATION PAID AS A REIMBURSEMENT OF SALARY AND BENEFITS	0.00	0.	0.	0.
LISA CYSEWSKI VICE PRESIDENT	2.00	3,460.	0.	0.
SAMUEL ADAMS TREASURER	2.00	4,950.	0.	0.
DARCIE SMITH SECRETARY	2.00	1,100.	0.	0.
AMANDA WHITEHOUSE BOARD MEMBER	2.00	210.	0.	0.
ANNETTE WOOLLEY BOARD MEMBER	2.00	150.	0.	0.
JAYNA ALMQUIST BOARD MEMBER	2.00	180.	0.	0.
JOHN PARRY BOARD MEMBER	2.00	240.	0.	0.
SARAH PARRY BOARD MEMBER	2.00	210.	0.	0.
SANDIE ELY BOARD MEMBER	2.00	180.	0.	0.
SANDRA MONSON BOARD MEMBER	2.00	480.	0.	0.

Part V Other Information (Note the Schedule A and personal benefit contract statement requirements in the instructions for Part V) Check if the organization used Sch. O to respond to any question in this Part V ☐

	Yes	No
33 Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O		X
34 Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions)		X
35a Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?		X
b If "Yes" to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O	N/A	
c Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III		X
36 Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N		X
37a Enter amount of political expenditures, direct or indirect, as described in the instructions	37a	0.
b Did the organization file Form 1120-POL for this year?		X
38a Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?		X
b If "Yes," complete Schedule L, Part II and enter the total amount involved	38b	N/A
39 Section 501(c)(7) organizations. Enter:		
a Initiation fees and capital contributions included on line 9	39a	N/A
b Gross receipts, included on line 9, for public use of club facilities	39b	N/A
40a Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911 ☐ N/A ; section 4912 ☐ N/A ; section 4955 ☐ N/A		
b Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b	N/A
c Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958		N/A
d Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line 40c reimbursed by the organization		N/A
e All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e	X
41 List the states with which a copy of this return is filed		NONE
42a The organization's books are in care of		SAMUEL ADAMS
Located at		126 S FERRY ST, MONROE, WA
Telephone no.		(425) 821-9518
ZIP + 4		98272-1800
b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	42b	X
If "Yes," enter the name of the foreign country:		
See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
c At any time during the calendar year, did the organization maintain an office outside of the U.S.?	42c	X
If "Yes," enter the name of the foreign country:		
43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 - Check here		☐
and enter the amount of tax-exempt interest received or accrued during the tax year	43	N/A
44a Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44a	X
b Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44b	X
c Did the organization receive any payments for indoor tanning services during the year?	44c	X
d If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	44d	
45a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	45a	X
b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions)	45b	

	Yes	No
46 Did the organization engage, directly or indirectly, in political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I		
	46	X

Part VI Section 501(c)(3) organizations only

All section 501(c)(3) organizations must answer questions 47-49b and 52, and complete the tables for lines 50 and 51.

Check if the organization used Schedule O to respond to any question in this Part VI ☐

	Yes	No
47 Did the organization engage in lobbying activities or have a section 501(h) election in effect during the tax year? If "Yes," complete Sch. C, Part II	47	
48 Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	48	
49a Did the organization make any transfers to an exempt non-charitable related organization?	49a	
b If "Yes," was the related organization a section 527 organization?	49b	

50 Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and title of each employee N/A	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation

f Total number of other employees paid over \$100,000 ▶

51 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None." N/A

(a) Name and business address of each independent contractor	(b) Type of service	(c) Compensation

d Total number of other independent contractors each receiving over \$100,000 ▶

52 Did the organization complete Schedule A? **Note.** All section 501(c)(3) organizations must attach a completed Schedule A ▶ ☐ Yes ☐ No

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here Date 8 March 2016

Samuel J. Adams
Signature of officer

SAMUEL J. ADAMS, TREASURER
Type or print name and title

Paid Preparer Use Only	Print/Type preparer's name LAIRD VANETTA	Preparer's signature <i>Laird Vanetta</i>	Date <u>2/18/16</u>	Check ☐ if self-employed	PTIN P00171649
	Firm's name ▶ TREMPER & CO., LLP			Firm's EIN ▶ 91-0872222	
	Firm's address ▶ 3131 ELLIOTT AVE SUITE 290 SEATTLE, WA 98121			Phone no. (206) 285-4456	

May the IRS discuss this return with the preparer shown above? See instructions ▶ ☒ Yes ☐ No

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2014

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Inspection

Name of the organization

MONROE EDUCATION ASSOCIATION

Employer identification number
91-6171093

FORM 990-EZ, PART I, LINE 4, OTHER INVESTMENT INCOME:

DESCRIPTION OF PROPERTY:

AMOUNT:

INTERST INCOME

110.

FORM 990-EZ, PART I, LINE 10, GRANTS AND ALLOCATIONS:

ACTIVITY CLASSIFICATION: SCHOLARSHIP

GRANTEE RELATIONSHIP: NONE

AMOUNT GIVEN:

1,000.

FORM 990-EZ, PART I, LINE 14, OCCUPANCY, RENT, UTILITIES, AND MAINTENANCE:

DESCRIPTION OF EXPENSES:

AMOUNT:

DEPRECIATION

827.

OTHER EXPENSES

9,813.

TOTAL TO FORM 990-EZ, LINE 14

10,640.

FORM 990-EZ, PART I, LINE 16, OTHER EXPENSES:

DESCRIPTION OF OTHER EXPENSES:

AMOUNT:

OFFICE

1,268.

COMMITTEE AND OTHER GOVERNANCE MEETINGS

6,243.

PRESIDENT'S EXPENSE

3,047.

GRIEVANCE/CONTRACTS

370.

SOCIAL

5,441.

TRAVEL AND ENTERTAINMENT

875.

MISCELLANEOUS

37.

TOTAL TO FORM 990-EZ, LINE 16

17,281.

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

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Name of the organization

MONROE EDUCATION ASSOCIATION

Employer identification number
91-6171093

FORM 990-EZ, PART II, LINE 24, OTHER ASSETS:

DESCRIPTION	BEG. OF YEAR	END OF YEAR
ACCOUNTS RECEIVABLE	14,756.	14,756.
OTHER DEPRECIABLE ASSETS	891.	2,652.
TOTAL TO FORM 990-EZ, LINE 24	15,647.	17,408.

FORM 990-EZ, PART II, LINE 26, OTHER LIABILITIES:

DESCRIPTION	BEG. OF YEAR	END OF YEAR
ACCOUNTS PAYABLE	4,832.	5,492.

**FORM 990-EZ, PART III, PRIMARY EXEMPT PURPOSE - TO PROMOTE THE CAUSE OF
PUBLIC EDUCATION ON BEHALF OF ITS MEMBERS.**

FORM 990-EZ, PART III, LINE 28, PROGRAM SERVICE ACCOMPLISHMENTS:

CONTRACT MAINTENANCE FOR MEMBERS. ORGANIZATION IS A

TEACHERS ASSOCIATION FOR EMPLOYEES OF THE MONROE SCHOOL

DISTRICT. ACTIVITIES INCLUDE GRIEVANCE PROCEEDINGS,

**ARBITRATION AND REPRESENTATION FOR TEACHERS AT THE STATE AND NATIONAL
LEVELS.**

Name of the organization

MONROE EDUCATION ASSOCIATION

Employer identification number

91-6171093

Part IV List of Officers, Directors, Trustees, and Key Employees. List each one even if not compensated (see the instructions for Part IV.)

(a) Name and title	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC) (If not paid, enter -0-)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation
KARLA LEAONE				
BOARD MEMBER	2.00	120.	0.	0.
KERRIE MOYER				
BOARD MEMBER	2.00	120.	0.	0.
TARA RIDDLE				
BOARD MEMBER	2.00	480.	0.	0.
DEBBIE HATCHER				
BOARD MEMBER	2.00	510.	0.	0.
ANDREA HEHN				
BOARD MEMBER	2.00	120.	0.	0.
SHAROL HALLANGER				
BOARD MEMBER	2.00	240.	0.	0.
JANE STEVENS				
BOARD MEMBER	2.00	180.	0.	0.
NIKI SQUIER				
BOARD MEMBER	2.00	240.	0.	0.
AMANDA COPE				
BOARD MEMBER	2.00	2,930.	0.	0.
PAMELA WILSON				
BOARD MEMBER	2.00	420.	0.	0.
DUANE MOGG				
BOARD MEMBER	2.00	150.	0.	0.
MINDY BURNS				
BOARD MEMBER	2.00	2,900.	0.	0.
KARIN ROSE				
BOARD MEMBER	2.00	360.	0.	0.
JIM HARTMAN				
BOARD MEMBER	2.00	540.	0.	0.
JENNY O'HARE				
BOARD MEMBER	2.00	480.	0.	0.
THERESA SHECKELLS				
BOARD MEMBER	2.00	2,900.	0.	0.
TAMMY AMADOR				
BOARD MEMBER	2.00	150.	0.	0.
ALIA LAVIN				
BOARD MEMBER	2.00	90.	0.	0.
TINA KIRK				
BOARD MEMBER	2.00	390.	0.	0.
KIMBERLY SMITH				
BOARD MEMBER	2.00	150.	0.	0.
JESSICA CONTE				
BOARD MEMBER	2.00	150.	0.	0.
KATHY ROWE				
BOARD MEMBER	2.00	150.	0.	0.
DOROTHY SCHROEDER				
BOARD MEMBER	2.00	120.	0.	0.
ALISON KOON				
BOARD MEMBER	2.00	120.	0.	0.