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Department of the Treasury Internal Revenue Service

Form

CHANGE OF ACCOUNTING PERIOD Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990

OMB No 1545-0047 2014 Open to Public Inspection

<u>A</u>	For the 2014 c	alendar year, or tax year beginning $09/01/14$, and ending $07/31/15$	5		
В	Check if applicable	C Name of organization PHI DELTA THETA		D Employer	identification number
	Address change	FLORIDA ALPHA CHAPTER			
П	Name change	Doing business as			339079
\exists	Initial return	Number and street (or P O box if mail is not delivered to street address) 121 SW 13TH STREET	Room/suite	E Telephone	number
-	Final return/	City or town, state or province, country, and ZIP or foreign postal code			
\sqsubseteq	terminated	GAINESVILLE FL 32601		• 0	epts \$ 768,845
	Amended return	F Name and address of principal officer		G Gross rece	ipts
	Application pending		H(a) Is this a gro	up return for su	bordinates? Yes X No
		121 SW 13TH STREET	H(b) Are all subo	ordinates inclui	ted? Yes No
		GAINESVILLE FL 32601			see instructions)
$\overline{}$	Tax-exempt status	501(c)(3) X 501(c) (7) ◄ (insert no) 4947(a)(1) or 527		·	,
÷		7/A	H(c) Group aver	nation number	
<u>. </u>	Form of organization		H(c) Group exer or of formation	nption number	M State of legal domicile FI
Ë		Immary	ir or tormation		M State of legal domicile
<u> </u>		escribe the organization's mission or most significant activities			
•	EU 2017	ERNAL OPERATIONS			
ű					
Пa		,			
Ş	2 Check th	is box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of	fits net assets		
Ö	3 Number	of voting members of the governing body (Part VI, line 1a)	THE TIET GOODIS	3	10
S	4 Number	of independent voting members of the governing body (Part VI, line 1b)		4	186
Activities & Governance	5 Total nur	nber of individuals employed in calendar year 2014 (Part V, line 2a)		5	0
ŧ	6 Total nur	nber of volunteers (estimate if necessary)		6	20
⋖	I	elated business revenue from Part VIII, column (C), line 12		7a	0
		ated business taxable income from Form 990-T, line 34		7b	0
			Prior Yea		Current Year
<u>o</u>	8 Contribut	ions and grants (Part VIII, line 1h)		1,000	0
Revenue	9 Program	service revenue (Pa rt-VIII, Iliaco2 p)	583	3,908	768,845
Š	10 Investme	nt income (Part VIII column (A), lines 3, 4, and 7d)			0
u.	11 Other rev	venue (Part VIII, column (A), lines 5, 6d-3c, 9c, 10c, and 11e)	· · · · · · · · · · · · · · · · · · ·		0
	12 lotal rev	enue – add lines 8 through 11 must gaua Part VIII, column (A), line 12)	584	4,908	768,845
2	13 Grants a	nd similar amounts paid (Part 💢 column (A), lines 1–3)	 		0
Aspells & 2016	14 Benefits	paid to or for members (Part IX column), line 4)			0
Š	15 Salaries,	other compensation, employee-benefits (Part IX, column (A), lines 5–10)			0
حق	16a Professio	onal fundraising fees (Fart IX, column (A), the 11e)			0
엻	b Total fun	draising expenses (Part IX, column (D), line 25) ▶ 0	66	2 1 5 4	715 011
\geq	:	penses (Part IX, column (A) flires 11a-11d 11f-24e)	66	2,154 2,154	715,211 715,211
C	16 Total exp	penses Add lines 13–17 (must equal Part IX, column (A), line 25)		7,246	53,634
Sets ori-	N 19 Revenue	less expenses Subtract line 18 from line 12	Beginning of Cur		End of Year
e S	20 Total ass	ets (Part X, line 16)		6,671	124,106
Ass		ulities (Part X, line 26)		3,900	177,701
ž	مراة	ts or fund balances Subtract line 21 from line 20		7,229	-53,595
		gnature Block			
ī	Inder penalties of	perjury, I declare that I have examined this return, including accompanying schedules and statements	s, and to the bes	t of my know	wledge and belief, it is
tr	rue, correct, and c	omplete Declaration of preparer (other than officer) is based on all information of which preparer has	any knowledge		
		x Nyx		X	1/21/2016
Si	gn 🏲 🗀	signature of officer		Date	
He	ere .	Brian Piper TREASU	RER		-·
		ype or print name and title			
D -	I	e preparer's name Preparer's signature	Date	Check	f PTIN
Pai	FIICHA	el Metzler Mine CPA	12/09	/15 self-em	
	eparer Firm's na		F	ım's EIN 🕨	59-2855231
US	e Only	2630 N.W. 41st St., Ste A			250 254 2515
<u> </u>	Firm's ac		Р	hone no	352-374-9717
		s this return with the preparer shown above? (see instructions)			Yes No

	PHI DELTA THE		59-2339079		Page :
	_	Service Accomplishments Intains a response or note to any	line in this Part III		
1 Briefly descri	be the organization's mission AL OPERATIONS		and i with		
	nızatıon undertake any sıgnı 90 or 990-EZ?	ficant program services during the year w	hich were not listed on the		Yes X No
If "Yes," desc	cribe these new services on				Yes X No
services?		or make significant changes in how it cond	ducts, any program		Yes X No
	cribe these changes on Sch organization's program sen	edule O vice accomplishments for each of its thre	e largest program services, as	s measured by	
		(4) organizations are required to report the for each program service reported	e amount of grants and alloca	tions to others,	
4a (Code) (Expenses \$	180,774 including grants of	\$) (Revenue \$	
CHAPTER	ACTIVITIES	,			
	NG FOR SOCIAL, S FOR ALL MEME	EDUCATIONAL, AND SERS	ERVICE ORIENTE)	
4b (Code) (Expenses \$	534,437 including grants of	\$) (Revenue \$	
HOUSING		CE OPERATIONS F,FACILITIES MAINTEN	ANCE AND MEAT.	SERVICE FOR	
		RATERNITY MEMBERS			
4c (Code) (Expenses \$	including grants of	\$) (Revenue \$	
	m services (Describe in Sc	·) (D ^		,
(Expenses :	s m service expenses ►	including grants of \$ 715,211) (Revenue \$		
AA	, , , , , , , , , , , , , , , , , , , ,		· · · · · · · · · · · · · · · · · · ·	·	Form 990 (2014

59-2339079 Page 3 Part IV **Checklist of Required Schedules** Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 1 X 2 X Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to X candidates for public office? If "Yes," complete Schedule C, Part I 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C. Part II 4 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, X 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 6 X Did the organization receive or hold a conservation easement, including easements to preserve open space, X the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 7 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," X complete Schedule D. Part III 8 9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or X debt negotiation services? If "Yes," complete Schedule D, Part IV 9 10 Did the organization, directly or through a related organization, hold assets in temporarily restricted X endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D. Part V 10 11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D. Parts VI, VII, VIII, IX, or X as applicable a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," X complete Schedule D, Part VI 11a Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more X of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 11b c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 169 If "Yes," complete Schedule D, Part VIII 11c X d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 169 If "Yes," complete Schedule D, Part IX 11d X X Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 11f X 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete X Schedule D. Parts XI and XII 12a b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if X the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 14a 14a Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV X 14b 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or X for any foreign organization? If "Yes," complete Schedule F. Parts II and IV 15 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV 16 X 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on X Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) 17 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 18 X 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III X 19 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b

	oncomics of required contention (continued)		—т	
24	Did the account of the SE 000 of counts are although the second of the s		Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	21		X
22	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II			
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the	22		
23			1	
	organization's current and former officers, directors, trustees, key employees, and highest compensated	23		x
24a	employees? If "Yes," complete Schedule J Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
24a	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
ь.	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
b	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
С	·	24c		
	to defease any tax-exempt bonds?	24d		
d 250	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 504(a)(3), 504(a)(4), and 504(a)(20) arganizations. Did the organization engage in an expect the property of the organization of the property of the organization of the orga	240		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	25a		
_	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	23a		
р	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?	25b		
	If "Yes," complete Schedule L, Part I	230		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or	26		x
27	disqualified persons? If "Yes," complete Schedule L, Part II	20		
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
20	Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
_	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		x
a b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete	200		
Б	Schedule L, Part IV	28b		х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
·	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
•	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
٠.	Part I	31		x
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,			
	or IV, and Part V, line 1	34		x
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
-	related organization? If "Yes," complete Schedule R, Part V, line 2	36		L
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? Note. All Form 990 filers are required to complete Schedule O	38	X	<u> </u>
				_

Form	990 (2014)	PHI (DELTA	<u> 1</u>	CHETA			59-2339	079			F	age 5
Pa	irt V'	Staten	nents Reg	gar	ding Otl	her IRS Filings a	nd Tax Complia	ance					
•		Check	ıf Schedul	le (O contai	ns a response or	note to any line	in this Part V					
												Yes	No
1a	Enter the	number r	eported in Bo	ox 3	of Form 1	1096 Enter -0- if not a	pplicable		1a	0			<u> </u>
b	Enter the	number c	of Forms W-2	2G 1	ncluded in	line 1a Enter -0- if no	ot applicable		1b	0			}
С	Did the or	ganızatıo	n comply with	h ba	ackup with	holding rules for repor	table payments to ve	endors and			1		ŧ
	reportable	gaming	(gambling) w	vinn	ings to priz	ze winners?					1c	ļ	ļ
2a	Enter the	number o	of employees	rep	orted on F	Form W-3, Transmittal	of Wage and Tax			_			
	Statement	ts, filed fo	or the calenda	ar y	ear ending	with or within the yea	ir covered by this reti	urn	2a	0	-		1
b						rganızatıon file all requ)		2b	<u> </u>	<u> </u>
	Note. If th	e sum of	lines 1a and	1 2a	ıs greater	than 250, you may be	required to e-file (se	ee instructions)					
3a		-				gross income of \$1,0	-	•			3a	ļ	X
b	If "Yes," h	as it filed	a Form 990-	-T f	or this year	r? If "No" to line 3b, pro	ovide an explanation	ın Schedule O			3b	ļ	ــــ
4a	At any tim	e during	the calendar	yea	ar, did the	organization have an i	nterest in, or a signa	ture or other auth	nority				
	over, a fin	ancial ac	count in a for	reig	n country	(such as a bank accou	unt, securities accoui	nt, or other financ	cial				
	account)?										4a	ļ	X
þ	•		name of the f		•	•							
		ictions foi	r filing require	eme	ents for Fir	nCEN Form 114, Repo	ort of Foreign Bank a	nd Financial Acc	ounts				1
	(FBAR)							_					
5a		_				ax shelter transaction	-	· ·			5a		X
b						hat it was or is a party	to a prohibited tax s	helter transactior	1?		5b	<u> </u>	X
С						île Form 8886-T?					5c	ļ	├
6a						eipts that are normally							3,5
	•		•			e not tax deductible as					6a		X
b		_	-	clud	e with eve	ry solicitation an expre	ess statement that su	ich contributions	or		۱		
_	•		leductible?								6b	<u> </u>	\vdash
7	_		-			e contributions unde	* *				ŀ		
а		_		_		cess of \$75 made part	ily as a contribution a	and partly for goo	ds		-		†
			ded to the pa	•		6.1. 1. 6.11		1. 10			7a	-	┼
b		_				of the value of the goo					7b		\vdash
С		-		ange	e, or otnerv	wise dispose of tangibl	ie personai propeπy i	for which it was			7-		
	required to			·					امحا		7c	<u> </u>	
d						filed during the year		!	7d		∮ •••	1	1
e		•		-		tly or indirectly, to pay					7e 7f		\vdash
7		_	_	-	-	emiums, directly or indi- qualified intellectual pr				roguirod?		 	
y	-					cars, boats, airplanes,					7g 7h	<u> </u>	+
n 8	_					onor advised funds. [-0IIII 1030-C7			
0	-				_	ss holdings at any time		iunu maintaineu i	by trie		8	İ	İ
9	•					onor advised funds.	e during the year.				-		
a	•				•	xable distributions und	ler section 49662				9a	Ì	
b		_			-	ibution to a donor, dor		d person?			9b	<u> </u>	
10			organizatio			ibation to a donor, don	101 00110011 01 101010	a po. 55			 1		1
а			-			led on Part VIII, line 12)		10a	12,320) l		1
b						/III, line 12, for public i			10b		1		1
11		•	2) organizati			,					1		1
а			n members o			'S			11a				1
b						t amounts due or paid	I to other sources				1		
			ue or receive		•	•			11b				
12a	-					, e trusts . Is the organiz	ation filing Form 990	in lieu of Form 1	041?		12a	1	1
b						rest received or accrue			12b				
13					•	alth insurance issuer							1
а						health plans in more					13a		
-	ū				•	rmation the organization		hedule O					
b						in is required to mainta	•				ŀ		I
						health plans	-		13b				1
С	•		of reserves o			•			13c		1	L	
14a						or indoor tanning servi	ces during the tax ye	ar?			14a		X
b						se payments? If "No,"					14b		
DAA											Fo	m 99	0 (2014)

Form	990 (2014) PHI DELTA THETA	59-2339079				P	age 6
	rt VI Governance, Management, and Disclosure For each "Ye	s" response to lines 2 throug	h 7b i	pelow, and	for a "N		
	response to line 8a, 8b, or 10b below, describe the circumstance						
	Check if Schedule O contains a response or note to any line in the	-					X
Sec	ion A. Governing Body and Management						
						Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	-	1a	10			
	If there are material differences in voting rights among members of the governing bo	dy, or					
	if the governing body delegated broad authority to an executive committee or similar						
	committee, explain in Schedule O						:
b	Enter the number of voting members included in line 1a, above, who are independent	t	1b	186			
2	Did any officer, director, trustee, or key employee have a family relationship or a bus	ness relationship with				1	:
	any other officer, director, trustee, or key employee?				2		<u> </u>
3	Did the organization delegate control over management duties customarily performe	d by or under the direct					
	supervision of officers, directors, or trustees, or key employees to a management co	mpany or other person?			3	l	X
4	Did the organization make any significant changes to its governing documents since	the prior Form 990 was filed?			4		X
5	Did the organization become aware during the year of a significant diversion of the o	rganization's assets?			5		X
6	Did the organization have members or stockholders?				6		X
7a	Did the organization have members, stockholders, or other persons who had the poverness of the property of the	ver to elect or appoint			-		
	one or more members of the governing body?				7a	X	
þ	Are any governance decisions of the organization reserved to (or subject to approva	by) members,					
	stockholders, or persons other than the governing body?				7b		<u>X</u>
8	Did the organization contemporaneously document the meetings held or written action	ons undertaken during the year b	y the f	ollowing		٠,	
а	The governing body?				8a	X	
b	Each committee with authority to act on behalf of the governing body?				8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, where any officer is the section A, where any officer is the section A, where any officer is the section A.						v
	the organization's mailing address? If "Yes," provide the names and addresses in Science P. Polician (The Section Progresses information about policies		nol D	0)/001/0	9		<u> </u>
Sec	tion B. Policies (This Section B requests information about policies	s not required by the inten	iiai K	evenue (Jude.)	Yes	No
100	Did the organization have local chapters, branches, or affiliates?				10a	163	X
10a	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the acti	unties of such chapters			104		
þ	affiliates, and branches to ensure their operations are consistent with the organization	·			10ь		
11a	Has the organization provided a complete copy of this Form 990 to all members of it		o form	,	11a		X
b	Describe in Schedule O the process, if any, used by the organization to review this F				1.12		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	5 555			12a	x	•
b	Were officers, directors, or trustees, and key employees required to disclose annual	v interests that could give rise to	confli	cts?	12b		X
c	Did the organization regularly and consistently monitor and enforce compliance with	·					
_	describe in Schedule O how this was done	,,			12c		X
13	Did the organization have a written whistleblower policy?				13	X	
14	Did the organization have a written document retention and destruction policy?				14		X
15	Did the process for determining compensation of the following persons include a rev	iew and approval by					
	independent persons, comparability data, and contemporaneous substantiation of the	e deliberation and decision?					
а	The organization's CEO, Executive Director, or top management official				15a	X	
b	Other officers or key employees of the organization				15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or	sımılar arrangement					
	with a taxable entity during the year?				16a	ļ	X
b	If "Yes," did the organization follow a written policy or procedure requiring the organi						
	participation in joint venture arrangements under applicable federal tax law, and take	e steps to safeguard the					
	organization's exempt status with respect to such arrangements?				16b		
Sec	tion C. Disclosure						
17	List the states with which a copy of this Form 990 is required to be filed No.						
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable		c)(3)s c	nly)			
	available for public inspection. Indicate how you made these available. Check all that						
		lain in Schedule O)					
19	Describe in Schedule O whether (and if so, how) the organization made its governing	g accuments, conflict of interest	policy,	and			
20	financial statements available to the public during the tax year State the name, address, and telephone number of the person who possesses the	organization's books and records					
20	State the harrie, address, and telephone number of the person who possesses the t	השמיוו במוטוו זי טיטעט מווט וכנטוטט					

P.O. Box 357295

Gainesville

Michael Metzler CPA, PA

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Form 990 (2014)	PHI	DELTA	THETA	

59-2339079

Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check of School and Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for	bo of	x, unk ficer a	check ess pe nd a d	ition more rson i irecto	s both r/truste	an e)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-271099-NIGC)	organization and related organizations
(1) BRIAN PIPER	20.00									
TREASURER	0.00	l		x				o	o	0
(2) GRANT ALLEN										
	15.00			l						
PRESIDENT (3)	0.00	<u> </u>	-	X				0	0	0
(4)										
(5)										
(6)										
(7)										
(8)										
(9)										
(10)										
(11)			_	<u> </u>						

Par	t VII Section A. Officers	, Directors, Tru	stees	s, Ke	y En	nplo	yees	s, ar	nd Highest Compensated	Employees (continued)	
,	(A) Name and title	(B) Average hours per week (list any hours for	bo	x, unle ficer a	Pos check ess pe nd a d	rson i Irecto	than o	an ee)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the
		related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	,	organization and related organizations
(12)											
(13)							ļ				
(14)											
(15)											
(16)			ļ .								
(17)			-								
(18)											
(19)											
1b c d	Sub-total Total from continuation she Total (add lines 1b and 1c)							>		20.000.6	
	Total number of individuals (in reportable compensation from			0	10SE	liste	ed ab) who received more than \$1		Yes No
3 4	Did the organization list any for employee on line 1a? If "Yes," For any individual listed on line organization and related organization	complete Sched a 1a, is the sum of	ule J of rep	for s	uch de c	indiv omp	vidua ensa	l tion	and other compensation fro		3 X
5	individual Did any person listed on line 1 for services rendered to the or	a receive or acci	ue co	ompe	ensa	tion	from	any	unrelated organization or inc	dividual	5 X
Sect 1	ion B. Independent Contractor Complete this table for your fix	ve highest compe	nsat	ed in	depe	ende	ent co	ntra	actors that received more that	n \$100,000 of	
	compensation from the organi	(A) d business address	mpe	nsati	on to	or the	e cal	enda		the organization's tax year (B) ofton of services	(C) Compensation
								-			
								+			
	Total number of independent	controllers (mail	ıdın -	ht	201	muta	d *c *	has	a listed above) who		
DAA	Total number of independent received more than \$100,000									0	Form 990 (2014)

_ `		Check if Schedule	o contains	s a response or				
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
nts nts	1a	Federated campaigns	1a					
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues	1b		1		1	
A B	C	Fundraising events	1c		1			
불	d	Related organizations	1d		-			
ž,E	е	Government grants (contributions)	1e		‡		1	
T S	f	All other contributions, gifts, grants,			1		1	
		and similar amounts not included above	1f					
	g	Noncash contributions included in lines 1a-	-1f \$		ŧ			
<u>2 E</u>	h	Total. Add lines 1a-1f		•				,
Program Service Revenue				Busn Code	Ì			
š	2a	HOUSING, BOARD, ACT	ONI YTIVIT	;. <u> </u>	694,826	694,826		
8	þ	FORGIVENESS OF DEBT	2		64,475	64,475		
ξ	С	COLLECTION OF OLD I	DEBTS		9,544	9,544		
Sel	d							
ᇤ	е							
ğ	f	All other program service reve	nue					
_	g	Total. Add lines 2a-2f		>	768,845			
	3	Investment income (including	dividends, inf	terest,				
		and other similar amounts)						
	4	Income from investment of tax	-exempt bon	d proceeds				
	5	Royalties		>				
		(ı) Real		(II) Personal	1			
	6a	Gross rents						
	b	Less rental exps			1			
	С	Rental inc or (loss)						
	d 7a	Net rental income or (loss) Gross amount from						······································
		sales of assets (i) Securities	S	(II) Other				
		other than inventory			<u> </u>			
	b	Less cost or other			‡			
		basis & sales exps						
	С	\			#		:	•
	d	Net gain or (loss)						
e e	8a	Gross income from fundraising eve	ents		1			
en		(not including \$						
Şe		of contributions reported on line 10	·					
erl		See Part IV, line 18	a					
Other Revenue		Less direct expenses	b		1			
_		Net income or (loss) from fund		nts •				
	9a	Gross income from gaming activities	i					
		See Part IV, line 19	. a		1			
		Less direct expenses	b		1		i	
		Net income or (loss) from gan		5 P				
	10a	Gross sales of inventory, less			1			
		returns and allowances	a		1			
	1	Less cost of goods sold	ь		1		•	
	_ <u>c</u>	Net income or (loss) from sale						
	<u> </u>	Miscellaneous Revenue		Busn Code	ŧ		:	
	11a			 				
	b			 				,
	C	All address serves		 				
	d							
	е 12		vne		768,845	768,845	0	0
		TOTAL revenue, See Instruction	JI 15	_	100,043	,,,,,,,,	U	

Form 990 (2014) PHI DELTA THETA

Part IX' Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must compléte all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (B) Program service (C) Management and general expenses (D) (A) Total expenses Do not include amounts reported on lines 6b, Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic 2 individuals See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits Payroll taxes 10 Fees for services (non-employees) a Management **b** Legal 16,790 16,790 Accounting C Lobbying d Professional fundraising services See Part IV, line 17 Investment management fees Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O) 12 Advertising and promotion 13 Office expenses 14 Information technology 15 Royalties 359,806 359,806 16 Occupancy 17 Travel Payments of travel or entertainment expenses for any federal, state, or local public officials 1,375 1,375 19 Conferences, conventions, and meetings 20 Interest Payments to affiliates 21 2,332 2,332 Depreciation, depletion, and amortization 22 23 Other expenses Itemize expenses not covered 24 above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) 172,299 172,299 FOOD SERVICE EXPENSE 109,026 109,026 CHAPTER ACTIVITIES h 38,138 38,138 MEMBERSHIP DUES & FEES C 15,445 15,445 BANK & CREDIT CARD FEES d All other expenses 0 0 715,211 715,211 25 Total functional expenses Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and

fundraising solicitation Check here ► following SOP 98-2 (ASC 958-720)

Form 990 (2014) PHI DELTA THETA

Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X (A) (B) End of year Beginning of year 8,853 3,770 1 Cash-non-interest bearing 2 Savings and temporary cash investments Pledges and grants receivable, net 111,601 113,041 Accounts receivable, net 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L 5 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L 7 Notes and loans receivable, net 8 Inventories for sale or use 37,690 Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or 10a 35,544 other basis Complete Part VI of Schedule D 28,249 8,527 7,295 b Less accumulated depreciation 10b 11 11 Investments—publicly traded securities 12 12 Investments—other securities See Part IV, line 11 Investments-program-related See Part IV, line 11 13 13 Intangible assets 14 14 15 15 Other assets See Part IV, line 11 166,671 124,106 16 Total assets. Add lines 1 through 15 (must equal line 34) 103,863 17 17 Accounts payable and accrued expenses 18 Grants payable 95,212 154,868 19 19 Deferred revenue 20 20 Tax-exempt bond liabilities 21 21 Escrow or custodial account liability Complete Part IV of Schedule D 22 Loans and other payables to current and former officers, directors, Liabilities trustees, key employees, highest compensated employees, and 22 disqualified persons Complete Part II of Schedule L 23 23 Secured mortgages and notes payable to unrelated third parties 24 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X <u>8,3</u>07 15,169 25 of Schedule D 273,900 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here and Net Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets 27 28 28 Temporarily restricted net assets 29 Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here ▶ X and complete lines 30 through 34. 30 30 Capital stock or trust principal, or current funds 31 31 Paid-in or capital surplus, or land, building, or equipment fund -107,229 32 -53.595 32 Retained earnings, endowment, accumulated income, or other funds -107,229 -53,595 Total net assets or fund balances 166,671 124,106 Total liabilities and net assets/fund balances

Form	990 (2014) PHI DELTA THETA	59-2339079			Pag	ge 12
Pa	rt XI Reconciliation of Net Assets			-		
	Check if Schedule O contains a response or note to any line in thi	s Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)		1	7(68,1	<u>845</u>
2	Total expenses (must equal Part IX, column (A), line 25)		2		15,2	
3	Revenue less expenses Subtract line 2 from line 1		3		53,	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column	(A))	4	-10	07,	229
5	Net unrealized gains (losses) on investments		5			
6	Donated services and use of facilities		6			
7	Investment expenses		7			
8	Prior period adjustments		8			
9	Other changes in net assets or fund balances (explain in Schedule O)		9			
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Page 1)	art X, line				
	33, column (B))		10		53,	<u>595</u>
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in thi	s Part XII			-	
					Yes	No
1	Accounting method used to prepare the Form 990 Cash X Accrual	Other		_ [Ĺ
	If the organization changed its method of accounting from a prior year or checked "Ot	her," explain in				Ė
	Schedule O					Ė
2a	Were the organization's financial statements compiled or reviewed by an independen	t accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year w	ere compiled or				ĺ
	reviewed on a separate basis, consolidated basis, or both					ŧ
	Separate basis Consolidated basis Both consolidated and sep	arate basis				İ
þ	Were the organization's financial statements audited by an independent accountant?			2b		X
	If "Yes," check a box below to indicate whether the financial statements for the year v	vere audited on a				Ė
	separate basis, consolidated basis, or both					Ĺ
	Separate basis Consolidated basis Both consolidated and sep					ĺ
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes respo					
	of the audit, review, or compilation of its financial statements and selection of an inde			2c		
	If the organization changed either its oversight process or selection process during the	e tax year, explain in				
	Schedule O					ŀ
3a	As a result of a federal award, was the organization required to undergo an audit or a	udits as set forth in				1
	the Single Audit Act and OMB Circular A-133?			3a		
b	If "Yes," did the organization undergo the required audit or audits? If the organization					1
	required audit or audits, explain why in Schedule O and describe any steps taken to u	indergo such audits		3b		i

Form **990** (2014)

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 Open to Public

Inspection

Name of the organization Employer identification number PHI DELTA THETA FLORIDA ALPHA CHAPTER 59-2339079 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year Number of states where property subject to conservation easement is located > Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Yes | | violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) Yes and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art. Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" to Form 990, Part IV, line 8 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items Revenue included in Form 990, Part VIII, line 1

Pa	rt III Organizations Maintainin	g Collections of	Art, His	torical Tre	easures, o	r Other	Simila	r Asse	ets (continued)
3,	Using the organization's acquisition, accessicollection items (check all that apply)	on, and other records,	check any	of the follow	ing that are a	significan	t use of it	s	
а	Public exhibition	d 🗌	Loan or e	kchange prog	ırams				
b	Scholarly research	e 🗌	Other						
С	Preservation for future generations								
4	Provide a description of the organization's co	ollections and explain h	ow they fo	urther the org	anızatıon's ex	empt purp	ose in Pa	art	
	XIII								
5	During the year, did the organization solicit of				•	lar			п п
- D-	assets to be sold to raise funds rather than t		t of the or	ganization's o	collection?				Yes No
۳a	ert IV Escrow and Custodial Ar	•	'to Forn	. 000 Dod	t IV line O	0			ot on Form
	Complete if the organization 990, Part X, line 21	n answered res	to Form	1 990, Pan	t IV, line 9,	or repo	rted an	amoui	nt on Form
12	Is the organization an agent, trustee, custod	an or other intermedia	n, for cont	ributions or o	that assats a				
ıa	included on Form 990, Part X?	ian or other intermedia	ry for cont	ט זט פווטנוטווא טו	illei asseis ili	Ji			Yes No
h	If "Yes," explain the arrangement in Part XIII	and complete the follo	wing table						res No
•	Tes, explain the arrangement in Fatt XIII	and complete the folio	wing table				Γ	I	Amount
С	Beginning balance							1c	
	Additions during the year						Ī	1d	
	Distributions during the year							1e	
f	Ending balance							1f	
2a	Did the organization include an amount on F	orm 990, Part X, line 2	1, for esci	ow or custod	lial account lia	bility?	_		Yes No
b	If "Yes," explain the arrangement in Part XIII	Check here if the exp	lanation h	as been prov	ided in Part X	111			
Pa	ert V Endowment Funds.								
	Complete if the organization	on answered "Yes"	to Forn	n 990, Par	t IV, line 10)			
		(a) Current year	(b) i	onor year	(c) Two yea	rs back	(d) Thr	ee years ba	ick (e) Four years back
	Beginning of year balance								
	Contributions		ļ						
С	Net investment earnings, gains, and								
	losses		-						
	Grants or scholarships				-				
е	Other expenditures for facilities and								
f	programs Administrative expenses								
,	End of year balance		 						
2	Provide the estimated percentage of the cur	rent vear end balance	(line 1a c	olumn (a)) he	ld as				
	Board designated or quasi-endowment ▶	%	(
b		1							
С	Temporarily restricted endowment ▶	%							
	The percentages in lines 2a, 2b, and 2c sho	uld equal 100%							
3a	Are there endowment funds not in the posse	ession of the organizati	on that are	e held and ad	lmınıstered fo	r the			
	organization by								Yes No
	(i) unrelated organizations								3a(i)
	(ii) related organizations								3a(ii)
þ	If "Yes" to 3a(II), are the related organization								3b
4	Describe in Part XIII the intended uses of the		ment fund	ls					
PE	art VI Land, Buildings, and Eq		" to Com	- 000 Dan	4 IV / lum n - 4 /	10 000	Farm 0	00 Da	at V. line 10
	Complete if the organization	(a) Cost or other		n 990, Par (b) Cost or			Accumulated		ת ス, fine 1U (d) Book value
	υεναιριίου οι ριορθαγ	(a) Cost or other (investment)		(oth		• •	accumulated	'	(4) DOOK VAIUE
12	Land	(
	Buildings								
c D	Leasehold improvements	-	- †				—		
d	Equipment			· · · · · · · · · · · · · · · · · · ·		-			
	Other				35,544		28	, 249	7,295
Tota	Add lines 1a through 1e (Column (d) must	equal Form 990 Part)	K column	(R) line 10c					7 295

Schedule D (Form 990) 2014

Part VII	Investments—Other Securities. Complete if the organization answered "Ye	es" to Form 990 Part IV line 1	11h See Form 990 Part X line 12
	(a) Description of security or category	(b) Book value	(c) Method of valuation
	(including name of security)	(4)	Cost or end-of-year market value
(1) Financial o	derivatives		
(2) Closely-he	eld equity interests		
(3) Other			
(A)			
(B)			
(C)			
(D)			, , ,
(E)			
(F)			
(G)			
(H)			
	n (b) must equal Form 990, Part X, col. (B) line 12)▶		
Part VIII	Investments—Program Related.		
	Complete if the organization answered "Ye	es" to Form 990, Part IV, line	11c See Form 990, Part X, line 13
	(a) Description of investment	(b) Book value	(c) Method of valuation
			Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
	n (b) must equal Form 990, Part X, col. (B) line 13.) ▶		
Part IX	Other Assets.		
	Complete if the organization answered "Ye	es" to Form 990, Part IV, line	11d See Form 990, Part X, line 15
	(a) Descri		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			* '
(8)			
(9)			
	in (b) must equal Form 990, Part X, col (B) line 15)		.
Part X	Other Liabilities.		
	Complete if the organization answered "Y	es" to Form 990 Part IV line	11e or 11f See Form 990, Part X.
	line 25		
1.	(a) Description of liability	(b) Book value	
	I income taxes		
_ ```	RITY DEPOSITS HELD	8,109	
	S TAX PAYABLE	198	
	ES PAYABLE TO CORP		
(5)			
(6)			
(7)			
(8)			
(9)	(1)	8,307	
	nn (b) must equal Form 990, Part X, col (B) line 25)	<u>'</u>	

organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line

2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Schedule D (Form 990) 2014 PHI DELTA THETA
Part XIII Supplemental Information (continued)

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2014

2014

Department of the Treasury Internal Revenue Service

Attach to Form 990 or 990-EZ.

Open to Public Inspection

Name of the organization

PHI DELTA THETA FLORIDA ALPHA CHAPTER Employer Identification number 59-2339079

Form 990, Part VI, Line 7a - Election of Members and Their Rights EXECUTIVE OFFICERS ARE VOTED ON BY THE TOTAL MEMBERSHIP.

Form 990, Part VI, Line 10b - Policies and Procedures Governing Chapters
MUST FOLLOW GOVERNANCE ACCORDING TO NATIONAL ORGANIZATION AND UNIVERSITY
POLICIES

Form 990, Part VI, Line 11b - Organization's Process to Review Form 990 Tax preparer reviews return with Treasurer prior to filing.

Form 990, Part VI, Line 15a - Compensation Process for Top Official No compensation paid to officers

Form 990, Part VI, Line 15b - Compensation Process for Officers
None

Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation AVAILABLE UPON REQUEST