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Form 990  Department of the Treasury Internal Revenue Service	Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public ▶ Information about Form 990 and its instructions is at www.irs.gov/form990	OMB No 1545-0047 2014 Open to Public Inspection
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A For the 2014 calendar year, or tax year beginning 09-01-2014 , and ending 08-31-2015

B Check if applicable ☐ Address change ☐ Name change ☐ Initial return ☐ Final return/terminated ☐ Amended return ☐ Application pending	C Name of organization Illinois Agricultural Association		D Employer identification number 37-0809856
	Doing business as		E Telephone number (309) 557-2218
	Number and street (or P O box if mail is not delivered to street address) 1701 Towanda Avenue	Room/suite	
	City or town, state or province, country, and ZIP or foreign postal code Bloomington, IL 61702		G Gross receipts \$ 74,512,493
	F Name and address of principal officer		H(a) Is this a group return for subordinates? ☐ Yes ☒ No H(b) Are all subordinates included? ☐ Yes ☒ No If "No," attach a list (see instructions)
I Tax-exempt status ☐ 501(c)(3) ☒ 501(c) (5) ☐ (insert no) ☐ 4947(a)(1) or ☐ 527		H(c) Group exemption number ☐	
J Website: ☐ www.ilfb.org			

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities To improve the economic well-being of agriculture and enrich the quality of farm family life by educating and disseminating agricultural information to members and others in such areas as finance, economics and governmental policy		
	2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	20
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	0
	5 Total number of individuals employed in calendar year 2014 (Part V, line 2a)	5	398
	6 Total number of volunteers (estimate if necessary)	6	8,500
	7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	19,183,185
b Net unrelated business taxable income from Form 990-T, line 34	7b		
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9 Program service revenue (Part VIII, line 2g)		3,500
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	5,353,237	5,898,092
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	16,649,794	16,289,403
	12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	27,630,466	28,196,888
		49,633,497	50,387,883
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)	2,218,175	2,247,691
	14 Benefits paid to or for members (Part IX, column (A), line 4)		0
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	30,717,693	31,817,727
	16a Professional fundraising fees (Part IX, column (A), line 11e)		0
	b Total fundraising expenses (Part IX, column (D), line 25) $\blacktriangleright$ 0		
	17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	14,008,320	14,614,520
	18 Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	46,944,188	48,679,938
	19 Revenue less expenses Subtract line 18 from line 12	2,689,309	1,707,945
	Net Assets or Fund Balances		Beginning of Current Year
20 Total assets (Part X, line 16)		54,571,368	54,819,905
21 Total liabilities (Part X, line 26)		12,508,155	11,048,748
22 Net assets or fund balances Subtract line 21 from line 20		42,063,213	43,771,157

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	*****			2016-04-15	
	Signature of officer			Date	
	Alan Dodds Treasurer Type or print name and title				
Paid Preparer Use Only	Print/Type preparer's name		Preparer's signature		Date
	Firm's name 			Check ☐ if self-employed PTIN	
	Firm's address 			Firm's EIN  Phone no	

Part III

Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1

Briefly describe the organization's mission

To improve the economic well-being of agriculture and enrich the quality of farm family life by educating and disseminating agricultural information to members and others in such areas as finance, economics and governmental policy

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

Yes

✓

No

If "Yes," describe these new services on Schedule O

3

Did the organization cease conducting, or make significant changes in how it conducts, any program services?

Yes

✓

No

If "Yes," describe these changes on Schedule O

4

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a

(Code) (Expenses \$ 10,510,126 including grants of \$ 2,247,691) (Revenue \$ 3,436,773)

General Member Services- These services include providing county, regional and state levels with information, education, organizational and management tools to assist in their handling of agricultural issues and the promotion of agriculture

4b

(Code) (Expenses \$ 4,303,835 including grants of \$) (Revenue \$ 158,524)

Governmental Affairs - this service area monitors agency activities and legislative initiatives affecting members at all levels and seeks to educate and inform stakeholders at all levels towards building a more productive, efficient, and competitive agncultural sector for our members

4c

(Code) (Expenses \$ 1,798,556 including grants of \$) (Revenue \$)

General information - Market information, weather, crop conditions, regulatory, financial, organizational and political news on issues of interest to our members is provided through radio broadcasts, posted on our internet website, and through publications The information assists members in making business decisions, participating in organization events, and their understanding of issues impacting members of our organization

4d

Other program services (Describe in Schedule O)

(Expenses \$ 467,452 including grants of \$) (Revenue \$ 47,370)

4e

Total program service expenses

17,079,969

Form 990 (2014)

Part IV

Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	1	No
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)?	2	No
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3	No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4	No
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5	No
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i> 	6	No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i> 	7	No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i> 	8	No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> 	9	No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i> 	10	No
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i> 	11a Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i> 	11b	No
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i> 	11c	No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i> 	11d Yes	
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> 	11e Yes	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> 	11f Yes	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i> 	12a Yes	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i> 	12b	No
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	13	No
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a Yes	
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	14b	No
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15	No
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16	No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)	17	No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18	No
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19	No
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a	No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	

Part IV

Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V

Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.	83	
1b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.	0	
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		1c	Yes
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.	2a	398
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).		2b	Yes
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a	Yes
b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O.		3b	Yes
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		4a	No
b If "Yes," enter the name of the foreign country: See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a	No
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		5b	No
c If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		5c	
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		6a	No
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		6b	
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		7a	
b If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b	
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		7c	
d If "Yes," indicate the number of Forms 8282 filed during the year.		7d	
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		7e	
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		7f	
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		7g	
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		7h	
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?		8	No
9a Did the sponsoring organization make any taxable distributions under section 4966?		9a	No
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b	No
10 Section 501(c)(7) organizations. Enter			
a Initiation fees and capital contributions included on Part VIII, line 12.		10a	
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.		10b	
11 Section 501(c)(12) organizations. Enter			
a Gross income from members or shareholders.		11a	
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them).		11b	
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		12a	No
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year.		12b	
13 Section 501(c)(29) qualified nonprofit health insurance issuers.			
a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.		13a	No
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.		13b	
c Enter the amount of reserves on hand.		13c	
14a Did the organization receive any payments for indoor tanning services during the tax year?		14a	No
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.		14b	

Part VI

Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O		
1b	Enter the number of voting members included in line 1a, above, who are independent		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3	No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5	No
6	Did the organization have members or stockholders?	6	Yes
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes
7b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		
8a	a The governing body?	8a	Yes
8b	b Each committee with authority to act on behalf of the governing body?	8b	Yes
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	No
10b	b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes
	b Describe in Schedule O the process, if any, used by the organization to review this Form 990		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes
12b	b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes
12c	c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes
13	Did the organization have a written whistleblower policy?	13	Yes
14	Did the organization have a written document retention and destruction policy?	14	Yes
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
15a	a The organization's CEO, Executive Director, or top management official	15a	Yes
15b	b Other officers or key employees of the organization	15b	Yes
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	No
16b	b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosure

17	List the States with which a copy of this Form 990 is required to be filed▶
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ☐ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
20	State the name, address, and telephone number of the person who possesses the organization's books and records ▶Alan Dodds 1701 Towanda Avenue Bloomington, IL 61702 (309) 557-2275

Check if Schedule O contains a response or note to any line in this Part VII

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

Form **990** (2014)

Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			

1b	Sub-Total			
c	Total from continuation sheets to Part VII, Section A			
d	Total (add lines 1b and 1c)	3,458,205	788,000	902,214

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization▶56

		Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3 Yes	
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4 Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5	No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation
Journal Communications 725 Cool Springs Blvd Franklin, TN 37067	Printing	572,606
Weber Electric Inc 200 E Layayette Bloomington, IL 61701	Electrical contracto	487,042
P&P Press 6513 N Galena Road Peoria, IL 61614	Printing	1,616,388
Kone PO Box 3491 Carol Stream, IL 60132	Contractor	269,944
Mitch Murchs Maintenance Mgmt PO Box 798129 St Louis, MO 63179	Cleaing Service	669,698
2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶18		

Part VIII

Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns 1a				
	b	Membership dues 1b				
	c	Fundraising events 1c				
	d	Related organizations 1d				
	e	Government grants (contributions) 1e				
	f	All other contributions, gifts, grants, and similar amounts not included above 1f	3,500			
	g	Noncash contributions included in lines 1a-1f \$				
	h	Total. Add lines 1a-1f	3,500			
Program Service Revenue	2a	In Kind AV	Business Code			
				19,192	19,192	
	b	Leadership & Comm Confer		217,530	217,530	
	c	Membership Dues & Assessments		5,542,164	5,542,164	
	d	RIMSAP		119,206	119,206	
	e					
	f	All other program service revenue				
	g	Total. Add lines 2a-2f	5,898,092			
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)	16,329,290			16,329,290
	4	Income from investment of tax-exempt bond proceeds	0			
	5	Royalties	8,664,073			8,664,073
	6a	Gross rents	(i) Real	(ii) Personal		
			7,031,048			
			6,687,811			
			343,237			
	b	Less rental expenses				
	c	Rental income or (loss)				
	d	Net rental income or (loss)	343,237			343,237
	7a	Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other		
			15,790,592			
			15,792,866	37,613		
			-2,274	-37,613		
	b	Less cost or other basis and sales expenses				
	c	Gain or (loss)				
	d	Net gain or (loss)	-39,887		-6,393	-33,494
	8a	Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18	a			
	b	Less direct expenses b				
	c	Net income or (loss) from fundraising events	0			
	9a	Gross income from gaming activities See Part IV, line 19	a			
	b	Less direct expenses b				
	c	Net income or (loss) from gaming activities	0			
	10a	Gross sales of inventory, less returns and allowances	a			
			2,382,942			
	b	Less cost of goods sold b	1,606,320			
	c	Net income or (loss) from sales of inventory	776,622		776,622	
	Miscellaneous Revenue		Business Code			
	11a	Classified Ad Income		2,779,635	2,779,635	
	b	Commissions		398,954	398,954	
	c	Fees for Services		15,166,966	15,166,966	
	d	All other revenue		67,401	67,401	
	e	Total. Add lines 11a-11d	18,412,956			
	12	Total revenue. See Instructions	50,387,883	5,898,092	19,183,185	25,303,106

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A)

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	2,247,691	2,247,691		
2	Grants and other assistance to domestic individuals See Part IV, line 22	0			
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	3,104,976			
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0			
7	Other salaries and wages	18,535,756	6,630,184	11,905,572	
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	5,928,497	1,807,668	4,120,829	
9	Other employee benefits	2,767,715	1,087,117	1,680,598	
10	Payroll taxes	1,480,783	500,731	980,052	
11	Fees for services (non-employees)				
a	Management	0			
b	Legal	74,225		74,225	
c	Accounting	68,021		68,021	
d	Lobbying	0			
e	Professional fundraising services See Part IV, line 17	0			
f	Investment management fees	0			
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	647,583	139,859	507,724	
12	Advertising and promotion	187,675	181,301	6,374	
13	Office expenses	0			
14	Information technology	0			
15	Royalties	0			
16	Occupancy	1,319,333	402,166	917,167	
17	Travel	1,746,351	741,394	1,004,957	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings	79,585	22,647	56,938	
20	Interest	0			
21	Payments to affiliates	1,580,620			
22	Depreciation, depletion, and amortization	458,338	132,384	325,954	
23	Insurance	71,558		71,558	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a	Printing and Publications	1,782,500	579,363	1,203,137	
b	Postage and Shipping	1,408,323	743,136	665,187	
c	Special Programs	1,387,735	787,909	599,826	
d	Sponsored meetings	729,615	643,827	85,788	
e	All other expenses	3,073,058	432,592	2,640,466	
25	Total functional expenses. Add lines 1 through 24e	48,679,938	17,079,969	26,914,373	0
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ☐ if following SOP 98-2 (ASC 958-720)				

Part X

Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

				(A)		(B)
				Beginning of year		End of year
Assets	1	Cash—non-interest-bearing		126,348	1	115,617
	2	Savings and temporary cash investments		6,709,178	2	4,555,436
	3	Pledges and grants receivable, net			3	0
	4	Accounts receivable, net		2,454,901	4	2,165,896
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L			5	0
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L			6	0
	7	Notes and loans receivable, net			7	0
	8	Inventories for sale or use		158,108	8	190,408
	9	Prepaid expenses and deferred charges		709,312	9	436,340
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a55,662,113			
	b	Less accumulated depreciation	10b36,567,838	17,785,095	10c	19,094,275
	11	Investments—publicly traded securities		21,248,191	11	24,402,191
	12	Investments—other securities See Part IV, line 11		364,296	12	390,826
	13	Investments—program-related See Part IV, line 11			13	0
	14	Intangible assets			14	0
	15	Other assets See Part IV, line 11		5,015,939	15	3,468,916
	16	Total assets. Add lines 1 through 15 (must equal line 34)		54,571,368	16	54,819,905
Liabilities	17	Accounts payable and accrued expenses		631,184	17	824,254
	18	Grants payable			18	
	19	Deferred revenue		7,837,091	19	7,094,330
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability Complete Part IV of Schedule D			21	
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L			22	
	23	Secured mortgages and notes payable to unrelated third parties			23	
	24	Unsecured notes and loans payable to unrelated third parties			24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D		4,039,880	25	3,130,164
	26	Total liabilities. Add lines 17 through 25		12,508,155	26	11,048,748
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here ☐ and complete lines 27 through 29, and lines 33 and 34.					
	27	Unrestricted net assets			27	
	28	Temporarily restricted net assets			28	
	29	Permanently restricted net assets			29	
	Organizations that do not follow SFAS 117 (ASC 958), check here ☒ and complete lines 30 through 34.					
	30	Capital stock or trust principal, or current funds			30	
	31	Paid-in or capital surplus, or land, building or equipment fund			31	
	32	Retained earnings, endowment, accumulated income, or other funds		42,063,213	32	43,771,157
	33	Total net assets or fund balances		42,063,213	33	43,771,157
	34	Total liabilities and net assets/fund balances		54,571,368	34	54,819,905

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	50,387,883
2	Total expenses (must equal Part IX, column (A), line 25)	2	48,679,938
3	Revenue less expenses Subtract line 2 from line 1	3	1,707,945
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	42,063,213
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	-1
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	43,771,157

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990 ☐ Cash ☐ Accrual ☒ Other <u>Income Tax</u> If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		No
2b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both ☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis	Yes	
2c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		No
3b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		

Additional Data

Software ID: 14000265

Software Version: 2014v6.0

EIN: 37-0809856

Name: Illinois Agricultural Association

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) Richard Guebert President	40 00 0 00	X		X				230,552	0	6,917
(1) David Meiss Director	6 00 0 00	X						9,194	44,000	0
(2) David Erickson Vice President	20 00 0 00	X		X				22,048	44,000	0
(3) Wayne Anderson Director	6 00 0 00	X						14,494	44,000	0
(4) Jim Anderson Director	6 00 0 00	X						16,682	44,000	0
(5) Daryl Brinkmann Director	6 00 0 00	X						14,199	44,000	0
(6) Chuck Cawley Director	6 00 0 00	X						11,796	44,000	0
(7) Dale Hadden Director	6 00 0 00	X						11,621	44,000	0
(8) Scott Halpin Director	6 00 0 00	X						11,414	44,000	0
(9) Chris Hausman Director	6 00 0 00	X						14,272	44,000	0
(10) Bob Gehrke Director	6 00 0 00	X						7,444	36,000	0
(11) Steve Hosselton Director	6 00 0 00	X						12,738	44,000	0
(12) Chad Schutz Director	6 00 0 00	X						12,686	44,000	0
(13) Brad Temple Director	6 00 0 00	X						9,451	44,000	0
(14) Randy Poskin Director	6 00 0 00	X						10,135	36,000	0
(15) David Serven Director	6 00 0 00	X						11,033	44,000	0
(16) Gary Speckhart Director	6 00 0 00	X						13,448	36,000	0
(17) Dennis Hughes Director	6 00 0 00	X						9,364	36,000	0
(18) Dennis Green Director	6 00 0 00	X						14,527	36,000	0
(19) Larry Miller Director	6 00 0 00	X						11,159	36,000	0
(20) Jennifer Vance Secretary	40 00 0 00			X				196,812	0	64,779
(21) Geneva Aberle Controller	40 00 0 00			X				112,779	0	41,844
(22) Elaine Thacker Ass't Secretary	40 00 0 00			X				77,342	0	19,769
(23) Alan Dodds Treasurer	40 00 0 00			X				310,064	0	90,156
(24) Laura Reynolds Ass't Controlle	40 00 0 00			X				105,667	0	39,735

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(26) Jim Jacobs General Counsel	40 00 0 00			X				496,413	0	119,028
(1) Mike Hodge Ex Dir of Member Services and PR	40 00 0 00				X			191,693	0	61,241
(2) Mark Gebhards Director of Governmental Affairs	40 00 0 00				X			286,413	0	83,679
(3) Chris Magnuson Director of News and Communication	40 00 0 00				X			255,237	0	77,151
(4) Brian Cahill Senior Counsel	40 00 0 00					X		170,466	0	56,238
(5) Laura Harmon Senior Counsel	40 00 0 00					X		186,493	0	60,245
(6) Lyn Potts Senior Counsel	40 00 0 00					X		182,992	0	58,206
(7) Craig Ratajcyk Ex Director Soy	40 00 0 00					X		184,417	0	59,753
(8) Wendy Schaefer Ass't General Coun	40 00 0 00					X		195,523	0	63,473
(9) Robert W Weldon Vice President of Finance/Treasurer	0 00 0 00						X	4,676	0	0
(10) Paul Harmon General Counsel	0 00 0 00						X	29,317	0	0
(11) Terry Pope Former Director	0 00 0 00						X	1,205	0	0
(12) Troy Uphoff Former Director	0 00 0 00						X	600	0	0
(13) JC Pool Former Director	0 00 0 00						X	1,839	0	0

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
► Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2014

Open to Public Inspection

Name of the organization Illinois Agricultural Association	Employer identification number 37-0809856
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Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No	

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1

Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or education)

☐ Preservation of an historically important land area

☐ Protection of natural habitat

☐ Preservation of a certified historic structure

☐ Preservation of open space

2

Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
2a	
2b	
2c	
2d	

3

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ►

4

Number of states where property subject to conservation easement is located ►

5

Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

6

Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ►

7

Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ► \$

8

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9

In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a

If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

1b

If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenue included in Form 990, Part VIII, line 1

► \$

(ii) Assets included in Form 990, Part X

► \$

2

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a

Revenue included in Form 990, Part VIII, line 1

► \$

b

Assets included in Form 990, Part X

► \$

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat No 52283D

Schedule D (Form 990) 2014

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

- 3

Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)
- a

☐ Public exhibition

b

☐ Scholarly research

c

☐ Preservation for future generations

d

☐ Loan or exchange programs

e

☐ Other
- 4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII
- 5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No
- b

If "Yes," explain the arrangement in Part XIII and complete the following table
- | | |
|----|--------|
| | Amount |
| 1c | |
| 1d | |
| 1e | |
| 1f | |

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance
- 2a

Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?

☐ Yes

☐ No
- b

If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII

☐

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current year	(b)Prior year	b (c)Two years back	(d)Three years back	(e)Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

- 2

Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as
- a

Board designated or quasi-endowment
- b

Permanent endowment
- c

Temporarily restricted endowment

The percentages in lines 2a, 2b, and 2c should equal 100%
- 3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i) unrelated organizations

(ii) related organizations

	Yes	No
3a(i)		
3a(ii)		
3b		
- b

If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?
- 4

Describe in Part XIII the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment. Complete if the organization answered 'Yes' to Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b)Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land	79,580	20,958		100,538
b Buildings	14,591,896	3,822,675	17,083,024	1,331,547
c Leasehold improvements		30,071,254	13,549,241	16,522,013
d Equipment				
e Other		7,075,750	5,935,573	1,140,177
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c).)				19,094,275

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	49,246,982
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains (losses) on investments	2a	
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII)	2d	-1,140,901
e	Add lines 2a through 2d	2e	-1,140,901
3	Subtract line 2e from line 1	3	50,387,883
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	4b	
c	Add lines 4a and 4b	4c	
5	Total revenue Add lines 3 and 4c . (This must equal Form 990, Part I, line 12)	5	50,387,883

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	47,539,037
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII)	2d	-1,140,901
e	Add lines 2a through 2d	2e	-1,140,901
3	Subtract line 2e from line 1	3	48,679,938
4	Amounts included on Form 990, Part IX, line 25, but not on line 1 :		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	4b	
c	Add lines 4a and 4b	4c	
5	Total expenses Add lines 3 and 4c . (This must equal Form 990, Part I, line 18)	5	48,679,938

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
Part X FIN48 Footnote	Management evaluates uncertain tax positions taken by the Association. The financial statement effects of a tax position are recognized when the position is more likely than not, based on the technical merits, to be sustained upon examination by the IRS. Management has analyzed the tax positions taken by the Association and has concluded that as of August 31, 2015 there are no uncertain positions taken or expected to be taken.

[illegible]

Schedule I
(Form 990)

Department of the Treasury
Internal Revenue Service

Name of the organization
Illinois Agricultural Association

Grants and Other Assistance to Organizations,
Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2014

Open to Public
Inspection

Employer identification number
37-0809856

Part I

General Information on Grants and Assistance

1

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☒ Yes ☐ No

2

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II

Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
See Additional Data Table							

2

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

0

3

Enter total number of other organizations listed in the line 1 table

67

Part III

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance

Part IV

Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Return Reference	Explanation
Additional Supplemental Information	The County Finance Program has been designed to assist county Farm Bureaus in financial need This program was approved by the IAA Board of Directors in 1996 and implemented for calendar 1997 The IAA grants funds to the County Farm Bureaus on the following basis Automatic Grants 70% of the funding received is distributed by formula to county Farm Bureaus meeting certain criteria Additional Automatic Grants A funding limit in the Automatic Grant formula is multiplied by the number of counties in the Farm Bureau unit These grants are funded from 30% of the funding set aside for Applied-for Grants Applied-for Grants The remaining 30% of funds available (less Additional Automatic Grants) is available for distribution by a Grant Committee This committee uses its discretion to consider grants to county Farm Bureaus which make application by March 1 of each year Any funds not distributed by the Grant Committee are carried over to the following year
Grantmaker's Description of How Grants are Used	Illinois County Farm Bureaus use an application format to request funds As part of this process, the County explains how the funds will be used with its farm bureau Results of all grant distributions are reported to the IAA Board each March

Additional Data

Software ID: 14000265
Software Version: 2014v6.0
EIN: 37-0809856
Name: Illinois Agricultural Association

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Bond County Farm BureauPO Box 249 Greenville, IL 62246	37-0184970	501(c)(5)	46,768	0			Agricultural Education
Brown County Farm Bureau109 W North St Mt Sterling, IL 62353	37-0193430	501(c)(5)	55,503	0			Agricultural Education
Bureau County Farm BureauPO Box 190 Princeton, IL 61356	36-0854650	501(c)(5)	15,000	0			Agricultural Education

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Calhoun County Farm Bureau PO Box 275 Hardin, IL 62047	37-0202300	501(c)(5)	42,878	0			Agricultural Education
Carrol County Farm Bureau 811 S Clay St Mt Carroll, IL 61053	26-2165031	501(c)(5)	26,877	0			Agricultural Education
Cass- Morgan County Farm Bureau 1152 Tendick St Jacksonville, IL 62650	37-0919211	501(c)(5)	71,757	0			Agricultural Education

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Christian County Farm Bureau400 W Market St Taylorville,IL 62568	37-0216260	501(c)(5)	36,059	0			Agricultural Education
Clark County Farm Bureau255 W Cumberland Martinsville,IL 62422	37-0218700	501(c)(5)	64,639	0			Agricultural Education
Clay County Farm BureauPO Box E Louisville,IL 62858	37-0219575	501(c)(5)	42,625	0			Agricultural Education

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Coles County Farm Bureau 719 W Lincoln Ave Charleston,IL 61920	37-0223410	501(c)(5)	22,492	0			Agricultural Education
Crawford County Farm Bureau 1201 N Allen Robinson,IL 62454	37-0232680	501(c)(5)	9,173	0			Agricultural Education
Cumberland County Farm Bureau 303 E Main Toledo,IL 62468	37-0667462	501(c)(5)	30,930	0			Agricultural Education

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
DeWitt County Farm Bureau PO Box 517 Clinton,IL 61727	37-0245700	501(c)(5)	14,173	0			Agricultural Education
Douglas County Farm Bureau 105 N Main Tuscola,IL 61953	37-0250530	501(c)(5)	33,682	0			Agricultural Education
Edgar County Farm Bureau 210 W Washington Paris,IL 61944	37-0258300	501(c)(5)	56,943	0			Agricultural Education

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Edwards County Farm Bureau 15 S Fifth St Albion, IL 62806	37-0667644	501(c)(5)	44,957	0			Agricultural Education
Fayette County Farm Bureau 1125 N Sunset Dr Vandalia, IL 62471	37-0664100	501(c)(5)	49,406	0			Agricultural Education
Ford-Iroquis County Farm Bureau PO Box 208 Gilman, IL 60938	37-0949884	501(c)(5)	9,173	0			Agricultural Education

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Franklin County Farm Bureau PO Box 457 Benton, IL 62812	37-0667471	501(c)(5)	19,286	0			Agricultural Education
Fulton County Farm Bureau 15411-A N State Route 100 Lewiston, IL 61542	37-0284740	501(c)(5)	61,490	0			Agricultural Education
Gallatin County Farm Bureau PO Box 250 Ridgeway, IL 62979	37-0664103	501(c)(5)	14,516	0			Agricultural Education

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Greene County Farm Bureau 319 6th St Carrollton,IL 62016	37-0303465	501(c)(5)	50,754	0			Agricultural Education
Grundy County Farm Bureau 4000 Division St Morris,IL 60450	36-1174110	501(c)(5)	8,108	0			Agricultural Education
Hamilton County Farm Bureau PO Box 248 McLeansboro,IL 62859	37-0664104	501(c)(5)	40,825	0			Agricultural Education

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Hancock County Farm Bureau 71 S Adams St Carthage, IL 62321	37-0667474	501(c)(5)	34,030	0			Agricultural Education
Henry County Farm Bureau 114 N East St Cambridge, IL 61238	36-1210330	501(c)(5)	24,606	0			Agricultural Education
Jackson County Farm Bureau 220 N 10th St Murphysboro, IL 62966	37-0667476	501(c)(5)	9,173	0			Agricultural Education

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Jasper County Farm Bureau PO Box 329 Newton, IL 62448	37-0351420	501(c)(5)	76,425	0			Agricultural Education
Jefferson County Farm Bureau 814 Harrison St Mt Vernon, IL 62864	37-0667477	501(c)(5)	16,899	0			Agricultural Education
Jersy County Farm Bureau 402 S Jefferson Jerseyville, IL 62052	37-0667479	501(c)(5)	22,737	0			Agricultural Education

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
JoDaviess County Farm Bureau212 N Main Elizabeth,IL 61028	36-1284540	501(c)(5)	28,512	0			Agricultural Education
Johnson County Farm Bureau504 W Main Vienna,IL 62995	37-0664107	501(c)(5)	39,630	0			Agricultural Education
Kendall County Farm Bureau111 Van Emmon St Yorkville,IL 60560	36-1315900	501(c)(5)	19,173	0			Agricultural Education

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Knox County Farm Bureau 180 S Soangetaha Galesburg,IL 61402	37-0667480	501(c)(5)	33,704	0			Agricultural Education
Lawrence County Farm Bureau 1406 Locust Lawrenceville,IL 62439	37-0579963	501(c)(5)	46,615	0			Agricultural Education
Lee County Farm Bureau 37 S East Avenue Amboy,IL 61310	36-1374085	501(c)(5)	9,173	0			Agricultural Education

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Livingston County Farm901 W Howard St Pontiac, IL 61764	37-0389010	501(c)(5)	14,462	0			Agricultural Education
Logan County Farm Bureau120 S McLean St Lincoln, IL 62656	37-0667483	501(c)(5)	13,158	0			Agricultural Education
Marion County Farm BureauPO Box 640 Salem, IL 62881	37-0664113	501(c)(5)	42,795	0			Agricultural Education

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Marshall-Putnam County Farm Bureau509 Front St Henry,IL 61583	36-1436670	501(c)(5)	35,084	0			Agricultural Education
Mason County Farm Bureau127 W High St Havana,IL 62644	37-0664114	501(c)(5)	29,860	0			Agricultural Education
Massac County Farm Bureau1436 W 10th St Metropolis,IL 62960	37-0667488	501(c)(5)	44,508	0			Agricultural Education

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
McDonough County Farm Bureau210 W Randolph Macomb,IL 61455	37-0408280	501(c)(5)	44,414	0			Agricultural Education
Menard County Farm Bureau101 E Jefferson Petersburg,IL 62675	37-0413060	501(c)(5)	30,831	0			Agricultural Education
Mercer County Farm Bureau206 SE Third Aledo,IL 61231	36-1465820	501(c)(5)	39,173	0			Agricultural Education

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Monroe County Farm Bureau 513 W Park St Waterloo,IL 62298	37-0664116	501(c)(5)	17,115	0			Agricultural Education
Moultrie County Farm Bureau 1102 W Jackson Sullivan,IL 61951	37-0664120	501(c)(5)	22,105	0			Agricultural Education
Perry County Farm Bureau 309 S First St Pickneyvllle,IL 62274	37-0664121	501(c)(5)	21,239	0			Agricultural Education

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Piatt County Farm Bureau 427 W Marion Monticello,IL 61856	37-0664122	501(c)(5)	30,715	0			Agricultural Education
Pike County Farm Bureau 1301 E Washington Pittsfield,IL 62363	37-0664123	501(c)(5)	43,642	0			Agricultural Education
Pope-Hardin county Farm Bureau 407 Main St Golconda,IL 62938	37-0468345	501(c)(5)	67,029	0			Agricultural Education

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Pulaski-Alexander County Farm Bureau404 S Blanche Mounds,IL 62964	37-0667499	501(c)(5)	9,173	0			Agricultural Education
Randolph County Farm Bureau1403 Hillcrest Drive Sparta,IL 62286	37-0477550	501(c)(5)	6,865	0			Agricultural Education
Richland County Farm Bureau710 N West Olney,IL 62450	37-0667500	501(c)(5)	37,665	0			Agricultural Education

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Saline County Farm Bureau 21 W Robinson Harrisburg, IL 62946	37-0667347	501(c)(5)	65,467	0			Agricultural Education
Schuyler County Farm Bureau 114 E Lafayette Rushville, IL 62681	37-0506880	501(c)(5)	9,173	0			Agricultural Education
Scott County Farm Bureau 7 Market Side Square Winchester, IL 62694	37-0664130	501(c)(5)	30,863	0			Agricultural Education

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Shelby County Farm Bureau PO Box 409 Shelbyville,IL 62565	37-0512250	501(c)(5)	42,501	0			Agricultural Education
Stark County Farm Bureau 1001 E Main Toulon,IL 61483	36-2200117	501(c)(5)	63,729	0			Agricultural Education
Union CFB104 W Broad Jonesboro,IL 62952	37-0558890	501(c)(5)	9,173	0			Agricultural Education

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Wabash County Farm Bureau 524 W 9th St Mt Carmel, IL 62863	37-0567480	501(c)(5)	9,173	0			Agricultural Education
Warren Henderson County Farm Bureau 1000 N Main Monmouth, IL 61462	37-0572490	501(c)(5)	87,108	0			Agricultural Education
Washington County Farm Bureau 133 W St Louis St Nashville, IL 62263	37-0667511	501(c)(5)	9,173	0			Agricultural Education

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Wayne County Farm Bureau 301 E Court St Fairfield, IL 62837	37-0664133	501(c)(5)	58,980	0			Agricultural Education
White County Farm Bureau 304 E Robinson Carmi, IL 62821	37-0667351	501(c)(5)	19,323	0			Agricultural Education
Whiteside County Farm Bureau 100 E Knox St Morrison, IL 61720	36-1962390	501(c)(5)	25,000	0			Agricultural Education

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Williamson County Farm Bureau1517 E DeYoung St Marion,IL 62959	37-0587960	5001(c)(5)	39,173	0			Agricultural Education

Schedule J
(Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 23.
▶ Attach to Form 990.

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2014

Open to Public Inspection

Name of the organization
Illinois Agricultural Association

Employer identification number
37-0809856

Part I

Questions Regarding Compensation

	Yes	No
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. ☒ First-class or charter travel ☐ Housing allowance or residence for personal use ☒ Travel for companions ☐ Payments for business use of personal residence ☐ Tax idemnification and gross-up payments ☐ Health or social club dues or initiation fees ☐ Discretionary spending account ☐ Personal services (e g , maid, chauffeur, chef)		
b If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain.	Yes	
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?	Yes	
3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. ☒ Compensation committee ☐ Written employment contract ☐ Independent compensation consultant ☒ Compensation survey or study ☒ Form 990 of other organizations ☒ Approval by the board or compensation committee		
4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization:		
a Receive a severance payment or change-of-control payment?		No
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?	Yes	
c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.		No
Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.		
5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:		
a The organization?		
b Any related organization? If "Yes," to line 5a or 5b, describe in Part III.		
6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:		
a The organization?		
b Any related organization? If "Yes," to line 6a or 6b, describe in Part III.		
7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III.		
8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.		
9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?		

Part II **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title	(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column(B) reported as deferred in prior Form 990
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
See Additional Data Table							

Part III **Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
Part I, Line 1a Relevant information in regards to selections on 1a	On lesser than five instances, the President flies on an affiliate company's corporate aircraft to required business meetings. The Board of Directors spouses attend the Association's and the National Annual Meeting. Any amount of spousal travel is included in the Director's annual 1099.

Additional Data

Software ID: 14000265
Software Version: 2014v6.0
EIN: 37-0809856
Name: Illinois Agricultural Association

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred in prior Form 990
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
Alan Dodds, Treasurer	(i) (ii)	268,301	41,763		75,564	14,592	400,220	
Brian Cahill, Senior Counsel	(i) (ii)	157,736	12,730		42,616	13,622	226,704	
Chris Magnuson, Director of News and Communication	(i) (ii)	220,394	34,843		63,502	13,649	332,388	
Craig Ratajcyk, Ex Director Soy	(i) (ii)	184,417			46,104	13,649	244,170	
Geneva Aberle, Controller	(i) (ii)	108,077	4,702		28,195	13,649	154,623	
JC Pool, Former Director	(i) (ii)			1,839			1,839	
Jennifer Vance, Secretary	(i) (ii)	179,240	17,572		50,649	14,130	261,591	
Jim Jacobs, General Counsel	(i) (ii)	433,195	63,218		116,561	2,467	615,441	
Laura Harmon, Senior Counsel	(i) (ii)	169,258	17,235		46,623	13,622	246,738	
Lyn Potts, Senior Counsel	(i) (ii)	165,454	17,538		44,583	13,623	241,198	
Mark Gebhards, Director of Governmental Affairs	(i) (ii)	248,084	38,329		70,361	13,318	370,092	
Mike Hodge, Ex Dir of Member Services and PR	(i) (ii)	169,921	21,772		47,923	13,318	252,934	
Paul Harmon, General Counsel	(i) (ii)			29,317			29,317	
Richard Guebert, President	(i) (ii)	229,977	575		6,917		237,469	
Robert W Weldon, Vice President of Finance/Treasurer	(i) (ii)			4,676			4,676	
Terry Pope, Former Director	(i) (ii)			1,205			1,205	
Troy Uphoff, Former Director	(i) (ii)			600			600	
Wendy Schaefer, Ass't General Coun	(i) (ii)	174,135	21,388		48,881	14,592	258,996	

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

**Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.**

▶ Attach to Form 990 or 990-EZ.

**▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at
www.irs.gov/form990.**

2014

**Open to Public
Inspection**

Name of the organization
Illinois Agricultural Association

Employer identification number

37-0809856

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part III, Line 4d Other Program Services Description	
Form 990, Part VI, Line 6 Explanation of Classes of Members or Shareholder	The Association's membership consists of voting and non voting members All members are interested in supporting agriculture in Illinois
Form 990, Part VI, Line 11b Form 990 Review Process	Form 990 is prepared and review ed by the Auditors, General Counsel and Controller After t he review is complete, the return is presented and review ed by the Finance Committee and d istributed to the full Board of Directors in the month prior to its due date
Form 990, Part VI, Line 12c Explanation of Monitoring and Enforcement of Conflicts	Conflict of interest policies are review ed and signed by the Board of Directors, Officers and Key Employees annually
Form 990, Part VI, Line 15b Compensation Review and Approval Process for Officers and Key Employees	The Association's Human Resource staff annually compares independent national compensation surveys to staff's salaries The pay range of the positions are adjusted to the comparibl e market value, review ed by Human Resources and approved by the Management Team Officer a nd key employee compensation is also compared to the surveys,review ed by Human Resources a nd approved by the Board of Directors
Form 990, Part VI, Line 19 Other Organization Documents Publicly Available	The Association makes its governing documents, conflict of interest policies and financial statements available to the public upon request
Other Changes In Net Assets Or Fund Balances - Other Decreases	Rounding = -\$1

SCHEDULE R
(Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
▶ Attach to Form 990.
▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2014

Open to Public Inspection

Name of the organization
Illinois Agricultural Association

Employer identification number
37-0809856

Part I Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.					
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.							
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1) Agncultural Support Association 1701 Towanda Avenue Bloomington, IL 61701 37-1401256	Agricultural Member association	IL	501(c)(5)		Illinois Agncultural Association		No
(2) IAA Foundation 1701 Towanda Avenue Bloomington, IL 61701 37-1211315	Charitable Foundation	IL	501(c)(3)	Public	N/A		No

Part III

Identification of Related Organizations Taxable as a Partnership

Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproporionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV

Identification of Related Organizations Taxable as a Corporation or Trust

Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end- of-year assets	(h) Percentage ownership	(i) Section 512 (b)(13) controlled entity?	
								Yes	No
See Additional Data Table									

Part V

Transactions With Related Organizations

Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity

b Gift, grant, or capital contribution to related organization(s)

c Gift, grant, or capital contribution from related organization(s)

d Loans or loan guarantees to or for related organization(s)

e Loans or loan guarantees by related organization(s)

f Dividends from related organization(s)

g Sale of assets to related organization(s)

h Purchase of assets from related organization(s)

i Exchange of assets with related organization(s)

j Lease of facilities, equipment, or other assets to related organization(s)

k Lease of facilities, equipment, or other assets from related organization(s)

l Performance of services or membership or fundraising solicitations for related organization(s)

m Performance of services or membership or fundraising solicitations by related organization(s)

n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)

o Sharing of paid employees with related organization(s)

p Reimbursement paid to related organization(s) for expenses

q Reimbursement paid by related organization(s) for expenses

r Other transfer of cash or property to related organization(s)

s Other transfer of cash or property from related organization(s)

Yes

No

1a Yes

1b No

1c No

1d No

1e No

1f Yes

1g No

1h No

1i No

1j No

1k No

1l Yes

1m Yes

1n No

1o No

1p Yes

1q Yes

1r Yes

1s Yes

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
See Additional Data Table			

Schedule R (Form 990) 2014

Part VI **Unrelated Organizations Taxable as a Partnership** Complete if the organization answered "Yes" on Form 990, Part IV, line 37.
Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				Yes	No			Yes	No		Yes	No	

Part VII

Supplemental Information

Provide additional information for responses to questions on Schedule R (see instructions)

Return Reference	Explanation
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Additional Data

Software ID: 14000265
Software Version: 2014v6.0
EIN: 37-0809856
Name: Illinois Agricultural Association

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal Domicile (State or Foreign Country)	(d) Direct Controlling Entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b) (13) controlled entity?
Yes	No							
Country Life Insurance Company 1701 Towanda Avenue Bloomington, IL 61701 37-0808781	Life Insurance	IL	Illinois Agricultural Holding Co				100 000 %	No
Country Investors Life Assurance Company 1701 Towanda Avenue Bloomington, IL 61701 37-1106268	Stock Insurance Company	IL	Country Life Insurance Company				100 000 %	No
Country Mutual Insurance Company 1701 Towanda Avenue Bloomington, IL 61701 37-0807507	Property/ Casualty Insurance	IL	Illinois Agricultural Association				100 000 %	No
Country Casualty Insurance Company 1701 Towanda Avenue Bloomington, IL 61701 37-0855395	Stock Insurance Company	IL	Country Mutual Insurance Company				100 000 %	No
CC Services Inc 1701 Towanda Avenue Bloomington, IL 61701 37-1000579	Service Company	IL	Illinois Agricultural Holding Co				100 000 %	No
Illinois Agricultural Holding Co 1701 Towanda Avenue Bloomington, IL 61701 36-1252720	Holding Company	IL	Illinois Agricultural Association				100 000 %	No
Country Trust Bank 1701 Towanda Avenue Bloomington, IL 61701 37-0923942	Federal Thrift	IL	Country Life Insurance Company				100 000 %	No
Country Preferred Insurance Company 1701 Towanda Avenue Bloomington, IL 61701 44-0652707	Stock Insurance Company	IL	Country Mutual Insurance Company				100 000 %	No
Country Capital Management 1701 Towanda Avenue Bloomington IL, IL 61701 37-6055336	Broker Dealer Registered Security products	IL	Country Life Insurance Company	C Corp			100 000 %	No
Illinois Agricultural Service Company 1701 Towanda Avenue Bloomington IL, IL 61701 37-0809857	Service Co	IL	Illinois Agricultural Holding Co	C Corp			100 000 %	No

Form 990, Schedule R, Part V - Transactions With Related Organizations

(a) Name of related organization	(b) Transaction type(a-s)	(c) Amount Involved	(d) Method of determining amount involved
Country Life Insurance Company	m	273,017	FMV
Country Investors Life Assurance Company	r	10,494	FMV
Country Mutual Insurance Company	m	473,499	FMV
Country Casualty Insurance Company	s	2,321	FMV
CC Services Inc	a	3,233,651	FMV
CC Services Inc	l	621,319	FMV
CC Services Inc	m	81,491	FMV
Illinois Agricultural Holding Co	q	6,831	FMV
Illinois Agricultural Holding Co	f	15,454,585	FMV
Country Trust Bank	a	376,724	FMV
Country Trust Bank	m	34,080	
Country Trust Bank	f	497,225	FMV
Country Preferred Insurance Company	l	16,713	FMV
Country Preferred Insurance Company	m	1,983	FMV
Country Capital Management	l	7,674	FMV
Illinois Agricultural Service Company	p	7,133	FMV