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DLN: 93493104005166

Form 990

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

▶ Do not enter social security numbers on this form as it may be made public

▶ Information about Form 990 and its instructions is at <u>www.IRS.gov/form990</u>

OMB No 1545-0047

Open to Public Inspection

A Fo	r the :	2014 ca	endar year, or tax year beginning 09-01-2014 , and ending 08-31-2015	;			
		pplicable	C Name of organization American Bar Association		D Emplo	yer ide	entification number
Add		_			36-0	72315	0
☐ Nai			Doing business as				
Init	ıal retu	rn	Number and street (or P O box if mail is not delivered to street address) Room/sui	to	E Teleph	one nun	nber
Fin-		nınated	321 N Clark St	ie.	(312	988-	5000
┌ Am	ended	return	City or town, state or province, country, and ZIP or foreign postal code				
┌ App	lication	pending	Chicago, IL 60654		G Gross	receipts	\$ 207,394,957
			F Name and address of principal officer	H(a)	Is this a group		
			Jack L Rives 321 N Clark Street		subordinates?		ΓYes Γ No
			Chicago,IL 60654	H(b)	Are all subord	ınates	┌ Yes ┌ No
	x-exem	npt status	501(c)(3)		included? If "No," attack	n a list	(see instructions)
			w americanbar org	H(c)	Group exemp		,
			Corporation Trust Association Other ►		ar of formation		State of legal domicile IL
	rt I		imary	L rea	ar or ronnation		1 State of legal domicile IL
93	-	Toserv	escribe the organization's mission or most significant activities e equally the members of the legal profession and the public by defendin ntative of the legal profession and to promote the public good	g liberty	and deliverin	g justic	ce as the national
Ē	-						
ē.	2 (Check t	his box ▶─ if the organization discontinued its operations or disposed o	f more t	han 25% of its	net a	ssets
Activities & Governance							1
80 97 00	l		of voting members of the governing body (Part VI, line 1a)			4	39
Ě	l		of independent voting members of the governing body (Part VI, line 1b) mber of individuals employed in calendar year 2014 (Part V, line 2a)			5	39 851
្ន	l		mber of volunteers (estimate if necessary)			6	8,500
•	l		related business revenue from Part VIII, column (C), line 12			7a	3,101,274
			elated business taxable income from Form 990-T, line 34			7b	25,209
					Prior Year		Current Year
a.	8	Contr	ibutions and grants (Part VIII, line 1h)		7,355,	372	8,148,150
Revenue	9	_	am service revenue (Part VIII, line 2g)	112,386,		113,679,746	
36.	10		tment income (Part VIII, column (A), lines 3, 4, and 7d)		36,579,753 16,64		
_	11 12		revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) revenue—add lines 8 through 11 (must equal Part VIII, column (A), line	.	10,259	.906	13,263,670
	12		· · · · · · · · · · · · · · · · · · ·		166,581,	100	151,735,300
	13		s and similar amounts paid (Part IX, column (A), lines 1–3)		927,	925	1,058,168
	14		its paid to or for members (Part IX, column (A), line 4)				0
Ø	15	Saları 5–10	es, other compensation, employee benefits (Part IX, column (A), lines		68,054	339	73,775,942
Expenses	16a		, ssional fundraising fees (Part IX, column (A), line 11e)				0
Ð	ь		ındraısıng expenses (Part IX, column (D), line 25) ▶0				
Ш	17		expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		73,885,	442	84,320,578
	18		expenses Add lines 13–17 (must equal Part IX, column (A), line 25)		142,867,		159,154,688
	19		nue less expenses Subtract line 18 from line 12	. —	23,713		-7,419,388
88					inning of Curre	ent	End of Year
Net Assets or Fund Balances	20	Total	assets (Part X, line 16)	-	Year 356,575,	456	323,522,431
A B	21		liabilities (Part X, line 26)		154,669,		167,869,053
\$ <u>5</u>	22		ssets or fund balances Subtract line 21 from line 20		201,905,		155,653,378
Pai	t II	Sigr	nature Block			<u>'</u>	
Pal Unde my ki	r pena nowled rer ha	Sigr alties of dge and as any k			nedules and st	atemer	nts, and to the best of
Here			L Rives Executive Director				
		<u> </u>	e or print name and title Print/Type preparer's name Preparer's signature Di	ate	T., . -	PTIN	
Paid	1	[rining rype preparers frame Preparers signature Di	ate	Check If self-employed	LIIN	
	ı pare		Firm's name 🕨		Firm's EIN 🟲		
	On		Firm's address ►		Phone no		
May	he IR	S discu	ss this return with the preparer shown above? (see instructions)				

Form	1990 (2014)				Page 2
Par		nent of Program Service Ad Schedule O contains a response of	ccomplishments or note to any line in this Part III		· · · · · · · ·
1	Briefly describe	e the organization's mission			
of th	e legal professior	members of the legal profession ar n, to apply the knowledge and expe members of the Bar	nd the public by defending liberty a rience of the profession to promot	nd delivering justice as the n e the public good and to enco	ational representative urage cordial
2	the prior Form 9	990 or 990-EZ?	gram services during the year whi	ch were not listed on	┌ Yes ┌ No
		be these new services on Schedul			
3	services? .		ıgnıfıcant changes ın how ıt conduc	ts, any program	┌ Yes ┌ No
4	Describe the or expenses Sect		mplishments for each of its three l nizations are required to report the program service reported		
4a	(Code) (Expenses \$	including grants of \$) (Revenue \$)
	ABA has demonst large national org	rated an ability to anticipate the needs of janization to the analysis and developmen	ciation is one of the largest voluntary prof the legal profession and respond to the ne t of policy on issues that are of concern to Divisions and Forums Continued on Schedu	eeds of a changing society. The ABA both the profession and the public	brings the resources of a
4b	(Code) (Expenses \$	including grants of \$) (Revenue \$)
4 c	(Code) (Expenses \$	including grants of \$) (Revenue \$)
4d	Other program (Expenses \$	n services (Describe in Schedule C		(Revenue \$)
46			j.α.,)	(November 4	,
4e	iotai program	service expenses 🗠			

Part TV	Check	dist of	Required	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		No
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 📆	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	Yes	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.*	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If</i> " <i>Yes," complete Schedule F, Parts III and IV</i>	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and $11e^{\gamma}$ If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Yes	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	
		F	orm 99 0	(2014)

	Check if Schedule O contains a response or note to any line in this Part V	<u> </u>	 Yes	. l No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 465		163	140
	Enter the number of Forms W-2G included in line 1a Enter-0- if not applicable 1b 1b	1		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable	1		
	gaming (gambling) winnings to prize winners?	1 c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	1	V	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)		,	
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		N
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	F		
6-	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	5c 6a	Yes	
υđ	organization nave annual gross receipts that are normally greater than \$100,000, and did the	oa _	res	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	Yes	
	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		N
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		N
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as			
	required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds.			
	Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time			
	during the year?	8		
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
)	Section 501(c)(7) organizations. Enter Institution foce and control control tions and under an Port VIII. line 12			
	Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club 10b	1		
_	facilities	1		
1	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		L
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
,	year	-		
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
a	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand]		
1 a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a Part VI "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check in Schedule O contains a response of note to any fine in this fact vir.	Check if Schedule O	O contains a response or note to any line in this Part VI									[৴
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	ection A. Governing Body and Management			
			Yes	No
1 a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6	Yes	
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	H		
<i>,</i> u	more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
Ь	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	eveni	ie Cod	<u> </u>
	The code Brogades morning on about pointed not required by the Internal in	0 7 0,,,		
10a	Did the organization have local chapters, branches, or affiliates?	10a	Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		No
b 11a	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b		No
b 11a	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing	10b	Yes	No
b 11a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b	Yes	No
b 11a b 12a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	10b	Yes	No
b 11a b 12a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b 11a 12a	Yes	No
b 11a b 12a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b 11a 12a 12b	Yes Yes Yes	No
b 11a b 12a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	10b 11a 12a 12b	Yes Yes Yes Yes	No
b 11a b 12a b c	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy?	10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes Yes	No
b 11a b 12a b c 13 14	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by	10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes Yes	No
b 11a b 12a c 13 14 15	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes	No
b 11a b 12a c 13 14 15	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes	No
b 11a b 12a c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes	No
b 11a b 12a c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	10b 11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes Yes	No No

Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed▶
- 18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply
- 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- State the name, address, and telephone number of the person who possesses the organization's books and records ►William K Phelan

 - 321 N Clark Street
 - Chicago, IL 60654 (312) 988-5000

Form 990 (2014)	
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Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - ◆ List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

any hours for related organizations (Section 1999-MISC) organization (Words and a director/trustee) organizat	(A) Name and Title	for related organizations below		•	` `	organization and
---	-----------------------	---------------------------------------	--	---	-----	------------------

Form 990 (2014)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) A verage hours per week (list any hours	Posit more t perso and a	han d n ıs l	ne l both	box, an d	fficer	i	(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W-	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	. ~	Ke) employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)	organization and related organizations

1b	Sub-Total	•		
C	Total from continuation sheets to Part VII, Section A	▶		
d	Total (add lines 1b and 1c)	►	6,578,018	433,828

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ►22

			Yes	No		
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee					
	on line 1a? If "Yes," complete Schedule I for such individual	3		No		
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such					
	ındıvıdual	4	Yes			
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5		No		

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation
United States Postal Service 2700 Campus Drive San Mateo, CA 944979224	Shipping	3,010,000
Quad Graphics Inc PO Box 644840 Pittsbugh, PA 15264	Printing Services	2,565,434
Infocision Management Corporation PO Box 932441 Cleveland, OH 44193	Telemarketing	1,786,005
Escendent LLC 47 W Polk St Ste 100-232 Chicago, IL 60605	Consulting/Talent Services	1,156,274
NaviSite Inc 400 Minuteman Road Andover, MA 01810	IT Consulting	981,241
2 Total number of independent contractors (including but not limited to those listed above) who received more than	

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶57

nts	1a
Grai	, c
iifts, ar A	d
Contributions, Gifts, Grants and Other Similar Amounts	b c d e f g
ution ner S	f
ntrib M Ott	g
<u>5 </u>	h
anne	2a
Reve	b
rogram Serwce Revenue	2a b c d e
e Se	e
ୁମସ	f
<u>*</u>	g 3
	4 5
	6a b
	c
	d
	7a
	ь
	С
	d 8a
Revenue	
her	b
δ	с 9а
	98
	b
	4.0
	10a
	b c
	11a
	ь
	c
	d e
	12

014) Statemen	-1 -1 D					Page 9
	nt of Revenue :hedule O contains a respoi	nse or note to any lu	ne in this Part VIII			
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Federated	campaigns 1a					
Membershi	ıp dues 1b					
Fundraising	g events 1c					
Related org	ganızatıons 1d					
	grants (contributions) 1e					
	ributions, gifts, grants, and 1f	8,148,150				
	ributions included in lines			i	i	
1a-1f \$	lines 1a-1f		8,148,150			
TOTAL A du	illies Id-II	· · · •	3,110,130			
Meeting Fees		Business Code	27.041.225	27 044 225		
Publication Re			27,841,325	27,841,325		
Advertising R		511120	8,900,713 2,875,830	8,900,713	2,875,830	
Membership I		311120	74,061,878	74,061,878	2,07 3,030	
			,551,576	,001,070		
All other pi	rogram service revenue					
Total. Add	lines 2a-2f		113,679,746			
and other s	t income (including dividen similar amounts)		10,034,905			10,034,905
	investment of tax-exempt bond	proceeds -	8,850,444			8,850,444
Royalties	(ı) Real	(II) Personal	0,030,444			0,030,444
Gross rent		(II) F ersonar				
Less rental						
expenses Rental incom	e					
or (loss) Net rental	Income or (loss)	.				
True Tellical	(i) Securities	(II) O ther				
Gross amount from sales of assets other	t					
than inventor	у					
Less cost or other basis ar	· · · · · · · · · · · · · · · · · · ·					
sales expense Gain or (loss)						
Net gain or	(loss)		6,608,829			6,608,829
Gross inco events (no	me from fundraising t including					
	tions reported on line 1c) /, line 18					
	a					
	ct expenses b					
	e or (loss) from fundraising	events 🛌				
	me from gaming activities /, line 19					
less direc	a:texpenses b					
	e or (loss) from gaming acti	vities				
Gross sale	s of inventory, less	·				
returns and	dallowances . a					
less cost	of goods sold b					
	e or (loss) from sales of inv	entory 🛌				
	neous Revenue	Business Code				
Marketing	Fees	900004	202,258		202,258	
O ther Inco	ome	900099	4,210,968	4,187,782	23,186	
All other re	evenue					
Total. Add	lines 11a-11d		4,413,226			
Total reve	nue. See Instructions .	🔎	151,735,300	114,991,698	3,101,274	25,494,178
			,,	.,, 0	-,, '	-,,

	Statement of Functional Expenses on 501(c)(3) and 501(c)(4) organizations must complete all columns All	other organizati	ons must comp	lete column (A)	
	Check if Schedule O contains a response or note to any line in this				
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	(B)	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	912,171			·
2	Grants and other assistance to domestic individuals See Part IV, line 22	145,997			
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	5,317,172			
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$	0			
7	Other salaries and wages	51,457,609			
8	Pension plan accruals and contributions (include section 401(k)				
	and 403(b) employer contributions)	5,151,933			
9	Other employee benefits	8,203,885			
LO	Payroll taxes	3,645,343			
.1	Fees for services (non-employees)				
а	Management	486,868			
b	Legal	1,429,229			
c	Accounting	181,658			
d	Lobbying	1,276,730			
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees	0			
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	5,628,017			
.2	Advertising and promotion	10,255,647			
.3	Office expenses	9,502,453			
.4	Information technology	2,349,163			
.5	Royalties	1,204,752			
.6	Occupancy	4,673,282			
.7	Travel	10,422,699			
L 8	Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
.9	Conferences, conventions, and meetings	22,693,216			
20	Interest	23,911			
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	3,235,788			
23	Insurance	286,821			
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	Tax	1,425,836			
b	Utilities	138,192			
C	Miscellaneous Operating	1,355,862			
d	Interfund transfers	7,750,454			
е	All other expenses	0			
25	Total functional expenses. Add lines 1 through 24e	159,154,688			
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Pai	rt X	Balance Sheet Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing	12,492,512	1	5,246,854
	2	Savings and temporary cash investments	37,486	2	37,484
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	5,154,714	4	5,701,456
ts	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section $4958(f)(1)$), persons described in section $4958(c)(3)(B)$, and contributing employers and sponsoring organizations of section $501(c)(9)$ voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L			
Assets	_			6	
AS	7	Notes and loans receivable, net	0.045.000	7	0.704.000
	8	Inventories for sale or use	3,945,622	8	3,701,633
	9	Prepaid expenses and deferred charges	3,198,738	9	2,799,852
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 70,554,734			
	Ь	Less accumulated depreciation 10b 55,394,543	· · ·		15,160,191
	11	Investments—publicly traded securities	313,877,474	11	290,616,482
	12	Investments—other securities See Part IV, line 11		12	
	13	Investments—program-related See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11	254,528	15	258,479
	16	Total assets. Add lines 1 through 15 (must equal line 34)	356,575,456	16	323,522,431
	17	Accounts payable and accrued expenses	7,783,793	17	8,789,185
	18	Grants payable		18	
	19	Deferred revenue	52,780,399	19	49,975,014
	20	Tax-exempt bond liabilities		20	
Ø	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
Liabilitie	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified			
дe		persons Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule			
		D	94,105,708	25	109,104,854
	26	Total liabilities. Add lines 17 through 25	154,669,900	26	167,869,053
ě		Organizations that follow SFAS 117 (ASC 958), check here ▶ ✓ and complete lines 27 through 29, and lines 33 and 34.			
an	27	Unrestricted net assets	201,905,556	27	155,653,378
- B3	28	Temporarily restricted net assets		28	_
귤	29	Permanently restricted net assets		29	_
or Fund Balance		Organizations that do not follow SFAS 117 (ASC 958), check here ► ☐ and complete lines 30 through 34.			
ō	30	Capital stock or trust principal, or current funds		30	
흈	31	Paid-in or capital surplus, or land, building or equipment fund		31	
Assets	32	Retained earnings, endowment, accumulated income, or other funds		32	
Net /	33	Total net assets or fund balances	201,905,556	33	155,653,378
Ź	34	Total liabilities and net assets/fund balances	356,575,456	34	323,522,431
	1		1 355,575,450	J.	323,322,431

Par	Reconcilliation of Net Assets Check If Schedule O contains a response or note to any line in this Part XI				
	Tabel manager (manabas manal Dast MATA sadaman (A.) km a 12)				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		151,7	735,300
2	Total expenses (must equal Part IX, column (A), line 25)	2		159,	154,688
3	Revenue less expenses Subtract line 2 from line 1	3		-7,4	119,388
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		201,9	905,556
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9		-38,8	332,790
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		155,6	553,378
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				. F
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review a separate basis, consolidated basis, or both	wed on			
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both	arate			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversign audit, review, or compilation of its financial statements and selection of an independent accountant?	nt of the	2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain i Schedule O	n			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	е	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the		3b		

Software ID: 14000292 **Software Version:** 14.4.1.0

EIN: 36-0723150

Name: American Bar Association

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) A verage hours per week (list any hours	Posit more th perso and a	ion (nan o n is b	ne b oth	ox, u an o	ınless fficer	5	(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W-	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustae or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)	organization and related organizations
(1) William C Hubbard	55 00	x		х				61,807	0	o
President (1) Paulette Brown	5 00 75 00									
President-Elect	1 00	Х		X				27,414	0	0
(2) Patricia Lee Refo	10 00	х		×				844	0	0
Chair, House of Delegates (3) Mary T Torres	1 00				_				_	
		х		х				417	0	0
Secretary (4) G Nicholas Casey Jr	1 00 8 00									
Treasurer	1 00	X		Х				347	0	0
(5) James R Silkenat	25 00	х		×				125,979	0	0
Immediate Past President	1 00							120,515	,	,
(6) Wendell G Large	10 00	х						0	0	О
Member-At-Large (7) Alice A Bruno	1 00 5 00									
Member-At-Large	1 00	Х						0	0	0
(8) Thomas R Curtin	5 00	x						0	0	0
Member-At-Large	1 00									<u> </u>
(9) Herbert B Dixon Jr	5 00	х						0	0	0
Member-At-Large (10) William Thomas Coplin Jr	1 00 5 00									
Member-At-Large	1 00	Х						0	0	0
(11) David F Bienvenu	5 00	X						0	0	0
Member-At-Large	1 00	^						Ů	0	Ů.
(12) Stephen E Chappelear	10 00	х						0	0	0
Member-At-Large (13) Eduardo Roberto Rodriguez	1 00									
Member-At-Large	1 00	Х						0	0	0
(14) John S Skilton	2 00	х						0	0	0
Member-At-Large	1 00	_ ^						0	0	0
(15) Joseph B Bluemel	15 00	х						0	0	0
Member-At-Large (16) Jimmy Goodman	1 00									
Member-At-Large	1 00	Х						0	0	0
(17) Harry Truman Moore	10 00	V						0	0	0
Member-At-Large	1 00	Х						0	0	0
(18) John C Schulte	5 00	X						0	0	0
Member-At-Large (19) Laura V Farber	1 00									
Member-At-Large	1 00	х						0	0	0
(20) Kenneth G Standard	10 00							_	_	_
Member-At-Large	1 00	Х						0	0	0
(21) Timothy W Bouch	4 00	X						0	0	0
Member-At-Large (22) Paul T Moxley	1 00 5 00				-		_			
Member-At-Large	1 00	х						0	0	0
(23) Robert T Gonzales	5 00	<u> </u>								_
Member-At-Large	1 00	Х						0	0	0
(24) Jodi B Levine	14 00	х						0	0	0
Member-At-Large	1 00									<u> </u>

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Column C	Compensated Employees, and Independent Contractors										
Part		A verage hours per week (list any hours for related			Reportable compensation from the organization (W-	Reportable compensation from related organizations (W-	Estimated amount of other compensation from the				
		organizations below	ndividual trustee or director	Institutional Trustee	Officei	<e) employee<="" th=""><th>Highest compensated employee</th><th>Former</th><th></th><th>_,,</th><th>related</th></e)>	Highest compensated employee	Former		_,,	related
Secretary Secr	• •	1	×						0	0	0
Tempor A Fabrier 100	Member-At-Large	1 00							Ů		
123 Farentees 5.00			x						0	0	0
Member-Ar-Large		+									
33 Devid Reseal Pice			Х						0	0	0
Nomber A: Lungs	(3) David Russell Poe	10 00	, , ,								
Member At Longe	Member-At-Large	1 00							U	U	0
Special R Dumer Soo	•		x						0	0	0
Member-At-Large											
(5) March PT lowers			x						0	0	0
Member As Lunge		 							_	_	_
Member At-lung			X						0	0	0
Member-At-Large	• •		X						0	0	0
Member-At-Large	Member-At-Large	1 00									
			х						0	0	0
Member At-large	-										
Member At-Large			X						0	0	0
Member At-Large			v						0	0	0
Member-At-Large	Member-At-Large	1 00							Ů		
100 X			x						0	0	0
Member-At-Large											
Clay Lewest Clay Clay			X						0	0	0
Executive Director	·				v				1 062 000	0	21 951
Semor Associate Executive Director, Chief Governance 10 00	Executive Director								1,002,000		21,031
10 00 10 0						v			215 601	0	12 890
Managing Director, Accreditation and Legal Education 100									213,001	· ·	12,030
Managing Director, Accreditation and Legal Education 1 00						x			328.504	0	27.180
Senor Associate Executive Director and Chief Financial 5 00	Managing Director, Accreditation and Legal Education								323,33		2.,,200
X 245,573 0 33,760	Senior Associate Executive Director and Chief Financial					x			322,419	0	23,512
Associate Executive Director, Communications and Media Relations (18) Chins Gloede 50 00	• •	40 00							245 572		22.760
X 309,579 0 29,056						^			245,573	U	33,760
Chief Marketing Officer 1 00 40 00 X 240,240 0 20,070 Associate Executive Director, Professional Services Division 1 00 X 240,240 0 20,070 (20) Holly Cook 40 00 X 258,724 0 19,566 Associate Executive Director - DC Operations 1 00 X 369,355 0 19,902 Associate Executive Director, General Counsel 1 00 X 369,355 0 19,902 Associate Executive Director, General Counsel 1 00 X 495,907 0 35,786 Associate Executive Director, ABA Leisure 1 00 X 297,484 0 16,863 Senior Associate Executive Director, Chief Governance Officer 1 00 X 297,484 0 16,863 (24) Martin Balogh 40 00 X 204,714 0 16,723	• •					V			200 E70	C	20.056
Associate Executive Director, Professional Services Division (20) Holly Cook Associate Executive Director - DC Operations (21) Jansse Sanborn Associate Executive Director, General Counsel (22) Lawrence Gill Associate Executive Director, ABA Leisure (23) Marina B Jacks Senior Associate Executive Director, Chief Governance (24) Martin Balogh X 240,240 0 20,070 20,070 20,070 X 258,724 0 19,566 X 369,355 0 19,902 X 495,907 0 35,786 297,484 0 16,863 100 16,863	Chief Marketing Officer								309,379	-	29,030
Associate Executive Director, Professional Services 1 00	• •					l v			240 240	0	20.070
Associate Executive Director - DC Operations 1 00	Division	1 00				^			240,240		20,070
Carrel C						Х			258,724	0	19,566
(22) Lawrence Gill 50 00 X 495,907 0 35,786 Associate Executive Director, ABA Leisure 1 00 X 495,907 0 35,786 (23) Marina B Jacks 40 00 X 297,484 0 16,863 Senior Associate Executive Director, Chief Governance Officer 1 00 X 297,484 0 16,863 (24) Martin Balogh 40 00 X 204,714 0 16,723						х			369,355	0	19,902
Associate Executive Director, ABA Leisure 1 00	(22) Lawrence Gill	50 00				_\			40E 007	^	2F 70 <i>E</i>
X 297,484 0 16,863	Associate Executive Director, ABA Leisure								433,307	0	33,700
(24) Martin Balogh 40 00 X 204,714 0 16,723	Senior Associate Executive Director, Chief Governance					x			297,484	0	16,863
		40 00									
						X			204,714	0	16,723

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours	Posit more th persor and a	ion (d nan o n is b	ne b oth	ox, u an of	nless ficer	•	(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W-	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)	organization and related organizations
(51) Robert Rupp	40 00				, ,			176,887	0	16.065
Associate Executive Director, Business Services	1 00				X			176,887	U	16,965
(1) Thomas M Susman	40 00				х			353,480	0	16 500
Associate Executive Director, Government Affairs Office	1 00				^			353,460	0	16,589
(2) Valeria J Stokes Associate Executive Director Chief Human Resources Officer	40 00 1 00				х			237,427	0	20,852
(3) William Pusey Editor Publisher, ABA Journal	40 00 1 00				х			205,156	0	39,531
(4) Cheryl Niro Senior Strategy Advisor	40 00 1 00					х		211,973	0	7,717
(5) Robert Horowitz Director, Professional Services - DC	40 00 5 00					х		223,720	0	6,437
(6) Jerry Kıska Deputy Chief Financial Officer and Controller	35 00 15 00					х		218,582	0	14,951
(7) Laura Metzger Division Director, Brand and Product Management	50 00					х		192,611	0	13,725
(8) Terrence Brooks Director, Legal Services	6 00 34 00					х		191,274	0	19,902

DLN: 93493104005166

OMB No 1545-0047

Open to Public Inspection

SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ. ► Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

If the organization answered "Yes" to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations. Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes" to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes" to Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V,

line 35c (Proxy Tax) (see separate instructions), then ◆ Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of the organization American Bar Association						tification number		
	Crican bar Association				36-0723150			
Par	t I-A Complete if the or	ganization is exempt under	section 501(c) or is a	section 527	organization.		
1	Provide a description of the org	ganızatıon's dırect and ındırect politi	cal campaign act	ivities in Pai	rt IV			
2	Political expenditures				►	\$		
3	Volunteer hours							
Par	t I=B Complete if the or	ganization is exempt under	section 501(c)(3).				
1		e tax incurred by the organization un				\$		
2	Enter the amount of any excise	e tax incurred by organization manag	ers under sectio	n 4955	.	\$		
3	If the organization incurred a s	ection 4955 tax, did it file Form 472	0 for this year?			☐ Yes ☐ No		
4a	Was a correction made?					┌ Yes ┌ No		
b	If "Yes," describe in Part IV							
Par	t I-C Complete if the or	ganization is exempt under	section 501(c), except	t section 50	1(c)(3).		
1	Enter the amount directly expe	ended by the filing organization for se	ction 527 exemp	ot function a	ctivities 🕨	\$		
2	Enter the amount of the filing o exempt function activities	rganızatıon's funds contributed to ot	her organizations	s for section	527 ►	\$		
3	Total exempt function expendi	tures Add lines 1 and 2 Enter here	and on Form 112	0-POL, line	17b ►	\$		
4	Did the filing organization file F	Form 1120-POL for this year?				Yes		
5	organization made payments f amount of political contribution	nd employer identification number (E For each organization listed, enter th ns received that were promptly and d political action committee (PAC) If	e amount paid fro irectly delivered	om the filing to a separat	organızatıon's e political orga	funds Also enter the inization, such as a		
	(a) Name	(b) Address	(c) EIN	filing or	unt paid from ganization's one, enter -0-	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-		
	Denominanti De diverti en 1 a 1 a 1	the instructions for Form 990 or 990						

5 c	hedule C (Form 990 or 990-EZ) 2014					Page 2
Ρ	art II-A Complete if the organization under section 501(h)).	is exempt under	section 501(c	:)(3) and file	d Form 5768	
	Check If the filing organization belongs to a expenses, and share of excess lobb	ying expenditures)		_	p member's nam	e, address, EIN,
	Limits on Lobbying E (The term "expenditures" means an	xpenditures			(a) Filing organization's totals	(b) Affiliated group totals
1a	Total lobbying expenditures to influence public o	pinion (grass roots lob	bying)			
b	Total lobbying expenditures to influence a legisla	ative body (direct lobby	ying)			
c	Total lobbying expenditures (add lines 1a and 1b	o)				
d	Other exempt purpose expenditures					
e	Total exempt purpose expenditures (add lines 1	c and 1d)				
f	Lobbying nontaxable amount Enter the amount fo	rom the following table	ın both			
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontax				
	Not over \$500,000	20% of the amount on lir	ne 1e			
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the	e excess over \$500,00	00		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the	e excess over \$1,000,	000		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the	excess over \$1,500,0	00		
	Over \$17,000,000	\$1,000,000				
g	Grassroots nontaxable amount (enter 25% of lin	ne 1f)				
h	Subtract line 1g from line 1a If zero or less, ente	er-0-				
i	Subtract line 1f from line 1c If zero or less, ente	ır - 0 -				
j	If there is an amount other than zero on either lin section 4911 tax for this year?	ne 1h or line 1ı, did the	organızatıon file F	Form 4720 repo	rtıng	┌ Yes ┌ No
	4-Year Av (Some organizations that made a s columns below. See t		ection do not	have to com		ne five
	Lobbying Expe	enditures During	4-Year Avera	ging Period		
	Calendar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) Total
2a	Lobbying nontaxable amount					
ь	Lobbying ceiling amount (150% of line 2a, column(e))					
c	Total lobbying expenditures					
d	Grassroots nontaxable amount					
e	Grassroots ceiling amount (150% of line 2d, column (e))					

Grassroots lobbying expenditures

	filed Form 5768 (election under section 501(h)).	(a)		(b)
-or e activ	each "Yes" response to lines 1a through 11 below, provide in Part IV a detailed description of the lobbying vity.	Yes	No	Aı	nount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of		<u> </u>		
а	Volunteers?			1	
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			4	
c	Media advertisements?				
d	Mailings to members, legislators, or the public?				
e	Publications, or published or broadcast statements?				
f 	Grants to other organizations for lobbying purposes?				
g	Direct contact with legislators, their staffs, government officials, or a legislative body?				
h :	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? Other activities?				
i	Total Add lines 1c through 1:				
J 2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		l		
.a b	If "Yes," enter the amount of any tax incurred under section 4912			┨	
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			-	
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?		I		
	t III-A Complete if the organization is exempt under section 501(c)(4), section	501(c)(5).	or se	ction
	501(c)(6).		,,,,,		
			_		Yes No
1	Were substantially all (90% or more) dues received nondeductible by members?		L	1	No
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2	No
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?			3	No
'aı	t III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered line 3, is answered "Yes."				
1	Dues, assessments and similar amounts from members	1		7.	4,061,87
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).				
а	Current year	2a			1,276,73
b	Carryover from last year	2b			
С	Total	2c			1,276,73
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3			1,851,54
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4			
5	Taxable amount of lobbying and political expenditures (see instructions)	5			-574,81
P	art IV Supplemental Information				•
Pro	ovide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated grossee instructions), and Part II-B, line 1 Also, complete this part for any additional information	oup list),	Part II	-A, lır	es 1 and
	Return Reference Explanation				
_					

Part IV Supplemental Info	ormation (continued)
Return Reference	Explanation

Schedule C (Form 990 or 990EZ) 2014

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DLN: 93493104005166

OMB No 1545-0047

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Supplemental Financial Statements

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

	me of the organization erican Bar Association	Employer identification number				
			36-0723150			
Pa	organizations Maintaining Donor Adv	Part IV, line 6.		·		
		(a) Donor advised funds		(b) Funds and other accounts		
_	Total number at end of year					
<u>2</u>	Aggregate value of contributions to (during year)					
	Aggregate value of grants from (during year)					
	Aggregate value at end of year					
•	Did the organization inform all donors and donor advisor funds are the organization's property, subject to the or			Yes No		
5	Did the organization inform all grantees, donors, and do used only for charitable purposes and not for the benef conferring impermissible private benefit?	it of the donor or donor advisor, or f	for any othe	er purpose Yes No		
Pa I	rt II Conservation Easements. Complete if	the organization answered "Ye	es" to Forr	n 990, Part IV, line 7.		
•	Purpose(s) of conservation easements held by the organization of land for public use (e.g., recreation Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a	or education) Preservation Preservation	of a certifie	rically important land area d historic structure		
	easement on the last day of the tax year	qualified colliservation contribution	ii iii tile loll	ii oi a conservation		
				Held at the End of the Year		
a	Total number of conservation easements		2a			
b	Total acreage restricted by conservation easements		2b			
С	Number of conservation easements on a certified histo	rıc structure ıncluded ın (a)	2c			
d	Number of conservation easements included in (c) acq historic structure listed in the National Register	uired after 8/17/06, and not on a	2d			
	Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during					
	the tax year ▶					
	Number of states where property subject to conservati	on easement is located 🕨				
	Does the organization have a written policy regarding t enforcement of the conservation easements it holds?		handling of	f violations, and Yes No		
	Staff and volunteer hours devoted to monitoring, inspec	cting, and enforcing conservation e	asements	during the year		
	A mount of expenses incurred in monitoring, inspecting	and enforcing concervation easen	nante durin	a the year		
	►\$, and emoreing conservation easen	nents dum	g the year		
	Does each conservation easement reported on line 2(c and section 170(h)(4)(B)(II)?) above satisfy the requirements o	fsection 1	70(h)(4)(B)(ı) Yes No		
ı	In Part XIII, describe how the organization reports corbalance sheet, and include, if applicable, the text of the the organization's accounting for conservation easeme	e footnote to the organization's fina				
ar	Complete if the organization answered "Yes			her Similar Assets.		
.a	If the organization elected, as permitted under SFAS 1 works of art, historical treasures, or other similar asseservice, provide, in Part XIII, the text of the footnote to	ts held for public exhibition, educat	ion, or rese	earch in furtherance of public		
b	If the organization elected, as permitted under SFAS 1 works of art, historical treasures, or other similar assesservice, provide the following amounts relating to these	16 (ASC 958), to report in its reve ts held for public exhibition, educat	nue statem	nent and balance sheet		
	(i) Revenue included in Form 990, Part VIII, line 1			► \$		
	(ii) Assets included in Form 990, Part X			► \$		
	If the organization received or held works of art, historical following amounts required to be reported under SFAS					
a	Revenue included in Form 990, Part VIII, line 1			▶ \$		
ь	Assets included in Form 990, Part X					
_	A 33EL3 IIICIUUEU III FUIIII 33U, PAIL A			F 3		

Part	Organizations Maintaining Co	llections of Art,	. His	torical	<u>Treas</u>	<u>sures, or O</u>	<u>the</u>	<u>r Similar As</u>	sets (c	ontınued)
3	Using the organization's acquisition, access collection items (check all that apply)	ion, and other record	ds, ch	neck any	of the f	ollowing that a	re a	sıgnıfıcant use	of its	
а	Public exhibition		d	┌ Lo	an or e	xchange progr	ams			
b	Scholarly research		е	┌ ot	her					
c	Preservation for future generations									
4	Provide a description of the organization's co	ollections and explai	n hov	w they fur	ther th	e organızatıon	's ex	empt purpose ı	n	
5	During the year, did the organization solicit								_	_
	assets to be sold to raise funds rather than t		_						Yes	☐ No
Par	Part IV, line 9, or reported an an					ion answere	a "Y	es" to Form 9	90,	
1a	Is the organization an agent, trustee, custoc included on Form 990, Part X?	lian or other interme	dıary	for contr	ibution	s or other ass	ets r		☐ Yes	┌ No
b	If "Yes," explain the arrangement in Part XII	I and complete the	follov	wing table		_				
						-		An	nount	
C	Beginning balance					-	1c			
d	Additions during the year					Ļ	1d			
е	Distributions during the year					<u> </u>	1e			
f	Ending balance					L	1f			
2a	Did the organization include an amount on Fo	orm 990, Part X, line	21,	for escro	worcu	stodial accoui	nt lıa	bility?	Yes	✓ No
b	If "Yes," explain the arrangement in Part XII	I Check here if the	expl	anatıon h	as bee	n provided in F	art)	XIII		Γ
Pa	rt V Endowment Funds. Complete	ıf the organızatıon	ans	wered "			_			
		(a)Current year	(b)	Prior year	-		+		(e)Four y	rears back
1a	Beginning of year balance	11,926,658		10,599,8	_	9,728,735	+-	8,837,086		8,023,847
Ь	Contributions	1,898,356		9,:	500	2,000	<u> </u>	162,067		10,925
С	Net investment earnings, gains, and losses	-196,329		1,443,	L45	923,250		819,572		823,463
d	Grants or scholarships									
е	Other expenditures for facilities and programs									
f	Administrative expenses	234,714		125,8	338	54,134		89,990		21,149
g	End of year balance	13,393,971		11,926,6	558	10,599,851		9,728,735		8,837,086
2	Provide the estimated percentage of the cur	rent year end balanc	e (lır	ne 1g, col	umn (a)) held as				
а	Board designated or quasi-endowment ►	25 000 %								
b	Permanent endowment ► 53 000 %									
c	Temporarily restricted endowment > 22 to The percentages in lines 2a, 2b, and 2c sho	000 % uld equal 100%								
За	Are there endowment funds not in the posse	ssion of the organiza	ition	that are h	neld and	d administered	d for	the		
	organization by								Yes	+
	(i) unrelated organizations						٠	3a(No
b	(ii) related organizations							<u>3a(</u>		+
4	Describe in Part XIII the intended uses of the	•					•		1163	<u> </u>
Par	t VI Land, Buildings, and Equipme	= =				swered 'Yes	' to	Form 990, Pa	rt IV, I	ine
	11a. See Form 990, Part X, line					_		•		
	Description of property			(a) Cost basis (inv				(c) Accumulated depreciation	(d) B	ook value
1a	Land									
b	Buildings									
c	Leasehold improvements					23,907	,492	14,870,07	5	9,037,417
d	Equipment					46,064	,867	40,524,468	8	5,540,399
	Other						,375			582,375
Tota	I. Add lines 1a through 1e <i>(Column (d) must e</i>	qual Form 990, Part X	, colu	ımn (B), lı	ne 10(c	.).)		🕨		15,160,191
								Schedule D	(Form	990) 2014

Part VII Investments—Other Securities. Co	mplete if the organization	answered 'Yes' to Form 990, Part IV, line 11b.
See Form 990, Part X, line 12. (a) Description of security or category	(b)Book value	(c) Method of valuation
(including name of security)		Cost or end-of-year market value
(1)Financial derivatives (2)Closely-held equity interests		
(3)Other		
(A) Financial derivatives and other financial products		
(B) Closely-held equity interests		
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	•	
Part VIII Investments—Program Related. C	omplete if the organization	n answered 'Yes' to Form 990, Part IV, line 11c.
See Form 990, Part X, line 13. (a) Description of investment	(b) Book value	(c) Method of valuation
(a) Description of investment	(b) Book value	Cost or end-of-year market value
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)	b	
	on answered 'Yes' to Form 990), Part IV, line 11d See Form 990, Part X, line 15
(a) Desc	rıptıon	(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line.	15.)	
Part X Other Liabilities. Complete if the org		o Form 990, Part IV, line 11e or 11f. See
Form 990, Part X, line 25. (a) Description of liability	(b) Book value	
Tederal income taxes	(b) Book value	
Federal income taxes	+	
Deferred Rent	20,646,308	
Pension Liability	79,025,444	
Other Liabilities	9,114,684	
Due to Related Parties	318,418	
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	109,104,854	
2 Liability for uncertain tax positions. In Part XIII. provid		ho organization's financial statements that reports the

Par		evenue per Audited Financial Statements with Revenue p vered 'Yes' to Form 990, Part IV, line 12a.	er Ke	eturn Complete if
1	-	er support per audited financial statements	1	
2	A mounts included on line 1 bu	ut not on Form 990, Part VIII, line 12		
а	Net unrealized gains (losses)	on investments 2a		
b	Donated services and use of f	acılıtıes	1	
c	Recoveries of prior year grant	s	1	
d	Other (Describe in Part XIII)		1	
e	Add lines 2a through 2d .		2e	
3	Subtract line $\mathbf{2e}$ from line 1 .		3	
4	Amounts included on Form 99	0, Part VIII, line 12, but not on line 1		
а	Investment expenses not incl	uded on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIII)	4b	1	
С	Add lines 4a and 4b		4c	
5	Total revenue Add lines 3 and	d 4c. (This must equal Form 990, Part I, line 12)	5	
Part		xpenses per Audited Financial Statements With Expenses	per	Return. Complete
1		swered 'Yes' to Form 990, Part IV, line 12a.	1	<u> </u>
2	·	it not on Form 990, Part IX, line 25	-	
a		acilities 2a		
b			1	
c			1	
d			1	
e	Add lines 2a through 2d			
3			3	
4		0, Part IX, line 25, but not on line 1:	<u> </u>	
a		uded on Form 990, Part VIII, line 7b 4a		
b	•	4b	1	
c			4c	
5		nd 4c. (This must equal Form 990, Part I, line 18)	5	
	XIII Supplemental Inf			
P rov Part	ride the descriptions required for	Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to		e any additional
	Return Reference	Explanation		
V 4		The endowment funds are held by a tax-exempt related organization, ABA Education FJE ABA uses the proceeds from the endowment funds to provious funding for ABA programs		
X 2		The ABA and FJE are qualified under the US Internal Revenue Code Code organizations or, in the case of FJE, as a tax-exempt fund, and are exempt to their tax-exempt purposes under Section 501a of the Code The ABA an association described in Section 501c6 of the Code FJE is exempt un	t from is exer	tax on income related npt from income tax as
XII 2	d	Pension allocation for the ABA affiliate, Fund for Justice and Education F. expense is paid by the ABA and allocated to the FJE	JE, the	entire pension
X 1		ABA and other organizations do not have any material unrelated business provision for income taxes has been made in the consolidated financial s		

ended August 31, 2015 and 2014

Concada D (Form 330) 2010		
Part XIII Supplemental Information	on (continued)	
Return Reference	Explanation	
l		
-		

Schedule D (Form 990) 2014

(Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

the organization answered "Yes," to Form 990, Part IV, line 21 or 22.

OMB No 1545-0047

2014

DLN: 93493104005166

Department of the Treasury Internal Revenue Service		•	Attach to Form 990.	n 990, Part IV, line 21 or ions is at <u>www.irs.gov/</u>			pen to Public Inspection
Name of the organization	r Illi Olli Micio	in about schedule 1 (10	ini 550) una les inscruce	ions is ut <u>#####5.gov/</u>		Employer identificati	
American Bar Association						36-0723150	
Part I General Information	on on Grants and	d Assistance					
 Does the organization maintain the selection criteria used to a Describe in Part IV the organization 	ward the grants or as	sistance?	·		_	•	▼Yes 「N
				Governments. Com rt II can be duplicate			es" to
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of gran or assistance
See Additional Data Table							

2	Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	48
3	Enter total number of other organizations listed in the line 1 table	

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a)Type of grant or assistance	(b)Number of recipients	(c) A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
(1) Scholarships/A wards	122	145,997			

Part IV Supplemental In	Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.				
Return Reference	Explanation				
Part I Line 2	The ABA has recipient monitoring procedures in place to ensure adequate control of funds that are awarded. These procedures include the review of grantee financial and narrative reports, periodic on-site monitoring of grantee programs and financial operation, review of cash management procedures to minimize the cash on hand by recipients, and the review and appropriate follow-up on recipient audits including any deficiencies noted.				
Part I Line 2	Grant recipients typically are selected in consultation with the funding agency				
Part I Line 2	The majority of the scholarships are paid directly to the colleges and universities that the award winners are attending. The remaining awards are paid as stipends to under-represented law students pursuing unpaid clerkships with judges. The stipends for clerkships are taxable to the grantee.				

Additional Data

Software ID: 14000292

Software Version: 14.4.1.0

EIN: 36-0723150

Name: American Bar Association

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Foundation for Criminal Justice12th Flr 1660 L St NW Washington, DC 20036	52-2289169	501c3	125,000				
Philadelphia Legal Assistance Center Inc718 Arch St Suite 300N Philadelphia, PA 19106	23-2823744	501c3	64,016				
University of South Carolina School of Law 701 S Main Street Columbia, SC 29208	57-6001153	501c3	60,000				

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	cash	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
Neighborhood Christian Legal ClinicSte 201 3333 N Meridian St Indianapolis,IN 46208	35-1916572	501c3	55,350							
Ace Mentor Program of America IncMarin DeCruze Company LLP 2777 Summ Stamford, CT 06905	26-0556625	501c3	50,000							
National Women's Law Center 11 Dupont Circle NW Suite 800 Washington, DC 200361207		501c3	45,387							

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
Northwestern University School of LawJudicial Education Program 357 East Chicago, IL 60611	36-2167817	501c3	32,956							
Nat'l Conf of Commissioners on Uniform State Law111 N Wabash Ave Ste 1010 Chicago,IL 60602	36-3761561	501c3	26,250							
University of Minnesota FoundationSte 500 200 Oak St SE Minneapolis, MN 55455	41-6042488	501c3	19,386							

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.											
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance				
AIPLEF241 18th Street South Arlington, VA 22202	54-2019670	501c3	17,500								
Senior Law CenterSuite 1820 100 South Broad Street Philadelphia, PA 19110	23-2169936	501c3	15,596								
Uniform Law Commission (ULC)111 North Wabash Avenue Suite 1010 Chicago,IL 606021917	36-3761561	501c3	10,000								

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
Working Group on Legal Opinions Foundation301 N Market St Ste 1414 Wilmington, DE 19801	46-4342171	501c3	7,288							
State of Indiana Office of the Attorney General302 W Washington St IGS 5th Fir Indianapolis,IN 46204		115 State Agency	6,000							
State of Maryland Office of the Attorney General200 St Paul Place Baltimore, MD 21202		115 State Agency	6,000							

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
Iowa Attorney General's Office1305 E Walnut St Des Moines,IA 50319		115 State Agency	6,000							
State of Arkansas Office of the Attorney General323 Center Street Suite 1100 Little Rock, AR 72201		115 State Agency	6,000							
Commonwealth of MassachusettsOne Asburton Place 18th Fl Boston, MA 021081698		115 State Agency	6,000							

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
State of Alabama Office of the Attorney General501 Washington Avenue Montgomery, AL 361300152		115 State Agency	6,000							
Mississippi Attorney General's Officec/o Crystal Utley Secoy PO Box 2294 Jackson, MS 39225		115 State Agency	6,000							
Wisconsin Department of Justice17 W Main Street Madison, WI 53702		115 State Agency	6,000							

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
Governor's Office of Consumer Protection2 Martin L King Jr Drive 356 East T Atlanta, GA 30334		115 State Agency	6,000							
West Virginia Attorney General's Office1900 Kanawha Boulevard E E-26 Charleston, WV 25305		115 State Agency	6,000							
Commonwelath of KY Office of the Attorney General700 Capitol Ave Suite 34 Frankfort, KY 40601		115 State Agency	6,000							

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
Pennsylvania Office of Attorney GeneralStarwberry Sq 14th FLoor Harrisburg, PA 17120		115 State Agency	6,000							
Attorney General of Texas 300 W 15th Street Austin, TX 787011649		115 State Agency	6,000							
Oregon Department Of Justice1515 SW 5th Ave Ste 410E Portland,OR 97201		115 State Agency	6,000							

Form 990,Schedule I, Par	Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance				
Montana Attorney General's Office215 N Sanders Helena,MT 59620		115 State Agency	6,000								
Washington State Attorney General800 5th Avenue Ste 2000 Seattle, WA 98104		115 State Agency	6,000								
State of New Jersey Offc of Atty GeneralP O Box 45029 Newark, NJ 07101		115 State Agency	6,000								

Form 990,Schedule I, Par	form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)		(h) Purpose of grant or assistance			
Office of the Attorney General-Dept of Legal Affairs PL-01 The Capitol Tallahassee, FL 323991050		115 State Agency	6,000							
State of New Hampshire Department of Justice 33 Capitol St Concord, NH 03301		115 State Agency	6,000							
Office of the Attorney General Tennessee425 Fifth Avenue North Second Floor Nashville,TN 372433400		115 State Agency	6,000							

Form 990,Schedule I, Pa	Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
State of Nevada Office of Attorney General555 E Washington 3900 Las Vegas, NV 89101		115 State Agency	6,000							
State of Wyoming Office of the Attorney General 123 Capitol Avenue Cheyenne, WY 82002	_	115 State Agency	6,000							
Connecticut Dept of Consumer Protection165 Capitol Avenue Hartford, CT 06106	_	115 State Agency	6,000							

Form 990, Schedule I, Par	Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance				
New York State Department of Law120 Broadway New York, NY 10271		115 State Agency	6,000								
Commonwealth of Virginia Ofc of Atty Genl900 East Main Street STE 6056 Richmond, VA 23219		115 State Agency	6,000								
State of Vermont-Ofce of Attorney Genl109 State St Montpelier, VT 056091001		115 State Agency	6,000								

Form 990,Schedule I, Par	form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
State of Delaware820 North French Street Attn Amy Qu Wilmington, DE 19801		115 State Agency	6,000							
State of Kansas Attorney General120 SW 10th Avenue 2nd Floor Topeka,KS 66612		115 State Agency	6,000							
Nebraska Department of Justice2115 State Capitol Lincoln,NE 68509		115 State Agency	6,000							

Form 990,Schedule I, Pa	form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)		(h) Purpose of grant or assistance			
Arizona Attorney General's Ofce1275 W Washington St Phoenix,AZ 85007		115 State Agency	6,000							
State of South DakotaOffice of Attorney General 1302 Eas Pierre,SD 575018502	_	115 State Agency	6,000							
State of Hawaii Dept Commerce & Consumer Aff Office of Consumer Protection 235 S Honolulu, HI 968132419	-	115 State Agency	6,000							

Form 990,Schedule I, Par	Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance				
State of OhioOffice of the Attorney General 30 E Columbus, OH 432153400		115 State Agency	6,000								
Office of the Utah Attorney General160 East 300 South 5th Floor Salt Lake City, UT 841140811		115 State Agency	6,000								
Pace UniversityPace Law School 78 N Broadway E-Hou White Plains,NY 10603	13-5562314	501c3	5,500								

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DLN: 93493104005166

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury

Internal Revenue Service

Compensation Information For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees ► Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

► Attach to Form 990. ▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990. Open to Public Inspection

Name of the organization American Bar Association

Employer identification number

36-0723150

Pa	rt I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
	First-class or charter travel Housing allowance or residence for personal use			
	▼ Travel for companions			
	Tax idemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	Yes	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?		V	
	directors, trustees, officers, filefulling the CLO/Executive Director, regarding the Items checked in line 1a	2	Yes	
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III			
	▼ Compensation committee ▼ Written employment contract			
	✓ Independent compensation consultant ✓ Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization			
а	Receive a severance payment or change-of-control payment?	4a		No
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Νo
C	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of			
а	The organization?	5a		
	Any related organization?	5b		
	If "Yes," to line 5a or 5b, describe in Part III	36		
6	For persons listed in Form 990, Part VII, Section A, line $1a$, did the organization pay or accrue any compensation contingent on the net earnings of			
а	The organization?	6a		
b	Any related organization?	6b		
	If "Yes," to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7		
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was			
	subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe			
	ın Part III	8		
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	9		_

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(111) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title	(B) Breakdown o	f W-2 and/or 1099-MIS	SC compensation	(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of	(F) Compensation in	
	(i) Base compensation	(ii) Bonus & ıncentive compensation	(iii) Other reportable compensation			columns (B)(ı)-(D)	column(B) reported as deferred in prior Form 990	
See Additional Data Table								

Schedule J (Form 990) 2014

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information

Return Reference Explanation

Schedule J (Form 990) 2014

Software ID: 14000292 **Software Version:** 14.4.1.0

EIN: 36-0723150

Name: American Bar Association

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Form 990, Schedule J, Pa	art I	I - Officers, Direc	tors, Trustees, F	key Employees, and	A Highest Compens	sated Employees		
(A) Name and Title		(B) Breakdown of	f W-2 and/or 1099-M	ISC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) O ther reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	column (B) reported as deferred in prior Form 990
Jack L Rives, Executive Director	(I) (II)	1,061,550		450	20,700	1,151	1,083,851	
Alpha Brady, Senior Associate Executive Director, Chief Governance Officer	(I) (II)	215,399		203	4,281	9,299	229,182	
Barry Currier, Managing Director, Accreditation and Legal Education	(I) (II)	328,319		184	8,428	18,752	355,683	
William K Phelan, Senior Associate Executive Director and Chief Financial Officer	(I) (II)			293	525	23,747	346,691	
Carol Stevens, Associate Executive Director, Communications and Media Relations	(I) (II)			194	17,508	17,242	280,323	
Chris Gloede, Chief Marketing Officer	(I) (II)			260	20,405	9,726	339,710	
H Maria Enright, Associate Executive Director, Professional Services Division	(I) (II)			1,269	3,651	16,495	260,386	
Holly Cook, Associate Executive Director - DC Operations	(I) (II)	258,246		478	15,481	7,126	281,331	
Jarisse Sanborn, Associate Executive Director, General Counsel	(I) (II)			822	18,751	1,151	. 389,256	
Lawrence Gill, Associate Executive Director, ABA Leisure	(I) (II)	495,695		213	20,351	15,435	531,694	
Marına B Jacks, Senior Associate Executive Director, Chief Governance Officer	(I) (II)	297,360		124	7,653	9,209	314,346	
Martın Balogh, Associate Executive Director, Meetings Travel	(I) (II)	204,543		171	5,473	11,850	222,037	
Robert Rupp, Associate Executive Director, Business Services	(I) (II)	176,731		155	8,755	8,209	193,850	
Thomas M Susman, Associate Executive Director, Government Affairs Office	(I) (II)			519	16,589	2,820	372,889	
Valeria J Stokes, Associate Executive Director Chief Human Resources Officer	(I) (II)			588	3,433	17,419	258,279	
William Pusey, Editor Publisher, ABA Journal	(I) (II)			108	14,488	26,389	246,034	
Cheryl Niro, Senior Strategy Advisor	(I) (II)			185		7,717	219,691	
Robert Horowitz, Director, Professional Services - DC	(I) (II)			185	5,453	2,118	231,292	
Jerry Kıska, Deputy Chief Financial Officer and Controller	(I) (II)			175	14,951		233,533	
Laura Metzger, Division Director, Brand and Product Management	(I)	192,454		157	3,690	10,035	206,336	

Form 990, Scl	nedule J, Pa	rt II - Officers, Direc	ctors, Trustees	s, Key Employees,	and H	lighest Compensa	ated Employees		
(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation				C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation		other deferred compensation	benefits	(B)(ı)-(D)	column (B) reported as deferred in prior Form 990
Terrence Brooks, D Legal Services	· · · · · · · · · · · · · · · · · · ·	(I) 191,119 (II)		1	156	5,243	15,164	211,682	

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SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

As Filed Data -

DLN: 93493104005166

OMB No 1545-0047

2014

Open to Public Inspection

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization
American Bar Association

Employer identification number

36-0723150

Return Reference	Explanation
Form 990, Part III, Line 4a	The ABA provides lawyers unparalleled opportunities for professional growth and service through numerous groups dedicated to specific areas of law. The Association currently has 21 Sections, which range in size from about 3,600 members to more than 53,000 7 divisions and 6 forums. All of these groups draw their membership from lawyers, judges, academics, law students and associate members with common interests. Sections include the following legal areas. Administrative Law and Regulatory Practice Antitrust Law Business Law Criminal Justice Dispute Resolution Environment, Energy and Resources Family Law Health Law Civil rights and Social Justice Intellectual Property Law International Law Labor and Employment Law Legal Education Litigation Public Contract Law Public Utility, Communications and Transportation Law Real Property, Trust and Estate Law Science and Technology Law State and Local Government Law Taxation Tort, Trial and Insurance Practice

Return Reference	Explanation
Form 990, Part III, Line 4a	Divisions include Government and Public Sector Lawyers Judicial Law Practice Law Student Senior Lawyers Solo, Small Firm and General Practice Young Lawyers Forums explore new areas of developing law such as Affordable Housing and Community Development Law, Air and Space Law, Communications Law, Construction Law, Entertainment Law, Franchising and Sports Industries Law Sections, Divisions and Forums within the ABA provide members myriad opportunities for professional development, leadership development, networking, pro bono contributions, and education within their own particular field of interest and expertise. Sections and Divisions also contribute to policy-making on issues of importance to both lawyers and the public Sections originate many of the recommendations that become the ABAs policy positions and act as checks and balances on recommendations of other entities. Through the work of these groups, the ABA benefits the public through improvement of both the profession and the legal system.

Return Reference	Explanation
Form 990, Part III, Line 4b	By ensuring the continuing education and professional development of the nations lawyers, the ABA contributes to a strong system of justice and professionalism, as well as the protection of clients, the public, and the courts

Return Reference	Explanation
Form 990, Part III, Line 4c	The ABA also publishes both print and electronic versions of the ABA Journal, which is provided free to approximately 400,000 members, as well as to numerous libraries interested in legal topics. The ABA also published more than 250 books and eBooks that were sold or distributed to more than 85,000 customers. These books offered guidance and counsel in every legal discipline and every aspect of a legal career. Many of these excellent books would not have been published by a commercial publisher because their revenue potential is not great enough for a commercial model. However, these publications are of great value to the profession, providing vital information to keep lawyers up to date on developments in the law. Thus, ABA publications serve clients, the public and courts by improving the education and professionalism of the nations lawyers. Because the ABAs mission is to serve the profession, many disciplines and authors are able to publish vital and timely information that would not otherwise be available to the profession.

Return Reference	Explanation
Form 990, Part VI, Section A, Line 6	The members of the Nominating Committee of the House of Delegates nominate the members of the Board of Governors, the elective offices of the Association, President, President Elect, Secretary, Treasurer, and Chair of the House of Delegates Members who register for the annual meeting elect six members of the House of Delegates. The House elects the Board of Governors, the Chair of the House and the officers Members may nominate officers and governors by presenting a nominating petition to the Nominating Committee with the number of member signatures specified in the bylaws for each elected position. Members may initiate a referendum to change or initiate ABA policy by filing a petition with the requisite number of signatures. The House, by majority vote, can direct a referendum on a question relating to the substance of the law, the administration of justice or the policy of the Association. In either case, the majority of members casting a ballot determine the result. All members may attend the meetings of the House of Delegates and may submit a report and recommendation for consideration by the House.

Return Reference	Explanation
Form 990, Part VI, Section A, Line 7a	The ABA House of Delegates elects the Board of Governors, the officers, and the Chair of the House. The House is designed to be representative of the legal profession in the United States. Members of the Association who register for the annual meeting elect six delegates—at-large. ABA members of each state elect state delegates ABA members who belong to state and qualifying local Bar Associations also elect delegates, the number being dependent upon the number of ABA members and law yers in the respective state or local association. Association members of ABA sections, divisions and eligible judicial conferences elect section/division delegates. Each section has a minimum of two delegates, with additional delegates dependent upon the number of members in each section. The U.S. Virgin Islands Bar Association, Guam, the Commonw ealth of the Northern Mariana Islands and American Somoa elect a delegate. State, local and territorial bar associations elect delegates according to their own rules. For purposes of election to the Board, the House is grouped into eighteen geographical districts. Governors serve staggered three year terms the House elects approximately one-third of the Board, and the President-Elect at each annual meeting. The Board of Governors consists of one member from each of the 18 geographical districts, six section members-at-large, one law student member-at-large, one young law yer member-at-large, and four Goal Ill members-at-large. Form 990, Part VI, Section A, Line 7a The President, Chair of the House, President-Elect, Immediate Past President, Secretary and Treasurer of the ABA are ex-officio members of the Board of Governors, and every third year the Treasurer-Elect and Secretary-Elect also are included in the Board of Governors. The House elects the Chair of the House for a two-year term in even-numbered years every third year the House elects a Treasurer and Secretary a year in advance for three year terms.

Return Reference	Explanation
Form 990, Part VI, Section B, Line 11b	Prior to filing the return with the IRS, it is reviewed by the organizations management and subject to review by the Audit Committee. The final Form 990 is shared on a secure wiebsite with all members of the Board prior to filing the return with the IRS, sufficiently in advance of the due date to allow. Board members the opportunity to raise questions or concerns, if any

Return Reference	Explanation
Form 990, Part VI, Section B, Line 12c	Each Board member received the Conflict of Interest COI questionnaire this year. All responses were reviewed by the Accounting team at the ABA. If a Board member discloses a conflict, the Board member must recuse themselves from any matter involving the disclosed conflict, and the recusal is noted in the minutes. Additionally, staff assigned to the Board of Governors distribute COI forms to Board members prior to each Board meeting and collect the completed COI forms.

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Return Reference	Explanation
Form 990, Part VII, Section D, Line 1	Though this return is reporting on fiscal year August 31, 2015 activities, the compensation reported is based on the Forms W-2 filed with the IRS for calendar year 2014

Return Reference	Explanation
	Interfund Transfers 9,125,781, Investment Income 16,937,075, Pension Changes 13,731,185, Other Non-Operating 4,105,796, Realized Gain on Sale of Investment 6,608,829, Pension Plan Allocation 1,541,782

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DLN: 93493104005166

OMB No 1545-0047

Open to Public Inspection

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990. ▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Department of the Treasury Internal Revenue Service

Name of the organization American Bar Association

Employer identification number 36-0723150

Part I Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. (c) Legal domicile (state (b) (d) (f) Name, address, and EIN (if applicable) of disregarded entity Primary activity Total income End-of-year assets Direct controlling or foreign country) entity

Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section (13) cor	512(b) ntrolled
						Yes	No
(1) ABA Fund for Justice & Education 321 N Clark Street	Public Service	IL	501c3	11-Type I	N/A		No
Chicago, IL 60654 36-6110299					N/A		
(2) American Bar Endowment 321 N Clark Street	Grants	IL	501c3	7	N/A		No
Chicago, IL 60654 36-2384321					N/A		
(3) American Bar Foundation 750 N Lake Shore Drive	Research	IL	501c3	7	N/A		No
Chicago, IL 60611 _36-6110271					N/A		
(4) National Judicial College Judicial College Bldg MS 358	Education	NV	501c3	2			No
Reno, NV 89557 94-2427596					N/A		
(5) The World Justice Project 740 15th Street NW	Public Service	DC	501c3	7			No
Washington, DC 20005 27-0359097					N/A		

Part III	Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990,	Part IV, I	line 34
	because it had one or more related organizations treated as a partnership during the tax year.		

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h	1)	(i)	(j)		(k)
Name, address, and EIN of	Primary activity	Legal	Direct	Predominant	Share of	Share of	Disprop	ortionate	Code V-UBI	Genera	l or	Percentage
related organization		domicile	controlling	income(related,	total income	end-of-year	allocat	tions?	amount in box	manag	ıng	ownership
-		(state or	entity	unrelated,		assets			20 of	partne	er?	
		foreign		excluded from					Schedule K-1	1		
		country)		tax under					(Form 1065)	1		
				sections 512-						1		
				514)						<u> </u>		
				ĺ			Yes	No		Yes	No	
									•			

Part IV

Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(g) Share of end-of- year assets	(h) Percentage ownership	(i) Section (b)(1 contro entit	1512 13) Illed
							Yes	No
(1) ABA Retirement Funds	Benefit Plans	IL	ABA	C Corp			Yes	
321 N Clark St Chicago, IL 60654 36-2550367								

chedule it (1 01111 950) 2014					Pay	e J
Part V Transactions With Related Organizations Complete if the organization answ	ered "Yes" on Form	າ 990, Part IV, lin	e 34, 35b, or 36.			
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule				Y	es	No
1 During the tax year, did the organization engage in any of the following transactions with one or more re	lated organizations li	sted in Parts II-IV?	,			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity			1a	ı		No
b Gift, grant, or capital contribution to related organization(s)			1b	•		No
c Gift, grant, or capital contribution from related organization(s)						
d Loans or loan guarantees to or for related organization(s)						
e Loans or loan guarantees by related organization(s)						
f Dividends from related organization(s)			1f			No
g Sale of assets to related organization(s)			1g	П		No
h Purchase of assets from related organization(s)			1h	ī		No
i Exchange of assets with related organization(s)						
j Lease of facilities, equipment, or other assets to related organization(s)			<u>1j</u>			No
k Lease of facilities, equipment, or other assets from related organization(s)			1k			No
l Performance of services or membership or fundraising solicitations for related organization(s)						
m Performance of services or membership or fundraising solicitations by related organization(s)						
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)			1r	1		No
• Sharing of paid employees with related organization(s)			10	Y	es	
p Reimbursement paid to related organization(s) for expenses			1p	,		No
q Reimbursement paid by related organization(s) for expenses			1q	Y	es	
r Other transfer of cash or property to related organization(s)			1r	+		No
s Other transfer of cash or property from related organization(s)			1s	;		No
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete	this line, including co	overed relationships	and transaction thresholds			
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount	invo	lved	
ee Additional Data Table						

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

1 <u> </u>													
(a) Name, address, and EIN of entity	(b) Primary activity	domicile (state or foreign	(d) Predominant income (related, unrelated, excluded from tax under sections 512-	section 501(c)(3) organizations?	Are all partners section 501(c)(3)	(f) Share of total Income	(g) Share of end-of-year assets	allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
	<u> </u>	<u> </u>	514)	Yes	No	1	<u> </u>	Yes	No	<u> </u>	Yes	No	
									\Box	1			

Schedule R (Form 990) 2014

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R (see instructions)

Return Reference Explanation

Schedule R (Form 990) 2014

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Additional Data

Software ID: 14000292

Software Version: 14.4.1.0

EIN: 36-0723150

Name: American Bar Association

Form 990, Schedule R, Part V - Transactions With Related Organizations

(a) Name of related organization	(b) Transaction type(a-s)	(c) A mount Involved	(d) Method of determining amount involved
ABA Retirement Funds	q	1,039,000	
American Bar Endowment	q	231,000	
National Judicial College	q	50,000	
American Bar Foundation	q	56,000	
American Bar Insurance	q	86,000	
ABA Fund for Justice and Education	0	26,936,776	
ABA Fund for Justice and Education	q	6,538,791	