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Form **990**

Return of Organization Exempt From Income Tax

OMB No 1545-0047 2014

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

➤ Do not enter social security numbers on this form as it may be made public.

➤ Information about Form 990 and its instructions is at www.irs.gov/form990.

	rtment of the T		,	► Do not ent ► Information	er social secu about Form 9	rity numbers 90 and its ins	on this form a structions is at	s it may www.ir	be made s.gov/fo	public. orm990.			Open to Pub Inspection	
		14 calendar	year, or tax	year begin	ning Sep	1	, 201	4, and	ending	Aug	31	_,	2015	
	Check if applic		Name of organ										ification number	•
	Address		Doing business	as							59-	0724	702	
	Name ch	· ·	Number and st	reet (or P O box	ıf mail is not del	ivered to street	address)		Room/suit	le	E Teleph	one numb	per	
	Initial reti	-	о. вох	692709							(40	7) 4	22-6105	
	\vdash	n/terminated		ate or province, o	country, and ZIP	or foreign pos	tal code				-			
	Amende	d return OR	RLANDO				FI	և 32	869-2	709	G Gross	eceipts	\$ 80,312,196	5.
,	Application	on pending F	Name and add	ress of principal of	officer				Н	(a) Isthisa	group retur	n for subc	ordinates? Yes	X No
		KEN	NETH ROBINS	SON		SAME .	AS BOX C		H-	(b) Are all s	subordinates attach a list	included	? Yes	No
	Tax-exem		501(c)(3)	501(c) () 🖣 (nsert no)	4947(a)(1)	or	527	11 140, 2	allach a nsi	(200 111211	ucuons)	
,	Website			ips.org					н	(c) Group e	exemption ni	ımber 🕨	- N/A	
K	Form of org		Corporation	Trust	Association	Other P		L Year of	formation	1997	7 M	State of le	egal domicile DE	3
		ummary		· · · · · ·		<u></u>	<u> </u>							
	1 Brie	fly describe th	he organizat	ion's mission	or most sig	nıficant act	ıvıtıes :	TO PRE	SERVE	THE LEC	GACY OF	THE D	R. PHILLIPS	FAMIL
a	BY	CONTINUI	NG SUPPOR	RT OF THE	FREE EN	TERPRIS	E SYSTEM	AND P	RIVATI	PROP	ERTY R	IGHTS	. TO RESPO	NSIBLY
١٤													EL. TO CON	
Ĕ	THE	STANDARI											PHILLIPS F	AMILY.
š	2 Che	ck this box		•			tions or dispo						•	
S	3 Num			_			a)					3		9
S	4 Num	•		•	-		Part VI, line 1					5		3
F	5 Tota 6 Tota						t V, line 2a) . 					6		28
Activities & Gover	73 Tota						12					7a	93	,321.
Q.												7b	93	, <u>321.</u> . 0
	D IVE	difference but		1001110 111	<u> </u>					1	rior Year	1 -	Current Y	
	8 Con	tributions and	d grants (Pai	rt VIII. line 1h	1)									
Ē														
Revenue										1.3	,991,	341.	20,498	. 253.
æ		er revenue (F	-								,739,		5,624	
							lumn (A), line	12) .			,730,		26,123	•
										11	,433,	569.	4,643	,761.
	14 Ben	efits paid to d	or for member	ers (Part IX,	column (A),	line 4)								
	15 Sala	-					n (A), lines 5-	-10)		2	,910,	405.	2,792	,675.
Expenses	16a Prof		-			:			1		<u> </u>			•
ě	h Tate		=			•			_			_		
Ä	D TOTA	al fundraising							0.					
											768,			716
		al expenses									,112,		8,186	
		enue less ex	penses Sub	otract line 18	from line 12			· · · ·	· · · · ·		,618,		17,936	
200							,				ng of Curre		End of Y	
Asserts	20 Tota	al assets (Pai					<u></u>				958,		170,696	
Ž	!	al liabilities (F	•	,							,406,	•	2,207	
Ž				Subtract line	21 from lin	e 20 · · ·	<u> </u>	· · · · <u>·</u>	• • • •	150	,551,	845.	168,488	701
		Signature												
Und	er penalties of	perjury, I declare	that I have example therefore	mined this return	, including accor	npanying sche	dules and stateme has any knowledge	ents, and t	to the best	of my know	rledge and b	elief, it is	true, correct, and	
	prote Deciaru	T.			10	/// -								
		Signature o	of officer	meth	1/1	[AC/-		_			1 - 11	20	•	
	gn	l. *												
HE	ere		TH D. R	OBINSON						PRES	IDENT			
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		Print/Type prepa		142	Preparer 6 si		huh L	l Dai		-11	Check	<u></u> п		_
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	eparer	Firm's name		JSA, LLP			/-				{			
Us	se Only	Firm's address	201 5	S. ORANG	E AVE.,	SUITE	/80g				Firm's EIN		-5381590	
		<u> </u>	ORLAN					801			Phone no	(40		
Ma	y the IRS	discuss this re	eturn with th	e preparer s	hown above	? (see insti	uctions)					· · · ·	X Yes	No
BA	A For Pa	perwork Red	duction Act	Notice, see	the separat	te instructi	ons.		TEE	A0101 05/2	28/14		Form 99	0 (2014)

Form	990 (201	14) DR.	PHILLIP	S, IN	IC.				59-0	724702	Pí	age 2
					rvice Accom	plishments						
	c	heck if Sch	nedule O conta	ains a re	sponse or note t	o any line in this Par	: III					. <u>L</u>
1	Briefly de	escribe the	organization's	missio	u.		•		· · · · · · · · · · · · · · · · · · ·			
	TO PR	ESERVE	THE LEGA	CY O	F THE DR.	PHILLIPS FAM	ILY BY	CONTINUI	NG SUPPOR	T OF		
	THE F	REE ENT	TERPRISE	SYST	EM AND PRI	VATE PROPERT	Y RIGH	TS. TO RES	SPONSIBLY			
			je 2, Part III, L			· · · · · · · · · · · · · · · · · · ·						
2	Did the o	rganization	n undertake an	ny signif	icant program se	rvices during the year	r which we	ere not listed on	the prior			
		-								Yes	\mathbf{x}	No
	If 'Yes,' o	lescribe the	ese new servic	es on S	Schedule O					Ш		
3	•					t changes in how it c	onducts, a	iny program sen	vices?	Yes	s X	No
		_	ese changes o	_	_	J		,, ,			نت	
4	Describe	the organi	zation's progra	am serv	ice accomplishm	ents for each of its th	ree larges	st program servi	ces. as measu	red by expens	ses	
·	Section 5	501(c)(3) ar	nd 501(c)(4) o	rganiza	tions are required	d to report the amour	t of grants	s and allocations	to others, the	total expense	∌S,	
4 a	(Code) (Expenses	\$	7,268,508.	_ including grants of	\$	4,643,761	(Revenue	\$		0.)
	SUPPO	RT ORGA	ANIZATIO	I_FOR	NAMED EXE	MPT ORGANIZA	TIONS	UNDER				
	IRC 5	01 (C) (3	3). SEE	LIST	OF GRANTS	IN SCHEDULE	A AND	SCHEDULE	I.			
												
			-		-							
4 b	(Code) (Expenses	\$		including grants of	\$) (Revenue	\$	-)
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4 0	(Code		_) (Expenses	\$		_ including grants of	۶		_) (Revenue	۶		}
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4 0	Other pr	ogram ser	vices (Describ	e in Sc	hedule O)							
	(Expens	es \$			ıncludıng gran	its of \$) (Revenue	∍ \$)	
4 (Total pro	ogram serv	ice expenses	>	7.268	3,508.		·				

•			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9_		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable			
	a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	х	
	b Did the organization report an amount for investments — other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	11 b		х
	c Did the organization report an amount for investments — program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		х
	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		х
	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e	Х	
	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11f		х
12	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, and XII	12a	х	
	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Х
14	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		х
	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		х
20	a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20	<u> </u>	X
	b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 b	d .	1

	June 1997		Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21	х	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Schedule J	23	х	
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		х
	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		х
	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If 'Yes', complete Schedule L, Part II	26		х
27		27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
	a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		Х
	b A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		х
	c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29	ļ	Х
30	contributions? If 'Yes,' complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I	33	Х	
-	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1 · · · · · · · · · · · · · · · · · ·	34	х	
35	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	<u> </u>
	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b	х	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	х	

ı- ai i	Check if Schedule O contains a response or note to any line in this Part V			. x
			Yes	No
1 a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	_ <u>x</u> -	
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 28			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3 a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a	X	
b	If 'Yes' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule O	3 b	Х	
4 a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
b	If 'Yes,' enter the name of the foreign country: ►			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		X
С	If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		ļ
6 a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		x
b	If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c). $ m N/A$			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7 a		. x
b	If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7с		х
d	If 'Yes,' indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 N/A as required?	7 g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a N/A Form 1098-C?	7 h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring			T
	organization have excess business holdings at any time during the year?	8		Ļ
9	Sponsoring organizations maintaining donor advised funds. $_{ m N/A}$	<u> </u>		
	Did the sponsoring organization make any taxable distributions under section 4966?	9 a		ـــــ
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		ــــ
	Section 501(c)(7) organizations. Enter N/A			
	Initiation fees and capital contributions included on Part VIII, line 12	ļ		
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	l		
11	Section 501(c)(12) organizations. Enter N/A			
	Gross income from members or shareholders	į		
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	 		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? N/.A	12a		_
þ	If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers. N/A	42		
а	Is the organization licensed to issue qualified health plans in more than one state?	13 a		
	Note. See the instructions for additional information the organization must report on Schedule O			
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		$-{x}$
	If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O	14 b	ļ <u>-</u>	 ^
BAA	TEEA0105 05/28/14		990 (2014

Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b be	ow, an	d for	
a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or change Schedule O. See instructions.	s in		
Check if Schedule O contains a response or note to any line in this Part VI			. x
Section A. Governing Body and Management			
		Yes	No
1 a Enter the number of voting members of the governing body at the end of the tax year	9		
b Enter the number of voting members included in line 1a, above, who are independent 1 b	3		
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	٦		
officer, director, trustee, or key employee?	2	Х	
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		х
4 Did the organization make any significant changes to its governing documents			
since the prior Form 990 was filed?	4		X
5 Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6 Did the organization have members or stockholders?	6	Х	
7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7 a	х	
b Are any governance decisions of the organization reserved to (or subject to approval by) members,	1		
stockholders, or persons other than the governing body?	7 b	Х	
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
a The governing body?	8 a	Х	
b Each committee with authority to act on behalf of the governing body?	8 b	Х	
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O	9		х
Section B. Policies (This Section B requests information about policies not required by the Internal Reve	nue C	ode.)
		Yes	No
10a Did the organization have local chapters, branches, or affiliates?	10 a		Х
b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10 ь		
11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11 a	Х	
b Describe in Schedule O the process, if any, used by the organization to review this Form 990		 	
12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13	12a	Х	
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12 b	х	
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done	120	,	
13 Did the organization have a written whistleblower policy?	12 c	X	 -
14 Did the organization have a written document retention and destruction policy?	14	X	 -
15 Did the process for determining compensation of the following persons include a review and approval by independent	'-	├ ^	
persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a The organization's CEO, Executive Director, or top management official	15 a	X	
b Other officers or key employees of the organization	15 b	Х	
If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	 16 a		Х
b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
organization's exempt status with respect to such arrangements?	16 b	L	L
Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ► NONE			
Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only for public inspection. Indicate how you made these available. Check all that apply Own website. X Another's website. X Upon request. Other (explain in Schedule O)) avallat	oie	
19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available the public during the tax year	able to		
20 State the name, address, and telephone number of the person who possesses the organization's books and records			
	407)	422-	6105
DAA TEFANAN 444744		200	2014\

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Х

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of 'key employee'
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees; officers; key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any re	ated organi	zatıo	n co	mpe	nsa	ted a	ny c	current officer, dire	ctor, or trustee	
				(C)						
(A) Name and Title	(B) Average hours per	than	one both	box, u an of ector/	inless fficer truste		n	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	week (list any hours for related organiza- tions below dotted line)	or director	Institutional trustee	Officer	Key employee	Highest componsated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(1) J.A. HINSON	32.00							1		
EVP/DIR/MEMBER		Х		Х				381,685.	1,917.	28,255.
(2) KENNETH D. ROBINSON	50.00	x		х				260 600	1 250	70 040
PRESIDENT/DIRECTOR	10.00	₩			-	\vdash	-	269,689.	1,250.	78,249.
(3)_JAMES_WFERBER CHAIRMAN/DIRECTOR	10.00	х		х				2,083.	358,810.	0.
(4) H.L. BURNETT	_ 50.00									
VP/SEC/ASST TREAS		X	l	Х				133,212.	1,250.	47,543.
(5) DANIEL WILCOX	2.00									
DIRECTOR		Х				<u> </u>		2,083.	247,086.	0.
_(6)_MARGARET_MILLER	200									
DIRECTOR		Х	<u> </u>	_	L	<u> </u>		2,083.	1,417.	0.
(7) JOHN_HILLENMEYER	2_00									
DIRECTOR		Х				<u> </u>	_	2,375.	875.	0.
_(8)_SARA_VAN_ARSDEL	2.00									
DIRECTOR		X	<u> </u>		_	.		875.	875.	0.
(9) JAMES_KHASSON	2.00		1							
MEMBER		Х	<u> </u>	ļ	L_	 	<u> </u>	0.	0.	0.
(10) E.F. FUREY, III	1.00									
MEMBER		X	<u> </u>	<u> </u>	<u> </u>	ļ	ļ	0.	0.	0.
(11) E.M. TUKDARIAN	50.00	İ		х					_	
TREASURER		-	_	^	├	ļ	├	168,844.	0.	60,863.
(12) TROY_FINNEGAN	50.00				x			ł	_	
GENERAL COUNSEL	 	╁	-		^	-	 	139,389.	0.	41,565.
(13) S.K. DONNELLY	50.00					x	ŀ			0.5.455
CONTROLLER		╂	 		\vdash	 ^	\vdash	107,121.	0.	27,432.
(14) A.F. MANLEY	50.00					x		105 326		26 412
DIRECTOR OF GRANTS		1	1	1	<u>. </u>	1 A	<u> </u>	105,326.	0.	26,419.

Part VII Section A. Officers, Directors, Tru	stees,	Key	Emj	plo	yees	and	d Highest Con	pensated Emp	oloyees (continued)
	(B)			(C)					
(A) Name and title	Average hours	box,	not che unless	s pers	on nore than son is bo rector/tru	h an	(D) Reportable	(E) Reportable	(F) Estimated
	per week (list any	\vdash				<u> </u>	the organization	related organizations	amount of other compensation
	hours	dr dw	활	Officer .	ey en inglish	omer	(W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related
	related organiza	Individual trustee or director	nstitutional trustee	٦ <u> </u>	employee Key employee				organizations
	- tions below	Tage	퇿		8 :				
	dotted line)	%	8		employee Key employee	Sign			
		\sqcup		_		_			
<u>(15)</u>						1			
(16)		╁╌╁				+-			
<u></u>									
(17)			\neg	寸	\dashv	+			
(18)		l l		丁					
<u>(19)</u>				-					
(00)		╂	_	-	_	+			
(20)				- [
(21)			\dashv	\dashv	\dashv				<u> </u>
2-2/		1 1							
(22)		1		一					
				_					
(23)				-	ĺ				
(0.1)	 	+	-+						-
(24)				l					
(25)		+	+	\dashv	+	+			
1 b Sub-total	·			. '	<u> </u>	-	1,314,765.	613,480.	310,326.
c Total from continuation sheets to Part VII, Section						•			
d Total (add lines 1b and 1c)							1,314,765.	613,480.	
Total number of individuals (including but not limited	to those	listed	abov	ve) v	vho re	ceive	d more than \$100,0	000 of reportable co	ompensation
from the organization > 7									Van Na
O Dath a second at later for the first disease.		_ 1		.1					Yes No
3 Did the organization list any former officer, director, on line 1a? If 'Yes,' complete Schedule J for such in							st compensated en		3 X
4 For any individual listed on line 1a, is the sum of reg	ortable c	ompei	nsatio	on a	nd oth	er co	mpensation from		
the organization and related organizations greater the such individual	han \$150,	2000	If 'Ye	es' c	omple	e Sci	hedule J for		4 X
								٠	· 4 ^
5 Did any person listed on line 1a receive or accrue of for services rendered to the organization? If 'Yes,' or									. 5 X
Section B. Independent Contractors									
Complete this table for your five highest compensation from the organization. Report compe	ed indepe nsation fo	endent or the	t cont calen	tract idar	tors tha vear e	at rec ndinc	eived more than \$1 s with or within the	100,000 of organization's tax v	ear
(A)							(B	· · · · · · · · · · · · · · · · · · ·	(C)
Name and business addre	ess						Description of	f services	Compensation
HUNTON BRADY ARCHITECTS, P.A. 800 N. MAGNOLIA AVENUE, STE 600	ORLAND	0		FL	328	303	ARCHITECTURA	L SERVICES	321,028.
SC ADVISORS 545 DELANEY AVENUE, BLDG 3	ORLAND	0		FL	321	301	CONSULTING	SERVICES	247,930.
							ļ		
									
2 Total number of independent contractors (including	but not lin	nited t	to the	nse I	listed s	hove) who received mo	re than	
\$100,000 of compensation from the organization	► 2						, 10001404 1110		Ţ
BAA		TEEA0	108 (03/09/	/15				Form 990 (2014)

-		Check if Schedule O c		<u> </u>	-	(A)	(B)	(C)	(D)
						Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512-514
ts ts	1 a	Federated campaigns .		1 a					
ran	b	Membership dues		1 b					
5 5	С	Fundraising events		1 c					
iifts ar A	d	Related organizations .		1 d					
o, E		Government grants (contribution		1 e				•	
Contributions, Gifts, Grants and Other Similar Amounts	f	All other contributions, gifts, gr similar amounts not included a	ants, and	1f					
草を		Noncash contributions include		-1f S					
는 F		Total. Add lines 1a-1f		· –					
<u>a</u>			-		Business Code				
Program Service Revenue	2 a	1							-
æ	l b)							
<u>i</u> ce	c	;				-			
훘	d	,							
Ē	е	, 							
8	f	All other program service	revenue						
Ā	g	Total. Add lines 2a-2f .							
	3	Investment income (incluother similar amounts) .	iding divid	lends, ır	nterest and	3,793,697.	0.	0.	3,793,697
	4	Income from investment	of tax-exe	empt bor	nd proceeds 🕈				
	5	Royalties		<u> </u>					
			(i) R	eal	(II) Personal				
	6 a	a Gross rents	8,976	,534.	0.				
	t	Less rental expenses	3,453	,612.	0.				
	0	Rental income or (loss) .	5,522	,922.	0.				
	0	d Net rental income or (los			·	5,522,922.	0.	0.	5,522,922
	7 a	a Gross amount from sales of	(ı) Secu	inties	(II) Other				
		assets other than inventory	57,950	,256.	9,489,876.				
	t	Less cost or other basis and sales expenses	48,624	,902.	2,110,674.				
	۱ (Gain or (loss)	9,325	,354.	7,379,202.				
	0	d Net gain or (loss).			<u></u>	16,704,556.	0.	0.	16,704,556
venue	8 a	a Gross income from fundi (not including: \$							
41		of contributions reported		•					
Other Ro	l	See Part IV, line 18							
훋		b Less direct expenses .			<u> </u>				
δ	9	c Net income or (loss) from	n fundrais	ing ever	nts · · · · ▶				
	9 a	a Gross income from gami See Part IV, line 19	ing activiti	es a					
	į t	b Less direct expenses .		b	·	 			
	(c Net income or (loss) from	n gamıng	activitie	s				
	10 8	a Gross sales of inventory and allowances			\ <u></u>				
	1	b Less cost of goods sold		b]			
	(c Net income or (loss) from	n sales of	invento	ry <u></u> ►				<u>l</u>
		Miscellaneous Reven	ne		Business Code				
	11 8	a SALE OF BURIAL	RIGHT	<u>'s _ </u>	531390	88,800.	0.	88,800.	0
		b <u>CEMETERY TRUST</u>			531390	4,521.	0.	4,521.	0.
		MISCELLANEOUS			900099	8,512.	0.	0.	8,512
		d All other revenue		· · · L					
	1	e Total. Add lines 11a-11d				101,833.			
	142	Total revenue Securet	ructions		-	105 100 000			106 000 600

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (A) Total expenses (D) Fundraising (B) Do not include amounts reported on lines Program service Management and 6b, 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to domestic 4,643,761 4,643,761 Grants and other assistance to domestic individuals See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16. Benefits paid to or for members Compensation of current officers, directors, 871,309 678,133 193,176 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described ın section 4958(c)(3)(B). 1,040,312 846,398 193,914 Ο. Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)...... 256,212 205,341 50,871 Other employee benefits 498,258 401,386 96,872 0. Payroll taxes 10 126,584 101,014 25,570 0. 11 Fees for services (non-employees) <u>6,582</u> 40,708 34,126 0. 25,000 19,950 5,050 0. e Professional fundraising services See Part IV, line 17 . f Investment management fees 20,714 16,530 4,184 0. Other (If line 11g amt exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O) . . . Advertising and promotion <u>8,8</u>14 19,178 10,364 0__ Office expenses 13 309,174 167,424 141,750 0. Information technology 14 93,097 74,291 18,806 0. 16 100 20 Ο. 80 17 20,597 2,190 18,407 0. Payments of travel or entertainment expenses for any federal, state, or local 19 Conferences, conventions, and meetings . . . 25,865 19,525 0__ 6,340 20 150 0. 150 Depreciation, depletion, and amortization . . . 22 397 8,617 8,220 0. 23 45,460. 36,276 9,184 0. Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e a CEMETERY a 80.472 80.472 n b DUES, LICENSES & SUBSCRIPTIONS 50,647 40.416 10.231 0. GROVES, TRACTORS & TRAILERS 9.937 O 9.937 0. d \boldsymbol{e} All other expenses 25 Total functional expenses. Add lines 1 through 24e. . 8,186,152 7,268,508 917,644 0. Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► If following SOP 98-2 (ASC 958-720).

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Form 990 (2014)

Part X **Balance Sheet** (A) Beginning of year End of year 1 80,945. 81,000. Savings and temporary cash investments . . 2 7,004,950 7,07<u>7,727.</u> 3 3 4 77,211 21,066. Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L 6 Notes and loans receivable, net 7 0 8 ٥. 9 178,476 370,862 10 a 10 c 20,945,040 20,530,157 11 124,281,138 142,234,814. Investments – other securities See Part IV, line 11 12 12 Investments – program-related See Part IV, line 11 13 13 14 14 15 15 390,964 380,745. 16 152,958,724 16 170,696,371 17 17 1,223,693 1,089,653 18 18 19 19 20 20 Escrow or custodial account liability Complete Part IV of Schedule D 21 21 Loans and other payables to current and former officers, directors, trustees, 22 Secured mortgages and notes payable to unrelated third parties 23 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D \dots 25 1,183,186 <u>1,118,017.</u> Total liabilities. Add lines 17 through 25............. 2,406,879 26 2,207,670 Organizations that follow SFAS 117 (ASC 958), check here ► and complete or Fund Balances lines 27 through 29, and lines 33 and 34. 27 28 29 Organizations that do not follow SFAS 117 (ASC 958), check here ► X and complete lines 30 through 34. 30 30 Net Assets Paid-in or capital surplus, or land, building, or equipment fund 31 32 Retained earnings, endowment, accumulated income, or other funds 32 150,551,845 168,488,701 33 33 150,551,845 168,488,701. Total liabilities and net assets/fund balances 152,958,724 34 170,696,371

Form	990 (2014) DR. PHILLIPS, INC.	<u> 9-</u>	0724	702		Pa	ge 12
Par	t XI Reconciliation of Net Assets						_
	Check if Schedule O contains a response or note to any line in this Part XI					· · ·	. Ш
1	Total revenue (must equal Part VIII, column (A), line 12)		1	26	5,12	23,0	08.
2	Total expenses (must equal Part IX, column (A), line 25)		2	8	3,18	36 <u>,1</u>	52.
3	Revenue less expenses Subtract line 2 from line 1		3	17	7,93	36,8	<u> 356.</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))		4	150	5.5	1,8	<u> 45.</u>
5	Net unrealized gains (losses) on investments		5				
6	Donated services and use of facilities		6				
7	Investment expenses		7				
8	Prior period adjustments		8				
9	Other changes in net assets or fund balances (explain in Schedule O)		9				
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,						
	column (B))		10	168	3,48	38,7	<u>701.</u>
Pai	t XII Financial Statements and Reporting						_
	Check if Schedule O contains a response or note to any line in this Part XII						<u>. Ш</u>
				_		Yes	No
1	Accounting method used to prepare the Form 990 Cash X Accrual Other						
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O						
2 a	a Were the organization's financial statements compiled or reviewed by an independent accountant?			L	2 a		X
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both Separate basis Consolidated basis Both consolidated and separate basis	on a		-			
ı	Were the organization's financial statements audited by an independent accountant?			. L	2 b	Х	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both X Separate basis Consolidated basis Both consolidated and separate basis						
(c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the review, or compilation of its financial statements and selection of an independent accountant?	audı 	t, 	.	2 c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O						
3 (a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si Audit Act and OMB Circular A-133?	ngle · · ·			3 a		х
ı	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the requir			j			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits			.	3 b		<u> </u>
BAA				F	orm	990 (2014)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2014

Open to Public Inspection

Name	or the	e organization					Employer Identinical	JOH HUMBER	
DR.	PI	HILLIPS, INC					59-0724702	2	
Par	t I	Reason for Public Cha	rity Status (All or	ganizations must co	mplete	this pa	art) See instruction	S.	
The c	rga	nization is not a private foundat	ion because it is (For I	ines 1 through 11, check	only one	e box)			
1		A church, convention of church	nes, or association of c	hurches described in sec	ction 17	D(b)(1)(A	۸)(i).		
2		A school described in section	170(b)(1)(A)(ii). (Attac	ch Schedule E)					
3		A hospital or a cooperative hos	spital service organizat	ion described in section	170(b)(°	I)(A)(iii)	•		
4	┢	A medical research organization	on operated in conjunc	tion with a hospital descr	ibed in s	ection 1	170(b)(1)(A)(iii) Enter th	e hospital's	
	<u> </u>	name, city, and state							
5		An organization operated for the 170(b)(1)(A)(iv). (Complete P	he benefit of a college Part II)	or university owned or op	perated b	y a gove	ernmental unit described	in section	
6		A federal, state, or local gover	•				•		
7	Ē	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II)							
8	L	A community trust described in	n section 170(b)(1)(A)	(vi). (Complete Part II)					
9		An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III)							
10		An organization organized and	d operated exclusively	to test for public safety S	See sect	on 509(a)(4).		
11	Х	An organization organized and or more publicly supported org lines 11a through 11d that des	panizations described i	n section 509(a)(1) or se	ection 50)9(a)(2).	See section 509(a)(3).		
a		Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization You must complete Part IV, Sections A and B.							
t	. [Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) You must complete Part IV, Sections A and C.							
ď		Type III functionally integrat organization(s) (see instruction	ted. A supporting organs) You must comple	nization operated in connete Part IV, Sections A,	ection w D, and E	ith, and f 	functionally integrated w	th, its supported	
C	[x	Type III non-functionally into functionally integrated. The or instructions) You must comp	ganization generally m	ust satisfy a distribution i	connecti equirem	on with i ent and	ts supported organizatio an attentiveness require	n(s) that is not ment (see	
•	X	Check this box if the organiza integrated, or Type III non-fun			RS that is	а Туре	I, Type II, Type III functi	onally	
1	E	nter the number of supported or	ganizations					15	
9	, Pi	rovide the following information	about the supported or	rganization(s)					
		(i) Name of supported organization	(II) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(IV) Is organization in your go docum	on listed everning	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)	
					Yes	No	· · · · · · · · · · · · · · · · · · ·		
(A)	BOY	YS & GIRLS CLUB OF CENTRAL FLORIDA	59-0951887	7	Х		18,500.		
<u>(B)</u>	CE	ENTRAL FLORIDA YMCA	59-0624430	9	X		2,948,460.		
(C)	CITY	Y OF ORLANDO EDO UNITED ARTS OF CENTRAL FLORIDA	<u>,519-6000396</u>	6		х	0.	78,632.	
<u>(D)</u>	DR	PFILLIPS CENTER FOR THE PERFORMING	20-0695917	7	х		155,000.		
<u>(E)</u>	Se	ee Supported Organization(s)					1,443,169.		
Tota	ı	4.565.129 78.632							

Part II	Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
	(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III)

Sect	tion A. Public Support						
	ndar year (or fiscal year nning in) ►	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any 'unusual grants')						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge.						
4	Total. Add lines 1 through 3 .						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
Sec	tion B. Total Support						
Caleı begii	ndar year (or fiscal year nning in) ►	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
11	Total support. Add lines 7 through 10	•					
12	Gross receipts from related activiti	es, etc (see instru	ctions)	• • • • • • • • •		12	
13	First five years. If the Form 990 is organization, check this box and s	s for the organizati	on's first, second,	third, fourth, or fifth	tax year as a sect	ion 501(c)(3)	▶ 🗍
	tion C. Computation of Pu					· · · ·	
	Public support percentage for 201					14	
15	Public support percentage from 20					·	
16 a	a 33-1/3% support test — 2014. If and stop here. The organization of				he line 14 is 33-1/3		
t	33-1/3% support test — 2013. If t and stop here. The organization of						
17 a	10%-facts-and-circumstances to more, and if the organization methors the facts-and the organization meets the facts-and the	eets the 'facts-and	-circumstances' te	st, check this box a	and stop here. Exp	olain in Part VI ho	w _
	o 10%-facts-and-circumstances to or more, and if the organization m organization meets the facts-and-	eets the 'facts-and circumstances' tes	-circumstances' te st The organization	st, check this box a n qualifies as a put	and stop here. Exp olicly supported org	olaın ın Part VI ho Janization	ow the
18	Private foundation. If the organiz	ation did not chec	k a box on line 13,	16a, 16b, 17a, or	17b, check this box	and see instruc	tions · · · · · ▶ ∐

DR. PHILLIPS, INC 59-0724702

Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II) Section A. Public Support (c) 2012 Calendar year (or fiscal yr beginning in) (a) 2010 (b) 2011 (d) 2013 (e) 2014 (f) Total Gifts, grants, contributions and membership fees received (Do not include any 'unusual grants'). Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose . Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf. The value of services or facilities furnished by a governmental unit to the organization without charge. . . Total. Add lines 1 through 5 . . 7 a Amounts included on lines 1. 2, and 3 received from disqualified persons b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public support (Subtract line 7c from line 6) Section B. Total Support (a) 2010 (b) 2011 (c) 2012 (d) 2013 (e) 2014 (f) Total Calendar year (or fiscal yr beginning in) 9 Amounts from line 6 10 a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from sımılar sources 🕠 h Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 . c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b. whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public support percentage for 2014 (line 8, column (f) divided by line 13, column (f) 15 16 왕 Section D. Computation of Investment Income Percentage 17 Investment income percentage for 2014 (line 10c, column (f) divided by line 13, column (f)) 왕 18 Investment income percentage from 2013 Schedule A, Part III, line 17 ક 19 a 33-1/3% support tests - 2014. If the organization did not check the box on line 14, and line 15 is more than 33-1/3%, and line 17 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization b 33-1/3% support tests - 2013. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33-1/3%, and

line 18 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions.

Part IV Supporting Organizations
(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Sec	tion A. All Supporting Organizations		T.,	Τ.,
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain	1	x	
	the designation if historic and continuing relationship, explain	<u> </u>	<u> </u>	├
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was			
	described in section 509(a)(1) or (2)	2		Х
2.	a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b)		l	
J.	and (c) below · · · · · · · · · · · · · · · · · · ·	3a		Х
ı	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination	3b		
•	c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use	3с		
4 :	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 11a or 11b in Part I, answer (b) and (c) below	4a		x
ı	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b		
				<u> </u>
(Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes	4c		
5	a Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)	 5a		x
1	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the N/A organization's organizing document?	5b		
	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
			<u> </u>	
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If 'Yes,' provide detail in Part VI	6	x	
	and mining origination to deep produce origination of the control			
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990)	7		X
	, ,	<u> </u>		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990)			- x
	complete Part to Schedule L (Form 990)	8		_^
9	a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI	9a		x
1	b Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI	9b		X
1	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI	9c		x
10	a Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer (b) below	10a	x	
	b Did the organization, have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)	10b		х

Pai	rt IV Supporting Organizations (continued)			
	Here the account of a section contains their forms and of the following powers		Yes	No
	Has the organization accepted a gift or contribution from any of the following persons?			
	a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		Х
	b A family member of a person described in (a) above?	11b		X
	c A 35% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI	11c		_ X_
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities if the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any,			
	applied to such powers during the tax year	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Sec	ction C. Type II Supporting Organizations			
000	Monto. Typo ii dapporting digaminatione		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees			
	of each of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
•	organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax			
	year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1	X	
	organization organization ground the information and active or members and active or provided by providing active or many acti			
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s)	2	Х	
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played in this regard	3	x	
Sec	ction E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):			
	The organization satisfied the Activities Test Complete line 2 below			
	b The organization is the parent of each of its supported organizations. Complete line 3 below			
	c The organization supported a governmental entity Describe in Part VI how you supported a government entity (see instruction	ons)		
2	Activities Test Answer (a) and (b) below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of			
	the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3				
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard	3b		

Pàr	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	ınizat	ions	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nother Type III non-functionally integrated supporting organizations must complete Sec	lovemt	per 20, 1970 See Instruc through E	tions. All
Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	561,363.	•
2	Recoveries of prior-year distributions	2	686,122.	
3	Other gross income (see instructions)	3	12,565,560.	
4	Add lines 1 through 3	4	13,813,045.	
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	6,889,671.	
7	Other expenses (see instructions)	7	77,199.	
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8	6,846,175.	
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)			
а	Average monthly value of securities	1 a	161,475,191.	
t	Average monthly cash balances	1 b	6,398,752.	
	Fair market value of other non-exempt-use assets	1 c	69,014,810.	
c	Total (add lines 1a, 1b, and 1c)	1 d	236,888,753.	
•	Discount claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3	236,888,753.	
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	3,553,331.	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	233,335,422.	
6	Multiply line 5 by 035	6	8,166,740.	
7	Recoveries of prior-year distributions	7	686,122.	
8	Minimum Asset Amount (add line 7 to line 6)	8	8,852,862.	
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		6,846,175.
2	Enter 85% of line 1	2	,	5,819,249.
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		8,852,862.
4	Enter greater of line 2 or line 3	4	-	8,852,862.
5	Income tax imposed in prior year	5		0.
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		8,852,862.
7	Check here if the current year is the organization's first as a non-functionally-integrate (see instructions)	d Type	e III supporting organizatio	n

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Schedule A (Form 990 or 990-EZ) 2014

Par	t V Type III Non-Functionally Integrated 509(a)(3) Su	pporting Organizat	tions (continued)	
Sec	tion D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exempt purpose	es		4,643,761.
2	Amounts paid to perform activity that directly furthers exempt purposes in excess of income from activity			<u> </u>
3	Administrative expenses paid to accomplish exempt purposes of suppor			919,337.
4	Amounts paid to acquire exempt-use assets			<u> </u>
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI) See instructions			
7	Total annual distributions. Add lines 1 through 6			5,563,098.
8	Distributions to attentive supported organizations to which the organizat in Part VI) See instructions.	ion is responsive (provide	e details	3,103,460.
9	Distributable amount for 2014 from Section C, line 6			8,852,862.
10	Line 8 amount divided by Line 9 amount		+	0.351
	tion E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2014	(iii) Distributable Amount for 2014
1	Distributable amount for 2014 from Section C, line 6			8,852,862.
2	Underdistributions, if any, for years prior to 2014 (reasonable cause required – see instructions)		0.	
3	Excess distributions carryover, if any, to 2014			
<u>—</u> а				
b				
C	1			
d			-	
е	From 2013			
	Total of lines 3a through e	5,512,752.		
	Applied to underdistributions of prior years	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	0.	
	Applied to 2014 distributable amount		1	5,512,752.
	Carryover from 2009 not applied (see instructions)			3,312,732.
<u>;</u>	Remainder Subtract lines 3g, 3h, and 3i from 3f	0.		
4	Distributions for 2014 from Section D, line 7 \$ 5,563,098.	0.		
a	Applied to underdistributions of prior years		0.	
	Applied to 2014 distributable amount		,	3,340,110.
	Remainder Subtract lines 4a and 4b from 4	2,222,988.		
5	Remaining underdistributions for years prior to 2014, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)		0.	
6	Remaining underdistributions for 2014 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			0.
7	Excess distributions carryover to 2015. Add lines 3j and 4c	2,222,988.		
8	Breakdown of line 7			
a				
b				
С				· · · · · · · · · · · · · · · · · · ·
d	Excess from 2013 0 .			
e	Excess from 2014 2 , 222 , 988 .			
BAA			Schedulo A (For	n 990 or 990-FZ) 2014

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

- Pt IV Sec A Ln 6 AT THE WRITTEN REQUEST OF THE CITY OF ORLANDO, A LOCAL GOVERNMENTAL ENTITY, LAND WITH A FAIR MARKET VALUE OF \$78,632 OWNED BY THE ORGANIZATION WAS DONATED TO THE CITY OF ORLANDO FOR THE BENEFIT OF THE ORLANDO BALLET, AN ORGANIZATION SUPPORTED BY UNITED ARTS OF CENTRAL FLORIDA, A NAMED BENEFICIARY IN THE GOVERNING DOCUMENTS. THE DONATED LAND WAS ADJACENT TO CITY OF ORLANDO FACILITIES CURRENTLY LEASED TO THE ORLANDO BALLET UNDER A LONG-TERM FACILITY LEASE, AND THE DONATED LAND WAS INCLUDED IN THE LONG-TERM LEASE. THE LAND WAS NEEDED FOR OUTDOOR PARKING AND EXPANSION.
- Pt IV Sec D Ln 3 THE ORGANIZATION REGULARLY MEETS THROUGHOUT THE YEAR WITH ALL OF ITS SUPPORTED ORGANIZATIONS FOR THE PURPOSE OF REVIEWING INVESTMENT POLICIES, TIME AND MANNER OF MAKING GRANTS, SELECTION OF GRANT RECIPIENTS, AND USE OF INCOME OR INVESTMENTS. IN ADDITION, REPRESENTATIVES OF TWO OF THE SUPPORTED ORGANIZATIONS SERVE AS VOTING MEMBERS OF THE INVESTMENT COMMITTEE OF THE ORGANIZATION AND HAVE A SIGNIFICANT VOICE IN THE INVESTMENT DECISIONS OF THE ORGANIZATION.

Pt V Sec D Ln 8 CENTRAL FLORIDA YMCA - \$2,948,460 Pt V Sec D Ln 8 DR. PHILLIPS CENTER FOR THE PERFORMING ARTS - \$155,000

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
► Attach to Form 990.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service ► Attach to Form 990.
► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

0pcm to Public Inspection

Employer identification number

DR. PHILLIPS, INC. 59-0724702 Pantil Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered 'Yes' to Form 990, Part IV, line 6 (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate value of contributions to (during year) . . . Aggregate value of grants from (during year) Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? . . . No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for chantable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Partilla Conservation Easements. Complete if the organization answered 'Yes' to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year 2 a 2 b **b** Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, No and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶\$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) No and section 170(h)(4)(B)(ii)? . . In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Pantill® Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered 'Yes' to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

Sahadula D (Sarra 000) 2014 DD D	WILLING ING			50.073	A 702 Page 1
,	HILLIPS, INC	of Art High	rical Transuras a	59-072	
3 Using the organizations Maintaintems (check all that apply)				•	
a Public exhibition		d Loan	or exchange programs		
b Scholarly research		e Other	or exchange programs		
c Preservation for future generat	ions	с <u>Попісі</u>			
Provide a description of the organize Part XIII		d explain how the	ey further the organization	n's exempt purpose in	
5 During the year, did the organizatio to be sold to raise funds rather than	n solicit or receive do i to be maintained as	nations of art, his part of the organ	storical treasures, or othe	r sımılar assets	Yes No
Part IV Escrow and Custodia line 9, or reported an ar	Arrangements.	Complete if the	ne organization ans	wered 'Yes' to Form	1990, Part IV,
1 a Is the organization an agent, truster	e, custodian, or other	intermediary for	contributions or other ass	sets not included	☐Yes ☐No
b If 'Yes,' explain the arrangement in					٠
	,	J			Amount
c Beginning balance				1 c	
d Additions during the year					
e Distributions during the year					
f Ending balance					
2 a Did the organization include an am					Yes No
b If 'Yes,' explain the arrangement in	Part XIII Check here	of the explanation	n has been provided in P	art XIII	 □
					_
Part V Endowment Funds. C	omplete if the org	<u>janization ans</u>	wered 'Yes' to Form	<u> 1990, Part IV, line 1</u>	0.
	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1 a Beginning of year balance					
b Contributions		ļ , <u> </u>			
c Net investment earnings, gains, and losses					
d Grants or scholarships					
Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance		<u> </u>			
Provide the estimated percentage	of the current year en	d balance (line 1ç	g, column (a)) held as		
a Board designated or quasi-endown	nent ►	 %			
b Permanent endowment ►	%				
c Temporarily restricted endowment		[%]			
The percentages in lines 2a, 2b, ar	nd 2c should equal 10	0%			
3 a Are there endowment funds not in organization by	the possession of the	organization that	are held and administer	ed for the	Yes No
(i) unrelated organizations					3a(i)
(ii) related organizations					3a(ii)
b If 'Yes' to 3a(II), are the related org	anizations listed as re	quired on Sched	ule R?		. 3b
4 Describe in Part XIII the intended u	ises of the organization	on's endowment f	unds		
Part VI Land, Buildings, and Complete if the organiz		Yes' to Form 9	990, Part IV, line 11	a. See Form 990, P	art X, line 10.
Description of property	(a) Cos	t or other basis	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1 a Land		0,099,617.	3,080.		10,102,697.
b Buildings		5.613.434.	65,396.	16.098.177.	9,580,653.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land	10,099,617.	3,080.		10,102,697.
b Buildings	25,613,434.	65,396.	16,098,177.	9,580,653.
c Leasehold improvements				
d Equipment	728,546.	1,225,969.	1,533,997.	420,518.
e Other	2,676,459.	45,403.	2,295,573.	426,289.
Total Add lines 1a through 1e (Column (d) must equa	al Form 990 Part X colu	mn (B) line 10c)	_	20 530 157

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▶ 20,530,157.
 Schedule D (Form 990) 2014

Complete if the organization answered 'Yes' to Form 990, Part IV, line 11b. See Form 990, Part X, line 12 (a) Description of security or category (including name of security) (b) Book value (c) Method of valuation Cost or end-of-year market value (d) Closely-held equity interests (d) Other (A) (B) (C) (D) (E) (F) (G) (H) (I) Total. (Column (b) must equal Form 990, Part X, column (B) line 12.)	
(1) Financial derivatives	
(2) Closely-held equity interests	
(A) (B) (C) (D) (E) (F) (G) (H) (I) Total. (Column (b) must equal Form 990, Part X, column (B) line 12.) ▶ Part VIII Investments — Program Related. Complete if the organization answered 'Yes' to Form 990, Part IV, line 11c. See Form 990, Part X, line 13	
(A) (B) (C) (D) (E) (F) (G) (H) (I) Total. (Column (b) must equal Form 990, Part X, column (B) line 12.) > Part VIII Investments — Program Related. Complete if the organization answered 'Yes' to Form 990, Part IV, line 11c. See Form 990, Part X, line 13	
(B) (C) (D) (E) (F) (G) (H) (I) Total. (Column (b) must equal Form 990, Part X, column (B) line 12.) > Part VIII Investments — Program Related. Complete if the organization answered 'Yes' to Form 990, Part IV, line 11c. See Form 990, Part X, line 13	
(C) (D) (E) (F) (G) (H) (I) Total. (Column (b) must equal Form 990, Part X, column (B) line 12.) > Part VIII Investments — Program Related. Complete if the organization answered 'Yes' to Form 990, Part IV, line 11c. See Form 990, Part X, line 13	
(D) (E) (F) (G) (H) (I) Total. (Column (b) must equal Form 990, Part X, column (B) line 12.) > Part VIII Investments — Program Related. Complete if the organization answered 'Yes' to Form 990, Part IV, line 11c. See Form 990, Part X, line 13	
(E) (F) (G) (H) (I) Total. (Column (b) must equal Form 990, Part X, column (B) line 12.) > Part VIII Investments — Program Related. Complete if the organization answered 'Yes' to Form 990, Part IV, line 11c. See Form 990, Part X, line 13	
(F) (G) (H) (I) Total. (Column (b) must equal Form 990, Part X, column (B) line 12.) > Part VIII Investments — Program Related. Complete if the organization answered 'Yes' to Form 990, Part IV, line 11c. See Form 990, Part X, line 13	
(G) (H) (I) Total. (Column (b) must equal Form 990, Part X, column (B) line 12.) > Part VIII Investments — Program Related. Complete if the organization answered 'Yes' to Form 990, Part IV, line 11c. See Form 990, Part X, line 13	
(H) (I) Total. (Column (b) must equal Form 990, Part X, column (B) line 12.) > Part VIII Investments — Program Related. Complete if the organization answered 'Yes' to Form 990, Part IV, line 11c. See Form 990, Part X, line 13	
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.) > Part VIII Investments — Program Related. Complete if the organization answered 'Yes' to Form 990, Part IV, line 11c. See Form 990, Part X, line 13	
Part VIII Investments — Program Related. Complete if the organization answered 'Yes' to Form 990, Part IV, line 11c. See Form 990, Part X, line 13	
Part VIII Investments — Program Related. Complete if the organization answered 'Yes' to Form 990, Part IV, line 11c. See Form 990, Part X, line 13	
(a) Description of investment type (b) Book value (c) Method of valuation Cost or end-of-year market v	3.
	value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
Total. (Column (b) must equal Form 990, Part X, column (B) line 13) ▶ Part IX Other Assets. Complete if the organization answered 'Yes' to Form 990, Part IV, line 11d. See Form 990, Part X, line 15	 15.
(a) Description (b) Book va	value
	4,931
(2) INVESTMENT IN PHILJOHN, INC.	500
(3) TRADEMARKS, NET	849
	4,465
(5)	
(6) (7)	
(8)	
(9)	
(10)	
Total. (Column (b) must equal Form 990, Part X, column (B), line 15)	0,745
Part X Other Liabilities. Complete if the organization answered 'Yes' to Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25	
(a) Description of liability (b) Book value	
(1) Federal income taxes	
(2) LEASE DEPOSITS 1,118,017.	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
(11)	
Total. (Column (b) must equal Form 990, Part X, column (B) line 25) ▶ 1,118,017. 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain	

Schedu	e D (Form 990) 2014 DR. PHILLIPS, INC. 59	-07247	02_	Page 4
Part X		turn.		
	Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.			
1 To	otal revenue, gains, and other support per audited financial statements	1	29,576	,620.
2 A	mounts included on line 1 but not on Form 990, Part VIII, line 12			
	et unrealized gains (losses) on investments			
	onated services and use of facilities			
	ecoveries of prior year grants			
	ther (Describe in Part XIII)			
	dd lines 2a through 2d	2 e	3,453	,612.
	ubtract line 2e from line 1	3	26,123	,008.
	mounts included on Form 990, Part VIII, line 12, but not on line 1			
	vestment expenses not included on Form 990, Part VIII, line 7b 4a			
b O	ther (Describe in Part XIII)			
	dd lines 4a and 4b	4 c		
	otal revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)		26,123	,008.
Part X	[II] Reconciliation of Expenses per Audited Financial Statements With Expenses per I	Return.		
	Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.			
1 To	otal expenses and losses per audited financial statements	1	11,639	,764.
2 A	mounts included on line 1 but not on Form 990, Part IX, line 25			
a D	onated services and use of facilities			
bΡ	rior year adjustments			
c O	ther losses			
d O	ther (Describe in Part XIII)			
e A	dd lines 2a through 2d	2 e	3,453	,612.
3 S	ubtract line 2e from line 1	3	8,186	,152.
4 A	mounts included on Form 990, Part IX, line 25, but not on line 1			
	vestment expenses not included on Form 990, Part VIII, line 7b 4a			
	ther (Describe in Part XIII)			
	dd lines 4a and 4b	4 c		
	otal expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	8,186	,152.
Part >	(III Supplemental Information.			
Provide	the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V,	_1 6	4	
iine 4, F	Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any addition	ai iniorma	uon	
Pt X	I, Line 2d RENTAL BUILDING EXPENSES INCLUDED ON FORM 990, PT VIII			
Pt X	II, Line 2d RENTAL BUILDING EXPENSES INCLUDED ON FORM 990, PT VIII			

RENTAL BUILDING EXPENSES INCLUDED ON FORM 990, PT VIII
THE ORGANIZATION IDENTIFIES AND EVALUATES UNCERTAIN TAX POSITIONS, IF
ANY, AND RECOGNIZES THE IMPACT OF UNCERTAIN TAX POSITIONS FOR WHICH
THERE IS A LESS THAN MORE-LIKELY-THAN-NOT PROBABILITY OF THE POSITION
BEING UPHELD WHEN REVIEWED BY THE RELEVANT TAXING AUTHORITY. SUCH
POSITIONS ARE DEEMED TO BE UNRECOGNIZED TAX BENEFITS AND A CORRESPONDING
LIABILITY IS ESTABLISHED ON THE STATEMENTS OF FINANCIAL POSITION. THE
ORGANIZATION HAS NOT RECOGNIZED A LIABILITY FOR UNCERTAIN TAX POSITIONS.
IF THERE WERE AN UNRECOGNIZED TAX BENEFIT, THE ORGANIZATION WOULD
RECOGNIZE INTEREST ACCRUED RELATED TO UNRECOGNIZED TAX BENEFITS IN
INTEREST EXPENSE AND PENALTIES IN OPERATING EXPENSES. THE ORGANIZATION'S
OPEN TAX YEARS SUBJECT TO EXAMINIATION BY THE INTERNAL REVENUE SERVICE
GENERALLY REMAIN OPEN FOR THREE YEARS FROM THE DATE OF FILING.

Pt X, Line 2

Schedule **D** (Form 990) 2014

OMB No 1545-0047 59-0724702 **Grants and** Complete if the organ Government ▶ Information about Sched DR. PHILLIPS, INC.
Part | General Information on Grants and Assistance Department of the Treasury Internal Revenue Service SCHEDULE 1 (Form 990) Name of the organization

Ication number	Employer identification number
Inspection	dule I (Form 990) and its instructions is at www.irs.gov/form990.
Open to Public	► Attach to Form 990.
4107	o), all differences in the Critical Cri
7110	s. and Individuals in the United States
1100 0101 0110	Other Assistance to Organizations.

å |

×∃ Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered 'Yes' to Form 990, Part IV, line 21 for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed. 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) BOYS & GIRLS CLUB OF CENT - P.O. BOX 2987		(T) (A) (VI)	α ,	C	4/N	A/N	YOUTH DEVELOPM
(EN	1001000000	(1) (1) (1) (1)		.]			
433_NMILLS_AVENUE	59-0624430	509(A)(2)	2,948,460.	0.	N/A	N/A	FACILITY IMPRO
(3) CITY OF ORLANDO FBO UNITE							
	59-6000396	170(B)(1)(A)(V)		78,632.	FMV	DONATION OF IM	IM FACILITY IMPRO
(4) DR. PHILLIPS CENTER FOR I							
OPIAND FI. 32801	20-0695917	170(B)(1)(A)(VI)	155.000.	0	A/N	N/A	CONSTRUCT NEW
UNITED W							
	,			•		, F	
ORLANDO FL 32804	59-0808854	170(B)(1)(A)(VI)	375,755.	0.	N/A	N/A	SOCIAL SERVICE
(6) JUNIOR ACHIEVEMENT OF CEN							
ORLANDO FL 32803	59-0972112	170(B)(1)(A)(VI)	5,000.	0.	N/A	N/A	FINANCIAL LITE
(7) ORLANDO HEALTH INC.							
<u>1414_S KUHL_AVENUE</u> ORLANDO FL 32806	59-1726273	170(B)(1)(A)(III)	48,914.	0.	N/A	N/A	CAPITAL AND PR
(8) SCHOOL BOARD OF ORANGE CO							
- 445 W AMELIA STREET	50-600071	(1)(2)(1)	000 808	C	4/N	4/N	CAREER & TECHN
tion 501(c)(3)	and government orga	anizations listed in the	3			•	
3 Enter total number of other organizations listed in the line 1 table	is listed in the line 1 t	able				•	

TEEA3901 06/19/14

Schedule I (Form 990) (2014)

Continuation Sheet for Schedule I (Form 990)

Attach to Form 990 to list additional information for Schedule I (Form 990), Part II and Part III.

₹

Continuation Page 1

Schedule I Cont (Form 990) 2014 EX CAREER EDUCATI EQUIPMENT NEED SUPPORT FOR EX ARTS PROGRAMMI (h) Purpose of grant or assistance SUPPORT FOR Emptoyer identification number Partill Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments. (Schedule I (Form 990), Part II.) 59-0724702 (g) Description of non-cash assistance N/AN/AN/A N/AN/A(f) Method of valuation (book, FMV, appraisal, other) N/A N/A N/A N/AN/A 0 (e) Amount of non-cash assistance 415,000 500 (d) Amount of cash grant 72,000 18,000 1,000 2 170(B)(1)(A)(VI) 170(B)(1)(A)(VI) 170(B)(1)(A)(IV) 170(B)(1)(A)(VI) (c) IRC section if applicable 170(C)(1) 59-0974739 59-6000779 59-2219301 59-1166446 59-6211832 (p) EIN 2450 MAITLAND CIR PKWY, S. __12424_RESEARCH_PARKWAY,_S. _ UNIVERSITY OF CENTRAL FLO SUNSYSTEM DEVELOPMENT COR UNITED ARTS OF CENTRAL FL _ SCHOOL DISTRICT_OF OSCEOL UNIVERSITY OF FLORIDA FOU (a) Name and address of organization or government - 817 BILL BECK BLVD - -GAINESVILLE FL 32604 _550_E._ROLLINS_ST._ KISSIMMEE FL 34744 MAITLAND FL 32751 ORLANDO FL 32826 P.O. BOX 14425__ ORLANDO FL 32803 PHILLIPS, Name of the organization

TEEA4001 06/19/14

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered 'Yes' to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed

	; , ; , , , , , , ,				
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
n					
4					
ro					
တ					
7					

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Pt I Line 2

DR. PHILLIPS, INC. DIRECTORS AND OFFICERS OBTAIN AND REVIEW REPORTS FROM BENEFICIARIES AS TO THE FUNDS EXPENDED AND RESULTS ACHIEVED.

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered 'Yes' on Form 990, Part IV, line 23.

Attach to Form 990.

Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 2014

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

Schedule J (Form 990) 2014

OR.	PHILLIPS, INC.		59-0724702			
art						
		·			Yes	No
1 a	Check the appropriate box(es) if the organization provided any cVII, Section A, line 1a Complete Part III to provide any relevant	of the following to or for a person listed in F information regarding these items	Form 990, Part			
	First-class or charter travel	Housing allowance or residence for p	personal use			
	Travel for companions	Payments for business use of persor	nal residence			
	Tax indemnification and gross-up payments	X Health or social club dues or initiation	n fees			
	Discretionary spending account	Personal services (e g , maid, chauff	eur, chef)			
b	If any of the boxes on line 1a are checked, did the organization freimbursement or provision of all of the expenses described about			1 b	_ X	
2	Did the organization require substantiation prior to reimbursing of trustees, and officers, including the CEO/Executive Director, reg			2		-
	trustees, and officers, including the CEO/Executive Director, reg	parding the items checked in line Tar			Х	
3	Indicate which, if any, of the following the filing organization user CEO/Executive Director Check all that apply Do not check any establish compensation of the CEO/Executive Director, but explicitly compensation of the CEO/Executive Director.	boxes for methods used by a related orga	anization's inization to			
	X Compensation committee	X Written employment contract				
	X Independent compensation consultant	X Compensation survey or study				
	X Form 990 of other organizations	X Approval by the board or compensat	ion committee			
	During the year, did any person listed in Form 990, Part VII, Secondaries a related organization. Receive a severance payment or change-of-control payment?			4 a		×
	Participate in, or receive payment from, a supplemental nonqual			4 b		X
	Participate in, or receive payment from, an equity-based compet			4 c		X
	If 'Yes' to any of lines 4a-c, list the persons and provide the appl	_		,,,		
	Only section 501(c)(3) 501(c)(4), and 501(c)(29) organization	ns must complete lines 5-9.				
5	For persons listed in Form 990, Part VII, Section A, line 1a, did t contingent on the revenues of	the organization pay or accrue any compe	nsation			
	The organization?			5 a		Х
b	Any related organization?			5 b		Х
6	For persons listed in Form 990, Part VII, Section A, line 1a, did to contingent on the net earnings of	the organization pay or accrue any compe	nsation			
	The organization?			6 a		X
t	Any related organization?			6 b		Х
	If 'Yes' to line 6a or 6b, describe in Part III					
7	For persons listed in Form 990, Part VII, Section A, line 1a, did to payments not described in lines 5 and 6? If 'Yes,' describe in Pa	the organization provide any non-fixed art III		7		x
8	Were any amounts reported in Form 990, Part VII, paid or accruto the initial contract exception described in Regulations section if 'Yes,' describe in Part III	153 4958-4(a)(3)?		8		х
9	If 'Yes' to line 8, did the organization also follow the rebuttable p					
_	section 53 4958-6(c)?			9		<u></u>

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Page 2

59-0724702

DR. PHILLIPS, INC.

Schedule J (Form 990) 2014

Partill Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdov	(B) Breakdown of W-2 and/or 1099-MISC compensation	C compensation	(C) Retirement	(D) Nontaxable	(E) Total of	(F) Compensation
(A) Name and Title	(ı) Base compensation	(II) Bonus and incentive compensation	(iii) Other reportable compensation	and other deferred compensation	benefits	(U)-(I)(D)	in column (b) reported as deferred in pnor Form 990
NOSNIH & I.	(i) 381,685.	0.	0	0	28, 255.	409,940.	0 0
DIR/MEMBER	1,	0		0.		ᆌ	0.
KENNETH D. ROBINSON	(i) 269, 689.	9.	.0	- 0	78,249.	347,938	
	 1	0	0.	0.	0.	1,25	0.
JAMES W. FERBER	(i) $\begin{bmatrix} -2 & 083 \end{bmatrix}$	3-1	-357,093	0	0	359,176.	-0
OR	(ii) 1,717	0		0.	0.	1,717.	0
H.L. BURNETT	(i) $\begin{bmatrix} 133,212 \end{bmatrix}$	2	0		47,543.	180,755.	+0
TREAS	1	0			0.	1,250.	0
	(i)2, <u>083</u> .	3.	245,669.	0	0 1	247,752.	-0
	1,4	0		0.	0.	1,417.	0.
DARIAN	(i) 168,844.	1	0	-	60, 863.	229,707	0 0
	l i I	0			0.		0.
EGAN	139,38	.0 0.68	-0		41,565_	180,954	1010
BL			0.		0	0.	0.
	()		1	1 1 1	 	 	1 1 1
8	(ii)						
	(i)	 	 	 	 	1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
6	(u)						
-10	(i)						1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
	(ı)	1 1 1	1		 	1	
11	(ii)						
	(i)	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1	 	; 	1	
	0						
13	(ii)		 	 	 		
	(I)	1 1 1	1 1 1 1 1	 -	1 1 1 1 1 1		
14	(ii)						
	(i)	! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! !	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	 	 		
15	(II)						
16	(ii)		 				
ВАА		TEEA4102 06/19/14	114			Schedule J	Schedule J (Form 990) 2014

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

TEEA4103 10/17/14

Schedule J (Form 990) 2014

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Department of the Treasury Internal Revenue Service Information about Schedule O (Form at www.irs.go

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Employer identification number



59-0724702 PHILLIPS, INC DR. PT IV. LINE 4 - THE ORGANIZATION HAS ANSWERED THIS QUESTION NEGATIVELY BECAUSE IT CONSIDERS AMOUNTS SPENT BY IT TO BE EXCEPTED FROM THE DEFINITION OF "INFLUENCING LEGISLATION" BY INTERNAL REVENUE CODE SECTION 4911(D)(2)(C), THE SO-CALLED "SELF-DEFENSE" EXCEPTION. THE ORGANIZATION CONTACTED MEMBERS OF THE STAFFS OF SENATORS AND REPRESENTATIVES WITH RESPECT TO THE APPLICATION TO IT OF A CERTAIN PROVISION OF THE PENSION PROTECTION ACT OF 2006. THE BULK OF ITS CONTACT WITH SENATORS, MEMBERS OF CONGRESS, AND LEGISLATIVE STAFF MEMBERS WERE FOCUSED ON ADMINISTRATIVE INTERPRETATIONS OF THE PENSION PROTECTION ACT'S PROVISIONS APPLICABLE TO THE ORGANIZATION AND ON POSSIBLE LEGISLATIVE CORRECTION IN THE EVENT THAT SATISFACTORY ADMINISTRATIVE INTERPRETATIONS WERE NOT FORTHCOMING. THESE DISCUSSIONS FOCUSED ON THE EXISTENCE OF THE ORGANIZATION AND ITS POWERS AND DUTIES UNDER THE 2006 LEGISLATION AND DID NOT RELATE TO INFLUENCING LEGISLATION. THE TOTAL AMOUNT SPENT WAS NOT SUBSTANTIAL IN RELATION TO THE TOTAL EXPENDITURES OR ACTIVITIES OF THE ORGANIZATION, IN ANY EVENT. Pt IV THERE IS ONE CLASS OF MEMBERS WHOSE RESPONSIBILITIES ARE TO ELECT OR REMOVE THE DIRECTORS. Pt VI, Line 6 THERE IS ONE CLASS OF MEMBERS WHOSE RESPONSIBILITIES ARE TO ELECT OR REMOVE THE DIRECTORS. Pt VI, Line 7a THERE IS ONE CLASS OF MEMBERS WHOSE RESPONSIBILITIES ARE TO ELECT OR REMOVE THE DIRECTORS. THE MEMBERS ALSO HAVE THE AUTHORITY TO VOTE ON DECISIONS CONCERNING THE CORPORATION, INCLUDING AMENDMENT OF THE ARTICLES OF INCORPORATION, BYLAWS AND DISSOLUTION OF THE CORPORATION. Pt VI, Line 7b FORM 990 REVIEWED BY TREASURER AND PRESIDENT FOR ACCURACY AND FINANCIAL RESULTS ARE COMPARED TO AUDIT. REVIEWED DRAFT SUBMITTED TO CPA FIRM AND LEGAL COUNSEL TO ENSURE COMPLIANCE WITH LAW. FORM 990 PROVIDED TO DIRECTORS PRIOR TO FILING. Pt VI, Line 11b ANNUAL DISCLOSURE FORM SUBMITTED BY EACH MEMBER AND OFFICER. ALL FORMS REVIEWED BY PRESIDENT AND CONFLICT OF INTEREST BOARD COMMITTEE. IF REQUEST IS SUBMITTED BY ORGANIZATION WHERE CONFLICT OF INTEREST EXISTS, CONFLICTED BOARD MEMBER CANNOT INFLUENCE OR PARTICIPATE IN VOTE. Pt VI, Line 12c COMPENSATION STUDY PERFORMED BY THIRD PARTY CONSULTANT. COMPENSATION Pt VI. Line 15a APPROVED BY BOARD AND COMPENSATION COMMITTEE. COMPENSATION STUDY PERFORMED BY THIRD PARTY CONSULTANT. COMPENSATION Pt VI, Line 15b APPROVED BY BOARD AND COMPENSATION COMMITTEE. ARTICLES OF INCORPORATION AND CONFLICT OF INTEREST POLICY ARE PROVIDED TO THE PUBLIC AT OUR OFFICE UPON REQUEST. THE FORM 990 FINANCIAL STATEMENT IS AVAILABLE TO THE PUBLIC AT GUIDESTAR. Pt VI, Line 19 JAMES W. FERBER, THE CHAIRMAN OF THE DR. PHILLIPS, INC. BOARD, IS ALSO THE FORMER PRESIDENT OF THE CENTRAL FLORIDA YMCA, WHICH IS A PRIMARY BENEFICIARY OF DR. PHILLIPS, INC. MR. FERBER RECEIVED \$2,083 FROM DR. PHILLIPS, INC. AND \$1,717 FROM THE DR. P. PHILLIPS FOUNDATION, A RELATED ORGANIZATION, DURING FISCAL 2015 AS COMPENSATION FOR HIS SERVICES ON THE BOARD OF DIRECTORS. AS COMPENSATION FOR HIS SERVICES AS CEO AND PRESIDENT OF THE CENTRAL FLORIDA YMCA MR. FERBER RECEIVED \$357,093 IN Pt VII, Col (E) COMPENSATION.

DANIEL WILCOX, A DIRECTOR OF THE DR. PHILLIPS, INC. BOARD, IS ALSO THE PRESIDENT OF THE CENTRAL FLORIDA YMCA, WHICH IS A PRIMARY BENEFICIARY OF DR. PHILLIPS, INC. MR. WILCOX RECEIVED \$2,083 FROM DR. PHILLIPS, INC. AND \$1,417 FROM THE DR. P. PHILLIPS FOUNDATION, A RELATED ORGANIZATION,

Name of the organization

DR. PHILLIPS, INC.

59-0724702

DURING FISCAL 2015 AS COMPENSATION FOR HIS SERVICES ON THE BOARD OF DIRECTORS. AS COMPENSATION FOR HIS SERVICES AS COO OF THE CENTRAL Pt VII, Col (E) FLORIDA YMCA MR. WILCOX RECEIVED \$245,669 IN COMPENSATION.

PART IX, LINE 11F - INVESTMENT CONSULTING FEES ARE NETTED AGAINST INVESTMENT INCOME (PART VIII, LINE 3). THE THE "INVESTMENT MANAGEMENT FEES" SHOWN ON PART IX, LINE 11F ARE EMPLOYMENT RELATED 401K PLAN ADMINSTRATION FEES WHICH ARE ALLOCATED IN THE SAME MANNER AS THE ORGANIZATION'S SALARIES, OTHER COMPENSATION, EMPLOYEE BENEFITS (PART I,

Other LINE 15).

DURING THE TAX YEAR RITA HINSON, A FAMILY MEMBER OF J.A. HINSON, A Pt VI, Line 2 DIRECTOR, WAS ELECTED TO THE BOARD OF DIRECTORS.

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Related Organizations and Unrelated Partnerships

Complete if the organization answered 'Yes' on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
 Attach to Form 990.

► Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 2014 Open to Public Inspection

Employer identification number

59-0724702

Part I Identification of Disregarded Entities Complete if the organization answered 'Yes' on Form 990, Part IV, line 33. INC. DR. PHILLIPS,

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) DR. PHILLIPS_CITY_CENTER. LLC	PASS THROUGH ENTITY FOR REAL ESTATE HOLDINGS FL	FL	-56,394.	1,964,819.	1,964,819. DR PHILLIPS, INC.
(<u>3)</u>					

Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

Olle of Illole related tax-exempt organizations dufing the tax year.	nons duning une tax year.						
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public chanty status (if section 501(c)(3))	(f) Direct controlling entity	(g) Sec 512(b)(13) controlled entity?)(13) entity?
						Yes	2
(1) THE DR. P. PHILLIPS FOUNDATION P.O. BOX 692709							
	PRIVATE FOUNDATION	FL	501 (C) (3)	PF	N/A	×	
(2) CENTRAL FLORIDA YOUNG MEN'S CHRISTIAN ASSOCIATION, INC.							
	CHARI						;
	SERVICE ORGANIZATION FL	FL	501 (C) (3)	6	N/A		×
3) DR. PHILLIPS CENTER FOR THE PERFORMING ARTS. 155 E. ANDERSON STREET							
ORLANDO 4 FL 32801	PERFORMING					•	
20-0695917	ARTS CENTER	FL	501(C)(3)	7	N/A		×
(4) See Cont. Sheet for Sch. R. Part II							

Schedule R (Form 990) 2014

TEEA5001 08/22/14

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R Cont (Form 990) 2014 DR. PHILLIPS, INC. [Part 11] Continuation of Identification of Related Tax-Exempt Organizations

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Exempt Code section	(E) Public charity status (if section 501(c)(3))	(F) Direct controlling entity	Sec 512(b)(13) controlled entity?	b)(13) entity?
						Yes	٤
OF_CENTRAL_FLC							
ORLANDO FL 32802							>
	SERVICES	FL	501(C)(3)	7	N/A		×
HEART OF FLORIDA UNITED WAY							
	UNITED				_		
	WAY	FL	501(C)(3)	7	N/A		×
THE HERITAGE FOUNDATION							
ETTS_AVENUE, NE							
D.C. DC_20002	RESEARCH AND	Ţ,		1	K / 14		>
-	EDUCATIONAL INSTITUTION DC	DC	501(C)(3)		N/A		
JUNIOR ACHIEVEMENT INC., FOR THE USE OF ITS CENTRAL FLORIDA CHAPTER							
32803	YOUTH						:
59-0972112	SERVICES	FL	501 (C) (3)	7	N/A		×
NATIONAL RIGHT TO WORK LEGAL DEFENSE & EDUCATION FOUNDATION, INC.							
1 1 1 1 1 1 1 1							
D_VA_22160	AND						:
	EDUCATIONAL INSTITUTION	VA	501(C)(3)	7	N/A		×
ORANGE COUNTY, FLORIDA PUBLIC SCHOOLS							
	YOUTH					_	
	EDUCATION	FL	501(C)(1)		N/A		×
ORLANDO HEALTH, INC.	:						
L 32806	NOT-FOR-PROFIT						;
	HEALTHCARE NETWORK	FL	501 (C) (3)	3	N/A		×
OSCEOLA COUNTY, FLORIDA PUBLIC SCHOOLS						-	
4744	YOUTH						
	EDUCATION	FL	501(C)(1)		N/A		×
PACIFIC LEGAL FOUNDATION			-				
	щ				,		;
94-2197343	PROPERTY RIGHTS	CA	501(C)(3)	7	N/A		×
	-	TEEA5102 08/22/14			Schedule R Cont (Form 990) 2014	Form 990) 2014

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Schedule R Cont (Form 990) 2014 DR. PHILLIPS, INC.

Partill Continuation of Identification of Related Tax-Exempt Organizations

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state	(D) Exempt Code	(E) Public charity status	(F) Direct controlling	(G) Sec 512(b)(13)	(3)
		or roreign country)	section	(if section 501(c)(3))	entity	Yes P	No
SUNSYSTEM DEVELOPMENT CORPORATION, DBA FLORIDA HOSPITAL FOUNDATION 550 E. ROLLINS STREET ORLANDO FL 32803 59-2219301	NOT-FOR-PROFIT HEALTHCARE NETWORK FL	FL	501(C)(3)	7	N/A		×
S OF CENTRAL FLORIDA, INC. AND CENTER PARKWAY	PROMC	FL	501(C)(3)	7	N/A		×
ARCH PARKWAY, STE 250		FL	501(C)(3)	5	N/A		×
RIDA FOUNDATION, INC.	PUBLIC UNIVERSITY	FL	501(C)(3)	7	N/A		×
							-
			,				
	1	TEEA5102 08/22/14			Schedule R Cont (Form 990) 2014	Form 990)	2014

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Schedule R (Form 990) 2014 DR. PHILLIPS, INC.

Parilly Identification of Related Organizations Taxable as a Partnership Complete if the organization answered 'Yes' on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(K) Percentage ownership											(i) Sec 512(b)(13) controlled entity?	Š				:		
	٩					+				art IV	Sec 57	Yes	×					_
(j) General or managing partner?	Yes									n 990, P	(h) Percentage ownership		100.00					
(i) Code V-UBI amount in box 20 of Schedule K-1 (Form	1065)					:			ļ	xable as a Corporation or Trust Complete if the organization answered 'Yes' on Form 990, Part IV, ganizations treated as a corporation or trust during the tax year.	(g) Share of end-of- year assets		250.658.					_
(h) Disproportionate allocations?	No									swere	ર્જ							_
Dispr tion alloca	Yes									on ans /ear.	e of come		-867					
(g) Share of end-of-year assets										Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization a line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.	(f) Share of total income							
Sha Sha end-c as										if the o during	(e) Type of entity (C corp, S corp,	ust)						
otal										nplete or trust	Type of C corp,	or tr	c.					
(f) Share of total income										ist Coration o			JNI					
						-				or Tru corpo	(d) Direct controlling	entity	SdlTilHd					
(e) Predominant income (related, unrelated, excluded from tax under sections	512-514)									oration ed as a	icile	_	<u> </u>					_
Predon (related exclud	- 2									Corpc s treate	(c) Legal domicile (state or foreign	country)						
(d) Direct introlling entity										le as a	y Le		re FT.					_
(d) Direct controlling entity										Taxab organ	(b) Primary activity		ESTATE					
(c) Legal domicile (state or foreign	country)									ations related	Prima		REAL ES					
	8					1				ganiza more	ation				 	i !		
(b) Primary activity										ted Or	l organiz				 	1		
Primar		:								f Rela	f related		BLVD		i !	i 		
Jo L			 		 		1	 	 	ation o	(a) Name, address, and EIN of related organization				1	 		
s, and El			 					 		e 34 be	dress, a		NINC 544	!		 		
(a) Name, address, and EIN of related organization			! ! !					 	1		ame, ad		PHILJOHN, 59-2496544 7400 DR. P		1			
Name		£ :	1	[2]			(3)	 	 	मिहारी IW	Z		(1) PH 59	(S)	 	 	(E)	

Schedule R (Form 990) 2014

TEEA5002 08/22/14

BAA

INC.
PHILLIPS,
014 DR.
(Form 990) 2014
Schedule R

Part V Transactions With Related Organizations Complete of the organization answered 'Yes' on Form 990, Part IV, line 34, 35b, or 36.

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ŝ REPORTED HOURS BASED UPON TIMESHEETS Schedule R (Form 990) 2014 (d)
Method of determining amount involved Yes × 3 1s __ 10 1 p 0 4 19 <u>1</u> Ę = 155,000.CASH 2,948,460.CASH 18,500.CASH 375,755.CASH 1 Performance of services or membership or fundraising solicitations for related organization(s) 894. (c) Amount involved 2 If the answer to any of the above is Yes, see the instructions for information on who must complete this line, including covered relationships and transaction thresholds During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? (b) Transaction type (a-s) 0 ò m Performance of services or membership or fundraising solicitations by related organization(s) TEEA5003 08/22/14 Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity **d** Loans or loan guarantees to or for related organization(s) INC e Loans or loan guarantees by related organization(s) Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule (a)
Name of related organization (3) DR. PHILLIPS CENTER FOR THE PERFORMING ARTS, s Other transfer of cash or property from related organization(s) . Reimbursement paid to related organization(s) for expenses. Other transfer of cash or property to related organization(s) (6) See Continuation Sheet for Schedule R, BAA Reimbursement paid by related organization(s) for expenses Gift, grant, or capital contribution from related organization(s) (4) BOYS & GIRLS CLUB OF CENTRAL FLORIDA Sharing of paid employees with related organization(s) PHILLIPS FOUNDATION (2) CENTRAL FLORIDA YOUNG MEN'S (5) HEART OF FLORIDA UNITED WAY 귭. (1) THE DR.

Schedule R Cont (Form 990) 2014 DR. PHILLIPS, INC.

Part V | Continuation of Transactions With Related Organizations (Schedule R (Form 990), Part V, line 2)

Continuation Page 1 of 1

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(A) Name of related organization	(B) Transaction type (a-s)	(C) Amount involved	(D) Method of determining amount involved
JUNIOR ACHIEVEMENT INC., FOR THE USE OF ITS CENTRAL FLORIDA CHAPTER	В	5,000.	CASH
ORANGE COUNTY, FLORIDA PUBLIC SCHOOLS	В	505,000.	CASH
ORLANDO HEALTH, INC.	В	48,914.	CASH
OSCEOLA COUNTY, FLORIDA PUBLIC SCHOOLS	В	72,000.	CASH
SUNSYSTEM DEVELOPMENT CORPORATION, DBA FLORIDA HOSPITAL FOUNDATION	В	415,000.	CASH
UNITED ARTS OF CENTRAL FLORIDA, INC.	В	18,000.	CASH
UNIVERSITY OF CENTRAL FLORIDA FOUNDATION, INC.	m	1,000.	CASH
UNIVERSITY OF FLORIDA FOUNDATION, INC.	В		CASH
1 14	<u>ح</u>		APPRAISAL
TEEA5105 08/22/14		Schedule	Schedule R Cont (Form 990) 2014

Schedule R (Form 990) 2014 DR. PHILLIPS, INC.

Bankwil Unrelated Organizations Taxable as a Partnership Complete if the organization answered 'Yes' on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) (b) (c)	(q)	(၁)	(a) (b)	9	(6)	H	(F)	(0)	9		(K)
Name, address, and EIN of entity	Primary activity	Legal domicile (state or foreign	Predominant income (related unre-	Are all partners section 501(c)(3)	lers Share of total income	Share of end-of-year assets	Dispropor- tionate allocations?	- Code V-UBI amount in box 20 of Schedule	General or managing partner?		Percentage ownership
			lated, excluded from tax under	organizations?	ns?			K-1 Form (1065)			
			section 512-514)	Yes	ON O		Yes No		Yes	ş	
(1)							_				
								:			
(2)											
(3)											
							,				
<u>(4)</u>											
									-		
(5)											
									-,		
<u>(</u>)											
(8)											
ВАА			TEE	TEEA5004 08/	08/22/14			Schedi	Schedule R (Form 990) 2014	orm 990) 2014

PartVIII Supplemental Information

Provide additional information for responses to questions on Schedule R (see instructions).

SCHEDULE R, PT I, LN 1 NO EIN AS THE ENTITY IS A SMLLC

SCHEDULE R, PT IV, LN 1 THE ORGANIZATION IS THE SOLE OWNER OF A C CORPORATION KNOWN AS PHILJOHN, INC., WHICH SERVES AS A REAL ESTATE BROKER TO FACILITATE PURCHASES AND SALES OF RENTAL REAL PROPERTY HELD BY THE ORGANIZATION AS INVESTMENT OR PROGRAM RELATED ASSETS. IT IS NOT A BUSINESS ENTERPRISE BECAUSE IT IS NOT AN UNRELATED TRADE OR BUSINESS. MOREOVER, THE ORGANIZATION HAS A PERIOD OF 20 YEARS FROM JANUARY 1, 2007 TO DISPOSE OF ANY EXCESS BUSINESS HOLDINGS THAT MAY EXIST.

SCHEDULE R, PT V, LN 2(A)(2) A RELATED PARTY REIMBURSES THE ORGANIZATION FOR MAINTENANCE SERVICES ON PROPERTY IT OWNS. THE AMOUNT AS OF 8/31/2015 WAS \$894.