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'Form 990

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Information about Form 990 and its instructions is at www.irs.gov/form990.

2014

Department of the Treasury Internal Revenue Service

Open to Public Inspection

<u>A</u>	For th	he 2014 cale									nd ending					, 2015	
В	Check	ıf applicable		C Name of orga	ınıza	tion FAM	ILY, CARE	ER AND COMMU	NITY LEAD	DERS OF	AMERICA	(FCCLA)	D Emp	loyer i	denti	ification number	
	L A	ddress change		Doing busine									86	-07	43	486	
	N:	ame change		Number and	stree	t (or POb	ox if mail is no	t delivered to stree	t address)		Room/su	iite	E Tele	ohone r	numb	er	
	In	nitial return	1	L535 ₩ J	ΕF	FERSO	N				MAIL I	BIN# 42	(6	02)	5	42-3040	
	Fit	nal return/terminated	,	City or town,	state	or province	e, country, and	ZIP or foreign pos	ital code				i -				
	[]Ar	mended return	Ε	Phoenix						AZ 8	35007-3	3209	G Gros	s receij	pts	\$ 456,528.	
	☐ A	pplication pendin	ıg 🗀	F Name and ac	ldres	s of princip	al officer					Is this					N₀
			P	ANDREW KUN	NTZ	1535 W JE	FFERSON, MAIL	BINI42 PHOEI	XIV	AZ 8	5007-3209	l(b) Are all If 'No,'	subordinat	es inclu	uded'	? Yes _	_ No
ı	Tax-	-exempt status		X 501(c)(3)	Τ	501(c) () <	(insert no)	4947(a)(1) or	527	110,	attaon a na	. (500	.,	20001137	
J	We	bsite: ► V	WW	.AZFCCL	A . (DRG					ŀ	H(c) Group	exemption	numbe	r Þ	1472	
K	Fom	n of organization		X Corporation		Trust	Association	on Other		L Yea	r of formation	194	6 N	State	of le	egal domicile AZ	
På	rt I	Summ	ary					_									
	1	Briefly desc	ribe	the organiza	atior	n's missi	on or most	significant act	ivities:	The	FCCLA	Miss	ion_1	s_t	0_	promote	
æ																nces_educatio	
Governance																<u>ls for life throug</u>	
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ခွဲ	2	Check this						nued its opera (Part VI, line 1									_
	3			•		_		rerning body (•						3 4		<u>9</u>
ies	5			•	_		_	ear 2014 (Pa						_	5		9
Activities &	6														6		87
ΑG	7a							olumn (C), line							7a		2.
	b	Net unrelate	ed b	usiness taxa	ble	ıncome	from Form	990-T, line 34							7b		0.
												F	rior Ye	ar		Current Year	
Ф	8	Contribution	ns a	nd grants (Pa	art \	/III, lıne	1h)						62	, 991	<u>.</u>	24,22	≥9.
Ę	9	_											398		$\overline{}$	432,29	37.
Revenue	10			ome (Part VII			•	-							5.		2.
ш	11			-				c, 9c, 10c, and	•			<u></u>			_		
	12							al Part VIII, co					461		$\overline{}$	456,52	
					-	•		(A), lines 1-3)					2	,000	<u>)</u> -	5,00	<u>)0.</u>
	14	' - '				•	-	A), line 4)				<u> </u>					
es S	15					_		Part IX, colum				<u> </u>			}		
ŠUŠ				-				line 11e) .					₹8		_	184	
Expenses	b	Total fundra	aisin	g expenses	(Pa	rt IX, coli	umn (D), iır	ne 25) 🏲 🔠			0.		*				
	17	•		•				d, 11f-24e). 🚎					439	, 653	3.	449,97	19.
	18							IX, column (A)					441	, 653	3.	454,97	19.
	19	Revenue le	ss e	expenses Su	btra	ct line 1	8 from line	12		<u></u>			20	, 22	7.	1,54	19.
P 60							نزر ۽	200	,\ .			Beginni	ng of Cur				
alar	20			art X, line 16			الأون المستساء		• • • • •			L	72	, 840	٥. ا	74,38	<u>}9.</u>
ž B	21	Total liabilit	ies ((Part X, line 2	26)	; .		.3 🐶	Ē						l		
žŽ	22			und balances	. Sı	ubtract lii	ne 21 from	line-20√ \ . \.	<u>)). </u>	<u> </u>		<u> </u>	72	, 840	<u>).</u>	74,38	<u> 39.</u>
	irt II			Block			1 15		<u> </u>								
Unde	er penal olete D	ities of perjury, I	decla parer	re that I have exa	mine er) is	ed this retui	m, induding ac ill information o	companying sche	dules and states	tements, ar edge	nd to the best	of my know	dedge and	belief,	ıt ıs tı	rue, correct, and	
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e:		Sign	ature	of officer							<u> </u>	L Di	ate	-	₹	15	
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_					_			rate instruction				A0101 05/2	20/14	<u> </u>	<u> </u>	Form 990 (20	

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	x	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9_		х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
ŧ	a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a		Х
١	b Did the organization report an amount for investments — other secunties in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	11 b		_ x
(c Did the organization report an amount for investments — program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		_ x
•	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		_x
	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		Х
1	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		Х
12:	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, and XII	12a		Х
1	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12 b		Х
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
ı	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х
20	a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20		Х
ı	b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 b		

U CI	The difference of the differen		Yes	No
21	. Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If Yes, complete Schedule I, Parts I and III	22		х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i>	23		x
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of			
	the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K If 'No, 'go to line 25a	24a		Х
ŧ	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
(d Did the organization act as an 'on behalf of issuer for bonds outstanding at any time during the year?	24d		
25 a	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If Yes,' complete Schedule L, Part I	25a		х
ı	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete			V
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If 'Yes', complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If 'Yes,' complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):	1 E	4	
	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a	.	X
ı	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b	<u> </u>	х
(An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N. Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections	32	-	
	301 7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I	33		Х
	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1 · · · · · · · · · · · · · · · · · ·	34		Х
35	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	ļ	X
,	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36	<u> </u>	х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38		Х
BAA		Form	990 (2014)

Form 990 (2014)

Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			. г
		Yes	No
1 a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable			
b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable			Ì
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c		
2 a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2 a			
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b		
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3 a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		Х
b If 'Yes' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule O	3 b		
4 a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
b If 'Yes,' enter the name of the foreign country: ▶			*
See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts. (FBAR)			
5 a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		Х
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		X
c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5с		
6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7 Organizations that may receive deductible contributions under section 170(c).		>	
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7 a	<u> </u>	X
b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file		-	
Form 8282?	7с		X
d If 'Yes,' indicate the number of Forms 8282 filed during the year]	1	
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		Х
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		Х
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		<u> </u>
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h		
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring			_1'
organization have excess business holdings at any time during the year?	8		
9 Sponsoring organizations maintaining donor advised funds.		<u> </u>	لمد
a Did the sponsoring organization make any taxable distributions under section 4966?	9 a		
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 Ь	2 (5)	- 4.
10 Section 501(c)(7) organizations. Enter	`.`\`	. 45	
a Initiation fees and capital contributions included on Part VIII, line 12		, ,	
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	1		
a Gross income from members or shareholders	٠,	, ŝ	
b Gross income from other sources (Do not net amounts due or paid to other sources		.4. •	۰,
against amounts due or received from them)	,	,	`~
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12 a		
b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b		, ,	*
13 Section 501(c)(29) qualified nonprofit health insurance issuers.	_ "	φ.	3 "
a Is the organization licensed to issue qualified health plans in more than one state?	13 a		
Note. See the instructions for additional information the organization must report on Schedule O			ч
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	,	, , , , *	A N
c Enter the amount of reserves on hand			1
14a Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O	14 b		_

Par	t VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below	v, an	d for	
	a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes i Schedule O. See instructions.	n		
	Check if Schedule O contains a response or note to any line in this Part VI			. X
Sec	tion A. Governing Body and Management			1
000	torry to overming body and management	T	Yes	No
1 a	Enter the number of voting members of the governing body at the end of the tax year			
Ł	Enter the number of voting members included in line 1a, above, who are independent 1 b		*	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	_2		_X
3	Did the organization delegate control over management duties customanly performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents	İ		
	since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	_5		X
6	Did the organization have members or stockholders?	6	X	
7 8	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more]	.,	
	members of the governing body?	7 a	X	 -
ŧ	Are any governance decisions of the organization reserved to (or subject to approval by) members,		37	
	stockholders, or persons other than the governing body?	7 b	- X	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
	The governing body?	8 a	X	
١	Each committee with authority to act on behalf of the governing body?	8 b	X	ļ
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O	9		
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Reven	ue C)
			Yes	No
	a Did the organization have local chapters, branches, or affiliates?	10 a	X	
-	of Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10 b	Х	
	a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11 a		Х
	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
	a Did the organization have a written conflict of interest policy? If 'No,' go to line 13	12 a	X	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12 b	_ x	
(Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in			•
40	Schedule O how this was done	12 c	_X	
13	Did the organization have a written whistleblower policy?	13		_ X
14		14	Х	
15	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	a The organization's CEO, Executive Director, or top management official	15a		Х
	Other officers or key employees of the organization	15b		Х
	If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions)			
16:	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16 a		X
1	b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Sar	ction C. Disclosure	100		Ь
_	List the states with which a copy of this Form 990 is required to be filed A rigona			
	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) of for public inspection. Indicate how you made these available. Check all that apply			
	Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available the public during the tax year	e to		
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	ANDREW KUNTZ 1535 W JEFFERSON PHOENIX AZ 85007-3209 (6	02)	542-	3040

Form 990 (2014) FAMILY, CAREER AND COMMUNITY I	LEADERS	OF AMERICA (FCCLA)		86-074348	86 Page
Compensation of Officers, Directo Independent Contractors	rs, Tru	stees, Key Employe	es, Highest C	ompensated En	nployees, and
Check if Schedule O contains a response or r		<u> </u>			<u> <u></u> . <u>.</u> . <u>L</u></u>
Section A. Officers, Directors, Trustees, Ke	y Empl	oyees, and Highest	Compensate	d Employees	
 1 a Complete this table for all persons required to be listed organization's tax year List all of the organization's current officers, director compensation Enter -0- in columns (D), (E), and (F) if no compensation 	s, trustee	s (whether individuals or c	, ,		
• List all of the organization's current key employees,	•		n of 'key employee	•	
 List the organization's five current highest compens who received reportable compensation (Box 5 of Form W- organization and any related organizations. 	ated empl	loyees (other than an offic	er, director, trustee	e, or key employee)	
 List all of the organization's former officers, key emp of reportable compensation from the organization and any 			employees who red	ceived more than \$1	000,000
 List all of the organization's former directors or true organization, more than \$10,000 of reportable compensation. 					
List persons in the following order: individual trustees or di employees, and former such persons.	rectors; in	nstitutional trustees, officer	rs; key employees,	highest compensate	ed .
Check this box if neither the organization nor any relati	ed organi	zation compensated any c	current officer, dire	ctor, or trustee	
		(C)	1		
(A) Name and Title	(B) Average hours per	Position (do not check more than one box, unless person is both an officer and a director/trustee)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	week (list any hours for related organiza- tions below dotted	Former Highest compens employee Key employee Officer Institutional trust Individual truster	(W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations

0.00

Х

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0.

0.

Form 990 (2014)

(1) SEE SCHEDULE #1 ATTACHED

(2)

(3)

(6)

_(7)___

(8)

<u>(9)</u>

(10)

(11)

(12)

(13)

(14)

BAA

Part VII Section A. Officers, Directors, Tr	(B) Average hours	(do	not ch	(C) Positi eck m	on nore tha	an one	(D)	(E)		(F)	nued)_
Name and title	per week (list any hours for related organiza - tions below dotted line)		cer and	d a du	ector/t	Highest compensated	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	amo com f org an	stimated unt of othin inpensation the janization di related janizations	ו
(15)											
(16)											
(17)								-			
(18)	 				T						
(19)											
(20)											
(21)	 										
(22)											
(23)											
(24)											
(25)											
1 b Sub-total							0.	0.			0.
c Total from continuation sheets to Part VII, Sect d Total (add lines 1b and 1c)							0.	0.			0.
2 Total number of individuals (including but not limite from the organization ▶ 0									mpensa	ation	
3 Did the organization list any former officer, director on line 1a? If 'Yes,' complete Schedule J for such									. 3	Yes	No %
4 For any individual listed on line 1a, is the sum of reacher organization and related organizations greater such individual	than \$150	,000?	'If 'Ye	es' c	ompl	lete Sc	hedule J for		. 4		X
5 Did any person listed on line 1a receive or accrue for services rendered to the organization? If 'Yes,'	compensa	tion fr	om a	iny ι	ınrela	ated or	ganization or indivi			-	X
Section B. Independent Contractors											
Complete this table for your five highest compensation from the organization. Report comp	ensation fo	enaen or the	caler	ndar	tors t year	ending	with or within the	organization's tax y	эаг		
(A) Name and business add	lress						Description	of services		(C) ensatio	n
2 Total number of independent contractors (including	g but not li	mited	to th	ose	listed	above) who received mo	ore than			* /
\$100,000 of compensation from the organization											*

		Check if Schedule O contains a response or note to any li	ne in this Part VIII .			[
٠		, g - 4 g	(A) Total revenue	(B) Related or exempt	(C) Unrelated business	(D) Revenue excluded from tax
		* · · · · · · · · · · · · · · · · · · ·		function revenue	revenue	under sections 512-514
its	1	1 a Federated campaigns 1 a	,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	* *	× × ×
irar	ı	b Membership dues 1b 24,029.				
S. E		c Fundraising events 1 c			,	,
Contributions, Gifts, Grants and Other Similar Amounts		d Related organizations 1 d		1	4.4	*
S, E		e Government grants (contributions) 1 e		* *	4 (4.	& 1 1 A
P 8		f All other contributions nifts grants and	1			. 48 42
돌	l	f All other contributions, gifts, grants, and similar amounts not included above 1f 200.	**	l ,		
d E	l	g Noncash contributions included in lines 1a-1f \$			95 4 3 , 3 **	(4 / x 10)
<u>ಕಿ ಬ</u>	L	h Total. Add lines 1a-1f	24,229.			
Program Service Revenue		Business Code				
& ≪		NATIONAL LEADERSHIP MEETING 611710	233,788.	233,788.	0.	0.
ě		b STATE LEADERSHIP CONFERENCE 611710	109,213.	109,213.	0.	0.
.ĕ	į į	FALL LEADERSHIP CONFERENCE (FLEX) 611710	60,981.	60,981.	0.	0.
ℬ		d FALL LEADERSHIP CAMP 611710	12,670.	12,670.	0.	0.
Ë		e REGIONALS 611710	7,380.	7,380.	0.	0.
8	١.	f All other program service revenue	8,265.	8,265.	0.	0.
<u> </u>	<u> </u>	g Total. Add lines 2a-2f	432,297.		Market Mile	* * * * * * * * * * * * * * * * * * *
	3	Investment income (including dividends, interest and other similar amounts)				
	4		2.	0.	2.	0.
	5					
	ľ	(i) Real (ii) Personal	å , ne	78 87		
	6	a Gross rents	1 - 3 en a 1 1 1 1		But Alberta	(1)
		b Less. rental expenses	b Am dire			
	ı	c Rental income or (loss)				
		d Net rental income or (loss) · · · · · · · · · · · · · · · · · ·	*************************************		·· (3/2 & 2 · · · · · · · · · · · · · · · · ·	
		a Gross amount from sales of (i) Securities (ii) Other	A 270 87	, * ** }		
	[' '	assets other than inventory				
	1	b Less cost or other basis				
		and sales expenses				
		c Gain or (loss)			· ' * 🔊 * * · · · * · . *	
	•	d Net gain or (loss)				
单	8 8	a Gross income from fundraising events	11 401 m, 2.		3 g x 1 g x 1 ,	
Other Revent		(not including \$ of contributions reported on line 1c)			*	
ě		•				
<u>~</u>		See Part IV, line 18			1 0 - 4	· • · •
퉂		b Less direct expenses b c Net income or (loss) from fundraising events		(· · · / · · · · · · · · · · · · · · ·	<u> </u>	
O			▶ \$ 150 €			8.58
	9 8	a Gross income from gaming activities. See Part IV, line 19 a				
		b Less: direct expenses b				4) .
		c Net income or (loss) from gaming activities · · · · · ▶				
		a Gross sales of inventory, less returns	,	\$\$, A		, 1 1 1:
		and allowances a		\$		
		b Less cost of goods sold b			* ; 8,	* * * .
	_ (c Net income or (loss) from sales of inventory ▶				
	4.4	Miscellaneous Revenue Business Code	<u> </u>	4	4 t ip -	* :
	11 a	a				
	1	0				
		d All other revenue				
		d All other revenue				
		Total revenue. See Instructions			*\$	
BAA	<u></u>		456,528.	432,297.	2.	0.
- ·		TECA	0103 11/13/14			Form 990 (2014)

Part IX Statement of Functional Expe	nses								
Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A)									
Check if Schedule O contains a response or note to any line in this Part IX									
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses					
			1						

	ot include amounts reported on lines b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22	5,000.	5,000.		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				ś
4 5	Benefits paid to or for members				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B).				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees):				
	Management	2,810.	2,810.	0.	0.
_	Legal	2,010.	2,010.	·	<u>_</u>
	Accounting	2,000.	0.	2,000.	0.
	Lobbying	2,000.		2,000.	
	Professional fundraising services See Part IV, line 17		Å, »A, ; ;		
	Investment management fees		***** <u> </u>	<u>** , , , , , , , , , , , , , , , , , , </u>	
	Other (If line 11g amt exceeds 10% of line 25, column				
4.0	(A) amount, list line 11g expenses on Schedule O)				
12	Advertising and promotion				
13	Office expenses	894.	632.	262.	0.
14	Information technology	7,996.	5,609.	2,387.	0.
15	Royalties			<u> </u>	
16	Occupancy	 			
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	431,837.	431,837.	0.	0.
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	4,442.	4,442.	0.	<u> </u>
24	covered above (List miscellaneous expenses	mg - 2 / %	<u> </u>	. , «	i 🐐 🖟 *
	in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e	ab st	, ,		· *
	expenses on Schedule O)	<i>i</i> , , ,	į .	. , ,	,
а	ı				
b	,,				
c	;				
d	,				
e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	454,979.	450,330.	4,649.	0.
	, , , , , , , , , , , , , , , , , , ,		155,555.	1,013.	
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				
	Check here ► if following				
	SOP 98-2 (ASC 958-720)		<u> </u>	l	l <u></u> _

Page 11 Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part \boldsymbol{X} . (A) End of year Beginning of year 59,416 60,963. Savings and temporary cash investments 13,424 2 13,426. 3 3 4 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L. 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L 6 Assets 7 8 Prepaid expenses and deferred charges 9 10 a Land, buildings, and equipment cost or other basis. 10 a b Less: accumulated depreciation 10 b 10 c 11 11 12 Investments - other securities. See Part IV, line 11 12 13 Investments - program-related. See Part IV, line 11 13 14 14 15 15 16 72,840 16 74,389 17 17 Grants payable.................. 18 18 19 19 20 20 Escrow or custodial account liability. Complete Part IV of Schedule D Liabilities 21 21 Loans and other payables to current and former officers, directors, trustees, 22 key employees, highest compensated employees, and disqualified persons 22 Secured mortgages and notes payable to unrelated third parties 23 23 24 24 Other liabilities (including federal income tax, payables to related third parties, 25 and other liabilities not included on lines 17-24). Complete Part X of Schedule D . . . 25 Total liabilities. Add lines 17 through 25 0 26 0 Organizations that follow SFAS 117 (ASC 958), check here ▶ [and complete or Fund Balances lines 27 through 29, and lines 33 and 34. Unrestricted net assets....... 27 27 28 28 29 29 Organizations that do not follow SFAS 117 (ASC 958), check here ► X and complete lines 30 through 34. ۶, 30 Assets 30

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31

32

34

74,389 Form 990 (2014)

74,389

74,389.

31

32

33

34

72.840

72,840

72,840

Paid-in or capital surplus, or land, building, or equipment fund

Retained earnings, endowment, accumulated income, or other funds

Form	1990 (2014) FAMILY, CAREER AND COMMUNITY LEADERS OF AMERICA (FCCLA) 86-07	43486_	Pag		ge 12
Pai	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u>		$\cdot \square$
1	Total revenue (must equal Part VIII, column (A), line 12)	1	4	56,5	28.
2	Total expenses (must equal Part IX, column (A), line 25)	2	4	54,9	79.
3	Revenue less expenses Subtract line 2 from line 1	3		1,5	49.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		72,8	
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	n		74,3	280
Pa	rt XII. Financial Statements and Reporting			<i>,</i> <u>,</u> , ,	<u></u>
<u> </u>					
	Check if Schedule O contains a response or note to any line in this Part XII	· · · · ·		Yes	No
1	Accounting method used to prepare the Form 990: X Cash Accrual Other	Г		res	NO
•	Accounting method used to prepare the Form 330.		1		
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.		¥	* :	* -
2 :	a Were the organization's financial statements compiled or reviewed by an independent accountant?		2 a	X	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a	ſ	3	3	
	separate basis, consolidated basis, or both		. 12	•	8
	Separate basis Consolidated basis Both consolidated and separate basis	ĵ			2500
1	b Were the organization's financial statements audited by an independent accountant?		2 b		Х
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate				
	basis, consolidated basis, or both:		*	\$	-
	X Separate basis	ļ			
•	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2 c	_x	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O				* *
3	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	[3 a		Х
1	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit	: [٦		
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits	<u></u>	3 b		
BAA	 		Form	990 (2014)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2014

Open to Public

Schedule A (Form 990 or 990-EZ) 2014

vame c	n die organization					Employer identifica	don number				
FAM	ILY, CAREER AND COMMU	NITY LEADERS	OF AMERICA (FC	CLA)		86-074348	86-0743486				
Parl	Reason for Public Cha	rity Status (All or	ganizations must co	mplete	this p	art.) See instruction	is.				
The o	rganization is not a private foundati	ion because it is: (For l	lines 1 through 11, check	only on	e box.)						
1	A church, convention of church	nes, or association of c	hurches described in se	ction 17	0(b)(1)(<i>A</i>	۸)(i).					
2	A school described in section	170(b)(1)(A)(ii). (Attac	ch Schedule E)								
3	A hospital or a cooperative hos	spital service organizat	tion described in section	170(b)(1)(A)(iii)						
4	A medical research organization	on operated in conjunc	tion with a hospital desci	nbed in s	section 1	170(b)(1)(A)(iii). Enter th	ne hospital's				
	name, city, and state										
5	An organization operated for the 170(b)(1)(A)(iv). (Complete P	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II)									
6	A federal, state, or local govern	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).									
7	An organization that normally in section 170(b)(1)(A)(vi).	receives a substantial p Complete Part II.)	part of its support from a	governn	nental ur	nit or from the general pu	ıblıc described				
8	A community trust described in	n section 170(b)(1)(A)	(vi). (Complete Part II.)								
9	An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)										
10	An organization organized and	l operated exclusively t	to test for public safety. S	See sect	ion 509(a)(4).					
11	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g										
а											
b		ition supervised or control	trolled in connection with the same persons that	its supp control c	orted or or manag	ganızatıon(s), by havıng e the supported organız	control or ation(s). You				
С	Type III functionally integrat organization(s) (see instruction	ed. A supporting orgarns) You must comple	nization operated in conn ete Part IV, Sections A,	ection w D, and E	rith, and t E.	functionally integrated w	rith, its supported				
d	Type III non-functionally inte functionally integrated The org instructions) You must comp	ganization generally mi	ust satisfy a distribution i	connect equirem	on with i	ts supported organization attentiveness require	on(s) that is not ement (see				
е		on received a written o	determination from the IF	RS that is	з а Туре	I, Type II, Type III funct	onally				
f	Enter the number of supported or	•									
g	Provide the following information a	about the supported or	ganization(s).								
	(i) Name of supported organization	(II) EIN	(III) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(IV) is organizati In your go docum	on listed overning	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)				
				Yes	No						
(A)											
<u>'^/</u> _											
(B)					_						
(C)_	<u> </u>										
(D)_											
(E)_											
Total											

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support			·				
	ndar year (or fiscal year nning in) ►	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total	
1	Gifts, grants, contributions, and membership fees received (Do not include any 'unusual grants')							
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to the organization without charge							
4	Total. Add lines 1 through 3							
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)							
6	Public support. Subtract line 5 from line 4							
Sec	tion B. Total Support							
Cale begi	ndar year (or fiscal year inning in) ►	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total	
7	Amounts from line 4							
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	į						
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI.)							
11	through 10 · · · · · · · · · ·							
12	Gross receipts from related activit	ies, etc (see instrud	ctions)			12		
13	organization, check this box and s	stop here				tion 501(c)(3)	▶ [
	ction C. Computation of Pu							
	Public support percentage for 201						<u>%</u>	
	Public support percentage from 20					<u></u>	<u>%</u>	
	16a 33-1/3% support test − 2014. If the organization did not check the box on line 13, and the line 14 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization							
b 33-1/3% support test - 2013. If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization · · · · · · · · · · · · · · · · · · ·								
17 :	17 a 10%-facts-and-circumstances test — 2014. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part VI how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization ▶							
	b 10%-facts-and-circumstances to or more, and if the organization m organization meets the 'facts-and-	eets the 'facts-and- circumstances' tes	-circumstances' test. t. The organization	st, check this box a i qualifies as a pub	and stop here. Exp dicly supported org	olain in Part VI how janization	the ▶ □	
18	Private foundation. If the organiz	zation did not checl	k a box on line 13,	16a, 16b, 17a, or 1	17b, check this box	and see instruction	ns ▶ 📋	
BAA	· · · · · · · · · · · · · · · · · · ·				Cal	odulo A (Form 00)	0 000 57) 0044	

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II)

Sec	tion A. Public Support						
Calen	dar year (or fiscal yr beginning in) 🕨	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions and membership fees						
	received. (Do not include			_			
_	any 'unusual grants.')	57,318.	53,561.	61,550.	62,991.	24,229	259,649.
2	Gross receipts from admissions, merchandise sold or						
	services performed, or facilities						
	furnished in any activity that is related to the organization's						
	tax-exempt purpose	254,214.	353,788.	313,666.	398,884.	432,297	. 1,752,849.
3	Gross receipts from activities						
	that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the						
	organization's benefit and						
	either paid to or expended on its behalf						
5	The value of services or						
	facilities furnished by a governmental unit to the						Í
	organization without charge				_		
6	Total. Add lines 1 through 5	311,532.	407,349.	375,216.	461,875.	456,526	. 2,012,498.
7 a	Amounts included on lines 1, 2, and 3 received from						
	disqualified persons						
t	Amounts included on lines 2						
	and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or						Ì
	1% of the amount on line 13						
_	for the year						
		Transform to a second	· · · · · · · · · · · · · · · · · · ·				
0	Public support (Subtract line 7c from line 6.)						2,012,498.
Sec	tion B. Total Support						
Calen	dar year (or fiscal yr beginning in) >	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
9	Amounts from line 6	311,532.	407,349.	375,216.	461,875.	456,526	2,012,498.
10 a	Gross income from interest, dividends,						
	payments received on securities loans, rents, royalties and income from						
	similar sources	6.	8.	7.	5.	2	28.
t	Unrelated business taxable income (less section 511						
	taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b	6.	8.	7.	5.	2	28.
11	Net income from unrelated business activities not included in line 10b.						
	whether or not the business is						
12	regularly carried on Other income. Do not include						
	gain or loss from the sale of						
	čapital assets (Explain in Part VI.)						
13	Total support. (Add lines 9,		·				
	10c, 11 and 12.)	311,538.					2,012,526.
14	First five years. If the Form 990 is organization, check this box and st	s for the organization	on's first, second, t	third, fourth, or fifth	tax year as a sect	ion 501(c)(3)	
Sec	tion C. Computation of Pul			 		· · · · · · · ·	
15	Public support percentage for 2014			3. column (f))		1	5 100.00 %
16	Public support percentage from 20		_				
	tion D. Computation of Inv						1 200.00 0
17	Investment income percentage for))	1	7 0.00 %
18	Investment income percentage from	· · · · · · · · · · · · · · · · · · ·	• • • • • •	•	•	 	
	33-1/3% support tests - 2014. If	the organization d	d not check the bo	ox on line 14, and I	ine 15 is more thai	n 33-1/3%, and	line 17
	is not more than 33-1/3%, check the	nis box and stop h	ere. The organizat	tion qualifies as a p	publicly supported	organization	► [X]
t	33-1/3% support tests — 2013. If line 18 is not more than 33-1/3%, o	the organization d	d not check a box	on line 14 or line	19a, and line 16 is	more than 33-1,	/3%, and

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

	tion A. All Supporting Organizations		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe			
	the designation. If historic and continuing relationship, explain	1		
		- <u>-</u> -		
2	Did the organization have any supported organization that does not have an IRS determination of status under section			4
	509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was			}
	described in section 509(a)(1) or (2)	2		
			٠٠	è
3 a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below	3a	1	
	and (c) below	<u> </u>		<u> </u>
	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and		1	# /
•	satisfied the public support tests under section 509(a)(2)? If Yes,' describe in Part VI when and how the organization		ļ	
	made the determination	3b		
			, ,	4
	: Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)			
	purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use	3c		
		្រង់	3,	100
4 8	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and	4-		
	ıf you checked 11a or 11b ın Part I, answer (b) and (c) below	4a		
		1 5 3	٠, ٢	231
	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled		1 '	- 21
	or supervised by or in connection with its supported organizations	4b	1	
	of supervised by a modification with the supported diguinzations.	1 2 2 2 3	1 (5)	* 19.
	Did the organization support any foreign supported organization that does not have an IRS determination under		1. 31	1.
	sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that		ļ	_1_
	all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes	4c		
			*(1)	, 13, 2
5 :	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b)	3.3	34.	4 1/2
	and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the	, S		1. *
	organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by			ļ
	amendment to the organizing document)	5a	,	
			(")	S. 1817 8.
	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the		 	
	organization's organizing document?	5b	<u> </u>	ļ
	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
,	s Substitutions only, was the substitution the result of an event beyond the organization's control /	30	× 44	
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to	3,	1 1/2 × 1	l i.
	anyone other than (a) its supported organizations; (b) individuals that are part of the chantable class benefited by one	3 %	M.	- N
	or more of its supported organizations; or (c) other supporting organizations that also support or benefit one or more of		<u> </u>	
	the filing organization's supported organizations? If 'Yes,' provide detail in Part VI	6	<u> </u>	
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor	1 100	l Ý.	
•	(defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with	. 25	1 76 1	
	regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990)	7		
		*	\$ (s-1)	1 998
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,'		-	<u> </u>
	complete Part I of Schedule L (Form 990)	8_		·
۵.	a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons	** ***		
٠,	as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))?	nx ^		* *
	If 'Yes,' provide detail in Part VI	9a		İ
			., ,	M. 2
	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI	9b	<u> </u>	
	Supporting Organization flat art mitorests in rest, provide detail in rate visit.	30	1	3.
	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from,		<u>S:</u>	1
	assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI	. 9c		
		· ·		1:
10	a Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations)? If 'Yes,'	} "		,; }> <u>.</u>
	answer (b) below	10a	·	***************************************
	,,	100	 	1 3
	b Did the organization, have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine		 	1
	whether the organization had excess husiness holdings).	106	1	1

	edule A (Form 990 or 990-EZ) 2014 FAMILY, CAREER AND COMMUNITY LEADERS OF AMERICA (FCCLA) 86-07434	186	F	age:		
Pa	rt IV Supporting Organizations (continued)					
11	Has the organization accepted a gift or contribution from any of the following persons?		Yes	No		
	a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the					
	governing body of a supported organization?	. 11a	<u> </u>	<u> </u>		
ı	b A family member of a person described in (a) above?	. <u>11b</u>		<u> </u>		
	c A 35% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI	. 11c		<u> </u>		
Sec	ction B. Type I Supporting Organizations			 .		
1	or elect at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in		Yes	No		
	Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities if the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year	. 1				
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such benefit carned out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	. 2				
Sec	ction C. Type II Supporting Organizations	<u> </u>	<u> </u>	<u>'</u>		
			Yes	No		
1	of each of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the	4				
Sec	supporting organization was vested in the same persons that controlled or managed the supported organization(s)	. 1		L		
OCC	Cuon B. Air Type in Supporting Organizations		Yes	No		
		II	103) NO		
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax					
	year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	. 1	<u> </u>			
	Trigamination of the state of t					
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)					
2						
3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played						
	in this regard	. 3	<u> </u>			
<u> 5ec</u>	ction E. Type III Functionally-Integrated Supporting Organizations					
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction	s):				
;	a The organization satisfied the Activities Test. Complete line 2 below.					
1	b The organization is the parent of each of its supported organizations. Complete line 3 below					
1	c The organization supported a governmental entity Describe in Part VI how you supported a government entity (see instri	uctions).				
_		,				
2	Activities Test Answer (a) and (b) below.		Yes	No		
;	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted					
	substantially all of its activities	. 2a				
1	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the					
_	organization's involvement	. 2b				
3	(,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI	. За				
	b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard	. 3b	<u> </u>			

Sche	dule A (Form 990 or 990-EZ) 2014 FAMILY, CAREER AND COMMUNITY LEADERS OF AN Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Community Leaders of An Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Community Leaders of An Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Community Leaders of An Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Community Leaders of An Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Community Leaders of An Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Community Leaders of An Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Community Leaders of An Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Community Leaders of An Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Community Leaders of An Type III Non-Functional Community Leaders of An Type III Non-Function Community Leaders of An Type III Non-Function Community Leaders of An Type III Non-Function Community Leaders of An Type II Non-Function Communit			13486 Page 6
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on N other Type III non-functionally integrated supporting organizations must complete Section 1.	lovem	ber 20. 1970. See instruc	ctions. All
Sect	tion A — Adjusted Net Income	_	(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	*	.)	* 33 ** 45
а	Average monthly value of secunties	1 a		
b	Average monthly cash balances	1 b		
c	Fair market value of other non-exempt-use assets	1 c		
d	Total (add lines 1a, 1b, and 1c)	1 d		
e	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8_	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C - Distributable Amount		\$ 4k # '.	Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	***	
2	Enter 85% of line 1	2	<u> </u>	
3_	Mınımum asset amount for prior year (from Section B, line 8, Column A)	3		
4_	Enter greater of line 2 or line 3	4	, , , , , , , , , , , , , , , , , , ,	
5	Income tax imposed in prior year	5	***	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functionally-integrate (see instructions).	d Typ	e III supporting organizati	on
BAA			Schedule A (Fo	rm 990 or 990-EZ) 2014

Sche	dule A (Form 990 or 990-EZ) 2014			Page 7			
Par		upporting Organiza	tions (continued)				
Sec	ection D — Distributions						
_1	Amounts paid to supported organizations to accomplish exempt purpos						
2	Amounts paid to perform activity that directly furthers exempt purposes in excess of income from activity						
3	Administrative expenses paid to accomplish exempt purposes of suppo						
4	Amounts paid to acquire exempt-use assets						
5	Qualified set-aside amounts (pnor IRS approval required)						
6	Other distributions (describe in Part VI) See instructions						
7	Total annual distributions. Add lines 1 through 6						
8							
9	Distributable amount for 2014 from Section C, line 6						
10	Line 8 amount divided by Line 9 amount						
Sec	tion E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2014	(iii) Distributable Amount for 2014			
1	Distributable amount for 2014 from Section C, line 6	3.5 T. T. T. T. T. T. T. T. T. T. T. T. T.	* * * * * * * * * * * * * * * * * * * *				
2	Underdistributions, if any, for years prior to 2014 (reasonable cause required — see instructions)			(\$ 3×.			
3	Excess distributions carryover, if any, to 2014:	- 1		i i			
a		737					
b	10 a 2 a 2 a 2 a 2 a 2 a 2 a 2 a 2 a 2 a	: :::::::::::::::::::::::::::::::::::::					
C							
d		11 / 11					
е	From 2013	11.	* * /* , (
f	Total of lines 3a through e		, ,				
	Applied to underdistributions of prior years		***************************************	688			
	Applied to 2014 distributable amount		1882-1982				
	Carryover from 2009 not applied (see instructions)		S S Y N C T NOW				
<u> </u>	Remainder Subtract lines 3g, 3h, and 3i from 3f	28.47 1 18.8882 1 2 88.60					
4	Distributions for 2014 from Section D, line 7			* ,			
а	Applied to underdistributions of prior years	i i i i					
	Applied to 2014 distributable amount		·# i				
С	Remainder Subtract lines 4a and 4b from 4		. 44,63, 111				
5	Remaining underdistributions for years prior to 2014, if any. Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)						
6	Remaining underdistributions for 2014. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)	À :	Ž.				
7	Excess distributions carryover to 2015. Add lines 3j and 4c			>			
8	Breakdown of line 7						
a	\$1000 marked \$200 marked \$100			17.4			
b		***************************************	1	,			
c							
d	Excess from 2013						
e	Excess from 2014		, š ,				

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

OMB No 1545-0047 2014

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization	Employer identification number
FAMILY, CAREER AND COMMUNITY LEADERS OF AMERICA (FCCLA)	86-0743486
Pt VI, Line 6 FCCLA HAS MEMEBERS NOT STOCKHOLDERS	
Pt VI, Line 7a FCCLA MEMBERS ELECT MEMBERS OF THE THE GOVERNING	BODY
FCCLA MEMBERS VOTE ONLY TO APPROVE CHANGES TO TH	E BY LAWS AND FOR STATE
Pt VI, Line 7b OFFICERS	
Pt VI, Line 11b FCCLA MAKES THE 990 AVAILABLE UPON REQUEST TO AM	NYONE
FCCLA MONITORS ALL OF IT'S POLICIES REGULARLY TH	ROUGHOUT THE YEAR AT
Pt VI, Line 12c REGULARLY SCHEDULED MEETINGS AND EVENTS	